



<b>Name</b>	<b>Date</b>	<b>Description</b>	<b>Vote</b>
Abbott Laboratories	29/04/2022	Elect Nancy McKinstry	Withhold
Abbott Laboratories	29/04/2022	Elect William A. Osborn	Withhold
Abbott Laboratories	29/04/2022	Elect Michael F. Roman	Withhold
Abbott Laboratories	29/04/2022	Elect John G. Stratton	Withhold
Abbott Laboratories	29/04/2022	Elect Robert J. Alpern	For
Abbott Laboratories	29/04/2022	Elect Sally E. Blount	For
Abbott Laboratories	29/04/2022	Elect Robert B. Ford	For
Abbott Laboratories	29/04/2022	Elect Paola Gonzalez	For
Abbott Laboratories	29/04/2022	Elect Michelle A. Kumbier	For
Abbott Laboratories	29/04/2022	Elect Darren W. McDew	For
Abbott Laboratories	29/04/2022	Elect Daniel J. Starks	For
Abbott Laboratories	29/04/2022	Elect Glenn F. Tilton	For
Abbott Laboratories	29/04/2022	Ratification of Auditor	For
Abbott Laboratories	29/04/2022	Advisory Vote on Executive Compensation	Against
Abbott Laboratories	29/04/2022	Shareholder Proposal Regarding Right to Call Special Meetings	For
Abbott Laboratories	29/04/2022	Shareholder Proposal Regarding Independent Chair	For
Abbott Laboratories	29/04/2022	Shareholder Proposal Regarding 10b5-1 Plans	For
Abbott Laboratories	29/04/2022	Shareholder Proposal Regarding Lobbying Report	Abstain
Abbott Laboratories	29/04/2022	Shareholder Proposal Regarding a Report on Investment to Slow Antimicrobial Resistance	For
Abbvie Inc	06/05/2022	Elect William H.L. Burnside	For
Abbvie Inc	06/05/2022	Elect Thomas C. Freyman	For
Abbvie Inc	06/05/2022	Elect Brett J. Hart	For
Abbvie Inc	06/05/2022	Elect Edward J. Rapp	For
Abbvie Inc	06/05/2022	Ratification of Auditor	For
Abbvie Inc	06/05/2022	Advisory Vote on Executive Compensation	Against
Abbvie Inc	06/05/2022	Elimination of Supermajority Requirement	For
Abbvie Inc	06/05/2022	Shareholder Proposal Regarding Independent Chair	For
Abbvie Inc	06/05/2022	Shareholder Proposal Regarding Severance Approval Policy	For
Abbvie Inc	06/05/2022	Shareholder Proposal Regarding Anticompetitive Practices	For
Abbvie Inc	06/05/2022	Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency	Abstain
Accenture plc	26/01/2022	Elect Gilles Pélisson	Against
Accenture plc	26/01/2022	Elect Jaime Ardila	For
Accenture plc	26/01/2022	Elect Nancy McKinstry	For
Accenture plc	26/01/2022	Elect Beth E. Mooney	For
Accenture plc	26/01/2022	Elect Paula A. Price	For
Accenture plc	26/01/2022	Elect Venkata Renduchintala	For
Accenture plc	26/01/2022	Elect Arun Sarin	For
Accenture plc	26/01/2022	Elect Julie Sweet	For

Accenture plc	26/01/2022	Elect Frank K. Tang	For
Accenture plc	26/01/2022	Elect Tracey T. Travis	For
Accenture plc	26/01/2022	Advisory Vote on Executive Compensation	Against
Accenture plc	26/01/2022	Approval of Amendment to the 2010 Share Incentive Plan	For
Accenture plc	26/01/2022	Appointment of Auditor and Authority to Set Fees	For
Accenture plc	26/01/2022	Authority to Issue Shares w/ Preemptive Rights	For
Accenture plc	26/01/2022	Authority to Issue Shares w/o Preemptive Rights	For
Accenture plc	26/01/2022	Authorize the Price Range at which the Company can Re-allot Treasury Shares	For
Activision Blizzard Inc	28/04/2022	Merger/Acquisition	For
Activision Blizzard Inc	28/04/2022	Advisory Vote on Golden Parachutes	Against
Activision Blizzard Inc	28/04/2022	Right to Adjourn Meeting	For
Activision Blizzard Inc	21/06/2022	Elect Robert J. Corti	Against
Activision Blizzard Inc	21/06/2022	Elect Robert J. Morgado	Against
Activision Blizzard Inc	21/06/2022	Elect Reveta Bowers	For
Activision Blizzard Inc	21/06/2022	Elect Kerry Carr	For
Activision Blizzard Inc	21/06/2022	Elect Brian G. Kelly	For
Activision Blizzard Inc	21/06/2022	Elect Robert A. Kotick	For
Activision Blizzard Inc	21/06/2022	Elect Lulu C. Meservey	For
Activision Blizzard Inc	21/06/2022	Elect Barry Meyer	For
Activision Blizzard Inc	21/06/2022	Elect Peter Nolan	For
Activision Blizzard Inc	21/06/2022	Elect Dawn Ostroff	For
Activision Blizzard Inc	21/06/2022	Advisory Vote on Executive Compensation	Against
Activision Blizzard Inc	21/06/2022	Ratification of Auditor	For
Activision Blizzard Inc	21/06/2022	Shareholder Proposal Regarding Non-Management Employee Representation on the Board	For
Activision Blizzard Inc	21/06/2022	Shareholder Proposal Regarding Report Sexual Harassment and Discrimination	For
Adidas AG	12/05/2022	Allocation of Profits/Dividends	For
Adidas AG	12/05/2022	Ratification of Management Board Acts	For
Adidas AG	12/05/2022	Ratification of Supervisory Board Acts	For
Adidas AG	12/05/2022	Remuneration Report	Against
Adidas AG	12/05/2022	Supervisory Board Remuneration Policy	For
Adidas AG	12/05/2022	Authority to Issue Convertible Debt Instruments; Increase in Conditional Capital	For
Adidas AG	12/05/2022	Appointment of Auditor (FY2022)	For
Adidas AG	12/05/2022	Appointment of Auditor (FY2023)	For
Adobe Inc	14/04/2022	Elect Frank A. Calderoni	Against
Adobe Inc	14/04/2022	Elect David A. Ricks	Against
Adobe Inc	14/04/2022	Elect Daniel Rosensweig	Against
Adobe Inc	14/04/2022	Elect Amy L. Banse	For
Adobe Inc	14/04/2022	Elect Brett Biggs	For
Adobe Inc	14/04/2022	Elect Melanie Boulden	For
Adobe Inc	14/04/2022	Elect Laura Desmond	For
Adobe Inc	14/04/2022	Elect Shantanu Narayen	For
Adobe Inc	14/04/2022	Elect Spencer Neumann	For
Adobe Inc	14/04/2022	Elect Kathleen Oberg	For
Adobe Inc	14/04/2022	Elect Dheeraj Pandey	For

Adobe Inc	14/04/2022	Elect John E. Warnock	For
Adobe Inc	14/04/2022	Ratification of Auditor	For
Adobe Inc	14/04/2022	Advisory Vote on Executive Compensation	Against
Advanced Micro Devices Inc.	18/05/2022	Elect John E. Caldwell	Against
Advanced Micro Devices Inc.	18/05/2022	Elect Nora M. Denzel	For
Advanced Micro Devices Inc.	18/05/2022	Elect D. Mark Durcan	For
Advanced Micro Devices Inc.	18/05/2022	Elect Michael P. Gregoire	For
Advanced Micro Devices Inc.	18/05/2022	Elect Joseph A. Householder	For
Advanced Micro Devices Inc.	18/05/2022	Elect John W. Marren	For
Advanced Micro Devices Inc.	18/05/2022	Elect Jon A. Olson	For
Advanced Micro Devices Inc.	18/05/2022	Elect Lisa T. Su	For
Advanced Micro Devices Inc.	18/05/2022	Elect Abhijit Y. Talwalkar	For
Advanced Micro Devices Inc.	18/05/2022	Elect Elizabeth W. Vanderslice	For
Advanced Micro Devices Inc.	18/05/2022	Ratification of Auditor	For
Advanced Micro Devices Inc.	18/05/2022	Advisory Vote on Executive Compensation	For
Advantest Corporation	24/06/2022	Amendments to Articles	For
Advantest Corporation	24/06/2022	Elect Yoshiaki Yoshida	For
Advantest Corporation	24/06/2022	Elect Osamu Karatsu	For
Advantest Corporation	24/06/2022	Elect Toshimitsu Urabe	For
Advantest Corporation	24/06/2022	Elect Nicholas E. Benes	For
Advantest Corporation	24/06/2022	Elect Soichi Tsukakoshi	For
Advantest Corporation	24/06/2022	Elect Atsushi Fujita	For
Advantest Corporation	24/06/2022	Elect Koichi Tsukui	For
Advantest Corporation	24/06/2022	Elect Douglas Lefever	For
Advantest Corporation	24/06/2022	Elect Sayaka Sumida as Audit Committee Director	For
Adyen NV	01/06/2022	Remuneration Report	For
Adyen NV	01/06/2022	Accounts and Reports	For
Adyen NV	01/06/2022	Ratification of Management Board Acts	Abstain
Adyen NV	01/06/2022	Ratification of Supervisory Board Acts	Abstain
Adyen NV	01/06/2022	Elect Pieter Willem van der Does to the Management Board	For
Adyen NV	01/06/2022	Elect Roelant Prins to the Management Board	For
Adyen NV	01/06/2022	Authority to Issue Shares w/ Preemptive Rights	For
Adyen NV	01/06/2022	Authority to Suppress Preemptive Rights	For
Adyen NV	01/06/2022	Authority to Repurchase Shares	For
Adyen NV	01/06/2022	Appointment of Auditor	For
Aeon Co. Ltd.	25/05/2022	Elect Motoya Okada	Against
Aeon Co. Ltd.	25/05/2022	Amendments to Articles	For
Aeon Co. Ltd.	25/05/2022	Elect Akio Yoshida	For
Aeon Co. Ltd.	25/05/2022	Elect Yuki Habu	For
Aeon Co. Ltd.	25/05/2022	Elect Takashi Tsukamoto	For
Aeon Co. Ltd.	25/05/2022	Elect Kotaro Ono	For
Aeon Co. Ltd.	25/05/2022	Elect Peter Child	For
Aeon Co. Ltd.	25/05/2022	Elect Carrie Yu @ Carrie Ip	For
Aeon Co. Ltd.	25/05/2022	Approval of Disposition of Treasury Shares and Third Party Allotment	For
Agilent Technologies Inc.	16/03/2022	Elect Hans E. Bishop	For
Agilent Technologies Inc.	16/03/2022	Elect Otis W. Brawley	For
Agilent Technologies Inc.	16/03/2022	Elect Mikael Dolsten	For
Agilent Technologies Inc.	16/03/2022	Advisory Vote on Executive Compensation	Against

Agilent Technologies Inc.	16/03/2022	Ratification of Auditor	For
Agilent Technologies Inc.	16/03/2022	Shareholder Proposal Regarding Right to Call Special Meetings	For
Agnico Eagle Mines Ltd	29/04/2022	Elect Robert J. Gemmell	Withhold
Agnico Eagle Mines Ltd	29/04/2022	Elect Peter Grosskopf	Withhold
Agnico Eagle Mines Ltd	29/04/2022	Elect Leona Aglukkaq	For
Agnico Eagle Mines Ltd	29/04/2022	Elect Ammar Aljoundi	For
Agnico Eagle Mines Ltd	29/04/2022	Elect Sean Boyd	For
Agnico Eagle Mines Ltd	29/04/2022	Elect Martine A. Celej	For
Agnico Eagle Mines Ltd	29/04/2022	Elect Jonathan Gill	For
Agnico Eagle Mines Ltd	29/04/2022	Elect Elizabeth Lewis-Gray	For
Agnico Eagle Mines Ltd	29/04/2022	Elect Deborah A. McCombe	For
Agnico Eagle Mines Ltd	29/04/2022	Elect Jeffrey S. Parr	For
Agnico Eagle Mines Ltd	29/04/2022	Elect J. Merfyn Roberts	For
Agnico Eagle Mines Ltd	29/04/2022	Elect Jamie C. Sokalsky	For
Agnico Eagle Mines Ltd	29/04/2022	Appointment of Auditor and Authority to Set Fees	For
Agnico Eagle Mines Ltd	29/04/2022	Amendment to Incentive Share Purchase Plan	For
Agnico Eagle Mines Ltd	29/04/2022	Advisory Vote on Executive Compensation	Against
Air Liquide S.A	04/05/2022	Accounts and Reports	For
Air Liquide S.A	04/05/2022	Consolidated Accounts and Reports	For
Air Liquide S.A	04/05/2022	Allocation of Profits/Dividends	For
Air Liquide S.A	04/05/2022	Authority to Repurchase and Reissue Shares	For
Air Liquide S.A	04/05/2022	Elect François Jackow	For
Air Liquide S.A	04/05/2022	Elect Annette Winkler	For
Air Liquide S.A	04/05/2022	Appointment of Auditor (PricewaterhouseCoopers)	For
Air Liquide S.A	04/05/2022	Appointment of Auditor (KPMG)	For
Air Liquide S.A	04/05/2022	Non-Renewal of Alternate Auditors (Auditex and Jean-Christophe Georghiou)	For
Air Liquide S.A	04/05/2022	Special Auditors Report on Regulated Agreements	For
Air Liquide S.A	04/05/2022	2021 Remuneration of Benoît Potier, Chair and CEO	For
Air Liquide S.A	04/05/2022	2021 Remuneration Report	For
Air Liquide S.A	04/05/2022	2022 Remuneration Policy (Chair and CEO from January 1, 2022 until May 31, 2022)	For
Air Liquide S.A	04/05/2022	2022 Remuneration Policy (CEO from June 1, 2022)	For
Air Liquide S.A	04/05/2022	2022 Remuneration Policy (Chair from June 1, 2022)	For
Air Liquide S.A	04/05/2022	2022 Remuneration Policy (Board of Directors)	For
Air Liquide S.A	04/05/2022	Authority to Cancel Shares and Reduce Capital	For
Air Liquide S.A	04/05/2022	Authority to Increase Capital Through Capitalisations	For
Air Liquide S.A	04/05/2022	Authority to Grant Stock Options	For
Air Liquide S.A	04/05/2022	Authority to Issue Restricted Shares	For
Air Liquide S.A	04/05/2022	Employee Stock Purchase Plan	For
Air Liquide S.A	04/05/2022	Stock Purchase Plan for Overseas Employees	For
Air Liquide S.A	04/05/2022	Amendments to Articles Regarding Directors' Shareholding Requirements	For
Air Liquide S.A	04/05/2022	Amendments to Articles Regarding Board's Written Consultations	For

Air Liquide S.A	04/05/2022	Amendments to Articles Regarding CEO's Age Limit	For
Air Liquide S.A	04/05/2022	Amendments to Articles Regarding Alternate Auditors	For
Air Liquide S.A	04/05/2022	Amendments to Articles Regarding References to French Regulation	For
Air Liquide S.A	04/05/2022	Authorisation of Legal Formalities	For
Air Liquide S.A	04/05/2022	Elect Benoît Potier	Against
Air Products & Chemicals Inc.	03/02/2022	Elect Charles I. Cogut	For
Air Products & Chemicals Inc.	03/02/2022	Elect Lisa A. Davis	For
Air Products & Chemicals Inc.	03/02/2022	Elect Seifollah Ghasemi	For
Air Products & Chemicals Inc.	03/02/2022	Elect David H. Y. Ho	For
Air Products & Chemicals Inc.	03/02/2022	Elect Edward L. Monser	For
Air Products & Chemicals Inc.	03/02/2022	Elect Matthew H. Paull	For
Air Products & Chemicals Inc.	03/02/2022	Elect Wayne T. Smith	For
Air Products & Chemicals Inc.	03/02/2022	Advisory Vote on Executive Compensation	For
Air Products & Chemicals Inc.	03/02/2022	Ratification of Auditor	For
Airbus SE	12/04/2022	Accounts and Reports	For
Airbus SE	12/04/2022	Allocation of Profits/Dividends	For
Airbus SE	12/04/2022	Ratification of Non-Executive Directors' Acts	Abstain
Airbus SE	12/04/2022	Ratification of Executive Directors' Acts	Abstain
Airbus SE	12/04/2022	Appointment of Auditor	For
Airbus SE	12/04/2022	Remuneration Report	Against
Airbus SE	12/04/2022	Elect Guillaume Faury to the Board of Directors	For
Airbus SE	12/04/2022	Elect Claudia Nemat to the Board of Directors	For
Airbus SE	12/04/2022	Authority to Issue Shares w/ or w/o Preemptive Rights (Equity Plans)	For
Airbus SE	12/04/2022	Authority to Issue Shares w/ or w/o Preemptive Rights (General Authority)	For
Airbus SE	12/04/2022	Authority to Repurchase Shares	For
Airbus SE	12/04/2022	Cancellation of Shares	For
Airbus SE	12/04/2022	Elect Catherine Guillouard to the Board of Directors	Against
Airbus SE	12/04/2022	Elect Irene Rummelhoff to the Board of Directors	Against
Airbus SE	12/04/2022	Elect Catherine Guillouard to the Board of Directors	For
Ajinomoto Co. Inc	23/06/2022	Allocation of Profits/Dividends	For
Ajinomoto Co. Inc	23/06/2022	Amendments to Articles	For
Ajinomoto Co. Inc	23/06/2022	Elect Kimie Iwata	For
Ajinomoto Co. Inc	23/06/2022	Elect Takashi Nawa	For
Ajinomoto Co. Inc	23/06/2022	Elect Joji Nakayama	For
Ajinomoto Co. Inc	23/06/2022	Elect Atsushi Toki	For
Ajinomoto Co. Inc	23/06/2022	Elect Mami Indo	For
Ajinomoto Co. Inc	23/06/2022	Elect Yoko Hatta	For
Ajinomoto Co. Inc	23/06/2022	Elect Taro Fujie	For
Ajinomoto Co. Inc	23/06/2022	Elect Hiroshi Shiragami	For
Ajinomoto Co. Inc	23/06/2022	Elect Chiaki Nosaka	For
Ajinomoto Co. Inc	23/06/2022	Elect Tatsuya Sasaki	For
Ajinomoto Co. Inc	23/06/2022	Elect Masaya Tochio	For
Akzo Nobel N.V.	22/04/2022	Accounts and Reports	For

Akzo Nobel N.V.	22/04/2022	Allocation of Profits/Dividends	For
Akzo Nobel N.V.	22/04/2022	Remuneration Report	Against
Akzo Nobel N.V.	22/04/2022	Ratification of Management Board Acts	Abstain
Akzo Nobel N.V.	22/04/2022	Ratification of Supervisory Board Acts	Abstain
Akzo Nobel N.V.	22/04/2022	Management Board Remuneration Policy	Against
Akzo Nobel N.V.	22/04/2022	Elect Maarten Jan de Vries to the Management Board	For
Akzo Nobel N.V.	22/04/2022	Elect Ester Baiget to the Supervisory Board	For
Akzo Nobel N.V.	22/04/2022	Elect Hans van Bylen to the Supervisory Board	For
Akzo Nobel N.V.	22/04/2022	Elect Nils Andersen to the Supervisory Board	For
Akzo Nobel N.V.	22/04/2022	Elect Byron Grote to the Supervisory Board	For
Akzo Nobel N.V.	22/04/2022	Authority to Issue Shares w/ Preemptive Rights	For
Akzo Nobel N.V.	22/04/2022	Authority to Suppress Preemptive Rights	For
Akzo Nobel N.V.	22/04/2022	Authority to Repurchase Shares	For
Akzo Nobel N.V.	22/04/2022	Cancellation of Shares	For
Algonquin Power & Utilities Corp	02/06/2022	Elect Daniel Goldberg	Withhold
Algonquin Power & Utilities Corp	02/06/2022	Appointment of Auditor	For
Algonquin Power & Utilities Corp	02/06/2022	Elect Arun Banskota	For
Algonquin Power & Utilities Corp	02/06/2022	Elect Melissa Stapleton Barnes	For
Algonquin Power & Utilities Corp	02/06/2022	Elect Ameer Chande	For
Algonquin Power & Utilities Corp	02/06/2022	Elect Christopher Huskison	For
Algonquin Power & Utilities Corp	02/06/2022	Elect D. Randy Laney	For
Algonquin Power & Utilities Corp	02/06/2022	Elect Kenneth Moore	For
Algonquin Power & Utilities Corp	02/06/2022	Elect Masheed Saidi	For
Algonquin Power & Utilities Corp	02/06/2022	Elect Dilek Samil	For
Algonquin Power & Utilities Corp	02/06/2022	Approval of Unallocated Options Under the Stock Option Plan	For
Algonquin Power & Utilities Corp	02/06/2022	Advisory Vote on Executive Compensation	For
Algonquin Power & Utilities Corp	02/06/2022	Shareholder Rights Plan Renewal	For
Alleghany Corp.	09/06/2022	Berkshire Transaction	For
Alleghany Corp.	09/06/2022	Advisory Vote on Golden Parachutes	Against
Alleghany Corp.	09/06/2022	Right to Adjourn Meeting	For
Allianz SE	04/05/2022	Allocation of Profits/Dividends	For
Allianz SE	04/05/2022	Ratification of Management Board Acts	For
Allianz SE	04/05/2022	Ratification of Supervisory Board Acts	For
Allianz SE	04/05/2022	Appointment of Auditor	For
Allianz SE	04/05/2022	Remuneration Report	Abstain
Allianz SE	04/05/2022	Elect Sophie Boissard	For
Allianz SE	04/05/2022	Elect Christine Bosse	For
Allianz SE	04/05/2022	Elect Rashmy Chatterjee	For
Allianz SE	04/05/2022	Elect Michael Diekmann	For

Allianz SE	04/05/2022	Elect Friedrich Eichiner	For
Allianz SE	04/05/2022	Elect Herbert Hainer	For
Allianz SE	04/05/2022	Increase in Authorised Capital	For
Allianz SE	04/05/2022	Increase in Authorised Capital for Employee Share Issuances	For
Allianz SE	04/05/2022	Authority to Issue Convertible Debt Instruments; Increase in Conditional Capital	For
Allianz SE	04/05/2022	Authority to Repurchase and Reissue Shares	For
Allianz SE	04/05/2022	Authority to Repurchase Shares Using Equity Derivatives	For
Allianz SE	04/05/2022	Amendments to Profit-and-Loss Transfer Agreements	For
Allianz SE	04/05/2022	Amendments to Profit-and-Loss and Control Agreement	For
Allianz SE	04/05/2022	Remuneration Report	Against
Alphabet Inc	01/06/2022	Elect John L. Hennessy	Against
Alphabet Inc	01/06/2022	Elect L. John Doerr	Against
Alphabet Inc	01/06/2022	Elect Ann Mather	Against
Alphabet Inc	01/06/2022	Elect Larry Page	For
Alphabet Inc	01/06/2022	Elect Sergey Brin	For
Alphabet Inc	01/06/2022	Elect Sundar Pichai	For
Alphabet Inc	01/06/2022	Elect Frances H. Arnold	For
Alphabet Inc	01/06/2022	Elect Roger W. Ferguson, Jr.	For
Alphabet Inc	01/06/2022	Elect K. Ram Shriram	For
Alphabet Inc	01/06/2022	Elect Robin L. Washington	For
Alphabet Inc	01/06/2022	Ratification of Auditor	For
Alphabet Inc	01/06/2022	Amendment to the 2021 Stock Plan	Against
Alphabet Inc	01/06/2022	Increase in Authorized Common Stock	Against
Alphabet Inc	01/06/2022	Shareholder Proposal Regarding Lobbying Report	Abstain
Alphabet Inc	01/06/2022	Shareholder Proposal Regarding Lobbying Activity Alignment with the Paris Agreement	For
Alphabet Inc	01/06/2022	Shareholder Proposal Regarding Report on Physical Risks of Climate Change	For
Alphabet Inc	01/06/2022	Shareholder Proposal Regarding Report on Water Management Risks	For
Alphabet Inc	01/06/2022	Shareholder Proposal Regarding Racial Equity Audit	For
Alphabet Inc	01/06/2022	Shareholder Proposal Regarding Concealment Clauses	For
Alphabet Inc	01/06/2022	Shareholder Proposal Regarding Recapitalization	For
Alphabet Inc	01/06/2022	Shareholder Proposal Regarding Report on Government Takedown Requests	For
Alphabet Inc	01/06/2022	Shareholder Proposal Regarding Report on Siting in Countries of Significant Human Rights Concern	For
Alphabet Inc	01/06/2022	Shareholder Proposal Regarding Report on Data Collection, Privacy, and Security	For
Alphabet Inc	01/06/2022	Shareholder Proposal Regarding Algorithm Disclosures	For
Alphabet Inc	01/06/2022	Shareholder Proposal Regarding Human Rights Impact Assessment Report	For
Alphabet Inc	01/06/2022	Shareholder Proposal Regarding Report on Business Practices and Financial Returns	For

Alphabet Inc	01/06/2022	Shareholder Proposal Regarding Report on Board Diversity	Abstain
Alphabet Inc	01/06/2022	Shareholder Proposal Regarding Formation of Environmental Sustainability Committee	Abstain
Alphabet Inc	01/06/2022	Shareholder Proposal Regarding Employee Representative Director	For
Alphabet Inc	01/06/2022	Shareholder Proposal Regarding Report on Military Policing Agencies	For
Altria Group Inc.	19/05/2022	Elect W. Leo Kiely III	Against
Altria Group Inc.	19/05/2022	Elect George Muñoz	Against
Altria Group Inc.	19/05/2022	Elect Ian L.T. Clarke	For
Altria Group Inc.	19/05/2022	Elect Marjorie M. Connelly	For
Altria Group Inc.	19/05/2022	Elect R. Matt Davis	For
Altria Group Inc.	19/05/2022	Elect William F. Gifford	For
Altria Group Inc.	19/05/2022	Elect Debra J. Kelly-Ennis	For
Altria Group Inc.	19/05/2022	Elect Kathryn B. McQuade	For
Altria Group Inc.	19/05/2022	Elect Nabil Y. Sakkab	For
Altria Group Inc.	19/05/2022	Elect Virginia E. Shanks	For
Altria Group Inc.	19/05/2022	Elect Ellen R. Strahlman	For
Altria Group Inc.	19/05/2022	Elect M. Max Yzaguirre	For
Altria Group Inc.	19/05/2022	Ratification of Auditor	For
Altria Group Inc.	19/05/2022	Advisory Vote on Executive Compensation	Against
Altria Group Inc.	19/05/2022	Shareholder Proposal Regarding Civil Rights Audit	For
Amadeus IT Group S.A.	22/06/2022	Elect David Vegara Figueras	Against
Amadeus IT Group S.A.	22/06/2022	Elect William Connelly	Against
Amadeus IT Group S.A.	22/06/2022	Accounts and Reports	For
Amadeus IT Group S.A.	22/06/2022	Report on Non-Financial Information	For
Amadeus IT Group S.A.	22/06/2022	Remuneration Report	For
Amadeus IT Group S.A.	22/06/2022	Allocation of Profits/Dividends	For
Amadeus IT Group S.A.	22/06/2022	Ratification of Board Acts	For
Amadeus IT Group S.A.	22/06/2022	Appointment of Auditor	For
Amadeus IT Group S.A.	22/06/2022	Board Size	For
Amadeus IT Group S.A.	22/06/2022	Ratify Co-Option and Elect Eriikka Söderström	For
Amadeus IT Group S.A.	22/06/2022	Elect Luis Maroto Camino	For
Amadeus IT Group S.A.	22/06/2022	Elect Pilar García Ceballos-Zúñiga	For
Amadeus IT Group S.A.	22/06/2022	Elect Stephan Gemkow	For
Amadeus IT Group S.A.	22/06/2022	Elect Peter Kürpick	For
Amadeus IT Group S.A.	22/06/2022	Elect Francesco Loredan	For
Amadeus IT Group S.A.	22/06/2022	Directors' fees	For
Amadeus IT Group S.A.	22/06/2022	Authority to Repurchase and Reissue Shares	For
Amadeus IT Group S.A.	22/06/2022	Authority to Issue Convertible Debt Instruments	For
Amadeus IT Group S.A.	22/06/2022	Authority to Issue Shares w/ or w/o Preemptive Rights	For
Amadeus IT Group S.A.	22/06/2022	Authorisation of Legal Formalities	For
Amazon.com Inc.	25/05/2022	Elect Keith B. Alexander	Against
Amazon.com Inc.	25/05/2022	Elect Jonathan J. Rubinstein	Against
Amazon.com Inc.	25/05/2022	Elect Wendell P. Weeks	Against
Amazon.com Inc.	25/05/2022	Elect Jeffrey P. Bezos	For
Amazon.com Inc.	25/05/2022	Elect Andrew R. Jassy	For
Amazon.com Inc.	25/05/2022	Elect Edith W. Cooper	For
Amazon.com Inc.	25/05/2022	Elect Jamie S. Gorelick	For



Amazon.com Inc.	25/05/2022	Elect Daniel P. Huttenlocher	For
Amazon.com Inc.	25/05/2022	Elect Judith A. McGrath	For
Amazon.com Inc.	25/05/2022	Elect Indra K. Nooyi	For
Amazon.com Inc.	25/05/2022	Elect Patricia Q. Stonesifer	For
Amazon.com Inc.	25/05/2022	Ratification of Auditor	For
Amazon.com Inc.	25/05/2022	Advisory Vote on Executive Compensation	Against
Amazon.com Inc.	25/05/2022	Amendment to the Certificate of Incorporation to Effect a 20-for-1 Stock Split and a Proportional Increase in Authorized Common Stock	For
Amazon.com Inc.	25/05/2022	Shareholder Proposal Regarding Aligning Climate Goals with Employee Retirement Plan Options	For
Amazon.com Inc.	25/05/2022	Shareholder Proposal Regarding Report on Customer Due Diligence	For
Amazon.com Inc.	25/05/2022	Shareholder Proposal Regarding Hourly Associate Representation on the Board	Abstain
Amazon.com Inc.	25/05/2022	Shareholder Report on Plastic Packaging	For
Amazon.com Inc.	25/05/2022	Shareholder Proposal Regarding Report on Worker Health and Safety Disparities	For
Amazon.com Inc.	25/05/2022	Shareholder Proposal Regarding Concealment Clauses	For
Amazon.com Inc.	25/05/2022	Shareholder Proposal Regarding Charitable Contributions Disclosure	Abstain
Amazon.com Inc.	25/05/2022	Shareholder Proposal Regarding Report on Tax Transparency	For
Amazon.com Inc.	25/05/2022	Shareholder Proposal Regarding Report on Freedom of Association	For
Amazon.com Inc.	25/05/2022	Shareholder Proposal Regarding Lobbying Report	Abstain
Amazon.com Inc.	25/05/2022	Shareholder Proposal Regarding Multiple Board Nominees	Abstain
Amazon.com Inc.	25/05/2022	Shareholder Proposal Regarding Report on Working Conditions	For
Amazon.com Inc.	25/05/2022	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	For
Amazon.com Inc.	25/05/2022	Shareholder Proposal Regarding Diversity and Equity Audit	Abstain
Amazon.com Inc.	25/05/2022	Shareholder Proposal Regarding the Human Rights Impacts of Facial Recognition Technology	For
American Express Co.	03/05/2022	Elect Thomas J. Baltimore, Jr.	Against
American Express Co.	03/05/2022	Elect Peter Chernin	Against
American Express Co.	03/05/2022	Elect Lisa W. Wardell	Against
American Express Co.	03/05/2022	Elect Charlene Barshefsky	For
American Express Co.	03/05/2022	Elect John J. Brennan	For
American Express Co.	03/05/2022	Elect Ralph de la Vega	For
American Express Co.	03/05/2022	Elect Michael O. Leavitt	For
American Express Co.	03/05/2022	Elect Theodore J. Leonsis	For
American Express Co.	03/05/2022	Elect Karen L. Parkhill	For
American Express Co.	03/05/2022	Elect Charles E. Phillips, Jr.	For
American Express Co.	03/05/2022	Elect Lynn A. Pike	For
American Express Co.	03/05/2022	Elect Stephen J. Squeri	For
American Express Co.	03/05/2022	Elect Daniel L. Vasella	For
American Express Co.	03/05/2022	Elect Christopher D. Young	For
American Express Co.	03/05/2022	Ratification of Auditor	For

American Express Co.	03/05/2022	Advisory Vote on Executive Compensation	For
American Express Co.	03/05/2022	Shareholder Proposal Regarding Independent Chair	For
American International Group Inc	11/05/2022	Elect Douglas M. Steenland	Against
American International Group Inc	11/05/2022	Elect James Cole, Jr.	For
American International Group Inc	11/05/2022	Elect W. Don Cornwell	For
American International Group Inc	11/05/2022	Elect William G. Jurgensen	For
American International Group Inc	11/05/2022	Elect Linda A. Mills	For
American International Group Inc	11/05/2022	Elect Thomas F. Motamed	For
American International Group Inc	11/05/2022	Elect Peter R. Porrino	For
American International Group Inc	11/05/2022	Elect John G. Rice	For
American International Group Inc	11/05/2022	Elect Therese M. Vaughan	For
American International Group Inc	11/05/2022	Elect Peter S. Zaffino	For
American International Group Inc	11/05/2022	Advisory Vote on Executive Compensation	Against
American International Group Inc	11/05/2022	Ratification of Auditor	For
American International Group Inc	11/05/2022	Shareholder Proposal Regarding Right to Call Special Meetings	For
American Tower Corp.	18/05/2022	Elect JoAnn A. Reed	Against
American Tower Corp.	18/05/2022	Elect Thomas A. Bartlett	For
American Tower Corp.	18/05/2022	Elect Kelly C. Chambliss	For
American Tower Corp.	18/05/2022	Elect Teresa H. Clarke	For
American Tower Corp.	18/05/2022	Elect Raymond P. Dolan	For
American Tower Corp.	18/05/2022	Elect Kenneth R. Frank	For
American Tower Corp.	18/05/2022	Elect Robert D. Hormats	For
American Tower Corp.	18/05/2022	Elect Grace D. Lieblein	For
American Tower Corp.	18/05/2022	Elect Craig Macnab	For
American Tower Corp.	18/05/2022	Elect Pamela D.A. Reeve	For
American Tower Corp.	18/05/2022	Elect David E. Sharbutt	For
American Tower Corp.	18/05/2022	Elect Bruce L. Tanner	For
American Tower Corp.	18/05/2022	Elect Samme L. Thompson	For
American Tower Corp.	18/05/2022	Ratification of Auditor	For
American Tower Corp.	18/05/2022	Advisory Vote on Executive Compensation	For
AMGEN Inc.	17/05/2022	Elect Greg C. Garland	Against
AMGEN Inc.	17/05/2022	Elect Wanda M. Austin	For
AMGEN Inc.	17/05/2022	Elect Robert A. Bradway	For
AMGEN Inc.	17/05/2022	Elect Brian J. Druker	For
AMGEN Inc.	17/05/2022	Elect Robert A. Eckert	For
AMGEN Inc.	17/05/2022	Elect Charles M. Holley, Jr.	For
AMGEN Inc.	17/05/2022	Elect S. Omar Ishrak	For
AMGEN Inc.	17/05/2022	Elect Tyler Jacks	For
AMGEN Inc.	17/05/2022	Elect Ellen J. Kullman	For
AMGEN Inc.	17/05/2022	Elect Amy Miles	For
AMGEN Inc.	17/05/2022	Elect Ronald D. Sugar	For

AMGEN Inc.	17/05/2022	Elect R. Sanders Williams	For
AMGEN Inc.	17/05/2022	Advisory Vote on Executive Compensation	For
AMGEN Inc.	17/05/2022	Ratification of Auditor	For
Amphenol Corp.	18/05/2022	Elect Stanley L. Clark	Against
Amphenol Corp.	18/05/2022	Elect Edward G. Jepsen	Against
Amphenol Corp.	18/05/2022	Elect Nancy A. Altobello	For
Amphenol Corp.	18/05/2022	Elect David P. Falck	For
Amphenol Corp.	18/05/2022	Elect Rita S. Lane	For
Amphenol Corp.	18/05/2022	Elect Robert A. Livingston	For
Amphenol Corp.	18/05/2022	Elect Martin H. Loeffler	For
Amphenol Corp.	18/05/2022	Elect R. Adam Norwitt	For
Amphenol Corp.	18/05/2022	Elect Anne C. Wolff	For
Amphenol Corp.	18/05/2022	Ratification of Auditor	For
Amphenol Corp.	18/05/2022	Advisory Vote on Executive Compensation	For
Amphenol Corp.	18/05/2022	Shareholder Proposal Regarding Right to Call Special Meetings	For
Amundi	18/05/2022	Accounts and Reports	For
Amundi	18/05/2022	Consolidated Accounts and Reports	For
Amundi	18/05/2022	Allocation of Profits/Dividends	For
Amundi	18/05/2022	Related Party Transactions (Amundi Asset Management)	For
Amundi	18/05/2022	Related Party Transactions (Crédit Agricole S.A.)	For
Amundi	18/05/2022	2021 Remuneration Report	Against
Amundi	18/05/2022	2021 Remuneration of Yves Perrier (Former CEO, Until May 10, 2021)	Against
Amundi	18/05/2022	2021 Remuneration of Yves Perrier (Chair Since May 11, 2021)	For
Amundi	18/05/2022	2021 Remuneration of Valérie Baudson (CEO Since May 11, 2021)	Against
Amundi	18/05/2022	2022 Remuneration Policy (Board of Directors)	For
Amundi	18/05/2022	2022 Remuneration Policy (Chair)	For
Amundi	18/05/2022	2022 Remuneration Policy (CEO)	Against
Amundi	18/05/2022	2022 Remuneration Policy (Deputy CEO)	Against
Amundi	18/05/2022	2021 Remuneration of Identified Staff	For
Amundi	18/05/2022	Ratification of the Co-option of Christine Gandon	For
Amundi	18/05/2022	Elect Yves Perrier	For
Amundi	18/05/2022	Elect Xavier Musca	For
Amundi	18/05/2022	Elect Virgine Cayatte	For
Amundi	18/05/2022	Elect Robert Leblanc	For
Amundi	18/05/2022	Authority to Repurchase and Reissue Shares	For
Amundi	18/05/2022	Advisory Vote on the Company's Climate Strategy	For
Amundi	18/05/2022	Authorisation of Legal Formalities	For
Analog Devices Inc.	09/03/2022	Elect James A. Champy	Against
Analog Devices Inc.	09/03/2022	Elect Ray Stata	For
Analog Devices Inc.	09/03/2022	Elect Vincent Roche	For
Analog Devices Inc.	09/03/2022	Elect Anantha P. Chandrakasan	For
Analog Devices Inc.	09/03/2022	Elect Tunç Doluca	For
Analog Devices Inc.	09/03/2022	Elect Bruce R. Evans	For
Analog Devices Inc.	09/03/2022	Elect Edward H. Frank	For

Analog Devices Inc.	09/03/2022	Elect Laurie H. Glimcher	For
Analog Devices Inc.	09/03/2022	Elect Karen M. Golz	For
Analog Devices Inc.	09/03/2022	Elect Mercedes Johnson	For
Analog Devices Inc.	09/03/2022	Elect Kenton J. Sicchitano	For
Analog Devices Inc.	09/03/2022	Elect Susie Wee	For
Analog Devices Inc.	09/03/2022	Advisory Vote on Executive Compensation	Against
Analog Devices Inc.	09/03/2022	Approval of the 2022 Employee Stock Purchase Plan	For
Analog Devices Inc.	09/03/2022	Ratification of Auditor	For
Annaly Capital Management Inc	18/05/2022	Elect Francine J. Bovich	For
Annaly Capital Management Inc	18/05/2022	Elect Wellington J. Denahan	For
Annaly Capital Management Inc	18/05/2022	Elect Katie Beirne Fallon	For
Annaly Capital Management Inc	18/05/2022	Elect David L. Finkelstein	For
Annaly Capital Management Inc	18/05/2022	Elect Thomas Hamilton	For
Annaly Capital Management Inc	18/05/2022	Elect Kathy Hopinkah Hannan	For
Annaly Capital Management Inc	18/05/2022	Elect Michael Haylon	For
Annaly Capital Management Inc	18/05/2022	Elect Eric A. Reeves	For
Annaly Capital Management Inc	18/05/2022	Elect John H. Schaefer	For
Annaly Capital Management Inc	18/05/2022	Elect Glenn A. Votek	For
Annaly Capital Management Inc	18/05/2022	Elect Vicki Williams	For
Annaly Capital Management Inc	18/05/2022	Advisory Vote on Executive Compensation	For
Annaly Capital Management Inc	18/05/2022	Ratification of Auditor	For
Anthem Inc	18/05/2022	Elect Bahija Jallal	Against
Anthem Inc	18/05/2022	Elect Ryan M. Schneider	Against
Anthem Inc	18/05/2022	Elect Susan D. DeVore	For
Anthem Inc	18/05/2022	Elect Elizabeth E. Tallett	For
Anthem Inc	18/05/2022	Advisory Vote on Executive Compensation	For
Anthem Inc	18/05/2022	Ratification of Auditor	For
Anthem Inc	18/05/2022	Company Name Change	For
Anthem Inc	18/05/2022	Shareholder Proposal Regarding Prohibiting Political Contributions	Abstain
Anthem Inc	18/05/2022	Shareholder Proposal Regarding Racial Impact Audit	For
Antofagasta plc	11/05/2022	Elect Jean-Paul Luksic	Against
Antofagasta plc	11/05/2022	Accounts and Reports	For
Antofagasta plc	11/05/2022	Remuneration Report	Against
Antofagasta plc	11/05/2022	Final Dividend	For
Antofagasta plc	11/05/2022	Elect Tony Jensen	For
Antofagasta plc	11/05/2022	Elect Ramón F. Jara	For
Antofagasta plc	11/05/2022	Elect Juan Claro	For
Antofagasta plc	11/05/2022	Elect Andronico Luksic	For
Antofagasta plc	11/05/2022	Elect Vivianne Blanlot	For
Antofagasta plc	11/05/2022	Elect Jorge Bande	For
Antofagasta plc	11/05/2022	Elect Francisca Castro	For
Antofagasta plc	11/05/2022	Elect A.E. Michael Anglin	For
Antofagasta plc	11/05/2022	Elect Eugenia Parot	For
Antofagasta plc	11/05/2022	Appointment of Auditor	For
Antofagasta plc	11/05/2022	Authority to Set Auditor's Fees	For
Antofagasta plc	11/05/2022	Authority to Issue Shares w/ Preemptive Rights	For
Antofagasta plc	11/05/2022	Authority to Issue Shares w/o Preemptive Rights	For

Antofagasta plc	11/05/2022	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For
Antofagasta plc	11/05/2022	Authority to Repurchase Shares	For
Antofagasta plc	11/05/2022	Authority to Set General Meeting Notice Period at 14 Days	For
Aon plc	17/06/2022	Elect Lester B. Knight	Against
Aon plc	17/06/2022	Elect J. Michael Losh	Against
Aon plc	17/06/2022	Elect Richard C. Notebaert	Against
Aon plc	17/06/2022	Elect Gregory C. Case	For
Aon plc	17/06/2022	Elect Jin-Yong Cai	For
Aon plc	17/06/2022	Elect Jeffrey C. Campbell	For
Aon plc	17/06/2022	Elect Fulvio Conti	For
Aon plc	17/06/2022	Elect Cheryl A. Francis	For
Aon plc	17/06/2022	Elect Gloria Santona	For
Aon plc	17/06/2022	Elect Byron O. Spruell	For
Aon plc	17/06/2022	Elect Carolyn Y. Woo	For
Aon plc	17/06/2022	Advisory Vote on Executive Compensation	Against
Aon plc	17/06/2022	Ratification of Auditor	For
Aon plc	17/06/2022	Appointment of Statutory Auditor	For
Aon plc	17/06/2022	Authority to Set Auditor's Fees	For
Apple Inc	04/03/2022	Elect Alex Gorsky	Against
Apple Inc	04/03/2022	Elect Andrea Jung	Against
Apple Inc	04/03/2022	Elect Ronald D. Sugar	Against
Apple Inc	04/03/2022	Elect James A. Bell	For
Apple Inc	04/03/2022	Elect Timothy D. Cook	For
Apple Inc	04/03/2022	Elect Albert A. Gore	For
Apple Inc	04/03/2022	Elect Arthur D. Levinson	For
Apple Inc	04/03/2022	Elect Monica C. Lozano	For
Apple Inc	04/03/2022	Elect Susan L. Wagner	For
Apple Inc	04/03/2022	Ratification of Auditor	For
Apple Inc	04/03/2022	Advisory Vote on Executive Compensation	For
Apple Inc	04/03/2022	Approval of the 2022 Employee Stock Plan	For
Apple Inc	04/03/2022	Shareholder Proposal Regarding Becoming a Public Benefit Corporation	Abstain
Apple Inc	04/03/2022	Shareholder Proposal Regarding App Removals	For
Apple Inc	04/03/2022	Shareholder Proposal Regarding Report on Effectiveness of Supply Chain Policies on Forced Labor	For
Apple Inc	04/03/2022	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	For
Apple Inc	04/03/2022	Shareholder Proposal Regarding Civil Rights Audit	For
Apple Inc	04/03/2022	Shareholder Proposal Regarding Concealment Clauses	For
Applied Materials Inc.	10/03/2022	Elect Aart J. de Geus	Against
Applied Materials Inc.	10/03/2022	Elect Thomas J. Iannotti	Against
Applied Materials Inc.	10/03/2022	Elect Rani Borkar	For
Applied Materials Inc.	10/03/2022	Elect Judy Bruner	For
Applied Materials Inc.	10/03/2022	Elect Xun Chen	For
Applied Materials Inc.	10/03/2022	Elect Gary E. Dickerson	For
Applied Materials Inc.	10/03/2022	Elect Alexander A. Karsner	For
Applied Materials Inc.	10/03/2022	Elect Adrianna C. Ma	For

Applied Materials Inc.	10/03/2022	Elect Yvonne McGill	For
Applied Materials Inc.	10/03/2022	Elect Scott A. McGregor	For
Applied Materials Inc.	10/03/2022	Advisory Vote on Executive Compensation	Against
Applied Materials Inc.	10/03/2022	Ratification of Auditor	For
Applied Materials Inc.	10/03/2022	Shareholder Proposal Regarding Right to Call Special Meetings	For
Applied Materials Inc.	10/03/2022	Shareholder Proposal Regarding Improvement of Executive Compensation Program	Abstain
Aptiv PLC	27/04/2022	Elect Kevin P. Clark	For
Aptiv PLC	27/04/2022	Elect Richard L. Clemmer	For
Aptiv PLC	27/04/2022	Elect Nancy E. Cooper	For
Aptiv PLC	27/04/2022	Elect Joseph L. Hooley	For
Aptiv PLC	27/04/2022	Elect Merit E. Janow	For
Aptiv PLC	27/04/2022	Elect Sean O. Mahoney	For
Aptiv PLC	27/04/2022	Elect Paul M. Meister	For
Aptiv PLC	27/04/2022	Elect Robert K. Ortberg	For
Aptiv PLC	27/04/2022	Elect Colin J. Parris	For
Aptiv PLC	27/04/2022	Elect Ana G. Pinczuk	For
Aptiv PLC	27/04/2022	Appointment of Auditor and Authority to Set Fees	For
Aptiv PLC	27/04/2022	Advisory Vote on Executive Compensation	Against
ArcelorMittal SA	04/05/2022	Consolidated Accounts and Reports	For
ArcelorMittal SA	04/05/2022	Accounts and Reports	For
ArcelorMittal SA	04/05/2022	Approve Distribution of Dividends	For
ArcelorMittal SA	04/05/2022	Allocation of Profits and the Remuneration of the Members of the Board of Directors	For
ArcelorMittal SA	04/05/2022	Remuneration Report	Against
ArcelorMittal SA	04/05/2022	Directors' Fees	For
ArcelorMittal SA	04/05/2022	Ratification of Board Acts	Against
ArcelorMittal SA	04/05/2022	Elect Vanisha Mittal Bhatia	For
ArcelorMittal SA	04/05/2022	Elect Karel de Gucht	For
ArcelorMittal SA	04/05/2022	Authority to Repurchase and Reissue Shares	For
ArcelorMittal SA	04/05/2022	Appointment of Auditor	For
ArcelorMittal SA	04/05/2022	Long-Term Incentive Plan	For
ArcelorMittal SA	04/05/2022	Cancellation of Shares	For
Arrow Electronics Inc.	11/05/2022	Elect Barry W. Perry	Withhold
Arrow Electronics Inc.	11/05/2022	Elect Steven H. Gunby	Withhold
Arrow Electronics Inc.	11/05/2022	Elect Andrew Kerin	Withhold
Arrow Electronics Inc.	11/05/2022	Elect Stephen C. Patrick	Withhold
Arrow Electronics Inc.	11/05/2022	Elect Gerry P. Smith	Withhold
Arrow Electronics Inc.	11/05/2022	Elect William F. Austen	For
Arrow Electronics Inc.	11/05/2022	Elect Fabian T. Garcia	For
Arrow Electronics Inc.	11/05/2022	Elect Gail E. Hamilton	For
Arrow Electronics Inc.	11/05/2022	Elect Laurel J. Krzeminski	For
Arrow Electronics Inc.	11/05/2022	Elect Michael J. Long	For
Arrow Electronics Inc.	11/05/2022	Elect Carol P. Lowe	For
Arrow Electronics Inc.	11/05/2022	Ratification of Auditor	For
Arrow Electronics Inc.	11/05/2022	Advisory Vote on Executive Compensation	Against
Asahi Group Holdings Ltd.	25/03/2022	Elect Tetsuji Ohashi	Against
Asahi Group Holdings Ltd.	25/03/2022	Allocation of Profits/Dividends	For
Asahi Group Holdings Ltd.	25/03/2022	Amendments to Articles	For

Asahi Group Holdings Ltd.	25/03/2022	Elect Akiyoshi Koji	For
Asahi Group Holdings Ltd.	25/03/2022	Elect Atsushi Katsuki	For
Asahi Group Holdings Ltd.	25/03/2022	Elect Taemin Park	For
Asahi Group Holdings Ltd.	25/03/2022	Elect Keizo Tanimura	For
Asahi Group Holdings Ltd.	25/03/2022	Elect Christina Ahmadjian	For
Asahi Group Holdings Ltd.	25/03/2022	Elect Kaoru Sakita	For
Asahi Group Holdings Ltd.	25/03/2022	Elect Kenichiro Sasae	For
Asahi Group Holdings Ltd.	25/03/2022	Elect Shigeo Ohyagi as Statutory Auditor	For
Asahi Group Holdings Ltd.	25/03/2022	Amendment to Equity Compensation Plan	For
Asahi Kasei Corp	24/06/2022	Amendments to Articles	For
Asahi Kasei Corp	24/06/2022	Elect Hideki Kobori	For
Asahi Kasei Corp	24/06/2022	Elect Koshiro Kudo	For
Asahi Kasei Corp	24/06/2022	Elect Shuichi Sakamoto	For
Asahi Kasei Corp	24/06/2022	Elect Fumitoshi Kawabata	For
Asahi Kasei Corp	24/06/2022	Elect Kazushi Kuse	For
Asahi Kasei Corp	24/06/2022	Elect Toshiyasu Horie	For
Asahi Kasei Corp	24/06/2022	Elect Tsuneyoshi Tatsuoka	For
Asahi Kasei Corp	24/06/2022	Elect Tsuyoshi Okamoto	For
Asahi Kasei Corp	24/06/2022	Elect Yuko Maeda	For
Asahi Kasei Corp	24/06/2022	Elect Haruyuki Urata as Statutory Auditor	For
Asahi Kasei Corp	24/06/2022	Directors' Fees	For
Asahi Kasei Corp	24/06/2022	Statutory Auditors' Fees	For
Asahi Kasei Corp	24/06/2022	Amendments to Trust Type Equity Plan	For
ASM International NV	16/05/2022	Remuneration Report	Against
ASM International NV	16/05/2022	Accounts and Reports	For
ASM International NV	16/05/2022	Allocation of Profits/Dividends	For
ASM International NV	16/05/2022	Ratification of Management Board Acts	Abstain
ASM International NV	16/05/2022	Ratification of Supervisory Board Acts	Abstain
ASM International NV	16/05/2022	Management Board Remuneration Policy	For
ASM International NV	16/05/2022	Elect Hichem M'Saad to the Management Board	For
ASM International NV	16/05/2022	Supervisory Board Remuneration Policy	For
ASM International NV	16/05/2022	Elect Marc de Jong to the Supervisory Board	For
ASM International NV	16/05/2022	Appointment of Auditor	For
ASM International NV	16/05/2022	Authority to Issue Shares w/ Preemptive Rights	For
ASM International NV	16/05/2022	Authority to Suppress Preemptive Rights	For
ASM International NV	16/05/2022	Authority to Repurchase Shares	For
ASML Holding NV	29/04/2022	Remuneration Report	Against
ASML Holding NV	29/04/2022	Accounts and Reports	For
ASML Holding NV	29/04/2022	Allocation of Profits/Dividends	For
ASML Holding NV	29/04/2022	Ratification of Management Board Acts	Abstain
ASML Holding NV	29/04/2022	Ratification of Supervisory Board Acts	Abstain
ASML Holding NV	29/04/2022	Long-Term Incentive Plan; Authority to Issue Shares	For
ASML Holding NV	29/04/2022	Management Board Remuneration Policy	For
ASML Holding NV	29/04/2022	Elect Terri L. Kelly to the Supervisory Board	For
ASML Holding NV	29/04/2022	Appointment of Auditor for for fiscal years 2023 and 2024	For
ASML Holding NV	29/04/2022	Amendments to Articles	For
ASML Holding NV	29/04/2022	Authority to Issue Shares w/ Preemptive Rights	For

ASML Holding NV	29/04/2022	Authority to Suppress Preemptive Rights	For
ASML Holding NV	29/04/2022	Authority to Repurchase Shares	For
ASML Holding NV	29/04/2022	Cancellation of Shares	For
ASML Holding NV	29/04/2022	Elect Alexander F.M. Everke to the Supervisory Board	Against
ASML Holding NV	29/04/2022	Elect An Steegen to the Supervisory Board	Against
Astellas Pharma Inc.	20/06/2022	Elect Takashi Tanaka	Against
Astellas Pharma Inc.	20/06/2022	Elect Toru Yoshimitsu	Against
Astellas Pharma Inc.	20/06/2022	Amendments to Articles	For
Astellas Pharma Inc.	20/06/2022	Elect Kenji Yasukawa	For
Astellas Pharma Inc.	20/06/2022	Elect Naoki Okamura	For
Astellas Pharma Inc.	20/06/2022	Elect Mamoru Sekiyama	For
Astellas Pharma Inc.	20/06/2022	Elect Hiroshi Kawabe	For
Astellas Pharma Inc.	20/06/2022	Elect Eriko Sakurai	For
Astellas Pharma Inc.	20/06/2022	Elect Raita Takahashi	For
Astellas Pharma Inc.	20/06/2022	Elect Mika Nakayama	For
Astrazeneca plc	29/04/2022	Accounts and Reports	For
Astrazeneca plc	29/04/2022	Final Dividend	For
Astrazeneca plc	29/04/2022	Appointment of Auditor	For
Astrazeneca plc	29/04/2022	Authority to Set Auditor's Fees	For
Astrazeneca plc	29/04/2022	Elect Leif Johansson	For
Astrazeneca plc	29/04/2022	Elect Pascal Soriot	For
Astrazeneca plc	29/04/2022	Elect Aradhana Sarin	For
Astrazeneca plc	29/04/2022	Elect Philip Broadley	For
Astrazeneca plc	29/04/2022	Elect Euan Ashley	For
Astrazeneca plc	29/04/2022	Elect Michel Demaré	For
Astrazeneca plc	29/04/2022	Elect Deborah DiSanzo	For
Astrazeneca plc	29/04/2022	Elect Diana Layfield	For
Astrazeneca plc	29/04/2022	Elect Sherilyn S. McCoy	For
Astrazeneca plc	29/04/2022	Elect Tony Mok	For
Astrazeneca plc	29/04/2022	Elect Nazneen Rahman	For
Astrazeneca plc	29/04/2022	Elect Andreas Rummelt	For
Astrazeneca plc	29/04/2022	Elect Marcus Wallenberg	For
Astrazeneca plc	29/04/2022	Remuneration Report	For
Astrazeneca plc	29/04/2022	Authorisation of Political Donations	For
Astrazeneca plc	29/04/2022	Authority to Issue Shares w/ Preemptive Rights	For
Astrazeneca plc	29/04/2022	Authority to Issue Shares w/o Preemptive Rights	For
Astrazeneca plc	29/04/2022	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For
Astrazeneca plc	29/04/2022	Authority to Repurchase Shares	For
Astrazeneca plc	29/04/2022	Authority to Set General Meeting Notice Period at 14 Days	For
Astrazeneca plc	29/04/2022	Extension of Savings-Related Share Option Scheme	For
AT&T, Inc.	19/05/2022	Elect Samuel A. Di Piazza, Jr.	Abstain
AT&T, Inc.	19/05/2022	Elect Debra L. Lee	Abstain
AT&T, Inc.	19/05/2022	Elect Cindy B. Taylor	Against
AT&T, Inc.	19/05/2022	Elect Geoffrey Y. Yang	Abstain
AT&T, Inc.	19/05/2022	Elect Scott T. Ford	For
AT&T, Inc.	19/05/2022	Elect Glenn H. Hutchins	For



AT&T, Inc.	19/05/2022	Elect William E. Kennard	For
AT&T, Inc.	19/05/2022	Elect Stephen J. Luczo	For
AT&T, Inc.	19/05/2022	Elect Michael B. McCallister	For
AT&T, Inc.	19/05/2022	Elect Beth E. Mooney	For
AT&T, Inc.	19/05/2022	Elect Matthew K. Rose	For
AT&T, Inc.	19/05/2022	Elect John T. Stankey	For
AT&T, Inc.	19/05/2022	Elect Luis A. Ubiñas	For
AT&T, Inc.	19/05/2022	Ratification of Auditor	For
AT&T, Inc.	19/05/2022	Advisory Vote on Executive Compensation	For
AT&T, Inc.	19/05/2022	Shareholder Proposal Regarding Pay Ratio	For
AT&T, Inc.	19/05/2022	Shareholder Proposal Regarding Independent Chair	For
AT&T, Inc.	19/05/2022	Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency	Abstain
AT&T, Inc.	19/05/2022	Shareholder Proposal Regarding Racial Equity Audit	For
Autodesk Inc.	16/06/2022	Elect Mary T. McDowell	Against
Autodesk Inc.	16/06/2022	Elect Lorrie M. Norrington	Against
Autodesk Inc.	16/06/2022	Elect Andrew Anagnost	For
Autodesk Inc.	16/06/2022	Elect Karen Blasing	For
Autodesk Inc.	16/06/2022	Elect Reid French	For
Autodesk Inc.	16/06/2022	Elect Ayanna M. Howard	For
Autodesk Inc.	16/06/2022	Elect Blake J. Irving	For
Autodesk Inc.	16/06/2022	Elect Stephen D. Milligan	For
Autodesk Inc.	16/06/2022	Elect Elizabeth S. Rafael	For
Autodesk Inc.	16/06/2022	Elect Stacy J. Smith	For
Autodesk Inc.	16/06/2022	Ratification of Auditor	For
Autodesk Inc.	16/06/2022	Advisory Vote on Executive Compensation	Against
Autodesk Inc.	16/06/2022	Approval of the 2022 Equity Incentive Plan	For
Axa	28/04/2022	Accounts and Reports	For
Axa	28/04/2022	Consolidated Accounts and Reports	For
Axa	28/04/2022	Allocation of Profits/Dividends	For
Axa	28/04/2022	2022 Remuneration Report	For
Axa	28/04/2022	2022 Remuneration of Denis Duverne, Chair	For
Axa	28/04/2022	2022 Remuneration of Thomas Buberl, CEO	For
Axa	28/04/2022	2022 Remuneration Policy (CEO)	For
Axa	28/04/2022	2022 Remuneration Policy (Chair)	For
Axa	28/04/2022	2022 Remuneration Policy (Board of Directors)	For
Axa	28/04/2022	Special Auditors Report on Regulated Agreements	For
Axa	28/04/2022	Elect Thomas Buberl	For
Axa	28/04/2022	Elect Rachel Duan	For
Axa	28/04/2022	Elect André François-Poncet	For
Axa	28/04/2022	Ratification of Co-Option of Clotilde Delbos	For
Axa	28/04/2022	Elect Gérald Harlin	For
Axa	28/04/2022	Elect Rachel Picard	For
Axa	28/04/2022	Appointment of Auditor (Ernst & Young)	For
Axa	28/04/2022	Appointment of Alternate Auditor (Picarle et Associés)	For
Axa	28/04/2022	2022 Directors' Fees	For
Axa	28/04/2022	Authority to Repurchase and Reissue Shares	For

Axa	28/04/2022	Employee Stock Purchase Plan	For
Axa	28/04/2022	Stock Purchase Plan for Overseas Employees	For
Axa	28/04/2022	Authority to Issue Performance Shares	For
Axa	28/04/2022	Authority to Issue Performance Shares Pursuant to Defined Contribution Pension Plan	For
Axa	28/04/2022	Authority to Cancel Shares and Reduce Capital	For
Axa	28/04/2022	Amendments to Articles Regarding Staggered Board	For
Axa	28/04/2022	Amendments to Articles Regarding Corporate Purpose	For
Axa	28/04/2022	Authorisation of Legal Formalities	For
Banco Bilbao Vizcaya Argentaria.	17/03/2022	Accounts and Reports	For
Banco Bilbao Vizcaya Argentaria.	17/03/2022	Report on Non-Financial Information	For
Banco Bilbao Vizcaya Argentaria.	17/03/2022	Allocation of Profits/Dividends	For
Banco Bilbao Vizcaya Argentaria.	17/03/2022	Ratification of Board Acts	For
Banco Bilbao Vizcaya Argentaria.	17/03/2022	Special Dividend	For
Banco Bilbao Vizcaya Argentaria.	17/03/2022	Elect Carlos Torres Vila	For
Banco Bilbao Vizcaya Argentaria.	17/03/2022	Elect Onur Genç	For
Banco Bilbao Vizcaya Argentaria.	17/03/2022	Elect Connie Hedegaard Koksang	For
Banco Bilbao Vizcaya Argentaria.	17/03/2022	Authority to Issue Shares w/ or w/o Preemptive Rights	For
Banco Bilbao Vizcaya Argentaria.	17/03/2022	Authority to Issue Convertible Debt Instruments	For
Banco Bilbao Vizcaya Argentaria.	17/03/2022	Authority to Repurchase Shares	For
Banco Bilbao Vizcaya Argentaria.	17/03/2022	Cancellation of Shares	For
Banco Bilbao Vizcaya Argentaria.	17/03/2022	Maximum Variable Ratio	For
Banco Bilbao Vizcaya Argentaria.	17/03/2022	Appointment of Auditor	For
Banco Bilbao Vizcaya Argentaria.	17/03/2022	Authorisation of Legal Formalities	For
Banco Bilbao Vizcaya Argentaria.	17/03/2022	Remuneration Report	For
Banco Santander S.A.	31/03/2022	Accounts and Reports	For
Banco Santander S.A.	31/03/2022	Report on Non-Financial Information	For
Banco Santander S.A.	31/03/2022	Ratification of Board Acts	For
Banco Santander S.A.	31/03/2022	Allocation of Profits/Dividends	For
Banco Santander S.A.	31/03/2022	Board Size	For
Banco Santander S.A.	31/03/2022	Elect Germán de la Fuente	For
Banco Santander S.A.	31/03/2022	Elect Henrique De Castro	For
Banco Santander S.A.	31/03/2022	Elect José Antonio Álvarez Álvarez	For
Banco Santander S.A.	31/03/2022	Elect Belén Romana García	For
Banco Santander S.A.	31/03/2022	Elect Luis Isasi Fernández de Bobadilla	For
Banco Santander S.A.	31/03/2022	Elect Sergio Rial	For
Banco Santander S.A.	31/03/2022	Appointment of Auditor	For

Banco Santander S.A.	31/03/2022	Amendments of Articles (Shares)	For
Banco Santander S.A.	31/03/2022	Amendments to Articles (Capital Reduction)	For
Banco Santander S.A.	31/03/2022	Amendments to Articles (Issuance of Other Securities)	For
Banco Santander S.A.	31/03/2022	Amendments to Articles (Right to Attend Meeting)	For
Banco Santander S.A.	31/03/2022	Amendments to Articles (Vice Secretary of Board)	For
Banco Santander S.A.	31/03/2022	Amendments to Articles (Executive Chair)	For
Banco Santander S.A.	31/03/2022	Amendments to Articles (Audit Committee)	For
Banco Santander S.A.	31/03/2022	Amendments to Articles (Compensation)	For
Banco Santander S.A.	31/03/2022	Amendments to Articles (Dividends)	For
Banco Santander S.A.	31/03/2022	Amendments to General Meeting Regulations (Information)	For
Banco Santander S.A.	31/03/2022	Amendments to General Meeting Regulations (Vice Secretary)	For
Banco Santander S.A.	31/03/2022	Amendments to General Meeting Regulations (Remote Meetings)	For
Banco Santander S.A.	31/03/2022	Amendments to General Meeting Regulations (Presentations)	For
Banco Santander S.A.	31/03/2022	Authority to Issue Shares w/ or w/o Preemptive Rights	For
Banco Santander S.A.	31/03/2022	Authority to Cancel Treasury Shares (First Buy-Back Programme)	For
Banco Santander S.A.	31/03/2022	Authority to Cancel Treasury Shares (Second Buy-Back Programme)	For
Banco Santander S.A.	31/03/2022	Authority to Cancel Treasury Shares	For
Banco Santander S.A.	31/03/2022	Remuneration Policy	For
Banco Santander S.A.	31/03/2022	Directors' Fees	For
Banco Santander S.A.	31/03/2022	Maximum Variable Remuneration	For
Banco Santander S.A.	31/03/2022	Deferred Multiyear Objectives Variable Remuneration Plan	For
Banco Santander S.A.	31/03/2022	Buy-Out Policy	For
Banco Santander S.A.	31/03/2022	Remuneration Report	For
Banco Santander S.A.	31/03/2022	Authorisation of Legal Formalities	For
Bandai Namco Holdings Inc	20/06/2022	Allocation of Profits/Dividends	For
Bandai Namco Holdings Inc	20/06/2022	Amendments to Articles	For
Bandai Namco Holdings Inc	20/06/2022	Elect Masaru Kawaguchi	For
Bandai Namco Holdings Inc	20/06/2022	Elect Yuji Asako	For
Bandai Namco Holdings Inc	20/06/2022	Elect Nobuhiko Momoi	For
Bandai Namco Holdings Inc	20/06/2022	Elect Yasuo Miyakawa	For
Bandai Namco Holdings Inc	20/06/2022	Elect Kazuhiro Takenaka	For
Bandai Namco Holdings Inc	20/06/2022	Elect Makoto Asanuma	For
Bandai Namco Holdings Inc	20/06/2022	Elect Hiroshi Kawasaki	For
Bandai Namco Holdings Inc	20/06/2022	Elect Shuji Otsu	For
Bandai Namco Holdings Inc	20/06/2022	Elect Koichi Kawana	For
Bandai Namco Holdings Inc	20/06/2022	Elect Toshio Shimada	For
Bandai Namco Holdings Inc	20/06/2022	Elect Masataka Nagaike	For
Bandai Namco Holdings Inc	20/06/2022	Elect Toru Shinoda	For
Bandai Namco Holdings Inc	20/06/2022	Elect Satoko Kuwabara @Satoko Ota	For
Bandai Namco Holdings Inc	20/06/2022	Elect Takayuki Komiya	For
Bandai Namco Holdings Inc	20/06/2022	Non-Audit Committee Directors' Fees - Fixed Fees and Bonus	For
Bandai Namco Holdings Inc	20/06/2022	Audit Committee Directors' Fees	For

Bandai Namco Holdings Inc	20/06/2022	Amendments to Performance-Linked Equity Compensation Plan	For
Bank Of America Corp.	26/04/2022	Elect Arnold W. Donald	Against
Bank Of America Corp.	26/04/2022	Elect Monica C. Lozano	Against
Bank Of America Corp.	26/04/2022	Elect Sharon L. Allen	For
Bank Of America Corp.	26/04/2022	Elect Frank P. Bramble, Sr.	For
Bank Of America Corp.	26/04/2022	Elect Pierre J. P. de Weck	For
Bank Of America Corp.	26/04/2022	Elect Linda P. Hudson	For
Bank Of America Corp.	26/04/2022	Elect Brian T. Moynihan	For
Bank Of America Corp.	26/04/2022	Elect Lionel L. Nowell, III	For
Bank Of America Corp.	26/04/2022	Elect Denise L. Ramos	For
Bank Of America Corp.	26/04/2022	Elect Clayton S. Rose	For
Bank Of America Corp.	26/04/2022	Elect Michael D. White	For
Bank Of America Corp.	26/04/2022	Elect Thomas D. Woods	For
Bank Of America Corp.	26/04/2022	Elect R. David Yost	For
Bank Of America Corp.	26/04/2022	Elect Maria T. Zuber	For
Bank Of America Corp.	26/04/2022	Advisory Vote on Executive Compensation	Against
Bank Of America Corp.	26/04/2022	Ratification of Auditor	For
Bank Of America Corp.	26/04/2022	Ratification of Exclusive Forum Provision	Against
Bank Of America Corp.	26/04/2022	Shareholder Proposal Regarding Racial Equity Audit	For
Bank Of America Corp.	26/04/2022	Shareholder Proposal Regarding Fossil Fuel Financing Policy	For
Bank Of America Corp.	26/04/2022	Shareholder Proposal Regarding Charitable Contributions Disclosure	Abstain
Bank Of New York Mellon Corp	12/04/2022	Elect Linda Z. Cook	Against
Bank Of New York Mellon Corp	12/04/2022	Elect Joseph J. Echevarria	Against
Bank Of New York Mellon Corp	12/04/2022	Elect Ralph Izzo	Against
Bank Of New York Mellon Corp	12/04/2022	Elect Thomas P. Gibbons	For
Bank Of New York Mellon Corp	12/04/2022	Elect M. Amy Gilliland	For
Bank Of New York Mellon Corp	12/04/2022	Elect Jeffrey A. Goldstein	For
Bank Of New York Mellon Corp	12/04/2022	Elect K. Guru Gowrappan	For
Bank Of New York Mellon Corp	12/04/2022	Elect Sandie O'Connor	For
Bank Of New York Mellon Corp	12/04/2022	Elect Elizabeth E. Robinson	For
Bank Of New York Mellon Corp	12/04/2022	Elect Frederick O. Terrell	For
Bank Of New York Mellon Corp	12/04/2022	Elect Alfred W. Zollar	For
Bank Of New York Mellon Corp	12/04/2022	Advisory Vote on Executive Compensation	Against
Bank Of New York Mellon Corp	12/04/2022	Ratification of Auditor	For
Bank Of New York Mellon Corp	12/04/2022	Shareholder Proposal Regarding Right to Call Special Meetings	For
Basf SE	29/04/2022	Allocation of Profits/Dividends	For
Basf SE	29/04/2022	Ratification of Supervisory Board Acts	For
Basf SE	29/04/2022	Ratification of Management Board Acts	For
Basf SE	29/04/2022	Appointment of Auditor	For
Basf SE	29/04/2022	Remuneration Report	For
Basf SE	29/04/2022	Elect Alessandra Genco	For
Basf SE	29/04/2022	Elect Stefan Asenkerschbaumer	For
Basf SE	29/04/2022	Authority to Repurchase and Reissue Shares	For
Basf SE	29/04/2022	Authority to Issue Convertible Debt Instruments; Increase in Conditional Capital	For
Baxter International Inc.	03/05/2022	Elect Michael F. Mahoney	Against
Baxter International Inc.	03/05/2022	Elect Albert P.L. Stroucken	Against

Baxter International Inc.	03/05/2022	Elect José E. Almeida	For
Baxter International Inc.	03/05/2022	Elect Thomas F. Chen	For
Baxter International Inc.	03/05/2022	Elect Peter S. Hellman	For
Baxter International Inc.	03/05/2022	Elect Patricia Morrison	For
Baxter International Inc.	03/05/2022	Elect Stephen N. Oesterle	For
Baxter International Inc.	03/05/2022	Elect Nancy M. Schlichting	For
Baxter International Inc.	03/05/2022	Elect Catherine R. Smith	For
Baxter International Inc.	03/05/2022	Elect Amy M. Wendell	For
Baxter International Inc.	03/05/2022	Elect David S. Wilkes	For
Baxter International Inc.	03/05/2022	Advisory Vote on Executive Compensation	For
Baxter International Inc.	03/05/2022	Ratification of Auditor	For
Baxter International Inc.	03/05/2022	Permit Shareholders to Act by Written Consent	For
Baxter International Inc.	03/05/2022	Reduce Ownership Threshold for Shareholders to Call Special Meetings	For
Baxter International Inc.	03/05/2022	Shareholder Proposal Regarding Right to Call Special Meetings	For
Baxter International Inc.	03/05/2022	Shareholder Proposal Regarding Independent Chair	For
Bayer AG	29/04/2022	Presentation of Accounts and Reports; Allocation of Profits/Dividends	For
Bayer AG	29/04/2022	Ratification of Management Board Acts	For
Bayer AG	29/04/2022	Ratification of Supervisory Board Acts	For
Bayer AG	29/04/2022	Elect Paul Achleitner	For
Bayer AG	29/04/2022	Elect Colleen A. Goggins	For
Bayer AG	29/04/2022	Remuneration Report	Against
Bayer AG	29/04/2022	Approval of Profit-and-Loss Transfer Agreements	For
Bayer AG	29/04/2022	Appointment of Auditor	For
Bayer AG	29/04/2022	Elect Norbert W. Bischofberger	Against
Bayer AG	29/04/2022	Elect Norbert W. Bischofberger	For
Bayerische Motoren Werke AG	11/05/2022	Allocation of Profits/Dividends	For
Bayerische Motoren Werke AG	11/05/2022	Ratification of Management Board Acts	For
Bayerische Motoren Werke AG	11/05/2022	Ratification of Supervisory Board Acts	For
Bayerische Motoren Werke AG	11/05/2022	Appointment of Auditor	For
Bayerische Motoren Werke AG	11/05/2022	Elect Heinrich Hiesinger as Supervisory Board Member	For
Bayerische Motoren Werke AG	11/05/2022	Remuneration Report	For
Bayerische Motoren Werke AG	11/05/2022	Authority to Repurchase and Reissue Shares	For
Bayerische Motoren Werke AG	11/05/2022	Amendment to Previously-Approved Profit-and-Loss Transfer Agreement with Bavaria Wirtschaftsagentur GmbH	For
Bayerische Motoren Werke AG	11/05/2022	Amendment to Previously-Approved Profit-and-Loss Transfer Agreement with BMW Anlagen Verwaltungs GmbH	For
Bayerische Motoren Werke AG	11/05/2022	Amendment to Previously-Approved Profit-and-Loss Transfer Agreement with BMW Bank GmbH	For
Bayerische Motoren Werke AG	11/05/2022	Amendment to Previously-Approved Profit-and-Loss Transfer Agreement with BMW Fahrzeugtechnik GmbH	For
Bayerische Motoren Werke AG	11/05/2022	Amendment to Previously-Approved Profit-and-Loss Transfer Agreement with BMW INTEC Beteiligungs GmbH	For

Bayerische Motoren Werke AG	11/05/2022	Amendment to Previously-Approved Profit-and-Loss Transfer Agreement with BMW M GmbH Gesellschaft für individuelle Automobile	For
Bayerische Motoren Werke AG	11/05/2022	Remuneration Report	Against
Becton, Dickinson And Co.	25/01/2022	Elect Christopher Jones	Against
Becton, Dickinson And Co.	25/01/2022	Elect Marshall O. Larsen	Against
Becton, Dickinson And Co.	25/01/2022	Elect Bertram L. Scott	Against
Becton, Dickinson And Co.	25/01/2022	Elect Catherine M. Burzik	For
Becton, Dickinson And Co.	25/01/2022	Elect Carrie L. Byington	For
Becton, Dickinson And Co.	25/01/2022	Elect R. Andrew Eckert	For
Becton, Dickinson And Co.	25/01/2022	Elect Claire M. Fraser	For
Becton, Dickinson And Co.	25/01/2022	Elect Jeffrey W. Henderson	For
Becton, Dickinson And Co.	25/01/2022	Elect David F. Melcher	For
Becton, Dickinson And Co.	25/01/2022	Elect Thomas E. Polen	For
Becton, Dickinson And Co.	25/01/2022	Elect Claire Pomeroy	For
Becton, Dickinson And Co.	25/01/2022	Elect Timothy M. Ring	For
Becton, Dickinson And Co.	25/01/2022	Ratification of Auditor	For
Becton, Dickinson And Co.	25/01/2022	Advisory Vote on Executive Compensation	Against
Becton, Dickinson And Co.	25/01/2022	Shareholder Proposal Regarding Right to Call Special Meeting	For
Berkshire Hathaway Inc.	30/04/2022	Elect Charles T. Munger	Withhold
Berkshire Hathaway Inc.	30/04/2022	Elect Susan L. Decker	Withhold
Berkshire Hathaway Inc.	30/04/2022	Elect Charlotte Guyman	Withhold
Berkshire Hathaway Inc.	30/04/2022	Elect Warren E. Buffett	For
Berkshire Hathaway Inc.	30/04/2022	Elect Gregory E. Abel	For
Berkshire Hathaway Inc.	30/04/2022	Elect Howard G. Buffett	For
Berkshire Hathaway Inc.	30/04/2022	Elect Susan A. Buffett	For
Berkshire Hathaway Inc.	30/04/2022	Elect Stephen B. Burke	For
Berkshire Hathaway Inc.	30/04/2022	Elect Kenneth I. Chenault	For
Berkshire Hathaway Inc.	30/04/2022	Elect Christopher C. Davis	For
Berkshire Hathaway Inc.	30/04/2022	Elect David S. Gottesman	For
Berkshire Hathaway Inc.	30/04/2022	Elect Ajit Jain	For
Berkshire Hathaway Inc.	30/04/2022	Elect Ronald L. Olson	For
Berkshire Hathaway Inc.	30/04/2022	Elect Wallace R. Weitz	For
Berkshire Hathaway Inc.	30/04/2022	Elect Meryl B. Witmer	For
Berkshire Hathaway Inc.	30/04/2022	Shareholder Proposal Regarding Independent Chair	For
Berkshire Hathaway Inc.	30/04/2022	Shareholder Proposal Regarding Climate Report	For
Berkshire Hathaway Inc.	30/04/2022	Shareholder Proposal Regarding Aligning GHG Reductions with Paris Agreement	For
Berkshire Hathaway Inc.	30/04/2022	Shareholder Proposal Regarding Diversity and Inclusion Reports	For
Blackrock Inc.	25/05/2022	Elect Fabrizio Freda	Against
Blackrock Inc.	25/05/2022	Elect Murry S. Gerber	Against
Blackrock Inc.	25/05/2022	Elect Kristin C. Peck	Against
Blackrock Inc.	25/05/2022	Elect Charles H. Robbins	Against
Blackrock Inc.	25/05/2022	Elect Hans E. Vestberg	Against
Blackrock Inc.	25/05/2022	Elect Bader M. Alsaad	For
Blackrock Inc.	25/05/2022	Elect Pamela Daley	For
Blackrock Inc.	25/05/2022	Elect Laurence D. Fink	For
Blackrock Inc.	25/05/2022	Elect Beth E. Ford	For

Blackrock Inc.	25/05/2022	Elect William E. Ford	For
Blackrock Inc.	25/05/2022	Elect Margaret L. Johnson	For
Blackrock Inc.	25/05/2022	Elect Robert S. Kapito	For
Blackrock Inc.	25/05/2022	Elect Cheryl D. Mills	For
Blackrock Inc.	25/05/2022	Elect Gordon M. Nixon	For
Blackrock Inc.	25/05/2022	Elect Marco Antonio Slim Domit	For
Blackrock Inc.	25/05/2022	Elect Susan L. Wagner	For
Blackrock Inc.	25/05/2022	Elect Mark Wilson	For
Blackrock Inc.	25/05/2022	Advisory Vote on Executive Compensation	Against
Blackrock Inc.	25/05/2022	Ratification of Auditor	For
Blackrock Inc.	25/05/2022	Shareholder Proposal Regarding Adopting Asset Management Practices	Abstain
Block Inc	14/06/2022	Elect Jack Dorsey	For
Block Inc	14/06/2022	Elect Paul Deighton	For
Block Inc	14/06/2022	Advisory Vote on Executive Compensation	For
Block Inc	14/06/2022	Frequency of Advisory Vote on Executive Compensation	1 Year
Block Inc	14/06/2022	Ratification of Auditor	For
Block Inc	14/06/2022	Shareholder Proposal Regarding Recapitalization	For
BNP Paribas	17/05/2022	Accounts and Reports; Non Tax-Deductible Expenses	For
BNP Paribas	17/05/2022	Consolidated Accounts and Reports	For
BNP Paribas	17/05/2022	Allocation of Profits/Dividends	For
BNP Paribas	17/05/2022	Special Auditors Report on Regulated Agreements	For
BNP Paribas	17/05/2022	Authority to Repurchase and Reissue Shares	For
BNP Paribas	17/05/2022	Elect Jean-Laurent Bonnafé	For
BNP Paribas	17/05/2022	Elect Marion Guillou	For
BNP Paribas	17/05/2022	Elect Michel J. Tilmant	For
BNP Paribas	17/05/2022	Elect Lieve Logghe	For
BNP Paribas	17/05/2022	2022 Remuneration Policy (Board of Directors)	For
BNP Paribas	17/05/2022	2022 Remuneration Policy (Chair)	For
BNP Paribas	17/05/2022	2022 Remuneration Policy (CEO and Deputy CEOs)	For
BNP Paribas	17/05/2022	2021 Remuneration Report	For
BNP Paribas	17/05/2022	2021 Remuneration of Jean Lemierre, Chair	For
BNP Paribas	17/05/2022	2021 Remuneration of Jean-Laurent Bonnafé, CEO	For
BNP Paribas	17/05/2022	2021 Remuneration of Philippe Bordenave, Former Deputy CEO (until May 18, 2021)	For
BNP Paribas	17/05/2022	2021 Remuneration of Yann Gérardin, Deputy CEO (from May 18, 2021)	For
BNP Paribas	17/05/2022	2021 Remuneration of Thierry Laborde, Deputy CEO (from May 18, 2021)	For
BNP Paribas	17/05/2022	2021 Remuneration of Identified Staff	For
BNP Paribas	17/05/2022	2022 Directors' Fees	For
BNP Paribas	17/05/2022	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For
BNP Paribas	17/05/2022	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For
BNP Paribas	17/05/2022	Authority to Increase Capital in Consideration for Contributions In Kind	For

BNP Paribas	17/05/2022	Global Ceiling on Capital Increases (w/o Preemptive Rights)	For
BNP Paribas	17/05/2022	Authority to Increase Capital Through Capitalisations	For
BNP Paribas	17/05/2022	Global Ceiling on Capital Increases	For
BNP Paribas	17/05/2022	Employee Stock Purchase Plan	For
BNP Paribas	17/05/2022	Authority to Cancel Shares and Reduce Capital	For
BNP Paribas	17/05/2022	Authorisation of Legal Formalities	For
Boeing Co.	29/04/2022	Elect Robert A. Bradway	Against
Boeing Co.	29/04/2022	Elect Lynn J. Good	Against
Boeing Co.	29/04/2022	Elect Ronald A. Williams	Against
Boeing Co.	29/04/2022	Elect David L. Calhoun	For
Boeing Co.	29/04/2022	Elect Lynne M. Doughtie	For
Boeing Co.	29/04/2022	Elect Stayce D. Harris	For
Boeing Co.	29/04/2022	Elect Akhil Johri	For
Boeing Co.	29/04/2022	Elect David L. Joyce	For
Boeing Co.	29/04/2022	Elect Lawrence W. Kellner	For
Boeing Co.	29/04/2022	Elect Steven M. Mollenkopf	For
Boeing Co.	29/04/2022	Elect John M. Richardson	For
Boeing Co.	29/04/2022	Advisory Vote on Executive Compensation	Against
Boeing Co.	29/04/2022	Approval of the Global Stock Purchase Plan	For
Boeing Co.	29/04/2022	Ratification of Auditor	For
Boeing Co.	29/04/2022	Shareholder Proposal Regarding Lobbying Report	Abstain
Boeing Co.	29/04/2022	Shareholder Proposal Regarding Charitable Contributions Disclosure	Abstain
Boeing Co.	29/04/2022	Shareholder Proposal Regarding Right to Call Special Meetings	For
Boeing Co.	29/04/2022	Shareholder Proposal Regarding Climate Action 100+ Net Zero Indicator	For
Booking Holdings Inc	09/06/2022	Elect Nicholas J. Read	Withhold
Booking Holdings Inc	09/06/2022	Elect Sumit Singh	Withhold
Booking Holdings Inc	09/06/2022	Elect Timothy M. Armstrong	For
Booking Holdings Inc	09/06/2022	Elect Glenn D. Fogel	For
Booking Holdings Inc	09/06/2022	Elect Mirian M. Graddick-Weir	For
Booking Holdings Inc	09/06/2022	Elect Wei Hopeman	For
Booking Holdings Inc	09/06/2022	Elect Robert J. Mylod Jr.	For
Booking Holdings Inc	09/06/2022	Elect Charles H. Noski	For
Booking Holdings Inc	09/06/2022	Elect Thomas E. Rothman	For
Booking Holdings Inc	09/06/2022	Elect Lynn M. Vojvodich Radakovich	For
Booking Holdings Inc	09/06/2022	Elect Vanessa A. Wittman	For
Booking Holdings Inc	09/06/2022	Advisory Vote on Executive Compensation	Against
Booking Holdings Inc	09/06/2022	Ratification of Auditor	For
Booking Holdings Inc	09/06/2022	Shareholder Proposal Regarding Right to Call Special Meetings	For
Booking Holdings Inc	09/06/2022	Shareholder Proposal Regarding Linking Executive Pay to Climate Change Performance	For
Boston Scientific Corp.	05/05/2022	Elect Nelda J. Connors	For
Boston Scientific Corp.	05/05/2022	Elect Charles J. Dockendorff	For
Boston Scientific Corp.	05/05/2022	Elect Yoshiaki Fujimori	For
Boston Scientific Corp.	05/05/2022	Elect Donna A. James	For
Boston Scientific Corp.	05/05/2022	Elect Edward J. Ludwig	For



Boston Scientific Corp.	05/05/2022	Elect Michael F. Mahoney	For
Boston Scientific Corp.	05/05/2022	Elect David J. Roux	For
Boston Scientific Corp.	05/05/2022	Elect John E. Sununu	For
Boston Scientific Corp.	05/05/2022	Elect David S. Wichmann	For
Boston Scientific Corp.	05/05/2022	Elect Ellen M. Zane	For
Boston Scientific Corp.	05/05/2022	Advisory Vote on Executive Compensation	Against
Boston Scientific Corp.	05/05/2022	Ratification of Auditor	For
Boston Scientific Corp.	05/05/2022	Amendment to the 2006 Employee Stock Purchase Plan	For
Bouygues	28/04/2022	Accounts and Reports	For
Bouygues	28/04/2022	Consolidated Accounts and Reports	For
Bouygues	28/04/2022	Allocation of Profits/Dividends	For
Bouygues	28/04/2022	Special Auditors Report on Regulated Agreements	Against
Bouygues	28/04/2022	2022 Remuneration Policy (Board of Directors)	For
Bouygues	28/04/2022	2022 Remuneration Policy (Chair)	For
Bouygues	28/04/2022	2022 Remuneration Policy (CEO and deputy CEOs)	Against
Bouygues	28/04/2022	2021 Remuneration Report	For
Bouygues	28/04/2022	2021 Remuneration of Martin Bouygues, Chair and CEO (Until February 17, 2021)	For
Bouygues	28/04/2022	2021 Remuneration of Olivier Roussat, Deputy CEO (Until February 17, 2021)	Against
Bouygues	28/04/2022	2021 Remuneration of Martin Bouygues, Chair (From February 17, 2021)	For
Bouygues	28/04/2022	2021 Remuneration of Olivier Roussat, CEO (From February 17, 2021)	Against
Bouygues	28/04/2022	2021 Remuneration of Pascal Grangé, Deputy CEO (From February 17, 2021)	For
Bouygues	28/04/2022	2021 Remuneration of Edward Bouygues, Deputy CEO (From February 17, 2021)	For
Bouygues	28/04/2022	Elect Olivier Bouygues	For
Bouygues	28/04/2022	Elect SCDM (Edward Bouygues)	For
Bouygues	28/04/2022	Elect SCDM Participations (Cyril Bouygues)	For
Bouygues	28/04/2022	Elect Clara Gaymard	For
Bouygues	28/04/2022	Elect Rose-Marie Van Lerberghe	For
Bouygues	28/04/2022	Elect Raphaëlle Deflesselle	For
Bouygues	28/04/2022	Elect Michèle Vilain	For
Bouygues	28/04/2022	Appointment of Auditor (Mazars)	For
Bouygues	28/04/2022	Authority to Repurchase and Reissue Shares	Against
Bouygues	28/04/2022	Authority to Cancel Shares and Reduce Capital	For
Bouygues	28/04/2022	Employee Stock Purchase Plan	Against
Bouygues	28/04/2022	Authority to Issue Restricted Shares	Against
Bouygues	28/04/2022	Authority to Issue Warrants as a Takeover Defense	Against
Bouygues	28/04/2022	Authorisation of Legal Formalities	For
Bouygues	28/04/2022	Elect Félicie Burelle	Against
BP plc	12/05/2022	Accounts and Reports	For
BP plc	12/05/2022	Remuneration Report	For
BP plc	12/05/2022	Advisory vote on Climate Transition Plan	Against
BP plc	12/05/2022	Elect Helge Lund	For
BP plc	12/05/2022	Elect Bernard Looney	For

BP plc	12/05/2022	Elect Murray Auchincloss	For
BP plc	12/05/2022	Elect Paula Rosput Reynolds	For
BP plc	12/05/2022	Elect Pamela Daley	For
BP plc	12/05/2022	Elect Melody B. Meyer	For
BP plc	12/05/2022	Elect Sir John Sawers	For
BP plc	12/05/2022	Elect Tushar Morzaria	For
BP plc	12/05/2022	Elect Karen A. Richardson	For
BP plc	12/05/2022	Elect Johannes Teysen	For
BP plc	12/05/2022	Appointment of Auditor	For
BP plc	12/05/2022	Authority to Set Auditor's Fees	For
BP plc	12/05/2022	Renewal of the BP ShareMatch UK Plan 2001	For
BP plc	12/05/2022	Renewal of the BP Sharesave UK Plan 2001	For
BP plc	12/05/2022	Authorisation of Political Donations	For
BP plc	12/05/2022	Authority to Issue Shares w/ Preemptive Rights	For
BP plc	12/05/2022	Authority to Issue Shares w/o Preemptive Rights	For
BP plc	12/05/2022	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For
BP plc	12/05/2022	Authority to Repurchase Shares	For
BP plc	12/05/2022	Authority to Set General Meeting Notice Period at 14 Days	For
BP plc	12/05/2022	Shareholder Proposal Regarding Reporting and Reducing Greenhouse Gas Emissions	For
Bridgestone Corporation	23/03/2022	Elect Kenichi Masuda	Against
Bridgestone Corporation	23/03/2022	Allocation of Profits/Dividends	For
Bridgestone Corporation	23/03/2022	Amendments to Articles	For
Bridgestone Corporation	23/03/2022	Elect Shuichi Ishibashi	For
Bridgestone Corporation	23/03/2022	Elect Masahiro Higashi	For
Bridgestone Corporation	23/03/2022	Elect Scott T. Davis	For
Bridgestone Corporation	23/03/2022	Elect Yuri Okina	For
Bridgestone Corporation	23/03/2022	Elect Kenzo Yamamoto	For
Bridgestone Corporation	23/03/2022	Elect Keiko Terui	For
Bridgestone Corporation	23/03/2022	Elect Seiichi Sasa	For
Bridgestone Corporation	23/03/2022	Elect Yojiro Shiba	For
Bridgestone Corporation	23/03/2022	Elect Yoko Suzuki	For
Bridgestone Corporation	23/03/2022	Elect Hideo Hara	For
Bridgestone Corporation	23/03/2022	Elect Tsuyoshi Yoshimi	For
Bristol-Myers Squibb Co.	03/05/2022	Elect Peter J. Arduini	For
Bristol-Myers Squibb Co.	03/05/2022	Elect Giovanni Caforio	For
Bristol-Myers Squibb Co.	03/05/2022	Elect Julia A. Haller	For
Bristol-Myers Squibb Co.	03/05/2022	Elect Manuel Hidalgo Medina	For
Bristol-Myers Squibb Co.	03/05/2022	Elect Paula A. Price	For
Bristol-Myers Squibb Co.	03/05/2022	Elect Derica W. Rice	For
Bristol-Myers Squibb Co.	03/05/2022	Elect Theodore R. Samuels, II	For
Bristol-Myers Squibb Co.	03/05/2022	Elect Gerald Storch	For
Bristol-Myers Squibb Co.	03/05/2022	Elect Karen H. Vousden	For
Bristol-Myers Squibb Co.	03/05/2022	Elect Phyllis R. Yale	For
Bristol-Myers Squibb Co.	03/05/2022	Advisory Vote on Executive Compensation	Against
Bristol-Myers Squibb Co.	03/05/2022	Ratification of Auditor	For
Bristol-Myers Squibb Co.	03/05/2022	Shareholder Proposal Regarding Right to Call Special Meetings	For

Bristol-Myers Squibb Co.	03/05/2022	Shareholder Proposal Regarding Independent Chair	For
Broadcom Inc	04/04/2022	Elect Harry L. You	Against
Broadcom Inc	04/04/2022	Elect Diane M. Bryant	For
Broadcom Inc	04/04/2022	Elect Gayla J. Delly	For
Broadcom Inc	04/04/2022	Elect Raul J. Fernandez	For
Broadcom Inc	04/04/2022	Elect Eddy W. Hartenstein	For
Broadcom Inc	04/04/2022	Elect Check Kian Low	For
Broadcom Inc	04/04/2022	Elect Justine F. Page	For
Broadcom Inc	04/04/2022	Elect Dr. Henry S. Samueli	For
Broadcom Inc	04/04/2022	Elect Hock E. Tan	For
Broadcom Inc	04/04/2022	Ratification of Auditor	For
Broadcom Inc	04/04/2022	Advisory Vote on Executive Compensation	Against
Cadence Design Systems, Inc.	05/05/2022	Elect Mark W. Adams	Against
Cadence Design Systems, Inc.	05/05/2022	Elect James D. Plummer	Against
Cadence Design Systems, Inc.	05/05/2022	Elect Lip-Bu Tan	Against
Cadence Design Systems, Inc.	05/05/2022	Elect Ita M. Brennan	For
Cadence Design Systems, Inc.	05/05/2022	Elect Lewis Chew	For
Cadence Design Systems, Inc.	05/05/2022	Elect Anirudh Devgan	For
Cadence Design Systems, Inc.	05/05/2022	Elect Mary L. Krakauer	For
Cadence Design Systems, Inc.	05/05/2022	Elect Julia Liuson	For
Cadence Design Systems, Inc.	05/05/2022	Elect Alberto Sangiovanni-Vincentelli	For
Cadence Design Systems, Inc.	05/05/2022	Elect John B. Shoven	For
Cadence Design Systems, Inc.	05/05/2022	Elect Young K. Sohn	For
Cadence Design Systems, Inc.	05/05/2022	Advisory Vote on Executive Compensation	Against
Cadence Design Systems, Inc.	05/05/2022	Ratification of Auditor	For
Cadence Design Systems, Inc.	05/05/2022	Shareholder Proposal Regarding Right to Call Special Meetings	For
Canadian Apartment Properties Real Estate Investment Trust	01/06/2022	Elect Lori-Ann Beausoleil	For
Canadian Apartment Properties Real Estate Investment Trust	01/06/2022	Elect Harold Burke	For
Canadian Apartment Properties Real Estate Investment Trust	01/06/2022	Elect Gina Parvaneh Cody	For
Canadian Apartment Properties Real Estate Investment Trust	01/06/2022	Elect Mark Kenney	For
Canadian Apartment Properties Real Estate Investment Trust	01/06/2022	Elect Poonam Puri	For
Canadian Apartment Properties Real Estate Investment Trust	01/06/2022	Elect Jamie Schwartz	For
Canadian Apartment Properties Real Estate Investment Trust	01/06/2022	Elect Elaine Todres	For
Canadian Apartment Properties Real Estate Investment Trust	01/06/2022	Elect René Tremblay	For
Canadian Apartment Properties Real Estate Investment Trust	01/06/2022	Appointment of Auditor and Authority to Set Fees	For
Canadian Apartment Properties Real Estate Investment Trust	01/06/2022	Advisory Vote on Executive Compensation	Against
Canadian Apartment Properties Real Estate Investment Trust	01/06/2022	Amendments to Equity Incentive Plans	For
Canadian Apartment Properties Real Estate Investment Trust	01/06/2022	Amendment to the Deferred Unit Plan	For
Canadian Apartment Properties Real Estate Investment Trust	01/06/2022	Amendment to the Employee Unit Purchase Plan	For

Canadian Apartment Properties Real Estate Investment Trust	01/06/2022	Amendment to Restricted Unit Plan	For
Canadian Apartment Properties Real Estate Investment Trust	01/06/2022	Unitholder Rights Plan Renewal	For
Canadian Apartment Properties Real Estate Investment Trust	01/06/2022	Amendments to the Declaration of Trust	For
Canadian National Railway Co.	20/05/2022	Elect Shauneen Bruder	For
Canadian National Railway Co.	20/05/2022	Elect Jo-ann dePass Olsovsky	For
Canadian National Railway Co.	20/05/2022	Elect David Freeman	For
Canadian National Railway Co.	20/05/2022	Elect Denise Gray	For
Canadian National Railway Co.	20/05/2022	Elect Justin M. Howell	For
Canadian National Railway Co.	20/05/2022	Elect Susan C. Jones	For
Canadian National Railway Co.	20/05/2022	Elect Robert M. Knight, Jr.	For
Canadian National Railway Co.	20/05/2022	Elect Kevin G. Lynch	For
Canadian National Railway Co.	20/05/2022	Elect Margaret A. McKenzie	For
Canadian National Railway Co.	20/05/2022	Elect Robert L. Phillips	For
Canadian National Railway Co.	20/05/2022	Elect Tracy Robinson	For
Canadian National Railway Co.	20/05/2022	Appointment of Auditor	For
Canadian National Railway Co.	20/05/2022	Advisory Vote on Executive Compensation	For
Canadian National Railway Co.	20/05/2022	Advisory Vote on Climate Action Plan	For
Canadian Pacific Railway Ltd	27/04/2022	Appointment of Auditor	For
Canadian Pacific Railway Ltd	27/04/2022	Amendment to the Management Stock Option Incentive Plan	For
Canadian Pacific Railway Ltd	27/04/2022	Advisory Vote on Executive Compensation	Against
Canadian Pacific Railway Ltd	27/04/2022	Advisory Vote on Approach to Climate Change	For
Canadian Pacific Railway Ltd	27/04/2022	Elect John Baird	For
Canadian Pacific Railway Ltd	27/04/2022	Elect Isabelle Courville	For
Canadian Pacific Railway Ltd	27/04/2022	Elect Keith E. Creel	For
Canadian Pacific Railway Ltd	27/04/2022	Elect Gillian H. Denham	For
Canadian Pacific Railway Ltd	27/04/2022	Elect Edward R. Hamberger	For
Canadian Pacific Railway Ltd	27/04/2022	Elect Matthew H. Paull	For
Canadian Pacific Railway Ltd	27/04/2022	Elect Jane L. Peverett	For
Canadian Pacific Railway Ltd	27/04/2022	Elect Andrea Robertson	For
Canadian Pacific Railway Ltd	27/04/2022	Elect Gordon T. Trafton	For
Canon Inc	30/03/2022	Allocation of Profits/Dividends	For
Canon Inc	30/03/2022	Amendments to Article	For
Canon Inc	30/03/2022	Elect Fujio Mitarai	For
Canon Inc	30/03/2022	Elect Toshizo Tanaka	For
Canon Inc	30/03/2022	Elect Toshio Homma	For
Canon Inc	30/03/2022	Elect Kunitaro Saida	For
Canon Inc	30/03/2022	Elect Yusuke Kawamura	For
Canon Inc	30/03/2022	Elect Katsuhito Yanagibashi	For
Canon Inc	30/03/2022	Elect Koichi Kashimoto	For
Canon Inc	30/03/2022	Bonus	For
Capgemini	19/05/2022	Accounts and Reports	For
Capgemini	19/05/2022	Consolidated Accounts and Reports	For
Capgemini	19/05/2022	Allocation of Profits/Dividends	For
Capgemini	19/05/2022	Special Auditors Report on Regulated Agreements	For
Capgemini	19/05/2022	2021 Remuneration Report	For
Capgemini	19/05/2022	2021 Remuneration of Paul Hermelin, Chair	For
Capgemini	19/05/2022	2021 Remuneration of Aiman Ezzat, CEO	For

Capgemini	19/05/2022	2022 Remuneration Policy (Chair, Until May 19, 2022)	For
Capgemini	19/05/2022	2022 Remuneration Policy (Chair, From May 20, 2022)	For
Capgemini	19/05/2022	2022 Remuneration Policy (CEO)	For
Capgemini	19/05/2022	2022 Remuneration Policy (Board of Directors)	For
Capgemini	19/05/2022	2022 Directors' Fees	For
Capgemini	19/05/2022	Elect Maria Ferraro	For
Capgemini	19/05/2022	Elect Olivier Roussat	For
Capgemini	19/05/2022	Elect Paul Hermelin	For
Capgemini	19/05/2022	Elect Xavier Musca	For
Capgemini	19/05/2022	Authority to Repurchase and Reissue Shares	For
Capgemini	19/05/2022	Amendments to Articles Regarding Directors' Share Ownership Requirements	For
Capgemini	19/05/2022	Authority to Cancel Shares and Reduce Capital	For
Capgemini	19/05/2022	Authority to Increase Capital Through Capitalisations	For
Capgemini	19/05/2022	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Against
Capgemini	19/05/2022	Authority to Issue Shares and/or Convertible Debt w/o Preemptive Rights and to Increase Capital in Case of Exchange Offers	Against
Capgemini	19/05/2022	Authority to Issue Shares and Convertible Debt Through Private Placement	Against
Capgemini	19/05/2022	Authority to Set Offering Price of Shares	Against
Capgemini	19/05/2022	Greenshoe	Against
Capgemini	19/05/2022	Authority to Increase Capital in Consideration for Contributions In Kind	Against
Capgemini	19/05/2022	Authority to Issue Performance Shares	For
Capgemini	19/05/2022	Employee Stock Purchase Plan	For
Capgemini	19/05/2022	Stock Purchase Plan for Overseas Employees	For
Capgemini	19/05/2022	Authorisation of Legal Formalities	For
Capgemini	19/05/2022	Elect Frédéric Oudéa	Against
Capital One Financial Corp.	05/05/2022	Elect Ann Fritz Hackett	Against
Capital One Financial Corp.	05/05/2022	Elect François Locoh-Donou	Against
Capital One Financial Corp.	05/05/2022	Elect Bradford H. Warner	Against
Capital One Financial Corp.	05/05/2022	Elect Richard D. Fairbank	For
Capital One Financial Corp.	05/05/2022	Elect Ime Archibong	For
Capital One Financial Corp.	05/05/2022	Elect Christine R. Detrick	For
Capital One Financial Corp.	05/05/2022	Elect Peter Thomas Killalea	For
Capital One Financial Corp.	05/05/2022	Elect Eli Leenaars	For
Capital One Financial Corp.	05/05/2022	Elect Peter E. Raskind	For
Capital One Financial Corp.	05/05/2022	Elect Eileen Serra	For
Capital One Financial Corp.	05/05/2022	Elect Mayo A. Shattuck III	For
Capital One Financial Corp.	05/05/2022	Elect Catherine G. West	For
Capital One Financial Corp.	05/05/2022	Elect Craig Anthony Williams	For
Capital One Financial Corp.	05/05/2022	Advisory Vote on Executive Compensation	Against
Capital One Financial Corp.	05/05/2022	Ratification of Auditor	For
Carlyle Group Inc (The)	31/05/2022	Elect David M. Rubenstein	For
Carlyle Group Inc (The)	31/05/2022	Elect Linda P. Hefner Filler	For
Carlyle Group Inc (The)	31/05/2022	Elect James H. Hance, Jr.	For
Carlyle Group Inc (The)	31/05/2022	Elect Derica W. Rice	For

Carlyle Group Inc (The)	31/05/2022	Ratification of Auditor	For
Carlyle Group Inc (The)	31/05/2022	Advisory Vote on Executive Compensation	Against
Carlyle Group Inc (The)	31/05/2022	Shareholder Proposal Regarding Board Declassification	For
Carrefour	03/06/2022	Accounts and Reports	For
Carrefour	03/06/2022	Consolidated Accounts and Reports	For
Carrefour	03/06/2022	Allocation of Profits/Dividends	For
Carrefour	03/06/2022	Special Auditors Report on Regulated Agreements	For
Carrefour	03/06/2022	Ratification of the Co-option of Arthur Sadoun	For
Carrefour	03/06/2022	Elect Flavia Buarque de Almeida	For
Carrefour	03/06/2022	Elect Abilio dos Santos Diniz	For
Carrefour	03/06/2022	2021 Remuneration Report	For
Carrefour	03/06/2022	2021 Remuneration of Alexandre Bompard, Chair and CEO	Against
Carrefour	03/06/2022	2022 Remuneration Policy (Chair and CEO)	Against
Carrefour	03/06/2022	2022 Remuneration Policy (Board of Directors)	For
Carrefour	03/06/2022	Opinion on the Company's Climate Report	For
Carrefour	03/06/2022	Authority to Repurchase and Reissue Shares	For
Carrefour	03/06/2022	Authority to Cancel Shares and Reduce Capital	For
Carrefour	03/06/2022	Authorisation of Legal Formalities	For
Carrefour	03/06/2022	Elect Charles Edelstenne	Against
Carrier Global Corp	14/04/2022	Elect Beth A. Wozniak	Against
Carrier Global Corp	14/04/2022	Elect Jean-Pierre Garnier	For
Carrier Global Corp	14/04/2022	Elect David L. Gitlin	For
Carrier Global Corp	14/04/2022	Elect John J. Greisch	For
Carrier Global Corp	14/04/2022	Elect Charles M. Holley, Jr.	For
Carrier Global Corp	14/04/2022	Elect Michael M. McNamara	For
Carrier Global Corp	14/04/2022	Elect Michael A. Todman	For
Carrier Global Corp	14/04/2022	Elect Virginia M. Wilson	For
Carrier Global Corp	14/04/2022	Advisory Vote on Executive Compensation	Against
Carrier Global Corp	14/04/2022	Ratification of Auditor	For
Caterpillar Inc.	08/06/2022	Elect David L. Calhoun	Against
Caterpillar Inc.	08/06/2022	Elect Daniel M. Dickinson	Against
Caterpillar Inc.	08/06/2022	Elect Kelly A. Ayotte	For
Caterpillar Inc.	08/06/2022	Elect Gerald Johnson	For
Caterpillar Inc.	08/06/2022	Elect David W. MacLennan	For
Caterpillar Inc.	08/06/2022	Elect Debra L. Reed-Klages	For
Caterpillar Inc.	08/06/2022	Elect Edward B. Rust, Jr.	For
Caterpillar Inc.	08/06/2022	Elect Susan C. Schwab	For
Caterpillar Inc.	08/06/2022	Elect D. James Umpleby III	For
Caterpillar Inc.	08/06/2022	Elect Rayford Wilkins Jr.	For
Caterpillar Inc.	08/06/2022	Ratification of Auditor	For
Caterpillar Inc.	08/06/2022	Advisory Vote on Executive Compensation	For
Caterpillar Inc.	08/06/2022	Shareholder Proposal Regarding Report on GHG Targets and Alignment with Paris Agreement	For
Caterpillar Inc.	08/06/2022	Shareholder Proposal Regarding Lobbying Report	Abstain

Caterpillar Inc.	08/06/2022	Shareholder Proposal Regarding Report on Mitigation of Risks in Conflict-Affected and High-Risk Areas	Abstain
Caterpillar Inc.	08/06/2022	Shareholder Proposal Regarding Right to Call Special Meetings	For
Cellnex Telecom S.A.	27/04/2022	Accounts and Reports	For
Cellnex Telecom S.A.	27/04/2022	Report on Non-Financial Information	For
Cellnex Telecom S.A.	27/04/2022	Allocation of Losses	For
Cellnex Telecom S.A.	27/04/2022	Ratification of Board Acts	For
Cellnex Telecom S.A.	27/04/2022	Directors' Fees	For
Cellnex Telecom S.A.	27/04/2022	Remuneration Policy	Against
Cellnex Telecom S.A.	27/04/2022	Authority to Issue Treasury Shares Pursuant to Incentive Plan	For
Cellnex Telecom S.A.	27/04/2022	Board Size	For
Cellnex Telecom S.A.	27/04/2022	Elect Tobias Martínez Gimeno	For
Cellnex Telecom S.A.	27/04/2022	Elect Bertrand Boudewijn Kan	For
Cellnex Telecom S.A.	27/04/2022	Elect Pierre Blayau	For
Cellnex Telecom S.A.	27/04/2022	Elect Anne Bouverot	For
Cellnex Telecom S.A.	27/04/2022	Elect María Luisa Guijarro Piñal	For
Cellnex Telecom S.A.	27/04/2022	Elect Peter Shore	For
Cellnex Telecom S.A.	27/04/2022	Ratify Co-Option and Elect Kate Holgate	For
Cellnex Telecom S.A.	27/04/2022	Amendments to Articles (Website)	For
Cellnex Telecom S.A.	27/04/2022	Amendments to Articles (Directors' Term)	For
Cellnex Telecom S.A.	27/04/2022	Amendments to Articles (Directors' Remuneration)	For
Cellnex Telecom S.A.	27/04/2022	Approval of Consolidated Text of Articles	For
Cellnex Telecom S.A.	27/04/2022	Issuance of Shares w/o Preemptive Rights (Hutchinson Transaction)	For
Cellnex Telecom S.A.	27/04/2022	Authority to Issue Shares w/ or w/o Preemptive Rights	For
Cellnex Telecom S.A.	27/04/2022	Authority to Issue Convertible Debt Instruments	Abstain
Cellnex Telecom S.A.	27/04/2022	Authorisation of Legal Formalities	For
Cellnex Telecom S.A.	27/04/2022	Remuneration Report	Against
Centene Corp.	26/04/2022	Elect Orlando Ayala	For
Centene Corp.	26/04/2022	Elect Kenneth A. Burdick	For
Centene Corp.	26/04/2022	Elect H. James Dallas	For
Centene Corp.	26/04/2022	Elect Sarah M London	For
Centene Corp.	26/04/2022	Elect Theodore R. Samuels, II	For
Centene Corp.	26/04/2022	Advisory Vote on Executive Compensation	Against
Centene Corp.	26/04/2022	Ratification of Auditor	For
Centene Corp.	26/04/2022	Repeal of Classified Board	For
Centene Corp.	26/04/2022	Advisory Proposal Regarding Shareholders' Right to Call Special Meetings	For
Centene Corp.	26/04/2022	Shareholder Proposal Regarding Right to Call Special Meetings	For
Centene Corp.	27/09/2022	Repeal of Classified Board	For
Centene Corp.	27/09/2022	Permit Shareholders to Call Special Meetings	For
Centene Corp.	27/09/2022	Permit Shareholders to Act by Written Consent	For
Centene Corp.	27/09/2022	Right to Adjourn Meeting	For
Central Japan Railway Co	23/06/2022	Elect Taku Oshima	Against
Central Japan Railway Co	23/06/2022	Allocation of Profits/Dividends	For
Central Japan Railway Co	23/06/2022	Amendments to Articles	For

Central Japan Railway Co	23/06/2022	Elect Kohei Tsuge	For
Central Japan Railway Co	23/06/2022	Elect Shin Kaneko	For
Central Japan Railway Co	23/06/2022	Elect Shunsuke Niwa	For
Central Japan Railway Co	23/06/2022	Elect Akihiko Nakamura	For
Central Japan Railway Co	23/06/2022	Elect Mamoru Uno	For
Central Japan Railway Co	23/06/2022	Elect Mamoru Tanaka	For
Central Japan Railway Co	23/06/2022	Elect Atsuhito Mori	For
Central Japan Railway Co	23/06/2022	Elect Torkel Patterson	For
Central Japan Railway Co	23/06/2022	Elect Haruo Kasama	For
Central Japan Railway Co	23/06/2022	Elect Tsuyoshi Nagano	For
Central Japan Railway Co	23/06/2022	Elect Hiroko Kiba @ Hiroko Yoda	For
Central Japan Railway Co	23/06/2022	Outside Directors' Fees	For
CF Industries Holdings Inc	11/05/2022	Elect John W. Eaves	Against
CF Industries Holdings Inc	11/05/2022	Elect Stephen J. Hagge	Against
CF Industries Holdings Inc	11/05/2022	Elect Anne P. Noonan	Against
CF Industries Holdings Inc	11/05/2022	Elect Javed Ahmed	For
CF Industries Holdings Inc	11/05/2022	Elect Robert C. Arzbaecher	For
CF Industries Holdings Inc	11/05/2022	Elect Deborah L. DeHaas	For
CF Industries Holdings Inc	11/05/2022	Elect Jesus Madrazo	For
CF Industries Holdings Inc	11/05/2022	Elect Michael J. Toelle	For
CF Industries Holdings Inc	11/05/2022	Elect Theresa E. Wagler	For
CF Industries Holdings Inc	11/05/2022	Elect Celso L. White	For
CF Industries Holdings Inc	11/05/2022	Elect W. Anthony Will	For
CF Industries Holdings Inc	11/05/2022	Advisory Vote on Executive Compensation	Against
CF Industries Holdings Inc	11/05/2022	Approval of the 2022 Equity and Incentive Plan	For
CF Industries Holdings Inc	11/05/2022	Ratification of Auditor	For
CF Industries Holdings Inc	11/05/2022	Shareholder Proposal Regarding Right to Call Special Meetings	For
Charles Schwab Corp.	17/05/2022	Elect Paula A. Sneed	Against
Charles Schwab Corp.	17/05/2022	Elect John K. Adams, Jr.	For
Charles Schwab Corp.	17/05/2022	Elect Stephen A. Ellis	For
Charles Schwab Corp.	17/05/2022	Elect Brian M. Levitt	For
Charles Schwab Corp.	17/05/2022	Elect Arun Sarin	For
Charles Schwab Corp.	17/05/2022	Elect Charles R. Schwab	For
Charles Schwab Corp.	17/05/2022	Repeal of Classified Board	For
Charles Schwab Corp.	17/05/2022	Ratification of Auditor	For
Charles Schwab Corp.	17/05/2022	Advisory Vote on Executive Compensation	For
Charles Schwab Corp.	17/05/2022	Approval of the 2022 Stock Incentive Plan	For
Charles Schwab Corp.	17/05/2022	Adoption of Proxy Access	For
Charles Schwab Corp.	17/05/2022	Shareholder Proposal Regarding Proxy Access	Abstain
Charles Schwab Corp.	17/05/2022	Shareholder Proposal Regarding Lobbying Report	Abstain
Charter Communications Inc.	26/04/2022	Elect W. Lance Conn	Against
Charter Communications Inc.	26/04/2022	Elect Gregory B. Maffei	Against
Charter Communications Inc.	26/04/2022	Elect John D. Markley, Jr.	Against
Charter Communications Inc.	26/04/2022	Elect David C. Merritt	Against
Charter Communications Inc.	26/04/2022	Elect Balan Nair	Against
Charter Communications Inc.	26/04/2022	Elect Mauricio Ramos	Against
Charter Communications Inc.	26/04/2022	Elect Eric L. Zinterhofer	Against
Charter Communications Inc.	26/04/2022	Elect Kim C. Goodman	For



Charter Communications Inc.	26/04/2022	Elect Craig A. Jacobson	For
Charter Communications Inc.	26/04/2022	Elect James E. Meyer	For
Charter Communications Inc.	26/04/2022	Elect Steven A. Miron	For
Charter Communications Inc.	26/04/2022	Elect Michael A. Newhouse	For
Charter Communications Inc.	26/04/2022	Elect Thomas M. Rutledge	For
Charter Communications Inc.	26/04/2022	Ratification of Auditor	For
Charter Communications Inc.	26/04/2022	Shareholder Proposal Regarding Lobbying Report	Abstain
Charter Communications Inc.	26/04/2022	Shareholder Proposal Regarding Independent Chair	For
Charter Communications Inc.	26/04/2022	Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency	Abstain
Charter Communications Inc.	26/04/2022	Shareholder Proposal Regarding Climate Report	For
Charter Communications Inc.	26/04/2022	Shareholder Proposal Regarding EEO-1 Reporting	For
Charter Communications Inc.	26/04/2022	Shareholder Proposal Regarding Diversity and Inclusion Report	For
Cheniere Energy Inc.	12/05/2022	Elect G. Andrea Botta	Against
Cheniere Energy Inc.	12/05/2022	Elect Jack A. Fusco	Against
Cheniere Energy Inc.	12/05/2022	Elect Patricia K. Collawn	Against
Cheniere Energy Inc.	12/05/2022	Elect Vicky A. Bailey	For
Cheniere Energy Inc.	12/05/2022	Elect David B. Kilpatrick	For
Cheniere Energy Inc.	12/05/2022	Elect Lorraine Mitchelmore	For
Cheniere Energy Inc.	12/05/2022	Elect Scott Peak	For
Cheniere Energy Inc.	12/05/2022	Elect Donald F. Robillard, Jr.	For
Cheniere Energy Inc.	12/05/2022	Elect Neal A. Shear	For
Cheniere Energy Inc.	12/05/2022	Elect Andrew J. Teno	For
Cheniere Energy Inc.	12/05/2022	Advisory Vote on Executive Compensation	Against
Cheniere Energy Inc.	12/05/2022	Ratification of Auditor	For
Chevron Corp.	25/05/2022	Elect John B. Frank	Against
Chevron Corp.	25/05/2022	Elect Enrique Hernandez, Jr.	Against
Chevron Corp.	25/05/2022	Elect Jon M. Huntsman, Jr.	Against
Chevron Corp.	25/05/2022	Elect Ronald D. Sugar	Against
Chevron Corp.	25/05/2022	Elect D. James Umpleby III	Against
Chevron Corp.	25/05/2022	Elect Wanda M. Austin	For
Chevron Corp.	25/05/2022	Elect Alice P. Gast	For
Chevron Corp.	25/05/2022	Elect Marillyn A. Hewson	For
Chevron Corp.	25/05/2022	Elect Charles W. Moorman IV	For
Chevron Corp.	25/05/2022	Elect Dambisa F. Moyo	For
Chevron Corp.	25/05/2022	Elect Debra L. Reed-Klages	For
Chevron Corp.	25/05/2022	Elect Michael K. Wirth	For
Chevron Corp.	25/05/2022	Ratification of Auditor	For
Chevron Corp.	25/05/2022	Advisory Vote on Executive Compensation	Against
Chevron Corp.	25/05/2022	Approval of the 2022 Long-Term Incentive Plan	For
Chevron Corp.	25/05/2022	Shareholder Proposal Regarding Report on GHG Targets and Alignment with Paris Agreement	For
Chevron Corp.	25/05/2022	Shareholder Proposal Regarding Audited Report on Net Zero Emissions by 2050 Scenario Analysis	For

Chevron Corp.	25/05/2022	Shareholder Proposal Regarding Methane Emission Disclosures	For
Chevron Corp.	25/05/2022	Shareholder Proposal Regarding Report on Policy with Conflict-Complicit Governments	For
Chevron Corp.	25/05/2022	Shareholder Proposal Regarding Racial Equity Audit	For
Chevron Corp.	25/05/2022	Shareholder Proposal Regarding Right to Call Special Meetings	For
Chipotle Mexican Grill	18/05/2022	Elect Mauricio Gutierrez	Withhold
Chipotle Mexican Grill	18/05/2022	Elect Albert S. Baldocchi	For
Chipotle Mexican Grill	18/05/2022	Elect Matthew Carey	For
Chipotle Mexican Grill	18/05/2022	Elect Gregg L. Engles	For
Chipotle Mexican Grill	18/05/2022	Elect Patricia D. Fili-Krushel	For
Chipotle Mexican Grill	18/05/2022	Elect Robin Hickenlooper	For
Chipotle Mexican Grill	18/05/2022	Elect Scott H. Maw	For
Chipotle Mexican Grill	18/05/2022	Elect Brian Niccol	For
Chipotle Mexican Grill	18/05/2022	Elect Mary A. Winston	For
Chipotle Mexican Grill	18/05/2022	Advisory Vote on Executive Compensation	Against
Chipotle Mexican Grill	18/05/2022	Ratification of Auditor	For
Chipotle Mexican Grill	18/05/2022	Approval of the 2022 Stock Incentive Plan	For
Chipotle Mexican Grill	18/05/2022	Approval of the Employee Stock Purchase Plan	For
Chipotle Mexican Grill	18/05/2022	Shareholder Proposal Regarding Racial Equity Audit	For
Chipotle Mexican Grill	18/05/2022	Shareholder Proposal Regarding Diversity and Inclusion Report	For
Chugai Pharmaceutical Co Ltd	29/03/2022	Allocation of Profits/Dividends	For
Chugai Pharmaceutical Co Ltd	29/03/2022	Amendments to Articles	For
Chugai Pharmaceutical Co Ltd	29/03/2022	Elect Osamu Okuda	For
Chugai Pharmaceutical Co Ltd	29/03/2022	Elect Hisafumi Yamada	For
Chugai Pharmaceutical Co Ltd	29/03/2022	Elect Toshiaki Itagaki	For
Chugai Pharmaceutical Co Ltd	29/03/2022	Elect Mariko Momoi	For
Cigna Corp.	27/04/2022	Elect George Kurian	Against
Cigna Corp.	27/04/2022	Elect Eric C. Wiseman	Against
Cigna Corp.	27/04/2022	Elect Donna F. Zarcone	Against
Cigna Corp.	27/04/2022	Elect David M. Cordani	For
Cigna Corp.	27/04/2022	Elect William J. DeLaney	For
Cigna Corp.	27/04/2022	Elect Eric J. Foss	For
Cigna Corp.	27/04/2022	Elect Dr. Elder Granger	For
Cigna Corp.	27/04/2022	Elect Neesha Hathi	For
Cigna Corp.	27/04/2022	Elect Kathleen M. Mazarella	For
Cigna Corp.	27/04/2022	Elect Mark B. McClellan	For
Cigna Corp.	27/04/2022	Elect Kimberly A. Ross	For
Cigna Corp.	27/04/2022	Advisory Vote on Executive Compensation	Against
Cigna Corp.	27/04/2022	Ratification of Auditor	For
Cigna Corp.	27/04/2022	Shareholder Proposal Regarding Right to Call Special Meetings	For
Cigna Corp.	27/04/2022	Shareholder Proposal Regarding Median Gender Pay Equity Report	For
Cigna Corp.	27/04/2022	Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency	Abstain
Citigroup Inc	26/04/2022	Elect Diana L. Taylor	Against
Citigroup Inc	26/04/2022	Elect Ellen M. Costello	For

Citigroup Inc	26/04/2022	Elect Grace E. Dailey	For
Citigroup Inc	26/04/2022	Elect Barbara J. Desoer	For
Citigroup Inc	26/04/2022	Elect John C. Dugan	For
Citigroup Inc	26/04/2022	Elect Jane N. Fraser	For
Citigroup Inc	26/04/2022	Elect Duncan P. Hennes	For
Citigroup Inc	26/04/2022	Elect Peter B. Henry	For
Citigroup Inc	26/04/2022	Elect S. Leslie Ireland	For
Citigroup Inc	26/04/2022	Elect Renée J. James	For
Citigroup Inc	26/04/2022	Elect Gary M. Reiner	For
Citigroup Inc	26/04/2022	Elect James S. Turley	For
Citigroup Inc	26/04/2022	Ratification of Auditor	For
Citigroup Inc	26/04/2022	Advisory Vote on Executive Compensation	Against
Citigroup Inc	26/04/2022	Amendment to the 2019 Stock Incentive Plan	For
Citigroup Inc	26/04/2022	Shareholder Proposal Regarding Clawback Policy	Abstain
Citigroup Inc	26/04/2022	Shareholder Proposal Regarding Independent Chair	For
Citigroup Inc	26/04/2022	Shareholder Proposal Regarding Report on Human Rights Standards for Indigenous Peoples	For
Citigroup Inc	26/04/2022	Shareholder Proposal Regarding Fossil Fuel Financing Policy	For
Citigroup Inc	26/04/2022	Shareholder Proposal Regarding Non-discrimination Audit	For
CME Group Inc	04/05/2022	Elect Daniel R. Glickman	Against
CME Group Inc	04/05/2022	Elect Terry L. Savage	Against
CME Group Inc	04/05/2022	Elect Terrence A. Duffy	For
CME Group Inc	04/05/2022	Elect Timothy S. Bitsberger	For
CME Group Inc	04/05/2022	Elect Charles P. Carey	For
CME Group Inc	04/05/2022	Elect Dennis H. Chookaszian	For
CME Group Inc	04/05/2022	Elect Bryan T. Durkin	For
CME Group Inc	04/05/2022	Elect Ana Dutra	For
CME Group Inc	04/05/2022	Elect Martin J. Gepsman	For
CME Group Inc	04/05/2022	Elect Larry G. Gerdes	For
CME Group Inc	04/05/2022	Elect Daniel G. Kaye	For
CME Group Inc	04/05/2022	Elect Phyllis M. Lockett	For
CME Group Inc	04/05/2022	Elect Deborah J. Lucas	For
CME Group Inc	04/05/2022	Elect Rahael Seifu	For
CME Group Inc	04/05/2022	Elect William R. Shepard	For
CME Group Inc	04/05/2022	Elect Howard J. Siegel	For
CME Group Inc	04/05/2022	Elect Dennis A. Suskind	For
CME Group Inc	04/05/2022	Ratification of Auditor	For
CME Group Inc	04/05/2022	Advisory Vote on Executive Compensation	Against
CME Group Inc	04/05/2022	Amendment to the Omnibus Stock Plan	For
CME Group Inc	04/05/2022	Amendment to the Director Stock Plan	For
CME Group Inc	04/05/2022	Amendment to the Employee Stock Purchase Plan	For
Coca-Cola Co	26/04/2022	Elect Ana Patricia Botín-Sanz de Sautuola y O'Shea	Against
Coca-Cola Co	26/04/2022	Elect Barry Diller	Against
Coca-Cola Co	26/04/2022	Elect Maria Elena Lagomasino	Against
Coca-Cola Co	26/04/2022	Elect Herbert A. Allen, III	For
Coca-Cola Co	26/04/2022	Elect Marc Bolland	For

Coca-Cola Co	26/04/2022	Elect Christopher C. Davis	For
Coca-Cola Co	26/04/2022	Elect Helene D. Gayle	For
Coca-Cola Co	26/04/2022	Elect Alexis M. Herman	For
Coca-Cola Co	26/04/2022	Elect James Quincey	For
Coca-Cola Co	26/04/2022	Elect Caroline J. Tsay	For
Coca-Cola Co	26/04/2022	Elect David B. Weinberg	For
Coca-Cola Co	26/04/2022	Advisory Vote on Executive Compensation	Against
Coca-Cola Co	26/04/2022	Ratification of Auditor	For
Coca-Cola Co	26/04/2022	Shareholder Proposal Regarding Report on External Public Health Impact	For
Coca-Cola Co	26/04/2022	Shareholder Proposal Regarding Transparency Report on Global Public Policy and Political Influence	Abstain
Coca-Cola Co	26/04/2022	Shareholder Proposal Regarding Independent Chair	For
Cognizant Technology Solutions Corp.	07/06/2022	Elect Zein Abdalla	For
Cognizant Technology Solutions Corp.	07/06/2022	Elect Vinita K. Bali	For
Cognizant Technology Solutions Corp.	07/06/2022	Elect Maureen Breakiron-Evans	For
Cognizant Technology Solutions Corp.	07/06/2022	Elect Archana Deskus	For
Cognizant Technology Solutions Corp.	07/06/2022	Elect John M. Dineen	For
Cognizant Technology Solutions Corp.	07/06/2022	Elect Brian Humphries	For
Cognizant Technology Solutions Corp.	07/06/2022	Elect Leo S. Mackay, Jr.	For
Cognizant Technology Solutions Corp.	07/06/2022	Elect Michael Patsalos-Fox	For
Cognizant Technology Solutions Corp.	07/06/2022	Elect Stephen J. Rohleder	For
Cognizant Technology Solutions Corp.	07/06/2022	Elect Joseph M. Velli	For
Cognizant Technology Solutions Corp.	07/06/2022	Elect Sandra S. Wijnberg	For
Cognizant Technology Solutions Corp.	07/06/2022	Advisory Vote on Executive Compensation	Against
Cognizant Technology Solutions Corp.	07/06/2022	Ratification of Auditor	For
Cognizant Technology Solutions Corp.	07/06/2022	Shareholder Proposal Regarding Length of Share Ownership Required to Call Special Meetings	Abstain
Colgate-Palmolive Co.	06/05/2022	Elect John T. Cahill	Against
Colgate-Palmolive Co.	06/05/2022	Elect Stephen I. Sadove	Against
Colgate-Palmolive Co.	06/05/2022	Elect John P. Bilbrey	For
Colgate-Palmolive Co.	06/05/2022	Elect Lisa M. Edwards	For
Colgate-Palmolive Co.	06/05/2022	Elect C. Martin Harris	For
Colgate-Palmolive Co.	06/05/2022	Elect Martina Hund-Mejean	For
Colgate-Palmolive Co.	06/05/2022	Elect Kimberly A. Nelson	For
Colgate-Palmolive Co.	06/05/2022	Elect Lorrie M. Norrington	For
Colgate-Palmolive Co.	06/05/2022	Elect Michael B. Polk	For
Colgate-Palmolive Co.	06/05/2022	Elect Noel R. Wallace	For
Colgate-Palmolive Co.	06/05/2022	Ratification of Auditor	For
Colgate-Palmolive Co.	06/05/2022	Advisory Vote on Executive Compensation	For

Colgate-Palmolive Co.	06/05/2022	Shareholder Proposal Regarding Severance Approval Policy	For
Colgate-Palmolive Co.	06/05/2022	Shareholder Proposal Regarding Charitable Contributions Disclosure	Abstain
Comcast Corp	01/06/2022	Elect Kenneth J. Bacon	Withhold
Comcast Corp	01/06/2022	Elect Edward D. Breen	Withhold
Comcast Corp	01/06/2022	Elect Jeffrey A. Honickman	Withhold
Comcast Corp	01/06/2022	Elect Madeline S. Bell	For
Comcast Corp	01/06/2022	Elect Gerald L. Hassell	For
Comcast Corp	01/06/2022	Elect Maritza Gomez Montiel	For
Comcast Corp	01/06/2022	Elect Asuka Nakahara	For
Comcast Corp	01/06/2022	Elect David C. Novak	For
Comcast Corp	01/06/2022	Elect Brian L. Roberts	For
Comcast Corp	01/06/2022	Advisory vote on executive compensation	For
Comcast Corp	01/06/2022	Ratification of Auditor	For
Comcast Corp	01/06/2022	Shareholder Proposal Regarding Charitable Contributions Disclosure	Abstain
Comcast Corp	01/06/2022	Shareholder Proposal Regarding a Racial Equity Audit	For
Comcast Corp	01/06/2022	Shareholder Proposal Regarding EEO Policy Risk Report	Abstain
Comcast Corp	01/06/2022	Shareholder Proposal Regarding Report on Effectiveness of Workplace Sexual Harassment and Discrimination Policies	For
Comcast Corp	01/06/2022	Shareholder Proposal Regarding Aligning Climate Goals With Employee Retirement Options	For
Compagnie de Saint-Gobain S.A.	02/06/2022	Accounts and Reports	For
Compagnie de Saint-Gobain S.A.	02/06/2022	Consolidated Accounts and Reports	For
Compagnie de Saint-Gobain S.A.	02/06/2022	Allocation of Profits/Dividends	For
Compagnie de Saint-Gobain S.A.	02/06/2022	Elect Pierre-André de Chalendar	For
Compagnie de Saint-Gobain S.A.	02/06/2022	Ratification of the Co-option of Lina Ghotmeh	For
Compagnie de Saint-Gobain S.A.	02/06/2022	Remuneration of Pierre-André de Chalendar, Chair and CEO (Until June 30, 2021)	Against
Compagnie de Saint-Gobain S.A.	02/06/2022	Remuneration of Benoit Bazin, Deputy CEO (Until June 30, 2021)	For
Compagnie de Saint-Gobain S.A.	02/06/2022	2021 Remuneration of Pierre-André de Chalendar, Chair (Since July 1, 2021)	For
Compagnie de Saint-Gobain S.A.	02/06/2022	Remuneration of Benoit Bazin, CEO (Since July 1, 2021)	For
Compagnie de Saint-Gobain S.A.	02/06/2022	2021 Remuneration Report	For
Compagnie de Saint-Gobain S.A.	02/06/2022	2022 Remuneration Policy (Chair)	For
Compagnie de Saint-Gobain S.A.	02/06/2022	2022 Remuneration Policy (CEO)	Against
Compagnie de Saint-Gobain S.A.	02/06/2022	2022 Remuneration Policy (Board of Directors)	For
Compagnie de Saint-Gobain S.A.	02/06/2022	Appointment of Auditor (Deloitte)	For
Compagnie de Saint-Gobain S.A.	02/06/2022	Authority to Repurchase and Reissue Shares	For
Compagnie de Saint-Gobain S.A.	02/06/2022	Authority to Grant Stock Options	For
Compagnie de Saint-Gobain S.A.	02/06/2022	Authority to Issue Performance Shares	For
Compagnie de Saint-Gobain S.A.	02/06/2022	Authorisation of Legal Formalities	For
Compagnie de Saint-Gobain S.A.	02/06/2022	Elect Thierry Delaporte	Against
Consolidated Edison, Inc.	16/05/2022	Elect John F. Killian	Against
Consolidated Edison, Inc.	16/05/2022	Elect Michael W. Ranger	Against
Consolidated Edison, Inc.	16/05/2022	Elect Timothy P. Cawley	For
Consolidated Edison, Inc.	16/05/2022	Elect Ellen V. Futter	For

Consolidated Edison, Inc.	16/05/2022	Elect Karol V. Mason	For
Consolidated Edison, Inc.	16/05/2022	Elect John McAvoy	For
Consolidated Edison, Inc.	16/05/2022	Elect Dwight A. McBride	For
Consolidated Edison, Inc.	16/05/2022	Elect William J. Mulrow	For
Consolidated Edison, Inc.	16/05/2022	Elect Armando J. Olivera	For
Consolidated Edison, Inc.	16/05/2022	Elect Linda S. Sanford	For
Consolidated Edison, Inc.	16/05/2022	Elect Deirdre Stanley	For
Consolidated Edison, Inc.	16/05/2022	Elect L. Frederick Sutherland	For
Consolidated Edison, Inc.	16/05/2022	Ratification of Auditor	For
Consolidated Edison, Inc.	16/05/2022	Advisory Vote on Executive Compensation	Against
Constellation Software Inc	05/05/2022	Elect Robin Van Poelje	Withhold
Constellation Software Inc	05/05/2022	Elect Jeff Bender	For
Constellation Software Inc	05/05/2022	Elect John Billowits	For
Constellation Software Inc	05/05/2022	Elect Lawrence Cunningham	For
Constellation Software Inc	05/05/2022	Elect Susan S. Gayner	For
Constellation Software Inc	05/05/2022	Elect Claire Kennedy	For
Constellation Software Inc	05/05/2022	Elect Robert Kittel	For
Constellation Software Inc	05/05/2022	Elect Mark Leonard	For
Constellation Software Inc	05/05/2022	Elect Mark Miller	For
Constellation Software Inc	05/05/2022	Elect Lori O'Neill	For
Constellation Software Inc	05/05/2022	Elect Donna Parr	For
Constellation Software Inc	05/05/2022	Elect Andrew Pastor	For
Constellation Software Inc	05/05/2022	Elect Dexter Salna	For
Constellation Software Inc	05/05/2022	Elect Laurie Schultz	For
Constellation Software Inc	05/05/2022	Elect Barry Symons	For
Constellation Software Inc	05/05/2022	Appointment of Auditor and Authority to Set Fees	For
Constellation Software Inc	05/05/2022	Amendments to Articles Regarding Board Size	Against
Constellation Software Inc	05/05/2022	Advisory Vote on Executive Compensation	Against
Constellation Software Inc	05/05/2022	Shareholder Proposal Regarding Racial Equity Audit	For
Corteva Inc	29/04/2022	Elect Marcos Marinho Lutz	Against
Corteva Inc	29/04/2022	Elect Gregory R. Page	Against
Corteva Inc	29/04/2022	Elect Lamberto Andreotti	For
Corteva Inc	29/04/2022	Elect Klaus A. Engel	For
Corteva Inc	29/04/2022	Elect David C. Everitt	For
Corteva Inc	29/04/2022	Elect Janet Plaut Giesselman	For
Corteva Inc	29/04/2022	Elect Karen H. Grimes	For
Corteva Inc	29/04/2022	Elect Michael O. Johanns	For
Corteva Inc	29/04/2022	Elect Rebecca B. Liebert	For
Corteva Inc	29/04/2022	Elect Charles V. Magro	For
Corteva Inc	29/04/2022	Elect Nayaki R. Nayyar	For
Corteva Inc	29/04/2022	Elect Kerry J. Preete	For
Corteva Inc	29/04/2022	Elect Patrick J. Ward	For
Corteva Inc	29/04/2022	Advisory Vote on Executive Compensation	Against
Corteva Inc	29/04/2022	Ratification of Auditor	For
Costco Wholesale Corp	20/01/2022	Elect Susan L. Decker	For
Costco Wholesale Corp	20/01/2022	Elect Kenneth D. Denman	For
Costco Wholesale Corp	20/01/2022	Elect Richard A. Galanti	For
Costco Wholesale Corp	20/01/2022	Elect W. Craig Jelinek	For
Costco Wholesale Corp	20/01/2022	Elect Sally Jewell	For

Costco Wholesale Corp	20/01/2022	Elect John W. Stanton	For
Costco Wholesale Corp	20/01/2022	Elect Mary Agnes Wilderotter	For
Costco Wholesale Corp	20/01/2022	Ratification of Auditor	For
Costco Wholesale Corp	20/01/2022	Advisory Vote on Executive Compensation	Against
Costco Wholesale Corp	20/01/2022	Shareholder Proposal Regarding Charitable Contributions Disclosure	Abstain
Costco Wholesale Corp	20/01/2022	Shareholder Proposal Regarding Adoption of Targets to Achieve Net-zero Emissions by 2050	For
Costco Wholesale Corp	20/01/2022	Shareholder Proposal Regarding Report on Racial Justice and Food Equity	For
Costco Wholesale Corp	20/01/2022	Elect Hamilton E. James	Against
Costco Wholesale Corp	20/01/2022	Elect Charles T. Munger	Against
Costco Wholesale Corp	20/01/2022	Elect Jeffrey S. Raikes	Against
CRH Plc	28/04/2022	Accounts and Reports	For
CRH Plc	28/04/2022	Final Dividend	For
CRH Plc	28/04/2022	Remuneration Report	Against
CRH Plc	28/04/2022	Remuneration Policy	Against
CRH Plc	28/04/2022	Increase in NED Fee Cap	For
CRH Plc	28/04/2022	Elect Richard Boucher	For
CRH Plc	28/04/2022	Elect Caroline Dowling	For
CRH Plc	28/04/2022	Elect Richard H. Fearon	For
CRH Plc	28/04/2022	Elect Johan Karlström	For
CRH Plc	28/04/2022	Elect Shaun Kelly	For
CRH Plc	28/04/2022	Elect Badar Khan	For
CRH Plc	28/04/2022	Elect Lamar McKay	For
CRH Plc	28/04/2022	Elect Albert Manifold	For
CRH Plc	28/04/2022	Elect Jim Mintern	For
CRH Plc	28/04/2022	Elect Gillian L. Platt	For
CRH Plc	28/04/2022	Elect Mary K. Rhinehart	For
CRH Plc	28/04/2022	Authority to Set Auditor's Fees	For
CRH Plc	28/04/2022	Appointment of Auditor	For
CRH Plc	28/04/2022	Authority to Issue Shares w/ Preemptive Rights	For
CRH Plc	28/04/2022	Authority to Issue Shares w/o Preemptive Rights	For
CRH Plc	28/04/2022	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For
CRH Plc	28/04/2022	Authority to Repurchase Shares	For
CRH Plc	28/04/2022	Authority to Set Price Range for Reissuance of Treasury Shares	For
CRH Plc	28/04/2022	Elect Siobhán Talbot	Against
Crown Castle International Corp.	19/05/2022	Elect P. Robert Bartolo	For
Crown Castle International Corp.	19/05/2022	Elect Jay A. Brown	For
Crown Castle International Corp.	19/05/2022	Elect Cindy Christy	For
Crown Castle International Corp.	19/05/2022	Elect Ari Q. Fitzgerald	For
Crown Castle International Corp.	19/05/2022	Elect Andrea J. Goldsmith	For
Crown Castle International Corp.	19/05/2022	Elect Tammy K. Jones	For

Crown Castle International Corp.	19/05/2022	Elect Anthony J. Melone	For
Crown Castle International Corp.	19/05/2022	Elect W. Benjamin Moreland	For
Crown Castle International Corp.	19/05/2022	Elect Kevin A. Stephens	For
Crown Castle International Corp.	19/05/2022	Elect Matthew Thornton III	For
Crown Castle International Corp.	19/05/2022	Ratification of Auditor	For
Crown Castle International Corp.	19/05/2022	Approval of the 2022 Long-Term Incentive Plan	For
Crown Castle International Corp.	19/05/2022	Increase in Authorized Common Stock	For
Crown Castle International Corp.	19/05/2022	Advisory Vote on Executive Compensation	For
CSX Corp.	04/05/2022	Elect Steven T. Halverson	Against
CSX Corp.	04/05/2022	Elect John J. Zillmer	Against
CSX Corp.	04/05/2022	Elect Donna M. Alvarado	For
CSX Corp.	04/05/2022	Elect Thomas P. Bostick	For
CSX Corp.	04/05/2022	Elect James M. Foote	For
CSX Corp.	04/05/2022	Elect Paul C. Hilal	For
CSX Corp.	04/05/2022	Elect David M. Moffett	For
CSX Corp.	04/05/2022	Elect Linda H. Riefler	For
CSX Corp.	04/05/2022	Elect Suzanne M. Vautrinot	For
CSX Corp.	04/05/2022	Elect James L. Wainscott	For
CSX Corp.	04/05/2022	Elect J. Steven Whisler	For
CSX Corp.	04/05/2022	Ratification of Auditor	For
CSX Corp.	04/05/2022	Advisory Vote on Executive Compensation	Against
CVS Health Corp	11/05/2022	Elect C. David Brown II	Against
CVS Health Corp	11/05/2022	Elect Fernando Aguirre	For
CVS Health Corp	11/05/2022	Elect Alecia A. DeCoudreaux	For
CVS Health Corp	11/05/2022	Elect Nancy-Ann DeParle	For
CVS Health Corp	11/05/2022	Elect Roger N. Farah	For
CVS Health Corp	11/05/2022	Elect Anne M. Finucane	For
CVS Health Corp	11/05/2022	Elect Edward J. Ludwig	For
CVS Health Corp	11/05/2022	Elect Karen S. Lynch	For
CVS Health Corp	11/05/2022	Elect Jean-Pierre Millon	For
CVS Health Corp	11/05/2022	Elect Mary L. Schapiro	For
CVS Health Corp	11/05/2022	Elect William C. Weldon	For
CVS Health Corp	11/05/2022	Ratification of Auditor	For
CVS Health Corp	11/05/2022	Advisory Vote on Executive Compensation	Against
CVS Health Corp	11/05/2022	Shareholder Proposal Regarding Right to Call Special Meetings	For
CVS Health Corp	11/05/2022	Shareholder Proposal Regarding Independent Chair	For
CVS Health Corp	11/05/2022	Shareholder Proposal Regarding Civil Rights Audit	For
CVS Health Corp	11/05/2022	Shareholder Proposal Regarding Paid Sick Leave	For
CVS Health Corp	11/05/2022	Shareholder Proposal Regarding Report on External Public Health Impact	For
Dai-ichi Life Holdings Inc	20/06/2022	Allocation of Profits/Dividends	For
Dai-ichi Life Holdings Inc	20/06/2022	Amendments to Articles	For
Dai-ichi Life Holdings Inc	20/06/2022	Elect Koichiro Watanabe	For



Dai-ichi Life Holdings Inc	20/06/2022	Elect Seiji Inagaki	For
Dai-ichi Life Holdings Inc	20/06/2022	Elect Tetsuya Kikuta	For
Dai-ichi Life Holdings Inc	20/06/2022	Elect Hiroshi Shoji	For
Dai-ichi Life Holdings Inc	20/06/2022	Elect Mamoru Akashi	For
Dai-ichi Life Holdings Inc	20/06/2022	Elect Toshiaki Sumino	For
Dai-ichi Life Holdings Inc	20/06/2022	Elect Koichi Maeda	For
Dai-ichi Life Holdings Inc	20/06/2022	Elect Yuriko Inoue	For
Dai-ichi Life Holdings Inc	20/06/2022	Elect Yasushi Shingai	For
Dai-ichi Life Holdings Inc	20/06/2022	Elect Bruce Miller	For
Dai-ichi Life Holdings Inc	20/06/2022	Elect Takahiro Shibagaki	For
Dai-ichi Life Holdings Inc	20/06/2022	Elect Fusakazu Kondo	For
Dai-ichi Life Holdings Inc	20/06/2022	Elect Rieko Sato @ Rieko Kamada	For
Dai-ichi Life Holdings Inc	20/06/2022	Elect Ungyong SHU	For
Dai-ichi Life Holdings Inc	20/06/2022	Elect Koichi Masuda	For
Dai-ichi Life Holdings Inc	20/06/2022	Elect Fumiaki Tsuchiya as Alternate Audit Committee Director	For
Dai-ichi Life Holdings Inc	20/06/2022	Performance-linked Equity Compensation Plan	For
Dai-ichi Life Holdings Inc	20/06/2022	Non-Audit Committee Directors' Fees	For
Dai-ichi Life Holdings Inc	20/06/2022	Approval of Contract for the Transfer of All Shares of a Subsidiary	For
Daiichi Sankyo Co., Ltd.	27/06/2022	Allocation of Profits/Dividends	For
Daiichi Sankyo Co., Ltd.	27/06/2022	Amendments to Articles	For
Daiichi Sankyo Co., Ltd.	27/06/2022	Elect Sunao Manabe	For
Daiichi Sankyo Co., Ltd.	27/06/2022	Elect Shoji Hirashima	For
Daiichi Sankyo Co., Ltd.	27/06/2022	Elect Masahiko Ohtsuki	For
Daiichi Sankyo Co., Ltd.	27/06/2022	Elect Hiroyuki Okuzawa	For
Daiichi Sankyo Co., Ltd.	27/06/2022	Elect Noritaka Uji	For
Daiichi Sankyo Co., Ltd.	27/06/2022	Elect Kazuaki Kama	For
Daiichi Sankyo Co., Ltd.	27/06/2022	Elect Sawako Nohara	For
Daiichi Sankyo Co., Ltd.	27/06/2022	Elect Takashi Fukuoka	For
Daiichi Sankyo Co., Ltd.	27/06/2022	Elect Yasuhiro Komatsu	For
Daiichi Sankyo Co., Ltd.	27/06/2022	Elect Yukiko Imazu @ Yukiko Shimato	For
Daiichi Sankyo Co., Ltd.	27/06/2022	Elect Mitsuhiro Matsumoto	For
Daiichi Sankyo Co., Ltd.	27/06/2022	Amendment to the Medium-term Performance-based Equity Compensation	For
Daikin Industries Ltd	29/06/2022	Elect Tatsuo Kawada	Against
Daikin Industries Ltd	29/06/2022	Elect Akiji Makino	Against
Daikin Industries Ltd	29/06/2022	Elect Ken Tayano	Against
Daikin Industries Ltd	29/06/2022	Elect Masatsugu Minaka	Against
Daikin Industries Ltd	29/06/2022	Elect Takashi Matsuzaki	Against
Daikin Industries Ltd	29/06/2022	Allocation of Profits/Dividends	For
Daikin Industries Ltd	29/06/2022	Amendments to Articles	For
Daikin Industries Ltd	29/06/2022	Elect Noriyuki Inoue	For
Daikin Industries Ltd	29/06/2022	Elect Masanori Togawa	For
Daikin Industries Ltd	29/06/2022	Elect Shingo Torii	For
Daikin Industries Ltd	29/06/2022	Elect Yuko Arai	For
Daikin Industries Ltd	29/06/2022	Elect Yoshihiro Mineno	For
Daikin Industries Ltd	29/06/2022	Elect Kanwal Jeet Jawa	For
Daikin Industries Ltd	29/06/2022	Elect Ichiro Ono as Alternate Statutory Auditor	For
Daimler Truck Holding AG	22/06/2022	Allocation of Profits/ Dividends	For

Daimler Truck Holding AG	22/06/2022	Ratification of Management Board Acts	For
Daimler Truck Holding AG	22/06/2022	Ratification of Supervisory Board Acts	For
Daimler Truck Holding AG	22/06/2022	Appointment of Auditor for Fiscal Year 2022	For
Daimler Truck Holding AG	22/06/2022	Appointment of Auditor for Interim Statements until 2023 AGM	For
Daimler Truck Holding AG	22/06/2022	Elect Michael L. Brosnan	For
Daimler Truck Holding AG	22/06/2022	Elect Jacques Esculier	For
Daimler Truck Holding AG	22/06/2022	Elect Akihiro Eto	For
Daimler Truck Holding AG	22/06/2022	Elect Laura K. Ipsen	For
Daimler Truck Holding AG	22/06/2022	Elect Renata Jungo Brüngger	For
Daimler Truck Holding AG	22/06/2022	Elect John Krafcik	For
Daimler Truck Holding AG	22/06/2022	Elect Martin H. Richenhagen	For
Daimler Truck Holding AG	22/06/2022	Elect Marie Wieck	For
Daimler Truck Holding AG	22/06/2022	Elect Harald Emil Wilhelm	For
Daimler Truck Holding AG	22/06/2022	Supervisory Board Remuneration Policy	For
Daimler Truck Holding AG	22/06/2022	Management Board Remuneration Policy	For
Daimler Truck Holding AG	22/06/2022	Remuneration Report	For
Daimler Truck Holding AG	22/06/2022	Elect Joe Kaeser	Against
Daiwa House Industry Co. Ltd	29/06/2022	Elect Hirotosugu Otomo	Against
Daiwa House Industry Co. Ltd	29/06/2022	Allocation of Profits/Dividends	For
Daiwa House Industry Co. Ltd	29/06/2022	Amendments to Articles I	For
Daiwa House Industry Co. Ltd	29/06/2022	Amendments to Articles II	For
Daiwa House Industry Co. Ltd	29/06/2022	Elect Keiichi Yoshii	For
Daiwa House Industry Co. Ltd	29/06/2022	Elect Takeshi Kosokabe	For
Daiwa House Industry Co. Ltd	29/06/2022	Elect Yoshiyuki Murata	For
Daiwa House Industry Co. Ltd	29/06/2022	Elect Tatsuya Urakawa	For
Daiwa House Industry Co. Ltd	29/06/2022	Elect Kazuhito Dekura	For
Daiwa House Industry Co. Ltd	29/06/2022	Elect Yoshinori Ariyoshi	For
Daiwa House Industry Co. Ltd	29/06/2022	Elect Keisuke Shimonishi	For
Daiwa House Industry Co. Ltd	29/06/2022	Elect Nobuya Ichiki	For
Daiwa House Industry Co. Ltd	29/06/2022	Elect Toshiya Nagase	For
Daiwa House Industry Co. Ltd	29/06/2022	Elect Yukiko Yabu	For
Daiwa House Industry Co. Ltd	29/06/2022	Elect Yukinori Kuwano	For
Daiwa House Industry Co. Ltd	29/06/2022	Elect Miwa Seki	For
Daiwa House Industry Co. Ltd	29/06/2022	Elect Kazuhiro Yoshizawa	For
Daiwa House Industry Co. Ltd	29/06/2022	Elect Yujiro Ito	For
Daiwa House Industry Co. Ltd	29/06/2022	Elect Tomoyuki Nakazato	For
Daiwa House Industry Co. Ltd	29/06/2022	Elect Yoshinori Hashimoto	For
Daiwa House Industry Co. Ltd	29/06/2022	Bonus	For
Daiwa House Industry Co. Ltd	29/06/2022	Adoption of Mix of Non-Performance and Performance Linked Restricted Stock Plan	For
Danaher Corp.	10/05/2022	Elect Linda P. Hefner Filler	Against
Danaher Corp.	10/05/2022	Elect John T. Schwieters	Against
Danaher Corp.	10/05/2022	Elect Alan G. Spoon	Against
Danaher Corp.	10/05/2022	Elect Rainer M. Blair	For
Danaher Corp.	10/05/2022	Elect Teri L. List	For
Danaher Corp.	10/05/2022	Elect Walter G. Lohr, Jr.	For
Danaher Corp.	10/05/2022	Elect Jessica L. Mega	For
Danaher Corp.	10/05/2022	Elect Mitchell P. Rales	For
Danaher Corp.	10/05/2022	Elect Steven M. Rales	For
Danaher Corp.	10/05/2022	Elect Pardis C. Sabeti	For

Danaher Corp.	10/05/2022	Elect A. Shane Sanders	For
Danaher Corp.	10/05/2022	Elect Raymond C. Stevens	For
Danaher Corp.	10/05/2022	Elect Elias A. Zerhouni	For
Danaher Corp.	10/05/2022	Ratification of Auditor	For
Danaher Corp.	10/05/2022	Advisory Vote on Executive Compensation	For
Danaher Corp.	10/05/2022	Shareholder Proposal Regarding Right to Call Special Meetings	For
Danone	26/04/2022	Accounts and Reports	For
Danone	26/04/2022	Consolidated Accounts and Reports	For
Danone	26/04/2022	Allocation of Profits/Dividends	For
Danone	26/04/2022	Elect Valérie Chapoulaud-Floquet	For
Danone	26/04/2022	Elect Géraldine Picaud	For
Danone	26/04/2022	Elect Susan Roberts	For
Danone	26/04/2022	Appointment of Auditor (Ernst & Young)	For
Danone	26/04/2022	Appointment of Auditor (Mazars)	For
Danone	26/04/2022	Special Auditors Report on Regulated Agreements	For
Danone	26/04/2022	2021 Remuneration Report	For
Danone	26/04/2022	2021 Remuneration of Véronique Penchienati-Bosetta, Former Interim CEO (From March 14, 2021. Until September 14, 2021)	For
Danone	26/04/2022	2021 Remuneration of Shane Grant, Former Interim Deputy CEO (From March 14, 2021, Until September 14, 2021)	For
Danone	26/04/2022	2021 Remuneration of Antoine de Saint-Affrique, CEO (From September 15, 2021)	For
Danone	26/04/2022	2021 Remuneration of Gilles Schnepf, Chair (Since March 14, 2021)	For
Danone	26/04/2022	2022 Remuneration Policy (Executives)	For
Danone	26/04/2022	2022 Remuneration Policy (Chair)	For
Danone	26/04/2022	2022 Remuneration Policy (Board of Directors)	For
Danone	26/04/2022	Authority to Repurchase and Reissue Shares	For
Danone	26/04/2022	Stock Purchase Plan for Overseas Employees	For
Danone	26/04/2022	Authority to Issue Performance Shares	For
Danone	26/04/2022	Authority to Issue Restricted Shares	For
Danone	26/04/2022	Amendments to Articles Regarding the CEO's and the Deputy CEO's Age Limits	For
Danone	26/04/2022	Amendments to Articles Regarding the Chair's Age Limits	For
Danone	26/04/2022	Amendments to Article Regarding Directors' Shareholding Requirements	For
Danone	26/04/2022	Authorisation of Legal Formalities	For
Danone	26/04/2022	SHP On Amendments to Article 18 Regarding the Honorary Chair	For
Danone	26/04/2022	Elect Antoine de Saint-Affrique	Against
Danone	26/04/2022	Elect Patrice Louvet	Against
Deere & Co.	23/02/2022	Elect Leanne G. Caret	For
Deere & Co.	23/02/2022	Elect Tamra A. Erwin	For
Deere & Co.	23/02/2022	Elect Alan C. Heuberger	For
Deere & Co.	23/02/2022	Elect Charles O. Holliday, Jr.	For
Deere & Co.	23/02/2022	Elect Michael O. Johanns	For
Deere & Co.	23/02/2022	Elect John C. May	For
Deere & Co.	23/02/2022	Elect Gregory R. Page	For

Deere & Co.	23/02/2022	Elect Dmitri L. Stockton	For
Deere & Co.	23/02/2022	Elect Sheila G. Talton	For
Deere & Co.	23/02/2022	Advisory Vote on Executive Compensation	Against
Deere & Co.	23/02/2022	Ratification of Auditor	For
Deere & Co.	23/02/2022	Approval of the Non-Employee Director Stock Ownership Plan	For
Deere & Co.	23/02/2022	Shareholder Proposal Regarding Length of Share Ownership Required to Call Special Meetings	For
Deere & Co.	23/02/2022	Elect Clayton M. Jones	Against
Deere & Co.	23/02/2022	Elect Sherry M. Smith	Against
Dell Technologies Inc	27/06/2022	Elect Michael Dell	Withhold
Dell Technologies Inc	27/06/2022	Elect Egon P. Durban	Withhold
Dell Technologies Inc	27/06/2022	Elect David W. Dorman	For
Dell Technologies Inc	27/06/2022	Elect David J. Grain	For
Dell Technologies Inc	27/06/2022	Elect William D. Green	For
Dell Technologies Inc	27/06/2022	Elect Simon Patterson	For
Dell Technologies Inc	27/06/2022	Elect Lynn M. Vojvodich Radakovich	For
Dell Technologies Inc	27/06/2022	Elect Ellen J. Kullman	For
Dell Technologies Inc	27/06/2022	Ratification of Auditor	For
Dell Technologies Inc	27/06/2022	Advisory Vote on Executive Compensation	Against
Dell Technologies Inc	27/06/2022	Amended and Restated Certificate of Incorporation	Against
Denso Corporation	21/06/2022	Elect Shigeki Kushida	Against
Denso Corporation	21/06/2022	Amendments to Articles	For
Denso Corporation	21/06/2022	Elect Koji Arima	For
Denso Corporation	21/06/2022	Elect Yukihiro Shinohara	For
Denso Corporation	21/06/2022	Elect Kenichiro Ito	For
Denso Corporation	21/06/2022	Elect Yasushi Matsui	For
Denso Corporation	21/06/2022	Elect Akio Toyoda	For
Denso Corporation	21/06/2022	Elect Yuko Mitsuya	For
Denso Corporation	21/06/2022	Elect Joseph P. Schmelzeis, Jr.	For
Denso Corporation	21/06/2022	Elect Hiromi Kitagawa as Alternate Statutory Auditor	For
Deutsche Boerse AG	18/05/2022	Allocation of Profits/Dividends	For
Deutsche Boerse AG	18/05/2022	Ratification of Management Board Acts	For
Deutsche Boerse AG	18/05/2022	Ratification of Supervisory Board Acts	For
Deutsche Boerse AG	18/05/2022	Elect Shannon Anastasia Johnston as Supervisory Board Member	For
Deutsche Boerse AG	18/05/2022	Increase in Authorised Capital	For
Deutsche Boerse AG	18/05/2022	Remuneration Report	For
Deutsche Boerse AG	18/05/2022	Supervisory Board Remuneration Policy	For
Deutsche Boerse AG	18/05/2022	Appointment of Auditor	For
Deutsche Post AG	06/05/2022	Allocation of Profits/Dividends	For
Deutsche Post AG	06/05/2022	Ratification of Management Board Acts	For
Deutsche Post AG	06/05/2022	Ratification of Supervisory Board Acts	For
Deutsche Post AG	06/05/2022	Appointment of Auditor	For
Deutsche Post AG	06/05/2022	Appointment of Auditor (FY 2023)	For
Deutsche Post AG	06/05/2022	Elect Luise Hölscher	For
Deutsche Post AG	06/05/2022	Elect Stefan B. Wintels	For
Deutsche Post AG	06/05/2022	Equity Incentive Plan; Increase in Conditional Capital	For

Deutsche Post AG	06/05/2022	Authority to Issue Convertible Debt Instruments; Increase in Conditional Capital	For
Deutsche Post AG	06/05/2022	Remuneration Report	For
Deutsche Post AG	06/05/2022	Supervisory Board Remuneration Policy	For
Deutsche Telekom AG	07/04/2022	Allocation of Profits/Dividends	For
Deutsche Telekom AG	07/04/2022	Ratification of Management Board Acts	For
Deutsche Telekom AG	07/04/2022	Ratification of Supervisory Board Acts	For
Deutsche Telekom AG	07/04/2022	Appointment of Auditor	For
Deutsche Telekom AG	07/04/2022	Elect Frank Appel	For
Deutsche Telekom AG	07/04/2022	Elect Katja Hessel	For
Deutsche Telekom AG	07/04/2022	Elect Dagmar Kollmann	For
Deutsche Telekom AG	07/04/2022	Elect Stefan B. Wintels	For
Deutsche Telekom AG	07/04/2022	Increase in Authorised Capital	For
Deutsche Telekom AG	07/04/2022	Management Board Remuneration Policy	Abstain
Deutsche Telekom AG	07/04/2022	Supervisory Board Remuneration Policy	For
Deutsche Telekom AG	07/04/2022	Remuneration Report	Against
Dexcom Inc	19/05/2022	Elect Jay S. Skyler	Against
Dexcom Inc	19/05/2022	Elect Steven R. Altman	For
Dexcom Inc	19/05/2022	Elect Barbara E. Kahn	For
Dexcom Inc	19/05/2022	Elect Kyle Malady	For
Dexcom Inc	19/05/2022	Ratification of Auditor	For
Dexcom Inc	19/05/2022	Advisory Vote on Executive Compensation	Against
Dexcom Inc	19/05/2022	Stock Split	For
Diamondback Energy Inc	09/06/2022	Elect Travis D. Stice	Against
Diamondback Energy Inc	09/06/2022	Elect Vincent K. Brooks	For
Diamondback Energy Inc	09/06/2022	Elect Michael P. Cross	For
Diamondback Energy Inc	09/06/2022	Elect David L. Houston	For
Diamondback Energy Inc	09/06/2022	Elect Stephanie K. Mains	For
Diamondback Energy Inc	09/06/2022	Elect Mark L. Plaumann	For
Diamondback Energy Inc	09/06/2022	Elect Melanie M. Trent	For
Diamondback Energy Inc	09/06/2022	Elect Steven E. West	For
Diamondback Energy Inc	09/06/2022	Advisory Vote on Executive Compensation	Against
Diamondback Energy Inc	09/06/2022	Ratification of Auditor	For
Digital Realty Trust Inc	03/06/2022	Elect Kevin J. Kennedy	Against
Digital Realty Trust Inc	03/06/2022	Elect Laurence A. Chapman	For
Digital Realty Trust Inc	03/06/2022	Elect Alexis Black Bjorlin	For
Digital Realty Trust Inc	03/06/2022	Elect Veralinn Jamieson	For
Digital Realty Trust Inc	03/06/2022	Elect William G. LaPerch	For
Digital Realty Trust Inc	03/06/2022	Elect Jean F.H.P. Mandeville	For
Digital Realty Trust Inc	03/06/2022	Elect Afshin Mohebbi	For
Digital Realty Trust Inc	03/06/2022	Elect Mark R. Patterson	For
Digital Realty Trust Inc	03/06/2022	Elect Mary Hogan Preusse	For
Digital Realty Trust Inc	03/06/2022	Elect Dennis E. Singleton	For
Digital Realty Trust Inc	03/06/2022	Elect A. William Stein	For
Digital Realty Trust Inc	03/06/2022	Ratification of Auditor	For
Digital Realty Trust Inc	03/06/2022	Advisory Vote on Executive Compensation	For
Digital Realty Trust Inc	03/06/2022	Shareholder Proposal Regarding Concealment Clauses	For
Dollar General Corp.	25/05/2022	Elect Michael M. Calbert	Against
Dollar General Corp.	25/05/2022	Elect William C. Rhodes, III	Against
Dollar General Corp.	25/05/2022	Elect Warren F. Bryant	For

Dollar General Corp.	25/05/2022	Elect Patricia D. Fili-Krushel	For
Dollar General Corp.	25/05/2022	Elect Timothy I. McGuire	For
Dollar General Corp.	25/05/2022	Elect Debra A. Sandler	For
Dollar General Corp.	25/05/2022	Elect Ralph E. Santana	For
Dollar General Corp.	25/05/2022	Elect Todd J. Vasos	For
Dollar General Corp.	25/05/2022	Advisory Vote on Executive Compensation	Against
Dollar General Corp.	25/05/2022	Ratification of Auditor	For
Dollar General Corp.	25/05/2022	Shareholder Proposal Regarding Political Contributions and Expenditures Report	Abstain
Dow Inc	14/04/2022	Elect Samuel R. Allen	For
Dow Inc	14/04/2022	Elect Gaurdie E. Banister, Jr.	For
Dow Inc	14/04/2022	Elect Wesley G. Bush	For
Dow Inc	14/04/2022	Elect Richard K. Davis	For
Dow Inc	14/04/2022	Elect Jerri L. DeVard	For
Dow Inc	14/04/2022	Elect Debra L. Dial	For
Dow Inc	14/04/2022	Elect Jim Fitterling	For
Dow Inc	14/04/2022	Elect Jacqueline C. Hinman	For
Dow Inc	14/04/2022	Elect Luis A. Moreno	For
Dow Inc	14/04/2022	Elect Jill S. Wyant	For
Dow Inc	14/04/2022	Elect Daniel W. Yohannes	For
Dow Inc	14/04/2022	Advisory Vote on Executive Compensation	For
Dow Inc	14/04/2022	Ratification of Auditor	For
Dow Inc	14/04/2022	Shareholder Proposal Regarding Independent Chair	For
Dow Inc	14/04/2022	Elect Jeff M. Fettig	Against
DWS Invest Sicav - DWS Invest ESG Emerging Markets	27/04/2022	Board and Auditor Reports	Abstain
DWS Invest Sicav - DWS Invest ESG Emerging Markets	27/04/2022	Accounts and Reports	Abstain
DWS Invest Sicav - DWS Invest ESG Emerging Markets	27/04/2022	Ratification of Board Acts	Abstain
DWS Invest Sicav - DWS Invest ESG Emerging Markets	27/04/2022	Allocation of Profits/Dividends	Abstain
DWS Invest Sicav - DWS Invest ESG Emerging Markets	27/04/2022	Elect Niklas Seifert to the Board of Directors	For
DWS Invest Sicav - DWS Invest ESG Emerging Markets	27/04/2022	Elect Gero Schomann to the Board of Directors	For
DWS Invest Sicav - DWS Invest ESG Emerging Markets	27/04/2022	Elect Elena Wichmann to the Board of Directors	For
DWS Invest Sicav - DWS Invest ESG Emerging Markets	27/04/2022	Elect Thilo Hubertus Wendenburg to the Board of Directors	For
DWS Invest Sicav - DWS Invest ESG Emerging Markets	27/04/2022	Elect Sven Sendmeyer to the Board of Directors	For
DWS Invest Sicav - DWS Invest ESG Emerging Markets	27/04/2022	Directors' Fees	Abstain
DWS INVEST SICAV - DWS INVEST TOP DIVIDEND	27/04/2022	Board and Auditor Reports	Abstain
DWS INVEST SICAV - DWS INVEST TOP DIVIDEND	27/04/2022	Accounts and Reports	Abstain
DWS INVEST SICAV - DWS INVEST TOP DIVIDEND	27/04/2022	Ratification of Board Acts	Abstain
DWS INVEST SICAV - DWS INVEST TOP DIVIDEND	27/04/2022	Allocation of Profits/Dividends	Abstain
DWS INVEST SICAV - DWS INVEST TOP DIVIDEND	27/04/2022	Elect Niklas Seifert to the Board of Directors	For

DWS INVEST SICAV - DWS INVEST TOP DIVIDEND	27/04/2022	Elect Gero Schomann to the Board of Directors	For
DWS INVEST SICAV - DWS INVEST TOP DIVIDEND	27/04/2022	Elect Elena Wichmann to the Board of Directors	For
DWS INVEST SICAV - DWS INVEST TOP DIVIDEND	27/04/2022	Elect Thilo Hubertus Wendenburg to the Board of Directors	For
DWS INVEST SICAV - DWS INVEST TOP DIVIDEND	27/04/2022	Elect Sven Sendmeyer to the Board of Directors	For
DWS INVEST SICAV - DWS INVEST TOP DIVIDEND	27/04/2022	Directors' Fees	Abstain
East Japan Railway Company	22/06/2022	Elect Tetsuro Tomita	Against
East Japan Railway Company	22/06/2022	Elect Yoichi Kise	Against
East Japan Railway Company	22/06/2022	Elect Toshio Iwamoto	Against
East Japan Railway Company	22/06/2022	Allocation of Profits/Dividends	For
East Japan Railway Company	22/06/2022	Amendments to Articles	For
East Japan Railway Company	22/06/2022	Elect Yuji Fukasawa	For
East Japan Railway Company	22/06/2022	Elect Katsumi Ise	For
East Japan Railway Company	22/06/2022	Elect Totaro Ichikawa	For
East Japan Railway Company	22/06/2022	Elect Atsushi Ouchi	For
East Japan Railway Company	22/06/2022	Elect Atsuko Ito	For
East Japan Railway Company	22/06/2022	Elect Chiharu Watari	For
East Japan Railway Company	22/06/2022	Elect Motoshige Ito	For
East Japan Railway Company	22/06/2022	Elect Reiko Amano	For
East Japan Railway Company	22/06/2022	Elect Hiroko Kawamoto	For
East Japan Railway Company	22/06/2022	Elect Hiroshi Koike as Statutory Auditor	For
Easyjet plc	20/07/2022	Approve Purchase of Aircraft	For
Eaton Corporation plc	27/04/2022	Elect Christopher M. Connor	Against
Eaton Corporation plc	27/04/2022	Elect Silvio Napoli	Against
Eaton Corporation plc	27/04/2022	Elect Gregory R. Page	Against
Eaton Corporation plc	27/04/2022	Elect Lori J. Ryerkerk	Against
Eaton Corporation plc	27/04/2022	Elect Craig Arnold	For
Eaton Corporation plc	27/04/2022	Elect Olivier Leonetti	For
Eaton Corporation plc	27/04/2022	Elect Deborah L. McCoy	For
Eaton Corporation plc	27/04/2022	Elect Sandra Pianalto	For
Eaton Corporation plc	27/04/2022	Elect Robert V. Pragada	For
Eaton Corporation plc	27/04/2022	Elect Gerald B. Smith	For
Eaton Corporation plc	27/04/2022	Elect Dorothy C. Thompson	For
Eaton Corporation plc	27/04/2022	Elect Darryl L. Wilson	For
Eaton Corporation plc	27/04/2022	Appointment of Auditor and Authority to Set Fees	For
Eaton Corporation plc	27/04/2022	Advisory Vote on Executive Compensation	Against
Eaton Corporation plc	27/04/2022	Authority to Issue Shares w/ Preemptive Rights	For
Eaton Corporation plc	27/04/2022	Authority to Issue Shares w/o Preemptive Rights	For
Eaton Corporation plc	27/04/2022	Authority to Repurchase Shares	For
Eaton Corporation plc	27/04/2022	Reduction in Non-Distributable Reserves	For
Ecolab, Inc.	05/05/2022	Elect Barbara J. Beck	Against
Ecolab, Inc.	05/05/2022	Elect Victoria J. Reich	Against
Ecolab, Inc.	05/05/2022	Elect John J. Zillmer	Against
Ecolab, Inc.	05/05/2022	Elect Shari L Ballard	For
Ecolab, Inc.	05/05/2022	Elect Christophe Beck	For
Ecolab, Inc.	05/05/2022	Elect Jeffrey M. Ettinger	For

Ecolab, Inc.	05/05/2022	Elect Arthur J. Higgins	For
Ecolab, Inc.	05/05/2022	Elect Michael Larson	For
Ecolab, Inc.	05/05/2022	Elect David W. MacLennan	For
Ecolab, Inc.	05/05/2022	Elect Tracy B. McKibben	For
Ecolab, Inc.	05/05/2022	Elect Lionel L. Nowell, III	For
Ecolab, Inc.	05/05/2022	Elect Suzanne M. Vautrinot	For
Ecolab, Inc.	05/05/2022	Ratification of Auditor	For
Ecolab, Inc.	05/05/2022	Advisory Vote on Executive Compensation	Against
Ecolab, Inc.	05/05/2022	Shareholder Proposal Regarding Right to Call Special Meetings	For
Edwards Lifesciences Corp	03/05/2022	Elect Kieran T. Gallahue	For
Edwards Lifesciences Corp	03/05/2022	Elect Leslie Stone Heisz	For
Edwards Lifesciences Corp	03/05/2022	Elect Paul A. LaViolette	For
Edwards Lifesciences Corp	03/05/2022	Elect Steven R. Loranger	For
Edwards Lifesciences Corp	03/05/2022	Elect Martha H. Marsh	For
Edwards Lifesciences Corp	03/05/2022	Elect Michael A. Mussallem	For
Edwards Lifesciences Corp	03/05/2022	Elect Ramona Sequeira	For
Edwards Lifesciences Corp	03/05/2022	Elect Nicholas J. Valeriani	For
Edwards Lifesciences Corp	03/05/2022	Advisory Vote on Executive Compensation	For
Edwards Lifesciences Corp	03/05/2022	Ratification of Auditor	For
Edwards Lifesciences Corp	03/05/2022	Shareholder Proposal Regarding Right to Call Special Meetings	For
Eisai Co Ltd	17/06/2022	Amendments to Articles	For
Eisai Co Ltd	17/06/2022	Elect Haruo Naito	For
Eisai Co Ltd	17/06/2022	Elect Yasuhiko Katoh	For
Eisai Co Ltd	17/06/2022	Elect Shuzo Kaihori	For
Eisai Co Ltd	17/06/2022	Elect Hideyo Uchiyama	For
Eisai Co Ltd	17/06/2022	Elect Hideki Hayashi	For
Eisai Co Ltd	17/06/2022	Elect Yumiko Miwa @ Yumiko Shibata	For
Eisai Co Ltd	17/06/2022	Elect Fumihiko Ike	For
Eisai Co Ltd	17/06/2022	Elect Yoshiteru Kato	For
Eisai Co Ltd	17/06/2022	Elect Ryota Miura	For
Eisai Co Ltd	17/06/2022	Elect Hiroyuki Kato	For
Eisai Co Ltd	17/06/2022	Elect Richard Thornley	For
Emerson Electric Co.	01/02/2022	Elect Joshua B. Bolten	For
Emerson Electric Co.	01/02/2022	Elect William H. Easter III	For
Emerson Electric Co.	01/02/2022	Elect Surendralal L. Karsanbhai	For
Emerson Electric Co.	01/02/2022	Elect Lori M. Lee	For
Emerson Electric Co.	01/02/2022	Ratification of Auditor	For
Emerson Electric Co.	01/02/2022	Advisory Vote on Executive Compensation	Against
Enel Spa	19/05/2022	Accounts and Reports	For
Enel Spa	19/05/2022	Allocation of Profits/Dividends	For
Enel Spa	19/05/2022	Authority to Repurchase and Reissue Shares	For
Enel Spa	19/05/2022	List Presented by Ministry of Economy and Finance	Abstain
Enel Spa	19/05/2022	List Presented by Group of Institutional Investors Representing 1.32% of Share Capital	For
Enel Spa	19/05/2022	Statutory Auditors' Fees	For
Enel Spa	19/05/2022	2022 Long-Term Incentive Plan	For
Enel Spa	19/05/2022	Remuneration Policy	For
Enel Spa	19/05/2022	Remuneration Report	For



ENEOS Holdings Inc.	28/06/2022	Elect Yoshiaki Ouchi	Against
ENEOS Holdings Inc.	28/06/2022	Allocation of Profits/Dividends	For
ENEOS Holdings Inc.	28/06/2022	Amendments to Articles	For
ENEOS Holdings Inc.	28/06/2022	Elect Tsutomu Sugimori	For
ENEOS Holdings Inc.	28/06/2022	Elect Katsuyuki Ota	For
ENEOS Holdings Inc.	28/06/2022	Elect Takeshi Saito	For
ENEOS Holdings Inc.	28/06/2022	Elect Yasushi Yatabe	For
ENEOS Holdings Inc.	28/06/2022	Elect Seiichi Murayama	For
ENEOS Holdings Inc.	28/06/2022	Elect Hideki Shiina	For
ENEOS Holdings Inc.	28/06/2022	Elect Keitaro Inoue	For
ENEOS Holdings Inc.	28/06/2022	Elect Tomohide Miyata	For
ENEOS Holdings Inc.	28/06/2022	Elect Toshiya Nakahara	For
ENEOS Holdings Inc.	28/06/2022	Elect Hiroko Ota	For
ENEOS Holdings Inc.	28/06/2022	Elect Yasumi Kudo	For
ENEOS Holdings Inc.	28/06/2022	Elect Tetsuro Tomita	For
ENEOS Holdings Inc.	28/06/2022	Elect Seiichiro Nishioka	For
ENEOS Holdings Inc.	28/06/2022	Elect Toshiko Oka	For
Engie	21/04/2022	Accounts and Reports; Non Tax-Deductible Expenses	For
Engie	21/04/2022	Consolidated Accounts and Reports	For
Engie	21/04/2022	Allocation of Profits/Dividends	For
Engie	21/04/2022	Special Auditors Report on Regulated Agreements	For
Engie	21/04/2022	Authority to Repurchase and Reissue Shares	For
Engie	21/04/2022	Elect Jean-Pierre Clamadieu	For
Engie	21/04/2022	Elect Ross McInnes	For
Engie	21/04/2022	Elect Marie-Claire Daveu	For
Engie	21/04/2022	2021 Remuneration Report	Against
Engie	21/04/2022	2021 Remuneration of Jean-Pierre Clamadieu, Chair	For
Engie	21/04/2022	2021 Remuneration of Catherine MacGregor, CEO	For
Engie	21/04/2022	2022 Remuneration Policy (Board of Directors)	For
Engie	21/04/2022	2022 Remuneration Policy (Chair)	For
Engie	21/04/2022	2022 Remuneration Policy (CEO)	Against
Engie	21/04/2022	Opinion on Climate Transition Strategy	For
Engie	21/04/2022	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For
Engie	21/04/2022	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For
Engie	21/04/2022	Authority to Issue Shares Through Private Placement	For
Engie	21/04/2022	Greenshoe	For
Engie	21/04/2022	Authority to Increase Capital in Consideration for Contributions In Kind	For
Engie	21/04/2022	Global Ceiling on Capital Increases	For
Engie	21/04/2022	Authority to Increase Capital Through Capitalisations	For
Engie	21/04/2022	Authority to Cancel Shares and Reduce Capital	For
Engie	21/04/2022	Employee Stock Purchase Plan	For
Engie	21/04/2022	Stock Purchase Plan for Overseas Employees	For
Engie	21/04/2022	Authority to Issue Restricted Shares	For

Engie	21/04/2022	Authority to Issue Performance Shares	For
Engie	21/04/2022	Authorisation of Legal Formalities	For
Engie	21/04/2022	Shareholder Proposal A Regarding Distribution of Dividends	Abstain
Engie	21/04/2022	Shareholder Proposal B Regarding Distribution of Profits	Abstain
Eni Spa	11/05/2022	Accounts and Reports	For
Eni Spa	11/05/2022	Allocation of Profits/Dividends	For
Eni Spa	11/05/2022	Authority to Repurchase Shares	For
Eni Spa	11/05/2022	Amendments to Meeting Regulations	For
Eni Spa	11/05/2022	Remuneration Report	For
Eni Spa	11/05/2022	Use of Reserves (FY2022 Interim Dividend)	For
Eni Spa	11/05/2022	Reduction of Reserves (FY2022 Interim Dividend)	For
Eni Spa	11/05/2022	Cancellation of Shares	For
EOG Resources, Inc.	20/04/2022	Elect Janet F. Clark	For
EOG Resources, Inc.	20/04/2022	Elect Charles R. Crisp	For
EOG Resources, Inc.	20/04/2022	Elect Robert P. Daniels	For
EOG Resources, Inc.	20/04/2022	Elect James C. Day	For
EOG Resources, Inc.	20/04/2022	Elect Michael T. Kerr	For
EOG Resources, Inc.	20/04/2022	Elect Julie J. Robertson	For
EOG Resources, Inc.	20/04/2022	Elect Donald F. Textor	For
EOG Resources, Inc.	20/04/2022	Elect William R. Thomas	For
EOG Resources, Inc.	20/04/2022	Elect Ezra Y. Yacob	For
EOG Resources, Inc.	20/04/2022	Ratification of Auditor	For
EOG Resources, Inc.	20/04/2022	Advisory Vote on Executive Compensation	Against
EOG Resources, Inc.	20/04/2022	Elect C. Christopher Gaut	Against
Equinix, Inc.	25/05/2022	Elect Irving F. Lyons, III	Withhold
Equinix, Inc.	25/05/2022	Elect Christopher B. Paisley	Withhold
Equinix, Inc.	25/05/2022	Elect Nanci E. Caldwell	For
Equinix, Inc.	25/05/2022	Elect Adaire Fox-Martin	For
Equinix, Inc.	25/05/2022	Elect Ron Guerrier	For
Equinix, Inc.	25/05/2022	Elect Gary F. Hromadko	For
Equinix, Inc.	25/05/2022	Elect Charles Meyers	For
Equinix, Inc.	25/05/2022	Elect Sandra Rivera	For
Equinix, Inc.	25/05/2022	Elect Peter F. Van Camp	For
Equinix, Inc.	25/05/2022	Advisory Vote on Executive Compensation	Against
Equinix, Inc.	25/05/2022	Ratification of Auditor	For
Equinix, Inc.	25/05/2022	Shareholder Proposal Regarding Right to Call Special Meetings	For
Essilorluxottica	25/05/2022	Accounts and Reports; Non Tax-Deductible Expenses	For
Essilorluxottica	25/05/2022	Consolidated Accounts and Reports	For
Essilorluxottica	25/05/2022	Allocation of Losses/Dividends	For
Essilorluxottica	25/05/2022	Ratification of the Co-option of Virginie Mercier Pitre	For
Essilorluxottica	25/05/2022	Special Auditors Report on Regulated Agreements	For
Essilorluxottica	25/05/2022	2021 Remuneration Report	For
Essilorluxottica	25/05/2022	2021 Remuneration of Leonardo Del Vecchio, Chair	For
Essilorluxottica	25/05/2022	2021 Remuneration of Francesco Milleri, CEO	For

Essilorluxottica	25/05/2022	2021 Remuneration of Paul du Saillant, Deputy CEO	For
Essilorluxottica	25/05/2022	2022 Remuneration Policy (Board of Directors)	For
Essilorluxottica	25/05/2022	2022 Remuneration Policy (Chair)	For
Essilorluxottica	25/05/2022	2022 Remuneration Policy (CEO)	For
Essilorluxottica	25/05/2022	2022 Remuneration Policy (Deputy CEO)	For
Essilorluxottica	25/05/2022	Authority to Repurchase and Reissue Shares	For
Essilorluxottica	25/05/2022	Authority to Cancel Shares and Reduce Capital	For
Essilorluxottica	25/05/2022	Authorisation of Legal Formalities	For
Eversource Energy	04/05/2022	Elect Cotton M. Cleveland	Against
Eversource Energy	04/05/2022	Elect James S. DiStasio	For
Eversource Energy	04/05/2022	Elect Francis A. Doyle	For
Eversource Energy	04/05/2022	Elect Linda D. Forry	For
Eversource Energy	04/05/2022	Elect Gregory M. Jones	For
Eversource Energy	04/05/2022	Elect James J. Judge	For
Eversource Energy	04/05/2022	Elect John Y. Kim	For
Eversource Energy	04/05/2022	Elect Kenneth R. Leibler	For
Eversource Energy	04/05/2022	Elect David H. Long	For
Eversource Energy	04/05/2022	Elect Joseph R. Nolan, Jr.	For
Eversource Energy	04/05/2022	Elect William C. Van Faasen	For
Eversource Energy	04/05/2022	Elect Frederica M. Williams	For
Eversource Energy	04/05/2022	Advisory Vote on Executive Compensation	For
Eversource Energy	04/05/2022	Ratification of Auditor	For
Exelon Corp.	26/04/2022	Elect Anthony K. Anderson	For
Exelon Corp.	26/04/2022	Elect Ann C. Berzin	For
Exelon Corp.	26/04/2022	Elect W. Paul Bowers	For
Exelon Corp.	26/04/2022	Elect Marjorie Rodgers Cheshire	For
Exelon Corp.	26/04/2022	Elect Christopher M. Crane	For
Exelon Corp.	26/04/2022	Elect Carlos M. Gutierrez	For
Exelon Corp.	26/04/2022	Elect Linda P. Jojo	For
Exelon Corp.	26/04/2022	Elect Paul L. Joskow	For
Exelon Corp.	26/04/2022	Elect John F. Young	For
Exelon Corp.	26/04/2022	Ratification of Auditor	For
Exelon Corp.	26/04/2022	Advisory Vote on Executive Compensation	Against
Exelon Corp.	26/04/2022	Shareholder Proposal Regarding Child Labor Linked To Electric Vehicles	For
Exxon Mobil Corp.	25/05/2022	Elect Michael J. Angelakis	For
Exxon Mobil Corp.	25/05/2022	Elect Susan K. Avery	For
Exxon Mobil Corp.	25/05/2022	Elect Angela F. Braly	For
Exxon Mobil Corp.	25/05/2022	Elect Ursula M. Burns	For
Exxon Mobil Corp.	25/05/2022	Elect Gregory J. Goff	For
Exxon Mobil Corp.	25/05/2022	Elect Kaisa H. Hietala	For
Exxon Mobil Corp.	25/05/2022	Elect Joseph L. Hooley	For
Exxon Mobil Corp.	25/05/2022	Elect Steven A. Kandarian	For
Exxon Mobil Corp.	25/05/2022	Elect Alexander A. Karsner	For
Exxon Mobil Corp.	25/05/2022	Elect Jeffrey W. Ubben	For
Exxon Mobil Corp.	25/05/2022	Elect Darren W. Woods	For
Exxon Mobil Corp.	25/05/2022	Ratification of Auditor	For
Exxon Mobil Corp.	25/05/2022	Advisory Vote on Executive Compensation	Against

Exxon Mobil Corp.	25/05/2022	Shareholder Proposal Regarding Executive Perquisites	Abstain
Exxon Mobil Corp.	25/05/2022	Shareholder Proposal Regarding Restricting Precatory Proposals	Abstain
Exxon Mobil Corp.	25/05/2022	Shareholder Proposal Regarding GHG Targets and Alignment with Paris Agreement	For
Exxon Mobil Corp.	25/05/2022	Shareholder Proposal Regarding Report on Business Model Changes	For
Exxon Mobil Corp.	25/05/2022	Shareholder Proposal Regarding Audited Report on Net Zero Emissions 2050 Scenario Analysis	For
Exxon Mobil Corp.	25/05/2022	Shareholder Proposal Regarding Addressing Virgin Plastic Demand	For
Exxon Mobil Corp.	25/05/2022	Shareholder Proposal Regarding Political Contributions and Expenditures Report	Abstain
Fanuc Corporation	29/06/2022	Allocation of Profits/Dividends	For
Fanuc Corporation	29/06/2022	Amendments to Articles	For
Fanuc Corporation	29/06/2022	Elect Yoshiharu Inaba	For
Fanuc Corporation	29/06/2022	Elect Kenji Yamaguchi	For
Fanuc Corporation	29/06/2022	Elect Michael J Cicco	For
Fanuc Corporation	29/06/2022	Elect Kazuo Tsukuda	For
Fanuc Corporation	29/06/2022	Elect Naoko Yamazaki	For
Fanuc Corporation	29/06/2022	Elect Hiroto Uozumi	For
Fanuc Corporation	29/06/2022	Elect Naoko Yamazaki as Alternate Audit Committee Director	For
Fast Retailing Co. Ltd.	24/11/2022	Elect Yutaka Kyoya	Against
Fast Retailing Co. Ltd.	24/11/2022	Amendments to Articles	For
Fast Retailing Co. Ltd.	24/11/2022	Elect Tadashi Yanai	For
Fast Retailing Co. Ltd.	24/11/2022	Elect Nobumichi Hattori	For
Fast Retailing Co. Ltd.	24/11/2022	Elect Masaaki Shintaku	For
Fast Retailing Co. Ltd.	24/11/2022	Elect Naotake Ono	For
Fast Retailing Co. Ltd.	24/11/2022	Elect Kathy Matsui @ Kathy Mitsuko Koll	For
Fast Retailing Co. Ltd.	24/11/2022	Elect Joji Kurumado	For
Fast Retailing Co. Ltd.	24/11/2022	Elect Takeshi Okazaki	For
Fast Retailing Co. Ltd.	24/11/2022	Elect Kazumi Yanai	For
Fast Retailing Co. Ltd.	24/11/2022	Elect Koji Yanai	For
Fast Retailing Co. Ltd.	24/11/2022	Elect Takao Kashitani as Statutory Auditor	For
Ferrovial S.A.	06/04/2022	Accounts and Reports	For
Ferrovial S.A.	06/04/2022	Report on Non-Financial Information	For
Ferrovial S.A.	06/04/2022	Allocation of Profits/Dividends	For
Ferrovial S.A.	06/04/2022	Ratification of Board Acts	For
Ferrovial S.A.	06/04/2022	Elect Rafael del Pino y Calvo-Sotelo	For
Ferrovial S.A.	06/04/2022	Elect Óscar Fanjul Martín	For
Ferrovial S.A.	06/04/2022	Elect María del Pino y Calvo-Sotelo	For
Ferrovial S.A.	06/04/2022	Elect José Fernando Sánchez-Junco Mans	For
Ferrovial S.A.	06/04/2022	Elect Bruno V. Di Leo Allen	For
Ferrovial S.A.	06/04/2022	Ratification of the Co-Option of Hildegard Maria Wortmann	For
Ferrovial S.A.	06/04/2022	Ratification of the Co-Option of Alicia Reyes Revuelta	For
Ferrovial S.A.	06/04/2022	First Capitalisation of Reserves for Scrip Dividend	For
Ferrovial S.A.	06/04/2022	Second Capitalisation of Reserves for Scrip Dividend	For

Ferrovial S.A.	06/04/2022	Authority to Cancel Treasury Shares	For
Ferrovial S.A.	06/04/2022	Amendments to Articles (Remote Attendance)	For
Ferrovial S.A.	06/04/2022	Amendments to Articles (Competencies; Remuneration)	For
Ferrovial S.A.	06/04/2022	Amendments to Articles (Technical)	For
Ferrovial S.A.	06/04/2022	Amendments to General Meeting Regulations (Remote attendance)	For
Ferrovial S.A.	06/04/2022	Amendments to General Meeting Regulations (Legal Changes)	For
Ferrovial S.A.	06/04/2022	Amendments to General Meeting Regulations (Technical)	For
Ferrovial S.A.	06/04/2022	Advisory Climate Strategy Report	For
Ferrovial S.A.	06/04/2022	Remuneration Policy	Against
Ferrovial S.A.	06/04/2022	Remuneration Report	Against
Ferrovial S.A.	06/04/2022	Authority to Repurchase and Reissue Shares	For
Ferrovial S.A.	06/04/2022	Authorisation of Legal Formalities	For
Fidelity National Information Services, Inc.	25/05/2022	Elect Ellen R. Alemany	Against
Fidelity National Information Services, Inc.	25/05/2022	Elect Keith W. Hughes	Against
Fidelity National Information Services, Inc.	25/05/2022	Elect Vijay D'Silva	For
Fidelity National Information Services, Inc.	25/05/2022	Elect Jeffrey A. Goldstein	For
Fidelity National Information Services, Inc.	25/05/2022	Elect Lisa A. Hook	For
Fidelity National Information Services, Inc.	25/05/2022	Elect Kenneth T. Lamneck	For
Fidelity National Information Services, Inc.	25/05/2022	Elect Gary L. Lauer	For
Fidelity National Information Services, Inc.	25/05/2022	Elect Gary A. Norcross	For
Fidelity National Information Services, Inc.	25/05/2022	Elect Louise M. Parent	For
Fidelity National Information Services, Inc.	25/05/2022	Elect Brian T. Shea	For
Fidelity National Information Services, Inc.	25/05/2022	Elect James B. Stallings, Jr.	For
Fidelity National Information Services, Inc.	25/05/2022	Elect Jeffrey E. Stiefler	For
Fidelity National Information Services, Inc.	25/05/2022	Advisory Vote on Executive Compensation	Against
Fidelity National Information Services, Inc.	25/05/2022	Approval of the 2022 Omnibus Incentive Plan	For
Fidelity National Information Services, Inc.	25/05/2022	Approval of the Employee Stock Purchase Plan	For
Fidelity National Information Services, Inc.	25/05/2022	Ratification of Auditor	For
Fiserv, Inc.	18/05/2022	Elect Doyle R. Simons	Withhold
Fiserv, Inc.	18/05/2022	Elect Frank J. Bisignano	For
Fiserv, Inc.	18/05/2022	Elect Alison Davis	For
Fiserv, Inc.	18/05/2022	Elect Henrique de Castro	For
Fiserv, Inc.	18/05/2022	Elect Harry F. DiSimone	For
Fiserv, Inc.	18/05/2022	Elect Dylan G. Haggart	For
Fiserv, Inc.	18/05/2022	Elect Wafaa Mamilli	For
Fiserv, Inc.	18/05/2022	Elect Heidi G. Miller	For
Fiserv, Inc.	18/05/2022	Elect Kevin M. Warren	For

Fiserv, Inc.	18/05/2022	Advisory Vote on Executive Compensation	Against
Fiserv, Inc.	18/05/2022	Ratification of Auditor	For
Fiserv, Inc.	18/05/2022	Shareholder Proposal Regarding Severance Approval Policy	For
Flutter Entertainment Plc	28/04/2022	Accounts and Reports	For
Flutter Entertainment Plc	28/04/2022	Remuneration Report	Against
Flutter Entertainment Plc	28/04/2022	Elect Nancy Dubuc	For
Flutter Entertainment Plc	28/04/2022	Elect Holly K. Koeppel	For
Flutter Entertainment Plc	28/04/2022	Elect Atif Rafiq	For
Flutter Entertainment Plc	28/04/2022	Elect Nancy Cruickshank	For
Flutter Entertainment Plc	28/04/2022	Elect Richard Flint	For
Flutter Entertainment Plc	28/04/2022	Elect Andrew Higginson	For
Flutter Entertainment Plc	28/04/2022	Elect Jonathan S. Hill	For
Flutter Entertainment Plc	28/04/2022	Elect Alfred F. Hurley, Jr.	For
Flutter Entertainment Plc	28/04/2022	Elect Peter Jackson	For
Flutter Entertainment Plc	28/04/2022	Elect David A. Lazzarato	For
Flutter Entertainment Plc	28/04/2022	Elect Gary McGann	For
Flutter Entertainment Plc	28/04/2022	Elect Mary Turner	For
Flutter Entertainment Plc	28/04/2022	Authority to Set Auditor's Fees	For
Flutter Entertainment Plc	28/04/2022	Authority to Set General Meeting Notice Period at 14 Days	For
Flutter Entertainment Plc	28/04/2022	Authority to Issue Shares w/ Preemptive Rights	For
Flutter Entertainment Plc	28/04/2022	Authority to Issue Shares w/o Preemptive Rights	For
Flutter Entertainment Plc	28/04/2022	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For
Flutter Entertainment Plc	28/04/2022	Authority to Repurchase Shares	For
Flutter Entertainment Plc	28/04/2022	Authority to Set Price Range for Reissuance of Treasury Shares	For
Flutter Entertainment Plc	28/04/2022	Elect Zillah Byng-Thorne	Against
Ford Motor Co.	12/05/2022	Elect John C. May	Against
Ford Motor Co.	12/05/2022	Elect John L. Thornton	Against
Ford Motor Co.	12/05/2022	Elect John S. Weinberg	Against
Ford Motor Co.	12/05/2022	Elect Kimberly A. Casiano	For
Ford Motor Co.	12/05/2022	Elect Alexandra Ford English	For
Ford Motor Co.	12/05/2022	Elect James D. Farley, Jr.	For
Ford Motor Co.	12/05/2022	Elect Henry Ford III	For
Ford Motor Co.	12/05/2022	Elect William Clay Ford, Jr.	For
Ford Motor Co.	12/05/2022	Elect William W. Helman IV	For
Ford Motor Co.	12/05/2022	Elect Jon M. Huntsman, Jr.	For
Ford Motor Co.	12/05/2022	Elect William E. Kennard	For
Ford Motor Co.	12/05/2022	Elect Beth E. Mooney	For
Ford Motor Co.	12/05/2022	Elect Lynn M. Vojvodich Radakovich	For
Ford Motor Co.	12/05/2022	Elect John B. Veihmeyer	For
Ford Motor Co.	12/05/2022	Ratification of Auditor	For
Ford Motor Co.	12/05/2022	Advisory Vote on Executive Compensation	Against
Ford Motor Co.	12/05/2022	Extension of Tax Benefit Preservation Plan	For
Ford Motor Co.	12/05/2022	Shareholder Proposal Regarding Recapitalization	For
Fortinet Inc	17/06/2022	Elect Ming Hsieh	Against
Fortinet Inc	17/06/2022	Elect Ken Xie	For
Fortinet Inc	17/06/2022	Elect Michael Xie	For

Fortinet Inc	17/06/2022	Elect Kenneth A. Goldman	For
Fortinet Inc	17/06/2022	Elect Jean Hu	For
Fortinet Inc	17/06/2022	Elect William H. Neukom	For
Fortinet Inc	17/06/2022	Elect Judith Sim	For
Fortinet Inc	17/06/2022	Elect James G. Stavridis	For
Fortinet Inc	17/06/2022	Ratification of Auditor	For
Fortinet Inc	17/06/2022	Advisory Vote on Executive Compensation	Against
Fortinet Inc	17/06/2022	Stock Split	For
Fortinet Inc	17/06/2022	Shareholder Proposal Regarding Simple Majority Vote	For
Franco-Nevada Corporation	04/05/2022	Elect Derek W. Evans	Withhold
Franco-Nevada Corporation	04/05/2022	Elect Louis P. Gignac	Withhold
Franco-Nevada Corporation	04/05/2022	Elect David Harquail	For
Franco-Nevada Corporation	04/05/2022	Elect Paul Brink	For
Franco-Nevada Corporation	04/05/2022	Elect Tom Albanese	For
Franco-Nevada Corporation	04/05/2022	Elect Catharine Farrow	For
Franco-Nevada Corporation	04/05/2022	Elect Maureen Jensen	For
Franco-Nevada Corporation	04/05/2022	Elect Jennifer Maki	For
Franco-Nevada Corporation	04/05/2022	Elect Randall Oliphant	For
Franco-Nevada Corporation	04/05/2022	Elect Elliott Pew	For
Franco-Nevada Corporation	04/05/2022	Appointment of Auditor and Authority to Set Fees	For
Franco-Nevada Corporation	04/05/2022	Advisory Vote on Executive Compensation	Against
Fujifilm Holdings Corp.	29/06/2022	Elect Kenji Sukeno	Against
Fujifilm Holdings Corp.	29/06/2022	Elect Kunitaro Kitamura	Against
Fujifilm Holdings Corp.	29/06/2022	Allocation of Profits/Dividends	For
Fujifilm Holdings Corp.	29/06/2022	Amendments to Articles	For
Fujifilm Holdings Corp.	29/06/2022	Elect Teiichi Goto	For
Fujifilm Holdings Corp.	29/06/2022	Elect Takashi Iwasaki	For
Fujifilm Holdings Corp.	29/06/2022	Elect Takatoshi Ishikawa	For
Fujifilm Holdings Corp.	29/06/2022	Elect Masayuki Higuchi	For
Fujifilm Holdings Corp.	29/06/2022	Elect Makiko Eda	For
Fujifilm Holdings Corp.	29/06/2022	Elect Naoki Hama	For
Fujifilm Holdings Corp.	29/06/2022	Elect Chisato Yoshizawa	For
Fujifilm Holdings Corp.	29/06/2022	Elect Tsuyoshi Nagano	For
Fujifilm Holdings Corp.	29/06/2022	Elect Ikuro Sugawara	For
Fujitsu Limited	27/06/2022	Elect Scott Callon	Against
Fujitsu Limited	27/06/2022	Amendments to Articles	For
Fujitsu Limited	27/06/2022	Elect Takahito Tokita	For
Fujitsu Limited	27/06/2022	Elect Hidenori Furuta	For
Fujitsu Limited	27/06/2022	Elect Takeshi Isobe	For
Fujitsu Limited	27/06/2022	Elect Masami Yamamoto	For
Fujitsu Limited	27/06/2022	Elect Chiaki Mukai	For
Fujitsu Limited	27/06/2022	Elect Atsushi Abe	For
Fujitsu Limited	27/06/2022	Elect Yoshiko Kojo	For
Fujitsu Limited	27/06/2022	Elect Kenichiro Sasae	For
Fujitsu Limited	27/06/2022	Elect O'Connell Catherine Maree as Statutory Auditor	For
Fujitsu Limited	27/06/2022	Amendment to Performance-Linked Equity Compensation Plan	For
General Electric Co.	04/05/2022	Elect Sébastien Bazin	Against
General Electric Co.	04/05/2022	Elect Stephen F. Angel	For

General Electric Co.	04/05/2022	Elect Ashton Carter	For
General Electric Co.	04/05/2022	Elect H. Lawrence Culp, Jr.	For
General Electric Co.	04/05/2022	Elect Francisco D'Souza	For
General Electric Co.	04/05/2022	Elect Edward Garden	For
General Electric Co.	04/05/2022	Elect Isabella D. Goren	For
General Electric Co.	04/05/2022	Elect Thomas Horton	For
General Electric Co.	04/05/2022	Elect Risa Lavizzo-Mourey	For
General Electric Co.	04/05/2022	Elect Catherine Lesjak	For
General Electric Co.	04/05/2022	Elect Tomislav Mihaljevic	For
General Electric Co.	04/05/2022	Elect Paula Rosput Reynolds	For
General Electric Co.	04/05/2022	Elect Leslie Seidman	For
General Electric Co.	04/05/2022	Advisory Vote on Executive Compensation	Against
General Electric Co.	04/05/2022	Ratification of Auditor	For
General Electric Co.	04/05/2022	Approval of the 2022 Long-Term Incentive Plan	For
General Electric Co.	04/05/2022	Shareholder Proposal Regarding Cessation of All Stock Options and Bonuses	Abstain
General Electric Co.	04/05/2022	Shareholder Proposal Regarding Severance or Termination Payment	For
General Electric Co.	04/05/2022	Shareholder Proposal Regarding Employee Representative Director	For
General Mills, Inc.	27/09/2022	Elect David M. Cordani	Against
General Mills, Inc.	27/09/2022	Elect Stephen A. Odland	Against
General Mills, Inc.	27/09/2022	Elect R. Kerry Clark	For
General Mills, Inc.	27/09/2022	Elect C. Kim Goodwin	For
General Mills, Inc.	27/09/2022	Elect Jeffrey L. Harmening	For
General Mills, Inc.	27/09/2022	Elect Maria G. Henry	For
General Mills, Inc.	27/09/2022	Elect Jo Ann Jenkins	For
General Mills, Inc.	27/09/2022	Elect Elizabeth C. Lempres	For
General Mills, Inc.	27/09/2022	Elect Diane L. Neal	For
General Mills, Inc.	27/09/2022	Elect Maria A. Sastre	For
General Mills, Inc.	27/09/2022	Elect Eric D. Sprunk	For
General Mills, Inc.	27/09/2022	Elect Jorge A. Uribe	For
General Mills, Inc.	27/09/2022	Approval of the 2022 Stock Compensation Plan	For
General Mills, Inc.	27/09/2022	Advisory Vote on Executive Compensation	For
General Mills, Inc.	27/09/2022	Ratification of Auditor	For
General Mills, Inc.	27/09/2022	Shareholder Proposal Regarding Independent Chair	For
General Mills, Inc.	27/09/2022	Shareholder Proposal Regarding Report on Plastic Packaging	For
General Motors Company	13/06/2022	Elect Aneel Bhusri	Against
General Motors Company	13/06/2022	Elect Patricia F. Russo	Against
General Motors Company	13/06/2022	Elect Thomas M. Schoewe	Against
General Motors Company	13/06/2022	Elect Carol M. Stephenson	Against
General Motors Company	13/06/2022	Elect Mary T. Barra	For
General Motors Company	13/06/2022	Elect Wesley G. Bush	For
General Motors Company	13/06/2022	Elect Linda R. Gooden	For
General Motors Company	13/06/2022	Elect Joseph Jimenez	For
General Motors Company	13/06/2022	Elect Judith A. Miscik	For
General Motors Company	13/06/2022	Elect Mark A. Tatum	For
General Motors Company	13/06/2022	Elect Devin N. Wenig	For
General Motors Company	13/06/2022	Elect Margaret C. Whitman	For



General Motors Company	13/06/2022	Advisory Vote on Executive Compensation	For
General Motors Company	13/06/2022	Ratification of Auditor	For
General Motors Company	13/06/2022	Shareholder Proposal Regarding Right to Call Special Meetings	For
General Motors Company	13/06/2022	Shareholder Proposal Regarding Independent Chair	For
General Motors Company	13/06/2022	Shareholder Proposal Regarding Child Labor Linked To Electric Vehicles	For
Gilead Sciences, Inc.	04/05/2022	Elect Kevin E. Lofton	Against
Gilead Sciences, Inc.	04/05/2022	Elect Javier J. Rodriguez	Against
Gilead Sciences, Inc.	04/05/2022	Elect Jacqueline K. Barton	For
Gilead Sciences, Inc.	04/05/2022	Elect Jeffrey A. Bluestone	For
Gilead Sciences, Inc.	04/05/2022	Elect Sandra J. Horning	For
Gilead Sciences, Inc.	04/05/2022	Elect Kelly A. Kramer	For
Gilead Sciences, Inc.	04/05/2022	Elect Harish Manwani	For
Gilead Sciences, Inc.	04/05/2022	Elect Daniel P. O'Day	For
Gilead Sciences, Inc.	04/05/2022	Elect Anthony Welters	For
Gilead Sciences, Inc.	04/05/2022	Ratification of Auditor	For
Gilead Sciences, Inc.	04/05/2022	Advisory Vote on Executive Compensation	Against
Gilead Sciences, Inc.	04/05/2022	Approval of the 2022 Equity Incentive Plan	For
Gilead Sciences, Inc.	04/05/2022	Shareholder Proposal Regarding Independent Chair	For
Gilead Sciences, Inc.	04/05/2022	Shareholder Proposal Regarding Non-Management Employee Representation on the Board	For
Gilead Sciences, Inc.	04/05/2022	Shareholder Proposal Regarding Right to Call Special Meetings	For
Gilead Sciences, Inc.	04/05/2022	Shareholder Proposal Regarding Lobbying Activities and Values Congruency	Abstain
Gilead Sciences, Inc.	04/05/2022	Shareholder Proposal Regarding Anticompetitive Practices	For
Global Payments, Inc.	28/04/2022	Elect F. Thaddeus Arroyo	For
Global Payments, Inc.	28/04/2022	Elect Robert H.B. Baldwin, Jr.	For
Global Payments, Inc.	28/04/2022	Elect John G. Bruno	For
Global Payments, Inc.	28/04/2022	Elect Kriss Cloninger III	For
Global Payments, Inc.	28/04/2022	Elect Joia M. Johnson	For
Global Payments, Inc.	28/04/2022	Elect Ruth Ann Marshall	For
Global Payments, Inc.	28/04/2022	Elect Connie D. McDaniel	For
Global Payments, Inc.	28/04/2022	Elect William B. Plummer	For
Global Payments, Inc.	28/04/2022	Elect Jeffrey S. Sloan	For
Global Payments, Inc.	28/04/2022	Elect John T. Turner	For
Global Payments, Inc.	28/04/2022	Elect M. Troy Woods	For
Global Payments, Inc.	28/04/2022	Advisory Vote on Executive Compensation	Against
Global Payments, Inc.	28/04/2022	Ratification of Auditor	For
Global Payments, Inc.	28/04/2022	Shareholder Proposal Regarding Right to Call Special Meetings	For
Goldman Sachs Group, Inc.	28/04/2022	Elect M. Michele Burns	Against
Goldman Sachs Group, Inc.	28/04/2022	Elect Lakshmi N. Mittal	Against
Goldman Sachs Group, Inc.	28/04/2022	Elect Drew G. Faust	For
Goldman Sachs Group, Inc.	28/04/2022	Elect Mark Flaherty	For
Goldman Sachs Group, Inc.	28/04/2022	Elect Kimberley Harris	For
Goldman Sachs Group, Inc.	28/04/2022	Elect Ellen J. Kullman	For
Goldman Sachs Group, Inc.	28/04/2022	Elect Adebayo O. Ogunesi	For

Goldman Sachs Group, Inc.	28/04/2022	Elect Peter Oppenheimer	For
Goldman Sachs Group, Inc.	28/04/2022	Elect David M. Solomon	For
Goldman Sachs Group, Inc.	28/04/2022	Elect Jan E. Tighe	For
Goldman Sachs Group, Inc.	28/04/2022	Elect Jessica Uhl	For
Goldman Sachs Group, Inc.	28/04/2022	Elect David A. Viniar	For
Goldman Sachs Group, Inc.	28/04/2022	Elect Mark O. Winkelman	For
Goldman Sachs Group, Inc.	28/04/2022	Advisory Vote on Executive Compensation	Against
Goldman Sachs Group, Inc.	28/04/2022	Ratification of Auditor	For
Goldman Sachs Group, Inc.	28/04/2022	Shareholder Proposal Regarding Charitable Giving Reporting	Abstain
Goldman Sachs Group, Inc.	28/04/2022	Shareholder Proposal Regarding Independent Chair	Abstain
Goldman Sachs Group, Inc.	28/04/2022	Shareholder Proposal Regarding Fossil Fuel Financing Policy	For
Goldman Sachs Group, Inc.	28/04/2022	Shareholder Proposal Regarding Right to Call Special Meetings	For
HCA Healthcare Inc	21/04/2022	Elect Thomas F. Frist III	For
HCA Healthcare Inc	21/04/2022	Elect Samuel N. Hazen	For
HCA Healthcare Inc	21/04/2022	Elect Meg G. Crofton	For
HCA Healthcare Inc	21/04/2022	Elect Robert J. Dennis	For
HCA Healthcare Inc	21/04/2022	Elect Nancy-Ann DeParle	For
HCA Healthcare Inc	21/04/2022	Elect William R. Frist	For
HCA Healthcare Inc	21/04/2022	Elect Charles O. Holliday, Jr.	For
HCA Healthcare Inc	21/04/2022	Elect Hugh F. Johnston	For
HCA Healthcare Inc	21/04/2022	Elect Michael W. Michelson	For
HCA Healthcare Inc	21/04/2022	Elect Wayne J. Riley	For
HCA Healthcare Inc	21/04/2022	Elect Andrea B. Smith	For
HCA Healthcare Inc	21/04/2022	Ratification of Auditor	For
HCA Healthcare Inc	21/04/2022	Advisory Vote on Executive Compensation	For
HCA Healthcare Inc	21/04/2022	Shareholder Proposal Regarding Political Contributions and Expenditures Report	Abstain
HCA Healthcare Inc	21/04/2022	Shareholder Proposal Regarding Lobbying Report	Abstain
Hermes International	20/04/2022	Accounts and Reports; Non Tax-Deductible Expenses	For
Hermes International	20/04/2022	Consolidated Accounts and Reports	For
Hermes International	20/04/2022	Ratification of Management Acts	For
Hermes International	20/04/2022	Allocation of Profits/Dividends	For
Hermes International	20/04/2022	Special Auditors Report on Regulated Agreements	For
Hermes International	20/04/2022	Authority to Repurchase and Reissue Shares	For
Hermes International	20/04/2022	2021 Remuneration Report	Against
Hermes International	20/04/2022	2021 Remuneration of Axel Dumas, Executive Chair	Against
Hermes International	20/04/2022	2021 Remuneration of Émile Hermès SAS, Managing General Partner	Against
Hermes International	20/04/2022	2021 Remuneration of Éric de Seynes, Supervisory Board Chair	For
Hermes International	20/04/2022	2022 Remuneration Policy (Executive Chair and General Managing Partner)	Against
Hermes International	20/04/2022	2022 Remuneration Policy (Supervisory Board)	For
Hermes International	20/04/2022	Elect Charles-Éric Bauer	For
Hermes International	20/04/2022	Elect Estelle Brachlianoff	Against
Hermes International	20/04/2022	Elect Julie Guerrand	For

Hermes International	20/04/2022	Elect Dominique Senequier	For
Hermes International	20/04/2022	Authority to Cancel Shares and Reduce Capital	For
Hermes International	20/04/2022	Authority to Grant Stock Options	Against
Hermes International	20/04/2022	Authority to Issue Performance Shares	Against
Hermes International	20/04/2022	Authorisation of Legal Formalities	For
Hess Corporation	26/05/2022	Elect Edith E. Holiday	Against
Hess Corporation	26/05/2022	Elect Marc S. Lipschultz	Against
Hess Corporation	26/05/2022	Elect Terrence J. Checki	For
Hess Corporation	26/05/2022	Elect Leonard S. Coleman, Jr.	For
Hess Corporation	26/05/2022	Elect Lisa Glatch	For
Hess Corporation	26/05/2022	Elect John B. Hess	For
Hess Corporation	26/05/2022	Elect Raymond J. McGuire	For
Hess Corporation	26/05/2022	Elect David McManus	For
Hess Corporation	26/05/2022	Elect Kevin O. Meyers	For
Hess Corporation	26/05/2022	Elect Karyn F. Ovelmen	For
Hess Corporation	26/05/2022	Elect James H. Quigley	For
Hess Corporation	26/05/2022	Elect William G. Schrader	For
Hess Corporation	26/05/2022	Advisory Vote on Executive Compensation	For
Hess Corporation	26/05/2022	Ratification of Auditor	For
Hewlett Packard Enterprise Co	05/04/2022	Elect Daniel Ammann	For
Hewlett Packard Enterprise Co	05/04/2022	Elect Pamela L. Carter	For
Hewlett Packard Enterprise Co	05/04/2022	Elect Jean M. Hobby	For
Hewlett Packard Enterprise Co	05/04/2022	Elect Raymond J. Lane	For
Hewlett Packard Enterprise Co	05/04/2022	Elect Ann M. Livermore	For
Hewlett Packard Enterprise Co	05/04/2022	Elect Antonio F. Neri	For
Hewlett Packard Enterprise Co	05/04/2022	Elect Charles H. Noski	For
Hewlett Packard Enterprise Co	05/04/2022	Elect Raymond E. Ozzie	For
Hewlett Packard Enterprise Co	05/04/2022	Elect Gary M. Reiner	For
Hewlett Packard Enterprise Co	05/04/2022	Ratification of Auditor	For
Hewlett Packard Enterprise Co	05/04/2022	Amendment to the 2021 Stock Incentive Plan	For
Hewlett Packard Enterprise Co	05/04/2022	Advisory Vote on Executive Compensation	Against
Hewlett Packard Enterprise Co	05/04/2022	Shareholder Proposal Regarding Right to Call Special Meetings	For
Hewlett Packard Enterprise Co	05/04/2022	Elect George R. Kurtz	Against
Hewlett Packard Enterprise Co	05/04/2022	Elect Patricia F. Russo	Against
Hikma Pharmaceuticals Plc	25/04/2022	Accounts and Reports	For
Hikma Pharmaceuticals Plc	25/04/2022	Final Dividend	For
Hikma Pharmaceuticals Plc	25/04/2022	Appointment of Auditor	For
Hikma Pharmaceuticals Plc	25/04/2022	Authority to Set Auditor's Fees	For
Hikma Pharmaceuticals Plc	25/04/2022	Elect Said Darwazah	For
Hikma Pharmaceuticals Plc	25/04/2022	Elect Siggı Olafsson	For
Hikma Pharmaceuticals Plc	25/04/2022	Elect Mazen Darwazah	For
Hikma Pharmaceuticals Plc	25/04/2022	Elect Patrick Butler	For
Hikma Pharmaceuticals Plc	25/04/2022	Elect Ali Al-Husry	For
Hikma Pharmaceuticals Plc	25/04/2022	Elect John Castellani	For
Hikma Pharmaceuticals Plc	25/04/2022	Elect Nina Henderson	For
Hikma Pharmaceuticals Plc	25/04/2022	Elect Cynthia Flowers	For
Hikma Pharmaceuticals Plc	25/04/2022	Elect Douglas Hurt	For
Hikma Pharmaceuticals Plc	25/04/2022	Remuneration Report	Against
Hikma Pharmaceuticals Plc	25/04/2022	Reduction in Share Premium Account	For

Hikma Pharmaceuticals Plc	25/04/2022	Authority to Issue Shares w/ Preemptive Rights	For
Hikma Pharmaceuticals Plc	25/04/2022	Authority to Issue Shares w/o Preemptive Rights	For
Hikma Pharmaceuticals Plc	25/04/2022	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For
Hikma Pharmaceuticals Plc	25/04/2022	Authority to Repurchase Shares	For
Hikma Pharmaceuticals Plc	25/04/2022	Authority to Set General Meeting Notice Period at 14 Days	For
Hikma Pharmaceuticals Plc	20/05/2022	Reduction in Merger Reserve	For
Hitachi Ltd.	22/06/2022	Amendments to Articles	For
Hitachi Ltd.	22/06/2022	Elect Katsumi Ihara	For
Hitachi Ltd.	22/06/2022	Elect Ravi Venkatesan	For
Hitachi Ltd.	22/06/2022	Elect Cynthia B. Carroll	For
Hitachi Ltd.	22/06/2022	Elect Ikuro Sugawara	For
Hitachi Ltd.	22/06/2022	Elect Joe E. Harlan	For
Hitachi Ltd.	22/06/2022	Elect Louise Pentland	For
Hitachi Ltd.	22/06/2022	Elect Takatoshi Yamamoto	For
Hitachi Ltd.	22/06/2022	Elect Hiroaki Yoshihara	For
Hitachi Ltd.	22/06/2022	Elect Helmuth Ludwig	For
Hitachi Ltd.	22/06/2022	Elect Keiji Kojima	For
Hitachi Ltd.	22/06/2022	Elect Hideaki Seki	For
Hitachi Ltd.	22/06/2022	Elect Toshiaki Higashihara	For
Home Depot, Inc.	19/05/2022	Elect Ari Bousbib	Against
Home Depot, Inc.	19/05/2022	Elect Gregory D. Brenneman	Against
Home Depot, Inc.	19/05/2022	Elect J. Frank Brown	Against
Home Depot, Inc.	19/05/2022	Elect Albert P. Carey	Against
Home Depot, Inc.	19/05/2022	Elect Caryn Seidman-Becker	Against
Home Depot, Inc.	19/05/2022	Elect Gerard J. Arpey	For
Home Depot, Inc.	19/05/2022	Elect Jeffery H. Boyd	For
Home Depot, Inc.	19/05/2022	Elect Edward P. Decker	For
Home Depot, Inc.	19/05/2022	Elect Linda R. Gooden	For
Home Depot, Inc.	19/05/2022	Elect Wayne M. Hewett	For
Home Depot, Inc.	19/05/2022	Elect Manuel Kadre	For
Home Depot, Inc.	19/05/2022	Elect Stephanie C. Linnartz	For
Home Depot, Inc.	19/05/2022	Elect Craig A. Menear	For
Home Depot, Inc.	19/05/2022	Elect Paula Santilli	For
Home Depot, Inc.	19/05/2022	Ratification of Auditor	For
Home Depot, Inc.	19/05/2022	Advisory Vote on Executive Compensation	Against
Home Depot, Inc.	19/05/2022	Amendment to the Omnibus Stock Incentive Plan	For
Home Depot, Inc.	19/05/2022	Shareholder Proposal Regarding Right to Call Special Meetings	For
Home Depot, Inc.	19/05/2022	Shareholder Proposal Regarding Independent Chair	For
Home Depot, Inc.	19/05/2022	Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency	Abstain
Home Depot, Inc.	19/05/2022	Shareholder Proposal Regarding Board Diversity	For
Home Depot, Inc.	19/05/2022	Shareholder Proposal Regarding Deforestation Report	For
Home Depot, Inc.	19/05/2022	Shareholder Proposal Regarding Racial Equity Audit	For

Honda Motor	22/06/2022	Elect Seiji Kuraishi	For
Honda Motor	22/06/2022	Elect Toshihiro Mibe	For
Honda Motor	22/06/2022	Elect Kohei Takeuchi	For
Honda Motor	22/06/2022	Elect Shinji Aoyama	For
Honda Motor	22/06/2022	Elect Asako Suzuki	For
Honda Motor	22/06/2022	Elect Masafumi Suzuki	For
Honda Motor	22/06/2022	Elect Kunihiko Sakai	For
Honda Motor	22/06/2022	Elect Fumiya Kokubu	For
Honda Motor	22/06/2022	Elect Yoichiro Ogawa	For
Honda Motor	22/06/2022	Elect Kazuhiro Higashi	For
Honda Motor	22/06/2022	Elect Ryoko Nagata	For
Honeywell International Inc.	25/04/2022	Elect Darius Adamczyk	For
Honeywell International Inc.	25/04/2022	Elect Duncan B. Angove	For
Honeywell International Inc.	25/04/2022	Elect William S. Ayer	For
Honeywell International Inc.	25/04/2022	Elect Kevin Burke	For
Honeywell International Inc.	25/04/2022	Elect Deborah Flint	For
Honeywell International Inc.	25/04/2022	Elect Grace D. Lieblein	For
Honeywell International Inc.	25/04/2022	Elect Robin L. Washington	For
Honeywell International Inc.	25/04/2022	Advisory Vote on Executive Compensation	Against
Honeywell International Inc.	25/04/2022	Ratification of Auditor	For
Honeywell International Inc.	25/04/2022	Shareholder Proposal Regarding Right to Call Special Meetings	Abstain
Honeywell International Inc.	25/04/2022	Shareholder Proposal Regarding Lobbying Activity Alignment with the Paris Agreement	For
Honeywell International Inc.	25/04/2022	Shareholder Proposal Regarding Report on Environmental & Social Due Diligence Process	For
Honeywell International Inc.	25/04/2022	Elect D. Scott Davis	Against
Honeywell International Inc.	25/04/2022	Elect Rose Lee	Against
Honeywell International Inc.	25/04/2022	Elect George Paz	Against
Hoya Corporation	28/06/2022	Elect Takayo Hasegawa	Against
Hoya Corporation	28/06/2022	Elect Mitsudo Urano	For
Hoya Corporation	28/06/2022	Elect Shuzo Kaihori	For
Hoya Corporation	28/06/2022	Elect Hiroaki Yoshihara	For
Hoya Corporation	28/06/2022	Elect Yasuyuki Abe	For
Hoya Corporation	28/06/2022	Elect Mika Nishimura	For
Hoya Corporation	28/06/2022	Elect Eiichiro Ikeda	For
Hoya Corporation	28/06/2022	Elect Ryo Hirooka	For
Hoya Corporation	28/06/2022	Amendments to Articles	For
Humana Inc.	21/04/2022	Elect Raquel C. Bono	For
Humana Inc.	21/04/2022	Elect Bruce Broussard	For
Humana Inc.	21/04/2022	Elect Wayne A.I. Frederick	For
Humana Inc.	21/04/2022	Elect John W. Garratt	For
Humana Inc.	21/04/2022	Elect Kurt J. Hilzinger	For
Humana Inc.	21/04/2022	Elect Karen W. Katz	For
Humana Inc.	21/04/2022	Elect Marcy S. Klevorn	For
Humana Inc.	21/04/2022	Elect William J. McDonald	For
Humana Inc.	21/04/2022	Elect Jorge S. Mesquita	For
Humana Inc.	21/04/2022	Ratification of Auditor	For
Humana Inc.	21/04/2022	Advisory Vote on Executive Compensation	For
Humana Inc.	21/04/2022	Elect Frank A. D'Amelio	Against
Humana Inc.	21/04/2022	Elect David T. Feinberg	Against

Humana Inc.	21/04/2022	Elect David A. Jones Jr.	Against
Humana Inc.	21/04/2022	Elect James J. O'Brien	Against
Hydro One Ltd	08/06/2022	Elect Cherie L. Brant	For
Hydro One Ltd	08/06/2022	Elect Blair Cowper-Smith	For
Hydro One Ltd	08/06/2022	Elect David Hay	For
Hydro One Ltd	08/06/2022	Elect Timothy E. Hodgson	For
Hydro One Ltd	08/06/2022	Elect Mark Podlasly	For
Hydro One Ltd	08/06/2022	Elect Stacey Mowbray	For
Hydro One Ltd	08/06/2022	Elect Mark Poweska	For
Hydro One Ltd	08/06/2022	Elect Russel C. Robertson	For
Hydro One Ltd	08/06/2022	Elect William H. Sheffield	For
Hydro One Ltd	08/06/2022	Elect Melissa Sonberg	For
Hydro One Ltd	08/06/2022	Elect Susan Wolburgh Jenah	For
Hydro One Ltd	08/06/2022	Appointment of Auditor and Authority to Set Fees	For
Hydro One Ltd	08/06/2022	Advisory Vote on Executive Compensation	For
Iberdrola S.A.	16/06/2022	Accounts	For
Iberdrola S.A.	16/06/2022	Management Reports	For
Iberdrola S.A.	16/06/2022	Report on Non-Financial Information	For
Iberdrola S.A.	16/06/2022	Ratification of Board Acts	For
Iberdrola S.A.	16/06/2022	Appointment of Auditor	For
Iberdrola S.A.	16/06/2022	Amendments to Articles (Social Dividend)	For
Iberdrola S.A.	16/06/2022	Amendments to Articles (Engagement Dividend)	For
Iberdrola S.A.	16/06/2022	Amendments to General Meeting Regulations (Engagement Dividend)	For
Iberdrola S.A.	16/06/2022	Special Dividend (Engagement Dividend)	For
Iberdrola S.A.	16/06/2022	Allocation of Profits/Dividends	For
Iberdrola S.A.	16/06/2022	First Scrip Dividend	For
Iberdrola S.A.	16/06/2022	Second Scrip Dividend	For
Iberdrola S.A.	16/06/2022	Authority to Cancel Treasury Shares and Reduce Capital	For
Iberdrola S.A.	16/06/2022	Remuneration Report	Against
Iberdrola S.A.	16/06/2022	Elect Anthony L. Gardner	For
Iberdrola S.A.	16/06/2022	Ratify Co-Option and Elect María Ángeles Alcalá Díaz	For
Iberdrola S.A.	16/06/2022	Ratify Co-Option and Elect Isabel García Tejerina	For
Iberdrola S.A.	16/06/2022	Board Size	For
Iberdrola S.A.	16/06/2022	Authority to Repurchase and Reissue Shares	For
Iberdrola S.A.	16/06/2022	Authorisation of Legal Formalities	For
Idexx Laboratories, Inc.	11/05/2022	Elect Jonathan W. Ayers	For
Idexx Laboratories, Inc.	11/05/2022	Elect Stuart M. Essig	For
Idexx Laboratories, Inc.	11/05/2022	Elect Jonathan J. Mazelsky	For
Idexx Laboratories, Inc.	11/05/2022	Elect M. Anne Szostak	For
Idexx Laboratories, Inc.	11/05/2022	Ratification of Auditor	For
Idexx Laboratories, Inc.	11/05/2022	Advisory Vote on Executive Compensation	Against
Infineon Technologies AG	17/02/2022	Allocation of Profits/Dividends	For
Infineon Technologies AG	17/02/2022	Ratify Reinhard Ploss	For
Infineon Technologies AG	17/02/2022	Ratify Helmut Gassel	For
Infineon Technologies AG	17/02/2022	Ratify Jochen Hanebeck	For
Infineon Technologies AG	17/02/2022	Ratify Constanze Hufenbecher	For

Infiniteon Technologies AG	17/02/2022	Ratify Sven Schneider	For
Infiniteon Technologies AG	17/02/2022	Ratify Wolfgang Eder	For
Infiniteon Technologies AG	17/02/2022	Ratify Xiaoqun Clever	For
Infiniteon Technologies AG	17/02/2022	Ratify Johann Dechant	For
Infiniteon Technologies AG	17/02/2022	Ratify Friedrich Eichiner	For
Infiniteon Technologies AG	17/02/2022	Ratify Annette Engelfried	For
Infiniteon Technologies AG	17/02/2022	Ratify Peter Gruber	For
Infiniteon Technologies AG	17/02/2022	Ratify Hans-Ulrich Holdenried	For
Infiniteon Technologies AG	17/02/2022	Ratify Susanne Lachenmann	For
Infiniteon Technologies AG	17/02/2022	Ratify Géraldine Picaud	For
Infiniteon Technologies AG	17/02/2022	Ratify Manfred Puffer	For
Infiniteon Technologies AG	17/02/2022	Ratify Melanie Riedl	For
Infiniteon Technologies AG	17/02/2022	Ratify Jürgen Scholz	For
Infiniteon Technologies AG	17/02/2022	Ratify Kerstin Schulzendorf	For
Infiniteon Technologies AG	17/02/2022	Ratify Ulrich Spiesshofer	For
Infiniteon Technologies AG	17/02/2022	Ratify Margaret Suckale	For
Infiniteon Technologies AG	17/02/2022	Ratify Diana Vitale	For
Infiniteon Technologies AG	17/02/2022	Appointment of Auditor	For
Infiniteon Technologies AG	17/02/2022	Elect Géraldine Picaud as Supervisory Board Member	For
ING Groep N.V.	25/04/2022	Remuneration Report	Against
ING Groep N.V.	25/04/2022	Accounts and Reports	For
ING Groep N.V.	25/04/2022	Allocation of Profits/Dividends	For
ING Groep N.V.	25/04/2022	Ratification of Management Board Acts	Abstain
ING Groep N.V.	25/04/2022	Ratification of Supervisory Board Acts	Abstain
ING Groep N.V.	25/04/2022	Authority to Issue Shares w/ Preemptive Rights	For
ING Groep N.V.	25/04/2022	Authority to Issue Shares w/ or w/o Preemptive Rights	For
ING Groep N.V.	25/04/2022	Authority to Repurchase Shares	For
ING Groep N.V.	25/04/2022	Authority to Cancel Repurchased Shares	For
ING Groep N.V.	25/04/2022	Reduction in Authorised Capital	For
ING Groep N.V.	25/04/2022	Authority to Reduce Issued Share Capital	For
Ingersoll-Rand Inc	16/06/2022	Elect Kirk E. Arnold	For
Ingersoll-Rand Inc	16/06/2022	Elect Elizabeth Centoni	For
Ingersoll-Rand Inc	16/06/2022	Elect William P. Donnelly	For
Ingersoll-Rand Inc	16/06/2022	Elect Gary D. Forsee	For
Ingersoll-Rand Inc	16/06/2022	Elect John Humphrey	For
Ingersoll-Rand Inc	16/06/2022	Elect Marc E. Jones	For
Ingersoll-Rand Inc	16/06/2022	Elect Vicente Reynal	For
Ingersoll-Rand Inc	16/06/2022	Elect Tony L. White	For
Ingersoll-Rand Inc	16/06/2022	Ratification of Auditor	For
Intel Corp.	12/05/2022	Elect Alyssa H. Henry	Against
Intel Corp.	12/05/2022	Elect Omar Ishrak	Against
Intel Corp.	12/05/2022	Elect Patrick P. Gelsinger	For
Intel Corp.	12/05/2022	Elect James J. Goetz	For
Intel Corp.	12/05/2022	Elect Andrea J. Goldsmith	For
Intel Corp.	12/05/2022	Elect Risa Lavizzo-Mourey	For
Intel Corp.	12/05/2022	Elect Tsu-Jae King Liu	For
Intel Corp.	12/05/2022	Elect Gregory D. Smith	For
Intel Corp.	12/05/2022	Elect Dion J. Weisler	For
Intel Corp.	12/05/2022	Elect Frank D. Yeary	For

Intel Corp.	12/05/2022	Ratification of Auditor	For
Intel Corp.	12/05/2022	Advisory Vote on Executive Compensation	For
Intel Corp.	12/05/2022	Amendment to the 2006 Equity Incentive Plan	For
Intel Corp.	12/05/2022	Shareholder Proposal Regarding Right to Call Special Meetings	For
Intel Corp.	12/05/2022	Shareholder Proposal Regarding Report on Racism in Company Culture	For
Intercontinental Hotels Group	06/05/2022	Accounts and Reports	For
Intercontinental Hotels Group	06/05/2022	Remuneration Report	Against
Intercontinental Hotels Group	06/05/2022	Final Dividend	For
Intercontinental Hotels Group	06/05/2022	Elect Graham Allan	For
Intercontinental Hotels Group	06/05/2022	Elect Daniela B. Soares	For
Intercontinental Hotels Group	06/05/2022	Elect Keith Barr	For
Intercontinental Hotels Group	06/05/2022	Elect Patrick Cescau	For
Intercontinental Hotels Group	06/05/2022	Elect Arthur de Haast	For
Intercontinental Hotels Group	06/05/2022	Elect Ian Dyson	For
Intercontinental Hotels Group	06/05/2022	Elect Paul Edgecliffe-Johnson	For
Intercontinental Hotels Group	06/05/2022	Elect Duriya M. Farooqui	For
Intercontinental Hotels Group	06/05/2022	Elect Jo Harlow	For
Intercontinental Hotels Group	06/05/2022	Elect Elie W Maalouf	For
Intercontinental Hotels Group	06/05/2022	Elect Jill McDonald	For
Intercontinental Hotels Group	06/05/2022	Elect Sharon Rothstein	For
Intercontinental Hotels Group	06/05/2022	Appointment of Auditor	For
Intercontinental Hotels Group	06/05/2022	Authority to Set Auditor's Fees	For
Intercontinental Hotels Group	06/05/2022	Authorisation of Political Donations	For
Intercontinental Hotels Group	06/05/2022	Authority to Issue Shares w/ Preemptive Rights	For
Intercontinental Hotels Group	06/05/2022	Authority to Issue Shares w/o Preemptive Rights	For
Intercontinental Hotels Group	06/05/2022	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For
Intercontinental Hotels Group	06/05/2022	Authority to Repurchase Shares	For
Intercontinental Hotels Group	06/05/2022	Authority to Set General Meeting Notice Period at 14 Days	For
International Business Machines Corp.	26/04/2022	Elect David N. Farr	For
International Business Machines Corp.	26/04/2022	Elect Michelle Howard	For
International Business Machines Corp.	26/04/2022	Elect Arvind Krishna	For
International Business Machines Corp.	26/04/2022	Elect F. William McNabb, III	For
International Business Machines Corp.	26/04/2022	Elect Martha E. Pollack	For
International Business Machines Corp.	26/04/2022	Elect Joseph R. Swedish	For
International Business Machines Corp.	26/04/2022	Elect Peter R. Voser	For
International Business Machines Corp.	26/04/2022	Elect Frederick H. Waddell	For
International Business Machines Corp.	26/04/2022	Elect Alfred W. Zollar	For
International Business Machines Corp.	26/04/2022	Ratification of Auditor	For
International Business Machines Corp.	26/04/2022	Advisory Vote on Executive Compensation	Against



International Business Machines Corp.	26/04/2022	Shareholder Proposal Regarding Right to Call Special Meetings	For
International Business Machines Corp.	26/04/2022	Shareholder Proposal Regarding Independent Chair	For
International Business Machines Corp.	26/04/2022	Shareholder Proposal Regarding Concealment Clauses	For
International Business Machines Corp.	26/04/2022	Elect Thomas Buberl	Against
International Business Machines Corp.	26/04/2022	Elect Alex Gorsky	Against
International Business Machines Corp.	26/04/2022	Elect Andrew N. Liveris	Against
Intesa Sanpaolo Spa	29/04/2022	Accounts and Reports	For
Intesa Sanpaolo Spa	29/04/2022	Allocation of Profits/Dividends	For
Intesa Sanpaolo Spa	29/04/2022	Board Size	Abstain
Intesa Sanpaolo Spa	29/04/2022	List Presented by the Shareholders' Agreement	For
Intesa Sanpaolo Spa	29/04/2022	List Presented by Group of Institutional Investors Representing 1.52% of Share Capital	Unvoted
Intesa Sanpaolo Spa	29/04/2022	Elect Gian Maria Gros-Pietro as Chair and Paolo Andrea Colombo as Vice Chair	For
Intesa Sanpaolo Spa	29/04/2022	Remuneration Policy (Board of Directors)	For
Intesa Sanpaolo Spa	29/04/2022	Directors' Fees	For
Intesa Sanpaolo Spa	29/04/2022	Remuneration Policy (Group)	For
Intesa Sanpaolo Spa	29/04/2022	Remuneration Report	Abstain
Intesa Sanpaolo Spa	29/04/2022	2022 Annual Incentive Plan	For
Intesa Sanpaolo Spa	29/04/2022	2022-2025 Performance Share Plan	For
Intesa Sanpaolo Spa	29/04/2022	2022-2025 LEICOP 3.0	For
Intesa Sanpaolo Spa	29/04/2022	Authority to Repurchase Shares	For
Intesa Sanpaolo Spa	29/04/2022	Authority to Repurchase and Reissue Shares to Service Incentive Plans	For
Intesa Sanpaolo Spa	29/04/2022	Authority to Repurchase and Reissue Shares	For
Intesa Sanpaolo Spa	29/04/2022	Cancellation of Shares	For
Intesa Sanpaolo Spa	29/04/2022	Authority to Issue Shares to Service LECOIP 3.0 Long-Term Incentive Plan	For
Intesa Sanpaolo Spa	29/04/2022	Authority to Issue Shares to Service Long-Term Incentive Plan	For
Intesa Sanpaolo Spa	29/04/2022	Board Size	Against
Intesa Sanpaolo Spa	29/04/2022	List Presented by the Shareholders' Agreement	Unvoted
Intesa Sanpaolo Spa	29/04/2022	List Presented by Group of Institutional Investors Representing 1.52% of Share Capital	For
Intesa Sanpaolo Spa	29/04/2022	Remuneration Report	For
Intuit Inc	20/01/2022	Elect Eve Burton	For
Intuit Inc	20/01/2022	Elect Scott D. Cook	For
Intuit Inc	20/01/2022	Elect Richard Dalzell	For
Intuit Inc	20/01/2022	Elect Sasan Goodarzi	For
Intuit Inc	20/01/2022	Elect Deborah Liu	For
Intuit Inc	20/01/2022	Elect Tekedra Mawakana	For
Intuit Inc	20/01/2022	Elect Brad D. Smith	For
Intuit Inc	20/01/2022	Elect Thomas J. Szkutak	For
Intuit Inc	20/01/2022	Elect Jeff Weiner	For
Intuit Inc	20/01/2022	Advisory Vote on Executive Compensation	Against
Intuit Inc	20/01/2022	Ratification of Auditor	For
Intuit Inc	20/01/2022	Amendment to the 2005 Equity Incentive Plan	For

Intuit Inc	20/01/2022	Elect Suzanne Nora Johnson	Against
Intuit Inc	20/01/2022	Elect Dennis D. Powell	Against
Intuit Inc	20/01/2022	Elect Raul Vazquez	Against
Intuitive Surgical Inc	28/04/2022	Elect Craig H. Barratt	For
Intuitive Surgical Inc	28/04/2022	Elect Joseph C. Beery	For
Intuitive Surgical Inc	28/04/2022	Elect Gary S. Guthart	For
Intuitive Surgical Inc	28/04/2022	Elect Don R. Kania	For
Intuitive Surgical Inc	28/04/2022	Elect Amy L. Ladd	For
Intuitive Surgical Inc	28/04/2022	Elect Keith R. Leonard, Jr.	For
Intuitive Surgical Inc	28/04/2022	Elect Jami Dover Nachtsheim	For
Intuitive Surgical Inc	28/04/2022	Elect Monica P. Reed	For
Intuitive Surgical Inc	28/04/2022	Advisory Vote on Executive Compensation	Against
Intuitive Surgical Inc	28/04/2022	Ratification of Auditor	For
Intuitive Surgical Inc	28/04/2022	Amendment to the 2010 Incentive Award Plan	For
Intuitive Surgical Inc	28/04/2022	Elect Amal M. Johnson	Against
Intuitive Surgical Inc	28/04/2022	Elect Alan J. Levy	Against
Intuitive Surgical Inc	28/04/2022	Elect Mark J. Rubash	Against
IQVIA Holdings Inc	12/04/2022	Elect John P. Connaughton	For
IQVIA Holdings Inc	12/04/2022	Elect John G. Danhaki	For
IQVIA Holdings Inc	12/04/2022	Elect James A. Fasano	For
IQVIA Holdings Inc	12/04/2022	Elect Leslie Wims Morris	For
IQVIA Holdings Inc	12/04/2022	Repeal of Classified Board	For
IQVIA Holdings Inc	12/04/2022	Advisory Vote on Executive Compensation	Against
IQVIA Holdings Inc	12/04/2022	Shareholder Proposal Regarding Majority Vote for Election of Directors	For
IQVIA Holdings Inc	12/04/2022	Ratification of Auditor	For
Itochu Corporation	24/06/2022	Allocation of Profits/Dividends	For
Itochu Corporation	24/06/2022	Amendments to Articles	For
Itochu Corporation	24/06/2022	Elect Masahiro Okafuji	For
Itochu Corporation	24/06/2022	Elect Keita Ishii	For
Itochu Corporation	24/06/2022	Elect Fumihiko Kobayashi	For
Itochu Corporation	24/06/2022	Elect Tsuyoshi Hachimura	For
Itochu Corporation	24/06/2022	Elect Hiroyuki Tsubai	For
Itochu Corporation	24/06/2022	Elect Hiroyuki Naka	For
Itochu Corporation	24/06/2022	Elect Atsuko Muraki	For
Itochu Corporation	24/06/2022	Elect Masatoshi Kawana	For
Itochu Corporation	24/06/2022	Elect Makiko Nakamori	For
Itochu Corporation	24/06/2022	Elect Kunio Ishizuka	For
Itochu Corporation	24/06/2022	Elect Mitsuru Chino @ Mitsuru Ike as Statutory Auditor	For
Itochu Corporation	24/06/2022	Directors' Fees and Bonus	For
Itochu Corporation	24/06/2022	Statutory Auditors' Fees	For
Japan Exchange Group Inc.	16/06/2022	Amendments to Articles	For
Japan Exchange Group Inc.	16/06/2022	Elect Hiroki Tsuda	For
Japan Exchange Group Inc.	16/06/2022	Elect Akira Kiyota	For
Japan Exchange Group Inc.	16/06/2022	Elect Hiromi Yamaji	For
Japan Exchange Group Inc.	16/06/2022	Elect Moriyuki Iwanaga	For
Japan Exchange Group Inc.	16/06/2022	Elect Masaki Shizuka	For
Japan Exchange Group Inc.	16/06/2022	Elect Nobuhiro Endo	For
Japan Exchange Group Inc.	16/06/2022	Elect Hiroko Ota	For
Japan Exchange Group Inc.	16/06/2022	Elect Hitoshi Ogita	For

Japan Exchange Group Inc.	16/06/2022	Elect Main Koda	For
Japan Exchange Group Inc.	16/06/2022	Elect Eizo Kobayashi	For
Japan Exchange Group Inc.	16/06/2022	Elect Yasushi Suzuki	For
Japan Exchange Group Inc.	16/06/2022	Elect Yasuzo Takeno	For
Japan Exchange Group Inc.	16/06/2022	Elect Kimitaka Mori	For
Japan Exchange Group Inc.	16/06/2022	Elect Tsuyoshi Yoneda	For
Japan Post Holdings Co Ltd	17/06/2022	Amendments to Articles	For
Japan Post Holdings Co Ltd	17/06/2022	Elect Hiroya Masuda	For
Japan Post Holdings Co Ltd	17/06/2022	Elect Norito Ikeda	For
Japan Post Holdings Co Ltd	17/06/2022	Elect Kazuhide Kinugawa	For
Japan Post Holdings Co Ltd	17/06/2022	Elect Tetsuya Senda	For
Japan Post Holdings Co Ltd	17/06/2022	Elect Kunio Ishihara	For
Japan Post Holdings Co Ltd	17/06/2022	Elect Charles D. Lake, II	For
Japan Post Holdings Co Ltd	17/06/2022	Elect Michiko Hirono @ Michiko Fujii	For
Japan Post Holdings Co Ltd	17/06/2022	Elect Tsuyoshi Okamoto	For
Japan Post Holdings Co Ltd	17/06/2022	Elect Miharu Koezuka	For
Japan Post Holdings Co Ltd	17/06/2022	Elect Sakie Akiyama	For
Japan Post Holdings Co Ltd	17/06/2022	Elect Makoto Kaiami	For
Japan Post Holdings Co Ltd	17/06/2022	Elect Akira Satake	For
Japan Post Holdings Co Ltd	17/06/2022	Elect Takako Suwa	For
Japan Tobacco Inc.	23/03/2022	Allocation of Profits/Dividends	For
Japan Tobacco Inc.	23/03/2022	Amendments to Articles	For
Japan Tobacco Inc.	23/03/2022	Elect Mutsuo Iwai	For
Japan Tobacco Inc.	23/03/2022	Elect Shigeaki Okamoto	For
Japan Tobacco Inc.	23/03/2022	Elect Masamichi Terabatake	For
Japan Tobacco Inc.	23/03/2022	Elect Naohiro Minami	For
Japan Tobacco Inc.	23/03/2022	Elect Kiyohide Hirowatari	For
Japan Tobacco Inc.	23/03/2022	Elect Kazuhito Yamashita	For
Japan Tobacco Inc.	23/03/2022	Elect Main Koda	For
Japan Tobacco Inc.	23/03/2022	Elect Yukiko Nagashima @ Yukiko Watanabe	For
Japan Tobacco Inc.	23/03/2022	Elect Masato Kitera	For
Japan Tobacco Inc.	23/03/2022	Elect Tetsuya Shoji	For
Japan Tobacco Inc.	23/03/2022	Outside Directors' Fees	For
Johnson Controls International plc	09/03/2022	Elect Jean S. Blackwell	For
Johnson Controls International plc	09/03/2022	Elect Pierre E. Cohade	For
Johnson Controls International plc	09/03/2022	Elect W. Roy Dunbar	For
Johnson Controls International plc	09/03/2022	Elect Gretchen R. Haggerty	For
Johnson Controls International plc	09/03/2022	Elect Simone Menne	For
Johnson Controls International plc	09/03/2022	Elect George R. Oliver	For
Johnson Controls International plc	09/03/2022	Elect Carl Jürgen Tinggren	For
Johnson Controls International plc	09/03/2022	Elect Mark P. Vergnano	For
Johnson Controls International plc	09/03/2022	Elect R. David Yost	For
Johnson Controls International plc	09/03/2022	Elect John D. Young	For

Johnson Controls International plc	09/03/2022	Appointment of Auditor	For
Johnson Controls International plc	09/03/2022	Authority to Set Auditor's Fees	For
Johnson Controls International plc	09/03/2022	Authority to Repurchase Shares	For
Johnson Controls International plc	09/03/2022	Authorize Price Range at which the Company Can Re-Allot Treasury Shares	For
Johnson Controls International plc	09/03/2022	Advisory Vote on Executive Compensation	For
Johnson Controls International plc	09/03/2022	Authority to Issue Shares w/ Preemptive Rights	For
Johnson Controls International plc	09/03/2022	Authority to Issue Shares w/o Preemptive Rights	For
Johnson Controls International plc	09/03/2022	Elect Michael E. Daniels	Against
JPMorgan Chase & Co.	17/05/2022	Elect Stephen B. Burke	Against
JPMorgan Chase & Co.	17/05/2022	Elect Phebe N. Novakovic	Against
JPMorgan Chase & Co.	17/05/2022	Elect Linda B. Bammann	For
JPMorgan Chase & Co.	17/05/2022	Elect Todd A. Combs	For
JPMorgan Chase & Co.	17/05/2022	Elect James S. Crown	For
JPMorgan Chase & Co.	17/05/2022	Elect James Dimon	For
JPMorgan Chase & Co.	17/05/2022	Elect Timothy P. Flynn	For
JPMorgan Chase & Co.	17/05/2022	Elect Mellody Hobson	For
JPMorgan Chase & Co.	17/05/2022	Elect Michael A. Neal	For
JPMorgan Chase & Co.	17/05/2022	Elect Virginia M. Rometty	For
JPMorgan Chase & Co.	17/05/2022	Advisory Vote on Executive Compensation	Against
JPMorgan Chase & Co.	17/05/2022	Ratification of Auditor	For
JPMorgan Chase & Co.	17/05/2022	Shareholder Proposal Regarding Fossil Fuel Financing Policy	For
JPMorgan Chase & Co.	17/05/2022	Shareholder Proposal Regarding Right to Call Special Meetings	For
JPMorgan Chase & Co.	17/05/2022	Shareholder Proposal Regarding Independent Chair	For
JPMorgan Chase & Co.	17/05/2022	Shareholder Proposal Regarding Board Diversity	Abstain
JPMorgan Chase & Co.	17/05/2022	Shareholder Proposal Regarding Becoming a Public Benefit Corporation	Abstain
JPMorgan Chase & Co.	17/05/2022	Shareholder Proposal Regarding Aligning GHG Reductions with UNEP FI Recommendations	For
K & S AG	12/05/2022	Allocation of Profits/Dividends	For
K & S AG	12/05/2022	Ratification of Management Board Acts	For
K & S AG	12/05/2022	Ratification of Supervisory Board Acts	For
K & S AG	12/05/2022	Appointment of Auditor	Against
K & S AG	12/05/2022	Elect Thomas Kölbl as Supervisory Board Member	For
K & S AG	12/05/2022	Remuneration Report	Against
Kao Corporation	25/03/2022	Allocation of Profits/Dividends	For
Kao Corporation	25/03/2022	Amendments to Articles	For
Kao Corporation	25/03/2022	Elect Michitaka Sawada	For
Kao Corporation	25/03/2022	Elect Yoshihiro Hasebe	For
Kao Corporation	25/03/2022	Elect Toshiaki Takeuchi	For
Kao Corporation	25/03/2022	Elect Tomoharu Matsuda	For
Kao Corporation	25/03/2022	Elect David J. Muenz	For

Kao Corporation	25/03/2022	Elect Osamu Shinobe	For
Kao Corporation	25/03/2022	Elect Chiaki Mukai	For
Kao Corporation	25/03/2022	Elect Nobuhide Hayashi	For
Kao Corporation	25/03/2022	Elect Eriko Sakurai	For
Kao Corporation	25/03/2022	Elect Nobuhiro Oka as Statutory Auditor	For
KDDI Corp.	22/06/2022	Elect Goro Yamaguchi	Against
KDDI Corp.	22/06/2022	Elect Tsutomu Tannowa	Against
KDDI Corp.	22/06/2022	Allocation of Profits/Dividends	For
KDDI Corp.	22/06/2022	Amendments to Articles	For
KDDI Corp.	22/06/2022	Elect Takashi Tanaka	For
KDDI Corp.	22/06/2022	Elect Makoto Takahashi	For
KDDI Corp.	22/06/2022	Elect Shinichi Muramoto	For
KDDI Corp.	22/06/2022	Elect Keiichi Mori	For
KDDI Corp.	22/06/2022	Elect Toshitake Amamiya	For
KDDI Corp.	22/06/2022	Elect Kazuyuki Yoshimura	For
KDDI Corp.	22/06/2022	Elect Keiji Yamamoto	For
KDDI Corp.	22/06/2022	Elect Riyo Kano	For
KDDI Corp.	22/06/2022	Elect Shigeki Goto	For
KDDI Corp.	22/06/2022	Elect Junko Okawa	For
KDDI Corp.	22/06/2022	Elect Noboru Edagawa as Statutory Auditor	For
KDDI Corp.	22/06/2022	Amendment to the Trust Type Equity Plans	For
KDDI Corp.	22/06/2022	Statutory Auditors' Fees	For
Kering	28/04/2022	Accounts and Reports	For
Kering	28/04/2022	Consolidated Accounts and Reports	For
Kering	28/04/2022	Allocation of Profits/Dividends	For
Kering	28/04/2022	Elect Daniela Riccardi	For
Kering	28/04/2022	Elect Véronique Weill	For
Kering	28/04/2022	Elect Yonca Dervisoglu	For
Kering	28/04/2022	Elect Serge Weinberg	For
Kering	28/04/2022	2021 Remuneration Report	For
Kering	28/04/2022	2021 Remuneration of François-Henri Pinault, Chair and CEO	For
Kering	28/04/2022	2021 Remuneration of Jean -François Palus, deputy CEO	For
Kering	28/04/2022	2022 Remuneration Policy (Corporate Officers)	Against
Kering	28/04/2022	2022 Remuneration Policy (Board of Directors)	For
Kering	28/04/2022	Appointment of Auditor (PricewaterhouseCoopers)	For
Kering	28/04/2022	Appointment of Alternate Auditor (Emmanuel Benoist)	For
Kering	28/04/2022	Authority to Repurchase and Reissue Shares	For
Kering	28/04/2022	Authority to Issue Performance Shares	For
Kering	28/04/2022	Employee Stock Purchase Plan	For
Kering	28/04/2022	Stock Purchase Plan for Overseas Employees	For
Kering	28/04/2022	Authorisation of Legal Formalities	For
Keurig Dr Pepper Inc	09/06/2022	Elect Robert J. Gamgort	For
Keurig Dr Pepper Inc	09/06/2022	Elect Michael Call	For
Keurig Dr Pepper Inc	09/06/2022	Elect Olivier Goudet	For
Keurig Dr Pepper Inc	09/06/2022	Elect Peter Harf	For
Keurig Dr Pepper Inc	09/06/2022	Elect Juliette Hickman	For

Keurig Dr Pepper Inc	09/06/2022	Elect Paul S. Michaels	For
Keurig Dr Pepper Inc	09/06/2022	Elect Pamela H. Patsley	For
Keurig Dr Pepper Inc	09/06/2022	Elect Lubomira Rochet	For
Keurig Dr Pepper Inc	09/06/2022	Elect Debra A. Sandler	For
Keurig Dr Pepper Inc	09/06/2022	Elect Robert S. Singer	For
Keurig Dr Pepper Inc	09/06/2022	Elect Larry D. Young	For
Keurig Dr Pepper Inc	09/06/2022	Advisory Vote on Executive Compensation	Against
Keurig Dr Pepper Inc	09/06/2022	Ratification of Auditor	For
Keyence Corporation	10/06/2022	Allocation of Profits/Dividends	For
Keyence Corporation	10/06/2022	Amendments to Articles	For
Keyence Corporation	10/06/2022	Elect Takemitsu Takizaki	For
Keyence Corporation	10/06/2022	Elect Yu Nakata	For
Keyence Corporation	10/06/2022	Elect Akiji Yamaguchi	For
Keyence Corporation	10/06/2022	Elect Masayuki Miki	For
Keyence Corporation	10/06/2022	Elect Hiroaki Yamamoto	For
Keyence Corporation	10/06/2022	Elect Akinori Yamamoto	For
Keyence Corporation	10/06/2022	Elect Seiichi Taniguchi	For
Keyence Corporation	10/06/2022	Elect Kumiko Suenaga @ Kumiko Ukagami	For
Keyence Corporation	10/06/2022	Elect Michifumi Yoshioka	For
Keyence Corporation	10/06/2022	Elect Masaharu Yamamoto as Alternate Statutory Auditor	For
Keyence Corporation	10/06/2022	Directors' Fees	For
Keysight Technologies Inc	17/03/2022	Elect James G. Cullen	For
Keysight Technologies Inc	17/03/2022	Elect Michelle J. Holthaus	For
Keysight Technologies Inc	17/03/2022	Elect Jean M. Nye	For
Keysight Technologies Inc	17/03/2022	Elect Joanne B. Olsen	For
Keysight Technologies Inc	17/03/2022	Ratification of Auditor	For
Keysight Technologies Inc	17/03/2022	Advisory Vote on Executive Compensation	Against
Keysight Technologies Inc	17/03/2022	Repeal of Classified Board	For
Kikkoman Corporation	21/06/2022	Elect Yuzaburo Mogi	Against
Kikkoman Corporation	21/06/2022	Allocation of Profits/Dividends	For
Kikkoman Corporation	21/06/2022	Amendments to Articles	For
Kikkoman Corporation	21/06/2022	Elect Noriaki Horikiri	For
Kikkoman Corporation	21/06/2022	Elect Shozaburo Nakano	For
Kikkoman Corporation	21/06/2022	Elect Koichi Yamazaki	For
Kikkoman Corporation	21/06/2022	Elect Masanao Shimada	For
Kikkoman Corporation	21/06/2022	Elect Osamu Mogi	For
Kikkoman Corporation	21/06/2022	Elect Asahi Matsuyama	For
Kikkoman Corporation	21/06/2022	Elect Takao Kamiyama	For
Kikkoman Corporation	21/06/2022	Elect Toshihiko Fukui	For
Kikkoman Corporation	21/06/2022	Elect Takeo Inokuchi	For
Kikkoman Corporation	21/06/2022	Elect Masako Iino	For
Kikkoman Corporation	21/06/2022	Elect Shinsuke Sugiyama	For
Kikkoman Corporation	21/06/2022	Elect Toru Kajikawa as Statutory Auditor	For
Kikkoman Corporation	21/06/2022	Elect Kazuyoshi Endo as Alternate Statutory Auditor	For
Kikkoman Corporation	21/06/2022	Directors' & Statutory Auditors' Fees	For
Kikkoman Corporation	21/06/2022	Trust Type Equity Plans	For
Kikkoman Corporation	21/06/2022	Renewal of Takeover Defense Plan	Against
Kimberly-Clark Corp.	27/04/2022	Elect Sylvia M. Burwell	For
Kimberly-Clark Corp.	27/04/2022	Elect John W. Culver	For

Kimberly-Clark Corp.	27/04/2022	Elect Michael D. Hsu	For
Kimberly-Clark Corp.	27/04/2022	Elect Mae C. Jemison	For
Kimberly-Clark Corp.	27/04/2022	Elect S. Todd Maclin	For
Kimberly-Clark Corp.	27/04/2022	Elect Deirdre Mahlan	For
Kimberly-Clark Corp.	27/04/2022	Elect Sherilyn S. McCoy	For
Kimberly-Clark Corp.	27/04/2022	Elect Christa Quarles	For
Kimberly-Clark Corp.	27/04/2022	Elect Jaime A. Ramirez	For
Kimberly-Clark Corp.	27/04/2022	Elect Dunia A. Shive	For
Kimberly-Clark Corp.	27/04/2022	Elect Michael D. White	For
Kimberly-Clark Corp.	27/04/2022	Ratification of Auditor	For
Kimberly-Clark Corp.	27/04/2022	Advisory Vote on Executive Compensation	For
Kimberly-Clark Corp.	27/04/2022	Elect Robert W. Decherd	Against
Kimberly-Clark Corp.	27/04/2022	Elect Mark T. Smucker	Against
Kinder Morgan Inc	11/05/2022	Elect Deborah A. Macdonald	Against
Kinder Morgan Inc	11/05/2022	Elect Michael C. Morgan	Against
Kinder Morgan Inc	11/05/2022	Elect Joel V. Staff	Against
Kinder Morgan Inc	11/05/2022	Elect Richard D. Kinder	For
Kinder Morgan Inc	11/05/2022	Elect Steven J. Kean	For
Kinder Morgan Inc	11/05/2022	Elect Kimberly A. Dang	For
Kinder Morgan Inc	11/05/2022	Elect Ted A. Gardner	For
Kinder Morgan Inc	11/05/2022	Elect Anthony W. Hall, Jr.	For
Kinder Morgan Inc	11/05/2022	Elect Gary L. Hultquist	For
Kinder Morgan Inc	11/05/2022	Elect Ronald L. Kuehn, Jr.	For
Kinder Morgan Inc	11/05/2022	Elect Arthur C. Reichstetter	For
Kinder Morgan Inc	11/05/2022	Elect C. Park Shaper	For
Kinder Morgan Inc	11/05/2022	Elect William A. Smith	For
Kinder Morgan Inc	11/05/2022	Elect Robert F. Vagt	For
Kinder Morgan Inc	11/05/2022	Elect Perry M. Waughtal	For
Kinder Morgan Inc	11/05/2022	Ratification of Auditor	For
Kinder Morgan Inc	11/05/2022	Advisory Vote on Executive Compensation	Against
Kirin Holdings Co., Ltd.	30/03/2022	Allocation of Profits/Dividends	For
Kirin Holdings Co., Ltd.	30/03/2022	Amendments to Articles	For
Kirin Holdings Co., Ltd.	30/03/2022	Elect Yoshinori Isozaki	For
Kirin Holdings Co., Ltd.	30/03/2022	Elect Keisuke Nishimura	For
Kirin Holdings Co., Ltd.	30/03/2022	Elect Toshiya Miyoshi	For
Kirin Holdings Co., Ltd.	30/03/2022	Elect Noriya Yokota	For
Kirin Holdings Co., Ltd.	30/03/2022	Elect Takeshi Minakata	For
Kirin Holdings Co., Ltd.	30/03/2022	Elect Hiroyuki Yanagi	For
Kirin Holdings Co., Ltd.	30/03/2022	Elect Chieko Matsuda	For
Kirin Holdings Co., Ltd.	30/03/2022	Elect Noriko Shiono	For
Kirin Holdings Co., Ltd.	30/03/2022	Elect Rod Eddington	For
Kirin Holdings Co., Ltd.	30/03/2022	Elect George Olcott	For
Kirin Holdings Co., Ltd.	30/03/2022	Elect Kaoru Kato	For
Kirin Holdings Co., Ltd.	30/03/2022	Elect Shobu Nishitani	For
Kirin Holdings Co., Ltd.	30/03/2022	Elect Kenichi Fujinawa	For
Kirin Holdings Co., Ltd.	30/03/2022	Directors' Fees	For
Kirin Holdings Co., Ltd.	30/03/2022	Amendment to the Performance-Linked Equity Compensation Plan	For
Kirin Holdings Co., Ltd.	30/03/2022	Statutory Auditors' Fees	For
Kirin Holdings Co., Ltd.	30/03/2022	Elect Masakatsu Mori	Against
Komatsu Ltd	21/06/2022	Elect Tetsuji Ohashi	Against

Komatsu Ltd	21/06/2022	Allocation of Profits/Dividends	For
Komatsu Ltd	21/06/2022	Amendments to Articles	For
Komatsu Ltd	21/06/2022	Elect Hiroyuki Ogawa	For
Komatsu Ltd	21/06/2022	Elect Masayuki Moriyama	For
Komatsu Ltd	21/06/2022	Elect Kiyoshi Mizuhara	For
Komatsu Ltd	21/06/2022	Elect Takeshi Horikoshi	For
Komatsu Ltd	21/06/2022	Elect Takeshi Kunibe	For
Komatsu Ltd	21/06/2022	Elect Arthur M. Mitchell	For
Komatsu Ltd	21/06/2022	Elect Naoko Saiki	For
Komatsu Ltd	21/06/2022	Elect Michitaka Sawada	For
Komatsu Ltd	21/06/2022	Elect Tatsuro Kosaka as Statutory Auditor	For
Kone Corp.	01/03/2022	Accounts and Reports	For
Kone Corp.	01/03/2022	Allocation of Profits/Dividends	For
Kone Corp.	01/03/2022	Ratification of Board and CEO Acts	For
Kone Corp.	01/03/2022	Remuneration Report	Against
Kone Corp.	01/03/2022	Directors' Fees	For
Kone Corp.	01/03/2022	Board Size	For
Kone Corp.	01/03/2022	Election of Directors	Against
Kone Corp.	01/03/2022	Authority to Set Auditor's Fees	For
Kone Corp.	01/03/2022	Number of Auditors	For
Kone Corp.	01/03/2022	Appointment of Auditor	For
Kone Corp.	01/03/2022	Authority to Repurchase Shares	For
Kone Corp.	01/03/2022	Authority to Issue Shares w/ or w/o Preemptive Rights	For
Koninklijke Ahold Delhaize N.V.	13/04/2022	Accounts and Reports	For
Koninklijke Ahold Delhaize N.V.	13/04/2022	Allocation of Profits/Dividends	For
Koninklijke Ahold Delhaize N.V.	13/04/2022	Remuneration Report	For
Koninklijke Ahold Delhaize N.V.	13/04/2022	Ratification of Management Acts	Abstain
Koninklijke Ahold Delhaize N.V.	13/04/2022	Ratification of Supervisory Board Acts	Abstain
Koninklijke Ahold Delhaize N.V.	13/04/2022	Elect Bill McEwan to the Supervisory Board	For
Koninklijke Ahold Delhaize N.V.	13/04/2022	Elect René Hooft Graafland to the Supervisory Board	For
Koninklijke Ahold Delhaize N.V.	13/04/2022	Elect Pauline van der Meer Mohr to the Supervisory Board	For
Koninklijke Ahold Delhaize N.V.	13/04/2022	Re-elect Wouter Kolk to the Management Board	For
Koninklijke Ahold Delhaize N.V.	13/04/2022	Management Board Remuneration Policy	For
Koninklijke Ahold Delhaize N.V.	13/04/2022	Supervisory Board Remuneration Policy	For
Koninklijke Ahold Delhaize N.V.	13/04/2022	Appointment of Auditor financial year 2022	For
Koninklijke Ahold Delhaize N.V.	13/04/2022	Appointment of Auditor for financial year 2023	For
Koninklijke Ahold Delhaize N.V.	13/04/2022	Authority to Issue Shares w/ Preemptive Rights	For
Koninklijke Ahold Delhaize N.V.	13/04/2022	Authority to Suppress Preemptive Rights	For
Koninklijke Ahold Delhaize N.V.	13/04/2022	Authority to Repurchase Shares	For
Koninklijke Ahold Delhaize N.V.	13/04/2022	Cancellation of Shares/Authorities to Issue Shares	For
Koninklijke DSM N.V.	10/05/2022	Remuneration Report	For
Koninklijke DSM N.V.	10/05/2022	Accounts and Reports	For
Koninklijke DSM N.V.	10/05/2022	Reserves and Dividend Policy	For
Koninklijke DSM N.V.	10/05/2022	Ratification of Management Board Acts	Abstain
Koninklijke DSM N.V.	10/05/2022	Ratification of Supervisory Board Acts	Abstain



Koninklijke DSM N.V.	10/05/2022	Elect Geraldine Matchett to the Management Board	For
Koninklijke DSM N.V.	10/05/2022	Elect Eileen T. Kennedy to the Supervisory Board	For
Koninklijke DSM N.V.	10/05/2022	Appointment of Auditor	For
Koninklijke DSM N.V.	10/05/2022	Authority to Issue Shares w/o Preemptive Rights	For
Koninklijke DSM N.V.	10/05/2022	Authority to Issue Shares w/ Preemptive Rights in Connection with a Rights Issue	For
Koninklijke DSM N.V.	10/05/2022	Authority to Repurchase Shares	For
Koninklijke DSM N.V.	10/05/2022	Cancellation of Shares	For
Koninklijke Philips N.V.	10/05/2022	Accounts and Reports	For
Koninklijke Philips N.V.	10/05/2022	Allocation of Profits/Dividends	For
Koninklijke Philips N.V.	10/05/2022	Remuneration Report	Against
Koninklijke Philips N.V.	10/05/2022	Ratification of Management Board Acts	Abstain
Koninklijke Philips N.V.	10/05/2022	Ratification of Supervisory Board Acts	Abstain
Koninklijke Philips N.V.	10/05/2022	Elect Paul Stoffels to the Supervisory Board	For
Koninklijke Philips N.V.	10/05/2022	Elect Marc Harrison to the Supervisory Board	For
Koninklijke Philips N.V.	10/05/2022	Elect Herna Verhagen to the Supervisory Board	For
Koninklijke Philips N.V.	10/05/2022	Elect Sanjay J. Poonem to the Supervisory Board	For
Koninklijke Philips N.V.	10/05/2022	Appointment of Auditor	For
Koninklijke Philips N.V.	10/05/2022	Authority to Issue Shares w/ Preemptive Rights	For
Koninklijke Philips N.V.	10/05/2022	Authority to Suppress Preemptive Rights	For
Koninklijke Philips N.V.	10/05/2022	Authority to Repurchase Shares	For
Koninklijke Philips N.V.	10/05/2022	Cancellation of Shares	For
Koninklijke Philips N.V.	30/09/2022	Elect Roy W.O. Jakobs to the Management Board	For
Kubota Corporation	18/03/2022	Amendments to Articles	For
Kubota Corporation	18/03/2022	Elect Masatoshi Kimata	For
Kubota Corporation	18/03/2022	Elect Yuichi Kitao	For
Kubota Corporation	18/03/2022	Elect Masato Yoshikawa	For
Kubota Corporation	18/03/2022	Elect Toshihiko Kurosawa	For
Kubota Corporation	18/03/2022	Elect Dai Watanabe	For
Kubota Corporation	18/03/2022	Elect Hiroto Kimura	For
Kubota Corporation	18/03/2022	Elect Yuzuru Matsuda	For
Kubota Corporation	18/03/2022	Elect Koichi Ina	For
Kubota Corporation	18/03/2022	Elect Yutaro Shintaku	For
Kubota Corporation	18/03/2022	Elect Kumi Arakane @ Kumi Kameyama	For
Kubota Corporation	18/03/2022	Elect Toshikazu Fukuyama	For
Kubota Corporation	18/03/2022	Elect Yasuhiko Hiyama	For
Kubota Corporation	18/03/2022	Elect Masashi Tsunematsu	For
Kubota Corporation	18/03/2022	Elect Keijiroh Kimura	For
Kubota Corporation	18/03/2022	Elect Masaki Fujiwara as Alternate Statutory Auditor	For
Kubota Corporation	18/03/2022	Bonus	For
Kubota Corporation	18/03/2022	Directors' Fees	For
Kubota Corporation	18/03/2022	Statutory Auditors' Fees	For
Kubota Corporation	18/03/2022	Trust Type Equity Plans	For
Kyocera Corporation	28/06/2022	Allocation of Profits/Dividends	For
Kyocera Corporation	28/06/2022	Amendments to Articles	For

Kyocera Corporation	28/06/2022	Elect Yushi Nishimura as Statutory Auditor	For
Kyocera Corporation	28/06/2022	Elect Minoru Kida as Alternate Statutory Auditor	For
L'Oreal	21/04/2022	Accounts and Reports	For
L'Oreal	21/04/2022	Consolidated Accounts and Reports	For
L'Oreal	21/04/2022	Allocation of Profits/Dividends	For
L'Oreal	21/04/2022	Elect Belén Garijo López	For
L'Oreal	21/04/2022	Appointment of Auditor (Deloitte); Non-Renewal of Alternate Auditor (Beas)	For
L'Oreal	21/04/2022	Appointment of Auditor (Ernst & Young): Non-Renewal of Alternate Auditor (Jean-Christophe Georghiou)	For
L'Oreal	21/04/2022	2021 Remuneration Report	For
L'Oreal	21/04/2022	2021 Remuneration of Jean-Paul Agon , Chair and CEO until April 30, 2021	For
L'Oreal	21/04/2022	2021 Remuneration of Jean-Paul Agon, Chair from May,1 2021	For
L'Oreal	21/04/2022	2021 Remuneration of Nicolas Hieronimus, CEO from May,1 2021	For
L'Oreal	21/04/2022	2022 Remuneration Policy (Board of Directors)	For
L'Oreal	21/04/2022	2022 Remuneration Policy (Chair)	For
L'Oreal	21/04/2022	2022 Remuneration Policy (CEO)	For
L'Oreal	21/04/2022	Special Auditors Report on Regulated Agreements	For
L'Oreal	21/04/2022	Authority to Repurchase and Reissue Shares	For
L'Oreal	21/04/2022	Authority to Cancel Shares and Reduce Capital	For
L'Oreal	21/04/2022	Authority to Issue Performance Shares	For
L'Oreal	21/04/2022	Employee Stock Purchase Plan	For
L'Oreal	21/04/2022	Employee Stock Purchase Plan for Overseas Employees	For
L'Oreal	21/04/2022	Amendments to Articles Regarding Chair's Age Limits	For
L'Oreal	21/04/2022	Amendments to Articles Regarding CEO's Age Limits	For
L'Oreal	21/04/2022	Amendments to Articles	For
L'Oreal	21/04/2022	Amendments to Articles Regarding Directors' Shareholding Requirements	For
L'Oreal	21/04/2022	Authorisation of Legal Formalities	For
L'Oreal	21/04/2022	Elect Jean-Paul Agon	Against
L'Oreal	21/04/2022	Elect Patrice Caine	Against
L3Harris Technologies Inc	22/04/2022	Elect Sallie B. Bailey	For
L3Harris Technologies Inc	22/04/2022	Elect William M. Brown	For
L3Harris Technologies Inc	22/04/2022	Elect Peter W. Chiarelli	For
L3Harris Technologies Inc	22/04/2022	Elect Thomas A. Corcoran	For
L3Harris Technologies Inc	22/04/2022	Elect Thomas A. Dattilo	For
L3Harris Technologies Inc	22/04/2022	Elect Roger B. Fradin	For
L3Harris Technologies Inc	22/04/2022	Elect Harry B. Harris, Jr.	For
L3Harris Technologies Inc	22/04/2022	Elect Lewis Kramer	For
L3Harris Technologies Inc	22/04/2022	Elect Christopher E. Kubasik	For
L3Harris Technologies Inc	22/04/2022	Elect Rita S. Lane	For
L3Harris Technologies Inc	22/04/2022	Elect Robert B. Millard	For
L3Harris Technologies Inc	22/04/2022	Elect Lloyd W. Newton	For
L3Harris Technologies Inc	22/04/2022	Board Size	For

L3Harris Technologies Inc	22/04/2022	Advisory Vote on Executive Compensation	For
L3Harris Technologies Inc	22/04/2022	Ratification of Auditor	For
L3Harris Technologies Inc	22/04/2022	Elect Lewis Hay III	Against
Legrand SA	25/05/2022	Accounts and Reports; Non Tax-Deductible Expenses	For
Legrand SA	25/05/2022	Consolidated Accounts and Reports	For
Legrand SA	25/05/2022	Allocation of Profits/Dividends	For
Legrand SA	25/05/2022	Appointment of Auditor (PricewaterhouseCoopers)	For
Legrand SA	25/05/2022	Non-Renewal of Alternate Auditor (Jean-Christophe Georghiou)	For
Legrand SA	25/05/2022	2021 Remuneration Report	For
Legrand SA	25/05/2022	2021 Remuneration of Angeles Garcia-Poveda, Chair	For
Legrand SA	25/05/2022	2021 Remuneration of Benoît Coquart, CEO	For
Legrand SA	25/05/2022	2022 Remuneration Policy (Chair)	For
Legrand SA	25/05/2022	2022 Remuneration Policy (CEO)	For
Legrand SA	25/05/2022	2022 Remuneration Policy (Board of Directors)	For
Legrand SA	25/05/2022	Elect Olivier Bazil	For
Legrand SA	25/05/2022	Elect Edward A. Gilhuly	For
Legrand SA	25/05/2022	Elect Florent Menegaux	For
Legrand SA	25/05/2022	Authority to Repurchase and Reissue Shares	For
Legrand SA	25/05/2022	Authority to Cancel Shares and Reduce Capital	For
Legrand SA	25/05/2022	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For
Legrand SA	25/05/2022	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For
Legrand SA	25/05/2022	Authority to Issue Shares and Convertible Debt Through Private Placement	For
Legrand SA	25/05/2022	Greenshoe	For
Legrand SA	25/05/2022	Authority to Increase Capital Through Capitalisations	For
Legrand SA	25/05/2022	Employee Stock Purchase Plan	For
Legrand SA	25/05/2022	Authority to Increase Capital in Consideration for Contributions In Kind	For
Legrand SA	25/05/2022	Global Ceiling on Capital Increases and Debt Issuances	For
Legrand SA	25/05/2022	Authorisation of Legal Formalities	For
Legrand SA	25/05/2022	Elect Patrick Koller	Against
Lennar Corp.	12/04/2022	Elect Amy L. Banse	For
Lennar Corp.	12/04/2022	Elect Richard Beckwitt	For
Lennar Corp.	12/04/2022	Elect Theron I. Gilliam	For
Lennar Corp.	12/04/2022	Elect Jonathan M. Jaffe	For
Lennar Corp.	12/04/2022	Elect Sidney Lapidus	For
Lennar Corp.	12/04/2022	Elect Teri P. McClure	For
Lennar Corp.	12/04/2022	Elect Stuart A. Miller	For
Lennar Corp.	12/04/2022	Elect Armando J. Olivera	For
Lennar Corp.	12/04/2022	Advisory Vote on Executive Compensation	Against
Lennar Corp.	12/04/2022	Ratification of Auditor	For
Lennar Corp.	12/04/2022	Amendment to the 2016 Equity Incentive Plan	Against
Lennar Corp.	12/04/2022	Shareholder Proposal Regarding Right to Call Special Meetings	For
Lennar Corp.	12/04/2022	Elect Steven L. Gerard	Against

Lennar Corp.	12/04/2022	Elect Sherrill W. Hudson	Against
Lennar Corp.	12/04/2022	Elect Jeffrey Sonnenfeld	Against
Lilly(Eli) & Co	02/05/2022	Elect Kimberly H. Johnson	For
Lilly(Eli) & Co	02/05/2022	Advisory Vote on Executive Compensation	Against
Lilly(Eli) & Co	02/05/2022	Ratification of Auditor	For
Lilly(Eli) & Co	02/05/2022	Repeal of Classified Board	For
Lilly(Eli) & Co	02/05/2022	Elimination of Supermajority Requirements	For
Lilly(Eli) & Co	02/05/2022	Amendment to Articles to Allow Shareholders to Amend Bylaws	For
Lilly(Eli) & Co	02/05/2022	Shareholder Proposal Regarding Independent Chair	For
Lilly(Eli) & Co	02/05/2022	Shareholder Proposal Regarding Lobbying Report	Abstain
Lilly(Eli) & Co	02/05/2022	Shareholder Proposal Regarding Report on Alignment of Lobbying Activities with Company Policies	Abstain
Lilly(Eli) & Co	02/05/2022	Shareholder Proposal Regarding Anticompetitive Practices	For
Lilly(Eli) & Co	02/05/2022	Elect Raul Alvarez	Against
Lilly(Eli) & Co	02/05/2022	Elect Juan R. Luciano	Against
Linde Plc	25/07/2022	Elect Stephen F. Angel	For
Linde Plc	25/07/2022	Elect Sanjiv Lamba	For
Linde Plc	25/07/2022	Elect Ann-Kristin Achleitner	For
Linde Plc	25/07/2022	Elect Thomas Enders	For
Linde Plc	25/07/2022	Elect Edward G. Galante	For
Linde Plc	25/07/2022	Elect Joe Kaeser	For
Linde Plc	25/07/2022	Elect Victoria Ossadnik	For
Linde Plc	25/07/2022	Elect Martin H. Richenhagen	For
Linde Plc	25/07/2022	Elect Alberto Weisser	For
Linde Plc	25/07/2022	Elect Robert L. Wood	For
Linde Plc	25/07/2022	Ratification of Auditor	For
Linde Plc	25/07/2022	Authority to Set Auditor's Fees	For
Linde Plc	25/07/2022	Advisory Vote on Executive Compensation	Against
Linde Plc	25/07/2022	Remuneration Report	Against
Linde Plc	25/07/2022	Determination of Price Range for Re-allotment of Treasury Shares	For
Linde Plc	25/07/2022	Shareholder Proposal Regarding Simple Majority Vote	Abstain
Loews Corp.	10/05/2022	Elect Joseph L. Bower	Against
Loews Corp.	10/05/2022	Elect Paul J. Fribourg	Against
Loews Corp.	10/05/2022	Elect Walter L. Harris	Against
Loews Corp.	10/05/2022	Elect Ann E. Berman	For
Loews Corp.	10/05/2022	Elect Charles D. Davidson	For
Loews Corp.	10/05/2022	Elect Charles M. Diker	For
Loews Corp.	10/05/2022	Elect Philip A. Laskawy	For
Loews Corp.	10/05/2022	Elect Susan P. Peters	For
Loews Corp.	10/05/2022	Elect Andrew H. Tisch	For
Loews Corp.	10/05/2022	Elect James S. Tisch	For
Loews Corp.	10/05/2022	Elect Jonathan M. Tisch	For
Loews Corp.	10/05/2022	Elect Anthony Welters	For
Loews Corp.	10/05/2022	Advisory Vote on Executive Compensation	Against
Loews Corp.	10/05/2022	Ratification of Auditor	For
Lowe`s Cos., Inc.	27/05/2022	Elect Raul Alvarez	Withhold

Lowe`s Cos., Inc.	27/05/2022	Elect Sandra B. Cochran	Withhold
Lowe`s Cos., Inc.	27/05/2022	Elect Richard W. Dreiling	Withhold
Lowe`s Cos., Inc.	27/05/2022	Elect David H. Batchelder	For
Lowe`s Cos., Inc.	27/05/2022	Elect Laurie Z. Douglas	For
Lowe`s Cos., Inc.	27/05/2022	Elect Marvin R. Ellison	For
Lowe`s Cos., Inc.	27/05/2022	Elect Daniel J. Heinrich	For
Lowe`s Cos., Inc.	27/05/2022	Elect Brian C. Rogers	For
Lowe`s Cos., Inc.	27/05/2022	Elect Bertram L. Scott	For
Lowe`s Cos., Inc.	27/05/2022	Elect Colleen Taylor	For
Lowe`s Cos., Inc.	27/05/2022	Elect Mary Elizabeth West	For
Lowe`s Cos., Inc.	27/05/2022	Advisory Vote on Executive Compensation	For
Lowe`s Cos., Inc.	27/05/2022	Ratification of Auditor	For
Lowe`s Cos., Inc.	27/05/2022	Amendment to the 2006 Long Term Incentive Plan	For
Lowe`s Cos., Inc.	27/05/2022	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	For
Lowe`s Cos., Inc.	27/05/2022	Shareholder Proposal Regarding Proxy Access Bylaw Amendment	Abstain
Lowe`s Cos., Inc.	27/05/2022	Shareholder Proposal Regarding Report On Risks From State Policies Restricting Reproductive Health Care	Abstain
Lowe`s Cos., Inc.	27/05/2022	Shareholder Proposal Regarding Civil Rights Audit	For
Lowe`s Cos., Inc.	27/05/2022	Shareholder Proposal Regarding Report on Human Rights Risks from Supply Chain Employee Misclassification	For
Lululemon Athletica inc.	08/06/2022	Elect Kathryn Henry	For
Lululemon Athletica inc.	08/06/2022	Elect Jon McNeill	For
Lululemon Athletica inc.	08/06/2022	Elect Alison Loehnis	For
Lululemon Athletica inc.	08/06/2022	Ratification of Auditor	For
Lululemon Athletica inc.	08/06/2022	Advisory Vote on Executive Compensation	For
Lululemon Athletica inc.	08/06/2022	Shareholder Proposal Regarding Policy on Down Products	For
Lvmh Moet Hennessy Vuitton SE	21/04/2022	Accounts and Reports	For
Lvmh Moet Hennessy Vuitton SE	21/04/2022	Consolidated Accounts and Reports	For
Lvmh Moet Hennessy Vuitton SE	21/04/2022	Allocation of Profits/Dividends	For
Lvmh Moet Hennessy Vuitton SE	21/04/2022	Special Auditors Report on Regulated Agreements	For
Lvmh Moet Hennessy Vuitton SE	21/04/2022	Elect Sophie Chassat	For
Lvmh Moet Hennessy Vuitton SE	21/04/2022	Elect Clara Gaynard	For
Lvmh Moet Hennessy Vuitton SE	21/04/2022	Elect Hubert Védrine	For
Lvmh Moet Hennessy Vuitton SE	21/04/2022	Elect Yann Arthus-Bertrand as Censor	Against
Lvmh Moet Hennessy Vuitton SE	21/04/2022	2022 Directors' Fees	For
Lvmh Moet Hennessy Vuitton SE	21/04/2022	Appointment of Auditor (Mazars)	For
Lvmh Moet Hennessy Vuitton SE	21/04/2022	Appointment of Auditor (Deloitte)	For
Lvmh Moet Hennessy Vuitton SE	21/04/2022	Non-Renewal of Alternate Auditors (Auditex and Olivier Lenel)	For
Lvmh Moet Hennessy Vuitton SE	21/04/2022	Remuneration Report	Against
Lvmh Moet Hennessy Vuitton SE	21/04/2022	2021 Remuneration of Bernard Arnault, Chair and CEO	Against
Lvmh Moet Hennessy Vuitton SE	21/04/2022	2021 Remuneration of Antonio Belloni, Deputy CEO	Against
Lvmh Moet Hennessy Vuitton SE	21/04/2022	2022 Remuneration Policy (Board of Directors)	For
Lvmh Moet Hennessy Vuitton SE	21/04/2022	2022 Remuneration Policy (Chair and CEO)	Against

Lvmh Moet Hennessy Vuitton SE	21/04/2022	2022 Remuneration Policy (Deputy CEO)	Against
Lvmh Moet Hennessy Vuitton SE	21/04/2022	Authority to Repurchase and Reissue Shares	For
Lvmh Moet Hennessy Vuitton SE	21/04/2022	Authority to Cancel Shares and Reduce Capital	For
Lvmh Moet Hennessy Vuitton SE	21/04/2022	Authority to Issue Performance Shares	Against
Lvmh Moet Hennessy Vuitton SE	21/04/2022	Amendments to Articles Regarding the CEO's Age Limit and Shareholder Notification Requirements	Against
Lvmh Moet Hennessy Vuitton SE	21/04/2022	Elect Bernard Arnault	Against
LyondellBasell Industries NV	27/05/2022	Elect Jacques Aigrain	Against
LyondellBasell Industries NV	27/05/2022	Elect Albert Manifold	Against
LyondellBasell Industries NV	27/05/2022	Elect Lincoln Benet	For
LyondellBasell Industries NV	27/05/2022	Elect Jagjeet S. Bindra	For
LyondellBasell Industries NV	27/05/2022	Elect Robin Buchanan	For
LyondellBasell Industries NV	27/05/2022	Elect Anthony R. Chase	For
LyondellBasell Industries NV	27/05/2022	Elect Nance K. Dicciani	For
LyondellBasell Industries NV	27/05/2022	Elect Robert W. Dudley	For
LyondellBasell Industries NV	27/05/2022	Elect Claire S. Farley	For
LyondellBasell Industries NV	27/05/2022	Elect Michael S. Hanley	For
LyondellBasell Industries NV	27/05/2022	Elect Virginia A. Kamsky	For
LyondellBasell Industries NV	27/05/2022	Elect Peter Vanacker	For
LyondellBasell Industries NV	27/05/2022	Ratification of Board Acts	Abstain
LyondellBasell Industries NV	27/05/2022	Accounts and Reports	For
LyondellBasell Industries NV	27/05/2022	Appointment of Dutch Statutory Auditor	For
LyondellBasell Industries NV	27/05/2022	Ratification of Auditor	For
LyondellBasell Industries NV	27/05/2022	Advisory Vote on Executive Compensation	Against
LyondellBasell Industries NV	27/05/2022	Authority to Repurchase Shares	For
LyondellBasell Industries NV	27/05/2022	Cancellation of Shares	For
M3, Inc.	28/06/2022	Elect Kenichiro Yoshida	Against
M3, Inc.	28/06/2022	Amendments to Articles	For
M3, Inc.	28/06/2022	Elect Itaru Tanimura	For
M3, Inc.	28/06/2022	Elect Akihiko Tomaru	For
M3, Inc.	28/06/2022	Elect Eiji Tsuchiya	For
M3, Inc.	28/06/2022	Elect Kazuyuki Izumiya	For
M3, Inc.	28/06/2022	Elect Rie Nakamura @ Rie Nishimura	For
M3, Inc.	28/06/2022	Elect Mayuka Yamazaki @ Mayuka Onishi	For
M3, Inc.	28/06/2022	Elect Takako Ebata	For
M3, Inc.	28/06/2022	Elect Ryoko Toyama	For
Makita Corporation	28/06/2022	Allocation of Profits/Dividends	For
Makita Corporation	28/06/2022	Amendments to Articles	For
Makita Corporation	28/06/2022	Elect Masahiko Goto	For
Makita Corporation	28/06/2022	Elect Munetoshi Goto	For
Makita Corporation	28/06/2022	Elect Shinichiro Tomita	For
Makita Corporation	28/06/2022	Elect Tetsuhisa Kaneko	For
Makita Corporation	28/06/2022	Elect Tomoyuki Ota	For
Makita Corporation	28/06/2022	Elect Takashi Tsuchiya	For
Makita Corporation	28/06/2022	Elect Masaki Yoshida	For
Makita Corporation	28/06/2022	Elect Takashi Omote	For
Makita Corporation	28/06/2022	Elect Yukihiro Otsu	For
Makita Corporation	28/06/2022	Elect Masahiro Sugino	For
Makita Corporation	28/06/2022	Elect Takahiro Iwase	For

Makita Corporation	28/06/2022	Bonus	For
Manulife Financial Corp.	12/05/2022	Elect Donald R. Lindsay	Withhold
Manulife Financial Corp.	12/05/2022	Elect Andrea S. Rosen	Withhold
Manulife Financial Corp.	12/05/2022	Elect Leagh E Turner	Withhold
Manulife Financial Corp.	12/05/2022	Elect Nicole S Arnaboldi	For
Manulife Financial Corp.	12/05/2022	Elect Guy L.T. Bainbridge	For
Manulife Financial Corp.	12/05/2022	Elect Joseph P. Caron	For
Manulife Financial Corp.	12/05/2022	Elect John Cassaday	For
Manulife Financial Corp.	12/05/2022	Elect Susan F. Dabarno	For
Manulife Financial Corp.	12/05/2022	Elect Julie E. Dickson	For
Manulife Financial Corp.	12/05/2022	Elect Roy Gori	For
Manulife Financial Corp.	12/05/2022	Elect Tsun-yan Hsieh	For
Manulife Financial Corp.	12/05/2022	Elect Vanessa Kanu	For
Manulife Financial Corp.	12/05/2022	Elect C. James Prieur	For
Manulife Financial Corp.	12/05/2022	Elect May TAN Siew Boi	For
Manulife Financial Corp.	12/05/2022	Appointment of Auditor	For
Manulife Financial Corp.	12/05/2022	Advisory Vote on Executive Compensation	Against
Marathon Petroleum Corp	27/04/2022	Elect Evan Bayh	For
Marathon Petroleum Corp	27/04/2022	Elect Charles E. Bunch	For
Marathon Petroleum Corp	27/04/2022	Elect Edward G. Galante	For
Marathon Petroleum Corp	27/04/2022	Elect Kim K.W. Rucker	For
Marathon Petroleum Corp	27/04/2022	Ratification of Auditor	For
Marathon Petroleum Corp	27/04/2022	Advisory Vote on Executive Compensation	Against
Marathon Petroleum Corp	27/04/2022	Repeal of Classified Board	For
Marathon Petroleum Corp	27/04/2022	Elimination of Supermajority Requirement	For
Marathon Petroleum Corp	27/04/2022	Approval of Exclusive Forum Provisions	Against
Marathon Petroleum Corp	27/04/2022	Shareholder Proposal Regarding Right to Call Special Meetings	For
Marathon Petroleum Corp	27/04/2022	Shareholder Proposal Regarding Amendment to Clawback Policy	For
Marathon Petroleum Corp	27/04/2022	Shareholder Proposal Regarding Just Transition Reporting	For
Marriott International, Inc.	06/05/2022	Elect Anthony G. Capuano	For
Marriott International, Inc.	06/05/2022	Elect Isabella D. Goren	For
Marriott International, Inc.	06/05/2022	Elect Deborah Marriott Harrison	For
Marriott International, Inc.	06/05/2022	Elect Frederick A. Henderson	For
Marriott International, Inc.	06/05/2022	Elect Debra L. Lee	For
Marriott International, Inc.	06/05/2022	Elect Aylwin B. Lewis	For
Marriott International, Inc.	06/05/2022	Elect David S. Marriott	For
Marriott International, Inc.	06/05/2022	Elect Margaret M. McCarthy	For
Marriott International, Inc.	06/05/2022	Elect George Muñoz	For
Marriott International, Inc.	06/05/2022	Elect Susan C. Schwab	For
Marriott International, Inc.	06/05/2022	Ratification of Auditor	For
Marriott International, Inc.	06/05/2022	Advisory Vote on Executive Compensation	Against
Marriott International, Inc.	06/05/2022	Approval of the Employee Stock Purchase Plan	For
Marriott International, Inc.	06/05/2022	Shareholder Proposal Regarding Report on Workforce Practices and Financial Returns	For
Marriott International, Inc.	06/05/2022	Shareholder Proposal Regarding Independent Chair	For
Marriott International, Inc.	06/05/2022	Elect Eric Hippeau	Against
Marriott International, Inc.	06/05/2022	Elect Horacio D. Rozanski	Against

Marsh & McLennan Cos., Inc.	19/05/2022	Elect Steven A. Mills	Against
Marsh & McLennan Cos., Inc.	19/05/2022	Elect Bruce P. Nolop	Against
Marsh & McLennan Cos., Inc.	19/05/2022	Elect Morton O. Schapiro	Against
Marsh & McLennan Cos., Inc.	19/05/2022	Elect Lloyd M. Yates	Against
Marsh & McLennan Cos., Inc.	19/05/2022	Elect Anthony K. Anderson	For
Marsh & McLennan Cos., Inc.	19/05/2022	Elect Hafize Gaye Erkan	For
Marsh & McLennan Cos., Inc.	19/05/2022	Elect Óscar Fanjul Martín	For
Marsh & McLennan Cos., Inc.	19/05/2022	Elect Daniel S. Glaser	For
Marsh & McLennan Cos., Inc.	19/05/2022	Elect H. Edward Hanway	For
Marsh & McLennan Cos., Inc.	19/05/2022	Elect Deborah C. Hopkins	For
Marsh & McLennan Cos., Inc.	19/05/2022	Elect Tamara Ingram	For
Marsh & McLennan Cos., Inc.	19/05/2022	Elect Jane H. Lute	For
Marsh & McLennan Cos., Inc.	19/05/2022	Elect R. David Yost	For
Marsh & McLennan Cos., Inc.	19/05/2022	Advisory Vote on Executive Compensation	For
Marsh & McLennan Cos., Inc.	19/05/2022	Ratification of Auditor	For
Marvell Technology Inc	23/06/2022	Elect Sara C. Andrews	For
Marvell Technology Inc	23/06/2022	Elect William Tudor Brown	For
Marvell Technology Inc	23/06/2022	Elect Brad W. Buss	For
Marvell Technology Inc	23/06/2022	Elect Edward H. Frank	For
Marvell Technology Inc	23/06/2022	Elect Richard S. Hill	For
Marvell Technology Inc	23/06/2022	Elect Marachel L. Knight	For
Marvell Technology Inc	23/06/2022	Elect Matthew J. Murphy	For
Marvell Technology Inc	23/06/2022	Elect Michael G. Strachan	For
Marvell Technology Inc	23/06/2022	Elect Robert E. Switz	For
Marvell Technology Inc	23/06/2022	Elect Ford Tamer	For
Marvell Technology Inc	23/06/2022	Advisory Vote on Executive Compensation	For
Marvell Technology Inc	23/06/2022	Amendment to the 2020 Employee Stock Purchase Plan	For
Marvell Technology Inc	23/06/2022	Ratification of Auditor	For
Mastercard Incorporated	21/06/2022	Elect GOH Choon Phong	Against
Mastercard Incorporated	21/06/2022	Elect Oki Matsumoto	Against
Mastercard Incorporated	21/06/2022	Elect Merit E. Janow	For
Mastercard Incorporated	21/06/2022	Elect Candido Botelho Bracher	For
Mastercard Incorporated	21/06/2022	Elect Richard K. Davis	For
Mastercard Incorporated	21/06/2022	Elect Julius Genachowski	For
Mastercard Incorporated	21/06/2022	Elect Michael Miebach	For
Mastercard Incorporated	21/06/2022	Elect Youngme E. Moon	For
Mastercard Incorporated	21/06/2022	Elect Rima Qureshi	For
Mastercard Incorporated	21/06/2022	Elect Gabrielle Sulzberger	For
Mastercard Incorporated	21/06/2022	Elect Jackson P. Tai	For
Mastercard Incorporated	21/06/2022	Elect Harit Talwar	For
Mastercard Incorporated	21/06/2022	Elect Lance Ugglá	For
Mastercard Incorporated	21/06/2022	Advisory Vote on Executive Compensation	Against
Mastercard Incorporated	21/06/2022	Ratification of Auditor	For
Mastercard Incorporated	21/06/2022	Restoration of Right to Call a Special Meeting	For
Mastercard Incorporated	21/06/2022	Shareholder Proposal Regarding Right to Call Special Meetings	For
Mastercard Incorporated	21/06/2022	Shareholder Proposal Regarding Political Donations to Objectors	Abstain
Mastercard Incorporated	21/06/2022	Shareholder Proposal Regarding Charitable Contributions Disclosure	Abstain



Mastercard Incorporated	21/06/2022	Shareholder Proposal Regarding Report on Untraceable Firearms	For
McDonald`s Corp	26/05/2022	Elect Richard H. Lenny	Withhold
McDonald`s Corp	26/05/2022	Elect Sheila A. Penrose	Withhold
McDonald`s Corp	26/05/2022	Elect Miles D. White	Withhold
McDonald`s Corp	26/05/2022	Elect Lloyd H. Dean	For
McDonald`s Corp	26/05/2022	Elect Robert A. Eckert	For
McDonald`s Corp	26/05/2022	Elect Catherine Engelbert	For
McDonald`s Corp	26/05/2022	Elect Margaret H. Georgiadis	For
McDonald`s Corp	26/05/2022	Elect Enrique Hernandez, Jr.	For
McDonald`s Corp	26/05/2022	Elect Christopher Kempczinski	For
McDonald`s Corp	26/05/2022	Elect John Mulligan	For
McDonald`s Corp	26/05/2022	Elect John W. Rogers, Jr.	For
McDonald`s Corp	26/05/2022	Elect Paul S. Walsh	For
McDonald`s Corp	26/05/2022	Advisory Vote on Executive Compensation	Against
McDonald`s Corp	26/05/2022	Ratification of Auditor	For
McDonald`s Corp	26/05/2022	Shareholder Proposal Regarding Right to Call Special Meetings	For
McDonald`s Corp	26/05/2022	Shareholder Proposal Regarding Report on Plastics	For
McDonald`s Corp	26/05/2022	Shareholder Proposal Regarding Report on Public Health Costs of Antibiotics in the Supply Chain	For
McDonald`s Corp	26/05/2022	Shareholder Proposal Regarding Gestation Crates	For
McDonald`s Corp	26/05/2022	Shareholder Proposal Regarding Civil Rights Audit	For
McDonald`s Corp	26/05/2022	Shareholder Proposal Regarding Lobbying Activities and Values Congruency	Abstain
McDonald`s Corp	26/05/2022	Shareholder Proposal Regarding Transparency Report on Global Public Policy and Political Influence	Abstain
Mercedes-Benz Group AG	29/04/2022	Allocation of Profits/Dividends	For
Mercedes-Benz Group AG	29/04/2022	Ratification of Management Board Acts	Abstain
Mercedes-Benz Group AG	29/04/2022	Ratification of Supervisory Board Acts	Abstain
Mercedes-Benz Group AG	29/04/2022	Appointment of Auditor For 2022 Financial Statements	For
Mercedes-Benz Group AG	29/04/2022	Appointment of Auditor for Interim Statements	For
Mercedes-Benz Group AG	29/04/2022	Elect Dame Veronica Anne Courtice	For
Mercedes-Benz Group AG	29/04/2022	Elect Marco Gobetti	For
Mercedes-Benz Group AG	29/04/2022	Remuneration Report	For
Mercedes-Benz Group AG	29/04/2022	Remuneration Report	Against
Merck & Co Inc	24/05/2022	Elect Thomas H. Glocer	Against
Merck & Co Inc	24/05/2022	Elect Patricia F. Russo	Against
Merck & Co Inc	24/05/2022	Elect Kathy J. Warden	Against
Merck & Co Inc	24/05/2022	Elect Douglas M. Baker, Jr.	For
Merck & Co Inc	24/05/2022	Elect Mary Ellen Coe	For
Merck & Co Inc	24/05/2022	Elect Pamela J. Craig	For
Merck & Co Inc	24/05/2022	Elect Robert M. Davis	For
Merck & Co Inc	24/05/2022	Elect Kenneth C. Frazier	For
Merck & Co Inc	24/05/2022	Elect Risa Lavizzo-Mourey	For
Merck & Co Inc	24/05/2022	Elect Stephen L. Mayo	For
Merck & Co Inc	24/05/2022	Elect Paul B. Rothman	For

Merck & Co Inc	24/05/2022	Elect Christine E. Seidman	For
Merck & Co Inc	24/05/2022	Elect Inge G. Thulin	For
Merck & Co Inc	24/05/2022	Elect Peter C. Wendell	For
Merck & Co Inc	24/05/2022	Advisory Vote on Executive Compensation	Against
Merck & Co Inc	24/05/2022	Ratification of Auditor	For
Merck & Co Inc	24/05/2022	Shareholder Proposal Regarding Independent Chair	For
Merck & Co Inc	24/05/2022	Shareholder Proposal Regarding Report on Access to COVID-19 Products	For
Merck & Co Inc	24/05/2022	Shareholder Proposal Regarding Lobbying Activities and Values Congruency	Abstain
Merck KGAA	22/04/2022	Accounts and Reports	For
Merck KGAA	22/04/2022	Allocation of Profits/Dividends	For
Merck KGAA	22/04/2022	Ratification of Management Board Acts	For
Merck KGAA	22/04/2022	Ratification of Supervisory Board Acts	For
Merck KGAA	22/04/2022	Appointment of Auditor	For
Merck KGAA	22/04/2022	Appointment of Auditor (FY 2023)	For
Merck KGAA	22/04/2022	Remuneration Report	For
Merck KGAA	22/04/2022	Increase in Authorised Capital	For
Meta Platforms Inc	25/05/2022	Elect Andrew W. Houston	Withhold
Meta Platforms Inc	25/05/2022	Elect Tony Xu	Withhold
Meta Platforms Inc	25/05/2022	Elect Peggy Alford	For
Meta Platforms Inc	25/05/2022	Elect Marc L. Andreessen	For
Meta Platforms Inc	25/05/2022	Elect Nancy Killefer	For
Meta Platforms Inc	25/05/2022	Elect Robert M. Kimmitt	For
Meta Platforms Inc	25/05/2022	Elect Sheryl K. Sandberg	For
Meta Platforms Inc	25/05/2022	Elect Tracey T. Travis	For
Meta Platforms Inc	25/05/2022	Elect Mark Zuckerberg	For
Meta Platforms Inc	25/05/2022	Ratification of Auditor	For
Meta Platforms Inc	25/05/2022	Advisory Vote on Executive Compensation	Against
Meta Platforms Inc	25/05/2022	Shareholder Proposal Regarding Recapitalization	For
Meta Platforms Inc	25/05/2022	Shareholder Proposal Regarding Independent Chair	Abstain
Meta Platforms Inc	25/05/2022	Shareholder Proposal Regarding Concealment Clauses	For
Meta Platforms Inc	25/05/2022	Shareholder Proposal Regarding Report on Business Practices and Financial Returns	Abstain
Meta Platforms Inc	25/05/2022	Shareholder Proposal Regarding a Report on the Efficacy of Enforcement of Content Policies	For
Meta Platforms Inc	25/05/2022	Shareholder Proposal Regarding Report and Advisory Vote on Metaverse Project	For
Meta Platforms Inc	25/05/2022	Shareholder Proposal Regarding Human Rights Impact Assessment	For
Meta Platforms Inc	25/05/2022	Shareholder Proposal Regarding Report on Online Child Exploitation	For
Meta Platforms Inc	25/05/2022	Shareholder Proposal Regarding Non-discrimination Audit	For
Meta Platforms Inc	25/05/2022	Shareholder Proposal Regarding Lobbying Report	Abstain
Meta Platforms Inc	25/05/2022	Shareholder Proposal Regarding Assessment of Audit & Risk Oversight Committee	For
Meta Platforms Inc	25/05/2022	Shareholder Proposal Regarding Charitable Contributions Disclosure	Abstain

Metlife Inc	21/06/2022	Elect Cheryl W. Gris�	Against
Metlife Inc	21/06/2022	Elect R. Glenn Hubbard	Against
Metlife Inc	21/06/2022	Elect Carlos M. Gutierrez	For
Metlife Inc	21/06/2022	Elect Carla A. Harris	For
Metlife Inc	21/06/2022	Elect Gerald L. Hassell	For
Metlife Inc	21/06/2022	Elect David L. Herzog	For
Metlife Inc	21/06/2022	Elect Edward J. Kelly, III	For
Metlife Inc	21/06/2022	Elect William E. Kennard	For
Metlife Inc	21/06/2022	Elect Michel A. Khalaf	For
Metlife Inc	21/06/2022	Elect Catherine R. Kinney	For
Metlife Inc	21/06/2022	Elect Diana L. McKenzie	For
Metlife Inc	21/06/2022	Elect Denise M. Morrison	For
Metlife Inc	21/06/2022	Elect Mark A. Weinberger	For
Metlife Inc	21/06/2022	Ratification of Auditor	For
Metlife Inc	21/06/2022	Advisory Vote on Executive Compensation	Against
Micron Technology Inc.	13/01/2022	Elect Richard M. Beyer	For
Micron Technology Inc.	13/01/2022	Elect Lynn A. Dugle	For
Micron Technology Inc.	13/01/2022	Elect Steven J. Gomo	For
Micron Technology Inc.	13/01/2022	Elect Linnie M. Haynesworth	For
Micron Technology Inc.	13/01/2022	Elect Mary Pat McCarthy	For
Micron Technology Inc.	13/01/2022	Elect Sanjay Mehrotra	For
Micron Technology Inc.	13/01/2022	Elect Robert E. Switz	For
Micron Technology Inc.	13/01/2022	Elect MaryAnn Wright	For
Micron Technology Inc.	13/01/2022	Advisory Vote on Executive Compensation	Against
Micron Technology Inc.	13/01/2022	Ratification of Auditor	For
Misumi Group Inc.	16/06/2022	Allocation of Profits/Dividends	For
Misumi Group Inc.	16/06/2022	Amendments to Articles	For
Misumi Group Inc.	16/06/2022	Elect Kosuke Nishimoto	For
Misumi Group Inc.	16/06/2022	Elect Ryusei Ono	For
Misumi Group Inc.	16/06/2022	Elect Tomoki Kanatani	For
Misumi Group Inc.	16/06/2022	Elect Shigetaka Shimizu	For
Misumi Group Inc.	16/06/2022	Elect XU Shaochun	For
Misumi Group Inc.	16/06/2022	Elect Yoichi Nakano	For
Misumi Group Inc.	16/06/2022	Elect Arata Shimizu	For
Misumi Group Inc.	16/06/2022	Elect Tomoharu Suseki	For
Misumi Group Inc.	16/06/2022	Elect Takaaki Wada as Statutory Auditor	For
Misumi Group Inc.	16/06/2022	Elect Shizuyo Ichikawa as Alternate Statutory Auditor	For
Mitsubishi Chemical Holdings Corp.	24/06/2022	Amendments to Articles	For
Mitsubishi Chemical Holdings Corp.	24/06/2022	Elect Jean-Marc Gilson	For
Mitsubishi Chemical Holdings Corp.	24/06/2022	Elect Ken Fujiwara	For
Mitsubishi Chemical Holdings Corp.	24/06/2022	Elect Glenn H. Fredrickson	For
Mitsubishi Chemical Holdings Corp.	24/06/2022	Elect Hiroshi Katayama	For
Mitsubishi Chemical Holdings Corp.	24/06/2022	Elect Takayuki Hashimoto	For
Mitsubishi Chemical Holdings Corp.	24/06/2022	Elect Chikatomo Hodo	For

Mitsubishi Chemical Holdings Corp.	24/06/2022	Elect Kiyomi Kikuchi	For
Mitsubishi Chemical Holdings Corp.	24/06/2022	Elect Tatsumi Yamada	For
Mitsubishi Chemical Holdings Corp.	24/06/2022	Elect Takako Masai @ Takako Nishida	For
Mitsubishi Corporation	24/06/2022	Allocation of Profits/Dividends	For
Mitsubishi Corporation	24/06/2022	Amendments to Articles	For
Mitsubishi Corporation	24/06/2022	Elect Takehiko Kakiuchi	For
Mitsubishi Corporation	24/06/2022	Elect Katsuya Nakanishi	For
Mitsubishi Corporation	24/06/2022	Elect Norikazu Tanaka	For
Mitsubishi Corporation	24/06/2022	Elect Yasuteru Hirai	For
Mitsubishi Corporation	24/06/2022	Elect Yutaka Kashiwagi	For
Mitsubishi Corporation	24/06/2022	Elect Yuzo Nouchi	For
Mitsubishi Corporation	24/06/2022	Elect Akitaka Saiki	For
Mitsubishi Corporation	24/06/2022	Elect Tsuneyoshi Tatsuoka	For
Mitsubishi Corporation	24/06/2022	Elect Shunichi Miyanaga	For
Mitsubishi Corporation	24/06/2022	Elect Sakie Akiyama	For
Mitsubishi Corporation	24/06/2022	Elect Mari Sagiya @ Mari Itaya	For
Mitsubishi Corporation	24/06/2022	Elect Mitsumasa Icho	For
Mitsubishi Corporation	24/06/2022	Elect Mari Kogiso	For
Mitsubishi Corporation	24/06/2022	Shareholder Proposal Regarding Aligning Business Strategy to the Paris Agreement	For
Mitsubishi Corporation	24/06/2022	Shareholder Proposal Regarding Alignment of Capex With Net Zero by 2050 Scenario	For
Mitsubishi Electric Corporation	29/06/2022	Amendments to Articles	For
Mitsubishi Electric Corporation	29/06/2022	Elect Mitoji Yabunaka	For
Mitsubishi Electric Corporation	29/06/2022	Elect Hiroshi Obayashi	For
Mitsubishi Electric Corporation	29/06/2022	Elect Kazunori Watanabe	For
Mitsubishi Electric Corporation	29/06/2022	Elect Hiroko Koide	For
Mitsubishi Electric Corporation	29/06/2022	Elect Takashi Oyamada	For
Mitsubishi Electric Corporation	29/06/2022	Elect Tatsuro Kosaka	For
Mitsubishi Electric Corporation	29/06/2022	Elect Hiroyuki Yanagi	For
Mitsubishi Electric Corporation	29/06/2022	Elect Kei Uruma	For
Mitsubishi Electric Corporation	29/06/2022	Elect Tadashi Kawagoishi	For
Mitsubishi Electric Corporation	29/06/2022	Elect Kuniaki Masuda	For
Mitsubishi Electric Corporation	29/06/2022	Elect Jun Nagasawa	For
Mitsubishi Electric Corporation	29/06/2022	Elect Kunihiko Kaga	For
Mitsubishi Estate Company Limited	29/06/2022	Allocation of Profits/Dividends	For
Mitsubishi Estate Company Limited	29/06/2022	Amendments to Articles	For
Mitsubishi Estate Company Limited	29/06/2022	Elect Hirotaka Sugiyama	For
Mitsubishi Estate Company Limited	29/06/2022	Elect Junichi Yoshida	For
Mitsubishi Estate Company Limited	29/06/2022	Elect Junichi Tanisawa	For
Mitsubishi Estate Company Limited	29/06/2022	Elect Atsushi Nakajima	For
Mitsubishi Estate Company Limited	29/06/2022	Elect Naoki Umeda	For
Mitsubishi Estate Company Limited	29/06/2022	Elect Hitoshi Kubo	For

Mitsubishi Estate Company Limited	29/06/2022	Elect Noboru Nishigai	For
Mitsubishi Estate Company Limited	29/06/2022	Elect Hiroshi Katayama	For
Mitsubishi Estate Company Limited	29/06/2022	Elect Tsuyoshi Okamoto	For
Mitsubishi Estate Company Limited	29/06/2022	Elect Tetsuo Narukawa	For
Mitsubishi Estate Company Limited	29/06/2022	Elect Masaaki Shirakawa	For
Mitsubishi Estate Company Limited	29/06/2022	Elect Shin Nagase	For
Mitsubishi Estate Company Limited	29/06/2022	Elect Setsuko Egami @ Setsuko Kusumoto	For
Mitsubishi Estate Company Limited	29/06/2022	Elect Iwao Taka	For
Mitsubishi Estate Company Limited	29/06/2022	Elect Melanie Brock	For
Mitsubishi UFJ Financial Group, Inc.	29/06/2022	Elect Hirofumi Nomoto	Against
Mitsubishi UFJ Financial Group, Inc.	29/06/2022	Allocation of Profits/Dividends	For
Mitsubishi UFJ Financial Group, Inc.	29/06/2022	Amendments to Articles	For
Mitsubishi UFJ Financial Group, Inc.	29/06/2022	Elect Mariko Fujii	For
Mitsubishi UFJ Financial Group, Inc.	29/06/2022	Elect Keiko Honda	For
Mitsubishi UFJ Financial Group, Inc.	29/06/2022	Elect Kaoru Kato	For
Mitsubishi UFJ Financial Group, Inc.	29/06/2022	Elect Satoko Kuwabara @Satoko Ota	For
Mitsubishi UFJ Financial Group, Inc.	29/06/2022	Elect Toby S. Myerson	For
Mitsubishi UFJ Financial Group, Inc.	29/06/2022	Elect Yasushi Shingai	For
Mitsubishi UFJ Financial Group, Inc.	29/06/2022	Elect Koichi Tsuji	For
Mitsubishi UFJ Financial Group, Inc.	29/06/2022	Elect Tarisa Watanagase	For
Mitsubishi UFJ Financial Group, Inc.	29/06/2022	Elect Ritsuo Ogura	For
Mitsubishi UFJ Financial Group, Inc.	29/06/2022	Elect Kenichi Miyanaga	For
Mitsubishi UFJ Financial Group, Inc.	29/06/2022	Elect Kanetsugu Mike	For
Mitsubishi UFJ Financial Group, Inc.	29/06/2022	Elect Hironori Kamezawa	For
Mitsubishi UFJ Financial Group, Inc.	29/06/2022	Elect Iwao Nagashima	For
Mitsubishi UFJ Financial Group, Inc.	29/06/2022	Elect Junichi Hanzawa	For
Mitsubishi UFJ Financial Group, Inc.	29/06/2022	Elect Makoto Kobayashi	For
Mitsubishi UFJ Financial Group, Inc.	29/06/2022	Shareholder Proposal Regarding Disallow of Loans to Companies Leaking Personal Information	For
Mitsubishi UFJ Financial Group, Inc.	29/06/2022	Shareholder Proposal Regarding Disallow of Loans to Companies Involved in Defamation	For

Mitsubishi UFJ Financial Group, Inc.	29/06/2022	Shareholder Proposal Regarding System Failures	For
Mitsui & Co. Ltd	22/06/2022	Elect Takeshi Uchiyamada	Against
Mitsui & Co. Ltd	22/06/2022	Allocation of Profits/Dividends	For
Mitsui & Co. Ltd	22/06/2022	Amendments to Articles	For
Mitsui & Co. Ltd	22/06/2022	Elect Tatsuo Yasunaga	For
Mitsui & Co. Ltd	22/06/2022	Elect Kenichi Hori	For
Mitsui & Co. Ltd	22/06/2022	Elect Yoshio Kometani	For
Mitsui & Co. Ltd	22/06/2022	Elect Motoaki Uno	For
Mitsui & Co. Ltd	22/06/2022	Elect Yoshiaki Takemasu	For
Mitsui & Co. Ltd	22/06/2022	Elect Kazumasa Nakai	For
Mitsui & Co. Ltd	22/06/2022	Elect Tetsuya Shigeta	For
Mitsui & Co. Ltd	22/06/2022	Elect Makoto Sato	For
Mitsui & Co. Ltd	22/06/2022	Elect Toru Matsui	For
Mitsui & Co. Ltd	22/06/2022	Elect Izumi Kobayashi	For
Mitsui & Co. Ltd	22/06/2022	Elect Jenifer S. Rogers	For
Mitsui & Co. Ltd	22/06/2022	Elect Samuel Walsh	For
Mitsui & Co. Ltd	22/06/2022	Elect Masako Egawa	For
Mitsui & Co. Ltd	22/06/2022	Elect Yuko Tamai as Statutory Auditor	For
Mitsui & Co. Ltd	22/06/2022	Adoption of Restricted Stock Plan and Bonus	For
Mitsui Fudosan Co. Ltd.	29/06/2022	Allocation of Profits/Dividends	For
Mitsui Fudosan Co. Ltd.	29/06/2022	Amendments to Articles	For
Mitsui Fudosan Co. Ltd.	29/06/2022	Elect Takayuki Miki as Director	For
Mitsui Fudosan Co. Ltd.	29/06/2022	Bonus	For
Mizuho Financial Group, Inc.	21/06/2022	Elect Izumi Kobayashi	Against
Mizuho Financial Group, Inc.	21/06/2022	Elect Tatsuo Kainaka	For
Mizuho Financial Group, Inc.	21/06/2022	Elect Yoshimitsu Kobayashi	For
Mizuho Financial Group, Inc.	21/06/2022	Elect Ryoji Sato	For
Mizuho Financial Group, Inc.	21/06/2022	Elect Takashi Tsukioka	For
Mizuho Financial Group, Inc.	21/06/2022	Elect Masami Yamamoto	For
Mizuho Financial Group, Inc.	21/06/2022	Elect Seiji Imai	For
Mizuho Financial Group, Inc.	21/06/2022	Elect Hisaaki Hiram	For
Mizuho Financial Group, Inc.	21/06/2022	Elect Masahiro Kihara	For
Mizuho Financial Group, Inc.	21/06/2022	Elect Makoto Umemiya	For
Mizuho Financial Group, Inc.	21/06/2022	Elect Motonori Wakabayashi	For
Mizuho Financial Group, Inc.	21/06/2022	Elect Nobuhiro Kaminoyama	For
Mizuho Financial Group, Inc.	21/06/2022	Amendments to Articles	For
Moderna Inc	28/04/2022	Elect Stéphane Bancel	For
Moderna Inc	28/04/2022	Elect Francois Nader	For
Moderna Inc	28/04/2022	Advisory Vote on Executive Compensation	Against
Moderna Inc	28/04/2022	Ratification of Auditor	Against
Moderna Inc	28/04/2022	Shareholder Proposal Regarding Intellectual Property	For
Moderna Inc	28/04/2022	Elect Noubar B. Afeyan	Withhold
Moncler SPA	21/04/2022	Accounts and Reports	For
Moncler SPA	21/04/2022	Allocation of Profits/Dividends	For
Moncler SPA	21/04/2022	Remuneration Policy	Abstain
Moncler SPA	21/04/2022	Remuneration Report	Abstain
Moncler SPA	21/04/2022	Authority to Repurchase and Reissue Shares	For
Moncler SPA	21/04/2022	Board Size	For
Moncler SPA	21/04/2022	Board Term Length	For

Moncler SPA	21/04/2022	List Presented by Double R S.r.l.	Unvoted
Moncler SPA	21/04/2022	List Presented by Group of Institutional Investors Representing 1.16% of Share Capital	For
Moncler SPA	21/04/2022	Directors' Fees	Abstain
Moncler SPA	21/04/2022	2022 Performance Share Plan	Abstain
Moncler SPA	21/04/2022	Election of Chair	Abstain
Moncler SPA	21/04/2022	Election of Vice Chair	Abstain
Mondelez International Inc.	18/05/2022	Elect Lois D. Juliber	Against
Mondelez International Inc.	18/05/2022	Elect Lewis W.K. Booth	For
Mondelez International Inc.	18/05/2022	Elect Charles E. Bunch	For
Mondelez International Inc.	18/05/2022	Elect Ertharin Cousin	For
Mondelez International Inc.	18/05/2022	Elect Jorge S. Mesquita	For
Mondelez International Inc.	18/05/2022	Elect Jane Hamilton Nielsen	For
Mondelez International Inc.	18/05/2022	Elect Christiana Smith Shi	For
Mondelez International Inc.	18/05/2022	Elect Patrick T. Siewert	For
Mondelez International Inc.	18/05/2022	Elect Michael A. Todman	For
Mondelez International Inc.	18/05/2022	Elect Dirk Van de Put	For
Mondelez International Inc.	18/05/2022	Advisory Vote on Executive Compensation	Against
Mondelez International Inc.	18/05/2022	Ratification of Auditor	For
Mondelez International Inc.	18/05/2022	Shareholder Proposal Regarding Racial Equity Audit	For
Mondelez International Inc.	18/05/2022	Shareholder Proposal Regarding Independent Chair	Abstain
Morgan Stanley	26/05/2022	Elect Hironori Kamezawa	Against
Morgan Stanley	26/05/2022	Elect Alistair Darling	For
Morgan Stanley	26/05/2022	Elect Thomas H. Glocer	For
Morgan Stanley	26/05/2022	Elect James P. Gorman	For
Morgan Stanley	26/05/2022	Elect Robert H. Herz	For
Morgan Stanley	26/05/2022	Elect Erika H. James	For
Morgan Stanley	26/05/2022	Elect Shelley B. Leibowitz	For
Morgan Stanley	26/05/2022	Elect Stephen J. Luczo	For
Morgan Stanley	26/05/2022	Elect Judith Miscik	For
Morgan Stanley	26/05/2022	Elect Masato Miyachi	For
Morgan Stanley	26/05/2022	Elect Dennis M. Nally	For
Morgan Stanley	26/05/2022	Elect Mary L. Schapiro	For
Morgan Stanley	26/05/2022	Elect Perry M. Traquina	For
Morgan Stanley	26/05/2022	Elect Rayford Wilkins Jr.	For
Morgan Stanley	26/05/2022	Ratification of Auditor	For
Morgan Stanley	26/05/2022	Advisory Vote on Executive Compensation	Against
Morgan Stanley	26/05/2022	Shareholder Proposal Regarding Fossil Fuel Underwriting Policy	For
Mosaic Company	19/05/2022	Elect Timothy S. Gitzel	Against
Mosaic Company	19/05/2022	Elect Cheryl K. Beebe	For
Mosaic Company	19/05/2022	Elect Gregory L. Ebel	For
Mosaic Company	19/05/2022	Elect Denise C. Johnson	For
Mosaic Company	19/05/2022	Elect Emery N. Koenig	For
Mosaic Company	19/05/2022	Elect James C. O'Rourke	For
Mosaic Company	19/05/2022	Elect David T. Seaton	For
Mosaic Company	19/05/2022	Elect Steven M. Seibert	For
Mosaic Company	19/05/2022	Elect Luciano Siani Pires	For
Mosaic Company	19/05/2022	Elect Gretchen Watkins	For

Mosaic Company	19/05/2022	Elect Kelvin R. Westbrook	For
Mosaic Company	19/05/2022	Ratification of Auditor	For
Mosaic Company	19/05/2022	Advisory Vote on Executive Compensation	For
Mosaic Company	19/05/2022	Shareholder Proposal Regarding Right to Call Special Meetings	For
Motorola Solutions Inc	17/05/2022	Elect Gregory Q. Brown	For
Motorola Solutions Inc	17/05/2022	Elect Kenneth D. Denman	For
Motorola Solutions Inc	17/05/2022	Elect Ayanna M. Howard	For
Motorola Solutions Inc	17/05/2022	Elect Clayton M. Jones	For
Motorola Solutions Inc	17/05/2022	Elect Gregory K. Mondre	For
Motorola Solutions Inc	17/05/2022	Elect Joseph M. Tucci	For
Motorola Solutions Inc	17/05/2022	Ratification of Auditor	For
Motorola Solutions Inc	17/05/2022	Advisory Vote on Executive Compensation	Against
Motorola Solutions Inc	17/05/2022	Amendment to the 2015 Omnibus Incentive Plan	For
Motorola Solutions Inc	17/05/2022	Elect Egon Durban	Against
Motorola Solutions Inc	17/05/2022	Elect Judy C. Lewent	Against
MS&AD Insurance Group Holdings, Inc.	27/06/2022	Allocation of Profits/Dividends	For
MS&AD Insurance Group Holdings, Inc.	27/06/2022	Amendments to Articles	For
MS&AD Insurance Group Holdings, Inc.	27/06/2022	Elect Yasuyoshi Karasawa	For
MS&AD Insurance Group Holdings, Inc.	27/06/2022	Elect Yasuzo Kanasugi	For
MS&AD Insurance Group Holdings, Inc.	27/06/2022	Elect Noriyuki Hara	For
MS&AD Insurance Group Holdings, Inc.	27/06/2022	Elect Tetsuji Higuchi	For
MS&AD Insurance Group Holdings, Inc.	27/06/2022	Elect Masahito Fukuda	For
MS&AD Insurance Group Holdings, Inc.	27/06/2022	Elect Yusuke Shirai	For
MS&AD Insurance Group Holdings, Inc.	27/06/2022	Elect Mariko Bando	For
MS&AD Insurance Group Holdings, Inc.	27/06/2022	Elect Akira Arima	For
MS&AD Insurance Group Holdings, Inc.	27/06/2022	Elect Junichi Tobimatsu	For
MS&AD Insurance Group Holdings, Inc.	27/06/2022	Elect Rochelle Kopp	For
MS&AD Insurance Group Holdings, Inc.	27/06/2022	Elect Akemi Ishiwata	For
MSCI Inc	26/04/2022	Elect Henry A. Fernandez	For
MSCI Inc	26/04/2022	Elect Robert G. Ashe	For
MSCI Inc	26/04/2022	Elect Wayne Edmunds	For
MSCI Inc	26/04/2022	Elect Catherine R. Kinney	For
MSCI Inc	26/04/2022	Elect Jacques P. Perold	For
MSCI Inc	26/04/2022	Elect Sandy C. Rattray	For
MSCI Inc	26/04/2022	Elect Marcus L. Smith	For
MSCI Inc	26/04/2022	Elect Rajat Taneja	For
MSCI Inc	26/04/2022	Elect Paula Volent	For
MSCI Inc	26/04/2022	Advisory Vote on Executive Compensation	Against
MSCI Inc	26/04/2022	Ratification of Auditor	For
MSCI Inc	26/04/2022	Elect Linda H. Riefler	Against



Muenchener Rueckversicherungs-Gesellschaft AG	28/04/2022	Allocation of Profits/Dividends	For
Muenchener Rueckversicherungs-Gesellschaft AG	28/04/2022	Ratification of Management Board Acts	For
Muenchener Rueckversicherungs-Gesellschaft AG	28/04/2022	Ratification of Supervisory Board Acts	For
Muenchener Rueckversicherungs-Gesellschaft AG	28/04/2022	Appointment of Auditor	For
Muenchener Rueckversicherungs-Gesellschaft AG	28/04/2022	Remuneration Report	For
Muenchener Rueckversicherungs-Gesellschaft AG	28/04/2022	Amendments to Articles	For
Muenchener Rueckversicherungs-Gesellschaft AG	28/04/2022	Authority to Repurchase and Reissue Shares	For
Murata Manufacturing Co. Ltd.	29/06/2022	Elect Yoshiro Ozawa	Against
Murata Manufacturing Co. Ltd.	29/06/2022	Allocation of Profits/Dividends	For
Murata Manufacturing Co. Ltd.	29/06/2022	Amendments to Articles	For
Murata Manufacturing Co. Ltd.	29/06/2022	Elect Tsuneo Murata	For
Murata Manufacturing Co. Ltd.	29/06/2022	Elect Norio Nakajima	For
Murata Manufacturing Co. Ltd.	29/06/2022	Elect Hiroshi Iwatsubo	For
Murata Manufacturing Co. Ltd.	29/06/2022	Elect Masanori Minamide	For
Murata Manufacturing Co. Ltd.	29/06/2022	Elect Yuko Yasuda	For
Murata Manufacturing Co. Ltd.	29/06/2022	Elect Takashi Nishijima	For
Murata Manufacturing Co. Ltd.	29/06/2022	Elect Hyo Kambayashi	For
Murata Manufacturing Co. Ltd.	29/06/2022	Elect Takatoshi Yamamoto	For
Murata Manufacturing Co. Ltd.	29/06/2022	Elect Naoko Munakata	For
NEC Corporation	22/06/2022	Amendments to Articles	For
NEC Corporation	22/06/2022	Elect Takashi Niino	For
NEC Corporation	22/06/2022	Elect Takayuki Morita	For
NEC Corporation	22/06/2022	Elect Hajime Matsukura	For
NEC Corporation	22/06/2022	Elect Motoo Nishihara	For
NEC Corporation	22/06/2022	Elect Osamu Fujikawa	For
NEC Corporation	22/06/2022	Elect Noriko Iki	For
NEC Corporation	22/06/2022	Elect Masatoshi Ito	For
NEC Corporation	22/06/2022	Elect Kuniharu Nakamura	For
NEC Corporation	22/06/2022	Elect Christina Ahmadjian	For
NEC Corporation	22/06/2022	Elect Masashi Oka	For
NEC Corporation	22/06/2022	Elect Shinobu Obata	For
NEC Corporation	22/06/2022	Elect Kyoko Okada	For
NetFlix Inc	02/06/2022	Elect Timothy M. Haley	Withhold
NetFlix Inc	02/06/2022	Elect Ann Mather	Withhold
NetFlix Inc	02/06/2022	Elect Leslie J. Kilgore	For
NetFlix Inc	02/06/2022	Elect Strive T. Masiyiwa	For
NetFlix Inc	02/06/2022	Repeal of Classified Board	For
NetFlix Inc	02/06/2022	Elimination of Supermajority Requirement	For
NetFlix Inc	02/06/2022	Restoration of Right to Call a Special Meeting	For
NetFlix Inc	02/06/2022	Ratification of Auditor	For

NetFlix Inc	02/06/2022	Advisory Vote on Executive Compensation	Against
NetFlix Inc	02/06/2022	Shareholder Proposal Regarding Simple Majority Vote	For
NetFlix Inc	02/06/2022	Shareholder Proposal Regarding Lobbying Report	Abstain
Newmont Corp	21/04/2022	Elect Patrick G. Awuah, Jr.	For
Newmont Corp	21/04/2022	Elect Gregory H. Boyce	For
Newmont Corp	21/04/2022	Elect Maura J. Clark	For
Newmont Corp	21/04/2022	Elect Emma FitzGerald	For
Newmont Corp	21/04/2022	Elect Mary A. Laschinger	For
Newmont Corp	21/04/2022	Elect José Manuel Madero	For
Newmont Corp	21/04/2022	Elect René Médori	For
Newmont Corp	21/04/2022	Elect Jane Nelson	For
Newmont Corp	21/04/2022	Elect Thomas Palmer	For
Newmont Corp	21/04/2022	Elect Julio M. Quintana	For
Newmont Corp	21/04/2022	Elect Susan N. Story	For
Newmont Corp	21/04/2022	Advisory Vote on Executive Compensation	For
Newmont Corp	21/04/2022	Ratification of Auditor	For
Newmont Corp	21/04/2022	Elect Bruce R. Brook	Against
Nexi S.p.A.	05/05/2022	Accounts and Reports; Allocation of Profits	For
Nexi S.p.A.	05/05/2022	Board Size	For
Nexi S.p.A.	05/05/2022	Board Term Length	For
Nexi S.p.A.	05/05/2022	List Presented by Group of Institutional Investors Representing 1.53% of Share Capital	For
Nexi S.p.A.	05/05/2022	List presented by Shareholders' Agreement	Unvoted
Nexi S.p.A.	05/05/2022	Directors' Fees	For
Nexi S.p.A.	05/05/2022	List Presented by Shareholders' Agreement	Abstain
Nexi S.p.A.	05/05/2022	Election of Chair of Board of Statutory Auditors	For
Nexi S.p.A.	05/05/2022	Statutory Auditors' Fees	For
Nexi S.p.A.	05/05/2022	Increase in Auditors' Fees	For
Nexi S.p.A.	05/05/2022	Remuneration Policy	Against
Nexi S.p.A.	05/05/2022	Remuneration Report	For
Nexi S.p.A.	05/05/2022	2022-2024 Long-Term Incentive Plan	For
Nexi S.p.A.	05/05/2022	Authority to Repurchase and Reissue Shares	For
Nexi S.p.A.	05/05/2022	Authority to Issue Shares to Service the 2022-2024 Long-term Incentive Plan	For
NextEra Energy Inc	19/05/2022	Elect Sherry S. Barrat	Against
NextEra Energy Inc	19/05/2022	Elect John W. Ketchum	Against
NextEra Energy Inc	19/05/2022	Elect James L. Camaren	For
NextEra Energy Inc	19/05/2022	Elect Kenneth B. Dunn	For
NextEra Energy Inc	19/05/2022	Elect Naren K. Gursahaney	For
NextEra Energy Inc	19/05/2022	Elect Kirk S. Hachigian	For
NextEra Energy Inc	19/05/2022	Elect Rudy E. Schupp	Against
NextEra Energy Inc	19/05/2022	Elect Amy B. Lane	For
NextEra Energy Inc	19/05/2022	Elect David L. Porges	For
NextEra Energy Inc	19/05/2022	Elect James L. Robo	For
NextEra Energy Inc	19/05/2022	Elect John L. Skolds	For
NextEra Energy Inc	19/05/2022	Elect John Arthur Stall	For
NextEra Energy Inc	19/05/2022	Elect Darryl L. Wilson	For
NextEra Energy Inc	19/05/2022	Ratification of Auditor	For

NextEra Energy Inc	19/05/2022	Advisory Vote on Executive Compensation	Against
NextEra Energy Inc	19/05/2022	Shareholder Proposal Regarding Disclosure of a Board Diversity and Skills Matrix	For
NextEra Energy Inc	19/05/2022	Shareholder Proposal Regarding Employee Diversity Data Reporting	For
Nidec Corporation	17/06/2022	Elect Aya Yamada	Against
Nidec Corporation	17/06/2022	Elect Junko Watanabe as Alternate Audit Committee Director	Against
Nidec Corporation	17/06/2022	Amendments to Articles	For
Nidec Corporation	17/06/2022	Elect Shigenobu Nagamori	For
Nidec Corporation	17/06/2022	Elect Hiroshi Kobe	For
Nidec Corporation	17/06/2022	Elect Jun Seki	For
Nidec Corporation	17/06/2022	Elect Shinichi Sato	For
Nidec Corporation	17/06/2022	Elect Yayoi Komatsu	For
Nidec Corporation	17/06/2022	Elect Takako Sakai	For
Nidec Corporation	17/06/2022	Elect Kazuya Murakami	For
Nidec Corporation	17/06/2022	Elect Hiroyuki Ochiai	For
Nidec Corporation	17/06/2022	Elect Takeshi Nakane	For
Nidec Corporation	17/06/2022	Elect Tamame Akamatsu	For
Nintendo Co. Ltd	29/06/2022	Elect Takuya Yoshimura	Against
Nintendo Co. Ltd	29/06/2022	Allocation of Profits/Dividends	For
Nintendo Co. Ltd	29/06/2022	Amendments to Articles	For
Nintendo Co. Ltd	29/06/2022	Elect Shuntaro Furukawa	For
Nintendo Co. Ltd	29/06/2022	Elect Shigeru Miyamoto	For
Nintendo Co. Ltd	29/06/2022	Elect Shinya Takahashi	For
Nintendo Co. Ltd	29/06/2022	Elect Ko Shiota	For
Nintendo Co. Ltd	29/06/2022	Elect Satoru Shibata	For
Nintendo Co. Ltd	29/06/2022	Elect Chris Meledandri	For
Nintendo Co. Ltd	29/06/2022	Elect Katsuhiko Umeyama	For
Nintendo Co. Ltd	29/06/2022	Elect Masao Yamazaki	For
Nintendo Co. Ltd	29/06/2022	Elect Asa Shinkawa	For
Nintendo Co. Ltd	29/06/2022	Non-Audit Committee Directors' Fees	For
Nintendo Co. Ltd	29/06/2022	Adoption of Restricted Stock Plan	For
Nippon Steel Corporation	23/06/2022	Allocation of Profits/Dividends	For
Nippon Steel Corporation	23/06/2022	Amendments to Articles	For
Nippon Steel Corporation	23/06/2022	Elect Kosei Shindo	For
Nippon Steel Corporation	23/06/2022	Elect Eiji Hashimoto	For
Nippon Steel Corporation	23/06/2022	Elect Akio Migita	For
Nippon Steel Corporation	23/06/2022	Elect Naoki Sato	For
Nippon Steel Corporation	23/06/2022	Elect Takahiro Mori	For
Nippon Steel Corporation	23/06/2022	Elect Takashi Hirose	For
Nippon Steel Corporation	23/06/2022	Elect Tadashi Imai	For
Nippon Steel Corporation	23/06/2022	Elect Tetsuro Tomita	For
Nippon Steel Corporation	23/06/2022	Elect Kuniko Urano	For
Nippon Steel Corporation	23/06/2022	Elect Shozo Furumoto	For
Nippon Steel Corporation	23/06/2022	Elect Masayoshi Murase	For
Nippon Steel Corporation	23/06/2022	Elect Seiichiro Azuma	For
Nippon Steel Corporation	23/06/2022	Elect Hiroshi Yoshikawa	For
Nippon Steel Corporation	23/06/2022	Elect Masato Kitera	For
Nippon Telegraph & Telephone Corp.	24/06/2022	Allocation of Profits/Dividends	For

Nippon Telegraph & Telephone Corp.	24/06/2022	Amendments to Articles	For
Nippon Telegraph & Telephone Corp.	24/06/2022	Elect Jun Sawada	For
Nippon Telegraph & Telephone Corp.	24/06/2022	Elect Akira Shimada	For
Nippon Telegraph & Telephone Corp.	24/06/2022	Elect Katsuhiko Kawazoe	For
Nippon Telegraph & Telephone Corp.	24/06/2022	Elect Takashi Hiroi	For
Nippon Telegraph & Telephone Corp.	24/06/2022	Elect Akiko Kudo	For
Nippon Telegraph & Telephone Corp.	24/06/2022	Elect Ken Sakamura	For
Nippon Telegraph & Telephone Corp.	24/06/2022	Elect Yukako Uchinaga	For
Nippon Telegraph & Telephone Corp.	24/06/2022	Elect Ryoji Chubachi	For
Nippon Telegraph & Telephone Corp.	24/06/2022	Elect Koichiro Watanabe	For
Nippon Telegraph & Telephone Corp.	24/06/2022	Elect Noriko Endo @ Noriko Tsujihiro	For
Nippon Telegraph & Telephone Corp.	24/06/2022	Elect Keiichiro Yanagi	For
Nippon Telegraph & Telephone Corp.	24/06/2022	Elect Kensuke Koshiyama	For
Nissan Motor Co. Ltd.	28/06/2022	Allocation of Profits/Dividends	For
Nissan Motor Co. Ltd.	28/06/2022	Amendments to Articles	For
Nissan Motor Co. Ltd.	28/06/2022	Elect Yasushi Kimura	For
Nissan Motor Co. Ltd.	28/06/2022	Elect Jean-Dominique Senard	For
Nissan Motor Co. Ltd.	28/06/2022	Elect Masakazu Toyoda	For
Nissan Motor Co. Ltd.	28/06/2022	Elect Keiko Ihara @ Keiko Motojima	For
Nissan Motor Co. Ltd.	28/06/2022	Elect Motoo Nagai	For
Nissan Motor Co. Ltd.	28/06/2022	Elect Bernard Delmas	For
Nissan Motor Co. Ltd.	28/06/2022	Elect Andrew House	For
Nissan Motor Co. Ltd.	28/06/2022	Elect Jenifer S. Rogers	For
Nissan Motor Co. Ltd.	28/06/2022	Elect Pierre Fleuriot	For
Nissan Motor Co. Ltd.	28/06/2022	Elect Makoto Uchida	For
Nissan Motor Co. Ltd.	28/06/2022	Elect Ashwani Gupta	For
Nissan Motor Co. Ltd.	28/06/2022	Elect Hideyuki Sakamoto	For
Nissan Motor Co. Ltd.	28/06/2022	Shareholder Proposal Regarding Affiliated Companies	Abstain
Nitori Holdings Co., Ltd.	19/05/2022	Elect Akio Nitori	Against
Nitori Holdings Co., Ltd.	19/05/2022	Amendments to Articles	Against
Nitori Holdings Co., Ltd.	19/05/2022	Amendments to Articles	For
Nitori Holdings Co., Ltd.	19/05/2022	Elect Toshiyuki Shirai	For
Nitori Holdings Co., Ltd.	19/05/2022	Elect Fumihiro Sudo	For
Nitori Holdings Co., Ltd.	19/05/2022	Elect Fumiaki Matsumoto	For
Nitori Holdings Co., Ltd.	19/05/2022	Elect Masanori Takeda	For
Nitori Holdings Co., Ltd.	19/05/2022	Elect Hiromi Abiko	For
Nitori Holdings Co., Ltd.	19/05/2022	Elect Takaaki Okano	For
Nitori Holdings Co., Ltd.	19/05/2022	Elect Sadayuki Sakakibara	For
Nitori Holdings Co., Ltd.	19/05/2022	Elect Yoshihiko Miyauchi	For
Nitori Holdings Co., Ltd.	19/05/2022	Elect Naoko Yoshizawa	For
Nitori Holdings Co., Ltd.	19/05/2022	Elect Takao Kubo	For

Nitori Holdings Co., Ltd.	19/05/2022	Elect Yoshiyuki Izawa	For
Nitori Holdings Co., Ltd.	19/05/2022	Elect Hisayosi Ando	For
Nitori Holdings Co., Ltd.	19/05/2022	Elect Naoko Yoshizawa as Alternate Audit Committee Director	For
NN Group NV	19/05/2022	Remuneration Report	For
NN Group NV	19/05/2022	Accounts and Reports	For
NN Group NV	19/05/2022	Allocation of Profits/Dividends	For
NN Group NV	19/05/2022	Ratification of Management Board Acts	Abstain
NN Group NV	19/05/2022	Ratification of Supervisory Board Acts	Abstain
NN Group NV	19/05/2022	Elect David Cole to the Supervisory Board	For
NN Group NV	19/05/2022	Elect Hans Schoen to the Supervisory Board	For
NN Group NV	19/05/2022	Elect Pauline van der Meer Mohr to the Supervisory Board	For
NN Group NV	19/05/2022	Appointment of Auditor	For
NN Group NV	19/05/2022	Authority to Issue Shares w/ Preemptive Rights	For
NN Group NV	19/05/2022	Authority to Suppress Preemptive Rights	For
NN Group NV	19/05/2022	Authority to Issue Shares w/ Preemptive Rights (Rights Issue)	For
NN Group NV	19/05/2022	Authority to Repurchase Shares	For
NN Group NV	19/05/2022	Cancellation of Shares	For
Nokia Corp	05/04/2022	Accounts and Reports	For
Nokia Corp	05/04/2022	Allocation of Profits/Dividends	For
Nokia Corp	05/04/2022	Minority Dividend	Abstain
Nokia Corp	05/04/2022	Ratification of Board and CEO Acts	For
Nokia Corp	05/04/2022	Remuneration Report	Against
Nokia Corp	05/04/2022	Directors' Fees	For
Nokia Corp	05/04/2022	Board Size	For
Nokia Corp	05/04/2022	Election of Directors	For
Nokia Corp	05/04/2022	Authority to Set Auditor's Fees	For
Nokia Corp	05/04/2022	Appointment of Auditor	For
Nokia Corp	05/04/2022	Authority to Repurchase Shares	For
Nokia Corp	05/04/2022	Authority to Issue Shares w/ or w/o Preemptive Rights	For
Nomura Holdings	20/06/2022	Elect Takahisa Takahara	Against
Nomura Holdings	20/06/2022	Amendments to Articles	For
Nomura Holdings	20/06/2022	Elect Koji Nagai	For
Nomura Holdings	20/06/2022	Elect Kentaro Okuda	For
Nomura Holdings	20/06/2022	Elect Tomoyuki Teraguchi	For
Nomura Holdings	20/06/2022	Elect Shoji Ogawa	For
Nomura Holdings	20/06/2022	Elect Kazuhiko Ishimura	For
Nomura Holdings	20/06/2022	Elect Noriaki Shimazaki	For
Nomura Holdings	20/06/2022	Elect Mari Sono	For
Nomura Holdings	20/06/2022	Elect Laura S. Unger	For
Nomura Holdings	20/06/2022	Elect Victor Chu Lap Lik	For
Nomura Holdings	20/06/2022	Elect J. Christopher Giancarlo	For
Nomura Holdings	20/06/2022	Elect Patricia Mosser	For
Nomura Research Institute Ltd.	17/06/2022	Amendments to Articles	For
Nomura Research Institute Ltd.	17/06/2022	Elect Shingo Konomoto	For
Nomura Research Institute Ltd.	17/06/2022	Elect Yasuo Fukami	For
Nomura Research Institute Ltd.	17/06/2022	Elect Yo Akatsuka	For
Nomura Research Institute Ltd.	17/06/2022	Elect Hidenori Anzai	For

Nomura Research Institute Ltd.	17/06/2022	Elect Ken Ebato	For
Nomura Research Institute Ltd.	17/06/2022	Elect Shuji Tateno	For
Nomura Research Institute Ltd.	17/06/2022	Elect Hideaki Omiya	For
Nomura Research Institute Ltd.	17/06/2022	Elect Shinoi Sakata	For
Nomura Research Institute Ltd.	17/06/2022	Elect Tetsuji Ohashi	For
Nomura Research Institute Ltd.	17/06/2022	Elect Naruhito Minami	For
Nomura Research Institute Ltd.	17/06/2022	Elect Yasuko Takazawa	For
Nomura Research Institute Ltd.	17/06/2022	Amendment to Directors' Fees and Restricted Stock Plan	For
Norfolk Southern Corp.	12/05/2022	Elect Thomas D. Bell Jr.	For
Norfolk Southern Corp.	12/05/2022	Elect Mitchell E. Daniels, Jr.	For
Norfolk Southern Corp.	12/05/2022	Elect Marcela E. Donadio	For
Norfolk Southern Corp.	12/05/2022	Elect John C. Huffard, Jr.	For
Norfolk Southern Corp.	12/05/2022	Elect Christopher T. Jones	For
Norfolk Southern Corp.	12/05/2022	Elect Thomas Colm Kelleher	For
Norfolk Southern Corp.	12/05/2022	Elect Steven F. Leer	For
Norfolk Southern Corp.	12/05/2022	Elect Michael D. Lockhart	For
Norfolk Southern Corp.	12/05/2022	Elect Amy E. Miles	For
Norfolk Southern Corp.	12/05/2022	Elect Claude Mongeau	For
Norfolk Southern Corp.	12/05/2022	Elect Jennifer F. Scanlon	For
Norfolk Southern Corp.	12/05/2022	Elect Alan H. Shaw	For
Norfolk Southern Corp.	12/05/2022	Elect James A. Squires	For
Norfolk Southern Corp.	12/05/2022	Elect John R. Thompson	For
Norfolk Southern Corp.	12/05/2022	Ratification of Auditor	For
Norfolk Southern Corp.	12/05/2022	Advisory Vote on Executive Compensation	For
Norfolk Southern Corp.	12/05/2022	Shareholder Proposal Regarding Right to Call Special Meetings	For
Northland Power Inc.	25/05/2022	Elect John W. Brace	For
Northland Power Inc.	25/05/2022	Elect Linda L. Bertoldi	For
Northland Power Inc.	25/05/2022	Elect Lisa Colnett	For
Northland Power Inc.	25/05/2022	Elect Kevin Glass	For
Northland Power Inc.	25/05/2022	Elect Russell Goodman	For
Northland Power Inc.	25/05/2022	Elect Keith Halbert	For
Northland Power Inc.	25/05/2022	Elect Helen Mallovy Hicks	For
Northland Power Inc.	25/05/2022	Elect Ian Pearce	For
Northland Power Inc.	25/05/2022	Elect Eckhardt Rummmler	For
Northland Power Inc.	25/05/2022	Appointment of Auditor and Authority to Set Fees	For
Northland Power Inc.	25/05/2022	Advisory Vote on Executive Compensation	Against
Northrop Grumman Corp.	18/05/2022	Elect Donald E. Felsinger	Against
Northrop Grumman Corp.	18/05/2022	Elect Madeleine A. Kleiner	Against
Northrop Grumman Corp.	18/05/2022	Elect Thomas M. Schoewe	Against
Northrop Grumman Corp.	18/05/2022	Elect Kathy J. Warden	For
Northrop Grumman Corp.	18/05/2022	Elect David P. Abney	For
Northrop Grumman Corp.	18/05/2022	Elect Marianne C. Brown	For
Northrop Grumman Corp.	18/05/2022	Elect Ann M. Fudge	For
Northrop Grumman Corp.	18/05/2022	Elect William H. Hernandez	For
Northrop Grumman Corp.	18/05/2022	Elect Karl J. Krapek	For
Northrop Grumman Corp.	18/05/2022	Elect Graham N. Robinson	For
Northrop Grumman Corp.	18/05/2022	Elect Gary Roughead	For
Northrop Grumman Corp.	18/05/2022	Elect James S. Turley	For
Northrop Grumman Corp.	18/05/2022	Elect Mark A. Welsh III	For

Northrop Grumman Corp.	18/05/2022	Advisory Vote on Executive Compensation	Against
Northrop Grumman Corp.	18/05/2022	Ratification of Auditor	For
Northrop Grumman Corp.	18/05/2022	Shareholder Proposal Regarding Right to Call Special Meetings	For
NTT Data Corporation	16/06/2022	Allocation of Profits/Dividends	For
NTT Data Corporation	16/06/2022	Absorption-Type Company Split Agreement	For
NTT Data Corporation	16/06/2022	Amendments to Articles	For
NTT Data Corporation	16/06/2022	Elect Yo Honma	For
NTT Data Corporation	16/06/2022	Elect Shigeki Yamaguchi	For
NTT Data Corporation	16/06/2022	Elect Toshi Fujiwara	For
NTT Data Corporation	16/06/2022	Elect Kazuhiro Nishihata	For
NTT Data Corporation	16/06/2022	Elect Eiji Hirano	For
NTT Data Corporation	16/06/2022	Elect Mariko Fujii	For
NTT Data Corporation	16/06/2022	Elect Patrizio Mapelli	For
NTT Data Corporation	16/06/2022	Elect Fumihiko Ike	For
NTT Data Corporation	16/06/2022	Elect Shigenao Ishiguro	For
NTT Data Corporation	16/06/2022	Elect Katsura Sakurada	For
NTT Data Corporation	16/06/2022	Elect Akihiko Okada	For
NTT Data Corporation	16/06/2022	Elect Tomoko Hoshi	For
NTT Data Corporation	16/06/2022	Elect Mitsuko Inamasu	For
NTT Data Corporation	16/06/2022	Non-Audit Committee Directors' Fees	For
Nutrien Ltd	17/05/2022	Elect Michael J. Hennigan	Withhold
Nutrien Ltd	17/05/2022	Elect Christopher M. Burley	For
Nutrien Ltd	17/05/2022	Elect Maura J. Clark	For
Nutrien Ltd	17/05/2022	Elect Russell K. Girling	For
Nutrien Ltd	17/05/2022	Elect Miranda C. Hubbs	For
Nutrien Ltd	17/05/2022	Elect Raj S. Kushwaha	For
Nutrien Ltd	17/05/2022	Elect Alice D. Laberge	For
Nutrien Ltd	17/05/2022	Elect Consuelo E. Madere	For
Nutrien Ltd	17/05/2022	Elect Keith G. Martell	For
Nutrien Ltd	17/05/2022	Elect Aaron W. Regent	For
Nutrien Ltd	17/05/2022	Elect Nelson Luiz Costa Silva	For
Nutrien Ltd	17/05/2022	Appointment of Auditor	For
Nutrien Ltd	17/05/2022	Advisory Vote on Executive Compensation	Against
NVIDIA Corp	02/06/2022	Elect Harvey C. Jones	Against
NVIDIA Corp	02/06/2022	Elect Mark L. Perry	Against
NVIDIA Corp	02/06/2022	Elect Robert K. Burgess	For
NVIDIA Corp	02/06/2022	Elect Tench Cox	For
NVIDIA Corp	02/06/2022	Elect John O. Dabiri	For
NVIDIA Corp	02/06/2022	Elect Persis S. Drell	For
NVIDIA Corp	02/06/2022	Elect Jen-Hsun Huang	For
NVIDIA Corp	02/06/2022	Elect Dawn Hudson	For
NVIDIA Corp	02/06/2022	Elect Michael G. McCaffery	For
NVIDIA Corp	02/06/2022	Elect Stephen C. Neal	For
NVIDIA Corp	02/06/2022	Elect A. Brooke Seawell	For
NVIDIA Corp	02/06/2022	Elect Aarti Shah	For
NVIDIA Corp	02/06/2022	Elect Mark A. Stevens	For
NVIDIA Corp	02/06/2022	Advisory Vote on Executive Compensation	Against
NVIDIA Corp	02/06/2022	Ratification of Auditor	For
NVIDIA Corp	02/06/2022	Increase in Authorized Common Stock	Against
NVIDIA Corp	02/06/2022	Amendment to the 2007 Equity Incentive Plan	For

O`Reilly Automotive, Inc.	12/05/2022	Elect David E. O'Reilly	For
O`Reilly Automotive, Inc.	12/05/2022	Elect Larry P. O'Reilly	For
O`Reilly Automotive, Inc.	12/05/2022	Elect Greg Henslee	For
O`Reilly Automotive, Inc.	12/05/2022	Elect Dana M. Perlman	For
O`Reilly Automotive, Inc.	12/05/2022	Elect Maria A. Sastre	For
O`Reilly Automotive, Inc.	12/05/2022	Elect Andrea M. Weiss	For
O`Reilly Automotive, Inc.	12/05/2022	Elect Fred Whitfield	For
O`Reilly Automotive, Inc.	12/05/2022	Advisory Vote on Executive Compensation	For
O`Reilly Automotive, Inc.	12/05/2022	Ratification of Auditor	For
O`Reilly Automotive, Inc.	12/05/2022	Shareholder Proposal Regarding Right to Call Special Meetings	For
O`Reilly Automotive, Inc.	12/05/2022	Elect Jay D. Burchfield	Against
O`Reilly Automotive, Inc.	12/05/2022	Elect Thomas T. Hendrickson	Against
O`Reilly Automotive, Inc.	12/05/2022	Elect John R. Murphy	Against
Obic Co. Ltd.	29/06/2022	Allocation of Profits/Dividends	For
Obic Co. Ltd.	29/06/2022	Amendments to Articles	For
Obic Co. Ltd.	29/06/2022	Elect Masahiro Noda	For
Obic Co. Ltd.	29/06/2022	Elect Shoichi Tachibana	For
Obic Co. Ltd.	29/06/2022	Elect Atsushi Kawanishi	For
Obic Co. Ltd.	29/06/2022	Elect Takao Fujimoto	For
Obic Co. Ltd.	29/06/2022	Elect Yasumasa Gomi	For
Obic Co. Ltd.	29/06/2022	Elect Takashi Ejiri	For
Obic Co. Ltd.	29/06/2022	Adoption of Restricted Stock Plan	For
Obic Co. Ltd.	29/06/2022	Special Merit Bonus for Mizuki Noda	For
OCI N.V.	24/05/2022	Remuneration Report	Against
OCI N.V.	24/05/2022	Accounts and Reports; Allocation of Profits and Dividends	For
OCI N.V.	24/05/2022	Approval of One-Off share award	Against
OCI N.V.	24/05/2022	Remuneration Policy	Against
OCI N.V.	24/05/2022	Ratification of Executive Directors' Acts	Abstain
OCI N.V.	24/05/2022	Ratification of Non-Executive Directors' Acts	Abstain
OCI N.V.	24/05/2022	Authority to Issue Shares w/ Preemptive Rights	For
OCI N.V.	24/05/2022	Authority to Suppress Preemptive Rights	Against
OCI N.V.	24/05/2022	Authority to Repurchase Shares	For
OCI N.V.	24/05/2022	Appointment of Auditor for the Financial Year 2022	For
OCI N.V.	24/05/2022	Appointment of Auditor for the Financial Year 2023	For
OCI N.V.	19/08/2022	Capitalisation of Reserves (H1 2022 Distribution)	For
Olympus Corp.	24/06/2022	Amendments to Articles	For
Olympus Corp.	24/06/2022	Elect Yasuo Takeuchi	For
Olympus Corp.	24/06/2022	Elect Sumitaka Fujita	For
Olympus Corp.	24/06/2022	Elect Tetsuo Iwamura	For
Olympus Corp.	24/06/2022	Elect Yasumasa Masuda	For
Olympus Corp.	24/06/2022	Elect David Robert Hale	For
Olympus Corp.	24/06/2022	Elect Jimmy C. Beasley	For
Olympus Corp.	24/06/2022	Elect Sachiko Ichikawa	For
Olympus Corp.	24/06/2022	Elect Yasushi Shingai	For
Olympus Corp.	24/06/2022	Elect Kohei Kan	For
Olympus Corp.	24/06/2022	Elect Gary J. Pruden	For



Olympus Corp.	24/06/2022	Elect Stefan Kaufmann	For
Olympus Corp.	24/06/2022	Elect Nobuyuki Koga	For
Omron Corporation	23/06/2022	Allocation of Profits/Dividends	For
Omron Corporation	23/06/2022	Amendments to Articles	For
Omron Corporation	23/06/2022	Elect Fumio Tateishi	For
Omron Corporation	23/06/2022	Elect Yoshihito Yamada	For
Omron Corporation	23/06/2022	Elect Kiichiro Miyata	For
Omron Corporation	23/06/2022	Elect Koji Nitto	For
Omron Corporation	23/06/2022	Elect Satoshi Ando	For
Omron Corporation	23/06/2022	Elect Takehiro Kamigama	For
Omron Corporation	23/06/2022	Elect Izumi Kobayashi	For
Omron Corporation	23/06/2022	Elect Yoshihisa Suzuki	For
Omron Corporation	23/06/2022	Elect Toru Watanabe as Alternate Statutory Auditor	For
Oneok Inc.	25/05/2022	Elect Julie H. Edwards	Against
Oneok Inc.	25/05/2022	Elect Pattye L. Moore	Against
Oneok Inc.	25/05/2022	Elect Brian L. Derksen	For
Oneok Inc.	25/05/2022	Elect John W. Gibson	For
Oneok Inc.	25/05/2022	Elect Mark W. Helderman	For
Oneok Inc.	25/05/2022	Elect Randall J. Larson	For
Oneok Inc.	25/05/2022	Elect Steven J. Malcolm	For
Oneok Inc.	25/05/2022	Elect Jim W. Mogg	For
Oneok Inc.	25/05/2022	Elect Pierce H. Norton II	For
Oneok Inc.	25/05/2022	Elect Eduardo A. Rodriguez	For
Oneok Inc.	25/05/2022	Elect Gerald B. Smith	For
Oneok Inc.	25/05/2022	Ratification of Auditor	For
Oneok Inc.	25/05/2022	Advisory Vote on Executive Compensation	For
Onex Corp.	12/05/2022	Elect Mitchell Goldhar	Withhold
Onex Corp.	12/05/2022	Appointment of Auditor	For
Onex Corp.	12/05/2022	Authority to Set Auditor's Fees	For
Onex Corp.	12/05/2022	Elect Arianna Huffington	For
Onex Corp.	12/05/2022	Elect Sarabjit S. Marwah	For
Onex Corp.	12/05/2022	Elect Beth A. Wilkinson	For
Onex Corp.	12/05/2022	Advisory Vote on Executive Compensation	Against
Onex Corp.	12/05/2022	Shareholder Proposal Regarding Report on Indigenous Diversity	For
Oriental Land Co. Ltd.	29/06/2022	Elect Toshio Kagami	Against
Oriental Land Co. Ltd.	29/06/2022	Elect Kenji Yoshida	Against
Oriental Land Co. Ltd.	29/06/2022	Elect Yuichi Katayama	Against
Oriental Land Co. Ltd.	29/06/2022	Elect Wataru Takahashi	Against
Oriental Land Co. Ltd.	29/06/2022	Elect Yuichi Kaneki	Against
Oriental Land Co. Ltd.	29/06/2022	Elect Tsutomu Hanada	Against
Oriental Land Co. Ltd.	29/06/2022	Elect Misao Kikuchi	Against
Oriental Land Co. Ltd.	29/06/2022	Allocation of Profits/Dividends	For
Oriental Land Co. Ltd.	29/06/2022	Amendments to Articles	For
Oriental Land Co. Ltd.	29/06/2022	Elect Yumiko Takano	For
Oriental Land Co. Ltd.	29/06/2022	Elect Rika Kambara	For
Oriental Land Co. Ltd.	29/06/2022	Elect Yuzaburo Mogi	For
Oriental Land Co. Ltd.	29/06/2022	Elect Kunio Tajiri	For
Orix Corporation	24/06/2022	Amendments to Articles	For
Orix Corporation	24/06/2022	Elect Makoto Inoue	For

Orix Corporation	24/06/2022	Elect Shuji Irie	For
Orix Corporation	24/06/2022	Elect Satoru Matsuzaki	For
Orix Corporation	24/06/2022	Elect Yoshiteru Suzuki	For
Orix Corporation	24/06/2022	Elect Stan Koyanagi	For
Orix Corporation	24/06/2022	Elect Michael A. Cusumano	For
Orix Corporation	24/06/2022	Elect Sakie Akiyama	For
Orix Corporation	24/06/2022	Elect Hiroshi Watanabe	For
Orix Corporation	24/06/2022	Elect Aiko Sekine @ Aiko Sano	For
Orix Corporation	24/06/2022	Elect Chikatomo Hodo	For
Orix Corporation	24/06/2022	Elect Noriyuki Yanagawa	For
Osaka Gas Co. Ltd.	28/06/2022	Allocation of Profits/Dividends	For
Osaka Gas Co. Ltd.	28/06/2022	Amendments to Articles	For
Osaka Gas Co. Ltd.	28/06/2022	Elect Takehiro Honjo	For
Osaka Gas Co. Ltd.	28/06/2022	Elect Masataka Fujiwara	For
Osaka Gas Co. Ltd.	28/06/2022	Elect Tadashi Miyagawa	For
Osaka Gas Co. Ltd.	28/06/2022	Elect Takeshi Matsui	For
Osaka Gas Co. Ltd.	28/06/2022	Elect Takayuki Tasaka	For
Osaka Gas Co. Ltd.	28/06/2022	Elect Fumitoshi Takeguchi	For
Osaka Gas Co. Ltd.	28/06/2022	Elect Hideo Miyahara	For
Osaka Gas Co. Ltd.	28/06/2022	Elect Kazutoshi Murao	For
Osaka Gas Co. Ltd.	28/06/2022	Elect Tatsuo Kijima	For
Osaka Gas Co. Ltd.	28/06/2022	Elect Yumiko Sato	For
Osaka Gas Co. Ltd.	28/06/2022	Elect Eriko Nashioka @ Eriko Maekawa as Statutory Auditor	For
Otsuka Holdings Co.,Ltd.	30/03/2022	Amendments to Articles	For
Otsuka Holdings Co.,Ltd.	30/03/2022	Elect Tatsuo Higuchi	For
Otsuka Holdings Co.,Ltd.	30/03/2022	Elect Yoshiro Matsuo	For
Otsuka Holdings Co.,Ltd.	30/03/2022	Elect Yuko Makino	For
Otsuka Holdings Co.,Ltd.	30/03/2022	Elect Shuichi Takagi	For
Otsuka Holdings Co.,Ltd.	30/03/2022	Elect Masayuki Kobayashi	For
Otsuka Holdings Co.,Ltd.	30/03/2022	Elect Noriko Tojo	For
Otsuka Holdings Co.,Ltd.	30/03/2022	Elect Makoto Inoue	For
Otsuka Holdings Co.,Ltd.	30/03/2022	Elect Yukio Matsutani	For
Otsuka Holdings Co.,Ltd.	30/03/2022	Elect Ko Sekiguchi	For
Otsuka Holdings Co.,Ltd.	30/03/2022	Elect Yoshihisa Aoki	For
Otsuka Holdings Co.,Ltd.	30/03/2022	Elect Mayo Mita @ Mayo Nakatsuka	For
Otsuka Holdings Co.,Ltd.	30/03/2022	Elect Tatsuaki Kitachi	For
Otsuka Holdings Co.,Ltd.	30/03/2022	Elect Yozo Toba	For
Otsuka Holdings Co.,Ltd.	30/03/2022	Elect Hiroshi Sugawara	For
Otsuka Holdings Co.,Ltd.	30/03/2022	Elect Kanako Osawa @ Kanako Koike	For
Otsuka Holdings Co.,Ltd.	30/03/2022	Elect Sachie Tsuji @ Sachie Ueda	For
Otsuka Holdings Co.,Ltd.	30/03/2022	Elect Ichiro Otsuka	Against
Otsuka Holdings Co.,Ltd.	30/03/2022	Elect Sadanobu Tobe	Against
Panasonic Holdings Corporation	23/06/2022	Elect Shinobu Matsui	Against
Panasonic Holdings Corporation	23/06/2022	Amendments to Articles	For
Panasonic Holdings Corporation	23/06/2022	Elect Kazuhiro Tsuga	For
Panasonic Holdings Corporation	23/06/2022	Elect Yuki Kusumi	For

Panasonic Holdings Corporation	23/06/2022	Elect Tetsuro Homma	For
Panasonic Holdings Corporation	23/06/2022	Elect Mototsugu Sato	For
Panasonic Holdings Corporation	23/06/2022	Elect Kunio Noji	For
Panasonic Holdings Corporation	23/06/2022	Elect Michitaka Sawada	For
Panasonic Holdings Corporation	23/06/2022	Elect Kazuhiko Toyama	For
Panasonic Holdings Corporation	23/06/2022	Elect Yoshinobu Tsutsui	For
Panasonic Holdings Corporation	23/06/2022	Elect Hirokazu Umeda	For
Panasonic Holdings Corporation	23/06/2022	Elect Yoshiyuki Miyabe	For
Panasonic Holdings Corporation	23/06/2022	Elect Ayako Shotoku @ Ayako Kurama	For
Panasonic Holdings Corporation	23/06/2022	Elect Akihiro Eto	For
Panasonic Holdings Corporation	23/06/2022	Elect Akihiko Nakamura	For
Paychex Inc.	13/10/2022	Elect David J. S. Flaschen	Against
Paychex Inc.	13/10/2022	Elect Joseph M. Tucci	Against
Paychex Inc.	13/10/2022	Elect Martin Mucci	For
Paychex Inc.	13/10/2022	Elect Thomas F. Bonadio	For
Paychex Inc.	13/10/2022	Elect Joseph G. Doody	For
Paychex Inc.	13/10/2022	Elect B. Thomas Golisano	For
Paychex Inc.	13/10/2022	Elect Pamela A. Joseph	For
Paychex Inc.	13/10/2022	Elect Kevin A. Price	For
Paychex Inc.	13/10/2022	Elect Joseph M. Velli	For
Paychex Inc.	13/10/2022	Elect Kara Wilson	For
Paychex Inc.	13/10/2022	Advisory Vote on Executive Compensation	Against
Paychex Inc.	13/10/2022	Ratification of Auditor	For
PayPal Holdings Inc	02/06/2022	Elect John J. Donahoe II	Against
PayPal Holdings Inc	02/06/2022	Elect Enrique Lores	Against
PayPal Holdings Inc	02/06/2022	Elect Rodney C. Adkins	For
PayPal Holdings Inc	02/06/2022	Elect Jonathan Christodoro	For
PayPal Holdings Inc	02/06/2022	Elect David W. Dorman	For
PayPal Holdings Inc	02/06/2022	Elect Belinda J. Johnson	For
PayPal Holdings Inc	02/06/2022	Elect Gail J. McGovern	For
PayPal Holdings Inc	02/06/2022	Elect Deborah M. Messemer	For
PayPal Holdings Inc	02/06/2022	Elect David M. Moffett	For
PayPal Holdings Inc	02/06/2022	Elect Ann M. Sarnoff	For
PayPal Holdings Inc	02/06/2022	Elect Daniel H. Schulman	For
PayPal Holdings Inc	02/06/2022	Elect Frank D. Yearly	For
PayPal Holdings Inc	02/06/2022	Advisory Vote on Executive Compensation	For
PayPal Holdings Inc	02/06/2022	Frequency of Advisory Vote on Executive Compensation	1 Year
PayPal Holdings Inc	02/06/2022	Ratification of Auditor	For
PayPal Holdings Inc	02/06/2022	Shareholder Proposal Regarding Right to Call Special Meetings	For
PepsiCo Inc	04/05/2022	Elect Cesar Conde	For
PepsiCo Inc	04/05/2022	Elect Edith W. Cooper	For
PepsiCo Inc	04/05/2022	Elect Dina Dublon	For

PepsiCo Inc	04/05/2022	Elect Ramon L. Laguarta	For
PepsiCo Inc	04/05/2022	Elect Dave Lewis	For
PepsiCo Inc	04/05/2022	Elect David C. Page	For
PepsiCo Inc	04/05/2022	Elect Robert C. Pohlad	For
PepsiCo Inc	04/05/2022	Elect Daniel L. Vasella	For
PepsiCo Inc	04/05/2022	Elect Darren Walker	For
PepsiCo Inc	04/05/2022	Ratification of Auditor	For
PepsiCo Inc	04/05/2022	Advisory Vote on Executive Compensation	For
PepsiCo Inc	04/05/2022	Shareholder Proposal Regarding Independent Chair	For
PepsiCo Inc	04/05/2022	Shareholder Proposal Regarding Transparency Report on Global Public Policy and Political Influence	Abstain
PepsiCo Inc	04/05/2022	Shareholder Proposal Regarding Report on External Public Health Impact	For
PepsiCo Inc	04/05/2022	Elect Segun Agbaje	Against
PepsiCo Inc	04/05/2022	Elect Shona L. Brown	Against
PepsiCo Inc	04/05/2022	Elect Ian M. Cook	Against
PepsiCo Inc	04/05/2022	Elect Michelle D. Gass	Against
PepsiCo Inc	04/05/2022	Elect Alberto Weisser	Against
Pernod Ricard	10/11/2022	Accounts and Reports; Non Tax Deductible Expenses	For
Pernod Ricard	10/11/2022	Consolidated Accounts and Reports	For
Pernod Ricard	10/11/2022	Allocation of Profits/Dividends	For
Pernod Ricard	10/11/2022	Elect Patricia Barbizet	For
Pernod Ricard	10/11/2022	Appointment of Auditor (KPMG)	For
Pernod Ricard	10/11/2022	Non-Renewal of Alternate Auditor (Salustro Revdel)	For
Pernod Ricard	10/11/2022	2021 Remuneration of Alexandre Ricard, Chair and CEO	Against
Pernod Ricard	10/11/2022	2022 Remuneration Policy (Chair and CEO)	For
Pernod Ricard	10/11/2022	2021 Remuneration Report	Against
Pernod Ricard	10/11/2022	2022 Remuneration Policy (Board of Directors)	For
Pernod Ricard	10/11/2022	Authority to Repurchase and Reissue Shares	For
Pernod Ricard	10/11/2022	Special Auditors Report on Regulated Agreements	For
Pernod Ricard	10/11/2022	Authorisation of Legal Formalities	For
Pernod Ricard	10/11/2022	Elect Ian Gallienne	Against
Pfizer Inc.	28/04/2022	Elect Ronald E. Blaylock	For
Pfizer Inc.	28/04/2022	Elect Albert Bourla	For
Pfizer Inc.	28/04/2022	Elect Susan Desmond-Hellmann	For
Pfizer Inc.	28/04/2022	Elect Joseph J. Echevarria	For
Pfizer Inc.	28/04/2022	Elect Scott Gottlieb	For
Pfizer Inc.	28/04/2022	Elect Helen H. Hobbs	For
Pfizer Inc.	28/04/2022	Elect Susan Hockfield	For
Pfizer Inc.	28/04/2022	Elect Dan R. Littman	For
Pfizer Inc.	28/04/2022	Elect James C. Smith	For
Pfizer Inc.	28/04/2022	Ratification of Auditor	For
Pfizer Inc.	28/04/2022	Advisory Vote on Executive Compensation	Against
Pfizer Inc.	28/04/2022	Shareholder Proposal Regarding Proxy Access Bylaw Amendment	Abstain

Pfizer Inc.	28/04/2022	Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency	Abstain
Pfizer Inc.	28/04/2022	Shareholder Proposal Regarding Intellectual Property	For
Pfizer Inc.	28/04/2022	Shareholder Proposal Regarding Anticompetitive Practices	For
Pfizer Inc.	28/04/2022	Shareholder Proposal Regarding Public Health Costs of Limiting COVID-19 Vaccine Technologies	For
Pfizer Inc.	28/04/2022	Elect Shantanu Narayen	Against
Pfizer Inc.	28/04/2022	Elect Suzanne Nora Johnson	Against
Pfizer Inc.	28/04/2022	Elect James Quincey	Against
Philip Morris International Inc	04/05/2022	Elect Brant (Bonin) Bough	For
Philip Morris International Inc	04/05/2022	Elect André Calantzopoulos	For
Philip Morris International Inc	04/05/2022	Elect Michel Combes	For
Philip Morris International Inc	04/05/2022	Elect Juan Jose Daboub	For
Philip Morris International Inc	04/05/2022	Elect Werner Geissler	For
Philip Morris International Inc	04/05/2022	Elect Lisa A. Hook	For
Philip Morris International Inc	04/05/2022	Elect Jun Makihara	For
Philip Morris International Inc	04/05/2022	Elect Jacek Olczak	For
Philip Morris International Inc	04/05/2022	Elect Frederik Paulsen	For
Philip Morris International Inc	04/05/2022	Elect Robert B. Polet	For
Philip Morris International Inc	04/05/2022	Elect Dessislava Temperley	For
Philip Morris International Inc	04/05/2022	Elect Shlomo Yanai	For
Philip Morris International Inc	04/05/2022	Advisory Vote on Executive Compensation	Against
Philip Morris International Inc	04/05/2022	Approval of the 2022 Performance Incentive Plan	For
Philip Morris International Inc	04/05/2022	Ratification of Auditor	For
Philip Morris International Inc	04/05/2022	Shareholder Proposal Regarding Phasing Out Health-Hazardous and Addictive Products	For
Philip Morris International Inc	04/05/2022	Elect Kalpana Morparia	Against
Philip Morris International Inc	04/05/2022	Elect Lucio A. Noto	Against
Phillips 66	11/05/2022	Elect Greg C. Garland	For
Phillips 66	11/05/2022	Elect Gary K. Adams	For
Phillips 66	11/05/2022	Elect John E. Lowe	For
Phillips 66	11/05/2022	Elect Denise L. Ramos	For
Phillips 66	11/05/2022	Advisory Vote on Executive Compensation	For
Phillips 66	11/05/2022	Ratification of Auditor	For
Phillips 66	11/05/2022	Approval of the 2022 Omnibus Stock and Performance Incentive Plan	For
Phillips 66	11/05/2022	Shareholder Proposal Regarding Aligning GHG Reductions with Paris Agreement	For
Phillips 66	11/05/2022	Shareholder Proposal Regarding Report on Plastics	For
Pioneer Natural Resources Co.	25/05/2022	Elect J. Kenneth Thompson	Against
Pioneer Natural Resources Co.	25/05/2022	Elect A.R. Alameddine	For
Pioneer Natural Resources Co.	25/05/2022	Elect Lori G. Billingsley	For
Pioneer Natural Resources Co.	25/05/2022	Elect Edison C. Buchanan	For
Pioneer Natural Resources Co.	25/05/2022	Elect Maria S. Jelescu Dreyfus	For
Pioneer Natural Resources Co.	25/05/2022	Elect Matthew Gallagher	For
Pioneer Natural Resources Co.	25/05/2022	Elect Phillip A. Gobe	For
Pioneer Natural Resources Co.	25/05/2022	Elect Stacy P. Methvin	For
Pioneer Natural Resources Co.	25/05/2022	Elect Royce W. Mitchell	For

Pioneer Natural Resources Co.	25/05/2022	Elect Frank A. Risch	For
Pioneer Natural Resources Co.	25/05/2022	Elect Scott D. Sheffield	For
Pioneer Natural Resources Co.	25/05/2022	Elect Phoebe A. Wood	For
Pioneer Natural Resources Co.	25/05/2022	Ratification of Auditor	For
Pioneer Natural Resources Co.	25/05/2022	Advisory Vote on Executive Compensation	For
PNC Financial Services Group	27/04/2022	Elect Joseph Alvarado	For
PNC Financial Services Group	27/04/2022	Elect Marjorie Rodgers Cheshire	For
PNC Financial Services Group	27/04/2022	Elect William S. Demchak	For
PNC Financial Services Group	27/04/2022	Elect Andrew T. Feldstein	For
PNC Financial Services Group	27/04/2022	Elect Richard J. Harshman	For
PNC Financial Services Group	27/04/2022	Elect Daniel R. Hesse	For
PNC Financial Services Group	27/04/2022	Elect Linda R. Medler	For
PNC Financial Services Group	27/04/2022	Elect Robert A. Niblock	For
PNC Financial Services Group	27/04/2022	Elect Martin Pfinsgraff	For
PNC Financial Services Group	27/04/2022	Elect Bryan S. Salesky	For
PNC Financial Services Group	27/04/2022	Elect Toni Townes-Whitley	For
PNC Financial Services Group	27/04/2022	Elect Michael J. Ward	For
PNC Financial Services Group	27/04/2022	Ratification of Auditor	For
PNC Financial Services Group	27/04/2022	Advisory Vote on Executive Compensation	Against
PNC Financial Services Group	27/04/2022	Shareholder Proposal Regarding Report on Risks Associated with Nuclear Weapons Financing	For
PNC Financial Services Group	27/04/2022	Elect Debra A. Cafaro	Against
Poste Italiane S.p.a	27/05/2022	Accounts and Reports	For
Poste Italiane S.p.a	27/05/2022	Allocation of Profits/Dividends	For
Poste Italiane S.p.a	27/05/2022	List Presented by Ministry of Economy and Finance	Abstain
Poste Italiane S.p.a	27/05/2022	List Presented by Group of Institutional Investors Representing 0.58% of Share Capital	For
Poste Italiane S.p.a	27/05/2022	Statutory Auditors' Fees	For
Poste Italiane S.p.a	27/05/2022	Remuneration Policy	For
Poste Italiane S.p.a	27/05/2022	Remuneration Report	For
Poste Italiane S.p.a	27/05/2022	Equity Incentive Plans	For
Poste Italiane S.p.a	27/05/2022	Authority to Repurchase and Reissue Shares to Service Incentive Plans	For
Procter & Gamble Co.	11/10/2022	Elect Angela F. Braly	Against
Procter & Gamble Co.	11/10/2022	Elect Christopher Kempczinski	Against
Procter & Gamble Co.	11/10/2022	Elect Rajesh Subramaniam	Against
Procter & Gamble Co.	11/10/2022	Elect Patricia A. Woertz	Against
Procter & Gamble Co.	11/10/2022	Elect B. Marc Allen	For
Procter & Gamble Co.	11/10/2022	Elect Amy L. Chang	For
Procter & Gamble Co.	11/10/2022	Elect Joseph Jimenez	For
Procter & Gamble Co.	11/10/2022	Elect Debra L. Lee	For
Procter & Gamble Co.	11/10/2022	Elect Terry J. Lundgren	For
Procter & Gamble Co.	11/10/2022	Elect Christine M. McCarthy	For
Procter & Gamble Co.	11/10/2022	Elect Jon R. Moeller	For
Procter & Gamble Co.	11/10/2022	Ratification of Auditor	For
Procter & Gamble Co.	11/10/2022	Advisory Vote on Executive Compensation	For
Prologis	04/05/2022	Elect Hamid R. Moghadam	For
Prologis	04/05/2022	Elect Cristina G. Bitá	For
Prologis	04/05/2022	Elect Lydia H. Kennard	For

Prologis	04/05/2022	Elect Avid Modjtabai	For
Prologis	04/05/2022	Elect David P. O'Connor	For
Prologis	04/05/2022	Elect Olivier Piani	For
Prologis	04/05/2022	Elect William D. Zollars	For
Prologis	04/05/2022	Advisory Vote on Executive Compensation	Against
Prologis	04/05/2022	Ratification of Auditor	For
Prologis	04/05/2022	Elect George L. Fotiades	Against
Prologis	04/05/2022	Elect Irving F. Lyons, III	Against
Prologis	04/05/2022	Elect Jeffrey L. Skelton	Against
Prologis	04/05/2022	Elect Carl B. Webb	Against
Prologis	28/09/2022	Stock Issuance for Merger with Duke Realty	For
Prologis	28/09/2022	Right to Adjourn Meeting	For
Prosus NV	24/08/2022	Remuneration Report	For
Prosus NV	24/08/2022	Accounts and Reports	For
Prosus NV	24/08/2022	Allocation of Profits/Dividends	For
Prosus NV	24/08/2022	Ratification of Executives' Acts	Abstain
Prosus NV	24/08/2022	Ratification of Non-Executives' Acts	Abstain
Prosus NV	24/08/2022	Remuneration Policy Executive and Non-Executive Directors	Against
Prosus NV	24/08/2022	Elect Sharmistha Dubey to the Board of Directors	For
Prosus NV	24/08/2022	Elect Jacobus (Koos) P. Bekker to the Board of Directors	For
Prosus NV	24/08/2022	Elect Debra Meyer to the Board of Directors	For
Prosus NV	24/08/2022	Elect Steve J.Z. Pacak to the Board of Directors	For
Prosus NV	24/08/2022	Elect Cobus Stofberg to the Board of Directors	For
Prosus NV	24/08/2022	Appointment of Auditor	For
Prosus NV	24/08/2022	Authority to Issue Shares w/ or w/o Preemptive Rights	For
Prosus NV	24/08/2022	Authority to Repurchase Shares	Against
Prosus NV	24/08/2022	Cancellation of Shares	For
Public Service Enterprise Group Inc.	19/04/2022	Elect Ralph Izzo	For
Public Service Enterprise Group Inc.	19/04/2022	Elect Susan Tomasky	For
Public Service Enterprise Group Inc.	19/04/2022	Elect Willie A. Deese	For
Public Service Enterprise Group Inc.	19/04/2022	Elect Jamie M. Gentoso	For
Public Service Enterprise Group Inc.	19/04/2022	Elect David Lilley	For
Public Service Enterprise Group Inc.	19/04/2022	Elect Barry H. Ostrowsky	For
Public Service Enterprise Group Inc.	19/04/2022	Elect Valerie A. Smith	For
Public Service Enterprise Group Inc.	19/04/2022	Elect Laura A. Sugg	For
Public Service Enterprise Group Inc.	19/04/2022	Elect John P. Surma	For
Public Service Enterprise Group Inc.	19/04/2022	Elect Alfred W. Zollar	For
Public Service Enterprise Group Inc.	19/04/2022	Advisory Vote on Executive Compensation	For
Public Service Enterprise Group Inc.	19/04/2022	Ratification of Auditor	For

Public Service Enterprise Group Inc.	19/04/2022	Elect Scott G. Stephenson	Against
Public Storage	28/04/2022	Elect Tamara Hughes Gustavson	For
Public Storage	28/04/2022	Elect Leslie Stone Heisz	For
Public Storage	28/04/2022	Elect Michelle Millstone-Shroff	For
Public Storage	28/04/2022	Elect David J. Neithercut	For
Public Storage	28/04/2022	Elect Rebecca L. Owen	For
Public Storage	28/04/2022	Elect Kristy M. Pipes	For
Public Storage	28/04/2022	Elect John Reyes	For
Public Storage	28/04/2022	Elect Joseph D. Russell, Jr.	For
Public Storage	28/04/2022	Elect Tariq M. Shaukat	For
Public Storage	28/04/2022	Elect Paul S. Williams	For
Public Storage	28/04/2022	Advisory Vote on Executive Compensation	Against
Public Storage	28/04/2022	Ratification of Auditor	For
Public Storage	28/04/2022	Elimination of Supermajority Requirement	For
Public Storage	28/04/2022	Elect Ronald L. Havner, Jr.	Against
Public Storage	28/04/2022	Elect Shankh S. Mitra	Against
Public Storage	28/04/2022	Elect Avedick B. Poladian	Against
Public Storage	28/04/2022	Elect Ronald P. Spogli	Against
Qualcomm, Inc.	09/03/2022	Elect Sylvia Acevedo	For
Qualcomm, Inc.	09/03/2022	Elect Cristiano R. Amon	For
Qualcomm, Inc.	09/03/2022	Elect Mark Fields	For
Qualcomm, Inc.	09/03/2022	Elect Jeffrey W. Henderson	For
Qualcomm, Inc.	09/03/2022	Elect Gregory N. Johnson	For
Qualcomm, Inc.	09/03/2022	Elect Ann M. Livermore	For
Qualcomm, Inc.	09/03/2022	Elect Mark D. McLaughlin	For
Qualcomm, Inc.	09/03/2022	Elect Jamie S. Miller	For
Qualcomm, Inc.	09/03/2022	Elect Irene B. Rosenfeld	For
Qualcomm, Inc.	09/03/2022	Elect Kornelis Smit	For
Qualcomm, Inc.	09/03/2022	Elect Anthony J. Vinciguerra	For
Qualcomm, Inc.	09/03/2022	Ratification of Auditor	For
Qualcomm, Inc.	09/03/2022	Advisory Vote on Executive Compensation	Against
Qualcomm, Inc.	09/03/2022	Elect Jean-Pascal Tricoire	Against
Quebecor Inc.	12/05/2022	Elect Chantal Bélanger	For
Quebecor Inc.	12/05/2022	Elect Lise Croteau	For
Quebecor Inc.	12/05/2022	Appointment of Auditor and Authority to Set Fees	For
Quebecor Inc.	12/05/2022	Advisory Vote on Executive Compensation	Against
Quebecor Inc.	12/05/2022	Shareholder Proposal Regarding Report on Non-Management Employee Representation on the Board	For
Raytheon Technologies Corporation	25/04/2022	Elect Tracy A. Atkinson	For
Raytheon Technologies Corporation	25/04/2022	Elect Bernard A. Harris, Jr.	For
Raytheon Technologies Corporation	25/04/2022	Elect Gregory J. Hayes	For
Raytheon Technologies Corporation	25/04/2022	Elect Robert K. Ortberg	For
Raytheon Technologies Corporation	25/04/2022	Elect Margaret L. O'Sullivan	For
Raytheon Technologies Corporation	25/04/2022	Elect Dinesh C. Paliwal	For



Raytheon Technologies Corporation	25/04/2022	Elect Ellen M. Pawlikowski	For
Raytheon Technologies Corporation	25/04/2022	Elect Denise L. Ramos	For
Raytheon Technologies Corporation	25/04/2022	Elect Fredric G. Reynolds	For
Raytheon Technologies Corporation	25/04/2022	Elect Brian C. Rogers	For
Raytheon Technologies Corporation	25/04/2022	Elect James A. Winnefeld, Jr.	For
Raytheon Technologies Corporation	25/04/2022	Elect Robert O. Work	For
Raytheon Technologies Corporation	25/04/2022	Advisory Vote on Executive Compensation	Against
Raytheon Technologies Corporation	25/04/2022	Ratification of Auditor	For
Raytheon Technologies Corporation	25/04/2022	Elimination of Supermajority Requirement	For
Raytheon Technologies Corporation	25/04/2022	Elect George R. Oliver	Against
Recruit Holdings Co. Ltd.	21/06/2022	Elect Hiroki Totoki	Against
Recruit Holdings Co. Ltd.	21/06/2022	Elect Masumi Minegishi	For
Recruit Holdings Co. Ltd.	21/06/2022	Elect Hisayuki Idekoba	For
Recruit Holdings Co. Ltd.	21/06/2022	Elect Ayano Senaha	For
Recruit Holdings Co. Ltd.	21/06/2022	Elect Rony Kahan	For
Recruit Holdings Co. Ltd.	21/06/2022	Elect Naoki Izumiya	For
Recruit Holdings Co. Ltd.	21/06/2022	Elect Keiko Honda	For
Recruit Holdings Co. Ltd.	21/06/2022	Elect Takashi Nishimura as Statutory Auditor	Against
Recruit Holdings Co. Ltd.	21/06/2022	Elect Miho Tanaka @ Miho Takahashi as Alternate Statutory Auditor	For
Recruit Holdings Co. Ltd.	21/06/2022	Amendments to Articles	For
Regeneron Pharmaceuticals, Inc.	10/06/2022	Elect Bonnie L. Bassler	Against
Regeneron Pharmaceuticals, Inc.	10/06/2022	Elect Michael S. Brown	Against
Regeneron Pharmaceuticals, Inc.	10/06/2022	Elect George D. Yancopoulos	Against
Regeneron Pharmaceuticals, Inc.	10/06/2022	Elect Leonard S. Schleifer	For
Regeneron Pharmaceuticals, Inc.	10/06/2022	Ratification of Auditor	For
Regeneron Pharmaceuticals, Inc.	10/06/2022	Advisory Vote on Executive Compensation	Against
Renesas Electronics Corporation	30/03/2022	Amendments to Articles	For
Renesas Electronics Corporation	30/03/2022	Elect Hidetoshi Shibata	For
Renesas Electronics Corporation	30/03/2022	Elect Jiro Iwasaki	For
Renesas Electronics Corporation	30/03/2022	Elect Selena Loh Lacroix	For
Renesas Electronics Corporation	30/03/2022	Elect Arunjai Mittal	For
Renesas Electronics Corporation	30/03/2022	Elect Noboru Yamamoto	For
Renesas Electronics Corporation	30/03/2022	Elect Kazuyoshi Yamazaki	For

Renesas Electronics Corporation	30/03/2022	Elect Miya Miyama	For
Repsol S.A.	05/05/2022	Accounts and Reports	For
Repsol S.A.	05/05/2022	Allocation of Profits/Dividends	For
Repsol S.A.	05/05/2022	Report on Non-Financial Information	For
Repsol S.A.	05/05/2022	Ratification of Board Acts	For
Repsol S.A.	05/05/2022	Appointment of Auditor	For
Repsol S.A.	05/05/2022	Special Dividend	For
Repsol S.A.	05/05/2022	First Authority to Cancel Treasury Shares and Reduce Capital	For
Repsol S.A.	05/05/2022	Second Authority to Cancel Treasury Shares and Reduce Capital	For
Repsol S.A.	05/05/2022	Authority to Issue Shares w/ or w/o Preemptive Rights	For
Repsol S.A.	05/05/2022	Authority to Repurchase Shares	For
Repsol S.A.	05/05/2022	Elect María del Carmen Ganyet i Cirera	For
Repsol S.A.	05/05/2022	Elect Ignacio Martín San Vicente	For
Repsol S.A.	05/05/2022	Ratification of Co-Option of Emiliano López Achurra	For
Repsol S.A.	05/05/2022	Ratification of Co-Option of José Iván Martén Uliarte	For
Repsol S.A.	05/05/2022	Remuneration Report	For
Repsol S.A.	05/05/2022	Long-term Incentive Plan	For
Repsol S.A.	05/05/2022	Advisory Vote on Energy Transition Strategy	Abstain
Repsol S.A.	05/05/2022	Authorisation of Legal Formalities	For
Roper Technologies Inc	15/06/2022	Elect Richard F. Wallman	Against
Roper Technologies Inc	15/06/2022	Elect Shellye L. Archambeau	For
Roper Technologies Inc	15/06/2022	Elect Amy W. Brinkley	For
Roper Technologies Inc	15/06/2022	Elect Irene M. Esteves	For
Roper Technologies Inc	15/06/2022	Elect L. Neil Hunn	For
Roper Technologies Inc	15/06/2022	Elect Robert D. Johnson	For
Roper Technologies Inc	15/06/2022	Elect Thomas P. Joyce, Jr.	For
Roper Technologies Inc	15/06/2022	Elect Laura G. Thatcher	For
Roper Technologies Inc	15/06/2022	Elect Christopher Wright	For
Roper Technologies Inc	15/06/2022	Advisory Vote on Executive Compensation	For
Roper Technologies Inc	15/06/2022	Ratification of Auditor	For
Ross Stores, Inc.	18/05/2022	Elect Michael J. Bush	For
Ross Stores, Inc.	18/05/2022	Elect Michael J. Hartshorn	For
Ross Stores, Inc.	18/05/2022	Elect Stephen D. Milligan	For
Ross Stores, Inc.	18/05/2022	Elect Patricia H. Mueller	For
Ross Stores, Inc.	18/05/2022	Elect George P. Orban	For
Ross Stores, Inc.	18/05/2022	Elect Larree M. Renda	For
Ross Stores, Inc.	18/05/2022	Elect Barbara Rentler	For
Ross Stores, Inc.	18/05/2022	Elect Doniel N. Sutton	For
Ross Stores, Inc.	18/05/2022	Advisory Vote on Executive Compensation	Against
Ross Stores, Inc.	18/05/2022	Ratification of Auditor	For
Ross Stores, Inc.	18/05/2022	Elect K. Gunnar Bjorklund	Against
Ross Stores, Inc.	18/05/2022	Elect Sharon D. Garrett	Against
S&P Global Inc	04/05/2022	Elect Jacques Esculier	For
S&P Global Inc	04/05/2022	Elect Gay Huey Evans	For
S&P Global Inc	04/05/2022	Elect Stephanie C. Hill	For
S&P Global Inc	04/05/2022	Elect Rebecca Jacoby	For

S&P Global Inc	04/05/2022	Elect Robert P. Kelly	For
S&P Global Inc	04/05/2022	Elect Ian P. Livingston	For
S&P Global Inc	04/05/2022	Elect Deborah D. McWhinney	For
S&P Global Inc	04/05/2022	Elect Maria R. Morris	For
S&P Global Inc	04/05/2022	Elect Douglas L. Peterson	For
S&P Global Inc	04/05/2022	Elect Richard E. Thornburgh	For
S&P Global Inc	04/05/2022	Elect Gregory Washington	For
S&P Global Inc	04/05/2022	Advisory Vote on Executive Compensation	For
S&P Global Inc	04/05/2022	Ratification of Auditor	For
S&P Global Inc	04/05/2022	Elect Marco Alverà	Against
S&P Global Inc	04/05/2022	Elect William D. Green	Against
S&P Global Inc	04/05/2022	Elect Edward B. Rust, Jr.	Against
Safran SA	25/05/2022	Accounts and Reports; Non Tax-Deductible Expenses	For
Safran SA	25/05/2022	Consolidated Accounts and Reports	For
Safran SA	25/05/2022	Allocation of Profits/Dividends	For
Safran SA	25/05/2022	Elect Monique Cohen	For
Safran SA	25/05/2022	Elect F&P (Robert Peugeot)	For
Safran SA	25/05/2022	Appointment of Auditor (Mazars); Non Renewal of Alternate Auditor (Gilles Rainaut)	For
Safran SA	25/05/2022	Appointment of Auditor (Ernst & Young); Non-Renewal of Auditor (Auditex)	For
Safran SA	25/05/2022	2022 Remuneration of Ross McInnes, Chair	For
Safran SA	25/05/2022	2022 Remuneration of Olivier Andriès, CEO	For
Safran SA	25/05/2022	2022 Remuneration Report	For
Safran SA	25/05/2022	2022 Directors' Fees	For
Safran SA	25/05/2022	2022 Remuneration Policy (Chair)	For
Safran SA	25/05/2022	2022 Remuneration Policy (CEO)	Against
Safran SA	25/05/2022	2022 Remuneration Policy (Board of Directors)	For
Safran SA	25/05/2022	Authority to Repurchase and Reissue Shares	For
Safran SA	25/05/2022	Amendments to Articles Regarding the Company's Duration	For
Safran SA	25/05/2022	Authorisation of Legal Formalities	For
Salesforce Inc	09/06/2022	Elect Laura Alber	Against
Salesforce Inc	09/06/2022	Elect Sanford R. Robertson	Against
Salesforce Inc	09/06/2022	Elect Marc R. Benioff	For
Salesforce Inc	09/06/2022	Elect Bret Taylor	For
Salesforce Inc	09/06/2022	Elect Craig A. Conway	For
Salesforce Inc	09/06/2022	Elect Parker Harris	For
Salesforce Inc	09/06/2022	Elect Alan G. Hassenfeld	For
Salesforce Inc	09/06/2022	Elect Neelie Kroes	For
Salesforce Inc	09/06/2022	Elect Oscar Munoz	For
Salesforce Inc	09/06/2022	Elect John V. Roos	For
Salesforce Inc	09/06/2022	Elect Robin L. Washington	For
Salesforce Inc	09/06/2022	Elect Maynard G. Webb	For
Salesforce Inc	09/06/2022	Elect Susan D. Wojcicki	For
Salesforce Inc	09/06/2022	Amendment to the 2013 Equity Incentive Plan	For
Salesforce Inc	09/06/2022	Amendment to the 2004 Employee Stock Purchase Plan	For
Salesforce Inc	09/06/2022	Ratification of Auditor	Against
Salesforce Inc	09/06/2022	Advisory Vote on Executive Compensation	Against

Salesforce Inc	09/06/2022	Shareholder Proposal Regarding Independent Chair	For
Salesforce Inc	09/06/2022	Shareholder Proposal Regarding Racial Equity Audit	For
Sanofi	03/05/2022	Accounts and Reports; Non Tax-Deductible Expenses	For
Sanofi	03/05/2022	Consolidated Accounts and Reports	For
Sanofi	03/05/2022	Allocation of Profits/Dividends (Ordinary Dividend and Distribution in Kind of EUROAPI Shares)	For
Sanofi	03/05/2022	Elect Paul Hudson	For
Sanofi	03/05/2022	Elect Christophe Babule	For
Sanofi	03/05/2022	Elect Patrick Kron	For
Sanofi	03/05/2022	Elect Gilles Schnepf	For
Sanofi	03/05/2022	Elect Carole Ferrand	For
Sanofi	03/05/2022	Elect Emile Voest	For
Sanofi	03/05/2022	Elect Antoine Yver	For
Sanofi	03/05/2022	2021 Remuneration Report	For
Sanofi	03/05/2022	2021 Remuneration of Serge Weinberg, Chair	For
Sanofi	03/05/2022	2021 Remuneration of Paul Hudson, CEO	For
Sanofi	03/05/2022	2022 Remuneration Policy (Board of Directors)	For
Sanofi	03/05/2022	2022 Remuneration Policy (Chair)	For
Sanofi	03/05/2022	2022 Remuneration Policy (CEO)	For
Sanofi	03/05/2022	Authority to Repurchase and Reissue Shares	For
Sanofi	03/05/2022	Amendments to Article 25 Regarding Dividends	For
Sanofi	03/05/2022	Authorisation of Legal Formalities	For
Sap SE	18/05/2022	Allocation of Profits/Dividends	For
Sap SE	18/05/2022	Ratification of Management Board Acts	For
Sap SE	18/05/2022	Ratification of Supervisory Board Acts	For
Sap SE	18/05/2022	Appointment of Auditor (FY 2022)	For
Sap SE	18/05/2022	Appointment of Auditor FY (2023)	For
Sap SE	18/05/2022	Remuneration Report	For
Sap SE	18/05/2022	Elect Hasso Plattner	For
Sap SE	18/05/2022	Elect Rouven Westphal	For
Sap SE	18/05/2022	Elect Gunnar Wiedenfels	For
Sap SE	18/05/2022	Elect Jennifer Xin-Zhe Li	For
Sap SE	18/05/2022	Supervisory Board Remuneration Policy	For
SBA Communications Corp.	12/05/2022	Elect Jeffrey A. Stoops	For
SBA Communications Corp.	12/05/2022	Elect Jay L. Johnson	For
SBA Communications Corp.	12/05/2022	Ratification of Auditor	For
SBA Communications Corp.	12/05/2022	Advisory Vote on Executive Compensation	For
SBA Communications Corp.	12/05/2022	Elect Kevin L. Beebe	Against
SBA Communications Corp.	12/05/2022	Elect Jack Langer	Against
Schneider Electric SE	05/05/2022	Accounts and Reports; Non Tax-Deductible Expenses	For
Schneider Electric SE	05/05/2022	Consolidated Accounts and Reports	For
Schneider Electric SE	05/05/2022	Allocation of Profits/Dividends	For
Schneider Electric SE	05/05/2022	Special Auditors Report on Regulated Agreements	For
Schneider Electric SE	05/05/2022	Appointment of Auditor (Mazars); Non-Renewal of Alternate Auditor (Thierry Blanchetier)	For

Schneider Electric SE	05/05/2022	Appointment of Auditor (PricewaterhouseCoopers); Non-Renewal of Alternate Auditor (Auditex)	For
Schneider Electric SE	05/05/2022	2021 Remuneration Report	For
Schneider Electric SE	05/05/2022	2021 Remuneration of Jean-Pascal Tricoire, Chair and CEO	For
Schneider Electric SE	05/05/2022	2022 Remuneration Policy (Chair and CEO)	For
Schneider Electric SE	05/05/2022	2022 Remuneration Policy (Board of Directors)	For
Schneider Electric SE	05/05/2022	Elect Linda Knoll	For
Schneider Electric SE	05/05/2022	Elect Anders Runevad	For
Schneider Electric SE	05/05/2022	Elect Nivedita Krishnamurthy Bhagat	For
Schneider Electric SE	05/05/2022	Authority to Repurchase and Reissue Shares	For
Schneider Electric SE	05/05/2022	Authority to Issue Performance Shares	For
Schneider Electric SE	05/05/2022	Employee Stock Purchase Plan	For
Schneider Electric SE	05/05/2022	Stock Purchase Plan for Overseas Employees	For
Schneider Electric SE	05/05/2022	Merger by Absorption of IGE+XAO	For
Schneider Electric SE	05/05/2022	Authorisation of Legal Formalities	For
Secom Co. Ltd.	28/06/2022	Allocation of Profits/Dividends	For
Secom Co. Ltd.	28/06/2022	Amendments to Articles	For
Secom Co. Ltd.	28/06/2022	Elect Yasuo Nakayama	For
Secom Co. Ltd.	28/06/2022	Elect Ichiro Ozeki	For
Secom Co. Ltd.	28/06/2022	Elect Yasuyuki Yoshida	For
Secom Co. Ltd.	28/06/2022	Elect Tatsuro Fuse	For
Secom Co. Ltd.	28/06/2022	Elect Tatsuya Izumida	For
Secom Co. Ltd.	28/06/2022	Elect Tatsushi Kurihara	For
Secom Co. Ltd.	28/06/2022	Elect Takaharu Hirose	For
Secom Co. Ltd.	28/06/2022	Elect Hirobumi Kawano	For
Secom Co. Ltd.	28/06/2022	Elect Hajime Watanabe	For
Secom Co. Ltd.	28/06/2022	Elect Miri Hara	For
Sekisui House Ltd.	26/04/2022	Allocation of Profits/Dividends	For
Sekisui House Ltd.	26/04/2022	Amendments to Articles	For
Sekisui House Ltd.	26/04/2022	Elect Yoshihiro Nakai	For
Sekisui House Ltd.	26/04/2022	Elect Yosuke Horiuchi	For
Sekisui House Ltd.	26/04/2022	Elect Toshiharu Miura	For
Sekisui House Ltd.	26/04/2022	Elect Toru Ishii	For
Sekisui House Ltd.	26/04/2022	Elect Yukiko Yoshimaru	For
Sekisui House Ltd.	26/04/2022	Elect Toshifumi Kitazawa	For
Sekisui House Ltd.	26/04/2022	Elect Yoshimi Nakajima	For
Sekisui House Ltd.	26/04/2022	Elect Keiko Takegawa	For
Sekisui House Ltd.	26/04/2022	Elect Shinichi Abe	For
Sekisui House Ltd.	26/04/2022	Elect Takashi Ogino	For
Sekisui House Ltd.	26/04/2022	Elect Ryuichi Tsuruta	For
Sekisui House Ltd.	26/04/2022	Elect Satoshi Tanaka	Against
Sempra Energy	13/05/2022	Elect Alan L. Boeckmann	For
Sempra Energy	13/05/2022	Elect Maria Contreras-Sweet	For
Sempra Energy	13/05/2022	Elect Pablo A. Ferrero	For
Sempra Energy	13/05/2022	Elect Jeffrey W. Martin	For
Sempra Energy	13/05/2022	Elect Bethany J. Mayer	For
Sempra Energy	13/05/2022	Elect Michael N. Mears	For
Sempra Energy	13/05/2022	Elect Jack T. Taylor	For
Sempra Energy	13/05/2022	Elect Cynthia L. Walker	For

Sempra Energy	13/05/2022	Elect James C. Yardley	For
Sempra Energy	13/05/2022	Ratification of Auditor	For
Sempra Energy	13/05/2022	Advisory Vote on Executive Compensation	Against
Sempra Energy	13/05/2022	Shareholder Proposal Regarding Independent Chair	For
Sempra Energy	13/05/2022	Elect Andrés Conesa Labastida	Against
Sempra Energy	13/05/2022	Elect Cynthia J. Warner	Against
ServiceNow Inc	09/06/2022	Elect Jeffrey A. Miller	Against
ServiceNow Inc	09/06/2022	Elect Susan L. Bostrom	For
ServiceNow Inc	09/06/2022	Elect Teresa Briggs	For
ServiceNow Inc	09/06/2022	Elect Jonathan C. Chadwick	For
ServiceNow Inc	09/06/2022	Elect Paul E. Chamberlain	For
ServiceNow Inc	09/06/2022	Elect Lawrence J Jackson, Jr.	For
ServiceNow Inc	09/06/2022	Elect Frederic B. Luddy	For
ServiceNow Inc	09/06/2022	Elect Joseph Quinlan	For
ServiceNow Inc	09/06/2022	Elect Sukumar Rathnam	For
ServiceNow Inc	09/06/2022	Advisory Vote on Executive Compensation	Against
ServiceNow Inc	09/06/2022	Ratification of Auditor	For
Seven & I Holdings Co., Ltd.	26/05/2022	Elect Paul K. Yonamine	Against
Seven & I Holdings Co., Ltd.	26/05/2022	Allocation of Profits/Dividends	For
Seven & I Holdings Co., Ltd.	26/05/2022	Amendments to Articles	For
Seven & I Holdings Co., Ltd.	26/05/2022	Elect Ryuichi Isaka	For
Seven & I Holdings Co., Ltd.	26/05/2022	Elect Katsuhiko Goto	For
Seven & I Holdings Co., Ltd.	26/05/2022	Elect Junro Ito	For
Seven & I Holdings Co., Ltd.	26/05/2022	Elect Yoshimichi Maruyama	For
Seven & I Holdings Co., Ltd.	26/05/2022	Elect Fumihiko Nagamatsu	For
Seven & I Holdings Co., Ltd.	26/05/2022	Elect Joseph M. DePinto	For
Seven & I Holdings Co., Ltd.	26/05/2022	Elect Kunio Ito	For
Seven & I Holdings Co., Ltd.	26/05/2022	Elect Toshiro Yonemura	For
Seven & I Holdings Co., Ltd.	26/05/2022	Elect Tetsuro Higashi	For
Seven & I Holdings Co., Ltd.	26/05/2022	Elect Yoshiyuki Izawa	For
Seven & I Holdings Co., Ltd.	26/05/2022	Elect Meyumi Yamada	For
Seven & I Holdings Co., Ltd.	26/05/2022	Elect Jenifer S. Rogers	For
Seven & I Holdings Co., Ltd.	26/05/2022	Elect Stephen H. Dacus	For
Seven & I Holdings Co., Ltd.	26/05/2022	Elect Elizabeth M. Meyerdirk	For
Seven & I Holdings Co., Ltd.	26/05/2022	Elect Nobutomo Teshima	For
Seven & I Holdings Co., Ltd.	26/05/2022	Elect Kazuhiro Hara	For
Seven & I Holdings Co., Ltd.	26/05/2022	Elect Mitsuko Inamasu	For
Seven & I Holdings Co., Ltd.	26/05/2022	Amendment to the Trust Type Equity Compensation Plan	For
Shell Plc	24/05/2022	Accounts and Reports	For
Shell Plc	24/05/2022	Remuneration Report	For
Shell Plc	24/05/2022	Elect Sinead Gorman	For
Shell Plc	24/05/2022	Elect Ben Van Beurden	For
Shell Plc	24/05/2022	Elect Dick Boer	For
Shell Plc	24/05/2022	Elect Neil A.P. Carson	For
Shell Plc	24/05/2022	Elect Ann F. Godbehere	For
Shell Plc	24/05/2022	Elect Euleen Y.K. GOH	For
Shell Plc	24/05/2022	Elect Jane H. Lute	For
Shell Plc	24/05/2022	Elect Catherine J. Hughes	For
Shell Plc	24/05/2022	Elect Martina Hund-Mejean	For

Shell Plc	24/05/2022	Elect Andrew Mackenzie	For
Shell Plc	24/05/2022	Elect Abraham Schot	For
Shell Plc	24/05/2022	Appointment of Auditor	For
Shell Plc	24/05/2022	Authority to Set Auditor's Fees	For
Shell Plc	24/05/2022	Authority to Issue Shares w/ Preemptive Rights	For
Shell Plc	24/05/2022	Authority to Issue Shares w/o Preemptive Rights	For
Shell Plc	24/05/2022	Authority to Repurchase Shares	For
Shell Plc	24/05/2022	Authority to Repurchase Shares (Off-Market)	For
Shell Plc	24/05/2022	Approval of the Energy Transition Strategy	Abstain
Shell Plc	24/05/2022	Shareholder Proposal Regarding GHG Reduction Targets	For
Sherwin-Williams Co.	20/04/2022	Elect Kerrii B. Anderson	For
Sherwin-Williams Co.	20/04/2022	Elect Arthur F. Anton	For
Sherwin-Williams Co.	20/04/2022	Elect Jeff M. Fettig	For
Sherwin-Williams Co.	20/04/2022	Elect John G. Morikis	For
Sherwin-Williams Co.	20/04/2022	Elect Christine A. Poon	For
Sherwin-Williams Co.	20/04/2022	Elect Aaron M. Powell	For
Sherwin-Williams Co.	20/04/2022	Elect Marta R. Stewart	For
Sherwin-Williams Co.	20/04/2022	Elect Michael H. Thaman	For
Sherwin-Williams Co.	20/04/2022	Elect Matthew Thornton III	For
Sherwin-Williams Co.	20/04/2022	Elect Steven H. Wunning	For
Sherwin-Williams Co.	20/04/2022	Advisory Vote on Executive Compensation	For
Sherwin-Williams Co.	20/04/2022	Ratification of Auditor	For
Sherwin-Williams Co.	20/04/2022	Elect Richard J. Kramer	Against
Shimano Inc.	30/03/2022	Allocation of Profits/Dividends	For
Shimano Inc.	30/03/2022	Elect Taizo Shimano	For
Shimano Inc.	30/03/2022	Elect Takashi Toyoshima	For
Shimano Inc.	30/03/2022	Elect Masahiro Tsuzaki	For
Shimano Inc.	30/03/2022	Elect Kiyoshi Tarutani	For
Shimano Inc.	30/03/2022	Elect Kanako Nozue	For
Shimano Inc.	30/03/2022	Elect Toshihiko Hashimoto	For
Shimano Inc.	30/03/2022	Elect Yozo Shimano	Against
Shin-Etsu Chemical Co. Ltd.	29/06/2022	Elect Michael H. McGarry	Against
Shin-Etsu Chemical Co. Ltd.	29/06/2022	Allocation of Profits/Dividends	For
Shin-Etsu Chemical Co. Ltd.	29/06/2022	Amendments to Articles	For
Shin-Etsu Chemical Co. Ltd.	29/06/2022	Elect Chihiro Kanagawa	For
Shin-Etsu Chemical Co. Ltd.	29/06/2022	Elect Fumio Akiya	For
Shin-Etsu Chemical Co. Ltd.	29/06/2022	Elect Yasuhiko Saito	For
Shin-Etsu Chemical Co. Ltd.	29/06/2022	Elect Susumu Ueno	For
Shin-Etsu Chemical Co. Ltd.	29/06/2022	Elect Masahiko Todoroki	For
Shin-Etsu Chemical Co. Ltd.	29/06/2022	Elect Shunzo Mori	For
Shin-Etsu Chemical Co. Ltd.	29/06/2022	Elect Tsuyoshi Miyazaki	For
Shin-Etsu Chemical Co. Ltd.	29/06/2022	Elect Toshihiko Fukui	For
Shin-Etsu Chemical Co. Ltd.	29/06/2022	Elect Hiroshi Komiyama	For
Shin-Etsu Chemical Co. Ltd.	29/06/2022	Elect Kuniharu Nakamura	For
Shin-Etsu Chemical Co. Ltd.	29/06/2022	Elect Yoshihito Kosaka as Statutory Auditor	For
Shin-Etsu Chemical Co. Ltd.	29/06/2022	Equity Compensation Plan	For
Shionogi & Co. Ltd.	23/06/2022	Allocation of Profits/Dividends	For
Shionogi & Co. Ltd.	23/06/2022	Amendments to Articles	For
Shionogi & Co. Ltd.	23/06/2022	Elect Isao Teshirogi	For

Shionogi & Co. Ltd.	23/06/2022	Elect Takuko Sawada	For
Shionogi & Co. Ltd.	23/06/2022	Elect Keiichi Ando	For
Shionogi & Co. Ltd.	23/06/2022	Elect Hiroshi Ozaki	For
Shionogi & Co. Ltd.	23/06/2022	Elect Fumi Takatsuki	For
Shionogi & Co. Ltd.	23/06/2022	Approval of Disposition of Treasury Shares and Third Party Allotment	For
Shiseido Company Limited	25/03/2022	Allocation of Profits/Dividends	For
Shiseido Company Limited	25/03/2022	Amendments to Articles	For
Shiseido Company Limited	25/03/2022	Elect Masahiko Uotani	For
Shiseido Company Limited	25/03/2022	Elect Yukari Suzuki	For
Shiseido Company Limited	25/03/2022	Elect Norio Tadakawa	For
Shiseido Company Limited	25/03/2022	Elect Takayuki Yokota	For
Shiseido Company Limited	25/03/2022	Elect Shinsaku Iwahara	For
Shiseido Company Limited	25/03/2022	Elect Charles D. Lake, II	For
Shiseido Company Limited	25/03/2022	Elect Kanoko Oishi	For
Shiseido Company Limited	25/03/2022	Elect Mariko Tokuno	For
Shiseido Company Limited	25/03/2022	Elect Takeshi Yoshida as Statutory Auditor	For
Shiseido Company Limited	25/03/2022	Long-Term Incentive-Type Remuneration to Directors	For
Shopify Inc	07/06/2022	Elect Tobias Lütke	For
Shopify Inc	07/06/2022	Elect Robert G. Ashe	For
Shopify Inc	07/06/2022	Elect Gail Goodman	For
Shopify Inc	07/06/2022	Elect Colleen M. Johnston	For
Shopify Inc	07/06/2022	Elect Jeremy Levine	For
Shopify Inc	07/06/2022	Elect John Phillips	For
Shopify Inc	07/06/2022	Elect Fidji Simo	For
Shopify Inc	07/06/2022	Appointment of Auditor and Authority to Set Fees	For
Shopify Inc	07/06/2022	Arrangement Relating to Dual Class Share Structure and Creation of Founder Share	Against
Shopify Inc	07/06/2022	Approval of Share Split	For
Shopify Inc	07/06/2022	Advisory Vote on Executive Compensation	Against
Siemens AG	10/02/2022	Allocation of Profits/Dividends	For
Siemens AG	10/02/2022	Ratify Roland Busch	For
Siemens AG	10/02/2022	Ratify Klaus Helmrich	For
Siemens AG	10/02/2022	Ratify Joe Kaeser	For
Siemens AG	10/02/2022	Ratify Cedrik Neike	For
Siemens AG	10/02/2022	Ratify Matthias Rebellius	For
Siemens AG	10/02/2022	Ratify Ralf P. Thomas	For
Siemens AG	10/02/2022	Ratify Judith Wiese	For
Siemens AG	10/02/2022	Ratify Jim Hagemann Snabe	For
Siemens AG	10/02/2022	Ratify Birgit Steinborn	For
Siemens AG	10/02/2022	Ratify Werner Brandt	For
Siemens AG	10/02/2022	Ratify Tobias Bäuml	For
Siemens AG	10/02/2022	Ratify Michael Diekmann	For
Siemens AG	10/02/2022	Ratify Andrea Fehrmann	For
Siemens AG	10/02/2022	Ratify Bettina Haller	For
Siemens AG	10/02/2022	Ratify Harald Kern	For
Siemens AG	10/02/2022	Ratify Jürgen Kerner	For
Siemens AG	10/02/2022	Ratify Nicola Leibinger-Kammüller	For
Siemens AG	10/02/2022	Ratify Benoît Potier	For
Siemens AG	10/02/2022	Ratify Hagen Reimer	For



Siemens AG	10/02/2022	Ratify Norbert Reithofer	For
Siemens AG	10/02/2022	Ratify Kasper Rørsted	For
Siemens AG	10/02/2022	Ratify Nemat Shafik	For
Siemens AG	10/02/2022	Ratify Nathalie von Siemens	For
Siemens AG	10/02/2022	Ratify Michael Sigmund	For
Siemens AG	10/02/2022	Ratify Dorothea Simon	For
Siemens AG	10/02/2022	Ratify Grazia Vittadini	For
Siemens AG	10/02/2022	Ratify Werner Wenning	For
Siemens AG	10/02/2022	Ratify Matthias Zachert	For
Siemens AG	10/02/2022	Ratify Gunnar Zukunft	For
Siemens AG	10/02/2022	Appointment of Auditor	For
Siemens AG	10/02/2022	Remuneration Report	Against
SMC Corporation	29/06/2022	Allocation of Profits/Dividends	For
SMC Corporation	29/06/2022	Amendments to Articles	For
SMC Corporation	29/06/2022	Elect Yoshiki Takada	For
SMC Corporation	29/06/2022	Elect Toshio Isoe	For
SMC Corporation	29/06/2022	Elect Masahiro Ota	For
SMC Corporation	29/06/2022	Elect Susumu Maruyama	For
SMC Corporation	29/06/2022	Elect Samuel Neff	For
SMC Corporation	29/06/2022	Elect Yoshitada Doi	For
SMC Corporation	29/06/2022	Elect Koji Ogura	For
SMC Corporation	29/06/2022	Elect Kelley Stacy	For
SMC Corporation	29/06/2022	Elect Masanobu Kaizu	For
SMC Corporation	29/06/2022	Elect Toshiharu Kagawa	For
SMC Corporation	29/06/2022	Elect Yoshiko Iwata	For
SMC Corporation	29/06/2022	Elect Kyoichi Miyazaki	For
Snowflake Inc	07/07/2022	Elect Kelly A. Kramer	For
Snowflake Inc	07/07/2022	Elect Frank Slooman	For
Snowflake Inc	07/07/2022	Elect Michael L. Speiser	For
Snowflake Inc	07/07/2022	Frequency of Advisory Vote on Executive Compensation	1 Year
Snowflake Inc	07/07/2022	Ratification of Auditor	For
Societe Generale S.A.	17/05/2022	Consolidated Accounts and Reports	For
Societe Generale S.A.	17/05/2022	Accounts and Reports; Non Tax-Deductible Expenses	For
Societe Generale S.A.	17/05/2022	Allocation of Profits/Dividends	For
Societe Generale S.A.	17/05/2022	Special Auditors Report on Regulated Agreements	For
Societe Generale S.A.	17/05/2022	2022 Remuneration Policy (Chair)	For
Societe Generale S.A.	17/05/2022	2022 Remuneration Policy (CEO and Deputy CEO)	For
Societe Generale S.A.	17/05/2022	2022 Remuneration Policy (Board of Directors)	For
Societe Generale S.A.	17/05/2022	2021 Remuneration Report	For
Societe Generale S.A.	17/05/2022	2021 Remuneration of Lorenzo Bini Smaghi, Chair	For
Societe Generale S.A.	17/05/2022	2021 Remuneration of Frédéric Oudéa, CEO	For
Societe Generale S.A.	17/05/2022	2021 Remuneration of Philippe Aymerich, Deputy CEO	For
Societe Generale S.A.	17/05/2022	2021 Remuneration of Diony Lebot, Deputy CEO	For
Societe Generale S.A.	17/05/2022	Remuneration of Identified Staff	For
Societe Generale S.A.	17/05/2022	Elect Lorenzo Bini Smaghi	For

Societe Generale S.A.	17/05/2022	Elect Jérôme Contamine	For
Societe Generale S.A.	17/05/2022	Elect Diane Côté	For
Societe Generale S.A.	17/05/2022	Authority to Repurchase and Reissue Shares	For
Societe Generale S.A.	17/05/2022	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For
Societe Generale S.A.	17/05/2022	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights and to Increase Capital in Case of Exchange Offers	For
Societe Generale S.A.	17/05/2022	Authority to Increase Capital in Consideration for Contributions In Kind	For
Societe Generale S.A.	17/05/2022	Employee Stock Purchase Plan	For
Societe Generale S.A.	17/05/2022	Authority to Issue Performance Shares (Identified Staff)	For
Societe Generale S.A.	17/05/2022	Authority to Issue Performance Shares (Employees excluding Identified Staff)	For
Societe Generale S.A.	17/05/2022	Authority to Cancel Shares and Reduce Capital	For
Societe Generale S.A.	17/05/2022	Authorisation of Legal Formalities	For
SoftBank Corp.	23/06/2022	Elect Kentaro Kawabe	Against
SoftBank Corp.	23/06/2022	Elect Atsushi Horiba	Against
SoftBank Corp.	23/06/2022	Amendments to Articles	For
SoftBank Corp.	23/06/2022	Elect Ken Miyauchi	For
SoftBank Corp.	23/06/2022	Elect Junichi Miyakawa	For
SoftBank Corp.	23/06/2022	Elect Jun Shinba	For
SoftBank Corp.	23/06/2022	Elect Yasuyuki Imai	For
SoftBank Corp.	23/06/2022	Elect Kazuhiko Fujiwara	For
SoftBank Corp.	23/06/2022	Elect Masayoshi Son	For
SoftBank Corp.	23/06/2022	Elect Takehiro Kamigama	For
SoftBank Corp.	23/06/2022	Elect Kazuaki Oki	For
SoftBank Corp.	23/06/2022	Elect Kyoko Uemura	For
SoftBank Corp.	23/06/2022	Elect Reiko Hishiyama	For
SoftBank Corp.	23/06/2022	Elect Naomi Koshi	For
SoftBank Corp.	23/06/2022	Elect Yoko Kudo as Statutory Auditor	For
SoftBank Group Corp.	24/06/2022	Elect Kentaro Kawabe	Against
SoftBank Group Corp.	24/06/2022	Elect Keiko Erikawa	Against
SoftBank Group Corp.	24/06/2022	Allocation of Profits/Dividends	For
SoftBank Group Corp.	24/06/2022	Amendments to Articles	For
SoftBank Group Corp.	24/06/2022	Elect Masayoshi Son	For
SoftBank Group Corp.	24/06/2022	Elect Yoshimitsu Goto	For
SoftBank Group Corp.	24/06/2022	Elect Ken Miyauchi	For
SoftBank Group Corp.	24/06/2022	Elect Masami Iijima	For
SoftBank Group Corp.	24/06/2022	Elect Yutaka Matsuo	For
SoftBank Group Corp.	24/06/2022	Elect Ken Siegel	For
SoftBank Group Corp.	24/06/2022	Elect David Chao	For
Sompo Holdings Inc.	27/06/2022	Allocation of Profits/Dividends	For
Sompo Holdings Inc.	27/06/2022	Amendments to Articles	For
Sompo Holdings Inc.	27/06/2022	Elect Kengo Sakurada	For
Sompo Holdings Inc.	27/06/2022	Elect Mikio Okumura	For
Sompo Holdings Inc.	27/06/2022	Elect Scott T. Davis	For
Sompo Holdings Inc.	27/06/2022	Elect Naoki Yanagida	For
Sompo Holdings Inc.	27/06/2022	Elect Isao Endo	For

Sompo Holdings Inc.	27/06/2022	Elect Hideyo Uchiyama	For
Sompo Holdings Inc.	27/06/2022	Elect Kazuhiro Higashi	For
Sompo Holdings Inc.	27/06/2022	Elect Takashi Nawa	For
Sompo Holdings Inc.	27/06/2022	Elect Misuzu Shibata @ Misuzu Koyama	For
Sompo Holdings Inc.	27/06/2022	Elect Meyumi Yamada	For
Sompo Holdings Inc.	27/06/2022	Elect Kumi Ito	For
Sompo Holdings Inc.	27/06/2022	Elect Masayuki Waga	For
Sompo Holdings Inc.	27/06/2022	Elect Toshihiro Teshima	For
Sompo Holdings Inc.	27/06/2022	Elect Satoshi Kasai	For
Sony Group Corporation	28/06/2022	Amendments to Articles	For
Sony Group Corporation	28/06/2022	Elect Kenichiro Yoshida	For
Sony Group Corporation	28/06/2022	Elect Hiroki Totoki	For
Sony Group Corporation	28/06/2022	Elect Shuzo Sumi	For
Sony Group Corporation	28/06/2022	Elect Tim Schaaff	For
Sony Group Corporation	28/06/2022	Elect Toshiko Oka	For
Sony Group Corporation	28/06/2022	Elect Sakie Akiyama	For
Sony Group Corporation	28/06/2022	Elect Wendy Becker	For
Sony Group Corporation	28/06/2022	Elect Yoshihiko Hatanaka	For
Sony Group Corporation	28/06/2022	Elect Keiko Kishigami	For
Sony Group Corporation	28/06/2022	Elect Joseph A. Kraft Jr.	For
Sony Group Corporation	28/06/2022	Equity Compensation Plan	For
ST Microelectronics	25/05/2022	Remuneration Report	For
ST Microelectronics	25/05/2022	Accounts and Reports	For
ST Microelectronics	25/05/2022	Allocation of Profits/Dividends	For
ST Microelectronics	25/05/2022	Ratification of Management Board Acts	For
ST Microelectronics	25/05/2022	Ratification of Supervisory Board Acts	For
ST Microelectronics	25/05/2022	Equity Grant (CEO)	For
ST Microelectronics	25/05/2022	Elect Janet G. Davidson to the Supervisory Board	For
ST Microelectronics	25/05/2022	Elect Donatella Sciuto to the Supervisory Board	For
ST Microelectronics	25/05/2022	Authority to Repurchase Shares	For
ST Microelectronics	25/05/2022	Authority to Issue Shares w/ or w/o Preemptive Rights	For
Starbucks Corp.	16/03/2022	Elect Andrew Campion	For
Starbucks Corp.	16/03/2022	Elect Isabel Ge Mahe	For
Starbucks Corp.	16/03/2022	Elect Kevin R. Johnson	For
Starbucks Corp.	16/03/2022	Elect Jørgen Vig Knudstorp	For
Starbucks Corp.	16/03/2022	Elect Joshua Cooper Ramo	For
Starbucks Corp.	16/03/2022	Elect Clara Shih	For
Starbucks Corp.	16/03/2022	Amendment to the 2005 Long-Term Equity Incentive Plan	For
Starbucks Corp.	16/03/2022	Advisory Vote on Executive Compensation	Against
Starbucks Corp.	16/03/2022	Ratification of Auditor	For
Starbucks Corp.	16/03/2022	Shareholder Proposal Regarding Report on Effectiveness of Workplace Sexual Harassment and Discrimination Policies	For
Starbucks Corp.	16/03/2022	Elect Richard E. Allison, Jr.	Against
Starbucks Corp.	16/03/2022	Elect Mary N. Dillon	Against
Starbucks Corp.	16/03/2022	Elect Melody Hobson	Against
Starbucks Corp.	16/03/2022	Elect Satya Nadella	Against
Starbucks Corp.	16/03/2022	Elect Javier G. Teruel	Against

Stellantis N.V	13/04/2022	Remuneration Report	Abstain
Stellantis N.V	13/04/2022	Accounts and Reports	For
Stellantis N.V	13/04/2022	Allocation of Profits/Dividends	For
Stellantis N.V	13/04/2022	Ratification of Board Acts	Abstain
Stellantis N.V	13/04/2022	Appointment of Auditor	For
Stellantis N.V	13/04/2022	Authority to Repurchase Shares	For
Stellantis N.V	13/04/2022	Remuneration Report	Against
Stellantis N.V	13/04/2022	Ratification of Board Acts	Against
Stryker Corp.	04/05/2022	Elect Mary K. Brainerd	For
Stryker Corp.	04/05/2022	Elect Srikant M. Datar	For
Stryker Corp.	04/05/2022	Elect Kevin A. Lobo	For
Stryker Corp.	04/05/2022	Elect Sherilyn S. McCoy	For
Stryker Corp.	04/05/2022	Elect Andrew K. Silvernail	For
Stryker Corp.	04/05/2022	Elect Lisa M. Skeete Tatum	For
Stryker Corp.	04/05/2022	Elect Ronda E. Stryker	For
Stryker Corp.	04/05/2022	Elect Rajeev Suri	For
Stryker Corp.	04/05/2022	Ratification of Auditor	For
Stryker Corp.	04/05/2022	Advisory Vote on Executive Compensation	For
Stryker Corp.	04/05/2022	Shareholder Proposal Regarding Proxy Access Bylaw Amendment	For
Stryker Corp.	04/05/2022	Elect Giovanni Caforio	Against
Stryker Corp.	04/05/2022	Elect Allan C. Golston	Against
Subaru Corporation	22/06/2022	Allocation of Profits/Dividends	For
Subaru Corporation	22/06/2022	Amendments to Articles	For
Subaru Corporation	22/06/2022	Elect Tomomi Nakamura	For
Subaru Corporation	22/06/2022	Elect Kazuo Hosoya	For
Subaru Corporation	22/06/2022	Elect Katsuyuki Mizuma	For
Subaru Corporation	22/06/2022	Elect Tetsuo Onuki	For
Subaru Corporation	22/06/2022	Elect Atsushi Osaki	For
Subaru Corporation	22/06/2022	Elect Fumiaki Hayata	For
Subaru Corporation	22/06/2022	Elect Yasuyuki Abe	For
Subaru Corporation	22/06/2022	Elect Natsunosuke Yago	For
Subaru Corporation	22/06/2022	Elect Miwako Doi	For
Subaru Corporation	22/06/2022	Elect Yuri Furusawa as Statutory Auditor	For
Subaru Corporation	22/06/2022	Elect Hirohisa Ryu as Alternate Statutory Auditor	For
Subaru Corporation	22/06/2022	Amendment to Restricted Stock Plan	For
Sumitomo Mitsui Financial Group Inc	29/06/2022	Elect Takeshi Kunibe	Against
Sumitomo Mitsui Financial Group Inc	29/06/2022	Elect Atsuhiko Inoue	Against
Sumitomo Mitsui Financial Group Inc	29/06/2022	Allocation of Profits/Dividends	For
Sumitomo Mitsui Financial Group Inc	29/06/2022	Amendments to Articles	For
Sumitomo Mitsui Financial Group Inc	29/06/2022	Elect Jun Ota	For
Sumitomo Mitsui Financial Group Inc	29/06/2022	Elect Makoto Takashima	For
Sumitomo Mitsui Financial Group Inc	29/06/2022	Elect Toru Nakashima	For
Sumitomo Mitsui Financial Group Inc	29/06/2022	Elect Teiko Kudo	For

Sumitomo Mitsui Financial Group Inc	29/06/2022	Elect Toshihiro Isshiki	For
Sumitomo Mitsui Financial Group Inc	29/06/2022	Elect Yasuyuki Kawasaki	For
Sumitomo Mitsui Financial Group Inc	29/06/2022	Elect Masayuki Matsumoto	For
Sumitomo Mitsui Financial Group Inc	29/06/2022	Elect Arthur M. Mitchell	For
Sumitomo Mitsui Financial Group Inc	29/06/2022	Elect Shozo Yamazaki	For
Sumitomo Mitsui Financial Group Inc	29/06/2022	Elect Masaharu Kono	For
Sumitomo Mitsui Financial Group Inc	29/06/2022	Elect Yoshinobu Tsutsui	For
Sumitomo Mitsui Financial Group Inc	29/06/2022	Elect Katsuyoshi Shimbo	For
Sumitomo Mitsui Financial Group Inc	29/06/2022	Elect Eriko Sakurai	For
Sumitomo Mitsui Financial Group Inc	29/06/2022	Shareholder Proposal Regarding Aligning Business Strategy to the Paris Agreement	For
Sumitomo Mitsui Financial Group Inc	29/06/2022	Shareholder Proposal Regarding Fossil Fuel Financing	For
Sumitomo Mitsui Trust Holdings Inc.	23/06/2022	Allocation of Profits/Dividends	For
Sumitomo Mitsui Trust Holdings Inc.	23/06/2022	Amendments to Articles	For
Sumitomo Mitsui Trust Holdings Inc.	23/06/2022	Elect Toru Takakura	For
Sumitomo Mitsui Trust Holdings Inc.	23/06/2022	Elect Jiro Araumi	For
Sumitomo Mitsui Trust Holdings Inc.	23/06/2022	Elect Nobuaki Yamaguchi	For
Sumitomo Mitsui Trust Holdings Inc.	23/06/2022	Elect Kazuya Oyama	For
Sumitomo Mitsui Trust Holdings Inc.	23/06/2022	Elect Testuo Ohkubo	For
Sumitomo Mitsui Trust Holdings Inc.	23/06/2022	Elect Masaru Hashimoto	For
Sumitomo Mitsui Trust Holdings Inc.	23/06/2022	Elect Kuniyuki Shudo	For
Sumitomo Mitsui Trust Holdings Inc.	23/06/2022	Elect Koji Tanaka	For
Sumitomo Mitsui Trust Holdings Inc.	23/06/2022	Elect Isao Matsushita	For
Sumitomo Mitsui Trust Holdings Inc.	23/06/2022	Elect Shinichi Saito	For
Sumitomo Mitsui Trust Holdings Inc.	23/06/2022	Elect Hiroko Kawamoto	For
Sumitomo Mitsui Trust Holdings Inc.	23/06/2022	Elect Mitsuhiro Aso	For
Sumitomo Mitsui Trust Holdings Inc.	23/06/2022	Elect Nobuaki Katoh	For
Sumitomo Mitsui Trust Holdings Inc.	23/06/2022	Elect Masanori Yanagi	For
Sumitomo Mitsui Trust Holdings Inc.	23/06/2022	Elect Kaoru Kashima @ Kaoru Taya	For
Sumitomo Realty & Development Co Ltd	29/06/2022	Allocation of Profits/Dividends	For
Sumitomo Realty & Development Co Ltd	29/06/2022	Amendments to Articles	For

Sumitomo Realty & Development Co Ltd	29/06/2022	Elect Kozo Uno as Alternate Statutory Auditor	For
Sumitomo Realty & Development Co Ltd	29/06/2022	Renewal of Takeover Defense Plan	Against
Suzuki Motor Corp.	29/06/2022	Elect Risa Yamai	Against
Suzuki Motor Corp.	29/06/2022	Allocation of Profits/Dividends	For
Suzuki Motor Corp.	29/06/2022	Amendments to Articles	For
Suzuki Motor Corp.	29/06/2022	Elect Toshihiro Suzuki	For
Suzuki Motor Corp.	29/06/2022	Elect Osamu Honda	For
Suzuki Motor Corp.	29/06/2022	Elect Masahiko Nagao	For
Suzuki Motor Corp.	29/06/2022	Elect Toshiaki Suzuki	For
Suzuki Motor Corp.	29/06/2022	Elect Kinji Saito	For
Suzuki Motor Corp.	29/06/2022	Elect Hiroyuki Yamashita	For
Suzuki Motor Corp.	29/06/2022	Elect Hideaki Domichi	For
Suzuki Motor Corp.	29/06/2022	Elect Shun Egusa	For
Suzuki Motor Corp.	29/06/2022	Elect Mitsuhiro Fukuta as Statutory Auditor	For
Synopsys, Inc.	12/04/2022	Elect Aart J. de Geus	For
Synopsys, Inc.	12/04/2022	Elect Janice D. Chaffin	For
Synopsys, Inc.	12/04/2022	Elect Bruce R. Chizen	For
Synopsys, Inc.	12/04/2022	Elect Mercedes Johnson	For
Synopsys, Inc.	12/04/2022	Elect Jeannine P. Sargent	For
Synopsys, Inc.	12/04/2022	Elect John G. Schwarz	For
Synopsys, Inc.	12/04/2022	Amendment to the 2006 Employee Equity Incentive Plan	For
Synopsys, Inc.	12/04/2022	Approval of the Employee Stock Purchase Plan	For
Synopsys, Inc.	12/04/2022	Advisory Vote on Executive Compensation	Against
Synopsys, Inc.	12/04/2022	Ratification of Auditor	For
Synopsys, Inc.	12/04/2022	Shareholder Proposal Regarding Right to Act by Written Consent	For
Synopsys, Inc.	12/04/2022	Elect Chrysostomos L. Nikias	Against
Synopsys, Inc.	12/04/2022	Elect Roy A. Vallee	Against
Systemex Corporation	24/06/2022	Elect Tomoo Aramaki	Against
Systemex Corporation	24/06/2022	Allocation of Profits/Dividends	For
Systemex Corporation	24/06/2022	Amendments to Articles	For
Systemex Corporation	24/06/2022	Elect Hisashi Ietsugu	For
Systemex Corporation	24/06/2022	Elect Kaoru Asano	For
Systemex Corporation	24/06/2022	Elect Kenji Tachibana	For
Systemex Corporation	24/06/2022	Elect Iwane Matsui	For
Systemex Corporation	24/06/2022	Elect Hiroshi Kanda	For
Systemex Corporation	24/06/2022	Elect Tomokazu Yoshida	For
Systemex Corporation	24/06/2022	Elect Masayo Takahashi	For
Systemex Corporation	24/06/2022	Elect Kazuo Ota	For
Systemex Corporation	24/06/2022	Elect Hidekazu Fukumoto	For
Systemex Corporation	24/06/2022	Elect Kazumasa Hashimoto	For
Systemex Corporation	24/06/2022	Elect Michihide Iwasa	For
T. Rowe Price Assoc Inc.	10/05/2022	Elect Mark S. Bartlett	For
T. Rowe Price Assoc Inc.	10/05/2022	Elect Mary K. Bush	For
T. Rowe Price Assoc Inc.	10/05/2022	Elect Dina Dublon	For
T. Rowe Price Assoc Inc.	10/05/2022	Elect Freeman A. Hrabowski III	For
T. Rowe Price Assoc Inc.	10/05/2022	Elect Eileen P. Rominger	For
T. Rowe Price Assoc Inc.	10/05/2022	Elect Robert W. Sharps	For

T. Rowe Price Assoc Inc.	10/05/2022	Elect Robert J. Stevens	For
T. Rowe Price Assoc Inc.	10/05/2022	Elect William J. Stromberg	For
T. Rowe Price Assoc Inc.	10/05/2022	Elect Richard R. Verma	For
T. Rowe Price Assoc Inc.	10/05/2022	Elect Sandra S. Wijnberg	For
T. Rowe Price Assoc Inc.	10/05/2022	Elect Alan D. Wilson	For
T. Rowe Price Assoc Inc.	10/05/2022	Advisory Vote on Executive Compensation	Against
T. Rowe Price Assoc Inc.	10/05/2022	Ratification of Auditor	For
T. Rowe Price Assoc Inc.	10/05/2022	Elect Glenn R. August	Against
T. Rowe Price Assoc Inc.	10/05/2022	Elect Robert F. MacLellan	Against
Takeda Pharmaceutical Co	29/06/2022	Elect Masami Iijima	Against
Takeda Pharmaceutical Co	29/06/2022	Allocation of Profits/Dividends	For
Takeda Pharmaceutical Co	29/06/2022	Amendments to Articles	For
Takeda Pharmaceutical Co	29/06/2022	Elect Christophe Weber	For
Takeda Pharmaceutical Co	29/06/2022	Elect Masato Iwasaki	For
Takeda Pharmaceutical Co	29/06/2022	Elect Andrew Plump	For
Takeda Pharmaceutical Co	29/06/2022	Elect Constantine Saroukos	For
Takeda Pharmaceutical Co	29/06/2022	Elect Olivier Bohuon	For
Takeda Pharmaceutical Co	29/06/2022	Elect Jean-Luc Butel	For
Takeda Pharmaceutical Co	29/06/2022	Elect Ian T. Clark	For
Takeda Pharmaceutical Co	29/06/2022	Elect Steven Gillis	For
Takeda Pharmaceutical Co	29/06/2022	Elect John M. Maraganore	For
Takeda Pharmaceutical Co	29/06/2022	Elect Michel Orsinger	For
Takeda Pharmaceutical Co	29/06/2022	Elect Koji Hatsukawa	For
Takeda Pharmaceutical Co	29/06/2022	Elect Emiko Higashi	For
Takeda Pharmaceutical Co	29/06/2022	Elect Yoshiaki Fujimori	For
Takeda Pharmaceutical Co	29/06/2022	Elect Kimberly A. Reed	For
Takeda Pharmaceutical Co	29/06/2022	Bonus	For
Target Corp	08/06/2022	Elect David P. Abney	For
Target Corp	08/06/2022	Elect Douglas M. Baker, Jr.	For
Target Corp	08/06/2022	Elect George S. Barrett	For
Target Corp	08/06/2022	Elect Brian C. Cornell	For
Target Corp	08/06/2022	Elect Robert L. Edwards	For
Target Corp	08/06/2022	Elect Melanie L. Healey	For
Target Corp	08/06/2022	Elect Donald R. Knauss	For
Target Corp	08/06/2022	Elect Monica C. Lozano	For
Target Corp	08/06/2022	Elect Derica W. Rice	For
Target Corp	08/06/2022	Elect Dmitri L. Stockton	For
Target Corp	08/06/2022	Ratification of Auditor	For
Target Corp	08/06/2022	Advisory Vote on Executive Compensation	For
Target Corp	08/06/2022	Shareholder Proposal Regarding Proxy Access Bylaw Amendment	Abstain
Target Corp	08/06/2022	Elect Gail K. Boudreaux	Against
Target Corp	08/06/2022	Elect Christine A. Leahy	Against
TDK Corporation	24/06/2022	Elect Shoei Yamana	Against
TDK Corporation	24/06/2022	Allocation of Profits/Dividends	For
TDK Corporation	24/06/2022	Elect Noboru Saito	For
TDK Corporation	24/06/2022	Elect Tetsuji Yamanishi	For
TDK Corporation	24/06/2022	Elect Shigenao Ishiguro	For
TDK Corporation	24/06/2022	Elect Shigeki Sato	For
TDK Corporation	24/06/2022	Elect Kozue Nakayama	For
TDK Corporation	24/06/2022	Elect Mutsuo Iwai	For

TDK Corporation	24/06/2022	Amendments to Articles	For
Telefonica S.A	07/04/2022	Accounts and Reports	For
Telefonica S.A	07/04/2022	Report on Non-Financial Information	For
Telefonica S.A	07/04/2022	Ratification of Board Acts	For
Telefonica S.A	07/04/2022	Allocation of Profits/Dividends	For
Telefonica S.A	07/04/2022	Appointment of Auditor	For
Telefonica S.A	07/04/2022	Elect José Maria Abril Pérez	For
Telefonica S.A	07/04/2022	Elect Ángel Vilá Boix	For
Telefonica S.A	07/04/2022	Elect María Luisa García Blanco	For
Telefonica S.A	07/04/2022	Elect Francisco Javier de Paz Mancho	For
Telefonica S.A	07/04/2022	Ratification of the Co-Option of María Rotondo Urcola	For
Telefonica S.A	07/04/2022	Board Size	For
Telefonica S.A	07/04/2022	Authority to Cancel Treasury Shares	For
Telefonica S.A	07/04/2022	Scrip Dividend	For
Telefonica S.A	07/04/2022	Special Dividend	For
Telefonica S.A	07/04/2022	Employee Stock Purchase Plan	For
Telefonica S.A	07/04/2022	Authorisation of Legal Formalities	For
Telefonica S.A	07/04/2022	Remuneration Report	Against
Terumo Corporation	22/06/2022	Allocation of Profits/Dividends	For
Terumo Corporation	22/06/2022	Amendments to Articles	For
Terumo Corporation	22/06/2022	Elect Toshiaki Takagi	For
Terumo Corporation	22/06/2022	Elect Shinjiro Sato	For
Terumo Corporation	22/06/2022	Elect Shoji Hatano	For
Terumo Corporation	22/06/2022	Elect Kyo Nishikawa	For
Terumo Corporation	22/06/2022	Elect Kazunori Hirose	For
Terumo Corporation	22/06/2022	Elect Yukiko Kuroda @ Yukiko Matsumoto	For
Terumo Corporation	22/06/2022	Elect Hidenori Nishi	For
Terumo Corporation	22/06/2022	Elect Keiya Ozawa	For
Terumo Corporation	22/06/2022	Elect Koichi Sakaguchi as Alternate Audit Committee Director	For
Texas Instruments Inc.	28/04/2022	Elect Mark A. Blinn	For
Texas Instruments Inc.	28/04/2022	Elect Janet F. Clark	For
Texas Instruments Inc.	28/04/2022	Elect Carrie S. Cox	For
Texas Instruments Inc.	28/04/2022	Elect Martin S. Craighead	For
Texas Instruments Inc.	28/04/2022	Elect Jean M. Hobby	For
Texas Instruments Inc.	28/04/2022	Elect Haviv Ilan	For
Texas Instruments Inc.	28/04/2022	Elect Ronald Kirk	For
Texas Instruments Inc.	28/04/2022	Elect Richard K. Templeton	For
Texas Instruments Inc.	28/04/2022	Advisory Vote on Executive Compensation	Against
Texas Instruments Inc.	28/04/2022	Ratification of Auditor	For
Texas Instruments Inc.	28/04/2022	Shareholder Proposal Regarding Right to Call Special Meetings	For
Texas Instruments Inc.	28/04/2022	Elect Todd M. Bluedorn	Against
Texas Instruments Inc.	28/04/2022	Elect Michael D. Hsu	Against
Texas Instruments Inc.	28/04/2022	Elect Pamela H. Patsley	Against
Texas Instruments Inc.	28/04/2022	Elect Robert E. Sanchez	Against
Thermo Fisher Scientific Inc.	18/05/2022	Elect Marc N. Casper	For
Thermo Fisher Scientific Inc.	18/05/2022	Elect Ruby R. Chandy	For
Thermo Fisher Scientific Inc.	18/05/2022	Elect C. Martin Harris	For
Thermo Fisher Scientific Inc.	18/05/2022	Elect Tyler Jacks	For
Thermo Fisher Scientific Inc.	18/05/2022	Elect R. Alexandra Keith	For



Thermo Fisher Scientific Inc.	18/05/2022	Elect Jim P. Manzi	For
Thermo Fisher Scientific Inc.	18/05/2022	Elect Lars Rebién Sørensen	For
Thermo Fisher Scientific Inc.	18/05/2022	Elect Debora L. Spar	For
Thermo Fisher Scientific Inc.	18/05/2022	Elect Dion J. Weisler	For
Thermo Fisher Scientific Inc.	18/05/2022	Advisory Vote on Executive Compensation	Against
Thermo Fisher Scientific Inc.	18/05/2022	Ratification of Auditor	For
Thermo Fisher Scientific Inc.	18/05/2022	Elect Nelson J. Chai	Against
Thermo Fisher Scientific Inc.	18/05/2022	Elect James C. Mullen	Against
Thermo Fisher Scientific Inc.	18/05/2022	Elect Scott M. Sperling	Against
TJX Companies, Inc.	07/06/2022	Elect Alan M. Bennett	Against
TJX Companies, Inc.	07/06/2022	Elect Michael F. Hines	Against
TJX Companies, Inc.	07/06/2022	Elect José B. Alvarez	For
TJX Companies, Inc.	07/06/2022	Elect Rosemary T. Berkery	For
TJX Companies, Inc.	07/06/2022	Elect David T. Ching	For
TJX Companies, Inc.	07/06/2022	Elect C. Kim Goodwin	For
TJX Companies, Inc.	07/06/2022	Elect Ernie Herrman	For
TJX Companies, Inc.	07/06/2022	Elect Amy B. Lane	For
TJX Companies, Inc.	07/06/2022	Elect Carol Meyrowitz	For
TJX Companies, Inc.	07/06/2022	Elect Jackwyn L. Nemerov	For
TJX Companies, Inc.	07/06/2022	Elect John F. O'Brien	For
TJX Companies, Inc.	07/06/2022	Ratification of Auditor	For
TJX Companies, Inc.	07/06/2022	Approval of the 2022 Stock Incentive Plan	For
TJX Companies, Inc.	07/06/2022	Advisory Vote on Executive Compensation	Against
TJX Companies, Inc.	07/06/2022	Shareholder Proposal Regarding Report on Supply Chain Due Diligence	For
TJX Companies, Inc.	07/06/2022	Shareholder Proposal Regarding Report on Human Rights Risks from Supply Chain Employee Misclassification	For
TJX Companies, Inc.	07/06/2022	Shareholder Proposal Regarding Report On Risks From State Policies Restricting Reproductive Health Care	Abstain
TJX Companies, Inc.	07/06/2022	Shareholder Proposal Regarding Paid Sick Leave	For
T-Mobile US Inc	15/06/2022	Elect Marcelo Claire	For
T-Mobile US Inc	15/06/2022	Elect Srikant M. Datar	For
T-Mobile US Inc	15/06/2022	Elect Bavan M. Holloway	For
T-Mobile US Inc	15/06/2022	Elect Timotheus Höttges	For
T-Mobile US Inc	15/06/2022	Elect Christian P. Illek	For
T-Mobile US Inc	15/06/2022	Elect Raphael Kübler	For
T-Mobile US Inc	15/06/2022	Elect Thorsten Langheim	For
T-Mobile US Inc	15/06/2022	Elect Dominique Leroy	For
T-Mobile US Inc	15/06/2022	Elect Letitia A. Long	For
T-Mobile US Inc	15/06/2022	Elect G. Michael Sievert	For
T-Mobile US Inc	15/06/2022	Elect Teresa A. Taylor	For
T-Mobile US Inc	15/06/2022	Elect Omar Tazi	For
T-Mobile US Inc	15/06/2022	Elect Kelvin R. Westbrook	For
T-Mobile US Inc	15/06/2022	Ratification of Auditor	For
Tokio Marine Holdings Inc	27/06/2022	Elect Shinya Katanozaka	Against
Tokio Marine Holdings Inc	27/06/2022	Allocation of Profits/Dividends	For
Tokio Marine Holdings Inc	27/06/2022	Amendments to Articles	For
Tokio Marine Holdings Inc	27/06/2022	Elect Tsuyoshi Nagano	For
Tokio Marine Holdings Inc	27/06/2022	Elect Satoru Komiya	For

Tokio Marine Holdings Inc	27/06/2022	Elect Akira Harashima	For
Tokio Marine Holdings Inc	27/06/2022	Elect Kenji Okada	For
Tokio Marine Holdings Inc	27/06/2022	Elect Yoichi Moriwaki	For
Tokio Marine Holdings Inc	27/06/2022	Elect Shinichi Hirose	For
Tokio Marine Holdings Inc	27/06/2022	Elect Akio Mimura	For
Tokio Marine Holdings Inc	27/06/2022	Elect Masako Egawa	For
Tokio Marine Holdings Inc	27/06/2022	Elect Takashi Mitachi	For
Tokio Marine Holdings Inc	27/06/2022	Elect Nobuhiro Endo	For
Tokio Marine Holdings Inc	27/06/2022	Elect Emi Osono	For
Tokio Marine Holdings Inc	27/06/2022	Elect Yoshinori Ishii	For
Tokio Marine Holdings Inc	27/06/2022	Elect Kiyoshi Wada	For
Tokio Marine Holdings Inc	27/06/2022	Elect Akihiro Wani	For
Tokio Marine Holdings Inc	27/06/2022	Elect Nana Otsuki	For
Tokio Marine Holdings Inc	27/06/2022	Elect Takayuki Yuasa	For
Tokyo Electron Ltd	21/06/2022	Elect Michio Sasaki	Against
Tokyo Electron Ltd	21/06/2022	Amendments to Articles	For
Tokyo Electron Ltd	21/06/2022	Elect Toshiki Kawai	For
Tokyo Electron Ltd	21/06/2022	Elect Sadao Sasaki	For
Tokyo Electron Ltd	21/06/2022	Elect Yoshikazu Nunokawa	For
Tokyo Electron Ltd	21/06/2022	Elect Makiko Eda	For
Tokyo Electron Ltd	21/06/2022	Elect Sachiko Ichikawa	For
Tokyo Electron Ltd	21/06/2022	Bonus	For
Tokyo Electron Ltd	21/06/2022	Equity Compensation Plan for Inside directors	For
Tokyo Electron Ltd	21/06/2022	Equity Compensation Plan for Executive Officers	For
Toronto Dominion Bank	14/04/2022	Elect Cherie L. Brant	For
Toronto Dominion Bank	14/04/2022	Elect Amy W. Brinkley	For
Toronto Dominion Bank	14/04/2022	Elect Brian C. Ferguson	For
Toronto Dominion Bank	14/04/2022	Elect Colleen A. Goggins	For
Toronto Dominion Bank	14/04/2022	Elect Jean-René Halde	For
Toronto Dominion Bank	14/04/2022	Elect David E. Kepler	For
Toronto Dominion Bank	14/04/2022	Elect Alan N. MacGibbon	For
Toronto Dominion Bank	14/04/2022	Elect Bharat B. Masrani	For
Toronto Dominion Bank	14/04/2022	Elect Nadir H. Mohamed	For
Toronto Dominion Bank	14/04/2022	Elect Claude Mongeau	For
Toronto Dominion Bank	14/04/2022	Elect S. Jane Rowe	For
Toronto Dominion Bank	14/04/2022	Appointment of Auditor	For
Toronto Dominion Bank	14/04/2022	Advisory Vote on Executive Compensation	For
Toronto Dominion Bank	14/04/2022	Shareholder Proposal Regarding Fossil Fuel Exposure	Abstain
Toronto Dominion Bank	14/04/2022	Shareholder Proposal Regarding Becoming a Benefit Company	Abstain
Toronto Dominion Bank	14/04/2022	Shareholder Proposal Regarding Say on Climate	For
Toronto Dominion Bank	14/04/2022	Shareholder Proposal Regarding French as Official Company Language	Abstain
Toronto Dominion Bank	14/04/2022	Shareholder Proposal Regarding Equity Ratio	For
Toronto Dominion Bank	14/04/2022	Elect Brian M. Levitt	Withhold
Toronto Dominion Bank	14/04/2022	Elect Karen E. Maidment	Withhold
Toshiba Corporation	24/03/2022	Examination of Strategic Reorganization	Against
Toshiba Corporation	24/03/2022	Shareholder Proposal Regarding Article Amendment (Withdrawn)	Abstain

Toshiba Corporation	24/03/2022	Shareholder Proposal Regarding Re-examination by SRC	For
Toshiba Corporation	28/06/2022	Amendments to Articles	For
Toshiba Corporation	28/06/2022	Elect Paul J. Brough	For
Toshiba Corporation	28/06/2022	Elect Ayako Hirota Weissman	For
Toshiba Corporation	28/06/2022	Elect Jerome Thomas Black	For
Toshiba Corporation	28/06/2022	Elect George Raymond Zage III	For
Toshiba Corporation	28/06/2022	Elect Mariko Watahiki	For
Toshiba Corporation	28/06/2022	Elect Katsunori Hashimoto	For
Toshiba Corporation	28/06/2022	Elect Taro Shimada	For
Toshiba Corporation	28/06/2022	Elect Goro Yanase	For
Toshiba Corporation	28/06/2022	Elect Mikio Mochidzuki	For
Toshiba Corporation	28/06/2022	Elect Akihiro Watanabe	For
Toshiba Corporation	28/06/2022	Elect Ayumi Uzawa	For
Toshiba Corporation	28/06/2022	Elect Eijiro Imai	For
Toshiba Corporation	28/06/2022	Elect Nabeel Bhanji	For
TotalEnergies SE	25/05/2022	Accounts and Reports	For
TotalEnergies SE	25/05/2022	Consolidated Accounts and Reports	For
TotalEnergies SE	25/05/2022	Allocation of Profits/Dividends	For
TotalEnergies SE	25/05/2022	Authority to Repurchase and Reissue Shares	For
TotalEnergies SE	25/05/2022	Special Auditors Report on Regulated Agreements	For
TotalEnergies SE	25/05/2022	Elect Lise Croteau	For
TotalEnergies SE	25/05/2022	Elect Maria van der Hoeven	For
TotalEnergies SE	25/05/2022	Elect Jean Lemierre	For
TotalEnergies SE	25/05/2022	Elect Emma de Jonge	For
TotalEnergies SE	25/05/2022	2021 Remuneration Report	For
TotalEnergies SE	25/05/2022	2022 Remuneration Policy (Board of Directors)	For
TotalEnergies SE	25/05/2022	2021 Remuneration of Patrick Pouyanné, Chair and CEO	For
TotalEnergies SE	25/05/2022	2022 Remuneration Policy (Chair and CEO)	For
TotalEnergies SE	25/05/2022	Appointment of Auditor (Ernst & Young)	For
TotalEnergies SE	25/05/2022	Appointment of Auditor (PricewaterhouseCoopers)	For
TotalEnergies SE	25/05/2022	Opinion on 2022 Sustainability and Climate Progress Report	Against
TotalEnergies SE	25/05/2022	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For
TotalEnergies SE	25/05/2022	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For
TotalEnergies SE	25/05/2022	Authority to Issue Shares and Convertible Debt Through Private Placement	For
TotalEnergies SE	25/05/2022	Greenshoe	For
TotalEnergies SE	25/05/2022	Authority to Increase Capital in Consideration for Contributions In Kind (France)	For
TotalEnergies SE	25/05/2022	Employee Stock Purchase Plan	For
TotalEnergies SE	25/05/2022	Authority to Cancel Shares and Reduce Capital	For
TotalEnergies SE	25/05/2022	Elect Marina Delendik	Against
TotalEnergies SE	25/05/2022	Elect Alexandre Garrot	Against
TotalEnergies SE	25/05/2022	Elect Agueda Marin	Against

TotalEnergies SE	25/05/2022	Opinion on 2022 Sustainability and Climate Progress Report	Abstain
Toyota Industries Corp.	10/06/2022	Elect Tetsuro Toyoda	Against
Toyota Industries Corp.	10/06/2022	Amendments to Articles	For
Toyota Industries Corp.	10/06/2022	Elect Akira Onishi	For
Toyota Industries Corp.	10/06/2022	Elect Yojiro Mizuno	For
Toyota Industries Corp.	10/06/2022	Elect Shuzo Sumi	For
Toyota Industries Corp.	10/06/2022	Elect Masahiko Maeda	For
Toyota Industries Corp.	10/06/2022	Elect Junichi Handa	For
Toyota Industries Corp.	10/06/2022	Elect Hitoshi Furusawa as Alternate Statutory Auditor	For
Toyota Industries Corp.	10/06/2022	Bonus	Against
Toyota Industries Corp.	10/06/2022	Directors' Fees	For
Toyota Motor Corporation	15/06/2022	Elect Takeshi Uchiyamada	Against
Toyota Motor Corporation	15/06/2022	Elect Akio Toyoda	Against
Toyota Motor Corporation	15/06/2022	Elect Shigeru Hayakawa	For
Toyota Motor Corporation	15/06/2022	Elect Teiko Kudo	Against
Toyota Motor Corporation	15/06/2022	Elect James Kuffner	For
Toyota Motor Corporation	15/06/2022	Elect Kenta Kon	For
Toyota Motor Corporation	15/06/2022	Elect Masahiko Maeda	For
Toyota Motor Corporation	15/06/2022	Elect Ikuro Sugawara	For
Toyota Motor Corporation	15/06/2022	Elect Philip Craven	For
Toyota Motor Corporation	15/06/2022	Elect Masahide Yasuda	For
Toyota Motor Corporation	15/06/2022	Elect George Olcott	For
Toyota Motor Corporation	15/06/2022	Elect Ryuji Sakai as Alternate Statutory Auditor	For
Toyota Motor Corporation	15/06/2022	Amendment to Restricted Stock Plan	Against
Toyota Motor Corporation	15/06/2022	Amendments to Articles	For
Trane Technologies plc	02/06/2022	Elect Kirk E. Arnold	For
Trane Technologies plc	02/06/2022	Elect Ann C. Berzin	For
Trane Technologies plc	02/06/2022	Elect April Miller Boise	For
Trane Technologies plc	02/06/2022	Elect John Bruton	For
Trane Technologies plc	02/06/2022	Elect Jared L. Cohon	For
Trane Technologies plc	02/06/2022	Elect Linda P. Hudson	For
Trane Technologies plc	02/06/2022	Elect Myles Lee	For
Trane Technologies plc	02/06/2022	Elect David S. Regnery	For
Trane Technologies plc	02/06/2022	Elect John P. Surma	For
Trane Technologies plc	02/06/2022	Advisory Vote on Executive Compensation	Against
Trane Technologies plc	02/06/2022	Appointment of Auditor and Authority to Set Fees	For
Trane Technologies plc	02/06/2022	Authority to Issue Shares w/ Preemptive Rights	For
Trane Technologies plc	02/06/2022	Authority to Issue Shares w/o Preemptive Rights	For
Trane Technologies plc	02/06/2022	Set the Price Range at which the Company can Re-Allot Treasury Shares	For
Trane Technologies plc	02/06/2022	Elect Gary D. Forsee	Against
Trane Technologies plc	02/06/2022	Elect Tony L. White	Against
Transdigm Group Incorporated	12/07/2022	Elect Michael Graff	Withhold
Transdigm Group Incorporated	12/07/2022	Elect Sean P. Hennessy	Withhold
Transdigm Group Incorporated	12/07/2022	Elect David A. Barr	For
Transdigm Group Incorporated	12/07/2022	Elect Jane Cronin	For
Transdigm Group Incorporated	12/07/2022	Elect Mervin Dunn	For

Transdigm Group Incorporated	12/07/2022	Elect W. Nicholas Howley	For
Transdigm Group Incorporated	12/07/2022	Elect Gary E. McCullough	For
Transdigm Group Incorporated	12/07/2022	Elect Michele Santana	For
Transdigm Group Incorporated	12/07/2022	Elect Robert J. Small	For
Transdigm Group Incorporated	12/07/2022	Elect John Staer	For
Transdigm Group Incorporated	12/07/2022	Elect Kevin Stein	For
Transdigm Group Incorporated	12/07/2022	Ratification of Auditor	For
Transdigm Group Incorporated	12/07/2022	Advisory Vote on Executive Compensation	Against
Truist Financial Corporation	26/04/2022	Elect K. David Boyer, Jr.	For
Truist Financial Corporation	26/04/2022	Elect Agnes Bundy Scanlan	For
Truist Financial Corporation	26/04/2022	Elect Anna R. Cablik	For
Truist Financial Corporation	26/04/2022	Elect Dallas S. Clement	For
Truist Financial Corporation	26/04/2022	Elect Patrick C. Graney III	For
Truist Financial Corporation	26/04/2022	Elect Linnie M. Haynesworth	For
Truist Financial Corporation	26/04/2022	Elect Kelly S. King	For
Truist Financial Corporation	26/04/2022	Elect Easter A. Maynard	For
Truist Financial Corporation	26/04/2022	Elect Donna S. Morea	For
Truist Financial Corporation	26/04/2022	Elect Charles A. Patton	For
Truist Financial Corporation	26/04/2022	Elect Nido R. Qubein	For
Truist Financial Corporation	26/04/2022	Elect David M. Ratcliffe	For
Truist Financial Corporation	26/04/2022	Elect William H. Rogers, Jr.	For
Truist Financial Corporation	26/04/2022	Elect Frank P. Scruggs, Jr.	For
Truist Financial Corporation	26/04/2022	Elect Christine Sears	For
Truist Financial Corporation	26/04/2022	Elect Bruce L. Tanner	For
Truist Financial Corporation	26/04/2022	Elect Thomas N. Thompson	For
Truist Financial Corporation	26/04/2022	Elect Steven C. Voorhees	For
Truist Financial Corporation	26/04/2022	Ratification of Auditor	For
Truist Financial Corporation	26/04/2022	Advisory Vote on Executive Compensation	For
Truist Financial Corporation	26/04/2022	Approval of the Corporation 2022 Incentive Plan	For
Truist Financial Corporation	26/04/2022	Approval of the 2022 Employee Stock Purchase Plan.	For
Truist Financial Corporation	26/04/2022	Shareholder Proposal Regarding Independent Chair	For
Truist Financial Corporation	26/04/2022	Elect Jennifer S. Banner	Against
Truist Financial Corporation	26/04/2022	Elect Paul D. Donahue	Against
Truist Financial Corporation	26/04/2022	Elect Thomas E. Skains	Against
U.S. Bancorp.	19/04/2022	Elect Dorothy J. Bridges	For
U.S. Bancorp.	19/04/2022	Elect Elizabeth L. Buse	For
U.S. Bancorp.	19/04/2022	Elect Andrew Cecere	For
U.S. Bancorp.	19/04/2022	Elect Kimberly N. Ellison-Taylor	For
U.S. Bancorp.	19/04/2022	Elect Kimberly J. Harris	For
U.S. Bancorp.	19/04/2022	Elect Roland A. Hernandez	For
U.S. Bancorp.	19/04/2022	Elect Yusuf I. Mehdi	For
U.S. Bancorp.	19/04/2022	Elect John P. Wiehoff	For
U.S. Bancorp.	19/04/2022	Ratification of Auditor	For
U.S. Bancorp.	19/04/2022	Advisory Vote on Executive Compensation	For
U.S. Bancorp.	19/04/2022	Elect Warner L. Baxter	Against
U.S. Bancorp.	19/04/2022	Elect Olivia F. Kirtley	Against
U.S. Bancorp.	19/04/2022	Elect Richard P. McKenney	Against
U.S. Bancorp.	19/04/2022	Elect Scott W. Wine	Against
Uni Charm Corporation	25/03/2022	Amendments to Articles	For

Uni Charm Corporation	25/03/2022	Elect Takahisa Takahara	For
Uni Charm Corporation	25/03/2022	Elect Shinji Mori	For
Uni Charm Corporation	25/03/2022	Elect Toshifumi Hikosaka	For
Unicredit Spa	08/04/2022	Accounts and Reports	For
Unicredit Spa	08/04/2022	Allocation of Profits/Dividends	For
Unicredit Spa	08/04/2022	Elimination of Negative Reserves	For
Unicredit Spa	08/04/2022	Authority to Repurchase Shares	For
Unicredit Spa	08/04/2022	List Presented by Allianz Finance II Luxemburg	Abstain
Unicredit Spa	08/04/2022	List Presented by Group of Institutional Investors Representing 1.12% of Share Capital	For
Unicredit Spa	08/04/2022	Statutory Auditors' Fees	For
Unicredit Spa	08/04/2022	Remuneration Policy	Abstain
Unicredit Spa	08/04/2022	Remuneration Report	For
Unicredit Spa	08/04/2022	2022 Group Incentive System	Abstain
Unicredit Spa	08/04/2022	Amendments to Group Incentive Plans	For
Unicredit Spa	08/04/2022	Amendments to Article 6 (Share Capital and Shares)	For
Unicredit Spa	08/04/2022	Amendments to Articles	For
Unicredit Spa	08/04/2022	Cancellation of Shares	For
Unicredit Spa	14/09/2022	Authority to Repurchase Shares	For
Unicredit Spa	14/09/2022	Cancellation of Shares	For
Union Pacific Corp.	12/05/2022	Elect William J. DeLaney	For
Union Pacific Corp.	12/05/2022	Elect David B. Dillon	For
Union Pacific Corp.	12/05/2022	Elect Sheri H. Edison	For
Union Pacific Corp.	12/05/2022	Elect Teresa M. Finley	For
Union Pacific Corp.	12/05/2022	Elect Lance M. Fritz	For
Union Pacific Corp.	12/05/2022	Elect Deborah C. Hopkins	For
Union Pacific Corp.	12/05/2022	Elect Jane H. Lute	For
Union Pacific Corp.	12/05/2022	Elect Jose H. Villarreal	For
Union Pacific Corp.	12/05/2022	Elect Christopher J. Williams	For
Union Pacific Corp.	12/05/2022	Ratification of Auditor	For
Union Pacific Corp.	12/05/2022	Advisory Vote on Executive Compensation	For
Union Pacific Corp.	12/05/2022	Elect Michael R. McCarthy	Against
United Parcel Service, Inc.	05/05/2022	Elect Carol B. Tomé	For
United Parcel Service, Inc.	05/05/2022	Elect Rodney C. Adkins	For
United Parcel Service, Inc.	05/05/2022	Elect Eva C. Boratto	For
United Parcel Service, Inc.	05/05/2022	Elect Michael J. Burns	For
United Parcel Service, Inc.	05/05/2022	Elect Wayne M. Hewett	For
United Parcel Service, Inc.	05/05/2022	Elect Angela Hwang	For
United Parcel Service, Inc.	05/05/2022	Elect Kate E. Johnson	For
United Parcel Service, Inc.	05/05/2022	Elect Franck J. Moison	For
United Parcel Service, Inc.	05/05/2022	Elect Christiana Smith Shi	For
United Parcel Service, Inc.	05/05/2022	Elect Russell Stokes	For
United Parcel Service, Inc.	05/05/2022	Elect Kevin M. Warsh	For
United Parcel Service, Inc.	05/05/2022	Advisory Vote on Executive Compensation	Against
United Parcel Service, Inc.	05/05/2022	Ratification of Auditor	For
United Parcel Service, Inc.	05/05/2022	Shareholder Proposal Regarding Lobbying Report	Abstain
United Parcel Service, Inc.	05/05/2022	Shareholder Proposal Regarding Lobbying Activity Alignment with the Paris Agreement	For

United Parcel Service, Inc.	05/05/2022	Shareholder Proposal Regarding Recapitalization	For
United Parcel Service, Inc.	05/05/2022	Shareholder Proposal Regarding Report on Science-Based GHG Targets and Alignment with Paris Agreement	For
United Parcel Service, Inc.	05/05/2022	Shareholder Proposal Regarding Reporting on Balancing Climate Measures and Financial Returns	For
United Parcel Service, Inc.	05/05/2022	Shareholder Proposal Regarding Diversity and Inclusion Report	For
United Parcel Service, Inc.	05/05/2022	Elect William R. Johnson	Against
United Parcel Service, Inc.	05/05/2022	Elect Ann M. Livermore	Against
Unitedhealth Group Inc	06/06/2022	Elect Timothy P. Flynn	For
Unitedhealth Group Inc	06/06/2022	Elect Paul R. Garcia	For
Unitedhealth Group Inc	06/06/2022	Elect Stephen J. Hemsley	For
Unitedhealth Group Inc	06/06/2022	Elect F. William McNabb, III	For
Unitedhealth Group Inc	06/06/2022	Elect Valerie C. Montgomery Rice	For
Unitedhealth Group Inc	06/06/2022	Elect John H. Noseworthy	For
Unitedhealth Group Inc	06/06/2022	Elect Andrew Witty	For
Unitedhealth Group Inc	06/06/2022	Advisory Vote on Executive Compensation	Against
Unitedhealth Group Inc	06/06/2022	Ratification of Auditor	For
Unitedhealth Group Inc	06/06/2022	Shareholder Proposal Regarding Severance Approval Policy	For
Unitedhealth Group Inc	06/06/2022	Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency	Abstain
Unitedhealth Group Inc	06/06/2022	Elect Michele J. Hooper	Against
Universal Music Group N.V.	12/05/2022	Remuneration Report	Against
Universal Music Group N.V.	12/05/2022	Accounts and Reports	For
Universal Music Group N.V.	12/05/2022	Allocation of Profits/Dividends	For
Universal Music Group N.V.	12/05/2022	Ratification of Executives Directors' Acts	Abstain
Universal Music Group N.V.	12/05/2022	Ratification of Non-Executives Directors' Acts	Abstain
Universal Music Group N.V.	12/05/2022	Elect William A. Ackman	For
Universal Music Group N.V.	12/05/2022	Elect Nicole Avant	For
Universal Music Group N.V.	12/05/2022	Elect Cyrille Bolloré	For
Universal Music Group N.V.	12/05/2022	Elect Sherry Lansing	For
Universal Music Group N.V.	12/05/2022	Capital Increase for Equity Grant	Against
Universal Music Group N.V.	12/05/2022	Long-Term Incentive Grants and Special Grants	Against
Universal Music Group N.V.	12/05/2022	Authority to Repurchase Shares	For
Universal Music Group N.V.	12/05/2022	Appointment of Auditor	For
Veeva Systems Inc	09/06/2022	Elect Tim Cabral	For
Veeva Systems Inc	09/06/2022	Elect Mark Carges	For
Veeva Systems Inc	09/06/2022	Elect Paul E. Chamberlain	For
Veeva Systems Inc	09/06/2022	Elect Peter P. Gassner	For
Veeva Systems Inc	09/06/2022	Elect Mary Lynne Hedley	For
Veeva Systems Inc	09/06/2022	Elect Priscilla Hung	For
Veeva Systems Inc	09/06/2022	Elect Tina Hunt	For
Veeva Systems Inc	09/06/2022	Elect Marshall Mohr	For
Veeva Systems Inc	09/06/2022	Elect Paul Sekhri	For
Veeva Systems Inc	09/06/2022	Elect Matthew J. Wallach	For
Veeva Systems Inc	09/06/2022	Amendment to the 2013 Equity Incentive Plan	Against
Veeva Systems Inc	09/06/2022	Ratification of Auditor	For

Veeva Systems Inc	09/06/2022	Elect Gordon Ritter	Against
Veolia Environnement	15/06/2022	Accounts and Reports	For
Veolia Environnement	15/06/2022	Consolidated Accounts and Reports	For
Veolia Environnement	15/06/2022	Non Tax-Deductible Expenses	For
Veolia Environnement	15/06/2022	Allocation of Profits/Dividends	For
Veolia Environnement	15/06/2022	Special Auditors Report on Regulated Agreements	For
Veolia Environnement	15/06/2022	Elect Antoine Frérot	For
Veolia Environnement	15/06/2022	Elect Estelle Brachlianoff	For
Veolia Environnement	15/06/2022	Elect Agata Mazurek-Bak	For
Veolia Environnement	15/06/2022	2021 Remuneration of Antoine Frérot, Chair and CEO	Against
Veolia Environnement	15/06/2022	2021 Remuneration Report	Against
Veolia Environnement	15/06/2022	2022 Remuneration Policy (Chair and CEO from January 1, 2022 to June 30, 2022)	Against
Veolia Environnement	15/06/2022	2022 Exceptional Award on Remuneration Policy (Chair and CEO from January 1, 2022 to June 30, 2022)	Against
Veolia Environnement	15/06/2022	2022 Remuneration Policy (Chair from July 1, 2022 to December 31, 2022)	Against
Veolia Environnement	15/06/2022	2022 Remuneration Policy (CEO from July 1, 2022 to December 31, 2022)	Against
Veolia Environnement	15/06/2022	2022 Remuneration Policy (Non-Executive Directors)	For
Veolia Environnement	15/06/2022	Authority to Repurchase and Reissue Shares	For
Veolia Environnement	15/06/2022	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For
Veolia Environnement	15/06/2022	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For
Veolia Environnement	15/06/2022	Authority to Issue Shares and Convertible Debt Through Private Placement	For
Veolia Environnement	15/06/2022	Authority to Increase Capital in Consideration for Contributions In Kind (France)	For
Veolia Environnement	15/06/2022	Greenshoe	For
Veolia Environnement	15/06/2022	Authority to Increase Capital Through Capitalisations	For
Veolia Environnement	15/06/2022	Employee Stock Purchase Plan	For
Veolia Environnement	15/06/2022	Stock Purchase Plan for Overseas Employees	For
Veolia Environnement	15/06/2022	Authority to Issue Performance and Restricted Shares	For
Veolia Environnement	15/06/2022	Authority to Cancel Shares and Reduce Capital	For
Veolia Environnement	15/06/2022	Authorisation of Legal Formalities	For
Verizon Communications Inc	12/05/2022	Elect Shellye L. Archambeau	For
Verizon Communications Inc	12/05/2022	Elect Roxanne S. Austin	For
Verizon Communications Inc	12/05/2022	Elect Mark T. Bertolini	For
Verizon Communications Inc	12/05/2022	Elect Melanie L. Healey	For
Verizon Communications Inc	12/05/2022	Elect Rodney E. Slater	For
Verizon Communications Inc	12/05/2022	Elect Hans E. Vestberg	For
Verizon Communications Inc	12/05/2022	Elect Gregory G. Weaver	For
Verizon Communications Inc	12/05/2022	Advisory Vote on Executive Compensation	For
Verizon Communications Inc	12/05/2022	Ratification of Auditor	For
Verizon Communications Inc	12/05/2022	Shareholder Proposal Regarding Charitable Contributions Disclosure	Abstain



Verizon Communications Inc	12/05/2022	Shareholder Proposal Regarding Amendment to Clawback Policy	Abstain
Verizon Communications Inc	12/05/2022	Shareholder Proposal Regarding Severance Approval Policy	Abstain
Verizon Communications Inc	12/05/2022	Shareholder Proposal Regarding Report on Corporate Operations with China	Abstain
Verizon Communications Inc	12/05/2022	Elect Laxman Narasimhan	Against
Verizon Communications Inc	12/05/2022	Elect Clarence Otis, Jr.	Against
Verizon Communications Inc	12/05/2022	Elect Daniel H. Schulman	Against
Verizon Communications Inc	12/05/2022	Elect Carol B. Tomé	Against
Vertex Pharmaceuticals, Inc.	18/05/2022	Elect Sangeeta N. Bhatia	For
Vertex Pharmaceuticals, Inc.	18/05/2022	Elect Alan M. Garber	For
Vertex Pharmaceuticals, Inc.	18/05/2022	Elect Reshma Kewalramani	For
Vertex Pharmaceuticals, Inc.	18/05/2022	Elect Yuchun Lee	For
Vertex Pharmaceuticals, Inc.	18/05/2022	Elect Jeffrey M. Leiden	For
Vertex Pharmaceuticals, Inc.	18/05/2022	Elect Diana L. McKenzie	For
Vertex Pharmaceuticals, Inc.	18/05/2022	Elect Suketu Upadhyay	For
Vertex Pharmaceuticals, Inc.	18/05/2022	Ratification of Auditor	Against
Vertex Pharmaceuticals, Inc.	18/05/2022	Advisory Vote on Executive Compensation	Against
Vertex Pharmaceuticals, Inc.	18/05/2022	Amendment to the 2013 Stock and Option Plan	For
Vertex Pharmaceuticals, Inc.	18/05/2022	Elect Lloyd A. Carney	Against
Vertex Pharmaceuticals, Inc.	18/05/2022	Elect Terrence C. Kearney	Against
Vertex Pharmaceuticals, Inc.	18/05/2022	Elect Margaret G. McGlynn	Against
Vertex Pharmaceuticals, Inc.	18/05/2022	Elect Bruce I. Sachs	Against
Vinci	12/04/2022	Consolidated Accounts and Reports	For
Vinci	12/04/2022	Accounts and Reports; Non Tax-Deductible Expenses	For
Vinci	12/04/2022	Allocation of Profits/Dividends	For
Vinci	12/04/2022	Elect Xavier Huillard	For
Vinci	12/04/2022	Elect Marie-Christine Lombard	For
Vinci	12/04/2022	Elect René Médori	For
Vinci	12/04/2022	Elect Qatar Holding LLC (Abdullah Hamad Al-Attivah)	For
Vinci	12/04/2022	Elect Claude Laruelle	For
Vinci	12/04/2022	Relocation of Corporate Headquarters	For
Vinci	12/04/2022	Authority to Repurchase and Reissue Shares	For
Vinci	12/04/2022	2022 Remuneration Policy (Board of Directors)	For
Vinci	12/04/2022	2022 Remuneration Policy (Executives)	For
Vinci	12/04/2022	2021 Remuneration Report	For
Vinci	12/04/2022	2021 Remuneration of Xavier Huillard, Chair and CEO	For
Vinci	12/04/2022	Authority to Cancel Shares and Reduce Capital	For
Vinci	12/04/2022	Employee Stock Purchase Plan	For
Vinci	12/04/2022	Stock Purchase Plan for Overseas Employees	Against
Vinci	12/04/2022	Authorisation of Legal Formalities	For
Visa Inc	25/01/2022	Elect Mary B. Cranston	For
Visa Inc	25/01/2022	Elect Francisco Javier Fernández-Carbajal	For
Visa Inc	25/01/2022	Elect Alfred F. Kelly, Jr.	For
Visa Inc	25/01/2022	Elect John F. Lundgren	For
Visa Inc	25/01/2022	Elect Robert W. Matschullat	For

Visa Inc	25/01/2022	Elect Denise M. Morrison	For
Visa Inc	25/01/2022	Elect Maynard G. Webb	For
Visa Inc	25/01/2022	Advisory Vote on Executive Compensation	Against
Visa Inc	25/01/2022	Ratification of Auditor	For
Visa Inc	25/01/2022	Elect Lloyd A. Carney	Against
Visa Inc	25/01/2022	Elect Ramon L. Laguarda	Against
Visa Inc	25/01/2022	Elect Linda Rendle	Against
Vivendi SE	25/04/2022	Accounts and Reports	For
Vivendi SE	25/04/2022	Consolidated Accounts and Reports	For
Vivendi SE	25/04/2022	Special Auditors Report on Regulated Agreements	For
Vivendi SE	25/04/2022	Allocation of Profits/Dividends	For
Vivendi SE	25/04/2022	2021 Remuneration Report	Against
Vivendi SE	25/04/2022	2021 Remuneration of Yannick Bolloré, Supervisory Board Chair	Against
Vivendi SE	25/04/2022	2021 Remuneration of Arnaud de Puyfontaine, Management Board Chair	Against
Vivendi SE	25/04/2022	2021 Remuneration of Gilles Alix, Management Board Member	Against
Vivendi SE	25/04/2022	2021 Remuneration of Cédric de Bailliencourt, Management Board Member	Against
Vivendi SE	25/04/2022	2021 Remuneration of Frédéric Crépin, Management Board Member	Against
Vivendi SE	25/04/2022	2021 Remuneration of Simon Gillham, Management Board Member	Against
Vivendi SE	25/04/2022	2021 Remuneration of Hervé Philippe, Management Board Member	Against
Vivendi SE	25/04/2022	2021 Remuneration of Stéphane Roussel, Management Board Member	Against
Vivendi SE	25/04/2022	2022 Remuneration Policy (Supervisory Board)	Against
Vivendi SE	25/04/2022	2022 Remuneration Policy (Management Board Chair)	For
Vivendi SE	25/04/2022	2022 Remuneration Policy (Management Board Members)	For
Vivendi SE	25/04/2022	Elect Cathia Lawson-Hall	For
Vivendi SE	25/04/2022	Elect Michèle Reiser	For
Vivendi SE	25/04/2022	Elect Katie Stanton	For
Vivendi SE	25/04/2022	Elect Maud Fontenoy	For
Vivendi SE	25/04/2022	Authority to Repurchase and Reissue Shares	For
Vivendi SE	25/04/2022	Authority to Cancel Shares and Reduce Capital	For
Vivendi SE	25/04/2022	Authorise Public Share Buyback Offer	Against
Vivendi SE	25/04/2022	Employee Stock Purchase Plan	For
Vivendi SE	25/04/2022	Stock Purchase Plan for Overseas Employees	For
Vivendi SE	25/04/2022	Authorisation of Legal Formalities	For
Vivendi SE	25/04/2022	Elect Philippe Bénacín	Against
Vodafone Group plc	26/07/2022	Elect Stephen A. Carter	Against
Vodafone Group plc	26/07/2022	Accounts and Reports	For
Vodafone Group plc	26/07/2022	Elect Jean-François M. L. van Boxmeer	For
Vodafone Group plc	26/07/2022	Elect Nicholas J. Read	For
Vodafone Group plc	26/07/2022	Elect Margherita Della Valle	For
Vodafone Group plc	26/07/2022	Elect Sir Crispin H. Davis	For
Vodafone Group plc	26/07/2022	Elect Michel Demaré	For
Vodafone Group plc	26/07/2022	Elect Delphine Ernotte Cunci	For

Vodafone Group plc	26/07/2022	Elect Dame Clara Furse	For
Vodafone Group plc	26/07/2022	Elect Valerie F. Gooding	For
Vodafone Group plc	26/07/2022	Elect Deborah L. Kerr	For
Vodafone Group plc	26/07/2022	Elect María Amparo Moraleda Martínez	For
Vodafone Group plc	26/07/2022	Elect David T. Nish	For
Vodafone Group plc	26/07/2022	Elect Simon Segars	For
Vodafone Group plc	26/07/2022	Final Dividend	For
Vodafone Group plc	26/07/2022	Remuneration Report	For
Vodafone Group plc	26/07/2022	Appointment of Auditor	For
Vodafone Group plc	26/07/2022	Authority to Set Auditor's Fees	For
Vodafone Group plc	26/07/2022	Authority to Issue Shares w/ Preemptive Rights	For
Vodafone Group plc	26/07/2022	Authority to Issue Shares w/o Preemptive Rights	For
Vodafone Group plc	26/07/2022	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For
Vodafone Group plc	26/07/2022	Authority to Repurchase Shares	For
Vodafone Group plc	26/07/2022	Authorisation of Political Donations	For
Vodafone Group plc	26/07/2022	Authority to Set General Meeting Notice Period at 14 Days	For
Vonovia SE	29/04/2022	Allocation of Profits/Dividends	For
Vonovia SE	29/04/2022	Ratification of Management Board Acts	For
Vonovia SE	29/04/2022	Ratification of Supervisory Board Acts	For
Vonovia SE	29/04/2022	Appointment of Auditor (FY2022)	For
Vonovia SE	29/04/2022	Appointment of Auditor for Interim Statements (FY2023)	For
Vonovia SE	29/04/2022	Remuneration Report	For
Vonovia SE	29/04/2022	Supervisory Board Remuneration Policy	For
Vonovia SE	29/04/2022	Elect Matthias Hünlein	For
Vonovia SE	29/04/2022	Elect Jürgen Fenk	For
Vonovia SE	29/04/2022	Increase in Authorised Capital	For
Vonovia SE	29/04/2022	Authority to Repurchase and Reissue Shares	For
Vonovia SE	29/04/2022	Authority to Repurchase Shares Using Equity Derivatives	For
Walmart Inc	01/06/2022	Elect Cesar Conde	For
Walmart Inc	01/06/2022	Elect Timothy P. Flynn	For
Walmart Inc	01/06/2022	Elect Carla A. Harris	For
Walmart Inc	01/06/2022	Elect Thomas Horton	For
Walmart Inc	01/06/2022	Elect Marissa A. Mayer	For
Walmart Inc	01/06/2022	Elect C. Douglas McMillon	For
Walmart Inc	01/06/2022	Elect Gregory B. Penner	For
Walmart Inc	01/06/2022	Elect Randall L. Stephenson	For
Walmart Inc	01/06/2022	Elect S. Robson Walton	For
Walmart Inc	01/06/2022	Elect Steuart Walton	For
Walmart Inc	01/06/2022	Advisory Vote on Executive Compensation	Against
Walmart Inc	01/06/2022	Ratification of Auditor	For
Walmart Inc	01/06/2022	Shareholder Proposal Regarding Animal Welfare Practices	For
Walmart Inc	01/06/2022	Shareholder Proposal Regarding Creation of a Pandemic Workforce Advisory Council	Abstain
Walmart Inc	01/06/2022	Shareholder Proposal Regarding Report On Risks From State Policies Restricting Reproductive Health Care	Abstain

Walmart Inc	01/06/2022	Shareholder Proposal Regarding Report on Alignment of Racial Justice Goals with Starting Pay	For
Walmart Inc	01/06/2022	Shareholder Proposal Regarding Civil Rights Audit	For
Walmart Inc	01/06/2022	Shareholder Proposal Regarding Charitable Contributions Disclosure	Abstain
Walmart Inc	01/06/2022	Shareholder Proposal Regarding Lobbying Report	Abstain
Walmart Inc	01/06/2022	Elect Sarah Friar	Against
Walt Disney Co (The)	09/03/2022	Elect Amy L. Chang	For
Walt Disney Co (The)	09/03/2022	Elect Robert A. Chapek	For
Walt Disney Co (The)	09/03/2022	Elect Michael B.G. Froman	For
Walt Disney Co (The)	09/03/2022	Elect Maria Elena Lagomasino	For
Walt Disney Co (The)	09/03/2022	Elect Derica W. Rice	For
Walt Disney Co (The)	09/03/2022	Ratification of Auditor	For
Walt Disney Co (The)	09/03/2022	Advisory Vote on Executive Compensation	Against
Walt Disney Co (The)	09/03/2022	Shareholder Proposal Regarding Lobbying Report	Abstain
Walt Disney Co (The)	09/03/2022	Shareholder Proposal Regarding Right to Call Special Meetings	For
Walt Disney Co (The)	09/03/2022	Shareholder Proposal Regarding Human Rights Due Diligence Process Report	Abstain
Walt Disney Co (The)	09/03/2022	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	For
Walt Disney Co (The)	09/03/2022	Shareholder Proposal Regarding Non-Discrimination Audit	Abstain
Walt Disney Co (The)	09/03/2022	Elect Susan E. Arnold	Against
Walt Disney Co (The)	09/03/2022	Elect Mary T. Barra	Against
Walt Disney Co (The)	09/03/2022	Elect Safra A. Catz	Against
Walt Disney Co (The)	09/03/2022	Elect Francis A. deSouza	Against
Walt Disney Co (The)	09/03/2022	Elect Calvin R. McDonald	Against
Walt Disney Co (The)	09/03/2022	Elect Mark G. Parker	Against
Waste Connections, Inc.	13/05/2022	Elect Ronald J. Mittelstaedt	For
Waste Connections, Inc.	13/05/2022	Elect Edward E. Guillet	For
Waste Connections, Inc.	13/05/2022	Elect Michael W. Harlan	For
Waste Connections, Inc.	13/05/2022	Elect Larry S. Hughes	For
Waste Connections, Inc.	13/05/2022	Elect Worthing F. Jackman	For
Waste Connections, Inc.	13/05/2022	Elect Elise L. Jordan	For
Waste Connections, Inc.	13/05/2022	Elect Susan Lee	For
Waste Connections, Inc.	13/05/2022	Elect William J. Razzouk	For
Waste Connections, Inc.	13/05/2022	Advisory Vote on Executive Compensation	For
Waste Connections, Inc.	13/05/2022	Ratification of Auditor	For
Waste Management, Inc.	10/05/2022	Elect James C. Fish, Jr.	For
Waste Management, Inc.	10/05/2022	Elect Victoria M. Holt	For
Waste Management, Inc.	10/05/2022	Elect Kathleen M. Mazarella	For
Waste Management, Inc.	10/05/2022	Elect William B. Plummer	For
Waste Management, Inc.	10/05/2022	Elect John C. Pope	For
Waste Management, Inc.	10/05/2022	Elect Maryrose T. Sylvester	For
Waste Management, Inc.	10/05/2022	Elect Thomas H. Weidemeyer	For
Waste Management, Inc.	10/05/2022	Ratification of Auditor	For
Waste Management, Inc.	10/05/2022	Advisory Vote on Executive Compensation	For
Waste Management, Inc.	10/05/2022	Shareholder Proposal Regarding Civil Rights Audit	For

Waste Management, Inc.	10/05/2022	Elect Andrés R. Gluski	Against
Waste Management, Inc.	10/05/2022	Elect Sean E. Menke	Against
Wells Fargo & Co.	26/04/2022	Elect Steven D. Black	For
Wells Fargo & Co.	26/04/2022	Elect Mark A. Chancy	For
Wells Fargo & Co.	26/04/2022	Elect Celeste A. Clark	For
Wells Fargo & Co.	26/04/2022	Elect Theodore F. Craver, Jr.	For
Wells Fargo & Co.	26/04/2022	Elect Richard K. Davis	For
Wells Fargo & Co.	26/04/2022	Elect Wayne M. Hewett	For
Wells Fargo & Co.	26/04/2022	Elect CeCelia Morken	For
Wells Fargo & Co.	26/04/2022	Elect Maria R. Morris	For
Wells Fargo & Co.	26/04/2022	Elect Felicia F. Norwood	For
Wells Fargo & Co.	26/04/2022	Elect Richard B. Payne, Jr.	For
Wells Fargo & Co.	26/04/2022	Elect Juan A. Pujadas	For
Wells Fargo & Co.	26/04/2022	Elect Ronald L. Sargent	For
Wells Fargo & Co.	26/04/2022	Elect Charles W. Scharf	For
Wells Fargo & Co.	26/04/2022	Elect Suzanne M. Vautrinot	For
Wells Fargo & Co.	26/04/2022	Advisory Vote on Executive Compensation	Against
Wells Fargo & Co.	26/04/2022	Approval of the 2022 Long-Term Incentive Plan	For
Wells Fargo & Co.	26/04/2022	Ratification of Auditor	For
Wells Fargo & Co.	26/04/2022	Shareholder Proposal Regarding Clawback Policy	Abstain
Wells Fargo & Co.	26/04/2022	Shareholder Proposal Regarding Incentive Compensation Report	Abstain
Wells Fargo & Co.	26/04/2022	Shareholder Proposal Regarding Board Diversity Report	For
Wells Fargo & Co.	26/04/2022	Shareholder Proposal Regarding Report on Human Rights Standards for Indigenous Peoples	For
Wells Fargo & Co.	26/04/2022	Shareholder Proposal Regarding Fossil Fuel Financing Policy	For
Wells Fargo & Co.	26/04/2022	Shareholder Proposal regarding racial equity audit	For
Wells Fargo & Co.	26/04/2022	Shareholder Proposal Regarding Charitable Contributions Disclosure	Abstain
Williams Cos Inc	26/04/2022	Elect Alan S. Armstrong	For
Williams Cos Inc	26/04/2022	Elect Stephen W. Bergstrom	For
Williams Cos Inc	26/04/2022	Elect Nancy K. Buese	For
Williams Cos Inc	26/04/2022	Elect Michael A. Creel	For
Williams Cos Inc	26/04/2022	Elect Stacey H. Doré	For
Williams Cos Inc	26/04/2022	Elect Peter A. Ragauss	For
Williams Cos Inc	26/04/2022	Elect Rose M. Robeson	For
Williams Cos Inc	26/04/2022	Elect Murray D. Smith	For
Williams Cos Inc	26/04/2022	Elect William H. Spence	For
Williams Cos Inc	26/04/2022	Elect Jesse J. Tyson	For
Williams Cos Inc	26/04/2022	Ratification of Auditor	For
Williams Cos Inc	26/04/2022	Advisory Vote on Executive Compensation	For
Williams Cos Inc	26/04/2022	Elect Richard E. Muncrief	Against
Williams Cos Inc	26/04/2022	Elect Scott D. Sheffield	Against
Workday Inc	22/06/2022	Elect Lynne M. Doughtie	For
Workday Inc	22/06/2022	Elect Jerry Yang	For
Workday Inc	22/06/2022	Ratification of Auditor	For
Workday Inc	22/06/2022	Advisory Vote on Executive Compensation	Against

Workday Inc	22/06/2022	Approval of the 2022 Equity Incentive Plan	Against
Workday Inc	22/06/2022	Amendment to the 2012 Employee Stock Purchase Plan	For
Workday Inc	22/06/2022	Elect Carl Eschenbach	Withhold
Workday Inc	22/06/2022	Elect Michael M. McNamara	Withhold
Yamana Gold Inc.	28/04/2022	Elect John Begeman	For
Yamana Gold Inc.	28/04/2022	Elect Christiane Bergevin	For
Yamana Gold Inc.	28/04/2022	Elect Alexander J. Davidson	For
Yamana Gold Inc.	28/04/2022	Elect Kimberly Keating	For
Yamana Gold Inc.	28/04/2022	Elect Peter Marrone	For
Yamana Gold Inc.	28/04/2022	Elect Daniel Racine	For
Yamana Gold Inc.	28/04/2022	Elect Jane Sadowsky	For
Yamana Gold Inc.	28/04/2022	Appointment of Auditor and Authority to Set Fees	For
Yamana Gold Inc.	28/04/2022	Advisory Vote on Executive Compensation	Against
Yamana Gold Inc.	28/04/2022	Elect Richard P. Graff	Withhold
Yamana Gold Inc.	28/04/2022	Elect Dino Titaro	Withhold
Z Holdings Corporation	17/06/2022	Amendments to Articles	For
Z Holdings Corporation	17/06/2022	Elect Takeshi Idezawa	For
Z Holdings Corporation	17/06/2022	Elect SHIN Jungho	For
Z Holdings Corporation	17/06/2022	Elect Takao Ozawa	For
Z Holdings Corporation	17/06/2022	Elect Jun Masuda	For
Z Holdings Corporation	17/06/2022	Elect Taku Oketani	For
Z Holdings Corporation	17/06/2022	Elect Maiko Hasumi	For
Z Holdings Corporation	17/06/2022	Elect Tadashi Kunihiro	For
Z Holdings Corporation	17/06/2022	Elect Rehito Hatoyama	For
Z Holdings Corporation	17/06/2022	Non-Audit Committee Directors' Fees	For
Z Holdings Corporation	17/06/2022	Equity Compensation Plan for Non-Audit	For
Z Holdings Corporation	17/06/2022	Trust Type Equity Plan for Non-Audit Committee Directors	For
Z Holdings Corporation	17/06/2022	Trust Type Equity Plan for Audit Committee Directors	For
Z Holdings Corporation	17/06/2022	Elect Kentaro Kawabe	Against
Zoetis Inc	19/05/2022	Elect Paul M. Bisaro	For
Zoetis Inc	19/05/2022	Elect Frank A. D'Amelio	For
Zoetis Inc	19/05/2022	Elect Michael B. McCallister	For
Zoetis Inc	19/05/2022	Advisory Vote on Executive Compensation	Against
Zoetis Inc	19/05/2022	Amendment to the 2013 Equity and Incentive Plan	For
Zoetis Inc	19/05/2022	Ratification of Auditor	For
Zoetis Inc	19/05/2022	Amendment to the Certificate of Incorporation to Eliminate Supermajority Requirements and Pfizer Provisions	For
Zoetis Inc	19/05/2022	Repeal of Classified Board	For
Zoom Video Communications Inc	16/06/2022	Elect Carl Eschenbach	For
Zoom Video Communications Inc	16/06/2022	Elect Janet Napolitano	For
Zoom Video Communications Inc	16/06/2022	Elect Santiago Subotovsky	For
Zoom Video Communications Inc	16/06/2022	Ratification of Auditor	For
Zoom Video Communications Inc	16/06/2022	Advisory Vote on Executive Compensation	Against

Zoom Video Communications Inc	16/06/2022	Elect William R. McDermott	Withhold
Covivio S.A	21/07/2022	Agrees That An Amount Equivalent To The Proceeds Of The Notes Shall Be Allocated By The Issuer To Finance And/Or Refinance (I) Eligible Green Assets, And/Or (II) Capital Expenditures, Selected Operational Expenditures, And Investments...	For
Inmobiliaria Colonial Socimi SA	03/02/2022	Approves To Requalify The Bonds As Green Bonds And Allocate An Amount Equivalent To The Outstanding Principal Amount Of The Bonds. Approves Consent Agreement To Implementation Of The Allocation Of An Amount Equivalent To Outstanding Principal Of The Bonds...	For
Merlin Properties SOCIMI S.A	18/05/2022	Approves To Requalify The Bonds As Green Bonds And Allocate An Amount Equivalent To The Outstanding Principal Amount Of The Bonds 2.	For
Suez S.A.	15/09/2022	Appointment of a new representative of the masse and determination of its remuneration and Approval of the merger pursuant to which the issuer shall be merged with and into VEOLIA ENVIRONNEMENT S.A...	For

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