



GENERALI
INVESTMENTS
PARTNERS

Generali Investments Partners S.p.A. Società di
Gestione del Risparmio
Annex I

Name	Date	Proposal	Vote
11 Bit Studios SA	19/01/2022	Election of Presiding Chair	For
11 Bit Studios SA	19/01/2022	Compliance with Rules of Convocation	For
11 Bit Studios SA	19/01/2022	Agenda	For
11 Bit Studios SA	19/01/2022	Supervisory Board Fees	Against
11 Bit Studios SA	21/06/2022	Election of Presiding Chair	For
11 Bit Studios SA	21/06/2022	Compliance with Rules of Convocation	For
11 Bit Studios SA	21/06/2022	Agenda	For
11 Bit Studios SA	21/06/2022	Presentation of Supervisory Board Report (Company Standing)	For
11 Bit Studios SA	21/06/2022	Presentation of Supervisory Board Report (Activities)	For
11 Bit Studios SA	21/06/2022	Supervisory Board Report	For
11 Bit Studios SA	21/06/2022	Accounts and Reports	For
11 Bit Studios SA	21/06/2022	Allocation of Profits	For
11 Bit Studios SA	21/06/2022	Ratification of Management Board Acts	Abstain
11 Bit Studios SA	21/06/2022	Ratification of Supervisory Board Acts	Abstain
11 Bit Studios SA	21/06/2022	Remuneration Report	Abstain
11 Bit Studios SA	21/06/2022	Changes to Supervisory Board Composition	Against
11 Bit Studios SA	06/12/2022	Election of Presiding Chair	For
11 Bit Studios SA	06/12/2022	Compliance with Rules of Convocation	For
11 Bit Studios SA	06/12/2022	Agenda	For
11 Bit Studios SA	06/12/2022	Amendments to Articles	For
3i Group plc	30/06/2022	Accounts and Reports	For
3i Group plc	30/06/2022	Remuneration Report	For
3i Group plc	30/06/2022	Final Dividend	For
3i Group plc	30/06/2022	Elect Caroline J. Banzky	For
3i Group plc	30/06/2022	Elect Simon A. Borrows	For
3i Group plc	30/06/2022	Elect Stephen Daintith	Against
3i Group plc	30/06/2022	Elect Jasi Halai	For
3i Group plc	30/06/2022	Elect James Hatchley	For
3i Group plc	30/06/2022	Elect David Hutchison	For
3i Group plc	30/06/2022	Elect Lesley Knox	For
3i Group plc	30/06/2022	Elect Coline McConville	For
3i Group plc	30/06/2022	Elect Peter McKellar	For
3i Group plc	30/06/2022	Elect Alexandra Schaapveld	For
3i Group plc	30/06/2022	Appointment of Auditor	For
3i Group plc	30/06/2022	Authority to Set Auditor's Fees	For
3i Group plc	30/06/2022	Authorisation of Political Donations	For
3i Group plc	30/06/2022	Authority to Issue Shares w/ Preemptive Rights	For
3i Group plc	30/06/2022	Authority to Issue Shares w/o Preemptive Rights	For
3i Group plc	30/06/2022	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For
3i Group plc	30/06/2022	Authority to Repurchase Shares	For
3i Group plc	30/06/2022	Authority to Set General Meeting Notice Period at 14 Days	For
3M Co.	10/05/2022	Elect Thomas K. Brown	For
3M Co.	10/05/2022	Elect Pamela J. Craig	For

3M Co.	10/05/2022	Elect David B. Dillon	For
3M Co.	10/05/2022	Elect Michael L. Eskew	Against
3M Co.	10/05/2022	Elect James R. Fitterling	Against
3M Co.	10/05/2022	Elect Amy E. Hood	For
3M Co.	10/05/2022	Elect Muhtar Kent	For
3M Co.	10/05/2022	Elect Suzan Kereere	For
3M Co.	10/05/2022	Elect Dambisa F. Moyo	For
3M Co.	10/05/2022	Elect Gregory R. Page	For
3M Co.	10/05/2022	Elect Michael F. Roman	For
3M Co.	10/05/2022	Ratification of Auditor	For
3M Co.	10/05/2022	Advisory Vote on Executive Compensation	Against
3M Co.	10/05/2022	Shareholder Proposal Regarding Reporting on Balancing Climate Measures and Financial Returns	For
3M Co.	10/05/2022	Shareholder Proposal Regarding Report on Corporate Operations with China	Abstain
A.F.Y.R.E.N.	15/06/2022	Accounts and Reports	For
A.F.Y.R.E.N.	15/06/2022	Allocation of Losses	For
A.F.Y.R.E.N.	15/06/2022	Ratification of Board and Management Acts	For
A.F.Y.R.E.N.	15/06/2022	Special Auditors Report on Regulated Agreements	Abstain
A.F.Y.R.E.N.	15/06/2022	Non Tax-Deductible Expenses	For
A.F.Y.R.E.N.	15/06/2022	Authority to Repurchase and Reissue Shares	Against
A.F.Y.R.E.N.	15/06/2022	Elect Caroline Lebel	For
A.F.Y.R.E.N.	15/06/2022	Elect Patrizia Marraghini	For
A.F.Y.R.E.N.	15/06/2022	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Against
A.F.Y.R.E.N.	15/06/2022	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights (Qualified Investors)	Against
A.F.Y.R.E.N.	15/06/2022	Greenshoe	Against
A.F.Y.R.E.N.	15/06/2022	Employee Stock Purchase Plan	For
A.F.Y.R.E.N.	15/06/2022	Global Ceiling on Capital Increases and Debt Issuances	For
A.F.Y.R.E.N.	15/06/2022	Authority to Cancel Shares and Reduce Capital	For
A.F.Y.R.E.N.	15/06/2022	Authority to Grant Warrants (BSA 2022)	Against
A.F.Y.R.E.N.	15/06/2022	Authority to Grant Warrants (BSPCE 2022)	Against
A.F.Y.R.E.N.	15/06/2022	Global Ceiling on Capital Increases for Equity Compensation Plans	For
A.F.Y.R.E.N.	15/06/2022	Authorisation of Legal Formalities	For
A2A Spa	28/04/2022	Accounts and Reports	For
A2A Spa	28/04/2022	Allocation of Profits/Dividends	For
A2A Spa	28/04/2022	Remuneration Policy	Against
A2A Spa	28/04/2022	Remuneration Report	Against
A2A Spa	28/04/2022	Authority to Repurchase and Reissue Shares	For
Aalberts NV	19/05/2022	Remuneration Report	For
Aalberts NV	19/05/2022	Accounts and Reports	For
Aalberts NV	19/05/2022	Allocation of Profits/Dividends	For
Aalberts NV	19/05/2022	Ratification of Management Board Acts	Abstain
Aalberts NV	19/05/2022	Ratification of Supervisory Board Acts	Abstain
Aalberts NV	19/05/2022	Remuneration Policy of the Supervisory Board	For
Aalberts NV	19/05/2022	Authority to Issue Shares w/ Preemptive Rights	For
Aalberts NV	19/05/2022	Authority to Suppress Preemptive Rights	For
Aalberts NV	19/05/2022	Authority to Repurchase Shares	For
Aalberts NV	19/05/2022	Appointment of Auditor	For

Abbott Laboratories	29/04/2022	Elect Robert J. Alpern	For
Abbott Laboratories	29/04/2022	Elect Sally E. Blount	For
Abbott Laboratories	29/04/2022	Elect Robert B. Ford	For
Abbott Laboratories	29/04/2022	Elect Paola Gonzalez	For
Abbott Laboratories	29/04/2022	Elect Michelle A. Kumbier	For
Abbott Laboratories	29/04/2022	Elect Darren W. McDew	For
Abbott Laboratories	29/04/2022	Elect Nancy McKinstry	Withhold
Abbott Laboratories	29/04/2022	Elect William A. Osborn	Withhold
Abbott Laboratories	29/04/2022	Elect Michael F. Roman	Withhold
Abbott Laboratories	29/04/2022	Elect Daniel J. Starks	For
Abbott Laboratories	29/04/2022	Elect John G. Stratton	Withhold
Abbott Laboratories	29/04/2022	Elect Glenn F. Tilton	For
Abbott Laboratories	29/04/2022	Ratification of Auditor	For
Abbott Laboratories	29/04/2022	Advisory Vote on Executive Compensation	Against
Abbott Laboratories	29/04/2022	Shareholder Proposal Regarding Right to Call Special Meetings	For
Abbott Laboratories	29/04/2022	Shareholder Proposal Regarding Independent Chair	For
Abbott Laboratories	29/04/2022	Shareholder Proposal Regarding 10b5-1 Plans	For
Abbott Laboratories	29/04/2022	Shareholder Proposal Regarding Lobbying Report	Abstain
Abbott Laboratories	29/04/2022	Shareholder Proposal Regarding a Report on Investment to Slow Antimicrobial Resistance	For
Abbvie Inc	06/05/2022	Elect William H.L. Burnside	For
Abbvie Inc	06/05/2022	Elect Thomas C. Freyman	For
Abbvie Inc	06/05/2022	Elect Brett J. Hart	For
Abbvie Inc	06/05/2022	Elect Edward J. Rapp	For
Abbvie Inc	06/05/2022	Ratification of Auditor	For
Abbvie Inc	06/05/2022	Advisory Vote on Executive Compensation	Against
Abbvie Inc	06/05/2022	Elimination of Supermajority Requirement	For
Abbvie Inc	06/05/2022	Shareholder Proposal Regarding Independent Chair	For
Abbvie Inc	06/05/2022	Shareholder Proposal Regarding Severance Approval Policy	For
Abbvie Inc	06/05/2022	Shareholder Proposal Regarding Anticompetitive Practices	For
Abbvie Inc	06/05/2022	Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency	Abstain
Abiomed Inc.	10/08/2022	Elect Michael R. Minogue	For
Abiomed Inc.	10/08/2022	Elect Martin P. Sutter	Withhold
Abiomed Inc.	10/08/2022	Elect Paula A. Johnson	For
Abiomed Inc.	10/08/2022	Advisory Vote on Executive Compensation	Against
Abiomed Inc.	10/08/2022	Ratification of Auditor	For
Abivax	09/06/2022	Accounts and Reports; Non Tax-Deductible Expenses	For
Abivax	09/06/2022	Allocation of Losses	For
Abivax	09/06/2022	Special Auditors Report on Regulated Agreements	For
Abivax	09/06/2022	Elect Jean-Jacques Bertrand	For
Abivax	09/06/2022	Elect Carol L. Brosgart	For
Abivax	09/06/2022	Elect Joy A. Amundson	For
Abivax	09/06/2022	Elect Sofinnova Partners (Kinam Hong)	For

Abivax	09/06/2022	Correction of Clerical Error Related to Directors' Term	For
Abivax	09/06/2022	2021 Remuneration Report	Against
Abivax	09/06/2022	2021 Remuneration of Philippe Pouletty, Chair	For
Abivax	09/06/2022	2021 Remuneration of Hartmut Ehrlich, CEO	Against
Abivax	09/06/2022	2022 Remuneration Policy (Chair)	For
Abivax	09/06/2022	2022 Remuneration Policy (CEO)	Against
Abivax	09/06/2022	2022 Remuneration Policy (Board of Directors)	For
Abivax	09/06/2022	Authority to Repurchase and Reissue Shares	Against
Abivax	09/06/2022	Authority to Cancel Shares and Reduce Capital	For
Abivax	09/06/2022	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Against
Abivax	09/06/2022	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Against
Abivax	09/06/2022	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights (Qualified Investors)	Against
Abivax	09/06/2022	Authority to Issue Shares and Convertible Debt Through Private Placement	Against
Abivax	09/06/2022	Authority to Set Offering Price of Shares	Against
Abivax	09/06/2022	Greenshoe	Against
Abivax	09/06/2022	Authority to Increase Capital Through Capitalisations	Against
Abivax	09/06/2022	Authority to Increase Capital in Consideration for Contributions In Kind	Against
Abivax	09/06/2022	Authority to Increase Capital in Case of Exchange Offers	Against
Abivax	09/06/2022	Global Ceiling on Capital Increases and Debt Issuances	For
Abivax	09/06/2022	Authority to Grant Stock Options	Against
Abivax	09/06/2022	Authority to Grant Warrants	Against
Abivax	09/06/2022	Authority to Issue Restricted Shares	Against
Abivax	09/06/2022	Global Ceiling on Capital Increases for Equity Compensation Plans	For
Abivax	09/06/2022	Employee Stock Purchase Plan	For
Abivax	09/06/2022	Authorisation of Legal Formalities	For
Abivax	09/11/2022	Relocation of Corporate Headquarters	For
Abivax	09/11/2022	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For
Abivax	09/11/2022	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For
Abivax	09/11/2022	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights (Qualified Investors)	For
Abivax	09/11/2022	Authority to Issue Shares and Convertible Debt Through Private Placement	For
Abivax	09/11/2022	Authority to Set Offering Price of Shares	For
Abivax	09/11/2022	Greenshoe	For
Abivax	09/11/2022	Authority to Increase Capital in Consideration for Contributions In Kind	For
Abivax	09/11/2022	Authority to Increase Capital in Case of Exchange Offers	For
Abivax	09/11/2022	Global Ceiling on Capital Increases and Debt Issuances	For
Abivax	09/11/2022	Authority to Grant Stock Options	For
Abivax	09/11/2022	Authority to Grant Warrants	For
Abivax	09/11/2022	Authority to Issue Performance Shares	For

Abivax	09/11/2022	Global Ceiling on Capital Increases for Equity Compensation Plans	For
Abivax	09/11/2022	Employee Stock Purchase Plan	For
Abivax	09/11/2022	Authorisation of Legal Formalities	For
ABN Amro Funds Sicav - Pzena European Equities	29/04/2022	Board and Auditor's Reports	Abstain
ABN Amro Funds Sicav - Pzena European Equities	29/04/2022	Accounts and Reports; Allocation of Profits and Dividends	Abstain
ABN Amro Funds Sicav - Pzena European Equities	29/04/2022	Ratification of Board Acts	Abstain
ABN Amro Funds Sicav - Pzena European Equities	29/04/2022	Election of Directors (Slate)	For
ABN Amro Funds Sicav - Pzena European Equities	29/04/2022	Appointment of Auditor	Abstain
ABN Amro Funds Sicav - Pzena European Equities	29/04/2022	Transaction of Other Business	Against
Abrdn Plc	18/05/2022	Accounts and Reports	For
Abrdn Plc	18/05/2022	Final Dividend	For
Abrdn Plc	18/05/2022	Appointment of Auditor	For
Abrdn Plc	18/05/2022	Authority to Set Auditor's Fees	For
Abrdn Plc	18/05/2022	Remuneration Report	For
Abrdn Plc	18/05/2022	Elect Douglas (Sir) J. Flint	For
Abrdn Plc	18/05/2022	Elect Jonathan Asquith	For
Abrdn Plc	18/05/2022	Elect Stephen Bird	For
Abrdn Plc	18/05/2022	Elect Stephanie Bruce	For
Abrdn Plc	18/05/2022	Elect John Devine	For
Abrdn Plc	18/05/2022	Elect Brian McBride	For
Abrdn Plc	18/05/2022	Elect Cathleen Raffaelli	For
Abrdn Plc	18/05/2022	Elect Cecilia Reyes	For
Abrdn Plc	18/05/2022	Elect Catherine Bradley	For
Abrdn Plc	18/05/2022	Elect Hannah Melissa Wood Grove	For
Abrdn Plc	18/05/2022	Elect Pam Kaur	For
Abrdn Plc	18/05/2022	Elect Michael O'Brien	For
Abrdn Plc	18/05/2022	Authorisation of Political Donations	For
Abrdn Plc	18/05/2022	Authority to Issue Shares w/ Preemptive Rights	For
Abrdn Plc	18/05/2022	Authority to Issue Shares w/o Preemptive Rights	For
Abrdn Plc	18/05/2022	Authority to Repurchase Shares	For
Abrdn Plc	18/05/2022	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For
Abrdn Plc	18/05/2022	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For
Abrdn Plc	18/05/2022	Authority to Set General Meeting Notice Period at 14 Days	For
Abrdn Plc	18/05/2022	Reduction in Capital Redemption Account	For
Accenture plc	26/01/2022	Elect Jaime Ardila	For
Accenture plc	26/01/2022	Elect Nancy McKinstry	For
Accenture plc	26/01/2022	Elect Beth E. Mooney	For
Accenture plc	26/01/2022	Elect Gilles Pélisson	Against
Accenture plc	26/01/2022	Elect Paula A. Price	For
Accenture plc	26/01/2022	Elect Venkata Renduchintala	For
Accenture plc	26/01/2022	Elect Arun Sarin	For
Accenture plc	26/01/2022	Elect Julie Sweet	For
Accenture plc	26/01/2022	Elect Frank K. Tang	For
Accenture plc	26/01/2022	Elect Tracey T. Travis	For

Accenture plc	26/01/2022	Advisory Vote on Executive Compensation	Against
Accenture plc	26/01/2022	Approval of Amendment to the 2010 Share Incentive Plan	For
Accenture plc	26/01/2022	Appointment of Auditor and Authority to Set Fees	For
Accenture plc	26/01/2022	Authority to Issue Shares w/ Preemptive Rights	For
Accenture plc	26/01/2022	Authority to Issue Shares w/o Preemptive Rights	For
Accenture plc	26/01/2022	Authorize the Price Range at which the Company can Re-allot Treasury Shares	For
Accor	20/05/2022	Accounts and Reports; Non Tax-Deductible Expenses	For
Accor	20/05/2022	Consolidated Accounts and Reports	For
Accor	20/05/2022	Allocation of Losses	For
Accor	20/05/2022	Elect Asma Abdulrahman Al- Khulaifi	For
Accor	20/05/2022	Elect Ugo Arzani	For
Accor	20/05/2022	Elect H��l��ne Auriol-Potier	For
Accor	20/05/2022	Elect Qionger Jiang	Against
Accor	20/05/2022	Elect Nicolas Sarkozy	For
Accor	20/05/2022	Elect Isabelle Simon	For
Accor	20/05/2022	Elect Sarmad Zok	For
Accor	20/05/2022	2021 Remuneration Report	For
Accor	20/05/2022	2021 Remuneration of S��bastien Bazin, Chair and CEO	For
Accor	20/05/2022	2022 Remuneration Policy (Chair and CEO)	Against
Accor	20/05/2022	2022 Remuneration Policy (Board of Directors)	For
Accor	20/05/2022	Special Auditors Report on Regulated Agreements	For
Accor	20/05/2022	Authority to Repurchase and Reissue Shares	For
Accor	20/05/2022	Authority to Grant Performance Shares	For
Accor	20/05/2022	Global Ceiling on Capital Increases for Equity Compensation Plans (Corporate Officers)	For
Accor	20/05/2022	Employee Stock Purchase Plan	For
Accor	20/05/2022	Authority to Issue Warrants as a Takeover Defense	Against
Accor	20/05/2022	Authorisation of Legal Formalities	For
Activision Blizzard Inc	28/04/2022	Merger/Acquisition	For
Activision Blizzard Inc	28/04/2022	Advisory Vote on Golden Parachutes	Against
Activision Blizzard Inc	28/04/2022	Right to Adjourn Meeting	For
Activision Blizzard Inc	21/06/2022	Elect Reveta Bowers	For
Activision Blizzard Inc	21/06/2022	Elect Kerry Carr	For
Activision Blizzard Inc	21/06/2022	Elect Robert J. Corti	Against
Activision Blizzard Inc	21/06/2022	Elect Brian G. Kelly	For
Activision Blizzard Inc	21/06/2022	Elect Robert A. Kotick	For
Activision Blizzard Inc	21/06/2022	Elect Lulu C. Meservey	For
Activision Blizzard Inc	21/06/2022	Elect Barry Meyer	For
Activision Blizzard Inc	21/06/2022	Elect Robert J. Morgado	Against
Activision Blizzard Inc	21/06/2022	Elect Peter Nolan	For
Activision Blizzard Inc	21/06/2022	Elect Dawn Ostroff	For
Activision Blizzard Inc	21/06/2022	Advisory Vote on Executive Compensation	Against
Activision Blizzard Inc	21/06/2022	Ratification of Auditor	For
Activision Blizzard Inc	21/06/2022	Shareholder Proposal Regarding Non-Management Employee Representation on the Board	For
Activision Blizzard Inc	21/06/2022	Shareholder Proposal Regarding Report Sexual Harassment and Discrimination	For
Adidas AG	12/05/2022	Allocation of Profits/Dividends	For
Adidas AG	12/05/2022	Ratification of Management Board Acts	For

Adidas AG	12/05/2022	Ratification of Supervisory Board Acts	For
Adidas AG	12/05/2022	Remuneration Report	Against
Adidas AG	12/05/2022	Supervisory Board Remuneration Policy	For
Adidas AG	12/05/2022	Authority to Issue Convertible Debt Instruments; Increase in Conditional Capital	For
Adidas AG	12/05/2022	Appointment of Auditor (FY2022)	For
Adidas AG	12/05/2022	Appointment of Auditor (FY2023)	For
Admiral Group	28/04/2022	Accounts and Reports	For
Admiral Group	28/04/2022	Remuneration Report	Against
Admiral Group	28/04/2022	Final Dividend	For
Admiral Group	28/04/2022	Elect Evelyn Bourke	For
Admiral Group	28/04/2022	Elect Bill Roberts	For
Admiral Group	28/04/2022	Elect Milena Mondini-De-Focatiis	For
Admiral Group	28/04/2022	Elect Geraint Jones	For
Admiral Group	28/04/2022	Elect Annette Court	For
Admiral Group	28/04/2022	Elect Jean Park	For
Admiral Group	28/04/2022	Elect Justine Roberts	For
Admiral Group	28/04/2022	Elect Andrew Crossley	For
Admiral Group	28/04/2022	Elect Michael Brierley	For
Admiral Group	28/04/2022	Elect Karen Green	For
Admiral Group	28/04/2022	Elect Jayaprakasa Rangaswami	For
Admiral Group	28/04/2022	Appointment of Auditor	For
Admiral Group	28/04/2022	Authority to Set Auditor's Fees	For
Admiral Group	28/04/2022	Authorisation of Political Donations	For
Admiral Group	28/04/2022	Authority to Issue Shares w/ Preemptive Rights	For
Admiral Group	28/04/2022	Authority to Issue Shares w/o Preemptive Rights	For
Admiral Group	28/04/2022	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For
Admiral Group	28/04/2022	Authority to Repurchase Shares	For
Admiral Group	28/04/2022	Authority to Set General Meeting Notice Period at 14 Days	For
Admiral Group	28/04/2022	Adoption of new articles	For
Adobe Inc	14/04/2022	Elect Amy L. Banse	For
Adobe Inc	14/04/2022	Elect Brett Biggs	For
Adobe Inc	14/04/2022	Elect Melanie Boulden	For
Adobe Inc	14/04/2022	Elect Frank A. Calderoni	Against
Adobe Inc	14/04/2022	Elect Laura Desmond	For
Adobe Inc	14/04/2022	Elect Shantanu Narayen	For
Adobe Inc	14/04/2022	Elect Spencer Neumann	For
Adobe Inc	14/04/2022	Elect Kathleen Oberg	For
Adobe Inc	14/04/2022	Elect Dheeraj Pandey	For
Adobe Inc	14/04/2022	Elect David A. Ricks	Against
Adobe Inc	14/04/2022	Elect Daniel Rosensweig	Against
Adobe Inc	14/04/2022	Elect John E. Warnock	For
Adobe Inc	14/04/2022	Ratification of Auditor	For
Adobe Inc	14/04/2022	Advisory Vote on Executive Compensation	Against
Advanced Micro Devices Inc.	18/05/2022	Elect John E. Caldwell	Against
Advanced Micro Devices Inc.	18/05/2022	Elect Nora M. Denzel	For
Advanced Micro Devices Inc.	18/05/2022	Elect D. Mark Durcan	For
Advanced Micro Devices Inc.	18/05/2022	Elect Michael P. Gregoire	For
Advanced Micro Devices Inc.	18/05/2022	Elect Joseph A. Householder	For
Advanced Micro Devices Inc.	18/05/2022	Elect John W. Marren	For

Advanced Micro Devices Inc.	18/05/2022	Elect Jon A. Olson	For
Advanced Micro Devices Inc.	18/05/2022	Elect Lisa T. Su	For
Advanced Micro Devices Inc.	18/05/2022	Elect Abhijit Y. Talwalkar	For
Advanced Micro Devices Inc.	18/05/2022	Elect Elizabeth W. Vanderslice	For
Advanced Micro Devices Inc.	18/05/2022	Ratification of Auditor	For
Advanced Micro Devices Inc.	18/05/2022	Advisory Vote on Executive Compensation	For
Adyen NV	01/06/2022	Remuneration Report	For
Adyen NV	01/06/2022	Accounts and Reports	For
Adyen NV	01/06/2022	Ratification of Management Board Acts	Abstain
Adyen NV	01/06/2022	Ratification of Supervisory Board Acts	Abstain
Adyen NV	01/06/2022	Elect Pieter Willem van der Does to the Management Board	For
Adyen NV	01/06/2022	Elect Roelant Prins to the Management Board	For
Adyen NV	01/06/2022	Authority to Issue Shares w/ Preemptive Rights	For
Adyen NV	01/06/2022	Authority to Suppress Preemptive Rights	For
Adyen NV	01/06/2022	Authority to Repurchase Shares	For
Adyen NV	01/06/2022	Appointment of Auditor	For
Aegon N. V.	31/05/2022	Remuneration Report	Against
Aegon N. V.	31/05/2022	Accounts and Reports	For
Aegon N. V.	31/05/2022	Allocation of Profits/Dividends	For
Aegon N. V.	31/05/2022	Ratification of Management Board Acts	Abstain
Aegon N. V.	31/05/2022	Ratification of Supervisory Board Acts	Abstain
Aegon N. V.	31/05/2022	Elect Corien Wortmann-Kool to the Supervisory Board	For
Aegon N. V.	31/05/2022	Elect Karen Fawcett to the Supervisory Board	For
Aegon N. V.	31/05/2022	Cancellation of Shares	For
Aegon N. V.	31/05/2022	Authority to Issue Shares w/ or w/o Preemptive Rights	For
Aegon N. V.	31/05/2022	Authority to Issue Shares w/ Preemptive Rights in Connection with a Rights Issue	For
Aegon N. V.	31/05/2022	Authority to Repurchase Shares	For
Aena S.M.E. S.A.	31/03/2022	Individual Accounts and Reports	For
Aena S.M.E. S.A.	31/03/2022	Consolidated Accounts and Reports	For
Aena S.M.E. S.A.	31/03/2022	Allocation of Profits/Dividends	For
Aena S.M.E. S.A.	31/03/2022	Report on Non-Financial Information	For
Aena S.M.E. S.A.	31/03/2022	Ratification of Board Acts	For
Aena S.M.E. S.A.	31/03/2022	Appointment of Auditor	For
Aena S.M.E. S.A.	31/03/2022	Elect Raúl Míguez Bailo	For
Aena S.M.E. S.A.	31/03/2022	Elect Manuel Delacampagne Crespo	For
Aena S.M.E. S.A.	31/03/2022	Elect Maurici Lucena Betriu	For
Aena S.M.E. S.A.	31/03/2022	Elect Eva Ballesté Morillas	For
Aena S.M.E. S.A.	31/03/2022	Amendments to Articles (Related Party Transactions)	For
Aena S.M.E. S.A.	31/03/2022	Amendments to Articles (Legal Entities; Remuneration Report)	For
Aena S.M.E. S.A.	31/03/2022	Amendments to Articles (Clarifications)	For
Aena S.M.E. S.A.	31/03/2022	Amendments to General Meeting Regulations	For
Aena S.M.E. S.A.	31/03/2022	Authority to Issue Debt Instruments	For
Aena S.M.E. S.A.	31/03/2022	Remuneration Report	For
Aena S.M.E. S.A.	31/03/2022	Approval of Climate Action Plan	For
Aena S.M.E. S.A.	31/03/2022	Authorisation of Legal Formalities	For
Aéroports de Paris SA	17/05/2022	Accounts and Reports; Non Tax-Deductible Expenses	For

Aeroports de Paris SA	17/05/2022	Consolidated Accounts and Reports	For
Aeroports de Paris SA	17/05/2022	Allocation of Losses	For
Aeroports de Paris SA	17/05/2022	Related Party Transactions (French Sate)	For
Aeroports de Paris SA	17/05/2022	Related Party Transactions (Ile-de-France region)	For
Aeroports de Paris SA	17/05/2022	Authority to Repurchase and Reissue Shares	For
Aeroports de Paris SA	17/05/2022	2021 Remuneration Report	For
Aeroports de Paris SA	17/05/2022	2021 Remuneration of Augustin de Romanet, Chair and CEO	For
Aeroports de Paris SA	17/05/2022	2022 Remuneration Policy (Board of Directors)	For
Aeroports de Paris SA	17/05/2022	2022 Remuneration Policy (Chair and CEO)	For
Aeroports de Paris SA	17/05/2022	Ratification of Co-Option of Olivier Grunberg	For
Aeroports de Paris SA	17/05/2022	Ratification of Co-Option of Sylvia Metayer	For
Aeroports de Paris SA	17/05/2022	Elect Pierre Cunéo	For
Aeroports de Paris SA	17/05/2022	Elect Cécile de Guillebon	For
Aeroports de Paris SA	17/05/2022	Elect Perrine Vidalenche	For
Aeroports de Paris SA	17/05/2022	Elect Jean-Benoît Albertini	For
Aeroports de Paris SA	17/05/2022	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For
Aeroports de Paris SA	17/05/2022	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For
Aeroports de Paris SA	17/05/2022	Authority to Issue Shares and Convertible Debt Through Private Placement	For
Aeroports de Paris SA	17/05/2022	Greenshoe	For
Aeroports de Paris SA	17/05/2022	Authority to Increase Capital Through Capitalisations	For
Aeroports de Paris SA	17/05/2022	Employee Stock Purchase Plan	For
Aeroports de Paris SA	17/05/2022	Authority to Increase Capital in Case of Exchange Offers	For
Aeroports de Paris SA	17/05/2022	Authority to Increase Capital in Consideration for Contributions In Kind	For
Aeroports de Paris SA	17/05/2022	Authority to Cancel Shares and Reduce Capital	For
Aeroports de Paris SA	17/05/2022	Global Ceiling on Capital Increases	For
Aeroports de Paris SA	17/05/2022	Global Ceiling During Takeover Period	For
Aeroports de Paris SA	17/05/2022	Authorisation of Legal Formalities	For
Agilent Technologies Inc.	16/03/2022	Elect Hans E. Bishop	For
Agilent Technologies Inc.	16/03/2022	Elect Otis W. Brawley	For
Agilent Technologies Inc.	16/03/2022	Elect Mikael Dolsten	For
Agilent Technologies Inc.	16/03/2022	Advisory Vote on Executive Compensation	Against
Agilent Technologies Inc.	16/03/2022	Ratification of Auditor	For
Agilent Technologies Inc.	16/03/2022	Shareholder Proposal Regarding Right to Call Special Meetings	For
Agnico Eagle Mines Ltd	29/04/2022	Elect Leona Aglukkaq	For
Agnico Eagle Mines Ltd	29/04/2022	Elect Ammar Aljoundi	For
Agnico Eagle Mines Ltd	29/04/2022	Elect Sean Boyd	For
Agnico Eagle Mines Ltd	29/04/2022	Elect Martine A. Celej	For
Agnico Eagle Mines Ltd	29/04/2022	Elect Robert J. Gemmill	Withhold
Agnico Eagle Mines Ltd	29/04/2022	Elect Jonathan Gill	For
Agnico Eagle Mines Ltd	29/04/2022	Elect Peter Grosskopf	Withhold
Agnico Eagle Mines Ltd	29/04/2022	Elect Elizabeth Lewis-Gray	For
Agnico Eagle Mines Ltd	29/04/2022	Elect Deborah A. McCombe	For
Agnico Eagle Mines Ltd	29/04/2022	Elect Jeffrey S. Parr	For
Agnico Eagle Mines Ltd	29/04/2022	Elect J. Merfyn Roberts	For

Agnico Eagle Mines Ltd	29/04/2022	Elect Jamie C. Sokalsky	For
Agnico Eagle Mines Ltd	29/04/2022	Appointment of Auditor and Authority to Set Fees	For
Agnico Eagle Mines Ltd	29/04/2022	Amendment to Incentive Share Purchase Plan	For
Agnico Eagle Mines Ltd	29/04/2022	Advisory Vote on Executive Compensation	Against
AIA Group Limited	19/05/2022	Accounts and Reports	For
AIA Group Limited	19/05/2022	Allocation of Profits/Dividends	For
AIA Group Limited	19/05/2022	Elect SUN Jie (Jane)	Against
AIA Group Limited	19/05/2022	Elect George YEO Yong-Boon	For
AIA Group Limited	19/05/2022	Elect TEO Swee Lian	For
AIA Group Limited	19/05/2022	Elect Narongchai Akrasanee	For
AIA Group Limited	19/05/2022	Appointment of Auditor and Authority to Set Fees	For
AIA Group Limited	19/05/2022	Authority to Issue Shares w/o Preemptive Rights	For
AIA Group Limited	19/05/2022	Authority to Repurchase Shares	For
Air Liquide S.A	04/05/2022	Accounts and Reports	For
Air Liquide S.A	04/05/2022	Consolidated Accounts and Reports	For
Air Liquide S.A	04/05/2022	Allocation of Profits/Dividends	For
Air Liquide S.A	04/05/2022	Authority to Repurchase and Reissue Shares	For
Air Liquide S.A	04/05/2022	Elect Benoît Potier	Against
Air Liquide S.A	04/05/2022	Elect François Jackow	For
Air Liquide S.A	04/05/2022	Elect Annette Winkler	For
Air Liquide S.A	04/05/2022	Appointment of Auditor (PricewaterhouseCoopers)	For
Air Liquide S.A	04/05/2022	Appointment of Auditor (KPMG)	For
Air Liquide S.A	04/05/2022	Non-Renewal of Alternate Auditors (Auditex and Jean-Christophe Georghiou)	For
Air Liquide S.A	04/05/2022	Special Auditors Report on Regulated Agreements	For
Air Liquide S.A	04/05/2022	2021 Remuneration of Benoît Potier, Chair and CEO	For
Air Liquide S.A	04/05/2022	2021 Remuneration Report	For
Air Liquide S.A	04/05/2022	2022 Remuneration Policy (Chair and CEO from January 1, 2022 until May 31, 2022)	For
Air Liquide S.A	04/05/2022	2022 Remuneration Policy (CEO from June 1, 2022)	For
Air Liquide S.A	04/05/2022	2022 Remuneration Policy (Chair from June 1, 2022)	For
Air Liquide S.A	04/05/2022	2022 Remuneration Policy (Board of Directors)	For
Air Liquide S.A	04/05/2022	Authority to Cancel Shares and Reduce Capital	For
Air Liquide S.A	04/05/2022	Authority to Increase Capital Through Capitalisations	For
Air Liquide S.A	04/05/2022	Authority to Grant Stock Options	For
Air Liquide S.A	04/05/2022	Authority to Issue Restricted Shares	For
Air Liquide S.A	04/05/2022	Employee Stock Purchase Plan	For
Air Liquide S.A	04/05/2022	Stock Purchase Plan for Overseas Employees	For
Air Liquide S.A	04/05/2022	Amendments to Articles Regarding Directors' Shareholding Requirements	For
Air Liquide S.A	04/05/2022	Amendments to Articles Regarding Board's Written Consultations	For
Air Liquide S.A	04/05/2022	Amendments to Articles Regarding CEO's Age Limit	For
Air Liquide S.A	04/05/2022	Amendments to Articles Regarding Alternate Auditors	For
Air Liquide S.A	04/05/2022	Amendments to Articles Regarding References to French Regulation	For
Air Liquide S.A	04/05/2022	Authorisation of Legal Formalities	For
Air Products & Chemicals Inc.	03/02/2022	Elect Charles I. Cogut	For
Air Products & Chemicals Inc.	03/02/2022	Elect Lisa A. Davis	For

Air Products & Chemicals Inc.	03/02/2022	Elect Seifollah Ghasemi	For
Air Products & Chemicals Inc.	03/02/2022	Elect David H. Y. Ho	For
Air Products & Chemicals Inc.	03/02/2022	Elect Edward L. Monser	For
Air Products & Chemicals Inc.	03/02/2022	Elect Matthew H. Paull	For
Air Products & Chemicals Inc.	03/02/2022	Elect Wayne T. Smith	For
Air Products & Chemicals Inc.	03/02/2022	Advisory Vote on Executive Compensation	For
Air Products & Chemicals Inc.	03/02/2022	Ratification of Auditor	For
Airbus SE	12/04/2022	Accounts and Reports	For
Airbus SE	12/04/2022	Allocation of Profits/Dividends	For
Airbus SE	12/04/2022	Ratification of Non-Executive Directors' Acts	Abstain
Airbus SE	12/04/2022	Ratification of Executive Directors' Acts	Abstain
Airbus SE	12/04/2022	Appointment of Auditor	For
Airbus SE	12/04/2022	Remuneration Report	Against
Airbus SE	12/04/2022	Elect Guillaume Faury to the Board of Directors	For
Airbus SE	12/04/2022	Elect Catherine Guillouard to the Board of Directors	For
Airbus SE	12/04/2022	Elect Claudia Nemat to the Board of Directors	For
Airbus SE	12/04/2022	Elect Irene Rummelhoff to the Board of Directors	Against
Airbus SE	12/04/2022	Authority to Issue Shares w/ or w/o Preemptive Rights (Equity Plans)	For
Airbus SE	12/04/2022	Authority to Issue Shares w/ or w/o Preemptive Rights (General Authority)	For
Airbus SE	12/04/2022	Authority to Repurchase Shares	For
Airbus SE	12/04/2022	Cancellation of Shares	For
Aixtron SE	25/05/2022	Allocation of Profits/Dividends	For
Aixtron SE	25/05/2022	Ratification of Management Board Acts	For
Aixtron SE	25/05/2022	Ratification of Supervisory Board Acts	For
Aixtron SE	25/05/2022	Remuneration Report	Against
Aixtron SE	25/05/2022	Supervisory Board Size	Against
Aixtron SE	25/05/2022	Elect Kim Schindelhauer	For
Aixtron SE	25/05/2022	Elect Stefan Traeger	For
Aixtron SE	25/05/2022	Appointment of Auditor	For
Aixtron SE	25/05/2022	Authority to Repurchase and Reissue Shares	For
Aixtron SE	25/05/2022	Increase in Authorised Capital	For
Aixtron SE	25/05/2022	Authority to Issue Convertible Debt Instruments; Increase in Conditional Capital	For
Ajinomoto Co. Inc	23/06/2022	Allocation of Profits/Dividends	For
Ajinomoto Co. Inc	23/06/2022	Amendments to Articles	For
Ajinomoto Co. Inc	23/06/2022	Elect Kimie Iwata	For
Ajinomoto Co. Inc	23/06/2022	Elect Takashi Nawa	For
Ajinomoto Co. Inc	23/06/2022	Elect Joji Nakayama	For
Ajinomoto Co. Inc	23/06/2022	Elect Atsushi Toki	For
Ajinomoto Co. Inc	23/06/2022	Elect Mami Indo	For
Ajinomoto Co. Inc	23/06/2022	Elect Yoko Hatta	For
Ajinomoto Co. Inc	23/06/2022	Elect Taro Fujie	For
Ajinomoto Co. Inc	23/06/2022	Elect Hiroshi Shiragami	For
Ajinomoto Co. Inc	23/06/2022	Elect Chiaki Nosaka	For
Ajinomoto Co. Inc	23/06/2022	Elect Tatsuya Sasaki	For
Ajinomoto Co. Inc	23/06/2022	Elect Masaya Tochio	For
Akwel	25/05/2022	Accounts and Reports; Non Tax-Deductible Expenses	For

Akwel	25/05/2022	Ratification of Board and Management Acts	For
Akwel	25/05/2022	Consolidated Accounts and Reports	For
Akwel	25/05/2022	Allocation of Profits/Dividends	For
Akwel	25/05/2022	Related Party Transactions (Coutier Developpement)	For
Akwel	25/05/2022	Related Party Transactions (ATF)	Against
Akwel	25/05/2022	Related Party Transactions (Coutier Developpement)	Against
Akwel	25/05/2022	Related Party Transactions (Coutier Senior)	Against
Akwel	25/05/2022	Elect André Coutier	For
Akwel	25/05/2022	Elect Geneviève Coutier	For
Akwel	25/05/2022	Elect Emilie Coutier	For
Akwel	25/05/2022	Elect Nicolas Job	For
Akwel	25/05/2022	Elect Coutier Developpement	For
Akwel	25/05/2022	2021 Remuneration Report	For
Akwel	25/05/2022	2021 Remuneration of Mathieu Coutier, Management Board Chair	For
Akwel	25/05/2022	2021 Remuneration of Jean-Louis Thomasset, Management Board Vice-Chair	For
Akwel	25/05/2022	2021 Remuneration of Benoît Coutier, Management Board Member	For
Akwel	25/05/2022	2021 Remuneration of Nicolas Coutier, Management Board Member	For
Akwel	25/05/2022	2021 Remuneration of Frédéric Marier, Management Board Member	For
Akwel	25/05/2022	2021 Remuneration of André Coutier, Supervisory Board Chair	For
Akwel	25/05/2022	2022 Remuneration Policy (Corporate Officers)	For
Akwel	25/05/2022	2022 Remuneration Policy (Supervisory Board Members)	For
Akwel	25/05/2022	Authority to Repurchase and Reissue Shares	For
Akwel	25/05/2022	Authorisation of Legal Formalities	For
Akzo Nobel N.V.	22/04/2022	Accounts and Reports	For
Akzo Nobel N.V.	22/04/2022	Allocation of Profits/Dividends	For
Akzo Nobel N.V.	22/04/2022	Remuneration Report	Against
Akzo Nobel N.V.	22/04/2022	Ratification of Management Board Acts	Abstain
Akzo Nobel N.V.	22/04/2022	Ratification of Supervisory Board Acts	Abstain
Akzo Nobel N.V.	22/04/2022	Management Board Remuneration Policy	Against
Akzo Nobel N.V.	22/04/2022	Elect Maarten Jan de Vries to the Management Board	For
Akzo Nobel N.V.	22/04/2022	Elect Ester Baiget to the Supervisory Board	For
Akzo Nobel N.V.	22/04/2022	Elect Hans van Bylen to the Supervisory Board	For
Akzo Nobel N.V.	22/04/2022	Elect Nils Andersen to the Supervisory Board	For
Akzo Nobel N.V.	22/04/2022	Elect Byron Grote to the Supervisory Board	For
Akzo Nobel N.V.	22/04/2022	Authority to Issue Shares w/ Preemptive Rights	For
Akzo Nobel N.V.	22/04/2022	Authority to Suppress Preemptive Rights	For
Akzo Nobel N.V.	22/04/2022	Authority to Repurchase Shares	For
Akzo Nobel N.V.	22/04/2022	Cancellation of Shares	For
Akzo Nobel N.V.	06/09/2022	Elect Grégoire Poux-Guillaume to the Management Board	For
Alchimie	08/06/2022	Accounts and Reports; Non Tax-Deductible Expenses	For
Alchimie	08/06/2022	Consolidated Accounts and Reports	For
Alchimie	08/06/2022	Allocation of Losses	For

Alchimie	08/06/2022	Special Auditors Report on Regulated Agreements	Against
Alchimie	08/06/2022	Ratification of Board Acts (Nicolas d'Hueppe, Chair)	For
Alchimie	08/06/2022	Ratification of Board Acts (Elisabeth Maugars)	For
Alchimie	08/06/2022	Ratification of Board Acts (Florence Lagrange)	For
Alchimie	08/06/2022	Ratification of Board Acts (Xavier Buck)	For
Alchimie	08/06/2022	Ratification of Board Acts (Gabriel Fossorrier, Vice Chair)	For
Alchimie	08/06/2022	Ratification of Board Acts (Henri Ponsot)	For
Alchimie	08/06/2022	Ratification of Board Acts (Jean-Philippe Hecketsweiler)	For
Alchimie	08/06/2022	2022 Directors' Fees	For
Alchimie	08/06/2022	Authority to Repurchase and Reissue Shares	For
Alchimie	08/06/2022	Non-Liquidation of the Company	For
Alchimie	08/06/2022	Authority to Cancel Shares and Reduce Capital	For
Alchimie	08/06/2022	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Against
Alchimie	08/06/2022	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Against
Alchimie	08/06/2022	Authority to Issue Shares and Convertible Debt Through Private Placement	Against
Alchimie	08/06/2022	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights (Specified Investors)	Against
Alchimie	08/06/2022	Greenshoe	Against
Alchimie	08/06/2022	Global Ceiling on Capital Increases and Debt Issuances	For
Alchimie	08/06/2022	Authority to Increase Capital Through Capitalisations	For
Alchimie	08/06/2022	Authority to Grant Stock Options	Against
Alchimie	08/06/2022	Authority to Issue Restricted Shares	Against
Alchimie	08/06/2022	Global Ceiling on Capital Increases for Equity Compensation Plans	For
Alchimie	08/06/2022	Employee Stock Purchase Plan	For
Alchimie	08/06/2022	Cancellation of Authorities Previously Approved	For
Alchimie	08/06/2022	Authorisation of Legal Formalities	For
Alfen NV	07/04/2022	Remuneration Report	Against
Alfen NV	07/04/2022	Accounts and Reports	For
Alfen NV	07/04/2022	Ratification of Management Board Acts	Abstain
Alfen NV	07/04/2022	Ratification of Supervisory Board Acts	Abstain
Alfen NV	07/04/2022	Management Board Remuneration Policy	Against
Alfen NV	07/04/2022	Elect Marco Roeleveld	For
Alfen NV	07/04/2022	Elect Jeroen van Rossen	For
Alfen NV	07/04/2022	Elect Michelle M.K. Lesh	For
Alfen NV	07/04/2022	Elect Henk ten Hove to the Supervisory Board	For
Alfen NV	07/04/2022	Authority to Issue Shares w/ or w/o Preemptive Rights	For
Alfen NV	07/04/2022	Authority to Repurchase Shares	For
Alfen NV	07/04/2022	Appointment of Auditor	For
Align Technology, Inc.	18/05/2022	Elect Kevin J. Dallas	For
Align Technology, Inc.	18/05/2022	Elect Joseph M. Hogan	For
Align Technology, Inc.	18/05/2022	Elect Joseph Lacob	Against
Align Technology, Inc.	18/05/2022	Elect C. Raymond Larkin, Jr.	For
Align Technology, Inc.	18/05/2022	Elect George J. Morrow	Against
Align Technology, Inc.	18/05/2022	Elect Anne M. Myong	For

Align Technology, Inc.	18/05/2022	Elect Andrea L. Saia	For
Align Technology, Inc.	18/05/2022	Elect Greg J. Santora	Against
Align Technology, Inc.	18/05/2022	Elect Susan E. Siegel	For
Align Technology, Inc.	18/05/2022	Elect Warren S. Thaler	For
Align Technology, Inc.	18/05/2022	Ratification of Auditor	For
Align Technology, Inc.	18/05/2022	Advisory Vote on Executive Compensation	For
Allegro.EU Societe Anonyme	22/06/2022	Accounts and Reports	For
Allegro.EU Societe Anonyme	22/06/2022	Presentation of Board and Auditor Report (Consolidated Accounts)	For
Allegro.EU Societe Anonyme	22/06/2022	Accounts and Reports (Consolidated Accounts)	For
Allegro.EU Societe Anonyme	22/06/2022	Allocation of Losses	For
Allegro.EU Societe Anonyme	22/06/2022	Remuneration Report	Against
Allegro.EU Societe Anonyme	22/06/2022	Ratify Francois Nuyts	Abstain
Allegro.EU Societe Anonyme	22/06/2022	Ratify Jonathan Eastick	Abstain
Allegro.EU Societe Anonyme	22/06/2022	Ratify Darren Richard Huston	Abstain
Allegro.EU Societe Anonyme	22/06/2022	Ratify David Barker	Abstain
Allegro.EU Societe Anonyme	22/06/2022	Ratify Carla Smits-Nusteling	Abstain
Allegro.EU Societe Anonyme	22/06/2022	Ratify Pawel Padusinski	Abstain
Allegro.EU Societe Anonyme	22/06/2022	Ratify Nancy Cruickshank	Abstain
Allegro.EU Societe Anonyme	22/06/2022	Ratify Richard Sanders	Abstain
Allegro.EU Societe Anonyme	22/06/2022	Elect Pedro Arnt to the Board of Directors	Against
Allegro.EU Societe Anonyme	22/06/2022	Ratification of Auditor's Acts	For
Allegro.EU Societe Anonyme	22/06/2022	Appointment of Auditor	For
Allegro.EU Societe Anonyme	22/06/2022	Amendment to the Allegro Incentive Plan	For
Allegro.EU Societe Anonyme	27/10/2022	Ratify Co-Option of Roy Perticucci	For
Allianz Global Investors Fund SICAV - Allianz Euro	28/01/2022	Accounts and Reports; Allocation of Profits and Dividends	For
Allianz Global Investors Fund SICAV - Allianz Euro	28/01/2022	Ratification of Board Acts	Against
Allianz Global Investors Fund SICAV - Allianz Euro	28/01/2022	Elect Oliver Drissen to the Board of Directors	For
Allianz Global Investors Fund SICAV - Allianz Euro	28/01/2022	Elect Hanna Duer to the Board of Directors	For
Allianz Global Investors Fund SICAV - Allianz Euro	28/01/2022	Elect Carina Feider to the Board of Directors	For
Allianz Global Investors Fund SICAV - Allianz Euro	28/01/2022	Elect Markus Nilles to the Board of Directors	For
Allianz Global Investors Fund SICAV - Allianz Euro	28/01/2022	Elect Silvana Pacitti to the Board of Directors	For
Allianz Global Investors Fund SICAV - Allianz Euro	28/01/2022	Elect Dirk Raab to the Board of Directors	For
Allianz Global Investors Fund SICAV - Allianz Euro	28/01/2022	Appointment of Auditor	For
Allianz SE	04/05/2022	Allocation of Profits/Dividends	For
Allianz SE	04/05/2022	Ratification of Management Board Acts	For
Allianz SE	04/05/2022	Ratification of Supervisory Board Acts	For
Allianz SE	04/05/2022	Appointment of Auditor	For
Allianz SE	04/05/2022	Remuneration Report	Against
Allianz SE	04/05/2022	Elect Sophie Boissard	For
Allianz SE	04/05/2022	Elect Christine Bosse	For
Allianz SE	04/05/2022	Elect Rashmy Chatterjee	For
Allianz SE	04/05/2022	Elect Michael Diekmann	For
Allianz SE	04/05/2022	Elect Friedrich Eichiner	For
Allianz SE	04/05/2022	Elect Herbert Hainer	For

Allianz SE	04/05/2022	Increase in Authorised Capital	For
Allianz SE	04/05/2022	Increase in Authorised Capital for Employee Share Issuances	For
Allianz SE	04/05/2022	Authority to Issue Convertible Debt Instruments; Increase in Conditional Capital	For
Allianz SE	04/05/2022	Authority to Repurchase and Reissue Shares	For
Allianz SE	04/05/2022	Authority to Repurchase Shares Using Equity Derivatives	For
Allianz SE	04/05/2022	Amendments to Profit-and-Loss Transfer Agreements	For
Allianz SE	04/05/2022	Amendments to Profit-and-Loss and Control Agreement	For
Almirall SA	06/05/2022	Individual Accounts and Reports	For
Almirall SA	06/05/2022	Consolidated Accounts and Reports	For
Almirall SA	06/05/2022	Report on Non-Financial Information	For
Almirall SA	06/05/2022	Ratification of Board Acts	For
Almirall SA	06/05/2022	Allocation of Profits/Dividends	For
Almirall SA	06/05/2022	Special Dividend	For
Almirall SA	06/05/2022	Scrip Dividend	For
Almirall SA	06/05/2022	Remuneration Report	Against
Almirall SA	06/05/2022	Directors' Fees	For
Almirall SA	06/05/2022	Remuneration Policy	Against
Almirall SA	06/05/2022	Authority to Repurchase and Reissue Shares	For
Almirall SA	06/05/2022	Authorisation of Legal Formalities	For
Alphabet Inc	01/06/2022	Elect Larry Page	For
Alphabet Inc	01/06/2022	Elect Sergey Brin	For
Alphabet Inc	01/06/2022	Elect Sundar Pichai	For
Alphabet Inc	01/06/2022	Elect John L. Hennessy	Against
Alphabet Inc	01/06/2022	Elect Frances H. Arnold	For
Alphabet Inc	01/06/2022	Elect L. John Doerr	Against
Alphabet Inc	01/06/2022	Elect Roger W. Ferguson, Jr.	For
Alphabet Inc	01/06/2022	Elect Ann Mather	Against
Alphabet Inc	01/06/2022	Elect K. Ram Shriram	For
Alphabet Inc	01/06/2022	Elect Robin L. Washington	For
Alphabet Inc	01/06/2022	Ratification of Auditor	For
Alphabet Inc	01/06/2022	Amendment to the 2021 Stock Plan	Against
Alphabet Inc	01/06/2022	Increase in Authorized Common Stock	Against
Alphabet Inc	01/06/2022	Shareholder Proposal Regarding Lobbying Report	Abstain
Alphabet Inc	01/06/2022	Shareholder Proposal Regarding Lobbying Activity Alignment with the Paris Agreement	For
Alphabet Inc	01/06/2022	Shareholder Proposal Regarding Report on Physical Risks of Climate Change	For
Alphabet Inc	01/06/2022	Shareholder Proposal Regarding Report on Water Management Risks	For
Alphabet Inc	01/06/2022	Shareholder Proposal Regarding Racial Equity Audit	For
Alphabet Inc	01/06/2022	Shareholder Proposal Regarding Concealment Clauses	For
Alphabet Inc	01/06/2022	Shareholder Proposal Regarding Recapitalization	For
Alphabet Inc	01/06/2022	Shareholder Proposal Regarding Report on Government Takedown Requests	For
Alphabet Inc	01/06/2022	Shareholder Proposal Regarding Report on Siting in Countries of Significant Human Rights Concern	For
Alphabet Inc	01/06/2022	Shareholder Proposal Regarding Report on Data Collection, Privacy, and Security	For

Alphabet Inc	01/06/2022	Shareholder Proposal Regarding Algorithm Disclosures	For
Alphabet Inc	01/06/2022	Shareholder Proposal Regarding Human Rights Impact Assessment Report	For
Alphabet Inc	01/06/2022	Shareholder Proposal Regarding Report on Business Practices and Financial Returns	For
Alphabet Inc	01/06/2022	Shareholder Proposal Regarding Report on Board Diversity	Abstain
Alphabet Inc	01/06/2022	Shareholder Proposal Regarding Formation of Environmental Sustainability Committee	Abstain
Alphabet Inc	01/06/2022	Shareholder Proposal Regarding Employee Representative Director	For
Alphabet Inc	01/06/2022	Shareholder Proposal Regarding Report on Military Policing Agencies	For
Alten	22/06/2022	Accounts and Reports; Non Tax-Deductible Expenses	For
Alten	22/06/2022	Consolidated Accounts and Reports	For
Alten	22/06/2022	Allocation of Profits/Dividends	For
Alten	22/06/2022	Special Auditors Report on Regulated Agreements	Against
Alten	22/06/2022	Elect Gérald Attia	For
Alten	22/06/2022	Elect Jane Seroussi	For
Alten	22/06/2022	Elect Marc J. Eisenberg	For
Alten	22/06/2022	2022 Remuneration Policy (Board of Directors)	For
Alten	22/06/2022	2022 Remuneration Policy (Chair and CEO)	Against
Alten	22/06/2022	2022 Remuneration Policy (Deputy CEO)	For
Alten	22/06/2022	2021 Remuneration Report	For
Alten	22/06/2022	2021 Remuneration of Simon Azoulay, Chair and CEO	For
Alten	22/06/2022	2021 Remuneration of Gérald Attia, Deputy CEO	Against
Alten	22/06/2022	2021 Remuneration of Pierre Marcel, Deputy CEO (Until May 28, 2021)	For
Alten	22/06/2022	Authority to Repurchase and Reissue Shares	For
Alten	22/06/2022	Authority to Issue Performance and Restricted Shares	For
Alten	22/06/2022	Authorisation of Legal Formalities	For
Altria Group Inc.	19/05/2022	Elect Ian L.T. Clarke	For
Altria Group Inc.	19/05/2022	Elect Marjorie M. Connelly	For
Altria Group Inc.	19/05/2022	Elect R. Matt Davis	For
Altria Group Inc.	19/05/2022	Elect William F. Gifford	For
Altria Group Inc.	19/05/2022	Elect Debra J. Kelly-Ennis	For
Altria Group Inc.	19/05/2022	Elect W. Leo Kiely III	Against
Altria Group Inc.	19/05/2022	Elect Kathryn B. McQuade	For
Altria Group Inc.	19/05/2022	Elect George Muñoz	Against
Altria Group Inc.	19/05/2022	Elect Nabil Y. Sakkab	For
Altria Group Inc.	19/05/2022	Elect Virginia E. Shanks	For
Altria Group Inc.	19/05/2022	Elect Ellen R. Strahlman	For
Altria Group Inc.	19/05/2022	Elect M. Max Yzaguirre	For
Altria Group Inc.	19/05/2022	Ratification of Auditor	For
Altria Group Inc.	19/05/2022	Advisory Vote on Executive Compensation	Against
Altria Group Inc.	19/05/2022	Shareholder Proposal Regarding Civil Rights Audit	For
AMA Corporation PLC	29/06/2022	Accounts and Reports	For
AMA Corporation PLC	29/06/2022	Elect Christian Guillemot	For
AMA Corporation PLC	29/06/2022	Elect Yves Guillemot	For
AMA Corporation PLC	29/06/2022	Appointment of Auditor	For

AMA Corporation PLC	29/06/2022	Authority to Set Auditor's Fees	For
AMA Corporation PLC	29/06/2022	Authority to Issue Shares w/ Preemptive Rights	For
AMA Corporation PLC	29/06/2022	Amendment to Articles Regarding Corporate Mission	For
AMA Corporation PLC	29/06/2022	Authority to Issue Shares w/o Preemptive Rights	For
AMA Corporation PLC	29/06/2022	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For
Amadeus IT Group S.A.	22/06/2022	Accounts and Reports	For
Amadeus IT Group S.A.	22/06/2022	Report on Non-Financial Information	For
Amadeus IT Group S.A.	22/06/2022	Remuneration Report	For
Amadeus IT Group S.A.	22/06/2022	Allocation of Profits/Dividends	For
Amadeus IT Group S.A.	22/06/2022	Ratification of Board Acts	For
Amadeus IT Group S.A.	22/06/2022	Appointment of Auditor	For
Amadeus IT Group S.A.	22/06/2022	Board Size	For
Amadeus IT Group S.A.	22/06/2022	Ratify Co-Option and Elect Eriikka Söderström	For
Amadeus IT Group S.A.	22/06/2022	Elect David Vegara Figueras	Against
Amadeus IT Group S.A.	22/06/2022	Elect William Connelly	Against
Amadeus IT Group S.A.	22/06/2022	Elect Luis Maroto Camino	For
Amadeus IT Group S.A.	22/06/2022	Elect Pilar García Ceballos-Zúñiga	For
Amadeus IT Group S.A.	22/06/2022	Elect Stephan Gemkow	For
Amadeus IT Group S.A.	22/06/2022	Elect Peter Kürpick	For
Amadeus IT Group S.A.	22/06/2022	Elect Francesco Loredan	For
Amadeus IT Group S.A.	22/06/2022	Directors' fees	For
Amadeus IT Group S.A.	22/06/2022	Authority to Repurchase and Reissue Shares	For
Amadeus IT Group S.A.	22/06/2022	Authority to Issue Convertible Debt Instruments	For
Amadeus IT Group S.A.	22/06/2022	Authority to Issue Shares w/ or w/o Preemptive Rights	For
Amadeus IT Group S.A.	22/06/2022	Authorisation of Legal Formalities	For
Amazon.com Inc.	25/05/2022	Elect Jeffrey P. Bezos	For
Amazon.com Inc.	25/05/2022	Elect Andrew R. Jassy	For
Amazon.com Inc.	25/05/2022	Elect Keith B. Alexander	Against
Amazon.com Inc.	25/05/2022	Elect Edith W. Cooper	For
Amazon.com Inc.	25/05/2022	Elect Jamie S. Gorelick	For
Amazon.com Inc.	25/05/2022	Elect Daniel P. Huttenlocher	For
Amazon.com Inc.	25/05/2022	Elect Judith A. McGrath	For
Amazon.com Inc.	25/05/2022	Elect Indra K. Nooyi	For
Amazon.com Inc.	25/05/2022	Elect Jonathan J. Rubinstein	Against
Amazon.com Inc.	25/05/2022	Elect Patricia Q. Stonesifer	For
Amazon.com Inc.	25/05/2022	Elect Wendell P. Weeks	Against
Amazon.com Inc.	25/05/2022	Ratification of Auditor	For
Amazon.com Inc.	25/05/2022	Advisory Vote on Executive Compensation	Against
Amazon.com Inc.	25/05/2022	Amendment to the Certificate of Incorporation to Effect a 20-for-1 Stock Split and a Proportional Increase in Authorized Common Stock	For
Amazon.com Inc.	25/05/2022	Shareholder Proposal Regarding Aligning Climate Goals with Employee Retirement Plan Options	For
Amazon.com Inc.	25/05/2022	Shareholder Proposal Regarding Report on Customer Due Diligence	For
Amazon.com Inc.	25/05/2022	Shareholder Proposal Regarding Hourly Associate Representation on the Board	Abstain
Amazon.com Inc.	25/05/2022	Shareholder Report on Plastic Packaging	For
Amazon.com Inc.	25/05/2022	Shareholder Proposal Regarding Report on Worker Health and Safety Disparities	For

Amazon.com Inc.	25/05/2022	Shareholder Proposal Regarding Concealment Clauses	For
Amazon.com Inc.	25/05/2022	Shareholder Proposal Regarding Charitable Contributions Disclosure	Abstain
Amazon.com Inc.	25/05/2022	Shareholder Proposal Regarding Report on Tax Transparency	For
Amazon.com Inc.	25/05/2022	Shareholder Proposal Regarding Report on Freedom of Association	For
Amazon.com Inc.	25/05/2022	Shareholder Proposal Regarding Lobbying Report	Abstain
Amazon.com Inc.	25/05/2022	Shareholder Proposal Regarding Multiple Board Nominees	Abstain
Amazon.com Inc.	25/05/2022	Shareholder Proposal Regarding Report on Working Conditions	For
Amazon.com Inc.	25/05/2022	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	For
Amazon.com Inc.	25/05/2022	Shareholder Proposal Regarding Diversity and Equity Audit	Abstain
Amazon.com Inc.	25/05/2022	Shareholder Proposal Regarding the Human Rights Impacts of Facial Recognition Technology	For
American Express Co.	03/05/2022	Elect Thomas J. Baltimore, Jr.	Against
American Express Co.	03/05/2022	Elect Charlene Barshefsky	For
American Express Co.	03/05/2022	Elect John J. Brennan	For
American Express Co.	03/05/2022	Elect Peter Chernin	Against
American Express Co.	03/05/2022	Elect Ralph de la Vega	For
American Express Co.	03/05/2022	Elect Michael O. Leavitt	For
American Express Co.	03/05/2022	Elect Theodore J. Leonsis	For
American Express Co.	03/05/2022	Elect Karen L. Parkhill	For
American Express Co.	03/05/2022	Elect Charles E. Phillips, Jr.	For
American Express Co.	03/05/2022	Elect Lynn A. Pike	For
American Express Co.	03/05/2022	Elect Stephen J. Squeri	For
American Express Co.	03/05/2022	Elect Daniel L. Vasella	For
American Express Co.	03/05/2022	Elect Lisa W. Wardell	Against
American Express Co.	03/05/2022	Elect Christopher D. Young	For
American Express Co.	03/05/2022	Ratification of Auditor	For
American Express Co.	03/05/2022	Advisory Vote on Executive Compensation	For
American Express Co.	03/05/2022	Shareholder Proposal Regarding Independent Chair	For
American International Group Inc	11/05/2022	Elect James Cole, Jr.	For
American International Group Inc	11/05/2022	Elect W. Don Cornwell	For
American International Group Inc	11/05/2022	Elect William G. Jurgensen	For
American International Group Inc	11/05/2022	Elect Linda A. Mills	For
American International Group Inc	11/05/2022	Elect Thomas F. Motamed	For
American International Group Inc	11/05/2022	Elect Peter R. Porrino	For
American International Group Inc	11/05/2022	Elect John G. Rice	For
American International Group Inc	11/05/2022	Elect Douglas M. Steenland	Against
American International Group Inc	11/05/2022	Elect Therese M. Vaughan	For
American International Group Inc	11/05/2022	Elect Peter S. Zaffino	For

American International Group Inc	11/05/2022	Advisory Vote on Executive Compensation	Against
American International Group Inc	11/05/2022	Ratification of Auditor	For
American International Group Inc	11/05/2022	Shareholder Proposal Regarding Right to Call Special Meetings	For
AMGEN Inc.	17/05/2022	Elect Wanda M. Austin	For
AMGEN Inc.	17/05/2022	Elect Robert A. Bradway	For
AMGEN Inc.	17/05/2022	Elect Brian J. Druker	For
AMGEN Inc.	17/05/2022	Elect Robert A. Eckert	For
AMGEN Inc.	17/05/2022	Elect Greg C. Garland	Against
AMGEN Inc.	17/05/2022	Elect Charles M. Holley, Jr.	For
AMGEN Inc.	17/05/2022	Elect S. Omar Ishrak	For
AMGEN Inc.	17/05/2022	Elect Tyler Jacks	For
AMGEN Inc.	17/05/2022	Elect Ellen J. Kullman	For
AMGEN Inc.	17/05/2022	Elect Amy Miles	For
AMGEN Inc.	17/05/2022	Elect Ronald D. Sugar	For
AMGEN Inc.	17/05/2022	Elect R. Sanders Williams	For
AMGEN Inc.	17/05/2022	Advisory Vote on Executive Compensation	For
AMGEN Inc.	17/05/2022	Ratification of Auditor	For
Amundi	18/05/2022	Accounts and Reports	For
Amundi	18/05/2022	Consolidated Accounts and Reports	For
Amundi	18/05/2022	Allocation of Profits/Dividends	For
Amundi	18/05/2022	Related Party Transactions (Amundi Asset Management)	For
Amundi	18/05/2022	Related Party Transactions (Crédit Agricole S.A.)	For
Amundi	18/05/2022	2021 Remuneration Report	Against
Amundi	18/05/2022	2021 Remuneration of Yves Perrier (Former CEO, Until May 10, 2021)	Against
Amundi	18/05/2022	2021 Remuneration of Yves Perrier (Chair Since May 11, 2021)	For
Amundi	18/05/2022	2021 Remuneration of Valérie Baudson (CEO Since May 11, 2021)	Against
Amundi	18/05/2022	2022 Remuneration Policy (Board of Directors)	For
Amundi	18/05/2022	2022 Remuneration Policy (Chair)	For
Amundi	18/05/2022	2022 Remuneration Policy (CEO)	Against
Amundi	18/05/2022	2022 Remuneration Policy (Deputy CEO)	Against
Amundi	18/05/2022	2021 Remuneration of Identified Staff	For
Amundi	18/05/2022	Ratification of the Co-option of Christine Gandon	For
Amundi	18/05/2022	Elect Yves Perrier	For
Amundi	18/05/2022	Elect Xavier Musca	For
Amundi	18/05/2022	Elect Virgine Cayatte	For
Amundi	18/05/2022	Elect Robert Leblanc	For
Amundi	18/05/2022	Authority to Repurchase and Reissue Shares	For
Amundi	18/05/2022	Advisory Vote on the Company's Climate Strategy	For
Amundi	18/05/2022	Authorisation of Legal Formalities	For
Amundi Asset Management	05/07/2022	Amendments to Articles Regarding Payment of Redemption Price	Abstain
Amundi Asset Management	05/07/2022	Amendments to Articles Regarding Suspension of Determination of Net Asset Value	Abstain
Amundi Asset Management	05/07/2022	Amendments to Articles Regarding Mergers	Abstain
Amundi Asset Management	05/07/2022	Amendments to Articles Regarding Division of Sub-Funds	Abstain

Amundi Asset Management	05/07/2022	Amendments to Articles Regarding Consolidation and Division of Classes	Abstain
Amundi Asset Management	05/07/2022	Amendments to Articles Regarding Minor Amendments	Abstain
Amundi Asset Management	05/07/2022	Full Restatement of Articles	Abstain
Amundi Asset Management	29/07/2022	Amendments to Articles Regarding Payment of Redemption Price	Abstain
Amundi Asset Management	29/07/2022	Amendments to Articles Regarding Suspension of Determination of Net Asset Value	Abstain
Amundi Asset Management	29/07/2022	Amendments to Articles Regarding Mergers	Abstain
Amundi Asset Management	29/07/2022	Amendments to Articles Regarding Division of Sub-Funds	Abstain
Amundi Asset Management	29/07/2022	Amendments to Articles Regarding Consolidation and Division of Classes	Abstain
Amundi Asset Management	29/07/2022	Amendments to Articles Regarding Minor Amendments	Abstain
Amundi Asset Management	29/07/2022	Full Restatement of Articles	Abstain
Amundi Luxembourg S.A	28/01/2022	Accounts and Reports	Abstain
Amundi Luxembourg S.A	28/01/2022	Allocation of Profits/Dividends	Abstain
Amundi Luxembourg S.A	28/01/2022	Ratification of Board Acts	Against
Amundi Luxembourg S.A	28/01/2022	Elect Jeanne Duvoux to the Board of Directors	For
Amundi Luxembourg S.A	28/01/2022	Elect Christophe Lemarié to the Board of Directors	Against
Amundi Luxembourg S.A	28/01/2022	Elect Nicolas Vauleon to the Board of Directors	For
Amundi Luxembourg S.A	28/01/2022	Approve Resignation of Director Valerie Baudson	For
Amundi Luxembourg S.A	28/01/2022	Elect Fannie Wurtz to the Board of Directors	For
Amundi Luxembourg S.A	28/01/2022	Appointment of Auditor	Abstain
Amundi Luxembourg S.A	05/07/2022	Amendments to Articles Regarding Payment of Redemption Price	Abstain
Amundi Luxembourg S.A	05/07/2022	Amendments to Articles Regarding Suspension of Determination of Net Asset Value	Abstain
Amundi Luxembourg S.A	05/07/2022	Amendments to Articles Regarding Mergers	Abstain
Amundi Luxembourg S.A	05/07/2022	Amendments to Articles Regarding Division of Sub-Funds	Abstain
Amundi Luxembourg S.A	05/07/2022	Amendments to Articles Regarding Consolidation and Division of Classes	Abstain
Amundi Luxembourg S.A	05/07/2022	Amendments to Articles Regarding Minor Amendments	Abstain
Amundi Luxembourg S.A	05/07/2022	Full Restatement of Articles	Abstain
Amundi Luxembourg S.A	29/07/2022	Amendments to Articles Regarding Payment of Redemption Price	Abstain
Amundi Luxembourg S.A	29/07/2022	Amendments to Articles Regarding Suspension of Determination of Net Asset Value	Abstain
Amundi Luxembourg S.A	29/07/2022	Amendments to Articles Regarding Mergers	Abstain
Amundi Luxembourg S.A	29/07/2022	Amendments to Articles Regarding Division of Sub-Funds	Abstain
Amundi Luxembourg S.A	29/07/2022	Amendments to Articles Regarding Consolidation and Division of Classes	Abstain
Amundi Luxembourg S.A	29/07/2022	Amendments to Articles Regarding Minor Amendments	Abstain
Amundi Luxembourg S.A	29/07/2022	Full Restatement of Articles	Abstain
Ana Holdings Inc.	20/06/2022	Amendments to Articles	For
Ana Holdings Inc.	20/06/2022	Elect Shinya Katanozaka	For
Ana Holdings Inc.	20/06/2022	Elect Yuji Hirako	For
Ana Holdings Inc.	20/06/2022	Elect Koji Shibata	For
Ana Holdings Inc.	20/06/2022	Elect Ichiro Fukuzawa	For
Ana Holdings Inc.	20/06/2022	Elect Shigeru Hattori	For

Ana Holdings Inc.	20/06/2022	Elect Juichi Hirasawa	For
Ana Holdings Inc.	20/06/2022	Elect Shinichi Inoue	For
Ana Holdings Inc.	20/06/2022	Elect Ado Yamamoto	For
Ana Holdings Inc.	20/06/2022	Elect Izumi Kobayashi	For
Ana Holdings Inc.	20/06/2022	Elect Eijiro Katsu	Against
Ana Holdings Inc.	20/06/2022	Elect Masumi Minegishi	For
Ana Holdings Inc.	20/06/2022	Elect Tatsuhiko Mitsukura	For
Ana Holdings Inc.	20/06/2022	Elect Eiji Ogawa	For
Andritz AG	07/04/2022	Allocation of Profits/Dividends	For
Andritz AG	07/04/2022	Ratification of Management Board Acts	For
Andritz AG	07/04/2022	Ratification of Supervisory Board Acts	For
Andritz AG	07/04/2022	Supervisory Board Members' Fees	For
Andritz AG	07/04/2022	Appointment of Auditor	For
Andritz AG	07/04/2022	Elect Wolfgang Leitner as Supervisory Board Member	For
Andritz AG	07/04/2022	Remuneration Report	For
Andritz AG	07/04/2022	Amendments to Articles Regarding Management Board Size	For
Anima Holding SPA	31/03/2022	Accounts and Reports	For
Anima Holding SPA	31/03/2022	Allocation of Profits/Dividends	For
Anima Holding SPA	31/03/2022	Remuneration Policy	For
Anima Holding SPA	31/03/2022	Remuneration Report	For
Anima Holding SPA	31/03/2022	Authority to Repurchase and Reissue Shares	For
Anima Holding SPA	31/03/2022	Cancellation of Shares	For
Ansys Inc.	12/05/2022	Elect Anil Chakravarthy	For
Ansys Inc.	12/05/2022	Elect Barbara V. Scherer	For
Ansys Inc.	12/05/2022	Elect Ravi K. Vijayaraghavan	For
Ansys Inc.	12/05/2022	Ratification of Auditor	For
Ansys Inc.	12/05/2022	Advisory Vote on Executive Compensation	Against
Ansys Inc.	12/05/2022	Elimination of Supermajority Requirement to Remove a Director	For
Ansys Inc.	12/05/2022	Elimination of Supermajority Requirement to Amend or Repeal the By-Laws	For
Ansys Inc.	12/05/2022	Elimination of Supermajority Requirement to Approve Amendments to or Repeal Certain Provisions of the Charter	For
Ansys Inc.	12/05/2022	Approval of the 2022 Employee Stock Purchase Plan	For
Ansys Inc.	12/05/2022	Shareholder Proposal Regarding Board Declassification	For
Anthem Inc	18/05/2022	Elect Susan D. DeVore	For
Anthem Inc	18/05/2022	Elect Bahija Jallal	Against
Anthem Inc	18/05/2022	Elect Ryan M. Schneider	Against
Anthem Inc	18/05/2022	Elect Elizabeth E. Tallett	For
Anthem Inc	18/05/2022	Advisory Vote on Executive Compensation	For
Anthem Inc	18/05/2022	Ratification of Auditor	For
Anthem Inc	18/05/2022	Company Name Change	For
Anthem Inc	18/05/2022	Shareholder Proposal Regarding Prohibiting Political Contributions	Abstain
Anthem Inc	18/05/2022	Shareholder Proposal Regarding Racial Impact Audit	For
Antofagasta plc	11/05/2022	Accounts and Reports	For
Antofagasta plc	11/05/2022	Remuneration Report	Against

Antofagasta plc	11/05/2022	Final Dividend	For
Antofagasta plc	11/05/2022	Elect Jean-Paul Luksic	Against
Antofagasta plc	11/05/2022	Elect Tony Jensen	For
Antofagasta plc	11/05/2022	Elect Ramón F. Jara	For
Antofagasta plc	11/05/2022	Elect Juan Claro	For
Antofagasta plc	11/05/2022	Elect Andrés Luksic	For
Antofagasta plc	11/05/2022	Elect Vivianne Blanlot	For
Antofagasta plc	11/05/2022	Elect Jorge Bande	For
Antofagasta plc	11/05/2022	Elect Francisca Castro	For
Antofagasta plc	11/05/2022	Elect A.E. Michael Anglin	For
Antofagasta plc	11/05/2022	Elect Eugenia Parot	For
Antofagasta plc	11/05/2022	Appointment of Auditor	For
Antofagasta plc	11/05/2022	Authority to Set Auditor's Fees	For
Antofagasta plc	11/05/2022	Authority to Issue Shares w/ Preemptive Rights	For
Antofagasta plc	11/05/2022	Authority to Issue Shares w/o Preemptive Rights	For
Antofagasta plc	11/05/2022	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For
Antofagasta plc	11/05/2022	Authority to Repurchase Shares	For
Antofagasta plc	11/05/2022	Authority to Set General Meeting Notice Period at 14 Days	For
Apple Inc	04/03/2022	Elect James A. Bell	For
Apple Inc	04/03/2022	Elect Timothy D. Cook	For
Apple Inc	04/03/2022	Elect Albert A. Gore	For
Apple Inc	04/03/2022	Elect Alex Gorsky	Against
Apple Inc	04/03/2022	Elect Andrea Jung	Against
Apple Inc	04/03/2022	Elect Arthur D. Levinson	For
Apple Inc	04/03/2022	Elect Monica C. Lozano	For
Apple Inc	04/03/2022	Elect Ronald D. Sugar	Against
Apple Inc	04/03/2022	Elect Susan L. Wagner	For
Apple Inc	04/03/2022	Ratification of Auditor	For
Apple Inc	04/03/2022	Advisory Vote on Executive Compensation	For
Apple Inc	04/03/2022	Approval of the 2022 Employee Stock Plan	For
Apple Inc	04/03/2022	Shareholder Proposal Regarding Becoming a Public Benefit Corporation	Abstain
Apple Inc	04/03/2022	Shareholder Proposal Regarding App Removals	For
Apple Inc	04/03/2022	Shareholder Proposal Regarding Report on Effectiveness of Supply Chain Policies on Forced Labor	For
Apple Inc	04/03/2022	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	For
Apple Inc	04/03/2022	Shareholder Proposal Regarding Civil Rights Audit	For
Apple Inc	04/03/2022	Shareholder Proposal Regarding Concealment Clauses	For
Applied Materials Inc.	10/03/2022	Elect Rani Borkar	For
Applied Materials Inc.	10/03/2022	Elect Judy Bruner	For
Applied Materials Inc.	10/03/2022	Elect Xun Chen	For
Applied Materials Inc.	10/03/2022	Elect Aart J. de Geus	Against
Applied Materials Inc.	10/03/2022	Elect Gary E. Dickerson	For
Applied Materials Inc.	10/03/2022	Elect Thomas J. Iannotti	Against
Applied Materials Inc.	10/03/2022	Elect Alexander A. Karsner	For
Applied Materials Inc.	10/03/2022	Elect Adrianna C. Ma	For
Applied Materials Inc.	10/03/2022	Elect Yvonne McGill	For
Applied Materials Inc.	10/03/2022	Elect Scott A. McGregor	For

Applied Materials Inc.	10/03/2022	Advisory Vote on Executive Compensation	Against
Applied Materials Inc.	10/03/2022	Ratification of Auditor	For
Applied Materials Inc.	10/03/2022	Shareholder Proposal Regarding Right to Call Special Meetings	For
Applied Materials Inc.	10/03/2022	Shareholder Proposal Regarding Improvement of Executive Compensation Program	Abstain
Aptiv PLC	27/04/2022	Elect Kevin P. Clark	For
Aptiv PLC	27/04/2022	Elect Richard L. Clemmer	For
Aptiv PLC	27/04/2022	Elect Nancy E. Cooper	For
Aptiv PLC	27/04/2022	Elect Joseph L. Hooley	For
Aptiv PLC	27/04/2022	Elect Merit E. Janow	For
Aptiv PLC	27/04/2022	Elect Sean O. Mahoney	For
Aptiv PLC	27/04/2022	Elect Paul M. Meister	For
Aptiv PLC	27/04/2022	Elect Robert K. Ortberg	For
Aptiv PLC	27/04/2022	Elect Colin J. Parris	For
Aptiv PLC	27/04/2022	Elect Ana G. Pinczuk	For
Aptiv PLC	27/04/2022	Appointment of Auditor and Authority to Set Fees	For
Aptiv PLC	27/04/2022	Advisory Vote on Executive Compensation	Against
ArcelorMittal SA	04/05/2022	Cancellation of Shares	For
ArcelorMittal SA	04/05/2022	Consolidated Accounts and Reports	For
ArcelorMittal SA	04/05/2022	Accounts and Reports	For
ArcelorMittal SA	04/05/2022	Approve Distribution of Dividends	For
ArcelorMittal SA	04/05/2022	Allocation of Profits and the Remuneration of the Members of the Board of Directors	For
ArcelorMittal SA	04/05/2022	Remuneration Report	Against
ArcelorMittal SA	04/05/2022	Directors' Fees	For
ArcelorMittal SA	04/05/2022	Ratification of Board Acts	Against
ArcelorMittal SA	04/05/2022	Elect Vanisha Mittal Bhatia	For
ArcelorMittal SA	04/05/2022	Elect Karel de Gucht	For
ArcelorMittal SA	04/05/2022	Authority to Repurchase and Reissue Shares	For
ArcelorMittal SA	04/05/2022	Appointment of Auditor	For
ArcelorMittal SA	04/05/2022	Long-Term Incentive Plan	For
Archer Daniels Midland Co.	05/05/2022	Elect Michael S. Burke	For
Archer Daniels Midland Co.	05/05/2022	Elect Theodore Colbert	For
Archer Daniels Midland Co.	05/05/2022	Elect Terrell K. Crews	Against
Archer Daniels Midland Co.	05/05/2022	Elect Donald E. Felsing	Against
Archer Daniels Midland Co.	05/05/2022	Elect Suzan F. Harrison	For
Archer Daniels Midland Co.	05/05/2022	Elect Juan R. Luciano	For
Archer Daniels Midland Co.	05/05/2022	Elect Patrick J. Moore	Against
Archer Daniels Midland Co.	05/05/2022	Elect Francisco Sanchez	For
Archer Daniels Midland Co.	05/05/2022	Elect Debra A. Sandler	For
Archer Daniels Midland Co.	05/05/2022	Elect Lei Z. Schlitz	For
Archer Daniels Midland Co.	05/05/2022	Elect Kelvin R. Westbrook	Against
Archer Daniels Midland Co.	05/05/2022	Ratification of Auditor	For
Archer Daniels Midland Co.	05/05/2022	Advisory Vote on Executive Compensation	For
Archer Daniels Midland Co.	05/05/2022	Shareholder Proposal Regarding Length of Share Ownership Required to Call Special Meetings	For
Archer Daniels Midland Co.	05/05/2022	Shareholder Proposal Regarding Pesticide Reporting	For
Argenx SE	12/12/2022	Elect Ana Céspedes	For
Arima Real Estate Socimi SA	27/06/2022	Individual Accounts and Reports	For
Arima Real Estate Socimi SA	27/06/2022	Allocation of Profits/Dividends	For

Arima Real Estate Socimi SA	27/06/2022	Ratification of Board Acts	For
Arima Real Estate Socimi SA	27/06/2022	Consolidated Accounts and Reports	For
Arima Real Estate Socimi SA	27/06/2022	Remuneration Report	For
Arima Real Estate Socimi SA	27/06/2022	Corporate Governance Report	For
Arima Real Estate Socimi SA	27/06/2022	Remuneration Policy	For
Arima Real Estate Socimi SA	27/06/2022	Amendments to Articles (Preemptive Rights)	For
Arima Real Estate Socimi SA	27/06/2022	Amendments to Article 14 (Convertible Bonds)	For
Arima Real Estate Socimi SA	27/06/2022	Amendments to Articles (Competencies)	For
Arima Real Estate Socimi SA	27/06/2022	Amendments to Articles (Virtual Meetings)	For
Arima Real Estate Socimi SA	27/06/2022	Amendments to Article 36 (Board Directors)	For
Arima Real Estate Socimi SA	27/06/2022	Amendments to Article 37 (Remuneration)	For
Arima Real Estate Socimi SA	27/06/2022	Amendments to General Meeting Regulations (Shareholders' Meeting Competencies)	For
Arima Real Estate Socimi SA	27/06/2022	Amendments to General Meeting Regulations (Virtual Meetings)	For
Arima Real Estate Socimi SA	27/06/2022	Authority to Issue Shares w/ or w/o Preemptive Rights	For
Arima Real Estate Socimi SA	27/06/2022	Authority to Repurchase and Reissue Shares	For
Arima Real Estate Socimi SA	27/06/2022	Authorisation of Legal Formalities	For
Arkema	19/05/2022	Accounts and Reports; Non Tax-Deductible Expenses	For
Arkema	19/05/2022	Consolidated Accounts and Reports	For
Arkema	19/05/2022	Allocation of Profits/Dividends	For
Arkema	19/05/2022	Special Auditors Report on Regulated Agreements	For
Arkema	19/05/2022	Ratification of the Co-option of Philippe Sauquet	For
Arkema	19/05/2022	Elect Philippe Sauquet	For
Arkema	19/05/2022	Elect Isabelle Boccon-Gibod	For
Arkema	19/05/2022	Elect Marie-Ange Debon	For
Arkema	19/05/2022	Elect Nicolas Patalano (Employee Shareholder Representatives)	For
Arkema	19/05/2022	2022 Remuneration Policy (Board of Directors)	For
Arkema	19/05/2022	2022 Remuneration Policy (Chair and CEO)	For
Arkema	19/05/2022	2022 Directors' Fees	For
Arkema	19/05/2022	2021 Remuneration Report	Against
Arkema	19/05/2022	2021 Remuneration of Thierry Le Hénaff, Chair and CEO	Against
Arkema	19/05/2022	Authority to Repurchase and Reissue Shares	For
Arkema	19/05/2022	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For
Arkema	19/05/2022	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights and to Increase Capital in Case of Exchange Offers	For
Arkema	19/05/2022	Authority to Issue Shares and Convertible Debt Through Private Placement	For
Arkema	19/05/2022	Authority to Set Offering Price of Shares	For
Arkema	19/05/2022	Authority to Increase Capital in Consideration for Contributions In Kind	For
Arkema	19/05/2022	Greenshoe	For
Arkema	19/05/2022	Global Ceiling on Capital Increases	For
Arkema	19/05/2022	Employee Stock Purchase Plan	For
Arkema	19/05/2022	Authority to Issue Performance Shares	For
Arkema	19/05/2022	Authorisation of Legal Formalities	For

Arkema	19/05/2022	Election of Uwe Michael Jakobs (Employee Shareholder Representatives)	Against
Aroundtown S.A	11/01/2022	Amendment to Authority to Repurchase and Reissue Shares	For
Aroundtown S.A	16/12/2022	Issuance of Treasury Shares	For
Aroundtown S.A	16/12/2022	Amendments to Articles	For
Ascential plc	05/05/2022	Accounts and Reports	For
Ascential plc	05/05/2022	Remuneration Report	For
Ascential plc	05/05/2022	Elect Suzanne Baxter	For
Ascential plc	05/05/2022	Elect Rita Clifton	For
Ascential plc	05/05/2022	Elect Scott Forbes	For
Ascential plc	05/05/2022	Elect Mandy Gradden	For
Ascential plc	05/05/2022	Elect Joanne Harris	For
Ascential plc	05/05/2022	Elect Paul Harrison	For
Ascential plc	05/05/2022	Elect Olufunke (Funke) Ighodaro	For
Ascential plc	05/05/2022	Elect Gillian Kent	For
Ascential plc	05/05/2022	Elect Duncan Painter	For
Ascential plc	05/05/2022	Elect Charles Song	Against
Ascential plc	05/05/2022	Elect Judy Vezmar	For
Ascential plc	05/05/2022	Appointment of Auditor	For
Ascential plc	05/05/2022	Authority to Set Auditor's Fees	For
Ascential plc	05/05/2022	Authorisation of Political Donations	For
Ascential plc	05/05/2022	Authority to Issue Shares w/ Preemptive Rights	For
Ascential plc	05/05/2022	Authority to Issue Shares w/o Preemptive Rights	For
Ascential plc	05/05/2022	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For
Ascential plc	05/05/2022	Authority to Repurchase Shares	For
Ascential plc	05/05/2022	Authority to Set General Meeting Notice Period at 14 Days	For
Ashmore Group	14/10/2022	Accounts and Reports	For
Ashmore Group	14/10/2022	Final Dividend	For
Ashmore Group	14/10/2022	Elect Mark Coombs	For
Ashmore Group	14/10/2022	Elect Tom Shippey	For
Ashmore Group	14/10/2022	Elect Clive Adamson	For
Ashmore Group	14/10/2022	Elect Helen Beck	For
Ashmore Group	14/10/2022	Elect Jennifer Bingham	For
Ashmore Group	14/10/2022	Elect Shirley Garrod	For
Ashmore Group	14/10/2022	Remuneration Report	Against
Ashmore Group	14/10/2022	Appointment of Auditor	For
Ashmore Group	14/10/2022	Authority to Set Auditor's Fees	For
Ashmore Group	14/10/2022	Authorisation of Political Donations	For
Ashmore Group	14/10/2022	Authority to Issue Shares w/ Preemptive Rights	Against
Ashmore Group	14/10/2022	Authority to Issue Shares w/o Preemptive Rights	Against
Ashmore Group	14/10/2022	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For
Ashmore Group	14/10/2022	Authority to Repurchase Shares	For
Ashmore Group	14/10/2022	Waiver of Mandatory Takeover Requirement	For
Ashmore Group	14/10/2022	Authority to Set General Meeting Notice Period at 14 Days	For
ASM International NV	16/05/2022	Remuneration Report	Against
ASM International NV	16/05/2022	Accounts and Reports	For
ASM International NV	16/05/2022	Allocation of Profits/Dividends	For

ASM International NV	16/05/2022	Ratification of Management Board Acts	Abstain
ASM International NV	16/05/2022	Ratification of Supervisory Board Acts	Abstain
ASM International NV	16/05/2022	Management Board Remuneration Policy	For
ASM International NV	16/05/2022	Elect Hichem M'Saad to the Management Board	For
ASM International NV	16/05/2022	Supervisory Board Remuneration Policy	For
ASM International NV	16/05/2022	Elect Marc de Jong to the Supervisory Board	For
ASM International NV	16/05/2022	Appointment of Auditor	For
ASM International NV	16/05/2022	Authority to Issue Shares w/ Preemptive Rights	For
ASM International NV	16/05/2022	Authority to Suppress Preemptive Rights	For
ASM International NV	16/05/2022	Authority to Repurchase Shares	For
ASML Holding NV	29/04/2022	Remuneration Report	Against
ASML Holding NV	29/04/2022	Accounts and Reports	For
ASML Holding NV	29/04/2022	Allocation of Profits/Dividends	For
ASML Holding NV	29/04/2022	Ratification of Management Board Acts	Abstain
ASML Holding NV	29/04/2022	Ratification of Supervisory Board Acts	Abstain
ASML Holding NV	29/04/2022	Long-Term Incentive Plan; Authority to Issue Shares	For
ASML Holding NV	29/04/2022	Management Board Remuneration Policy	For
ASML Holding NV	29/04/2022	Elect Terri L. Kelly to the Supervisory Board	For
ASML Holding NV	29/04/2022	Elect Alexander F.M. Everke to the Supervisory Board	Against
ASML Holding NV	29/04/2022	Elect An Steegen to the Supervisory Board	Against
ASML Holding NV	29/04/2022	Appointment of Auditor for for fiscal years 2023 and 2024	For
ASML Holding NV	29/04/2022	Amendments to Articles	For
ASML Holding NV	29/04/2022	Authority to Issue Shares w/ Preemptive Rights	For
ASML Holding NV	29/04/2022	Authority to Suppress Preemptive Rights	For
ASML Holding NV	29/04/2022	Authority to Repurchase Shares	For
ASML Holding NV	29/04/2022	Cancellation of Shares	For
Assystem.	03/06/2022	Accounts and Reports; Non Tax-Deductible Expenses	For
Assystem.	03/06/2022	Consolidated Accounts and Reports	For
Assystem.	03/06/2022	Ratification of Board Acts	For
Assystem.	03/06/2022	Allocation of Profits/Dividends	For
Assystem.	03/06/2022	Special Auditors Report on Regulated Agreements	For
Assystem.	03/06/2022	2022 Directors' Fees	For
Assystem.	03/06/2022	2022 Remuneration Policy (Corporate Officers)	For
Assystem.	03/06/2022	2022 Remuneration Policy (Chair and CEO)	For
Assystem.	03/06/2022	2022 Remuneration Policy (Deputy CEO)	For
Assystem.	03/06/2022	2022 Remuneration Policy (Board of Directors)	For
Assystem.	03/06/2022	2021 Remuneration Report	For
Assystem.	03/06/2022	2021 Remuneration of Dominique Louis, Chair and CEO	For
Assystem.	03/06/2022	2021 Remuneration of Philippe Chevallier, Deputy CEO	For
Assystem.	03/06/2022	Authority to Repurchase and Reissue Shares	For
Assystem.	03/06/2022	Authority to Cancel Shares and Reduce Capital	For
Assystem.	03/06/2022	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For
Assystem.	03/06/2022	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Against
Assystem.	03/06/2022	Authority to Issue Shares and Convertible Debt Through Private Placement	Against

Assystem.	03/06/2022	Authority to Set Offering Price of Shares	Against
Assystem.	03/06/2022	Greenshoe	Against
Assystem.	03/06/2022	Global Ceiling on Capital Increases	For
Assystem.	03/06/2022	Authority to Increase Capital Through Capitalisations	For
Assystem.	03/06/2022	Authority to Issue Restricted Shares	For
Assystem.	03/06/2022	Authority to Grant Warrants	For
Assystem.	03/06/2022	Global Ceiling on Capital Increases for Equity Compensation Plan	For
Assystem.	03/06/2022	Employee Stock Purchase Plan	For
Assystem.	03/06/2022	Amendments to Articles	For
Assystem.	03/06/2022	Authorisation of Legal Formalities	For
Astellas Pharma Inc.	20/06/2022	Amendments to Articles	For
Astellas Pharma Inc.	20/06/2022	Elect Kenji Yasukawa	For
Astellas Pharma Inc.	20/06/2022	Elect Naoki Okamura	For
Astellas Pharma Inc.	20/06/2022	Elect Mamoru Sekiyama	For
Astellas Pharma Inc.	20/06/2022	Elect Hiroshi Kawabe	For
Astellas Pharma Inc.	20/06/2022	Elect Takashi Tanaka	Against
Astellas Pharma Inc.	20/06/2022	Elect Eriko Sakurai	For
Astellas Pharma Inc.	20/06/2022	Elect Toru Yoshimitsu	Against
Astellas Pharma Inc.	20/06/2022	Elect Raita Takahashi	For
Astellas Pharma Inc.	20/06/2022	Elect Mika Nakayama	For
Astrazeneca plc	29/04/2022	Accounts and Reports	For
Astrazeneca plc	29/04/2022	Final Dividend	For
Astrazeneca plc	29/04/2022	Appointment of Auditor	For
Astrazeneca plc	29/04/2022	Authority to Set Auditor's Fees	For
Astrazeneca plc	29/04/2022	Elect Leif Johansson	For
Astrazeneca plc	29/04/2022	Elect Pascal Soriot	For
Astrazeneca plc	29/04/2022	Elect Aradhana Sarin	For
Astrazeneca plc	29/04/2022	Elect Philip Broadley	For
Astrazeneca plc	29/04/2022	Elect Euan Ashley	For
Astrazeneca plc	29/04/2022	Elect Michel Demaré	For
Astrazeneca plc	29/04/2022	Elect Deborah DiSanzo	For
Astrazeneca plc	29/04/2022	Elect Diana Layfield	For
Astrazeneca plc	29/04/2022	Elect Sherilyn S. McCoy	For
Astrazeneca plc	29/04/2022	Elect Tony Mok	For
Astrazeneca plc	29/04/2022	Elect Nazneen Rahman	For
Astrazeneca plc	29/04/2022	Elect Andreas Rummelt	For
Astrazeneca plc	29/04/2022	Elect Marcus Wallenberg	For
Astrazeneca plc	29/04/2022	Remuneration Report	For
Astrazeneca plc	29/04/2022	Authorisation of Political Donations	For
Astrazeneca plc	29/04/2022	Authority to Issue Shares w/ Preemptive Rights	For
Astrazeneca plc	29/04/2022	Authority to Issue Shares w/o Preemptive Rights	For
Astrazeneca plc	29/04/2022	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For
Astrazeneca plc	29/04/2022	Authority to Repurchase Shares	For
Astrazeneca plc	29/04/2022	Authority to Set General Meeting Notice Period at 14 Days	For
Astrazeneca plc	29/04/2022	Extension of Savings-Related Share Option Scheme	For
ASX Ltd	28/09/2022	Elect Melinda B. Conrad	For
ASX Ltd	28/09/2022	Elect Peter S. Nash	For
ASX Ltd	28/09/2022	Elect David Curran	For

ASX Ltd	28/09/2022	Elect Heather Smith	For
ASX Ltd	28/09/2022	Remuneration Report	Against
ASX Ltd	28/09/2022	Equity Grant (MD/CEO Helen Lofthouse)	For
ASX Ltd	28/09/2022	Increase Cap on NED Remuneration	For
Ateme	08/06/2022	Accounts and Reports; Non Tax-Deductible Expenses	For
Ateme	08/06/2022	Ratification of Board Acts	For
Ateme	08/06/2022	Allocation of Profits	For
Ateme	08/06/2022	Consolidated Accounts and Reports	For
Ateme	08/06/2022	Special Auditors Report on Regulated Agreements	Abstain
Ateme	08/06/2022	Board Report on Authority to Grant Stock Options	Against
Ateme	08/06/2022	Elect Béatrice Pesquet-Popescu	Against
Ateme	08/06/2022	Board Report on Authority to Issue Restricted Shares	Against
Ateme	08/06/2022	2021 Remuneration of Michel Artières, Chair and CEO	Against
Ateme	08/06/2022	2022 Remuneration Policy (Board of Directors)	For
Ateme	08/06/2022	2022 Remuneration Policy (Chair and CEO)	Against
Ateme	08/06/2022	2022 Directors' Fees	For
Ateme	08/06/2022	Authority to Repurchase and Reissue Shares	Against
Ateme	08/06/2022	Authority to Cancel Shares and Reduce Capital	For
Ateme	08/06/2022	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Against
Ateme	08/06/2022	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Against
Ateme	08/06/2022	Authority to Issue Shares and Convertible Debt Through Private Placement	Against
Ateme	08/06/2022	Greenshoe	Against
Ateme	08/06/2022	Authority to Increase Capital in Case of Exchange Offers	Against
Ateme	08/06/2022	Authority to Increase Capital in Consideration for Contributions in Kind	Against
Ateme	08/06/2022	Authority to Set Offering Price of Shares	Against
Ateme	08/06/2022	Global Ceiling on Capital Increases and Debt Issuances	For
Ateme	08/06/2022	Authority to Increase Capital Through Capitalisations	Against
Ateme	08/06/2022	Authority to Grant Warrants	For
Ateme	08/06/2022	Authority to Issue Restricted Shares	Against
Ateme	08/06/2022	Authority to Grant Stock Options	Against
Ateme	08/06/2022	Authority to Repurchase and Cancel Shares	Against
Ateme	08/06/2022	Employee Stock Purchase Plan	For
Ateme	08/06/2022	Authorisation of Legal Formalities	For
Atlantia	10/10/2022	Amendment to 2014 Phantom Stock Option Plan and 2017 Additional Incentive - Phantom Stock Option	For
Atlantia	10/10/2022	Revocation of 2022-2027 Employee Share Ownership Plan	For
Atmos Energy Corp.	09/02/2022	Elect J. Kevin Akers	For
Atmos Energy Corp.	09/02/2022	Elect Kim R. Cocklin	For
Atmos Energy Corp.	09/02/2022	Elect Kelly H. Compton	For
Atmos Energy Corp.	09/02/2022	Elect Sean Donohue	For
Atmos Energy Corp.	09/02/2022	Elect Rafael G. Garza	For
Atmos Energy Corp.	09/02/2022	Elect Richard K. Gordon	Against

Atmos Energy Corp.	09/02/2022	Elect Nancy K. Quinn	Against
Atmos Energy Corp.	09/02/2022	Elect Richard A. Sampson	For
Atmos Energy Corp.	09/02/2022	Elect Diana J. Walters	For
Atmos Energy Corp.	09/02/2022	Elect Frank Yoho	For
Atmos Energy Corp.	09/02/2022	Ratification of Auditor	For
Atmos Energy Corp.	09/02/2022	Advisory Vote on Executive Compensation	For
Atmos Energy Corp.	09/02/2022	Frequency of Advisory Vote on Executive Compensation	1 Year
Atos SE	18/05/2022	Accounts and Reports; Non Tax-Deductible Expenses	For
Atos SE	18/05/2022	Consolidated Accounts and Reports	For
Atos SE	18/05/2022	Allocation of Losses	For
Atos SE	18/05/2022	Ratification of the Co-option of Rodolphe Belmer	For
Atos SE	18/05/2022	Elect Rodolphe Belmer	For
Atos SE	18/05/2022	Elect Valérie Bernis	For
Atos SE	18/05/2022	Elect Vernon Sankey	For
Atos SE	18/05/2022	Elect René Proglio	For
Atos SE	18/05/2022	Elect Elizabeth Tinkham	For
Atos SE	18/05/2022	Elect Astrid Stange	For
Atos SE	18/05/2022	Elect Katrina Hopkins	For
Atos SE	18/05/2022	Elect Christian Beer	Against
Atos SE	18/05/2022	Special Auditors Report on Regulated Agreements	For
Atos SE	18/05/2022	2021 Remuneration of Bertrand Meunier, Chair	For
Atos SE	18/05/2022	2021 Remuneration of Élie Girard, CEO	For
Atos SE	18/05/2022	2021 Remuneration of Pierre Barnabé, Interim CEO	For
Atos SE	18/05/2022	2021 Remuneration of Adrian Gregory, Interim Deputy CEO	For
Atos SE	18/05/2022	2021 Remuneration Report	For
Atos SE	18/05/2022	2022 Remuneration Policy (Board of Directors)	For
Atos SE	18/05/2022	2022 Remuneration Policy (Chair)	For
Atos SE	18/05/2022	2022 Remuneration Policy (CEO)	For
Atos SE	18/05/2022	Authority to Repurchase and Reissue Shares	For
Atos SE	18/05/2022	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Abstain
Atos SE	18/05/2022	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Abstain
Atos SE	18/05/2022	Authority to Issue Shares and Convertible Debt Through Private Placement	Abstain
Atos SE	18/05/2022	Authority to Increase Capital in Consideration for Contributions In Kind (France)	For
Atos SE	18/05/2022	Greenshoe	Abstain
Atos SE	18/05/2022	Authority to Increase Capital Through Capitalisations	For
Atos SE	18/05/2022	Employee Stock Purchase Plan	For
Atos SE	18/05/2022	Stock Purchase Plan for Overseas Employees	For
Atos SE	18/05/2022	Authority to Issue Performance Shares	For
Atos SE	18/05/2022	Amendments to Articles Regarding Shareholder Disclosure Rules	Against
Atos SE	18/05/2022	Authorisation of Legal Formalities	For
Aubay	10/05/2022	Accounts and Reports	For
Aubay	10/05/2022	Ratification of Board Acts	For
Aubay	10/05/2022	Consolidated Accounts and Reports	For
Aubay	10/05/2022	Special Auditors Report on Regulated Agreements	For

Aubay	10/05/2022	Allocation of Profits/Dividends	For
Aubay	10/05/2022	Authority to Repurchase and Reissue Shares	Against
Aubay	10/05/2022	Appointment of Auditor	For
Aubay	10/05/2022	Non-Renewal of Alternate Auditor	For
Aubay	10/05/2022	2021 Remuneration Report	Against
Aubay	10/05/2022	2021 Remuneration of Christian Aubert, Chair	For
Aubay	10/05/2022	2021 Remuneration of Philippe Rabasse, CEO	Against
Aubay	10/05/2022	2021 Remuneration of Vincent Gauthier, Deputy CEO	Against
Aubay	10/05/2022	2021 Remuneration of David Fuks, Deputy CEO	Against
Aubay	10/05/2022	2021 Remuneration of Philippe Cornette, Deputy CEO	Against
Aubay	10/05/2022	2021 Remuneration of Christophe Andrieux, Deputy CEO	Against
Aubay	10/05/2022	2021 Remuneration of Paolo Riccardi, Deputy CEO	Against
Aubay	10/05/2022	2022 Remuneration Policy (Chair)	For
Aubay	10/05/2022	2022 Remuneration Policy (CEO)	Against
Aubay	10/05/2022	2022 Remuneration Policy (Deputy CEOs)	Against
Aubay	10/05/2022	2022 Remuneration Policy (Board of Directors)	For
Aubay	10/05/2022	Authority to Cancel Shares and Reduce Capital	For
Aubay	10/05/2022	Authorisation of Legal Formalities	For
AURELIUS Equity Opportunities SE & Co KGaA	21/06/2022	Accounts and Reports	For
AURELIUS Equity Opportunities SE & Co KGaA	21/06/2022	Allocation of Profits/Dividends	For
AURELIUS Equity Opportunities SE & Co KGaA	21/06/2022	Ratification of Personally Liable Partner Acts	For
AURELIUS Equity Opportunities SE & Co KGaA	21/06/2022	Ratification of Supervisory Board Acts	For
AURELIUS Equity Opportunities SE & Co KGaA	21/06/2022	Ratification of Shareholders' Committee Acts	For
AURELIUS Equity Opportunities SE & Co KGaA	21/06/2022	Appointment of Auditor	For
AURELIUS Equity Opportunities SE & Co KGaA	21/06/2022	Elect Bernd Mühlfriedel	For
AURELIUS Equity Opportunities SE & Co KGaA	21/06/2022	Elect Rosa Riera	For
AURELIUS Equity Opportunities SE & Co KGaA	21/06/2022	Shareholder Committee Compensation	For
AURELIUS Equity Opportunities SE & Co KGaA	21/06/2022	Approval of Profit-and-Loss Transfer Agreements	For
AURELIUS Equity Opportunities SE & Co KGaA	21/06/2022	Authority to Repurchase and Reissue Shares	For
Aures Technologies	28/06/2022	Accounts and Reports; Non Tax-Deductible Expenses	For
Aures Technologies	28/06/2022	Consolidated Accounts and Reports	For
Aures Technologies	28/06/2022	Allocation of Profits	For
Aures Technologies	28/06/2022	Special Auditors Report on Regulated Agreements	For
Aures Technologies	28/06/2022	2022 Remuneration Policy (Chair and CEO)	For
Aures Technologies	28/06/2022	2022 Remuneration Policy (Board of Directors)	For
Aures Technologies	28/06/2022	2021 Remuneration Report	For
Aures Technologies	28/06/2022	2021 Remuneration of Patrick Cathala, Chair and CEO	For
Aures Technologies	28/06/2022	Authority to Repurchase and Reissue Shares	For
Aures Technologies	28/06/2022	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Against

Aures Technologies	28/06/2022	Authority to Issue Shares and Convertible Debt Through Private Placement	Against
Aures Technologies	28/06/2022	Authority to Set Offering Price of Shares	Against
Aures Technologies	28/06/2022	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights (Identified Persons)	Against
Aures Technologies	28/06/2022	Greenshoe	Against
Aures Technologies	28/06/2022	Employee Stock Purchase Plan	For
Aures Technologies	28/06/2022	Authority to Issue Restricted Shares	For
Aures Technologies	28/06/2022	Authorisation of Legal Formalities	For
Auto Trader Group Plc	15/09/2022	Accounts and Reports	For
Auto Trader Group Plc	15/09/2022	Remuneration Report	For
Auto Trader Group Plc	15/09/2022	Final Dividend	For
Auto Trader Group Plc	15/09/2022	Elect Ed Williams	Against
Auto Trader Group Plc	15/09/2022	Elect Nathan Coe	For
Auto Trader Group Plc	15/09/2022	Elect David Keens	For
Auto Trader Group Plc	15/09/2022	Elect Jill Easterbrook	For
Auto Trader Group Plc	15/09/2022	Elect Jeni Mundy	For
Auto Trader Group Plc	15/09/2022	Elect Catherine Faiers	For
Auto Trader Group Plc	15/09/2022	Elect James J. Warner	For
Auto Trader Group Plc	15/09/2022	Elect Sigridur Sigurdardottir	For
Auto Trader Group Plc	15/09/2022	Elect Jasvinder Gakhall	For
Auto Trader Group Plc	15/09/2022	Appointment of Auditor	For
Auto Trader Group Plc	15/09/2022	Authority to Set Auditor's Fees	For
Auto Trader Group Plc	15/09/2022	Authority to Issue Shares w/ Preemptive Rights	For
Auto Trader Group Plc	15/09/2022	Authority to Issue Shares w/o Preemptive Rights	For
Auto Trader Group Plc	15/09/2022	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For
Auto Trader Group Plc	15/09/2022	Authority to Repurchase Shares	For
Auto Trader Group Plc	15/09/2022	Authority to Set General Meeting Notice Period at 14 Days	For
Autodesk Inc.	16/06/2022	Elect Andrew Anagnost	For
Autodesk Inc.	16/06/2022	Elect Karen Blasing	For
Autodesk Inc.	16/06/2022	Elect Reid French	For
Autodesk Inc.	16/06/2022	Elect Ayanna M. Howard	For
Autodesk Inc.	16/06/2022	Elect Blake J. Irving	For
Autodesk Inc.	16/06/2022	Elect Mary T. McDowell	Against
Autodesk Inc.	16/06/2022	Elect Stephen D. Milligan	For
Autodesk Inc.	16/06/2022	Elect Lorrie M. Norrington	Against
Autodesk Inc.	16/06/2022	Elect Elizabeth S. Rafael	For
Autodesk Inc.	16/06/2022	Elect Stacy J. Smith	For
Autodesk Inc.	16/06/2022	Ratification of Auditor	For
Autodesk Inc.	16/06/2022	Advisory Vote on Executive Compensation	Against
Autodesk Inc.	16/06/2022	Approval of the 2022 Equity Incentive Plan	For
Automatic Data Processing Inc.	09/11/2022	Elect Peter E. Bisson	For
Automatic Data Processing Inc.	09/11/2022	Elect David V. Goekeler	Against
Automatic Data Processing Inc.	09/11/2022	Elect Linnie M. Haynesworth	For
Automatic Data Processing Inc.	09/11/2022	Elect John P. Jones	For
Automatic Data Processing Inc.	09/11/2022	Elect Francine S. Katsoudas	For

Automatic Data Processing Inc.	09/11/2022	Elect Nazzic S. Keene	Against
Automatic Data Processing Inc.	09/11/2022	Elect Thomas J. Lynch	For
Automatic Data Processing Inc.	09/11/2022	Elect Scott F. Powers	For
Automatic Data Processing Inc.	09/11/2022	Elect William J. Ready	Against
Automatic Data Processing Inc.	09/11/2022	Elect Carlos A. Rodriguez	For
Automatic Data Processing Inc.	09/11/2022	Elect Sandra S. Wijnberg	For
Automatic Data Processing Inc.	09/11/2022	Advisory Vote on Executive Compensation	Against
Automatic Data Processing Inc.	09/11/2022	Ratification of Auditor	For
Automatic Data Processing Inc.	09/11/2022	Amendment to the Employee Stock Purchase Plan	For
Avalonbay Communities Inc.	19/05/2022	Elect Glyn F. Aeppel	For
Avalonbay Communities Inc.	19/05/2022	Elect Terry S. Brown	For
Avalonbay Communities Inc.	19/05/2022	Elect Alan B. Buckelew	For
Avalonbay Communities Inc.	19/05/2022	Elect Ronald L. Havner, Jr.	For
Avalonbay Communities Inc.	19/05/2022	Elect Stephen P. Hills	For
Avalonbay Communities Inc.	19/05/2022	Elect Christopher B. Howard	For
Avalonbay Communities Inc.	19/05/2022	Elect Richard J. Lieb	For
Avalonbay Communities Inc.	19/05/2022	Elect Nnenna Lynch	For
Avalonbay Communities Inc.	19/05/2022	Elect Timothy J. Naughton	For
Avalonbay Communities Inc.	19/05/2022	Elect Benjamin W. Schall	For
Avalonbay Communities Inc.	19/05/2022	Elect Susan Swanezy	For
Avalonbay Communities Inc.	19/05/2022	Elect W. Edward Walter	Against
Avalonbay Communities Inc.	19/05/2022	Advisory Vote on Executive Compensation	For
Avalonbay Communities Inc.	19/05/2022	Ratification of Auditor	For
AVAST PLC	24/06/2022	Accounts and Reports	For
AVAST PLC	24/06/2022	Remuneration Report	For
AVAST PLC	24/06/2022	Remuneration Policy	For
AVAST PLC	24/06/2022	Elect John G. Schwarz	For
AVAST PLC	24/06/2022	Elect Ondrej Vlcek	For
AVAST PLC	24/06/2022	Elect Warren A. Finegold	For
AVAST PLC	24/06/2022	Elect Belinda Richards	For
AVAST PLC	24/06/2022	Elect Tamara Minick-Scokalo	For
AVAST PLC	24/06/2022	Elect Maggie Chan Jones	For
AVAST PLC	24/06/2022	Elect Pavel Baudis	For
AVAST PLC	24/06/2022	Elect Eduard Kucera	For
AVAST PLC	24/06/2022	Elect Stuart Simpson	For
AVAST PLC	24/06/2022	Appointment of Auditor	For
AVAST PLC	24/06/2022	Authority to Set Auditor's Fees	For
AVAST PLC	24/06/2022	Authorisation of Political Donations	For
AVAST PLC	24/06/2022	Authority to Issue Shares w/ Preemptive Rights	For
AVAST PLC	24/06/2022	Authority to Issue Shares w/o Preemptive Rights	For
AVAST PLC	24/06/2022	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For
AVAST PLC	24/06/2022	Authority to Repurchase Shares	For
AVAST PLC	24/06/2022	Authority to Set General Meeting Notice Period at 14 Days	For

Avio S.p.A	28/04/2022	Accounts and Reports	For
Avio S.p.A	28/04/2022	Allocation of Profits/Dividends	For
Avio S.p.A	28/04/2022	Remuneration Policy	For
Avio S.p.A	28/04/2022	Remuneration Report	For
Avio S.p.A	28/04/2022	Ratify Co-Option of Marcella Logli	For
Avio S.p.A	28/04/2022	2022-2024 Performance Shares Plan	For
Axa	28/04/2022	Accounts and Reports	For
Axa	28/04/2022	Consolidated Accounts and Reports	For
Axa	28/04/2022	Allocation of Profits/Dividends	For
Axa	28/04/2022	2022 Remuneration Report	For
Axa	28/04/2022	2022 Remuneration of Denis Duverne, Chair	For
Axa	28/04/2022	2022 Remuneration of Thomas Buberl, CEO	For
Axa	28/04/2022	2022 Remuneration Policy (CEO)	For
Axa	28/04/2022	2022 Remuneration Policy (Chair)	For
Axa	28/04/2022	2022 Remuneration Policy (Board of Directors)	For
Axa	28/04/2022	Special Auditors Report on Regulated Agreements	For
Axa	28/04/2022	Elect Thomas Buberl	For
Axa	28/04/2022	Elect Rachel Duan	For
Axa	28/04/2022	Elect André François-Poncet	For
Axa	28/04/2022	Ratification of Co-Option of Clotilde Delbos	For
Axa	28/04/2022	Elect Gérald Harlin	For
Axa	28/04/2022	Elect Rachel Picard	For
Axa	28/04/2022	Appointment of Auditor (Ernst & Young)	For
Axa	28/04/2022	Appointment of Alternate Auditor (Picarle et Associés)	For
Axa	28/04/2022	2022 Directors' Fees	For
Axa	28/04/2022	Authority to Repurchase and Reissue Shares	For
Axa	28/04/2022	Employee Stock Purchase Plan	For
Axa	28/04/2022	Stock Purchase Plan for Overseas Employees	For
Axa	28/04/2022	Authority to Issue Performance Shares	For
Axa	28/04/2022	Authority to Issue Performance Shares Pursuant to Defined Contribution Pension Plan	For
Axa	28/04/2022	Authority to Cancel Shares and Reduce Capital	For
Axa	28/04/2022	Amendments to Articles Regarding Staggered Board	For
Axa	28/04/2022	Amendments to Articles Regarding Corporate Purpose	For
Axa	28/04/2022	Authorisation of Legal Formalities	For
AXA WORLD FUNDS SICAV - AEDIFICANDI, LUXEMBOURG	27/04/2022	Board and Auditor Reports	Abstain
AXA WORLD FUNDS SICAV - AEDIFICANDI, LUXEMBOURG	27/04/2022	Accounts and Reports	Abstain
AXA WORLD FUNDS SICAV - AEDIFICANDI, LUXEMBOURG	27/04/2022	Allocation of Profits/Dividends	Abstain
AXA WORLD FUNDS SICAV - AEDIFICANDI, LUXEMBOURG	27/04/2022	Ratification of Board Acts	Abstain
AXA WORLD FUNDS SICAV - AEDIFICANDI, LUXEMBOURG	27/04/2022	Election of Directors	Abstain
AXA WORLD FUNDS SICAV - EURO INFLATION BONDS, LUXE	27/04/2022	Board and Auditor Reports	Abstain
AXA WORLD FUNDS SICAV - EURO INFLATION BONDS, LUXE	27/04/2022	Accounts and Reports	Abstain
AXA WORLD FUNDS SICAV - EURO INFLATION BONDS, LUXE	27/04/2022	Allocation of Profits/Dividends	Abstain

AXA WORLD FUNDS SICAV - EURO INFLATION BONDS, LUXE	27/04/2022	Ratification of Board Acts	Abstain
AXA WORLD FUNDS SICAV - EURO INFLATION BONDS, LUXE	27/04/2022	Election of Directors	Abstain
Baker Hughes Co	17/05/2022	Elect W. Geoffrey Beattie	For
Baker Hughes Co	17/05/2022	Elect Gregory D. Breneman	For
Baker Hughes Co	17/05/2022	Elect Cynthia B. Carroll	For
Baker Hughes Co	17/05/2022	Elect Nelda J. Connors	For
Baker Hughes Co	17/05/2022	Elect Michael R. Dumais	For
Baker Hughes Co	17/05/2022	Elect Gregory L. Ebel	For
Baker Hughes Co	17/05/2022	Elect Lynn L. Elsenhans	For
Baker Hughes Co	17/05/2022	Elect John G. Rice	For
Baker Hughes Co	17/05/2022	Elect Lorenzo Simonelli	For
Baker Hughes Co	17/05/2022	Advisory Vote on Executive Compensation	Against
Baker Hughes Co	17/05/2022	Ratification of Auditor	For
Ball Corp.	27/04/2022	Elect Dune E. Ives	For
Ball Corp.	27/04/2022	Elect Georgia R. Nelson	Withhold
Ball Corp.	27/04/2022	Elect Cynthia A. Niekamp	For
Ball Corp.	27/04/2022	Elect Todd A. Penegor	Withhold
Ball Corp.	27/04/2022	Ratification of Auditor	For
Ball Corp.	27/04/2022	Advisory Vote on Executive Compensation	For
Ball Corp.	27/04/2022	Repeal of Classified Board	For
Ball Corp.	27/04/2022	Permit Shareholders to Amend the Bylaws	For
Banca I.F.I.S Spa	28/04/2022	Accounts and Reports	For
Banca I.F.I.S Spa	28/04/2022	Allocation of Profits/Dividends	For
Banca I.F.I.S Spa	28/04/2022	Remuneration Policy	For
Banca I.F.I.S Spa	28/04/2022	Remuneration Report	For
Banca I.F.I.S Spa	28/04/2022	2022 Short-Term Incentive Plan	Against
Banca I.F.I.S Spa	28/04/2022	Board Size	Against
Banca I.F.I.S Spa	28/04/2022	List Presented by La Scogliera S.p.A	Unvoted
Banca I.F.I.S Spa	28/04/2022	List Presented by Group of Institutional Investors Representing 3.62% of Share Capital	For
Banca I.F.I.S Spa	28/04/2022	Board Term Length	For
Banca I.F.I.S Spa	28/04/2022	Directors' Fees	Abstain
Banca I.F.I.S Spa	28/04/2022	List Presented by La Scogliera S.p.A	Abstain
Banca I.F.I.S Spa	28/04/2022	Statutory Auditors' Fees	Abstain
Banca I.F.I.S Spa	28/04/2022	D&O Insurance Policy	For
Banca I.F.I.S Spa	28/04/2022	Appointment of Auditor	For
Banca I.F.I.S Spa	28/04/2022	Authority to Set Auditor's Fees	For
Banca I.F.I.S Spa	28/07/2022	Amendments to Articles	Against
Banca I.F.I.S Spa	28/07/2022	Amendments to 2021-2023 Long Term Incentive Plan	For
Banca Transilvania	28/04/2022	Designation of Secretaries	For
Banca Transilvania	28/04/2022	Bonus Share Issuance	For
Banca Transilvania	28/04/2022	Authority to Repurchase and Reissue Shares	Against
Banca Transilvania	28/04/2022	Amendment to Par Value	For
Banca Transilvania	28/04/2022	Receive Information Regard the Purchase of Tiriac Leasing IFN SA.	For
Banca Transilvania	28/04/2022	Approval of Registration Date and Ex-Date	For
Banca Transilvania	28/04/2022	Approval of Payment Date	For

Banca Transilvania	28/04/2022	Amendments to Articles	For
Banca Transilvania	28/04/2022	Authorization of Legal Formalities	For
Banca Transilvania	28/04/2022	Accounts and Reports	For
Banca Transilvania	28/04/2022	Allocation of Profits/Dividends	For
Banca Transilvania	28/04/2022	Ratification of Board Acts	Abstain
Banca Transilvania	28/04/2022	Revenue and Expenditure Budget and Investment Plan 2022	For
Banca Transilvania	28/04/2022	Elect Horia Ciorcila	Against
Banca Transilvania	28/04/2022	Elect Thomas Grasse	For
Banca Transilvania	28/04/2022	Elect Ivo Gueorguiev	For
Banca Transilvania	28/04/2022	Elect Vasile Puscas	For
Banca Transilvania	28/04/2022	Elect Mirela Ileana Bordea	For
Banca Transilvania	28/04/2022	Elect Florin Predescu Vasvari	For
Banca Transilvania	28/04/2022	Elect Lucyna Stanczak-Wuczynska	For
Banca Transilvania	28/04/2022	Elect Constantin Fratila	For
Banca Transilvania	28/04/2022	Directors' Fees	Abstain
Banca Transilvania	18/10/2022	Authority to Issue Bonds	For
Banca Transilvania	18/10/2022	Approval of Terms of Bond Offer	For
Banca Transilvania	18/10/2022	Authorization of Legal Formalities (Bonds)	For
Banca Transilvania	18/10/2022	Approval of Intermediary of Bond Offer	For
Banca Transilvania	18/10/2022	Authorization of Legal Formalities (Board of Directors)	For
Banca Transilvania	18/10/2022	Approval of Registration Date and Ex-Date	For
Banco Bilbao Vizcaya Argentaria.	17/03/2022	Accounts and Reports	For
Banco Bilbao Vizcaya Argentaria.	17/03/2022	Report on Non-Financial Information	For
Banco Bilbao Vizcaya Argentaria.	17/03/2022	Allocation of Profits/Dividends	For
Banco Bilbao Vizcaya Argentaria.	17/03/2022	Ratification of Board Acts	For
Banco Bilbao Vizcaya Argentaria.	17/03/2022	Special Dividend	For
Banco Bilbao Vizcaya Argentaria.	17/03/2022	Elect Carlos Torres Vila	For
Banco Bilbao Vizcaya Argentaria.	17/03/2022	Elect Onur Genç	For
Banco Bilbao Vizcaya Argentaria.	17/03/2022	Elect Connie Hedegaard Koksbang	For
Banco Bilbao Vizcaya Argentaria.	17/03/2022	Authority to Issue Shares w/ or w/o Preemptive Rights	For
Banco Bilbao Vizcaya Argentaria.	17/03/2022	Authority to Issue Convertible Debt Instruments	For
Banco Bilbao Vizcaya Argentaria.	17/03/2022	Authority to Repurchase Shares	For
Banco Bilbao Vizcaya Argentaria.	17/03/2022	Cancellation of Shares	For
Banco Bilbao Vizcaya Argentaria.	17/03/2022	Maximum Variable Ratio	For
Banco Bilbao Vizcaya Argentaria.	17/03/2022	Appointment of Auditor	For
Banco Bilbao Vizcaya Argentaria.	17/03/2022	Authorisation of Legal Formalities	For
Banco Bilbao Vizcaya Argentaria.	17/03/2022	Remuneration Report	For

Banco Santander S.A.	31/03/2022	Accounts and Reports	For
Banco Santander S.A.	31/03/2022	Report on Non-Financial Information	For
Banco Santander S.A.	31/03/2022	Ratification of Board Acts	For
Banco Santander S.A.	31/03/2022	Allocation of Profits/Dividends	For
Banco Santander S.A.	31/03/2022	Board Size	For
Banco Santander S.A.	31/03/2022	Elect Germán de la Fuente	For
Banco Santander S.A.	31/03/2022	Elect Henrique De Castro	For
Banco Santander S.A.	31/03/2022	Elect José Antonio Álvarez Álvarez	For
Banco Santander S.A.	31/03/2022	Elect Belén Romana García	For
Banco Santander S.A.	31/03/2022	Elect Luis Isasi Fernández de Bobadilla	For
Banco Santander S.A.	31/03/2022	Elect Sergio Rial	For
Banco Santander S.A.	31/03/2022	Appointment of Auditor	For
Banco Santander S.A.	31/03/2022	Amendments of Articles (Shares)	For
Banco Santander S.A.	31/03/2022	Amendments to Articles (Capital Reduction)	For
Banco Santander S.A.	31/03/2022	Amendments to Articles (Issuance of Other Securities)	For
Banco Santander S.A.	31/03/2022	Amendments to Articles (Right to Attend Meeting)	For
Banco Santander S.A.	31/03/2022	Amendments to Articles (Vice Secretary of Board)	For
Banco Santander S.A.	31/03/2022	Amendments to Articles (Executive Chair)	For
Banco Santander S.A.	31/03/2022	Amendments to Articles (Audit Committee)	For
Banco Santander S.A.	31/03/2022	Amendments to Articles (Compensation)	For
Banco Santander S.A.	31/03/2022	Amendments to Articles (Dividends)	For
Banco Santander S.A.	31/03/2022	Amendments to General Meeting Regulations (Information)	For
Banco Santander S.A.	31/03/2022	Amendments to General Meeting Regulations (Vice Secretary)	For
Banco Santander S.A.	31/03/2022	Amendments to General Meeting Regulations (Remote Meetings)	For
Banco Santander S.A.	31/03/2022	Amendments to General Meeting Regulations (Presentations)	For
Banco Santander S.A.	31/03/2022	Authority to Issue Shares w/ or w/o Preemptive Rights	For
Banco Santander S.A.	31/03/2022	Authority to Cancel Treasury Shares (First Buy-Back Programme)	For
Banco Santander S.A.	31/03/2022	Authority to Cancel Treasury Shares (Second Buy-Back Programme)	For
Banco Santander S.A.	31/03/2022	Authority to Cancel Treasury Shares	For
Banco Santander S.A.	31/03/2022	Remuneration Policy	For
Banco Santander S.A.	31/03/2022	Directors' Fees	For
Banco Santander S.A.	31/03/2022	Maximum Variable Remuneration	For
Banco Santander S.A.	31/03/2022	Deferred Multiyear Objectives Variable Remuneration Plan	For
Banco Santander S.A.	31/03/2022	Buy-Out Policy	For
Banco Santander S.A.	31/03/2022	Remuneration Report	For
Banco Santander S.A.	31/03/2022	Authorisation of Legal Formalities	For
Bank Millennium S.A.	30/03/2022	Voting Method	For
Bank Millennium S.A.	30/03/2022	Election of Presiding Chair	For
Bank Millennium S.A.	30/03/2022	Compliance with Rules of Convocation	For
Bank Millennium S.A.	30/03/2022	Agenda	For
Bank Millennium S.A.	30/03/2022	Election of Voting Committee	For
Bank Millennium S.A.	30/03/2022	Accounts and Reports	For
Bank Millennium S.A.	30/03/2022	Financial Statements (Group)	For
Bank Millennium S.A.	30/03/2022	Supervisory Board Report	For

Bank Millennium S.A.	30/03/2022	Coverage of Loss	For
Bank Millennium S.A.	30/03/2022	Ratification of Management and Supervisory Board Acts	Against
Bank Millennium S.A.	30/03/2022	Remuneration Report	For
Bank Millennium S.A.	30/03/2022	Approval of Policy on Assessment of Suitability of Supervisory Board Candidates	For
Bank Millennium S.A.	30/03/2022	Supervisory Board and Management Board Diversity Policy	For
Bank Millennium S.A.	30/03/2022	Adoption of Best Practice for WSE Listed Companies 2021	For
Bank Millennium S.A.	30/03/2022	Amendments to Articles	For
Bank Millennium S.A.	30/03/2022	Amendments to General Meeting Regulations	For
Bank Millennium S.A.	30/03/2022	Presentation of Information on Supervisory Board Regulations	For
Bank Millennium S.A.	30/03/2022	Presentation of Information On Transfer of Assets	For
Bank Millennium S.A.	30/03/2022	Transfer of Assets	For
Bank Of America Corp.	26/04/2022	Elect Sharon L. Allen	For
Bank Of America Corp.	26/04/2022	Elect Frank P. Bramble, Sr.	For
Bank Of America Corp.	26/04/2022	Elect Pierre J. P. de Weck	For
Bank Of America Corp.	26/04/2022	Elect Arnold W. Donald	Against
Bank Of America Corp.	26/04/2022	Elect Linda P. Hudson	For
Bank Of America Corp.	26/04/2022	Elect Monica C. Lozano	Against
Bank Of America Corp.	26/04/2022	Elect Brian T. Moynihan	For
Bank Of America Corp.	26/04/2022	Elect Lionel L. Nowell, III	For
Bank Of America Corp.	26/04/2022	Elect Denise L. Ramos	For
Bank Of America Corp.	26/04/2022	Elect Clayton S. Rose	For
Bank Of America Corp.	26/04/2022	Elect Michael D. White	For
Bank Of America Corp.	26/04/2022	Elect Thomas D. Woods	For
Bank Of America Corp.	26/04/2022	Elect R. David Yost	For
Bank Of America Corp.	26/04/2022	Elect Maria T. Zuber	For
Bank Of America Corp.	26/04/2022	Advisory Vote on Executive Compensation	Against
Bank Of America Corp.	26/04/2022	Ratification of Auditor	For
Bank Of America Corp.	26/04/2022	Ratification of Exclusive Forum Provision	Against
Bank Of America Corp.	26/04/2022	Shareholder Proposal Regarding Racial Equity Audit	For
Bank Of America Corp.	26/04/2022	Shareholder Proposal Regarding Fossil Fuel Financing Policy	For
Bank Of America Corp.	26/04/2022	Shareholder Proposal Regarding Charitable Contributions Disclosure	Abstain
Bank of Montreal	13/04/2022	Elect Janice M. Babiak	For
Bank of Montreal	13/04/2022	Elect Sophie Brochu	For
Bank of Montreal	13/04/2022	Elect Craig W. Broderick	For
Bank of Montreal	13/04/2022	Elect George A. Cope	For
Bank of Montreal	13/04/2022	Elect Stephen Dent	For
Bank of Montreal	13/04/2022	Elect Christine A. Edwards	Withhold
Bank of Montreal	13/04/2022	Elect Martin S. Eichenbaum	For
Bank of Montreal	13/04/2022	Elect David Harquail	For
Bank of Montreal	13/04/2022	Elect Linda Huber	For
Bank of Montreal	13/04/2022	Elect Eric R. La Flèche	Withhold
Bank of Montreal	13/04/2022	Elect Lorraine Mitchelmore	For
Bank of Montreal	13/04/2022	Elect Madhu Ranganathan	For
Bank of Montreal	13/04/2022	Elect Darryl White	For

Bank of Montreal	13/04/2022	Appointment of Auditor	For
Bank of Montreal	13/04/2022	Advisory Vote on Executive Compensation	Against
Bank of Montreal	13/04/2022	Shareholder Proposal Regarding Becoming a Benefit Company	Abstain
Bank of Montreal	13/04/2022	Shareholder Proposal Regarding Say on Climate	For
Bank of Montreal	13/04/2022	Shareholder Proposal Regarding French as Official Company Language	Abstain
Bank of Montreal	13/04/2022	Shareholder Proposal Regarding Fossil Fuel Financing Policy	For
Bank Of New York Mellon Corp	12/04/2022	Elect Linda Z. Cook	Against
Bank Of New York Mellon Corp	12/04/2022	Elect Joseph J. Echevarria	Against
Bank Of New York Mellon Corp	12/04/2022	Elect Thomas P. Gibbons	For
Bank Of New York Mellon Corp	12/04/2022	Elect M. Amy Gilliland	For
Bank Of New York Mellon Corp	12/04/2022	Elect Jeffrey A. Goldstein	For
Bank Of New York Mellon Corp	12/04/2022	Elect K. Guru Gowrappan	For
Bank Of New York Mellon Corp	12/04/2022	Elect Ralph Izzo	Against
Bank Of New York Mellon Corp	12/04/2022	Elect Sandie O'Connor	For
Bank Of New York Mellon Corp	12/04/2022	Elect Elizabeth E. Robinson	For
Bank Of New York Mellon Corp	12/04/2022	Elect Frederick O. Terrell	For
Bank Of New York Mellon Corp	12/04/2022	Elect Alfred W. Zollar	For
Bank Of New York Mellon Corp	12/04/2022	Advisory Vote on Executive Compensation	Against
Bank Of New York Mellon Corp	12/04/2022	Ratification of Auditor	For
Bank Of New York Mellon Corp	12/04/2022	Shareholder Proposal Regarding Right to Call Special Meetings	For
Bank Of Nova Scotia	05/04/2022	Elect Nora A. Aufreiter	For
Bank Of Nova Scotia	05/04/2022	Elect Guillermo E. Babatz	For
Bank Of Nova Scotia	05/04/2022	Elect Scott B. Bonham	For
Bank Of Nova Scotia	05/04/2022	Elect Daniel H. Callahan	For
Bank Of Nova Scotia	05/04/2022	Elect Lynn K. Patterson	For
Bank Of Nova Scotia	05/04/2022	Elect Michael D. Penner	For
Bank Of Nova Scotia	05/04/2022	Elect Brian J. Porter	For
Bank Of Nova Scotia	05/04/2022	Elect Una M. Power	For
Bank Of Nova Scotia	05/04/2022	Elect Aaron W. Regent	For
Bank Of Nova Scotia	05/04/2022	Elect Calin Rovinescu	For
Bank Of Nova Scotia	05/04/2022	Elect Susan L. Segal	For
Bank Of Nova Scotia	05/04/2022	Elect L. Scott Thomson	Withhold
Bank Of Nova Scotia	05/04/2022	Elect Benita M. Warmbold	For
Bank Of Nova Scotia	05/04/2022	Appointment of Auditor	For
Bank Of Nova Scotia	05/04/2022	Advisory Vote on Executive Compensation	For
Bank Of Nova Scotia	05/04/2022	Increase of Shares under the Stock Option Plan	For
Bank Of Nova Scotia	05/04/2022	Amendment to Stock Option Plan	For

Bank Of Nova Scotia	05/04/2022	Shareholder Proposal Regarding Becoming a Benefit Company	Abstain
Bank Of Nova Scotia	05/04/2022	Shareholder Proposal Regarding Say on Climate	For
Bank Of Nova Scotia	05/04/2022	Shareholder Proposal Regarding Formation of a Climate Change and Environment Committee	For
Bank Of Nova Scotia	05/04/2022	Shareholder Proposal Regarding French as Official Company Language	Abstain
Bank Polska Kasa Opieki SA	15/06/2022	Election of Presiding Chair	For
Bank Polska Kasa Opieki SA	15/06/2022	Compliance with Rules of Convocation	For
Bank Polska Kasa Opieki SA	15/06/2022	Agenda	For
Bank Polska Kasa Opieki SA	15/06/2022	Presentation of Management Board Report	For
Bank Polska Kasa Opieki SA	15/06/2022	Presentation of Financial Statements	For
Bank Polska Kasa Opieki SA	15/06/2022	Presentation of Financial Statements (Consolidated)	For
Bank Polska Kasa Opieki SA	15/06/2022	Presentation of Profit Allocation Proposal	For
Bank Polska Kasa Opieki SA	15/06/2022	Presentation of Supervisory Board Report	For
Bank Polska Kasa Opieki SA	15/06/2022	Management Board Report	For
Bank Polska Kasa Opieki SA	15/06/2022	Financial Statements	For
Bank Polska Kasa Opieki SA	15/06/2022	Financial Statements (Consolidated)	For
Bank Polska Kasa Opieki SA	15/06/2022	Allocation of Profits/Dividends	For
Bank Polska Kasa Opieki SA	15/06/2022	Supervisory Board Report	For
Bank Polska Kasa Opieki SA	15/06/2022	Ratification of Management Acts	Abstain
Bank Polska Kasa Opieki SA	15/06/2022	Ratification of Supervisory Board Acts	Abstain
Bank Polska Kasa Opieki SA	15/06/2022	Supervisory Board Report on Remuneration Policy Assessment	For
Bank Polska Kasa Opieki SA	15/06/2022	Remuneration Report	Against
Bank Polska Kasa Opieki SA	15/06/2022	Amend Resolution Regarding Remuneration Policy for Supervisory Board Members	For
Bank Polska Kasa Opieki SA	15/06/2022	Remuneration Policy	Against
Bank Polska Kasa Opieki SA	15/06/2022	Adopt Gender Equality and Diversity Policy	For
Bank Polska Kasa Opieki SA	15/06/2022	Adopt Best Practices of WSE Listed Companies 2021	For
Bank Polska Kasa Opieki SA	15/06/2022	Presentation of Principles of Corporate Governance for Supervised Institutions	For
Bank Polska Kasa Opieki SA	15/06/2022	Information on Supervisory Board Regulations	For
Bank Polska Kasa Opieki SA	15/06/2022	Amendments to Articles	For
Basf SE	29/04/2022	Allocation of Profits/Dividends	For
Basf SE	29/04/2022	Ratification of Supervisory Board Acts	For
Basf SE	29/04/2022	Ratification of Management Board Acts	For
Basf SE	29/04/2022	Appointment of Auditor	For
Basf SE	29/04/2022	Remuneration Report	For
Basf SE	29/04/2022	Elect Alessandra Genco	For
Basf SE	29/04/2022	Elect Stefan Asenkerschbaumer	For
Basf SE	29/04/2022	Authority to Repurchase and Reissue Shares	For
Basf SE	29/04/2022	Authority to Issue Convertible Debt Instruments; Increase in Conditional Capital	For
Baxter International Inc.	03/05/2022	Elect José E. Almeida	For
Baxter International Inc.	03/05/2022	Elect Thomas F. Chen	For
Baxter International Inc.	03/05/2022	Elect Peter S. Hellman	For
Baxter International Inc.	03/05/2022	Elect Michael F. Mahoney	Against
Baxter International Inc.	03/05/2022	Elect Patricia Morrison	For
Baxter International Inc.	03/05/2022	Elect Stephen N. Oesterle	For
Baxter International Inc.	03/05/2022	Elect Nancy M. Schlichting	For

Baxter International Inc.	03/05/2022	Elect Catherine R. Smith	For
Baxter International Inc.	03/05/2022	Elect Albert P.L. Stroucken	Against
Baxter International Inc.	03/05/2022	Elect Amy M. Wendell	For
Baxter International Inc.	03/05/2022	Elect David S. Wilkes	For
Baxter International Inc.	03/05/2022	Advisory Vote on Executive Compensation	For
Baxter International Inc.	03/05/2022	Ratification of Auditor	For
Baxter International Inc.	03/05/2022	Permit Shareholders to Act by Written Consent	For
Baxter International Inc.	03/05/2022	Reduce Ownership Threshold for Shareholders to Call Special Meetings	For
Baxter International Inc.	03/05/2022	Shareholder Proposal Regarding Right to Call Special Meetings	For
Baxter International Inc.	03/05/2022	Shareholder Proposal Regarding Independent Chair	For
Bayer AG	29/04/2022	Presentation of Accounts and Reports; Allocation of Profits/Dividends	For
Bayer AG	29/04/2022	Ratification of Management Board Acts	For
Bayer AG	29/04/2022	Ratification of Supervisory Board Acts	For
Bayer AG	29/04/2022	Elect Paul Achleitner	For
Bayer AG	29/04/2022	Elect Norbert W. Bischofberger	For
Bayer AG	29/04/2022	Elect Colleen A. Goggins	For
Bayer AG	29/04/2022	Remuneration Report	Against
Bayer AG	29/04/2022	Approval of Profit-and-Loss Transfer Agreements	For
Bayer AG	29/04/2022	Appointment of Auditor	For
Bayerische Motoren Werke AG	11/05/2022	Allocation of Profits/Dividends	For
Bayerische Motoren Werke AG	11/05/2022	Ratification of Management Board Acts	For
Bayerische Motoren Werke AG	11/05/2022	Ratification of Supervisory Board Acts	For
Bayerische Motoren Werke AG	11/05/2022	Appointment of Auditor	For
Bayerische Motoren Werke AG	11/05/2022	Elect Heinrich Hiesinger as Supervisory Board Member	For
Bayerische Motoren Werke AG	11/05/2022	Remuneration Report	Against
Bayerische Motoren Werke AG	11/05/2022	Authority to Repurchase and Reissue Shares	For
Bayerische Motoren Werke AG	11/05/2022	Amendment to Previously-Approved Profit-and-Loss Transfer Agreement with Bavaria Wirtschaftsagentur GmbH	For
Bayerische Motoren Werke AG	11/05/2022	Amendment to Previously-Approved Profit-and-Loss Transfer Agreement with BMW Anlagen Verwaltungs GmbH	For
Bayerische Motoren Werke AG	11/05/2022	Amendment to Previously-Approved Profit-and-Loss Transfer Agreement with BMW Bank GmbH	For
Bayerische Motoren Werke AG	11/05/2022	Amendment to Previously-Approved Profit-and-Loss Transfer Agreement with BMW Fahrzeugtechnik GmbH	For
Bayerische Motoren Werke AG	11/05/2022	Amendment to Previously-Approved Profit-and-Loss Transfer Agreement with BMW INTEC Beteiligungs GmbH	For
Bayerische Motoren Werke AG	11/05/2022	Amendment to Previously-Approved Profit-and-Loss Transfer Agreement with BMW M GmbH Gesellschaft für individuelle Automobile	For
Be Semiconductor Industries NV	29/04/2022	Remuneration Report	Against

Be Semiconductor Industries NV	29/04/2022	Accounts and Reports	For
Be Semiconductor Industries NV	29/04/2022	Allocation of Profits/Dividends	For
Be Semiconductor Industries NV	29/04/2022	Ratification of Management Board Acts	Abstain
Be Semiconductor Industries NV	29/04/2022	Ratification of Supervisory Board Acts	Against
Be Semiconductor Industries NV	29/04/2022	Elect Carlo Bozotti to the Supervisory Board	Against
Be Semiconductor Industries NV	29/04/2022	Elect Nicolaas Willem Hoek to the Supervisory Board	Against
Be Semiconductor Industries NV	29/04/2022	Authority to Issue Shares w/ or w/o Preemptive Rights	For
Be Semiconductor Industries NV	29/04/2022	Authority to Repurchase Shares	For
Be Semiconductor Industries NV	29/04/2022	Cancellation of Shares	For
Be Semiconductor Industries NV	29/04/2022	Appointment of Auditor	For
Be Shaping the Future S.p.A.	21/04/2022	Accounts and Reports	For
Be Shaping the Future S.p.A.	21/04/2022	Allocation of Profits/Dividends	For
Be Shaping the Future S.p.A.	21/04/2022	Remuneration Report	For
Be Shaping the Future S.p.A.	21/04/2022	Authority to Repurchase and Reissue Shares	For
Bechtle AG	02/06/2022	Allocation of Profits/Dividends	For
Bechtle AG	02/06/2022	Ratification of Management Board Acts	For
Bechtle AG	02/06/2022	Ratification of Supervisory Board Acts	For
Bechtle AG	02/06/2022	Appointment of Auditor	For
Bechtle AG	02/06/2022	Remuneration Report	For
Bechtle AG	02/06/2022	Management Board Remuneration Policy	Against
Becton, Dickinson And Co.	25/01/2022	Elect Catherine M. Burzik	For
Becton, Dickinson And Co.	25/01/2022	Elect Carrie L. Byington	For
Becton, Dickinson And Co.	25/01/2022	Elect R. Andrew Eckert	For
Becton, Dickinson And Co.	25/01/2022	Elect Claire M. Fraser	For
Becton, Dickinson And Co.	25/01/2022	Elect Jeffrey W. Henderson	For
Becton, Dickinson And Co.	25/01/2022	Elect Christopher Jones	Against
Becton, Dickinson And Co.	25/01/2022	Elect Marshall O. Larsen	Against
Becton, Dickinson And Co.	25/01/2022	Elect David F. Melcher	For
Becton, Dickinson And Co.	25/01/2022	Elect Thomas E. Polen	For
Becton, Dickinson And Co.	25/01/2022	Elect Claire Pomeroy	For
Becton, Dickinson And Co.	25/01/2022	Elect Timothy M. Ring	For
Becton, Dickinson And Co.	25/01/2022	Elect Bertram L. Scott	Against
Becton, Dickinson And Co.	25/01/2022	Ratification of Auditor	For
Becton, Dickinson And Co.	25/01/2022	Advisory Vote on Executive Compensation	Against
Becton, Dickinson And Co.	25/01/2022	Shareholder Proposal Regarding Right to Call Special Meeting	For
Befesa S.A.	16/06/2022	Approval of Consolidated Financial Statements	For
Befesa S.A.	16/06/2022	Approval of Standalone Financial Statements	For
Befesa S.A.	16/06/2022	Allocation of Profits/Dividends	For
Befesa S.A.	16/06/2022	Ratification of Board Acts	For
Befesa S.A.	16/06/2022	Elect Georg Graf to the Board of Directors	For
Befesa S.A.	16/06/2022	Elect Frauke Heistermann to the Board of Directors	For
Befesa S.A.	16/06/2022	Elect Romeo Kreinberg to the Board of Directors	For
Befesa S.A.	16/06/2022	Elect Wolf Lehmann to the Board of Directors	For

Befesa S.A.	16/06/2022	Elect Javier Molina Montes to the Board of Directors	For
Befesa S.A.	16/06/2022	Elect Helmut Wieser to the Board of Directors	For
Befesa S.A.	16/06/2022	Elect Asier Zarraonandia Ayo to the Board of Directors	For
Befesa S.A.	16/06/2022	Elect Natalia Latorre Arranz to the Board of Directors	For
Befesa S.A.	16/06/2022	Elect José Domínguez Abascal to the Board of Directors	For
Befesa S.A.	16/06/2022	Non-Executive Directors' Fees	For
Befesa S.A.	16/06/2022	Remuneration Policy	Against
Befesa S.A.	16/06/2022	Remuneration Report	Against
Befesa S.A.	16/06/2022	Appointment of Auditor	For
Beiersdorf AG	14/04/2022	Allocation of Profits/Dividends	For
Beiersdorf AG	14/04/2022	Ratification of Management Board Acts	For
Beiersdorf AG	14/04/2022	Ratification of Supervisory Board Acts	For
Beiersdorf AG	14/04/2022	Appointment of Auditor	For
Beiersdorf AG	14/04/2022	Remuneration Report	Against
Bellway plc	16/12/2022	Accounts and Reports	For
Bellway plc	16/12/2022	Remuneration Report	Against
Bellway plc	16/12/2022	Final Dividend	For
Bellway plc	16/12/2022	Elect John Tutte	For
Bellway plc	16/12/2022	Elect Jason Honeyman	For
Bellway plc	16/12/2022	Elect Keith Adey	For
Bellway plc	16/12/2022	Elect Jill Caseberry	For
Bellway plc	16/12/2022	Elect Ian P. McHoul	For
Bellway plc	16/12/2022	Elect Sarah Whitney	For
Bellway plc	16/12/2022	Appointment of Auditor	For
Bellway plc	16/12/2022	Authority to Set Auditor's Fees	For
Bellway plc	16/12/2022	Authority to Issue Shares w/ Preemptive Rights	For
Bellway plc	16/12/2022	Authority to Issue Shares w/o Preemptive Rights	For
Bellway plc	16/12/2022	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For
Bellway plc	16/12/2022	Authority to Repurchase Shares	For
Bellway plc	16/12/2022	Authority to Set General Meeting Notice Period at 14 Days	For
Berkshire Hathaway Inc.	30/04/2022	Elect Warren E. Buffett	For
Berkshire Hathaway Inc.	30/04/2022	Elect Charles T. Munger	Withhold
Berkshire Hathaway Inc.	30/04/2022	Elect Gregory E. Abel	For
Berkshire Hathaway Inc.	30/04/2022	Elect Howard G. Buffett	For
Berkshire Hathaway Inc.	30/04/2022	Elect Susan A. Buffett	For
Berkshire Hathaway Inc.	30/04/2022	Elect Stephen B. Burke	For
Berkshire Hathaway Inc.	30/04/2022	Elect Kenneth I. Chenault	For
Berkshire Hathaway Inc.	30/04/2022	Elect Christopher C. Davis	For
Berkshire Hathaway Inc.	30/04/2022	Elect Susan L. Decker	Withhold
Berkshire Hathaway Inc.	30/04/2022	Elect David S. Gottesman	For
Berkshire Hathaway Inc.	30/04/2022	Elect Charlotte Guyman	Withhold
Berkshire Hathaway Inc.	30/04/2022	Elect Ajit Jain	For
Berkshire Hathaway Inc.	30/04/2022	Elect Ronald L. Olson	For
Berkshire Hathaway Inc.	30/04/2022	Elect Wallace R. Weitz	For

Berkshire Hathaway Inc.	30/04/2022	Elect Meryl B. Witmer	For
Berkshire Hathaway Inc.	30/04/2022	Shareholder Proposal Regarding Independent Chair	For
Berkshire Hathaway Inc.	30/04/2022	Shareholder Proposal Regarding Climate Report	For
Berkshire Hathaway Inc.	30/04/2022	Shareholder Proposal Regarding Aligning GHG Reductions with Paris Agreement	For
Berkshire Hathaway Inc.	30/04/2022	Shareholder Proposal Regarding Diversity and Inclusion Reports	For
Best Buy Co. Inc.	09/06/2022	Elect Corie S. Barry	For
Best Buy Co. Inc.	09/06/2022	Elect Lisa M. Caputo	Against
Best Buy Co. Inc.	09/06/2022	Elect J. Patrick Doyle	For
Best Buy Co. Inc.	09/06/2022	Elect David W. Kenny	Against
Best Buy Co. Inc.	09/06/2022	Elect Mario J. Marte	For
Best Buy Co. Inc.	09/06/2022	Elect Karen A. McLoughlin	For
Best Buy Co. Inc.	09/06/2022	Elect Thomas L. Millner	For
Best Buy Co. Inc.	09/06/2022	Elect Claudia Fan Munce	For
Best Buy Co. Inc.	09/06/2022	Elect Richelle P. Parham	For
Best Buy Co. Inc.	09/06/2022	Elect Steven E. Rendle	Against
Best Buy Co. Inc.	09/06/2022	Elect Eugene A. Woods	For
Best Buy Co. Inc.	09/06/2022	Ratification of Auditor	For
Best Buy Co. Inc.	09/06/2022	Advisory Vote on Executive Compensation	Against
BFF Bank S.p.A.	31/03/2022	Accounts and Reports	For
BFF Bank S.p.A.	31/03/2022	Allocation of Profits/Dividends	For
BFF Bank S.p.A.	31/03/2022	Elect Monica Magri	For
BFF Bank S.p.A.	31/03/2022	Elect Anna Kunkl	For
BFF Bank S.p.A.	31/03/2022	Elect Francesca Sandrolini as Effective Statutory Auditor and Chair of Board of Statutory Auditors	For
BFF Bank S.p.A.	31/03/2022	Remuneration Policy	Against
BFF Bank S.p.A.	31/03/2022	Severance Agreements	For
BFF Bank S.p.A.	31/03/2022	Remuneration Report	Against
BFF Bank S.p.A.	31/03/2022	2022 Stock Option Plan	For
BFF Bank S.p.A.	31/03/2022	Authority to Repurchase and Reissue Shares	For
BFF Bank S.p.A.	22/06/2022	Election of One Effective Statutory Auditor	For
BFF Bank S.p.A.	22/06/2022	Election of Chair of Board of Statutory Auditors	For
BFF Bank S.p.A.	22/06/2022	Election of Two Alternate Statutory Auditors	For
Bic	18/05/2022	Accounts and Reports	For
Bic	18/05/2022	Consolidated Accounts and Reports	For
Bic	18/05/2022	Allocation of Profits/Dividends	For
Bic	18/05/2022	Authority to Repurchase and Reissue Shares	For
Bic	18/05/2022	Elect Nikos Koumettis	For
Bic	18/05/2022	Elect Gonzalve Bich	For
Bic	18/05/2022	Elect Elizabeth A. Bastoni	For
Bic	18/05/2022	Elect Maëlys Castella	For
Bic	18/05/2022	2021 Remuneration Report	Against
Bic	18/05/2022	2021 Remuneration of Pierre Vareille (Chair until 19th May 2021)	For
Bic	18/05/2022	2021 Remuneration of John Glen (Chair as of 19th May 2021)	For
Bic	18/05/2022	2021 Remuneration of Gonzalve Bich (CEO)	Against
Bic	18/05/2022	2022 Remuneration Policy (Chair)	For
Bic	18/05/2022	2022 Remuneration Policy (Executives)	Against
Bic	18/05/2022	2022 Remuneration Policy (Board of Directors)	For

Bic	18/05/2022	2022 Directors' Fees	For
Bic	18/05/2022	Relocation of Corporate Headquarters	For
Bic	18/05/2022	Authority to Cancel Shares and Reduce Capital	For
Bic	18/05/2022	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For
Bic	18/05/2022	Authority to Increase Capital Through Capitalisations	For
Bic	18/05/2022	Authorisation of Legal Formalities	For
Bigben Interactive	28/01/2022	Amendments to Articles Regarding Dividends	For
Bigben Interactive	28/01/2022	Distribution in Kind of Part of the Share Capital of Company Subsidiary Nacon	For
Bigben Interactive	28/01/2022	Authorisation of Legal Formalities	For
Bigben Interactive	22/07/2022	Accounts and Reports; Non Tax-Deductible Expenses	For
Bigben Interactive	22/07/2022	Consolidated Accounts and Reports	For
Bigben Interactive	22/07/2022	Allocation of Profits/Dividends	For
Bigben Interactive	22/07/2022	Distribution in Kind of Part of the Share Capital of Company Subsidiary Nacon	For
Bigben Interactive	22/07/2022	Special Auditors Report on Regulated Agreements	For
Bigben Interactive	22/07/2022	2021 Remuneration Report	Against
Bigben Interactive	22/07/2022	2021 Remuneration of Alain Falc, Chair	For
Bigben Interactive	22/07/2022	2021 Remuneration of Fabrice Lemesre, CEO	Against
Bigben Interactive	22/07/2022	2021 Remuneration of Michel Bassot, Deputy CEO	Against
Bigben Interactive	22/07/2022	2022 Remuneration Policy (Chair)	For
Bigben Interactive	22/07/2022	2022 Remuneration Policy (CEO)	For
Bigben Interactive	22/07/2022	2022 Remuneration Policy (Deputy CEO)	For
Bigben Interactive	22/07/2022	2022 Remuneration Policy (Board of Directors)	For
Bigben Interactive	22/07/2022	2022 Directors' Fees	For
Bigben Interactive	22/07/2022	Elect Sébastien Bolloré	Against
Bigben Interactive	22/07/2022	Appointment of Auditor (KPMG SA)	For
Bigben Interactive	22/07/2022	Appointment of Alternate Auditor (Salustro Reydel)	For
Bigben Interactive	22/07/2022	Authority to Repurchase and Reissue Shares	Against
Bigben Interactive	22/07/2022	Authorisation of Legal Formalities	For
Bigben Interactive	22/07/2022	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Against
Bigben Interactive	22/07/2022	Authority to Issue Shares and Convertible Debt Through Private Placement	Against
Bigben Interactive	22/07/2022	Greenshoe	Against
Bigben Interactive	22/07/2022	Authority to Set Offering Price of Shares	Against
Bigben Interactive	22/07/2022	Authority to Increase Capital in Consideration for Contributions In Kind	Against
Bigben Interactive	22/07/2022	Authority to Increase Capital Through Capitalisations	Against
Bigben Interactive	22/07/2022	Authority to Increase Capital in Case of Exchange Offer	Against
Bigben Interactive	22/07/2022	Employee Stock Purchase Plan	Against
Bigben Interactive	22/07/2022	Global Ceiling on Capital Increases and Debt Issuances	For
Bigben Interactive	22/07/2022	Authority to Issue Restricted Shares	Against
Bigben Interactive	22/07/2022	Authority to Cancel Shares and Reduce Capital	For
Bigben Interactive	22/07/2022	Amendments to Articles Regarding Company Purpose	Abstain
Bilendi	27/06/2022	Accounts and Reports; Allocation of Profits	For
Bilendi	27/06/2022	Consolidated Accounts and Reports	For

Bilendi	27/06/2022	Special Auditors Report on Regulated Agreements	For
Bilendi	27/06/2022	Board Report on Share Options, Warrants and Restricted Shares	For
Bilendi	27/06/2022	Non Tax-Deductible Expenses	For
Bilendi	27/06/2022	Ratification of Board Acts	For
Bilendi	27/06/2022	2022 Directors' Fees	For
Bilendi	27/06/2022	Authority to Repurchase and Reissue Shares	Against
Bilendi	27/06/2022	Authority to Grant Warrants	Against
Bilendi	27/06/2022	Cancel Preferential Subscription Rights Related to the Exercise of Warrants	Against
Bilendi	27/06/2022	Authority to Grant Stock Options	Against
Bilendi	27/06/2022	Authority to Issue Performance Shares	Against
Bilendi	27/06/2022	Authority to Cancel Shares and Reduce Capital	For
Bilendi	27/06/2022	Authority to Repurchase Shares and Reduce Capital	For
Bilendi	27/06/2022	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Against
Bilendi	27/06/2022	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Against
Bilendi	27/06/2022	Authority to Issue Shares Through Private Placement	Against
Bilendi	27/06/2022	Greenshoe	Against
Bilendi	27/06/2022	Authority to Increase Capital Through Capitalisations	Against
Bilendi	27/06/2022	Global Ceiling on Capital Increases	For
Bilendi	27/06/2022	Employee Stock Purchase Plan	For
Bilendi	27/06/2022	Authority to Issue Warrants as a Takeover Defense	Against
Bilendi	27/06/2022	Authorisation of Legal Formalities	For
Biogen Inc	15/06/2022	Elect Alexander J. Denner	Against
Biogen Inc	15/06/2022	Elect Caroline D. Dorsa	Against
Biogen Inc	15/06/2022	Elect Maria C. Freire	For
Biogen Inc	15/06/2022	Elect William A. Hawkins	For
Biogen Inc	15/06/2022	Elect William D. Jones	For
Biogen Inc	15/06/2022	Elect Jesus B. Mantas	For
Biogen Inc	15/06/2022	Elect Richard C. Mulligan	Against
Biogen Inc	15/06/2022	Elect Stelios Papadopoulos	Against
Biogen Inc	15/06/2022	Elect Eric K. Rowinsky	For
Biogen Inc	15/06/2022	Elect Stephen A. Sherwin	For
Biogen Inc	15/06/2022	Elect Michel Vounatsos	For
Biogen Inc	15/06/2022	Ratification of Auditor	For
Biogen Inc	15/06/2022	Advisory Vote on Executive Compensation	Against
Biomerieux	23/05/2022	Accounts and Reports; Non Tax-Deductible Expenses	For
Biomerieux	23/05/2022	Consolidated Accounts and Reports	For
Biomerieux	23/05/2022	Ratification of Board Acts	For
Biomerieux	23/05/2022	Allocation of Profits/Dividends	For
Biomerieux	23/05/2022	Related Party Transactions (Fondation Christophe and Rodolphe Merieux)	For
Biomerieux	23/05/2022	Elect Alexandre Mérieux	Against
Biomerieux	23/05/2022	Elect Jean-Luc Bélingard	For
Biomerieux	23/05/2022	2022 Directors' Fees	For
Biomerieux	23/05/2022	2022 Remuneration Policy (Corporate Officers)	Against
Biomerieux	23/05/2022	2022 Remuneration Policy (Chair and CEO)	Against

Biomerieux	23/05/2022	2022 Remuneration Policy (Deputy CEO)	Against
Biomerieux	23/05/2022	2022 Remuneration Policy (Board of Directors)	For
Biomerieux	23/05/2022	2021 Remuneration Report	For
Biomerieux	23/05/2022	2021 Remuneration of Alexandre Mérieux, Chair and CEO	For
Biomerieux	23/05/2022	2021 Remuneration of Pierre Boulud, Deputy CEO	Against
Biomerieux	23/05/2022	Authority to Repurchase and Reissue Shares	For
Biomerieux	23/05/2022	Authority to Cancel Shares and Reduce Capital	For
Biomerieux	23/05/2022	Authorisation of Legal Formalities	For
Biotalys NV	15/04/2022	Amendments to Articles Regarding Updated References I	For
Biotalys NV	15/04/2022	Amendments to Articles Regarding Updated References II	For
Biotalys NV	15/04/2022	Amendments to Articles Regarding Meeting Date	For
Biotalys NV	15/04/2022	Accounts and Reports; Allocation of Losses	For
Biotalys NV	15/04/2022	Remuneration Report	Against
Biotalys NV	15/04/2022	Remuneration Policy	Against
Biotalys NV	15/04/2022	Directors' Fees (Johan Cardoen)	For
Biotalys NV	15/04/2022	Approval of Share Based Remuneration	Against
Biotalys NV	15/04/2022	Ratify Lieven de Smedt	For
Biotalys NV	15/04/2022	Ratify Koen Quaghebeur	For
Biotalys NV	15/04/2022	Ratify Denis Lucquin	For
Biotalys NV	15/04/2022	Ratify Adrian Percy	For
Biotalys NV	15/04/2022	Ratify Luc Basstanie	For
Biotalys NV	15/04/2022	Ratify Simon Moroney	For
Biotalys NV	15/04/2022	Ratify Johan Cardoen	For
Biotalys NV	15/04/2022	Ratify Markus Heldt	For
Biotalys NV	15/04/2022	Ratify Catherine Moukheibir	For
Biotalys NV	15/04/2022	Ratify Patrice Sellès	For
Biotalys NV	15/04/2022	Ratify Patrick van Beneden	For
Biotalys NV	15/04/2022	Ratify Pieter Bevernage	For
Biotalys NV	15/04/2022	Ratification of Auditor's Acts	For
Biotalys NV	15/04/2022	Appointment of Pieter-Jan van Durme as Representative of the Statutory Auditor	For
Biotalys NV	15/04/2022	Authority to Set Auditor Fees	For
Biotalys NV	15/04/2022	Appointment of Auditor	For
Biotalys NV	15/04/2022	Elect Michiel van Lookeren Campagne to the Board of Directors	For
Biotalys NV	15/04/2022	Change in Control Clause (Share-Based Remuneration)	Against
Biotalys NV	15/04/2022	Change in Control Clause (ESOP Warrant Plans)	Against
Biotalys NV	27/12/2022	Continuation of the Company's Activities	For
Biotalys NV	27/12/2022	Absorption of Losses by Reductions in Share Capital and Issue Premium	For
BlackRock Asset Management Ireland Limited	22/04/2022	Accounts and Reports	For
BlackRock Asset Management Ireland Limited	22/04/2022	Appointment of Auditor	For
BlackRock Asset Management Ireland Limited	22/04/2022	Authority to Set Auditor's Fees	For
BlackRock Asset Management Ireland Limited	22/04/2022	Elect Ros O'Shea	For
BlackRock Asset Management Ireland Limited	22/04/2022	Elect Jessica Irschick	For

BlackRock Asset Management Ireland Limited	22/04/2022	Elect Barry O'Dwyer	For
BlackRock Asset Management Ireland Limited	22/04/2022	Elect Paul McGowan	For
BlackRock Asset Management Ireland Limited	22/04/2022	Elect Paul McNaughton	For
BlackRock Asset Management Ireland Limited	22/04/2022	Elect Deirdre Somers	For
BlackRock Asset Management Ireland Limited	22/04/2022	Elect William McKechnie	For
BlackRock Asset Management Ireland Limited	15/07/2022	Accounts and Reports	For
BlackRock Asset Management Ireland Limited	15/07/2022	Appointment of Auditor	For
BlackRock Asset Management Ireland Limited	15/07/2022	Authority to Set Auditor's Fees	For
BlackRock Asset Management Ireland Limited	15/07/2022	Elect Ros O'Shea	For
BlackRock Asset Management Ireland Limited	15/07/2022	Elect Jessica Irschick	For
BlackRock Asset Management Ireland Limited	15/07/2022	Elect Barry O'Dwyer	For
BlackRock Asset Management Ireland Limited	15/07/2022	Elect Paul McGowan	For
BlackRock Asset Management Ireland Limited	15/07/2022	Elect Paul McNaughton	For
BlackRock Asset Management Ireland Limited	15/07/2022	Elect Deirdre Somers	For
BlackRock Asset Management Ireland Limited	15/07/2022	Elect William McKechnie	For
Blackrock Global Funds SICAV - Asian Growth Leader	18/02/2022	Accounts and Reports	For
Blackrock Global Funds SICAV - Asian Growth Leader	18/02/2022	Allocation of Profits/Dividends	For
Blackrock Global Funds SICAV - Asian Growth Leader	18/02/2022	Ratification of Board Acts	Against
Blackrock Global Funds SICAV - Asian Growth Leader	18/02/2022	Elect Denise Voss to the Board of Directors	For
Blackrock Global Funds SICAV - Asian Growth Leader	18/02/2022	Elect Ursula Marchioni to the Board of Directors	For
Blackrock Global Funds SICAV - Asian Growth Leader	18/02/2022	Elect Paul Freeman to the Board of Directors	For
Blackrock Global Funds SICAV - Asian Growth Leader	18/02/2022	Elect Barry O'Dwyer to the Board of Directors	For
Blackrock Global Funds SICAV - Asian Growth Leader	18/02/2022	Elect Geoffrey D. Radcliffe to the Board of Directors	For
Blackrock Global Funds SICAV - Asian Growth Leader	18/02/2022	Elect Keith Saldanha to the Board of Directors	For
Blackrock Global Funds SICAV - Asian Growth Leader	18/02/2022	Board Size	For
Blackrock Global Funds SICAV - Asian Growth Leader	18/02/2022	Elect Davina Saint to the Board of Directors	For
Blackrock Global Funds SICAV - Asian Growth Leader	18/02/2022	Directors' Fees	Abstain
Blackrock Global Funds SICAV - Asian Growth Leader	18/02/2022	Appointment of Auditor	For
Blackrock Global Funds SICAV - Euro Markets Fund	18/02/2022	Accounts and Reports	For
Blackrock Global Funds SICAV - Euro Markets Fund	18/02/2022	Allocation of Profits/Dividends	For

Blackrock Global Funds SICAV - Euro Markets Fund	18/02/2022	Ratification of Board Acts	Against
Blackrock Global Funds SICAV - Euro Markets Fund	18/02/2022	Elect Denise Voss to the Board of Directors	For
Blackrock Global Funds SICAV - Euro Markets Fund	18/02/2022	Elect Ursula Marchioni to the Board of Directors	For
Blackrock Global Funds SICAV - Euro Markets Fund	18/02/2022	Elect Paul Freeman to the Board of Directors	For
Blackrock Global Funds SICAV - Euro Markets Fund	18/02/2022	Elect Barry O'Dwyer to the Board of Directors	For
Blackrock Global Funds SICAV - Euro Markets Fund	18/02/2022	Elect Geoffrey D. Radcliffe to the Board of Directors	For
Blackrock Global Funds SICAV - Euro Markets Fund	18/02/2022	Elect Keith Saldanha to the Board of Directors	For
Blackrock Global Funds SICAV - Euro Markets Fund	18/02/2022	Board Size	For
Blackrock Global Funds SICAV - Euro Markets Fund	18/02/2022	Elect Davina Saint to the Board of Directors	For
Blackrock Global Funds SICAV - Euro Markets Fund	18/02/2022	Directors' Fees	Abstain
Blackrock Global Funds SICAV - Euro Markets Fund	18/02/2022	Appointment of Auditor	For
Blackrock Global Funds SICAV - European Special Si	18/02/2022	Accounts and Reports	For
Blackrock Global Funds SICAV - European Special Si	18/02/2022	Allocation of Profits/Dividends	For
Blackrock Global Funds SICAV - European Special Si	18/02/2022	Ratification of Board Acts	Against
Blackrock Global Funds SICAV - European Special Si	18/02/2022	Elect Denise Voss to the Board of Directors	For
Blackrock Global Funds SICAV - European Special Si	18/02/2022	Elect Ursula Marchioni to the Board of Directors	For
Blackrock Global Funds SICAV - European Special Si	18/02/2022	Elect Paul Freeman to the Board of Directors	For
Blackrock Global Funds SICAV - European Special Si	18/02/2022	Elect Barry O'Dwyer to the Board of Directors	For
Blackrock Global Funds SICAV - European Special Si	18/02/2022	Elect Geoffrey D. Radcliffe to the Board of Directors	For
Blackrock Global Funds SICAV - European Special Si	18/02/2022	Elect Keith Saldanha to the Board of Directors	For
Blackrock Global Funds SICAV - European Special Si	18/02/2022	Board Size	For
Blackrock Global Funds SICAV - European Special Si	18/02/2022	Elect Davina Saint to the Board of Directors	For
Blackrock Global Funds SICAV - European Special Si	18/02/2022	Directors' Fees	Abstain
Blackrock Global Funds SICAV - European Special Si	18/02/2022	Appointment of Auditor	For
Blackrock Global Funds SICAV - European Value Fund	18/02/2022	Accounts and Reports	For
Blackrock Global Funds SICAV - European Value Fund	18/02/2022	Allocation of Profits/Dividends	For
Blackrock Global Funds SICAV - European Value Fund	18/02/2022	Ratification of Board Acts	Against
Blackrock Global Funds SICAV - European Value Fund	18/02/2022	Elect Denise Voss to the Board of Directors	For
Blackrock Global Funds SICAV - European Value Fund	18/02/2022	Elect Ursula Marchioni to the Board of Directors	For
Blackrock Global Funds SICAV - European Value Fund	18/02/2022	Elect Paul Freeman to the Board of Directors	For

Blackrock Global Funds SICAV - European Value Fund	18/02/2022	Elect Barry O'Dwyer to the Board of Directors	For
Blackrock Global Funds SICAV - European Value Fund	18/02/2022	Elect Geoffrey D. Radcliffe to the Board of Directors	For
Blackrock Global Funds SICAV - European Value Fund	18/02/2022	Elect Keith Saldanha to the Board of Directors	For
Blackrock Global Funds SICAV - European Value Fund	18/02/2022	Board Size	For
Blackrock Global Funds SICAV - European Value Fund	18/02/2022	Elect Davina Saint to the Board of Directors	For
Blackrock Global Funds SICAV - European Value Fund	18/02/2022	Directors' Fees	Abstain
Blackrock Global Funds SICAV - European Value Fund	18/02/2022	Appointment of Auditor	For
Blackrock Global Funds SICAV - World Technology Fu	18/02/2022	Accounts and Reports	For
Blackrock Global Funds SICAV - World Technology Fu	18/02/2022	Allocation of Profits/Dividends	For
Blackrock Global Funds SICAV - World Technology Fu	18/02/2022	Ratification of Board Acts	Against
Blackrock Global Funds SICAV - World Technology Fu	18/02/2022	Elect Denise Voss to the Board of Directors	For
Blackrock Global Funds SICAV - World Technology Fu	18/02/2022	Elect Ursula Marchioni to the Board of Directors	For
Blackrock Global Funds SICAV - World Technology Fu	18/02/2022	Elect Paul Freeman to the Board of Directors	For
Blackrock Global Funds SICAV - World Technology Fu	18/02/2022	Elect Barry O'Dwyer to the Board of Directors	For
Blackrock Global Funds SICAV - World Technology Fu	18/02/2022	Elect Geoffrey D. Radcliffe to the Board of Directors	For
Blackrock Global Funds SICAV - World Technology Fu	18/02/2022	Elect Keith Saldanha to the Board of Directors	For
Blackrock Global Funds SICAV - World Technology Fu	18/02/2022	Board Size	For
Blackrock Global Funds SICAV - World Technology Fu	18/02/2022	Elect Davina Saint to the Board of Directors	For
Blackrock Global Funds SICAV - World Technology Fu	18/02/2022	Directors' Fees	Abstain
Blackrock Global Funds SICAV - World Technology Fu	18/02/2022	Appointment of Auditor	For
Blackrock Inc.	25/05/2022	Elect Bader M. Alsaad	For
Blackrock Inc.	25/05/2022	Elect Pamela Daley	For
Blackrock Inc.	25/05/2022	Elect Laurence D. Fink	For
Blackrock Inc.	25/05/2022	Elect Beth E. Ford	For
Blackrock Inc.	25/05/2022	Elect William E. Ford	For
Blackrock Inc.	25/05/2022	Elect Fabrizio Freda	Against
Blackrock Inc.	25/05/2022	Elect Murry S. Gerber	Against
Blackrock Inc.	25/05/2022	Elect Margaret L. Johnson	For
Blackrock Inc.	25/05/2022	Elect Robert S. Kapito	For
Blackrock Inc.	25/05/2022	Elect Cheryl D. Mills	For
Blackrock Inc.	25/05/2022	Elect Gordon M. Nixon	For
Blackrock Inc.	25/05/2022	Elect Kristin C. Peck	Against
Blackrock Inc.	25/05/2022	Elect Charles H. Robbins	Against
Blackrock Inc.	25/05/2022	Elect Marco Antonio Slim Domit	For
Blackrock Inc.	25/05/2022	Elect Hans E. Vestberg	Against
Blackrock Inc.	25/05/2022	Elect Susan L. Wagner	For
Blackrock Inc.	25/05/2022	Elect Mark Wilson	For

Blackrock Inc.	25/05/2022	Advisory Vote on Executive Compensation	Against
Blackrock Inc.	25/05/2022	Ratification of Auditor	For
Blackrock Inc.	25/05/2022	Shareholder Proposal Regarding Adopting Asset Management Practices	Abstain
Bluebox Funds Sicav - Bluebox Global Technology Fu	25/07/2022	Presentation of Investment Manager and Auditor Reports	For
Bluebox Funds Sicav - Bluebox Global Technology Fu	25/07/2022	Accounts and Reports	For
Bluebox Funds Sicav - Bluebox Global Technology Fu	25/07/2022	Allocation of Profits/Dividends	For
Bluebox Funds Sicav - Bluebox Global Technology Fu	25/07/2022	Ratification of Board Acts	For
Bluebox Funds Sicav - Bluebox Global Technology Fu	25/07/2022	Election of Directors (Slate)	For
Bluebox Funds Sicav - Bluebox Global Technology Fu	25/07/2022	Directors' Fees	For
Bluebox Funds Sicav - Bluebox Global Technology Fu	25/07/2022	Appointment of Auditor	For
BlueScope Steel Limited.	22/11/2022	Remuneration Report	For
BlueScope Steel Limited.	22/11/2022	Re-elect Ewen G.W. Crouch	For
BlueScope Steel Limited.	22/11/2022	Elect K'Lynne Johnson	For
BlueScope Steel Limited.	22/11/2022	Elect ZhiQiang Zhang	For
BlueScope Steel Limited.	22/11/2022	Elect Jane F. McAloon	For
BlueScope Steel Limited.	22/11/2022	Elect Peter C. Alexander	For
BlueScope Steel Limited.	22/11/2022	Equity Grant (MD/CEO Mark Vassella - STI)	For
BlueScope Steel Limited.	22/11/2022	Equity Grant (MD/CEO Mark Vassella - LTI)	For
BlueScope Steel Limited.	22/11/2022	Increase NEDs' fee cap	For
BNP Paribas	17/05/2022	Accounts and Reports; Non Tax-Deductible Expenses	For
BNP Paribas	17/05/2022	Consolidated Accounts and Reports	For
BNP Paribas	17/05/2022	Allocation of Profits/Dividends	For
BNP Paribas	17/05/2022	Special Auditors Report on Regulated Agreements	For
BNP Paribas	17/05/2022	Authority to Repurchase and Reissue Shares	For
BNP Paribas	17/05/2022	Elect Jean-Laurent Bonnafé	For
BNP Paribas	17/05/2022	Elect Marion Guillou	For
BNP Paribas	17/05/2022	Elect Michel J. Tilmant	For
BNP Paribas	17/05/2022	Elect Lieve Logghe	For
BNP Paribas	17/05/2022	2022 Remuneration Policy (Board of Directors)	For
BNP Paribas	17/05/2022	2022 Remuneration Policy (Chair)	For
BNP Paribas	17/05/2022	2022 Remuneration Policy (CEO and Deputy CEOs)	For
BNP Paribas	17/05/2022	2021 Remuneration Report	For
BNP Paribas	17/05/2022	2021 Remuneration of Jean Lemierre, Chair	For
BNP Paribas	17/05/2022	2021 Remuneration of Jean-Laurent Bonnafé, CEO	For
BNP Paribas	17/05/2022	2021 Remuneration of Philippe Bordenave, Former Deputy CEO (until May 18, 2021)	For
BNP Paribas	17/05/2022	2021 Remuneration of Yann Gérardin, Deputy CEO (from May 18, 2021)	For
BNP Paribas	17/05/2022	2021 Remuneration of Thierry Laborde, Deputy CEO (from May 18, 2021)	For
BNP Paribas	17/05/2022	2021 Remuneration of Identified Staff	For
BNP Paribas	17/05/2022	2022 Directors' Fees	For
BNP Paribas	17/05/2022	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For
BNP Paribas	17/05/2022	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For

BNP Paribas	17/05/2022	Authority to Increase Capital in Consideration for Contributions In Kind	For
BNP Paribas	17/05/2022	Global Ceiling on Capital Increases (w/o Preemptive Rights)	For
BNP Paribas	17/05/2022	Authority to Increase Capital Through Capitalisations	For
BNP Paribas	17/05/2022	Global Ceiling on Capital Increases	For
BNP Paribas	17/05/2022	Employee Stock Purchase Plan	For
BNP Paribas	17/05/2022	Authority to Cancel Shares and Reduce Capital	For
BNP Paribas	17/05/2022	Authorisation of Legal Formalities	For
BNP Paribas Asset Management Luxembourg	26/04/2022	Presentation of Board and Auditor Report	Abstain
BNP Paribas Asset Management Luxembourg	26/04/2022	Accounts and Reports	Abstain
BNP Paribas Asset Management Luxembourg	26/04/2022	Ratification of Board Acts	Abstain
BNP Paribas Asset Management Luxembourg	26/04/2022	Election of Directors (Slate)	Abstain
BNP Paribas Asset Management.	03/05/2022	Accounts and Reports	Abstain
BNP Paribas Asset Management.	03/05/2022	Allocation of Profits/Dividends	Abstain
BNP Paribas Asset Management.	03/05/2022	Special Auditors Report on Regulated Agreements	Abstain
BNP Paribas Asset Management.	03/05/2022	Ratification of Co-Option of a Director	Abstain
BNP Paribas Asset Management.	03/05/2022	Authorisation of Legal Formalities	Abstain
BNP Paribas Asset Management.	31/05/2022	Ratification of Co-Option of a Director	Abstain
BNP Paribas Asset Management.	31/05/2022	Authorisation of Legal Formalities	Abstain
BNP Paribas Asset Management.	31/05/2022	Amendments to Articles	Abstain
BNP Paribas Asset Management.	28/06/2022	Board Report On The Ordinary General Meeting	Abstain
BNP Paribas Asset Management.	28/06/2022	Ratification of Co-Option of a Director	Abstain
BNP Paribas Asset Management.	28/06/2022	Authorisation of Legal Formalities	Abstain
BNP Paribas Asset Management.	28/06/2022	Board Report On The Extraordinary General Meeting	Abstain
BNP Paribas Asset Management.	28/06/2022	Amendments to Articles	Abstain
BNY Mellon Global Funds Plc - BNY Mellon Global Bond	27/05/2022	Appointment of Auditor	For
BNY Mellon Global Funds Plc - BNY Mellon Global Bond	27/05/2022	Authority to Set Auditor's Fees	For
BNY Mellon Global Funds Plc - BNY Mellon Global Bond	27/05/2022	Adoption of New Articles	Abstain
Bolloré	25/05/2022	Accounts and Reports; Ratification of Acts; Non Tax-Deductible Expenses	For
Bolloré	25/05/2022	Consolidated Accounts and Reports	For
Bolloré	25/05/2022	Allocation of Profits/Dividends	For
Bolloré	25/05/2022	Related Party Transactions (Compagnie de l'Odet)	For
Bolloré	25/05/2022	Related Party Transactions (Technifin)	For
Bolloré	25/05/2022	Related Party Transactions (Bolloré Participations SE)	Against

Bolloré	25/05/2022	Elect Cyrille Bolloré	For
Bolloré	25/05/2022	Elect Yannick Bolloré	For
Bolloré	25/05/2022	Elect Cédric de Bailliencourt	For
Bolloré	25/05/2022	Elect Bolloré Participations SE (Céline Merle-Béral)	For
Bolloré	25/05/2022	Elect Chantal Bolloré	For
Bolloré	25/05/2022	Elect Sébastien Bolloré	For
Bolloré	25/05/2022	Elect Virginie Courtin	For
Bolloré	25/05/2022	Elect François Thomazeau	Against
Bolloré	25/05/2022	Ratification of the Co-option of Sophie Johanna Kloosterman	For
Bolloré	25/05/2022	Authority to Repurchase and Reissue Shares	For
Bolloré	25/05/2022	2021 Remuneration Report	For
Bolloré	25/05/2022	2021 Remuneration of Cyrille Bolloré, Chair and CEO	For
Bolloré	25/05/2022	2022 Remuneration Policy (Board of Directors)	For
Bolloré	25/05/2022	2022 Remuneration Policy (Chair and CEO)	For
Bolloré	25/05/2022	Authority to Cancel Shares and Reduce Capital	For
Bolloré	25/05/2022	Amendments to Articles Regarding the Allocation of Results	For
Bolloré	25/05/2022	Authority to Issue Restricted Shares	For
Bolloré	25/05/2022	Authorisation of Legal Formalities	For
Bonduelle	01/12/2022	Accounts and Reports; Non Tax-Deductible Expenses	For
Bonduelle	01/12/2022	Consolidated Accounts and Reports	For
Bonduelle	01/12/2022	Allocation of Profits/Dividends	For
Bonduelle	01/12/2022	Special Auditors Report on Regulated Agreements	For
Bonduelle	01/12/2022	Elect Laurent Bonduelle	For
Bonduelle	01/12/2022	Elect Jean-Pierre Vannier	For
Bonduelle	01/12/2022	Elect Corinne Wallaert	For
Bonduelle	01/12/2022	2022 Remuneration Policy (General Manager)	For
Bonduelle	01/12/2022	2022 Remuneration Policy (Supervisory Board)	For
Bonduelle	01/12/2022	2021 Remuneration Report	For
Bonduelle	01/12/2022	2021 Remuneration of Pierre and Benoit Bonduelle SAS, General Manager	For
Bonduelle	01/12/2022	2021 Remuneration of Martin Ducroquet, Supervisory Board Chair	For
Bonduelle	01/12/2022	Authority to Repurchase and Reissue Shares	For
Bonduelle	01/12/2022	Authority to Increase Capital Through Capitalisations	For
Bonduelle	01/12/2022	Authority to Issue Shares and/or Convertible Debt w/ Preemptive Rights	Abstain
Bonduelle	01/12/2022	Greenshoe	For
Bonduelle	01/12/2022	Employee Stock Purchase Plan	For
Bonduelle	01/12/2022	Authorisation of Legal Formalities	For
Booking Holdings Inc	09/06/2022	Elect Timothy M. Armstrong	For
Booking Holdings Inc	09/06/2022	Elect Glenn D. Fogel	For
Booking Holdings Inc	09/06/2022	Elect Mirian M. Graddick-Weir	For
Booking Holdings Inc	09/06/2022	Elect Wei Hopeman	For
Booking Holdings Inc	09/06/2022	Elect Robert J. Mylod Jr.	For
Booking Holdings Inc	09/06/2022	Elect Charles H. Noski	For
Booking Holdings Inc	09/06/2022	Elect Nicholas J. Read	Withhold
Booking Holdings Inc	09/06/2022	Elect Thomas E. Rothman	For

Booking Holdings Inc	09/06/2022	Elect Sumit Singh	Withhold
Booking Holdings Inc	09/06/2022	Elect Lynn M. Vojvodich Radakovich	For
Booking Holdings Inc	09/06/2022	Elect Vanessa A. Wittman	For
Booking Holdings Inc	09/06/2022	Advisory Vote on Executive Compensation	Against
Booking Holdings Inc	09/06/2022	Ratification of Auditor	For
Booking Holdings Inc	09/06/2022	Shareholder Proposal Regarding Right to Call Special Meetings	For
Booking Holdings Inc	09/06/2022	Shareholder Proposal Regarding Linking Executive Pay to Climate Change Performance	For
BorgWarner Inc	27/04/2022	Elect Sara A. Greenstein	For
BorgWarner Inc	27/04/2022	Elect David S. Haffner	For
BorgWarner Inc	27/04/2022	Elect Michael S. Hanley	For
BorgWarner Inc	27/04/2022	Elect Frédéric B. Lissalde	For
BorgWarner Inc	27/04/2022	Elect Paul A. Mascarenas	For
BorgWarner Inc	27/04/2022	Elect Shaun E. McAlmont	For
BorgWarner Inc	27/04/2022	Elect Deborah D. McWhinney	For
BorgWarner Inc	27/04/2022	Elect Alexis P. Michas	For
BorgWarner Inc	27/04/2022	Advisory Vote on Executive Compensation	Against
BorgWarner Inc	27/04/2022	Ratification of Auditor	For
BorgWarner Inc	27/04/2022	Allow 10% of Shares to Request a Record Date to Initiate Shareholder Written Consent	For
BorgWarner Inc	27/04/2022	Shareholder Proposal Regarding Right to Call Special Meeting	For
Bouygues	28/04/2022	Accounts and Reports	For
Bouygues	28/04/2022	Consolidated Accounts and Reports	For
Bouygues	28/04/2022	Allocation of Profits/Dividends	For
Bouygues	28/04/2022	Special Auditors Report on Regulated Agreements	Against
Bouygues	28/04/2022	2022 Remuneration Policy (Board of Directors)	For
Bouygues	28/04/2022	2022 Remuneration Policy (Chair)	For
Bouygues	28/04/2022	2022 Remuneration Policy (CEO and deputy CEOs)	Against
Bouygues	28/04/2022	2021 Remuneration Report	For
Bouygues	28/04/2022	2021 Remuneration of Martin Bouygues, Chair and CEO (Until February 17, 2021)	For
Bouygues	28/04/2022	2021 Remuneration of Olivier Roussat, Deputy CEO (Until February 17, 2021)	Against
Bouygues	28/04/2022	2021 Remuneration of Martin Bouygues, Chair (From February 17, 2021)	For
Bouygues	28/04/2022	2021 Remuneration of Olivier Roussat, CEO (From February 17, 2021)	Against
Bouygues	28/04/2022	2021 Remuneration of Pascal Grangé, Deputy CEO (From February 17, 2021)	For
Bouygues	28/04/2022	2021 Remuneration of Edward Bouygues, Deputy CEO (From February 17, 2021)	For
Bouygues	28/04/2022	Elect Olivier Bouygues	For
Bouygues	28/04/2022	Elect SCDM (Edward Bouygues)	For
Bouygues	28/04/2022	Elect SCDM Participations (Cyril Bouygues)	For
Bouygues	28/04/2022	Elect Clara Gaymard	For
Bouygues	28/04/2022	Elect Rose-Marie Van Lerberghe	For
Bouygues	28/04/2022	Elect Félicie Burelle	Against
Bouygues	28/04/2022	Elect Raphaëlle Deflesselle	For
Bouygues	28/04/2022	Elect Michèle Vilain	For
Bouygues	28/04/2022	Appointment of Auditor (Mazars)	For
Bouygues	28/04/2022	Authority to Repurchase and Reissue Shares	Against

Bouygues	28/04/2022	Authority to Cancel Shares and Reduce Capital	For
Bouygues	28/04/2022	Employee Stock Purchase Plan	Against
Bouygues	28/04/2022	Authority to Issue Restricted Shares	Against
Bouygues	28/04/2022	Authority to Issue Warrants as a Takeover Defense	Against
Bouygues	28/04/2022	Authorisation of Legal Formalities	For
Bouygues	28/04/2022	2022 Remuneration Policy (CEO and deputy CEOs)	For
Bouygues	28/04/2022	2021 Remuneration Report	Against
Bouygues	28/04/2022	2021 Remuneration of Olivier Roussat, Deputy CEO (Until February 17, 2021)	For
Bouygues	28/04/2022	2021 Remuneration of Olivier Roussat, CEO (From February 17, 2021)	For
Brambles Ltd	18/10/2022	Remuneration Report	Against
Brambles Ltd	18/10/2022	Elect Kendra Banks	For
Brambles Ltd	18/10/2022	Re-elect George El Zoghbi	For
Brambles Ltd	18/10/2022	Re-elect Jim Miller	For
Brambles Ltd	18/10/2022	Approve Performance Share Plan	For
Brambles Ltd	18/10/2022	Equity Grant (CEO Graham Chipchase - PSP)	For
Brambles Ltd	18/10/2022	Equity Grant (CFO Nessa O'Sullivan - PSP)	For
Brambles Ltd	18/10/2022	Equity Grant (CEO Graham Chipchase - MyShare Plan)	For
Brambles Ltd	18/10/2022	AMENDMENTS TO CONSTITUTION	For
BRD-Groupe Societe Generale	24/02/2022	Designation of Secreteriat	For
BRD-Groupe Societe Generale	24/02/2022	Allocation of Profits/Dividends	For
BRD-Groupe Societe Generale	24/02/2022	Approval of Ex-Date	For
BRD-Groupe Societe Generale	24/02/2022	Approval of Registration Date	For
BRD-Groupe Societe Generale	28/04/2022	Designation of Secretariat	For
BRD-Groupe Societe Generale	28/04/2022	Amendments to Articles	For
BRD-Groupe Societe Generale	28/04/2022	Approval of Ex-Date	For
BRD-Groupe Societe Generale	28/04/2022	Approval of Registration Date	For
BRD-Groupe Societe Generale	28/04/2022	Designation of Secretary	For
BRD-Groupe Societe Generale	28/04/2022	Accounts and Reports	For
BRD-Groupe Societe Generale	28/04/2022	Remuneration Report	Against
BRD-Groupe Societe Generale	28/04/2022	Ratification of Board Acts	Abstain
BRD-Groupe Societe Generale	28/04/2022	Allocation of Profits/Dividends	For
BRD-Groupe Societe Generale	28/04/2022	Income and Expenses Budget and Business Plan 2022	For
BRD-Groupe Societe Generale	28/04/2022	Directors' Fees	For
BRD-Groupe Societe Generale	28/04/2022	Elect Francois Bloch	For
BRD-Groupe Societe Generale	28/04/2022	Elect Giovanni Luca Soma	Against
BRD-Groupe Societe Generale	28/04/2022	Appointment of Auditor	For
Brenntag SE	09/06/2022	Allocation of Profits/Dividends	For
Brenntag SE	09/06/2022	Ratification of Management Board Acts	For
Brenntag SE	09/06/2022	Ratification of Supervisory Board Acts	For
Brenntag SE	09/06/2022	Appointment of Auditor	For
Brenntag SE	09/06/2022	Remuneration Report	For
Brenntag SE	09/06/2022	Elect Wijnand P. Donkers	For
Brenntag SE	09/06/2022	Elect Ulrich M. Harnacke	For
Brenntag SE	09/06/2022	Increase in Authorised Capital	For
Brenntag SE	09/06/2022	Authority to Issue Convertible Debt Instruments; Increase in Conditional Capital	For
Brenntag SE	09/06/2022	Authority to Repurchase and Reissue Shares	For
Bridgestone Corporation	23/03/2022	Allocation of Profits/Dividends	For

Bridgestone Corporation	23/03/2022	Amendments to Articles	For
Bridgestone Corporation	23/03/2022	Elect Shuichi Ishibashi	For
Bridgestone Corporation	23/03/2022	Elect Masahiro Higashi	For
Bridgestone Corporation	23/03/2022	Elect Scott T. Davis	For
Bridgestone Corporation	23/03/2022	Elect Yuri Okina	For
Bridgestone Corporation	23/03/2022	Elect Kenichi Masuda	Against
Bridgestone Corporation	23/03/2022	Elect Kenzo Yamamoto	For
Bridgestone Corporation	23/03/2022	Elect Keiko Terui	For
Bridgestone Corporation	23/03/2022	Elect Seiichi Sasa	For
Bridgestone Corporation	23/03/2022	Elect Yojiro Shiba	For
Bridgestone Corporation	23/03/2022	Elect Yoko Suzuki	For
Bridgestone Corporation	23/03/2022	Elect Hideo Hara	For
Bridgestone Corporation	23/03/2022	Elect Tsuyoshi Yoshimi	For
Bristol-Myers Squibb Co.	03/05/2022	Elect Peter J. Arduini	For
Bristol-Myers Squibb Co.	03/05/2022	Elect Giovanni Caforio	For
Bristol-Myers Squibb Co.	03/05/2022	Elect Julia A. Haller	For
Bristol-Myers Squibb Co.	03/05/2022	Elect Manuel Hidalgo Medina	For
Bristol-Myers Squibb Co.	03/05/2022	Elect Paula A. Price	For
Bristol-Myers Squibb Co.	03/05/2022	Elect Derica W. Rice	For
Bristol-Myers Squibb Co.	03/05/2022	Elect Theodore R. Samuels, II	For
Bristol-Myers Squibb Co.	03/05/2022	Elect Gerald Storch	For
Bristol-Myers Squibb Co.	03/05/2022	Elect Karen H. Vousden	For
Bristol-Myers Squibb Co.	03/05/2022	Elect Phyllis R. Yale	For
Bristol-Myers Squibb Co.	03/05/2022	Advisory Vote on Executive Compensation	Against
Bristol-Myers Squibb Co.	03/05/2022	Ratification of Auditor	For
Bristol-Myers Squibb Co.	03/05/2022	Shareholder Proposal Regarding Right to Call Special Meetings	For
Bristol-Myers Squibb Co.	03/05/2022	Shareholder Proposal Regarding Independent Chair	For
British American Tobacco Plc	28/04/2022	Accounts and Reports	For
British American Tobacco Plc	28/04/2022	Remuneration Policy	For
British American Tobacco Plc	28/04/2022	Remuneration Report	For
British American Tobacco Plc	28/04/2022	Appointment of Auditor	For
British American Tobacco Plc	28/04/2022	Authority to Set Auditor's Fees	For
British American Tobacco Plc	28/04/2022	Elect Luc Jobin	For
British American Tobacco Plc	28/04/2022	Elect Jack M. Bowles	For
British American Tobacco Plc	28/04/2022	Elect Tadeu Marroco	For
British American Tobacco Plc	28/04/2022	Elect Susan J. Farr	For
British American Tobacco Plc	28/04/2022	Elect Karen Guerra	For
British American Tobacco Plc	28/04/2022	Elect Holly K. Koepfel	For
British American Tobacco Plc	28/04/2022	Elect Savio Kwan	For
British American Tobacco Plc	28/04/2022	Elect Dimitri Panayotopoulos	For
British American Tobacco Plc	28/04/2022	Elect Darrell Thomas	For
British American Tobacco Plc	28/04/2022	Elect Krishnan Anand	For
British American Tobacco Plc	28/04/2022	Authorisation of Political Donations	For
British American Tobacco Plc	28/04/2022	Authority to Issue Shares w/ Preemptive Rights	For
British American Tobacco Plc	28/04/2022	Authority to Issue Shares w/o Preemptive Rights	For
British American Tobacco Plc	28/04/2022	Authority to Repurchase Shares	For
British American Tobacco Plc	28/04/2022	Authority to Set General Meeting Notice Period at 14 Days	For
Britvic	27/01/2022	Accounts and Reports	For
Britvic	27/01/2022	Final Dividend	For

Britvic	27/01/2022	Remuneration Policy	For
Britvic	27/01/2022	Remuneration Report	Against
Britvic	27/01/2022	Elect John P. Daly	For
Britvic	27/01/2022	Elect Susan M. Clark	For
Britvic	27/01/2022	Elect C. William Eccleshare	Against
Britvic	27/01/2022	Elect Simon Litherland	For
Britvic	27/01/2022	Elect Ian P. McHoul	For
Britvic	27/01/2022	Elect Euan A. Sutherland	Against
Britvic	27/01/2022	Elect Joanne Wilson	For
Britvic	27/01/2022	Elect Emer Finnan	For
Britvic	27/01/2022	Appointment of Auditor	For
Britvic	27/01/2022	Authority to Set Auditor's Fees	For
Britvic	27/01/2022	Authorisation of Political Donations	For
Britvic	27/01/2022	Authority to Issue Shares w/ Preemptive Rights	For
Britvic	27/01/2022	Authority to Issue Shares w/o Preemptive Rights	For
Britvic	27/01/2022	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For
Britvic	27/01/2022	Authority to Repurchase Shares	For
Britvic	27/01/2022	Authority to Set General Meeting Notice Period at 14 Days	For
Broadcom Inc	04/04/2022	Elect Diane M. Bryant	For
Broadcom Inc	04/04/2022	Elect Gayla J. Delly	For
Broadcom Inc	04/04/2022	Elect Raul J. Fernandez	For
Broadcom Inc	04/04/2022	Elect Eddy W. Hartenstein	For
Broadcom Inc	04/04/2022	Elect Check Kian Low	For
Broadcom Inc	04/04/2022	Elect Justine F. Page	For
Broadcom Inc	04/04/2022	Elect Dr. Henry S. Samueli	For
Broadcom Inc	04/04/2022	Elect Hock E. Tan	For
Broadcom Inc	04/04/2022	Elect Harry L. You	Against
Broadcom Inc	04/04/2022	Ratification of Auditor	For
Broadcom Inc	04/04/2022	Advisory Vote on Executive Compensation	Against
Brown Advisory Funds Plc - US Smaller Companies Fu	13/07/2022	Appointment of Auditor	For
Brown Advisory Funds Plc - US Smaller Companies Fu	13/07/2022	Authority to Set Auditor's Fees	Against
Brown Advisory Funds Plc - US Smaller Companies Fu	13/07/2022	Adoption of New Constitution	Abstain
Bunge Ltd.	12/05/2022	Elect Sheila C. Bair	For
Bunge Ltd.	12/05/2022	Elect Carol M. Browner	For
Bunge Ltd.	12/05/2022	Elect Paul J. Fribourg	For
Bunge Ltd.	12/05/2022	Elect J. Erik Fyrwald	For
Bunge Ltd.	12/05/2022	Elect Gregory A. Heckman	For
Bunge Ltd.	12/05/2022	Elect Bernardo Hees	Against
Bunge Ltd.	12/05/2022	Elect Kathleen W. Hyle	For
Bunge Ltd.	12/05/2022	Elect Michael Kobori	For
Bunge Ltd.	12/05/2022	Elect Kenneth M. Simril	For
Bunge Ltd.	12/05/2022	Elect Henry W. Winship	For
Bunge Ltd.	12/05/2022	Elect Mark N. Zenuk	For
Bunge Ltd.	12/05/2022	Advisory Vote on Executive Compensation	For
Bunge Ltd.	12/05/2022	Ratification of Auditor	For
Bunge Ltd.	12/05/2022	Elimination of Supermajority Requirement	For

Bunge Ltd.	12/05/2022	Shareholder Proposal Regarding Right to Act by Written Consent	For
Bunzl plc	20/04/2022	Accounts and Reports	For
Bunzl plc	20/04/2022	Final Dividend	For
Bunzl plc	20/04/2022	Elect Peter Ventress	For
Bunzl plc	20/04/2022	Elect Frank van Zanten	For
Bunzl plc	20/04/2022	Elect Richard Howes	For
Bunzl plc	20/04/2022	Elect Vanda Murray	For
Bunzl plc	20/04/2022	Elect Lloyd Pitchford	Against
Bunzl plc	20/04/2022	Elect Stephan R. Nanninga	For
Bunzl plc	20/04/2022	Elect Vin Murria	For
Bunzl plc	20/04/2022	Appointment of Auditor	For
Bunzl plc	20/04/2022	Authority to Set Auditor's Fees	For
Bunzl plc	20/04/2022	Remuneration Report	Against
Bunzl plc	20/04/2022	Authority to Issue Shares w/ Preemptive Rights	For
Bunzl plc	20/04/2022	Authority to Issue Shares w/o Preemptive Rights	For
Bunzl plc	20/04/2022	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For
Bunzl plc	20/04/2022	Authority to Repurchase Shares	For
Bunzl plc	20/04/2022	Authority to Set General Meeting Notice Period at 14 Days	For
Bureau Veritas	24/06/2022	Accounts and Reports; Non Tax-Deductible Expenses	For
Bureau Veritas	24/06/2022	Consolidated Accounts and Reports	For
Bureau Veritas	24/06/2022	Allocation of Profits/Dividends	For
Bureau Veritas	24/06/2022	Special Auditors Report on Regulated Agreements	For
Bureau Veritas	24/06/2022	Elect Aldo Cardoso	Against
Bureau Veritas	24/06/2022	Elect Pascal Lebard	For
Bureau Veritas	24/06/2022	Elect Jean-François Palus	Against
Bureau Veritas	24/06/2022	2021 Remuneration Report	For
Bureau Veritas	24/06/2022	2021 Remuneration of Aldo Cardoso, Chair	For
Bureau Veritas	24/06/2022	2021 Remuneration of Didier Michaud-Daniel, CEO	Against
Bureau Veritas	24/06/2022	2022 Remuneration Policy (Board of Directors)	For
Bureau Veritas	24/06/2022	2022 Remuneration Policy (Chair)	For
Bureau Veritas	24/06/2022	2022 Remuneration Policy (CEO)	Against
Bureau Veritas	24/06/2022	Appointment of Auditor (PricewaterhouseCoopers)	For
Bureau Veritas	24/06/2022	Appointment of Auditor (Ernst & Young)	For
Bureau Veritas	24/06/2022	Non-Renewal of Alternate Auditor (Jean-Christophe Georghiou)	For
Bureau Veritas	24/06/2022	Non-Renewal of Alternate Auditor (Auditex)	For
Bureau Veritas	24/06/2022	Authority to Repurchase and Reissue Shares	For
Bureau Veritas	24/06/2022	Authorisation of Legal Formalities	For
Buzzi Unicem Spa	12/05/2022	Accounts and Reports	For
Buzzi Unicem Spa	12/05/2022	Allocation of Profits/Dividends	For
Buzzi Unicem Spa	12/05/2022	Authority to Repurchase and Reissue Shares	For
Buzzi Unicem Spa	12/05/2022	Remuneration Policy	For
Buzzi Unicem Spa	12/05/2022	Remuneration Report	For
Buzzi Unicem Spa	12/05/2022	Appointment of Auditor and Authority to Set Fees (PricewaterhouseCoopers; Preferred Option)	For
Buzzi Unicem Spa	12/05/2022	Appointment of Auditor and Authority to Set Fees (KPMG; Alternate Option)	For

Buzzi Unicem Spa	12/05/2022	Authority to Issue Shares and Convertible Debt w or w/o Preemptive Rights	Against
C.H. Robinson Worldwide, Inc.	05/05/2022	Elect Scott P. Anderson	For
C.H. Robinson Worldwide, Inc.	05/05/2022	Elect Robert C. Biesterfeld Jr.	For
C.H. Robinson Worldwide, Inc.	05/05/2022	Elect Kermit R. Crawford	For
C.H. Robinson Worldwide, Inc.	05/05/2022	Elect Timothy C. Gokey	Against
C.H. Robinson Worldwide, Inc.	05/05/2022	Elect Mark A. Goodburn	For
C.H. Robinson Worldwide, Inc.	05/05/2022	Elect Mary J. Steele Guilfoile	For
C.H. Robinson Worldwide, Inc.	05/05/2022	Elect Jodeen A. Kozlak	For
C.H. Robinson Worldwide, Inc.	05/05/2022	Elect Henry J. Maier	For
C.H. Robinson Worldwide, Inc.	05/05/2022	Elect James B. Stake	Against
C.H. Robinson Worldwide, Inc.	05/05/2022	Elect Paula C. Tolliver	For
C.H. Robinson Worldwide, Inc.	05/05/2022	Elect Henry W. Winship	For
C.H. Robinson Worldwide, Inc.	05/05/2022	Advisory Vote on Executive Compensation	Against
C.H. Robinson Worldwide, Inc.	05/05/2022	Ratification of Auditor	For
C.H. Robinson Worldwide, Inc.	05/05/2022	Approval of the 2022 Equity Incentive Plan	For
Cadence Design Systems, Inc.	05/05/2022	Elect Mark W. Adams	Against
Cadence Design Systems, Inc.	05/05/2022	Elect Ita M. Brennan	For
Cadence Design Systems, Inc.	05/05/2022	Elect Lewis Chew	For
Cadence Design Systems, Inc.	05/05/2022	Elect Anirudh Devgan	For
Cadence Design Systems, Inc.	05/05/2022	Elect Mary L. Krakauer	For
Cadence Design Systems, Inc.	05/05/2022	Elect Julia Liuson	For
Cadence Design Systems, Inc.	05/05/2022	Elect James D. Plummer	Against
Cadence Design Systems, Inc.	05/05/2022	Elect Alberto Sangiovanni-Vincentelli	For
Cadence Design Systems, Inc.	05/05/2022	Elect John B. Shoven	For
Cadence Design Systems, Inc.	05/05/2022	Elect Young K. Sohn	For
Cadence Design Systems, Inc.	05/05/2022	Elect Lip-Bu Tan	Against
Cadence Design Systems, Inc.	05/05/2022	Advisory Vote on Executive Compensation	Against
Cadence Design Systems, Inc.	05/05/2022	Ratification of Auditor	For
Cadence Design Systems, Inc.	05/05/2022	Shareholder Proposal Regarding Right to Call Special Meetings	For
Cae Inc.	10/08/2022	Elect Ayman Antoun	For
Cae Inc.	10/08/2022	Elect Margaret S. Billson	For
Cae Inc.	10/08/2022	Elect Elise R. Eberwein	For
Cae Inc.	10/08/2022	Elect Michael M. Fortier	Withhold
Cae Inc.	10/08/2022	Elect Marianne Harrison	For
Cae Inc.	10/08/2022	Elect Alan N. MacGibbon	For
Cae Inc.	10/08/2022	Elect Mary Lou Maher	For
Cae Inc.	10/08/2022	Elect François Olivier	For
Cae Inc.	10/08/2022	Elect Marc Parent	For
Cae Inc.	10/08/2022	Elect David G. Perkins	For

Cae Inc.	10/08/2022	Elect Michael E. Roach	For
Cae Inc.	10/08/2022	Elect Patrick M. Shanahan	For
Cae Inc.	10/08/2022	Elect Andrew J. Stevens	For
Cae Inc.	10/08/2022	Appointment of Auditor and Authority to Set Fees	For
Cae Inc.	10/08/2022	Advisory Vote on Executive Compensation	Against
CaixaBank, S.A	07/04/2022	Accounts and Reports	For
CaixaBank, S.A	07/04/2022	Report on Non-Financial Information	For
CaixaBank, S.A	07/04/2022	Ratification of Board Acts	For
CaixaBank, S.A	07/04/2022	Allocation of Profits/Dividends	For
CaixaBank, S.A	07/04/2022	Appointment of Auditor	For
CaixaBank, S.A	07/04/2022	Elect Tomás Muniesa Arantegui	For
CaixaBank, S.A	07/04/2022	Elect Eduardo Javier Sanchiz Irazu	For
CaixaBank, S.A	07/04/2022	Amendments to Articles (Identity of Shareholders)	For
CaixaBank, S.A	07/04/2022	Amendments to Articles (Remote Attendance)	For
CaixaBank, S.A	07/04/2022	Amendments to Articles (Board of Directors)	For
CaixaBank, S.A	07/04/2022	Amendments to Articles (Committees)	For
CaixaBank, S.A	07/04/2022	Amendments to General Meeting Regulations	For
CaixaBank, S.A	07/04/2022	Authority to Cancel Treasury Shares	For
CaixaBank, S.A	07/04/2022	Remuneration Policy	Against
CaixaBank, S.A	07/04/2022	Authority to Issue Treasury Shares Pursuant to Incentive Plan	For
CaixaBank, S.A	07/04/2022	Maximum Variable Remuneration	For
CaixaBank, S.A	07/04/2022	Authorisation of Legal Formalities	For
CaixaBank, S.A	07/04/2022	Remuneration Report	For
Canadian Imperial Bank Of Commerce	07/04/2022	Elect Ammar Aljoundi	Withhold
Canadian Imperial Bank Of Commerce	07/04/2022	Elect Charles J.G. Brindamour	Withhold
Canadian Imperial Bank Of Commerce	07/04/2022	Elect Nanci E. Caldwell	For
Canadian Imperial Bank Of Commerce	07/04/2022	Elect Michelle L. Collins	For
Canadian Imperial Bank Of Commerce	07/04/2022	Elect Luc Desjardins	Withhold
Canadian Imperial Bank Of Commerce	07/04/2022	Elect Victor G. Dodig	For
Canadian Imperial Bank Of Commerce	07/04/2022	Elect Kevin J. Kelly	For
Canadian Imperial Bank Of Commerce	07/04/2022	Elect Christine E. Larsen	For
Canadian Imperial Bank Of Commerce	07/04/2022	Elect Nicholas D. Le Pan	For
Canadian Imperial Bank Of Commerce	07/04/2022	Elect Mary Lou Maher	For
Canadian Imperial Bank Of Commerce	07/04/2022	Elect Jane L. Peverett	Withhold
Canadian Imperial Bank Of Commerce	07/04/2022	Elect Katharine B. Stevenson	For
Canadian Imperial Bank Of Commerce	07/04/2022	Elect Martine Turcotte	For
Canadian Imperial Bank Of Commerce	07/04/2022	Elect Barry L. Zubrow	For
Canadian Imperial Bank Of Commerce	07/04/2022	Appointment of Auditor	For
Canadian Imperial Bank Of Commerce	07/04/2022	Advisory Vote on Executive Compensation	Against

Canadian Imperial Bank Of Commerce	07/04/2022	Approval of Share Split	For
Canadian Imperial Bank Of Commerce	07/04/2022	Maximum Variable Pay Ratio	For
Canadian Imperial Bank Of Commerce	07/04/2022	Shareholder Proposal Regarding Becoming a Benefit Company	Abstain
Canadian Imperial Bank Of Commerce	07/04/2022	Shareholder Proposal Regarding Say on Climate	For
Canadian Imperial Bank Of Commerce	07/04/2022	Shareholder Proposal Regarding French as Official Company Language	Abstain
Canadian Imperial Bank Of Commerce	07/04/2022	Shareholder Proposal Regarding Equity Ratio	For
Canadian National Railway Co.	20/05/2022	Elect Shauneen Bruder	For
Canadian National Railway Co.	20/05/2022	Elect Jo-ann dePass Olsovsky	For
Canadian National Railway Co.	20/05/2022	Elect David Freeman	For
Canadian National Railway Co.	20/05/2022	Elect Denise Gray	For
Canadian National Railway Co.	20/05/2022	Elect Justin M. Howell	For
Canadian National Railway Co.	20/05/2022	Elect Susan C. Jones	For
Canadian National Railway Co.	20/05/2022	Elect Robert M. Knight, Jr.	For
Canadian National Railway Co.	20/05/2022	Elect Kevin G. Lynch	For
Canadian National Railway Co.	20/05/2022	Elect Margaret A. McKenzie	For
Canadian National Railway Co.	20/05/2022	Elect Robert L. Phillips	For
Canadian National Railway Co.	20/05/2022	Elect Tracy Robinson	For
Canadian National Railway Co.	20/05/2022	Appointment of Auditor	For
Canadian National Railway Co.	20/05/2022	Advisory Vote on Executive Compensation	For
Canadian National Railway Co.	20/05/2022	Advisory Vote on Climate Action Plan	For
Canadian Pacific Railway Ltd	27/04/2022	Appointment of Auditor	For
Canadian Pacific Railway Ltd	27/04/2022	Amendment to the Management Stock Option Incentive Plan	For
Canadian Pacific Railway Ltd	27/04/2022	Advisory Vote on Executive Compensation	Against
Canadian Pacific Railway Ltd	27/04/2022	Advisory Vote on Approach to Climate Change	For
Canadian Pacific Railway Ltd	27/04/2022	Elect John Baird	For
Canadian Pacific Railway Ltd	27/04/2022	Elect Isabelle Courville	For
Canadian Pacific Railway Ltd	27/04/2022	Elect Keith E. Creel	For
Canadian Pacific Railway Ltd	27/04/2022	Elect Gillian H. Denham	For
Canadian Pacific Railway Ltd	27/04/2022	Elect Edward R. Hamberger	For
Canadian Pacific Railway Ltd	27/04/2022	Elect Matthew H. Paull	For
Canadian Pacific Railway Ltd	27/04/2022	Elect Jane L. Peverett	For
Canadian Pacific Railway Ltd	27/04/2022	Elect Andrea Robertson	For
Canadian Pacific Railway Ltd	27/04/2022	Elect Gordon T. Trafton	For
Canadian Tire Corp., Ltd.	12/05/2022	Elect Norman Jaskolka	For
Canadian Tire Corp., Ltd.	12/05/2022	Elect Nadir Patel	For
Canadian Tire Corp., Ltd.	12/05/2022	Elect Cynthia M. Trudell	For

Capgemini	19/05/2022	Accounts and Reports	For
Capgemini	19/05/2022	Consolidated Accounts and Reports	For
Capgemini	19/05/2022	Allocation of Profits/Dividends	For
Capgemini	19/05/2022	Special Auditors Report on Regulated Agreements	For
Capgemini	19/05/2022	2021 Remuneration Report	For
Capgemini	19/05/2022	2021 Remuneration of Paul Hermelin, Chair	For
Capgemini	19/05/2022	2021 Remuneration of Aiman Ezzat, CEO	For
Capgemini	19/05/2022	2022 Remuneration Policy (Chair, Until May 19, 2022)	For
Capgemini	19/05/2022	2022 Remuneration Policy (Chair, From May 20, 2022)	For
Capgemini	19/05/2022	2022 Remuneration Policy (CEO)	For
Capgemini	19/05/2022	2022 Remuneration Policy (Board of Directors)	For
Capgemini	19/05/2022	2022 Directors' Fees	For
Capgemini	19/05/2022	Elect Maria Ferraro	For
Capgemini	19/05/2022	Elect Olivier Roussat	For
Capgemini	19/05/2022	Elect Paul Hermelin	For
Capgemini	19/05/2022	Elect Xavier Musca	For
Capgemini	19/05/2022	Elect Frédéric Oudéa	Against
Capgemini	19/05/2022	Authority to Repurchase and Reissue Shares	For
Capgemini	19/05/2022	Amendments to Articles Regarding Directors' Share Ownership Requirements	For
Capgemini	19/05/2022	Authority to Cancel Shares and Reduce Capital	For
Capgemini	19/05/2022	Authority to Increase Capital Through Capitalisations	For
Capgemini	19/05/2022	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Against
Capgemini	19/05/2022	Authority to Issue Shares and/or Convertible Debt w/o Preemptive Rights and to Increase Capital in Case of Exchange Offers	Against
Capgemini	19/05/2022	Authority to Issue Shares and Convertible Debt Through Private Placement	Against
Capgemini	19/05/2022	Authority to Set Offering Price of Shares	Against
Capgemini	19/05/2022	Greenshoe	Against
Capgemini	19/05/2022	Authority to Increase Capital in Consideration for Contributions In Kind	Against
Capgemini	19/05/2022	Authority to Issue Performance Shares	For
Capgemini	19/05/2022	Employee Stock Purchase Plan	For
Capgemini	19/05/2022	Stock Purchase Plan for Overseas Employees	For
Capgemini	19/05/2022	Authorisation of Legal Formalities	For
Carl Zeiss Meditec A G	30/03/2022	Allocation of Profits/Dividends	For
Carl Zeiss Meditec A G	30/03/2022	Ratification of Management Board Acts	For
Carl Zeiss Meditec A G	30/03/2022	Ratification of Supervisory Board Acts	For
Carl Zeiss Meditec A G	30/03/2022	Appointment of Auditor	For
Carl Zeiss Meditec A G	30/03/2022	Increase in Authorised Capital	For
Carl Zeiss Meditec A G	30/03/2022	Amendments to Articles	For
Carrefour	03/06/2022	Accounts and Reports	For
Carrefour	03/06/2022	Consolidated Accounts and Reports	For
Carrefour	03/06/2022	Allocation of Profits/Dividends	For
Carrefour	03/06/2022	Special Auditors Report on Regulated Agreements	For
Carrefour	03/06/2022	Ratification of the Co-option of Arthur Sadoun	For
Carrefour	03/06/2022	Elect Flavia Buarque de Almeida	For
Carrefour	03/06/2022	Elect Abilio dos Santos Diniz	For

Carrefour	03/06/2022	Elect Charles Edelstenne	Against
Carrefour	03/06/2022	2021 Remuneration Report	For
Carrefour	03/06/2022	2021 Remuneration of Alexandre Bompard, Chair and CEO	Against
Carrefour	03/06/2022	2022 Remuneration Policy (Chair and CEO)	Against
Carrefour	03/06/2022	2022 Remuneration Policy (Board of Directors)	For
Carrefour	03/06/2022	Opinion on the Company's Climate Report	For
Carrefour	03/06/2022	Authority to Repurchase and Reissue Shares	For
Carrefour	03/06/2022	Authority to Cancel Shares and Reduce Capital	For
Carrefour	03/06/2022	Authorisation of Legal Formalities	For
Caterpillar Inc.	08/06/2022	Elect Kelly A. Ayotte	For
Caterpillar Inc.	08/06/2022	Elect David L. Calhoun	Against
Caterpillar Inc.	08/06/2022	Elect Daniel M. Dickinson	Against
Caterpillar Inc.	08/06/2022	Elect Gerald Johnson	For
Caterpillar Inc.	08/06/2022	Elect David W. MacLennan	For
Caterpillar Inc.	08/06/2022	Elect Debra L. Reed-Klages	For
Caterpillar Inc.	08/06/2022	Elect Edward B. Rust, Jr.	For
Caterpillar Inc.	08/06/2022	Elect Susan C. Schwab	For
Caterpillar Inc.	08/06/2022	Elect D. James Umpleby III	For
Caterpillar Inc.	08/06/2022	Elect Rayford Wilkins Jr.	For
Caterpillar Inc.	08/06/2022	Ratification of Auditor	For
Caterpillar Inc.	08/06/2022	Advisory Vote on Executive Compensation	For
Caterpillar Inc.	08/06/2022	Shareholder Proposal Regarding Report on GHG Targets and Alignment with Paris Agreement	For
Caterpillar Inc.	08/06/2022	Shareholder Proposal Regarding Lobbying Report	Abstain
Caterpillar Inc.	08/06/2022	Shareholder Proposal Regarding Report on Mitigation of Risks in Conflict-Affected and High-Risk Areas	Abstain
Caterpillar Inc.	08/06/2022	Shareholder Proposal Regarding Right to Call Special Meetings	For
Cboe Global Markets Inc.	12/05/2022	Elect Edward T. Tilly	For
Cboe Global Markets Inc.	12/05/2022	Elect Eugene S. Sunshine	Against
Cboe Global Markets Inc.	12/05/2022	Elect William M. Farrow III	For
Cboe Global Markets Inc.	12/05/2022	Elect Edward J. Fitzpatrick	For
Cboe Global Markets Inc.	12/05/2022	Elect Ivan K. Fong	For
Cboe Global Markets Inc.	12/05/2022	Elect Janet P. Froetscher	For
Cboe Global Markets Inc.	12/05/2022	Elect Jill R. Goodman	For
Cboe Global Markets Inc.	12/05/2022	Elect Alexander J. Matturri, Jr.	For
Cboe Global Markets Inc.	12/05/2022	Elect Jennifer J. McPeck	For
Cboe Global Markets Inc.	12/05/2022	Elect Roderick A. Palmore	Against
Cboe Global Markets Inc.	12/05/2022	Elect James Parisi	For
Cboe Global Markets Inc.	12/05/2022	Elect Joseph P. Ratterman	For
Cboe Global Markets Inc.	12/05/2022	Elect Jill E. Sommers	For
Cboe Global Markets Inc.	12/05/2022	Elect Fredric J. Tomczyk	For
Cboe Global Markets Inc.	12/05/2022	Advisory Vote on Executive Compensation	For
Cboe Global Markets Inc.	12/05/2022	Ratification of Auditor	For
CBRE Group Inc	18/05/2022	Elect Brandon B. Boze	For
CBRE Group Inc	18/05/2022	Elect Beth F. Cobert	For
CBRE Group Inc	18/05/2022	Elect Reginald H. Gilyard	For
CBRE Group Inc	18/05/2022	Elect Shira D. Goodman	For
CBRE Group Inc	18/05/2022	Elect Christopher T. Jenny	For
CBRE Group Inc	18/05/2022	Elect Gerardo I. Lopez	For

CBRE Group Inc	18/05/2022	Elect Susan Meaney	For
CBRE Group Inc	18/05/2022	Elect Oscar Munoz	For
CBRE Group Inc	18/05/2022	Elect Robert E. Sulentic	For
CBRE Group Inc	18/05/2022	Elect Sanjiv Yajnik	For
CBRE Group Inc	18/05/2022	Ratification of Auditor	For
CBRE Group Inc	18/05/2022	Advisory Vote on Executive Compensation	Against
CBRE Group Inc	18/05/2022	Amendment to the 2019 Equity Incentive Plan	For
CBRE Group Inc	18/05/2022	Shareholder Proposal Regarding Right to Call Special Meetings	For
CCC S.A.	15/06/2022	Election of Presiding Chair	For
CCC S.A.	15/06/2022	Compliance with Rules of Convocation	For
CCC S.A.	15/06/2022	Agenda	For
CCC S.A.	15/06/2022	Presentation of Management Board Reports	For
CCC S.A.	15/06/2022	Presentation of Supervisory Board Report (Activities)	For
CCC S.A.	15/06/2022	Presentation of Supervisory Board Report (Financial Statements)	For
CCC S.A.	15/06/2022	Financial Statements	For
CCC S.A.	15/06/2022	Financial Statements (Consolidated)	For
CCC S.A.	15/06/2022	Allocation of Profits/Dividends	For
CCC S.A.	15/06/2022	Ratification of Management Board Acts	Abstain
CCC S.A.	15/06/2022	Ratification of Supervisory Board Acts	Abstain
CCC S.A.	15/06/2022	Remuneration Report	Against
CCC S.A.	15/06/2022	Board Size	For
CCC S.A.	15/06/2022	Changes to Supervisory Board Composition	Against
CCC S.A.	15/06/2022	Elect Supervisory Board Chair	Against
CCC S.A.	15/06/2022	Amendments to Remuneration Policy	For
CCC S.A.	15/06/2022	Supervisory Board Fees	For
CCC S.A.	17/11/2022	Election of Presiding Chair	For
CCC S.A.	17/11/2022	Compliance with Rules of Convocation	For
CCC S.A.	17/11/2022	Agenda	For
CCC S.A.	17/11/2022	Shareholder Proposal Regarding Issuance of Shares w/o Preemptive Rights	Against
CCC S.A.	17/11/2022	Shareholder Proposal Regarding Coverage of Meeting Costs	For
CD Projekt S.A.	28/06/2022	Election of Presiding Chair	For
CD Projekt S.A.	28/06/2022	Compliance with Rules of Convocation	For
CD Projekt S.A.	28/06/2022	Agenda	For
CD Projekt S.A.	28/06/2022	Presentation of Accounts and Reports	For
CD Projekt S.A.	28/06/2022	Financial Statements	For
CD Projekt S.A.	28/06/2022	Financial Statements (Consolidated)	For
CD Projekt S.A.	28/06/2022	Management Board Report	For
CD Projekt S.A.	28/06/2022	Allocation of Profits/Dividends	For
CD Projekt S.A.	28/06/2022	Ratify Adam Kicinski	Abstain
CD Projekt S.A.	28/06/2022	Ratify Marcin Iwinski	Abstain
CD Projekt S.A.	28/06/2022	Ratify Piotr Nielubowicz	Abstain
CD Projekt S.A.	28/06/2022	Ratify Adam Badowski	Abstain
CD Projekt S.A.	28/06/2022	Ratify Michal Nowakowski	Abstain
CD Projekt S.A.	28/06/2022	Ratify Piotr Karwowski	Abstain
CD Projekt S.A.	28/06/2022	Ratify Katarzyna Szwarc	Abstain
CD Projekt S.A.	28/06/2022	Ratify Piotr Pagowski	Abstain

CD Projekt S.A.	28/06/2022	Ratify Michal Bien	Abstain
CD Projekt S.A.	28/06/2022	Ratify Maciej Nielubowicz	Abstain
CD Projekt S.A.	28/06/2022	Ratify Krzysztof Kilian	Abstain
CD Projekt S.A.	28/06/2022	Ratify Jan Lukasz Wejchert	Abstain
CD Projekt S.A.	28/06/2022	Remuneration Report	Against
CD Projekt S.A.	28/06/2022	Supervisory Board Fees	For
CD Projekt S.A.	28/06/2022	Dissolution of Reserve Capital	For
CD Projekt S.A.	28/06/2022	Amendments to Article 14	For
CD Projekt S.A.	28/06/2022	Amendments to Article 16	For
CD Projekt S.A.	28/06/2022	Amendments to Article 21	For
CD Projekt S.A.	20/12/2022	Election of Presiding Chair	For
CD Projekt S.A.	20/12/2022	Compliance with Rules of Convocation	For
CD Projekt S.A.	20/12/2022	Agenda	For
CD Projekt S.A.	20/12/2022	Elect Marcin Iwinski	For
CD Projekt S.A.	20/12/2022	Board Fees	Against
CD Projekt S.A.	20/12/2022	Cancellation of Long-Term Incentive Plan 2020-2025	For
CD Projekt S.A.	20/12/2022	Long-Term Incentive Plan 2023-2027	For
CD Projekt S.A.	20/12/2022	Authority to Issue Warrants w/o Preemptive Rights (Incentive Plan)	For
CD Projekt S.A.	20/12/2022	Merger by Absorption between Parent and Subsidiary	For
CD Projekt S.A.	20/12/2022	Coverage of Meeting Costs	For
Cegedim	17/06/2022	Accounts and Reports; Ratification of Acts; Non Tax-Deductible Expenses	For
Cegedim	17/06/2022	Allocation of Profits/Dividends	For
Cegedim	17/06/2022	Consolidated Accounts and Reports	For
Cegedim	17/06/2022	Special Auditors Report on Regulated Agreements	For
Cegedim	17/06/2022	Related Party Transactions (Laurent and Aude Labrune)	For
Cegedim	17/06/2022	Related Party Transactions (FCB)	For
Cegedim	17/06/2022	Related Party Transactions (GERS SAS)	For
Cegedim	17/06/2022	2022 Directors' Fees	For
Cegedim	17/06/2022	Authority to Repurchase and Reissue Shares	For
Cegedim	17/06/2022	2022 Remuneration Policy (Corporate Officers)	For
Cegedim	17/06/2022	2021 Remuneration Report	Against
Cegedim	17/06/2022	Elect Jean-Claude Labrune	Against
Cegedim	17/06/2022	Elect Sandrine Debroise	For
Cegedim	17/06/2022	Elect Jean-Pierre Cassan	Against
Cegedim	17/06/2022	Elect Marcel Kahn	For
Cegedim	17/06/2022	Elect Nicolas Giraud	For
Cegedim	17/06/2022	Elect Pierre Marucchi	For
Cegedim	17/06/2022	Authorisation of Legal Formalities	For
Collectis	28/06/2022	Accounts and Reports; Non Tax-Deductible Expenses	For
Collectis	28/06/2022	Consolidated Accounts and Reports	For
Collectis	28/06/2022	Allocation of Losses	For
Collectis	28/06/2022	Transfer of Reserves	For
Collectis	28/06/2022	2022 Directors' Fees	For
Collectis	28/06/2022	Ratification of the Co-Option of Donald A. Bergstrom as Censor	For
Collectis	28/06/2022	Elect Donald Bergstrom	Against
Collectis	28/06/2022	Elect Axel-Sven Malkomes	For

Collectis	28/06/2022	Authority to Repurchase and Reissue Shares	Against
Collectis	28/06/2022	Authority to Cancel Shares and Reduce Capital	For
Collectis	28/06/2022	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights (Qualified Investors)	Against
Collectis	28/06/2022	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights (Underwriters - At the Market)	Against
Collectis	28/06/2022	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights (Biotechnology Companies)	Against
Collectis	28/06/2022	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights (Qualified Investors - Financing Agreement)	Against
Collectis	28/06/2022	Authority to Issue Shares w/o Preemptive Rights (American Market Financing Program - ATM)	Against
Collectis	28/06/2022	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Against
Collectis	28/06/2022	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Against
Collectis	28/06/2022	Authority to Issue Shares and Convertible Debt Through Private Placement	Against
Collectis	28/06/2022	Greenshoe	Against
Collectis	28/06/2022	Global Ceiling on Capital Increases and Debt Issuances	For
Collectis	28/06/2022	Authority to Increase Capital Through Capitalisations	Against
Collectis	28/06/2022	Authority to Grant Stock Options	Against
Collectis	28/06/2022	Authority to Issue Performance Shares	For
Collectis	28/06/2022	Authority to Grant Warrants	For
Collectis	28/06/2022	Global Ceiling on Capital Increases for Equity Compensation Plans	For
Collectis	28/06/2022	Employee Stock Purchase Plan	Against
Cez, A.S.	28/06/2022	Financial Statements	For
Cez, A.S.	28/06/2022	Financial Statements (Consolidated)	For
Cez, A.S.	28/06/2022	Allocation of Profits/Dividends	For
Cez, A.S.	28/06/2022	Shareholder Counter-motion Regarding Allocation of Profits/Dividends	Against
Cez, A.S.	28/06/2022	Amend Terms of Dividend Payment	For
Cez, A.S.	28/06/2022	Shareholder Counter-motion Regarding Amendments to Articles	Abstain
Cez, A.S.	28/06/2022	Donations Budget 2023	For
Cez, A.S.	28/06/2022	Increase Donations Budget 2022	For
Cez, A.S.	28/06/2022	Amended Business Policy	For
Cez, A.S.	28/06/2022	Amendments to Articles	For
Cez, A.S.	28/06/2022	Approval of Supervisory Board Members' Contracts	For
Cez, A.S.	28/06/2022	Approval of Audit Committee Members' Contracts	For
Cez, A.S.	28/06/2022	Remuneration Report	Against
Cez, A.S.	28/06/2022	Changes to Supervisory Board Composition	Against
Cez, A.S.	28/06/2022	Changes to Audit Committee Composition	Against
Chargeurs	07/04/2022	Accounts and Reports	For
Chargeurs	07/04/2022	Consolidated Accounts and Reports	For
Chargeurs	07/04/2022	Allocation of Profits/Dividends	For
Chargeurs	07/04/2022	Scrip Dividend 2021	For
Chargeurs	07/04/2022	Scrip Dividend 2022	For
Chargeurs	07/04/2022	Special Auditors Report on Regulated Agreements	For

Chargeurs	07/04/2022	Elect Emmanuel Coquoin	For
Chargeurs	07/04/2022	Elect Isabelle Guichot	For
Chargeurs	07/04/2022	Elect Anne-Gabrielle Heilbronner	For
Chargeurs	07/04/2022	Elect Georges Ralli as Censor	For
Chargeurs	07/04/2022	2022 Remuneration Policy (Chair and CEO)	For
Chargeurs	07/04/2022	2022 Remuneration Policy (Board of Directors)	For
Chargeurs	07/04/2022	2021 Remuneration Report	For
Chargeurs	07/04/2022	2021 Remuneration of Michaël Fribourg, Chair and CEO	For
Chargeurs	07/04/2022	Authority to Repurchase and Reissue Shares	For
Chargeurs	07/04/2022	Amendments to Articles regarding censors	For
Chargeurs	07/04/2022	Authority to Cancel Shares and Reduce Capital	For
Chargeurs	07/04/2022	Authority to Increase Capital Through Capitalisations	For
Chargeurs	07/04/2022	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For
Chargeurs	07/04/2022	Authority to Issue Shares and Convertible Debt Through Private Placement	For
Chargeurs	07/04/2022	Greenshoe	For
Chargeurs	07/04/2022	Authority to Set Offering Price of Shares	For
Chargeurs	07/04/2022	Authority to Increase Capital in Case of Exchange Offers	For
Chargeurs	07/04/2022	Authority to Increase Capital in Consideration for Contributions In Kind	For
Chargeurs	07/04/2022	Authority to Issue Restricted Shares	For
Chargeurs	07/04/2022	Employee Stock Purchase Plan	For
Chargeurs	07/04/2022	Global Ceiling on Capital Increases	For
Chargeurs	07/04/2022	Authorisation of Legal Formalities	For
Chemical Works of Gedeon Richter Plc.	12/04/2022	Vote Counting Device	For
Chemical Works of Gedeon Richter Plc.	12/04/2022	Recording Device for Meeting	For
Chemical Works of Gedeon Richter Plc.	12/04/2022	Election of Presiding Chair and Individuals to Keep Minutes	For
Chemical Works of Gedeon Richter Plc.	12/04/2022	Accounts and Reports (Consolidated)	For
Chemical Works of Gedeon Richter Plc.	12/04/2022	Directors' Report	For
Chemical Works of Gedeon Richter Plc.	12/04/2022	Financial Statements	For
Chemical Works of Gedeon Richter Plc.	12/04/2022	Allocation of Profits/Dividends	For
Chemical Works of Gedeon Richter Plc.	12/04/2022	Corporate Governance Report	For
Chemical Works of Gedeon Richter Plc.	12/04/2022	Remuneration Policy	Against
Chemical Works of Gedeon Richter Plc.	12/04/2022	Remuneration Report	Against
Chemical Works of Gedeon Richter Plc.	12/04/2022	Amend Article 7.11.4	For
Chemical Works of Gedeon Richter Plc.	12/04/2022	Amend Article 11.5.2	For
Chemical Works of Gedeon Richter Plc.	12/04/2022	Amend Article 11.6	For
Chemical Works of Gedeon Richter Plc.	12/04/2022	Amend Article 12.1	For

Chemical Works of Gedeon Richter Plc.	12/04/2022	Amend Article 14.6	For
Chemical Works of Gedeon Richter Plc.	12/04/2022	Amend Article 14.8 and 16.1	For
Chemical Works of Gedeon Richter Plc.	12/04/2022	Amend Article 16.7	For
Chemical Works of Gedeon Richter Plc.	12/04/2022	Amend Article 20.2	For
Chemical Works of Gedeon Richter Plc.	12/04/2022	Directors' Report on Acquired Treasury Shares	For
Chemical Works of Gedeon Richter Plc.	12/04/2022	Authority to Repurchase Shares and Reissue Shares	For
Chemical Works of Gedeon Richter Plc.	12/04/2022	Elect Csaba Lantos	Against
Chemical Works of Gedeon Richter Plc.	12/04/2022	Elect Ilona David	For
Chemical Works of Gedeon Richter Plc.	12/04/2022	Elect Istvan Hamecz	For
Chemical Works of Gedeon Richter Plc.	12/04/2022	Directors' Fees	Against
Chemical Works of Gedeon Richter Plc.	12/04/2022	Directors' Fees (Bonus)	Against
Chemical Works of Gedeon Richter Plc.	12/04/2022	Supervisory Board Fees	For
Chemical Works of Gedeon Richter Plc.	12/04/2022	Supervisory Board Regulations	For
Chemical Works of Gedeon Richter Plc.	12/04/2022	Authority to Set Auditor's Fees	For
Christian Dior SE	21/04/2022	Accounts and Reports	For
Christian Dior SE	21/04/2022	Consolidated Accounts and Reports	For
Christian Dior SE	21/04/2022	Allocation of Profits/Dividends	For
Christian Dior SE	21/04/2022	Special Auditors Report on Regulated Agreements	For
Christian Dior SE	21/04/2022	Elect Nicolas Bazire	For
Christian Dior SE	21/04/2022	Elect Renaud Donnedieu de Vabres	Against
Christian Dior SE	21/04/2022	Elect Ségolène Gallienne	For
Christian Dior SE	21/04/2022	Elect Christian de Labriffe	Against
Christian Dior SE	21/04/2022	Appointment of Auditor (Deloitte)	For
Christian Dior SE	21/04/2022	2021 Remuneration Report	For
Christian Dior SE	21/04/2022	2021 Remuneration of Bernard Arnault, Chair	For
Christian Dior SE	21/04/2022	2021 Remuneration of Sidney Toledano, CEO	For
Christian Dior SE	21/04/2022	2022 Remuneration Policy (Board of Directors)	For
Christian Dior SE	21/04/2022	2022 Remuneration Policy (Chair)	For
Christian Dior SE	21/04/2022	2022 Remuneration Policy (CEO)	For
Christian Dior SE	21/04/2022	Authority to Repurchase and Reissue Shares	For
Christian Dior SE	21/04/2022	Authority to Cancel Shares and Reduce Capital	For
Christian Dior SE	21/04/2022	Authority to Increase Capital Through Capitalisations	For
Christian Dior SE	21/04/2022	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For
Christian Dior SE	21/04/2022	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Against
Christian Dior SE	21/04/2022	Authority to Issue Shares and Convertible Debt Through Private Placement	Against
Christian Dior SE	21/04/2022	Greenshoe	Against
Christian Dior SE	21/04/2022	Authority to Increase Capital in Case of Exchange Offers	Against

Christian Dior SE	21/04/2022	Authority to Increase Capital in Consideration for Contributions In Kind	Against
Christian Dior SE	21/04/2022	Authority to Grant Stock Options	Against
Christian Dior SE	21/04/2022	Employee Stock Purchase Plan	For
Christian Dior SE	21/04/2022	Global Ceiling on Capital Increases	For
Christian Dior SE	21/04/2022	Authority to Issue Performance Shares	Against
Cigna Corp.	27/04/2022	Elect David M. Cordani	For
Cigna Corp.	27/04/2022	Elect William J. DeLaney	For
Cigna Corp.	27/04/2022	Elect Eric J. Foss	For
Cigna Corp.	27/04/2022	Elect Dr. Elder Granger	For
Cigna Corp.	27/04/2022	Elect Neesha Hathi	For
Cigna Corp.	27/04/2022	Elect George Kurian	Against
Cigna Corp.	27/04/2022	Elect Kathleen M. Mazzarella	For
Cigna Corp.	27/04/2022	Elect Mark B. McClellan	For
Cigna Corp.	27/04/2022	Elect Kimberly A. Ross	For
Cigna Corp.	27/04/2022	Elect Eric C. Wiseman	Against
Cigna Corp.	27/04/2022	Elect Donna F. Zarcone	Against
Cigna Corp.	27/04/2022	Advisory Vote on Executive Compensation	Against
Cigna Corp.	27/04/2022	Ratification of Auditor	For
Cigna Corp.	27/04/2022	Shareholder Proposal Regarding Right to Call Special Meetings	For
Cigna Corp.	27/04/2022	Shareholder Proposal Regarding Median Gender Pay Equity Report	For
Cigna Corp.	27/04/2022	Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency	Abstain
Cisco Systems, Inc.	08/12/2022	Elect M. Michele Burns	For
Cisco Systems, Inc.	08/12/2022	Elect Wesley G. Bush	For
Cisco Systems, Inc.	08/12/2022	Elect Michael D. Capellas	Against
Cisco Systems, Inc.	08/12/2022	Elect Mark S. Garrett	For
Cisco Systems, Inc.	08/12/2022	Elect John D. Harris II	For
Cisco Systems, Inc.	08/12/2022	Elect Kristina M. Johnson	For
Cisco Systems, Inc.	08/12/2022	Elect Roderick C. McGeary	Against
Cisco Systems, Inc.	08/12/2022	Elect Sarah Rae Murphy	For
Cisco Systems, Inc.	08/12/2022	Elect Charles H. Robbins	For
Cisco Systems, Inc.	08/12/2022	Elect Brenton L. Saunders	Against
Cisco Systems, Inc.	08/12/2022	Elect Lisa T. Su	Against
Cisco Systems, Inc.	08/12/2022	Elect Marianna Tessel	For
Cisco Systems, Inc.	08/12/2022	Advisory Vote on Executive Compensation	Against
Cisco Systems, Inc.	08/12/2022	Ratification of Auditor	For
Cisco Systems, Inc.	08/12/2022	Shareholder Proposal Regarding Report on Tax Transparency	For
Citigroup Inc	26/04/2022	Elect Ellen M. Costello	For
Citigroup Inc	26/04/2022	Elect Grace E. Dailey	For
Citigroup Inc	26/04/2022	Elect Barbara J. Desoer	For
Citigroup Inc	26/04/2022	Elect John C. Dugan	For
Citigroup Inc	26/04/2022	Elect Jane N. Fraser	For
Citigroup Inc	26/04/2022	Elect Duncan P. Hennes	For
Citigroup Inc	26/04/2022	Elect Peter B. Henry	For
Citigroup Inc	26/04/2022	Elect S. Leslie Ireland	For
Citigroup Inc	26/04/2022	Elect Renée J. James	For
Citigroup Inc	26/04/2022	Elect Gary M. Reiner	For
Citigroup Inc	26/04/2022	Elect Diana L. Taylor	Against

Citigroup Inc	26/04/2022	Elect James S. Turley	For
Citigroup Inc	26/04/2022	Ratification of Auditor	For
Citigroup Inc	26/04/2022	Advisory Vote on Executive Compensation	Against
Citigroup Inc	26/04/2022	Amendment to the 2019 Stock Incentive Plan	For
Citigroup Inc	26/04/2022	Shareholder Proposal Regarding Clawback Policy	Abstain
Citigroup Inc	26/04/2022	Shareholder Proposal Regarding Independent Chair	For
Citigroup Inc	26/04/2022	Shareholder Proposal Regarding Report on Human Rights Standards for Indigenous Peoples	For
Citigroup Inc	26/04/2022	Shareholder Proposal Regarding Fossil Fuel Financing Policy	For
Citigroup Inc	26/04/2022	Shareholder Proposal Regarding Non-discrimination Audit	For
Claranova	30/11/2022	Accounts and Reports; Non Tax-Deductible Expenses	For
Claranova	30/11/2022	Consolidated Accounts and Reports	For
Claranova	30/11/2022	Allocation of Losses	For
Claranova	30/11/2022	Special Auditors Report on Regulated Agreements	Against
Claranova	30/11/2022	Relocation of Corporate Headquarters	For
Claranova	30/11/2022	Ratification of the Co-option of Roger Bloxberg	For
Claranova	30/11/2022	Ratification of the Co-option of Eric Gareau	For
Claranova	30/11/2022	Ratification of Co-Option of Todd Helfstein as Censor	Against
Claranova	30/11/2022	Elect Todd Helfstein as Censor	Against
Claranova	30/11/2022	Appointment of Auditor (Mazars)	For
Claranova	30/11/2022	2021 Remuneration Report	Against
Claranova	30/11/2022	2021 Remuneration of Pierre Cesarini, Chair	For
Claranova	30/11/2022	2021 Remuneration of Pierre Cesarini, CEO	Against
Claranova	30/11/2022	2021 Remuneration of Jean-Yves Quentel, Deputy CEO	Against
Claranova	30/11/2022	2022 Remuneration Policy (Chair and CEO)	Against
Claranova	30/11/2022	2022 Remuneration Policy (Deputy CEO)	Against
Claranova	30/11/2022	2022 Remuneration Policy (Board of Directors)	Against
Claranova	30/11/2022	2022 Directors' Fees	For
Claranova	30/11/2022	Authority to Increase Capital Through Capitalisations	Against
Claranova	30/11/2022	Authority to Repurchase and Reissue Shares	Against
Claranova	30/11/2022	Authority to Cancel Shares and Reduce Capital	For
Claranova	30/11/2022	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Against
Claranova	30/11/2022	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Against
Claranova	30/11/2022	Authority to Issue Shares and Convertible Debt Through Private Placement	Against
Claranova	30/11/2022	Authority to Set Offering Price of Shares	Against
Claranova	30/11/2022	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights (Qualified Investors)	Against
Claranova	30/11/2022	Greenshoe	Against
Claranova	30/11/2022	Authority to Increase Capital in Consideration for Contributions In Kind	Against
Claranova	30/11/2022	Authority to Increase Capital in Case of Exchange Offers	Against
Claranova	30/11/2022	Authority to Issue Performance Shares	Against
Claranova	30/11/2022	Global Ceiling on Capital Increases and Debt Issuances	For

Claranova	30/11/2022	Employee Stock Purchase Plan	Against
Claranova	30/11/2022	Authorisation of Legal Formalities	For
Clorox Co.	16/11/2022	Elect Amy L. Banse	For
Clorox Co.	16/11/2022	Elect Julia Denman	For
Clorox Co.	16/11/2022	Elect Spencer C. Fleischer	For
Clorox Co.	16/11/2022	Elect Esther S. Lee	For
Clorox Co.	16/11/2022	Elect A.D. David Mackay	For
Clorox Co.	16/11/2022	Elect Paul G. Parker	For
Clorox Co.	16/11/2022	Elect Stephanie Plaines	For
Clorox Co.	16/11/2022	Elect Linda Rendle	For
Clorox Co.	16/11/2022	Elect Matthew J. Shattock	Against
Clorox Co.	16/11/2022	Elect Kathryn A. Tesija	For
Clorox Co.	16/11/2022	Elect Russell J. Weiner	Against
Clorox Co.	16/11/2022	Elect Christopher J. Williams	For
Clorox Co.	16/11/2022	Advisory Vote on Executive Compensation	For
Clorox Co.	16/11/2022	Ratification of Auditor	For
CME Group Inc	04/05/2022	Elect Terrence A. Duffy	For
CME Group Inc	04/05/2022	Elect Timothy S. Bitsberger	For
CME Group Inc	04/05/2022	Elect Charles P. Carey	For
CME Group Inc	04/05/2022	Elect Dennis H. Chookaszian	For
CME Group Inc	04/05/2022	Elect Bryan T. Durkin	For
CME Group Inc	04/05/2022	Elect Ana Dutra	For
CME Group Inc	04/05/2022	Elect Martin J. Gepsman	For
CME Group Inc	04/05/2022	Elect Larry G. Gerdes	For
CME Group Inc	04/05/2022	Elect Daniel R. Glickman	Against
CME Group Inc	04/05/2022	Elect Daniel G. Kaye	For
CME Group Inc	04/05/2022	Elect Phyllis M. Lockett	For
CME Group Inc	04/05/2022	Elect Deborah J. Lucas	For
CME Group Inc	04/05/2022	Elect Terry L. Savage	Against
CME Group Inc	04/05/2022	Elect Rahael Seifu	For
CME Group Inc	04/05/2022	Elect William R. Shepard	For
CME Group Inc	04/05/2022	Elect Howard J. Siegel	For
CME Group Inc	04/05/2022	Elect Dennis A. Suskind	For
CME Group Inc	04/05/2022	Ratification of Auditor	For
CME Group Inc	04/05/2022	Advisory Vote on Executive Compensation	Against
CME Group Inc	04/05/2022	Amendment to the Omnibus Stock Plan	For
CME Group Inc	04/05/2022	Amendment to the Director Stock Plan	For
CME Group Inc	04/05/2022	Amendment to the Employee Stock Purchase Plan	For
CNH Industrial NV	13/04/2022	Accounts and Reports	For
CNH Industrial NV	13/04/2022	Allocation of Profits/Dividends	For
CNH Industrial NV	13/04/2022	Ratification of Board Acts	Abstain
CNH Industrial NV	13/04/2022	Remuneration Report	Against
CNH Industrial NV	13/04/2022	Elect Suzanne Heywood	Against
CNH Industrial NV	13/04/2022	Elect Scott W. Wine	For
CNH Industrial NV	13/04/2022	Elect Catia Bastioli	For
CNH Industrial NV	13/04/2022	Elect Howard W. Buffett	For
CNH Industrial NV	13/04/2022	Elect Léo W. Houle	For
CNH Industrial NV	13/04/2022	Elect John Lanaway	For
CNH Industrial NV	13/04/2022	Elect Alessandro Nasi	Against
CNH Industrial NV	13/04/2022	Elect Vagn Ove Sørensen	For
CNH Industrial NV	13/04/2022	Elect Åsa Tamsons	For

CNH Industrial NV	13/04/2022	Elect Karen Linehan	For
CNH Industrial NV	13/04/2022	Appointment of Auditor for Fiscal Year 2022	For
CNH Industrial NV	13/04/2022	Appointment of Auditor for Fiscal Year 2023	For
CNH Industrial NV	13/04/2022	Authority to Repurchase Shares	For
Coca-Cola Co	26/04/2022	Elect Herbert A. Allen, III	For
Coca-Cola Co	26/04/2022	Elect Marc Bolland	For
Coca-Cola Co	26/04/2022	Elect Ana Patricia Botín-Sanz de Sautuola y O'Shea	Against
Coca-Cola Co	26/04/2022	Elect Christopher C. Davis	For
Coca-Cola Co	26/04/2022	Elect Barry Diller	Against
Coca-Cola Co	26/04/2022	Elect Helene D. Gayle	For
Coca-Cola Co	26/04/2022	Elect Alexis M. Herman	For
Coca-Cola Co	26/04/2022	Elect Maria Elena Lagomasino	Against
Coca-Cola Co	26/04/2022	Elect James Quincey	For
Coca-Cola Co	26/04/2022	Elect Caroline J. Tsay	For
Coca-Cola Co	26/04/2022	Elect David B. Weinberg	For
Coca-Cola Co	26/04/2022	Advisory Vote on Executive Compensation	Against
Coca-Cola Co	26/04/2022	Ratification of Auditor	For
Coca-Cola Co	26/04/2022	Shareholder Proposal Regarding Report on External Public Health Impact	For
Coca-Cola Co	26/04/2022	Shareholder Proposal Regarding Transparency Report on Global Public Policy and Political Influence	Abstain
Coca-Cola Co	26/04/2022	Shareholder Proposal Regarding Independent Chair	For
Coca-Cola Europacific Partners Plc	27/05/2022	Accounts and Reports	For
Coca-Cola Europacific Partners Plc	27/05/2022	Remuneration Report	Against
Coca-Cola Europacific Partners Plc	27/05/2022	Elect Manolo Arroyo	For
Coca-Cola Europacific Partners Plc	27/05/2022	Elect Jan Bennink	For
Coca-Cola Europacific Partners Plc	27/05/2022	Elect John A. Bryant	For
Coca-Cola Europacific Partners Plc	27/05/2022	Elect José Ignacio Comenge Sánchez-Real	For
Coca-Cola Europacific Partners Plc	27/05/2022	Elect Christine Cross	For
Coca-Cola Europacific Partners Plc	27/05/2022	Elect Damian P. Gammell	For
Coca-Cola Europacific Partners Plc	27/05/2022	Elect Nathalie Gaveau	For
Coca-Cola Europacific Partners Plc	27/05/2022	Elect Álvaro Gómez-Trénor Aguilar	For
Coca-Cola Europacific Partners Plc	27/05/2022	Elect Thomas H. Johnson	For
Coca-Cola Europacific Partners Plc	27/05/2022	Elect Dagmar Kollmann	For
Coca-Cola Europacific Partners Plc	27/05/2022	Elect Alfonso Líbano Daurella	For
Coca-Cola Europacific Partners Plc	27/05/2022	Elect Mark Price	For
Coca-Cola Europacific Partners Plc	27/05/2022	Elect Mario R. Solá	For
Coca-Cola Europacific Partners Plc	27/05/2022	Elect Brian Smith	For

Coca-Cola Europacific Partners Plc	27/05/2022	Elect Dessislava Temperley	For
Coca-Cola Europacific Partners Plc	27/05/2022	Elect Garry Watts	For
Coca-Cola Europacific Partners Plc	27/05/2022	Appointment of Auditor	For
Coca-Cola Europacific Partners Plc	27/05/2022	Authority to Set Auditor's Fees	For
Coca-Cola Europacific Partners Plc	27/05/2022	Authorisation of Political Donations	For
Coca-Cola Europacific Partners Plc	27/05/2022	Authority to Issue Shares w/ Preemptive Rights	For
Coca-Cola Europacific Partners Plc	27/05/2022	Waiver of Mandatory Takeover Requirement	For
Coca-Cola Europacific Partners Plc	27/05/2022	Approval of the Coca-Cola Europacific Partners plc Employee Share Purchase Plan	For
Coca-Cola Europacific Partners Plc	27/05/2022	Authority to Issue Shares w/o Preemptive Rights	For
Coca-Cola Europacific Partners Plc	27/05/2022	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For
Coca-Cola Europacific Partners Plc	27/05/2022	Authority to Repurchase Shares	For
Coca-Cola Europacific Partners Plc	27/05/2022	Authority to Repurchase Shares Off-Market	For
Coca-Cola Europacific Partners Plc	27/05/2022	Authority to Set General Meeting Notice Period at 14 Days	For
Cochlear Ltd.	18/10/2022	Accounts and Reports	For
Cochlear Ltd.	18/10/2022	Remuneration Report	Against
Cochlear Ltd.	18/10/2022	Elect Yasmin A. Allen	Against
Cochlear Ltd.	18/10/2022	Elect Michael del Prado	For
Cochlear Ltd.	18/10/2022	Elect Karen L.C. Penrose	For
Cochlear Ltd.	18/10/2022	Equity Grant (MD/CEO & President Dig Howitt)	For
Cochlear Ltd.	18/10/2022	Directors' Fees	For
Cognizant Technology Solutions Corp.	07/06/2022	Elect Zein Abdalla	For
Cognizant Technology Solutions Corp.	07/06/2022	Elect Vinita K. Bali	For
Cognizant Technology Solutions Corp.	07/06/2022	Elect Maureen Breakiron-Evans	For
Cognizant Technology Solutions Corp.	07/06/2022	Elect Archana Deskus	For
Cognizant Technology Solutions Corp.	07/06/2022	Elect John M. Dineen	For
Cognizant Technology Solutions Corp.	07/06/2022	Elect Brian Humphries	For
Cognizant Technology Solutions Corp.	07/06/2022	Elect Leo S. Mackay, Jr.	For
Cognizant Technology Solutions Corp.	07/06/2022	Elect Michael Patsalos-Fox	For
Cognizant Technology Solutions Corp.	07/06/2022	Elect Stephen J. Rohleder	For
Cognizant Technology Solutions Corp.	07/06/2022	Elect Joseph M. Velli	For
Cognizant Technology Solutions Corp.	07/06/2022	Elect Sandra S. Wijnberg	For
Cognizant Technology Solutions Corp.	07/06/2022	Advisory Vote on Executive Compensation	Against

Cognizant Technology Solutions Corp.	07/06/2022	Ratification of Auditor	For
Cognizant Technology Solutions Corp.	07/06/2022	Shareholder Proposal Regarding Length of Share Ownership Required to Call Special Meetings	Abstain
Colgate-Palmolive Co.	06/05/2022	Elect John P. Bilbrey	For
Colgate-Palmolive Co.	06/05/2022	Elect John T. Cahill	Against
Colgate-Palmolive Co.	06/05/2022	Elect Lisa M. Edwards	For
Colgate-Palmolive Co.	06/05/2022	Elect C. Martin Harris	For
Colgate-Palmolive Co.	06/05/2022	Elect Martina Hund-Mejean	For
Colgate-Palmolive Co.	06/05/2022	Elect Kimberly A. Nelson	For
Colgate-Palmolive Co.	06/05/2022	Elect Lorrie M. Norrington	For
Colgate-Palmolive Co.	06/05/2022	Elect Michael B. Polk	For
Colgate-Palmolive Co.	06/05/2022	Elect Stephen I. Sadove	Against
Colgate-Palmolive Co.	06/05/2022	Elect Noel R. Wallace	For
Colgate-Palmolive Co.	06/05/2022	Ratification of Auditor	For
Colgate-Palmolive Co.	06/05/2022	Advisory Vote on Executive Compensation	For
Colgate-Palmolive Co.	06/05/2022	Shareholder Proposal Regarding Severance Approval Policy	For
Colgate-Palmolive Co.	06/05/2022	Shareholder Proposal Regarding Charitable Contributions Disclosure	Abstain
Comgest Growth Plc - Comgest Growth Asia Pac Ex Japan	24/06/2022	Authority to Set Auditor's Fees	For
Comgest Growth Plc - Comgest Growth Europe	24/06/2022	Authority to Set Auditor's Fees	For
Comgest Growth Plc - Comgest Growth Europe Smaller Comp Fund EUR Cls I	24/06/2022	Authority to Set Auditor's Fees	For
Comgest Growth Plc - Comgest Growth Japan	24/06/2022	Authority to Set Auditor's Fees	For
Commerzbank AG	11/05/2022	Ratification of Management Board Acts	For
Commerzbank AG	11/05/2022	Ratification of Board Acts	For
Commerzbank AG	11/05/2022	Appointment of Auditor	For
Commerzbank AG	11/05/2022	Appointment of Auditor for Interim Statements	For
Commerzbank AG	11/05/2022	Remuneration Report	Against
Commerzbank AG	11/05/2022	Management Board Remuneration Policy	Against
Commerzbank AG	11/05/2022	Supervisory Board Remuneration Policy	For
Commerzbank AG	11/05/2022	Amendments to Articles	For
Compagnie de Saint-Gobain S.A.	02/06/2022	Accounts and Reports	For
Compagnie de Saint-Gobain S.A.	02/06/2022	Consolidated Accounts and Reports	For
Compagnie de Saint-Gobain S.A.	02/06/2022	Allocation of Profits/Dividends	For
Compagnie de Saint-Gobain S.A.	02/06/2022	Elect Pierre-André de Chalendar	For
Compagnie de Saint-Gobain S.A.	02/06/2022	Ratification of the Co-option of Lina Ghotmeh	For
Compagnie de Saint-Gobain S.A.	02/06/2022	Elect Thierry Delaporte	Against
Compagnie de Saint-Gobain S.A.	02/06/2022	Remuneration of Pierre-André de Chalendar, Chair and CEO (Until June 30, 2021)	Against
Compagnie de Saint-Gobain S.A.	02/06/2022	Remuneration of Benoit Bazin, Deputy CEO (Until June 30, 2021)	For
Compagnie de Saint-Gobain S.A.	02/06/2022	2021 Remuneration of Pierre-André de Chalendar, Chair (Since July 1, 2021)	For

Compagnie de Saint-Gobain S.A.	02/06/2022	Remuneration of Benoit Bazin, CEO (Since July 1, 2021)	For
Compagnie de Saint-Gobain S.A.	02/06/2022	2021 Remuneration Report	For
Compagnie de Saint-Gobain S.A.	02/06/2022	2022 Remuneration Policy (Chair)	For
Compagnie de Saint-Gobain S.A.	02/06/2022	2022 Remuneration Policy (CEO)	Against
Compagnie de Saint-Gobain S.A.	02/06/2022	2022 Remuneration Policy (Board of Directors)	For
Compagnie de Saint-Gobain S.A.	02/06/2022	Appointment of Auditor (Deloitte)	For
Compagnie de Saint-Gobain S.A.	02/06/2022	Authority to Repurchase and Reissue Shares	For
Compagnie de Saint-Gobain S.A.	02/06/2022	Authority to Grant Stock Options	For
Compagnie de Saint-Gobain S.A.	02/06/2022	Authority to Issue Performance Shares	For
Compagnie de Saint-Gobain S.A.	02/06/2022	Authorisation of Legal Formalities	For
CompuGroup Medical SE & Co. KgaA	19/05/2022	Accounts and Reports	For
CompuGroup Medical SE & Co. KgaA	19/05/2022	Allocation of Profits/Dividends	For
CompuGroup Medical SE & Co. KgaA	19/05/2022	Ratification of General Partner Acts	For
CompuGroup Medical SE & Co. KgaA	19/05/2022	Ratification of Supervisory Board Acts	For
CompuGroup Medical SE & Co. KgaA	19/05/2022	Appointment of Auditor	For
CompuGroup Medical SE & Co. KgaA	19/05/2022	Remuneration Report	For
CompuGroup Medical SE & Co. KgaA	19/05/2022	Management Board Remuneration Policy	Against
CompuGroup Medical SE & Co. KgaA	19/05/2022	Amendments to Articles	For
Conoco Phillips	10/05/2022	Elect C. Maury Devine	For
Conoco Phillips	10/05/2022	Elect Jody L. Freeman	For
Conoco Phillips	10/05/2022	Elect Gay Huey Evans	For
Conoco Phillips	10/05/2022	Elect Jeffrey A. Joerres	For
Conoco Phillips	10/05/2022	Elect Ryan M. Lance	For
Conoco Phillips	10/05/2022	Elect Timothy A. Leach	For
Conoco Phillips	10/05/2022	Elect William H. McRaven	For
Conoco Phillips	10/05/2022	Elect Sharmila Mulligan	For
Conoco Phillips	10/05/2022	Elect Eric D. Mullins	For
Conoco Phillips	10/05/2022	Elect Arjun N. Murti	For
Conoco Phillips	10/05/2022	Elect Robert A. Niblock	Against
Conoco Phillips	10/05/2022	Elect David T. Seaton	For
Conoco Phillips	10/05/2022	Elect R. A. Walker	For
Conoco Phillips	10/05/2022	Ratification of Auditor	For
Conoco Phillips	10/05/2022	Advisory Vote on Executive Compensation	Against
Conoco Phillips	10/05/2022	Elimination of Supermajority Requirement	For
Conoco Phillips	10/05/2022	Advisory Vote on Right to Call Special Meeting	Against
Conoco Phillips	10/05/2022	Shareholder Proposal Regarding Right to Call Special Meetings	For
Conoco Phillips	10/05/2022	Shareholder Proposal Regarding Report on GHG Targets and Alignment with Paris Agreement	For

Conoco Phillips	10/05/2022	Shareholder Proposal Regarding Lobbying Activities and Values Congruency	Abstain
Constellation Brands Inc	19/07/2022	Elect Jennifer M. Daniels	For
Constellation Brands Inc	19/07/2022	Elect Jerry Fowden	Withhold
Constellation Brands Inc	19/07/2022	Elect Jose Manuel Madero Garza	For
Constellation Brands Inc	19/07/2022	Elect Daniel J. McCarthy	For
Constellation Brands Inc	19/07/2022	Ratification of Auditor	For
Constellation Brands Inc	19/07/2022	Advisory Vote on Executive Compensation	For
Constellation Brands Inc	09/11/2022	Reclassification of Common Stock	For
Constellation Brands Inc	09/11/2022	Right to Adjourn Meeting	For
Construcciones Y Auxiliar De Ferrocarriles, S.A.	11/06/2022	Accounts and Reports; Ratification of Board Acts	For
Construcciones Y Auxiliar De Ferrocarriles, S.A.	11/06/2022	Report on Non-Financial Information	For
Construcciones Y Auxiliar De Ferrocarriles, S.A.	11/06/2022	Allocation of Profits/Dividends	For
Construcciones Y Auxiliar De Ferrocarriles, S.A.	11/06/2022	Elect Andrés Arizkorreta García	For
Construcciones Y Auxiliar De Ferrocarriles, S.A.	11/06/2022	Elect Luis Miguel Arconada Echarri	Against
Construcciones Y Auxiliar De Ferrocarriles, S.A.	11/06/2022	Elect Juan José Arrieta Sudupe	For
Construcciones Y Auxiliar De Ferrocarriles, S.A.	11/06/2022	Board Size	For
Construcciones Y Auxiliar De Ferrocarriles, S.A.	11/06/2022	Authority to Issue Convertible Debt Instruments	Abstain
Construcciones Y Auxiliar De Ferrocarriles, S.A.	11/06/2022	Remuneration Policy	Against
Construcciones Y Auxiliar De Ferrocarriles, S.A.	11/06/2022	Remuneration Report	Against
Construcciones Y Auxiliar De Ferrocarriles, S.A.	11/06/2022	Authorisation of Legal Formalities	For
Continental AG	29/04/2022	Allocation of Profits/Dividends	For
Continental AG	29/04/2022	Ratify Nikolai Setzer	For
Continental AG	29/04/2022	Ratify Hans-Jürgen Duensing	For
Continental AG	29/04/2022	Ratify Katja Dürrfeld	For
Continental AG	29/04/2022	Ratify Frank Jourdan	For
Continental AG	29/04/2022	Ratify Christian Kötz	For
Continental AG	29/04/2022	Ratify Helmut Matschi	For
Continental AG	29/04/2022	Ratify Philip Nelles	For
Continental AG	29/04/2022	Ratify Ariane Reinhart	For
Continental AG	29/04/2022	Ratify Andreas Wolf	For
Continental AG	29/04/2022	Postpone Ratification of Wolfgang Schäfer	For
Continental AG	29/04/2022	Ratify Wolfgang Reitzle	For
Continental AG	29/04/2022	Ratify Christiane Benner	For
Continental AG	29/04/2022	Ratify Hasan Allak	For
Continental AG	29/04/2022	Ratify Gunter Dunkel	For
Continental AG	29/04/2022	Ratify Francesco Grioli	For
Continental AG	29/04/2022	Ratify Michael Iglhaut	For
Continental AG	29/04/2022	Ratify Satish Khatu	For
Continental AG	29/04/2022	Ratify Isabel Corinna Knauf	For
Continental AG	29/04/2022	Ratify Carmen Löffler	For
Continental AG	29/04/2022	Ratify Sabine Neuß	For
Continental AG	29/04/2022	Ratify Rolf Nonnenmacher	For

Continental AG	29/04/2022	Ratify Dirk Nordmann	For
Continental AG	29/04/2022	Ratify Lorenz Pfau	For
Continental AG	29/04/2022	Ratify Klaus Rosenfeld	For
Continental AG	29/04/2022	Ratify Georg F.W. Schaeffler	For
Continental AG	29/04/2022	Ratify Maria-Elisabeth Schaeffler-Thumann	For
Continental AG	29/04/2022	Ratify Jörg Schönfelder	For
Continental AG	29/04/2022	Ratify Stefan Scholz	For
Continental AG	29/04/2022	Ratify Kirsten Vörkel	For
Continental AG	29/04/2022	Ratify Elke Volkmann	For
Continental AG	29/04/2022	Ratify Siegfried Wolf	For
Continental AG	29/04/2022	Appointment of Auditor	For
Continental AG	29/04/2022	Remuneration Report	For
Continental AG	29/04/2022	Elect Dorothea von Boxberg	For
Continental AG	29/04/2022	Elect Stefan Erwin Buchner	For
Copart, Inc.	31/10/2022	Increase in Authorized Common Stock	For
Copart, Inc.	31/10/2022	Right to Adjourn Meeting	For
Copart, Inc.	02/12/2022	Elect Willis J. Johnson	For
Copart, Inc.	02/12/2022	Elect A. Jayson Adair	For
Copart, Inc.	02/12/2022	Elect Matt Blunt	For
Copart, Inc.	02/12/2022	Elect Steven D. Cohan	Against
Copart, Inc.	02/12/2022	Elect Daniel J. Englander	Against
Copart, Inc.	02/12/2022	Elect James E. Meeks	For
Copart, Inc.	02/12/2022	Elect Thomas N. Tryforos	For
Copart, Inc.	02/12/2022	Elect Diane M. Morefield	For
Copart, Inc.	02/12/2022	Elect Stephen Fisher	Against
Copart, Inc.	02/12/2022	Elect Cherylyn Harley LeBon	For
Copart, Inc.	02/12/2022	Elect Carl D. Sparks	For
Copart, Inc.	02/12/2022	Advisory Vote on Executive Compensation	Against
Copart, Inc.	02/12/2022	Ratification of Auditor	For
Corteva Inc	29/04/2022	Elect Lamberto Andreotti	For
Corteva Inc	29/04/2022	Elect Klaus A. Engel	For
Corteva Inc	29/04/2022	Elect David C. Everitt	For
Corteva Inc	29/04/2022	Elect Janet Plaut Giesselman	For
Corteva Inc	29/04/2022	Elect Karen H. Grimes	For
Corteva Inc	29/04/2022	Elect Michael O. Johanns	For
Corteva Inc	29/04/2022	Elect Rebecca B. Liebert	For
Corteva Inc	29/04/2022	Elect Marcos Marinho Lutz	Against
Corteva Inc	29/04/2022	Elect Charles V. Magro	For
Corteva Inc	29/04/2022	Elect Nayaki R. Nayyar	For
Corteva Inc	29/04/2022	Elect Gregory R. Page	Against
Corteva Inc	29/04/2022	Elect Kerry J. Preete	For
Corteva Inc	29/04/2022	Elect Patrick J. Ward	For
Corteva Inc	29/04/2022	Advisory Vote on Executive Compensation	Against
Corteva Inc	29/04/2022	Ratification of Auditor	For
Costco Wholesale Corp	20/01/2022	Elect Susan L. Decker	For
Costco Wholesale Corp	20/01/2022	Elect Kenneth D. Denman	For
Costco Wholesale Corp	20/01/2022	Elect Richard A. Galanti	For
Costco Wholesale Corp	20/01/2022	Elect Hamilton E. James	Against
Costco Wholesale Corp	20/01/2022	Elect W. Craig Jelinek	For
Costco Wholesale Corp	20/01/2022	Elect Sally Jewell	For
Costco Wholesale Corp	20/01/2022	Elect Charles T. Munger	Against

Costco Wholesale Corp	20/01/2022	Elect Jeffrey S. Raikes	Against
Costco Wholesale Corp	20/01/2022	Elect John W. Stanton	For
Costco Wholesale Corp	20/01/2022	Elect Mary Agnes Wilderotter	For
Costco Wholesale Corp	20/01/2022	Ratification of Auditor	For
Costco Wholesale Corp	20/01/2022	Advisory Vote on Executive Compensation	Against
Costco Wholesale Corp	20/01/2022	Shareholder Proposal Regarding Charitable Contributions Disclosure	Abstain
Costco Wholesale Corp	20/01/2022	Shareholder Proposal Regarding Adoption of Targets to Achieve Net-zero Emissions by 2050	For
Costco Wholesale Corp	20/01/2022	Shareholder Proposal Regarding Report on Racial Justice and Food Equity	For
Covestro AG	21/04/2022	Allocation of Profits/Dividends	For
Covestro AG	21/04/2022	Ratification of Management Board Acts	For
Covestro AG	21/04/2022	Ratification of Supervisory Board Acts	For
Covestro AG	21/04/2022	Appointment of Auditor	For
Covestro AG	21/04/2022	Elect Sven Schneider as Supervisory Board Member	For
Covestro AG	21/04/2022	Remuneration Report	Against
Covestro AG	21/04/2022	Management Board Remuneration Policy	Against
Covestro AG	21/04/2022	Supervisory Board Remuneration Policy	For
Covivio S.A	21/04/2022	Accounts and Reports; Non Tax-Deductible Expenses	For
Covivio S.A	21/04/2022	Consolidated Accounts and Reports	For
Covivio S.A	21/04/2022	Allocation of Profits/Dividends	For
Covivio S.A	21/04/2022	Special Auditors Report on Regulated Agreements	For
Covivio S.A	21/04/2022	2022 Remuneration Policy (Chair)	For
Covivio S.A	21/04/2022	2022 Remuneration Policy (CEO)	For
Covivio S.A	21/04/2022	2022 Remuneration Policy (Deputy CEO)	For
Covivio S.A	21/04/2022	2022 Remuneration Policy (Board of Directors)	For
Covivio S.A	21/04/2022	2021 Remuneration Report	For
Covivio S.A	21/04/2022	2021 Remuneration of Jean Laurent, Chair	For
Covivio S.A	21/04/2022	2021 Remuneration of Christophe Kullmann, CEO	For
Covivio S.A	21/04/2022	2021 Remuneration of Olivier Estève, Deputy CEO	For
Covivio S.A	21/04/2022	2021 Remuneration of Dominique Ozanne, Former Deputy CEO (Until June 30, 2021)	For
Covivio S.A	21/04/2022	Elect ACM Vie (Stéphanie de Kerdrel)	For
Covivio S.A	21/04/2022	Elect Romolo Bardin	For
Covivio S.A	21/04/2022	Elect Alix D'Ocagne	For
Covivio S.A	21/04/2022	Elect Daniela Schwarzer	For
Covivio S.A	21/04/2022	Authority to Repurchase and Reissue Shares	For
Covivio S.A	21/04/2022	Authority to Increase Capital Through Capitalisations	For
Covivio S.A	21/04/2022	Authority to Cancel Shares and Reduce Capital	For
Covivio S.A	21/04/2022	Authority to Issue Shares w/ Preemptive Rights	For
Covivio S.A	21/04/2022	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For
Covivio S.A	21/04/2022	Authority to Increase Capital in Case of Exchange Offers	For
Covivio S.A	21/04/2022	Authority to Increase Capital in Consideration for Contributions In Kind	For
Covivio S.A	21/04/2022	Employee Stock Purchase Plan	For
Covivio S.A	21/04/2022	Authority to Issue Performance Shares	For
Covivio S.A	21/04/2022	Amendments to Articles	For
Covivio S.A	21/04/2022	Authorisation of Legal Formalities	For

Covivio S.A	20/06/2022	Agrees That An Amount Equivalent To The Proceeds Of The Notes Shall, From The Date Of Approval Of This Extraordinary Resolution, Be Allocated By The Issuer To Finance And/Or Refinance (I) Eligible Green Assets, And/Or (Ii) Capital Expenditures, Selected Operational Expenditures, And Investments (Together, The Eligible Green Portfolio), In Accordance With The Eligibility Criteria Described In The Issuer S	For
Credit Agricole S.A.	24/05/2022	Accounts and Reports; Non Tax-Deductible Expenses	For
Credit Agricole S.A.	24/05/2022	Consolidated Accounts and Reports	For
Credit Agricole S.A.	24/05/2022	Allocation of Profits/Dividends	For
Credit Agricole S.A.	24/05/2022	Related Party Transactions (Caisses Régionales de Crédit Agricole)	For
Credit Agricole S.A.	24/05/2022	Related Party Transactions (CACIB & CA Indousuez Wealth France)	For
Credit Agricole S.A.	24/05/2022	Related Party Transactions (FNSEA)	For
Credit Agricole S.A.	24/05/2022	Elect Sonia Bonnet-Bernard	For
Credit Agricole S.A.	24/05/2022	Elect Hugues Brasseur	For
Credit Agricole S.A.	24/05/2022	Elect Éric Vial	For
Credit Agricole S.A.	24/05/2022	Elect Dominique Lefèbvre	For
Credit Agricole S.A.	24/05/2022	Elect Pierre Cambefort	For
Credit Agricole S.A.	24/05/2022	Elect Jean-Pierre Gaillard	For
Credit Agricole S.A.	24/05/2022	Elect Jean-Paul Kerrien	For
Credit Agricole S.A.	24/05/2022	2022 Remuneration Policy (Chair)	For
Credit Agricole S.A.	24/05/2022	2022 Remuneration Policy (CEO)	Against
Credit Agricole S.A.	24/05/2022	2022 Remuneration Policy (Deputy CEO)	Against
Credit Agricole S.A.	24/05/2022	2022 Remuneration Policy (Board of Directors)	For
Credit Agricole S.A.	24/05/2022	2021 Remuneration of Dominique Lefebvre, Chair	For
Credit Agricole S.A.	24/05/2022	2021 Remuneration of Philippe Brassac, CEO	Against
Credit Agricole S.A.	24/05/2022	2021 Remuneration of Xavier Musca, Deputy CEO	Against
Credit Agricole S.A.	24/05/2022	2021 Remuneration Report	Against
Credit Agricole S.A.	24/05/2022	Remuneration of Identified Staff	For
Credit Agricole S.A.	24/05/2022	Authority to Repurchase and Reissue Shares	For
Credit Agricole S.A.	24/05/2022	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For
Credit Agricole S.A.	24/05/2022	Authority to Issue Shares and Convertible Debt Through Private Placement	For
Credit Agricole S.A.	24/05/2022	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For
Credit Agricole S.A.	24/05/2022	Greenshoe	For
Credit Agricole S.A.	24/05/2022	Authority to Increase Capital in Consideration for Contributions In Kind	For
Credit Agricole S.A.	24/05/2022	Authority to Set Offering Price of Shares	For
Credit Agricole S.A.	24/05/2022	Global Ceiling on Capital Increases	For
Credit Agricole S.A.	24/05/2022	Authority to Increase Capital Through Capitalisations	For
Credit Agricole S.A.	24/05/2022	Employee Stock Purchase Plan	For
Credit Agricole S.A.	24/05/2022	Stock Purchase Plan for Overseas Employees	For
Credit Agricole S.A.	24/05/2022	Authority to Cancel Shares and Reduce Capital	For
Credit Agricole S.A.	24/05/2022	Authorisation of Legal Formalities	For

Credit Agricole S.A.	24/05/2022	SHP Regarding Discount on Equity Remuneration for Employees	Abstain
CRH Plc	28/04/2022	Accounts and Reports	For
CRH Plc	28/04/2022	Final Dividend	For
CRH Plc	28/04/2022	Remuneration Report	Against
CRH Plc	28/04/2022	Remuneration Policy	Against
CRH Plc	28/04/2022	Increase in NED Fee Cap	For
CRH Plc	28/04/2022	Elect Richard Boucher	For
CRH Plc	28/04/2022	Elect Caroline Dowling	For
CRH Plc	28/04/2022	Elect Richard H. Fearon	For
CRH Plc	28/04/2022	Elect Johan Karlström	For
CRH Plc	28/04/2022	Elect Shaun Kelly	For
CRH Plc	28/04/2022	Elect Badar Khan	For
CRH Plc	28/04/2022	Elect Lamar McKay	For
CRH Plc	28/04/2022	Elect Albert Manifold	For
CRH Plc	28/04/2022	Elect Jim Mintern	For
CRH Plc	28/04/2022	Elect Gillian L. Platt	For
CRH Plc	28/04/2022	Elect Mary K. Rhinehart	For
CRH Plc	28/04/2022	Elect Siobhán Talbot	Against
CRH Plc	28/04/2022	Authority to Set Auditor's Fees	For
CRH Plc	28/04/2022	Appointment of Auditor	For
CRH Plc	28/04/2022	Authority to Issue Shares w/ Preemptive Rights	For
CRH Plc	28/04/2022	Authority to Issue Shares w/o Preemptive Rights	For
CRH Plc	28/04/2022	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For
CRH Plc	28/04/2022	Authority to Repurchase Shares	For
CRH Plc	28/04/2022	Authority to Set Price Range for Reissuance of Treasury Shares	For
CS Group	24/06/2022	Accounts and Reports	For
CS Group	24/06/2022	Consolidated Accounts and Reports	For
CS Group	24/06/2022	Allocation of Profits/Dividends	For
CS Group	24/06/2022	Non Tax-Deductible Expenses	For
CS Group	24/06/2022	Special Auditors Report on Regulated Agreements	Against
CS Group	24/06/2022	Elect Yazid Sabeg	For
CS Group	24/06/2022	Elect DUNA & Cie (Pierre Guillerand)	For
CS Group	24/06/2022	Elect Daniel Verwaerde	For
CS Group	24/06/2022	Elect Cyril Roger	For
CS Group	24/06/2022	Elect Catherine Euvrard	For
CS Group	24/06/2022	Elect Edith Cresson	For
CS Group	24/06/2022	Ratification of the Co-option of Blaise Jaeger	For
CS Group	24/06/2022	Elect Blaise Jaeger	For
CS Group	24/06/2022	Appointment of Auditor (Deloitte); Non-Renewal of Alternate Auditor (BEAS)	For
CS Group	24/06/2022	Directors' Fees (June 1, 2021 - May 31, 2022)	For
CS Group	24/06/2022	2021 Remuneration of Yazid Sabeg, Chair	Against
CS Group	24/06/2022	2022 Remuneration Policy (Chair)	Against
CS Group	24/06/2022	2021 Remuneration of Eric Blanc-Garin, CEO	Against
CS Group	24/06/2022	2022 Remuneration Policy (CEO)	For
CS Group	24/06/2022	2021 Remuneration Report	Against
CS Group	24/06/2022	2022 Remuneration Policy (Board of Directors)	For
CS Group	24/06/2022	Authority to Repurchase and Reissue Shares	Against
CS Group	24/06/2022	Authority to Cancel Shares and Reduce Capital	For

CS Group	24/06/2022	Authorisation of Legal Formalities	For
CSL Ltd.	12/10/2022	Re-elect Marie McDonald	For
CSL Ltd.	12/10/2022	Re-elect Megan Clark	For
CSL Ltd.	12/10/2022	Remuneration Report	For
CSL Ltd.	12/10/2022	Equity Grant (MD/CEO Paul Perreault)	For
Cummins Inc.	10/05/2022	Elect N. Thomas Linebarger	Against
Cummins Inc.	10/05/2022	Elect Jennifer W. Rumsey	For
Cummins Inc.	10/05/2022	Elect Robert J. Bernhard	For
Cummins Inc.	10/05/2022	Elect Franklin R. Chang Diaz	For
Cummins Inc.	10/05/2022	Elect Bruno V. Di Leo Allen	For
Cummins Inc.	10/05/2022	Elect Stephen B. Dobbs	For
Cummins Inc.	10/05/2022	Elect Carla A. Harris	For
Cummins Inc.	10/05/2022	Elect Robert K. Herdman	Against
Cummins Inc.	10/05/2022	Elect Thomas J. Lynch	For
Cummins Inc.	10/05/2022	Elect William I. Miller	For
Cummins Inc.	10/05/2022	Elect Georgia R. Nelson	Against
Cummins Inc.	10/05/2022	Elect Kimberly A. Nelson	For
Cummins Inc.	10/05/2022	Elect Karen H. Quintos	For
Cummins Inc.	10/05/2022	Advisory Vote on Executive Compensation	For
Cummins Inc.	10/05/2022	Ratification of Auditor	For
Cummins Inc.	10/05/2022	Shareholder Proposal Regarding Independent Chair	For
CVS Health Corp	11/05/2022	Elect Fernando Aguirre	For
CVS Health Corp	11/05/2022	Elect C. David Brown II	Against
CVS Health Corp	11/05/2022	Elect Alecia A. DeCoudreaux	For
CVS Health Corp	11/05/2022	Elect Nancy-Ann DeParle	For
CVS Health Corp	11/05/2022	Elect Roger N. Farah	For
CVS Health Corp	11/05/2022	Elect Anne M. Finucane	For
CVS Health Corp	11/05/2022	Elect Edward J. Ludwig	For
CVS Health Corp	11/05/2022	Elect Karen S. Lynch	For
CVS Health Corp	11/05/2022	Elect Jean-Pierre Millon	For
CVS Health Corp	11/05/2022	Elect Mary L. Schapiro	For
CVS Health Corp	11/05/2022	Elect William C. Weldon	For
CVS Health Corp	11/05/2022	Ratification of Auditor	For
CVS Health Corp	11/05/2022	Advisory Vote on Executive Compensation	Against
CVS Health Corp	11/05/2022	Shareholder Proposal Regarding Right to Call Special Meetings	For
CVS Health Corp	11/05/2022	Shareholder Proposal Regarding Independent Chair	For
CVS Health Corp	11/05/2022	Shareholder Proposal Regarding Civil Rights Audit	For
CVS Health Corp	11/05/2022	Shareholder Proposal Regarding Paid Sick Leave	For
CVS Health Corp	11/05/2022	Shareholder Proposal Regarding Report on External Public Health Impact	For
Cy4gate S.p.a.	07/02/2022	Acquisition of Aurora SpA	For
Cy4gate S.p.a.	07/02/2022	Authority to Issue Shares w/o Preemptive Rights	For
Cy4gate S.p.a.	07/02/2022	Amendments to Articles	For
Cy4gate S.p.a.	07/02/2022	Board Size; Election of Directors	Abstain
Cy4gate S.p.a.	14/04/2022	Accounts and Reports	For
Cy4gate S.p.a.	14/04/2022	Allocation of Profits/Dividends	For
Cy4gate S.p.a.	14/04/2022	Appointment of Auditor and Authority to Set Fees	Abstain
CyberAgent,Inc.	09/12/2022	Allocation of Profits/Dividends	For
CyberAgent,Inc.	09/12/2022	Amendments to Articles	For

CyberAgent,Inc.	09/12/2022	Elect Susumu Fujita	For
CyberAgent,Inc.	09/12/2022	Elect Yusuke Hidaka	Against
CyberAgent,Inc.	09/12/2022	Elect Go Nakayama	For
CyberAgent,Inc.	09/12/2022	Elect Koichi Nakamura	For
CyberAgent,Inc.	09/12/2022	Elect Kozo Takaoka	For
CyberAgent,Inc.	09/12/2022	Equity Compensation Plan	For
Cyfrowy Polsat SA	23/06/2022	Election of Presiding Chair	For
Cyfrowy Polsat SA	23/06/2022	Compliance with Rules of Convocation	For
Cyfrowy Polsat SA	23/06/2022	Election of Voting Commission	For
Cyfrowy Polsat SA	23/06/2022	Agenda	For
Cyfrowy Polsat SA	23/06/2022	Presentation of Accounts and Reports	For
Cyfrowy Polsat SA	23/06/2022	Presentation of Accounts and Reports (Consolidated)	For
Cyfrowy Polsat SA	23/06/2022	Presentation of Supervisory Board Report (Accounts and Reports: Profit Allocation)	For
Cyfrowy Polsat SA	23/06/2022	Presentation of Supervisory Board Report (Work of the Management Board)	For
Cyfrowy Polsat SA	23/06/2022	Presentation of Supervisory Board Report (Remuneration Report)	For
Cyfrowy Polsat SA	23/06/2022	Management Board Report	For
Cyfrowy Polsat SA	23/06/2022	Financial Statements	For
Cyfrowy Polsat SA	23/06/2022	Management Board Report (Consolidated)	For
Cyfrowy Polsat SA	23/06/2022	Financial Statements (Consolidated)	For
Cyfrowy Polsat SA	23/06/2022	Supervisory Board Report	For
Cyfrowy Polsat SA	23/06/2022	Remuneration Report	Against
Cyfrowy Polsat SA	23/06/2022	Ratification of Management Acts	Abstain
Cyfrowy Polsat SA	23/06/2022	Ratification of Supervisory Board Acts	Abstain
Cyfrowy Polsat SA	23/06/2022	Allocation of Profits/Dividends	For
Daimler Truck Holding AG	22/06/2022	Allocation of Profits/ Dividends	For
Daimler Truck Holding AG	22/06/2022	Ratification of Management Board Acts	For
Daimler Truck Holding AG	22/06/2022	Ratification of Supervisory Board Acts	For
Daimler Truck Holding AG	22/06/2022	Appointment of Auditor for Fiscal Year 2022	For
Daimler Truck Holding AG	22/06/2022	Appointment of Auditor for Interim Statements until 2023 AGM	For
Daimler Truck Holding AG	22/06/2022	Elect Michael L. Brosnan	For
Daimler Truck Holding AG	22/06/2022	Elect Jacques Esculier	For
Daimler Truck Holding AG	22/06/2022	Elect Akihiro Eto	For
Daimler Truck Holding AG	22/06/2022	Elect Laura K. Ipsen	For
Daimler Truck Holding AG	22/06/2022	Elect Renata Jungo Brüngger	For
Daimler Truck Holding AG	22/06/2022	Elect Joe Kaeser	Against
Daimler Truck Holding AG	22/06/2022	Elect John Krafcik	For
Daimler Truck Holding AG	22/06/2022	Elect Martin H. Richenhagen	For
Daimler Truck Holding AG	22/06/2022	Elect Marie Wieck	For
Daimler Truck Holding AG	22/06/2022	Elect Harald Emil Wilhelm	For
Daimler Truck Holding AG	22/06/2022	Supervisory Board Remuneration Policy	For
Daimler Truck Holding AG	22/06/2022	Management Board Remuneration Policy	For
Daimler Truck Holding AG	22/06/2022	Remuneration Report	For
Danieli & C - Officine Meccaniche Spa	28/10/2022	Election of Edgardo Fattor as Common Representative	For
Danieli & C - Officine Meccaniche Spa	28/10/2022	Approval of Common Representative's Fees	For
Danone	26/04/2022	Accounts and Reports	For

Danone	26/04/2022	Consolidated Accounts and Reports	For
Danone	26/04/2022	Allocation of Profits/Dividends	For
Danone	26/04/2022	Elect Valérie Chapoulaud-Floquet	For
Danone	26/04/2022	Elect Antoine de Saint-Affrique	Against
Danone	26/04/2022	Elect Patrice Louvet	Against
Danone	26/04/2022	Elect Géraldine Picaud	For
Danone	26/04/2022	Elect Susan Roberts	For
Danone	26/04/2022	Appointment of Auditor (Ernst & Young)	For
Danone	26/04/2022	Appointment of Auditor (Mazars)	For
Danone	26/04/2022	Special Auditors Report on Regulated Agreements	For
Danone	26/04/2022	2021 Remuneration Report	For
Danone	26/04/2022	2021 Remuneration of Véronique Penchienati-Bosetta, Former Interim CEO (From March 14, 2021, Until September 14, 2021)	For
Danone	26/04/2022	2021 Remuneration of Shane Grant, Former Interim Deputy CEO (From March 14, 2021, Until September 14, 2021)	For
Danone	26/04/2022	2021 Remuneration of Antoine de Saint-Affrique, CEO (From September 15, 2021)	For
Danone	26/04/2022	2021 Remuneration of Gilles Schnepf, Chair (Since March 14, 2021)	For
Danone	26/04/2022	2022 Remuneration Policy (Executives)	For
Danone	26/04/2022	2022 Remuneration Policy (Chair)	For
Danone	26/04/2022	2022 Remuneration Policy (Board of Directors)	For
Danone	26/04/2022	Authority to Repurchase and Reissue Shares	For
Danone	26/04/2022	Stock Purchase Plan for Overseas Employees	For
Danone	26/04/2022	Authority to Issue Performance Shares	For
Danone	26/04/2022	Authority to Issue Restricted Shares	For
Danone	26/04/2022	Amendments to Articles Regarding the CEO's and the Deputy CEO's Age Limits	For
Danone	26/04/2022	Amendments to Articles Regarding the Chair's Age Limits	For
Danone	26/04/2022	Amendments to Article Regarding Directors' Shareholding Requirements	For
Danone	26/04/2022	Authorisation of Legal Formalities	For
Danone	26/04/2022	SHP On Amendments to Article 18 Regarding the Honorary Chair	For
Dassault Aviation	18/05/2022	Accounts and Reports	For
Dassault Aviation	18/05/2022	Consolidated Accounts and Reports	For
Dassault Aviation	18/05/2022	Allocation of Profits/Dividends	For
Dassault Aviation	18/05/2022	2021 Remuneration Report	Against
Dassault Aviation	18/05/2022	2021 Remuneration of Eric Trappier, Chair and CEO	Against
Dassault Aviation	18/05/2022	2021 Remuneration of Loïk Segalen, Deputy CEO	Against
Dassault Aviation	18/05/2022	2022 Remuneration Policy (Board of Directors)	For
Dassault Aviation	18/05/2022	2022 Remuneration Policy (Chair and CEO)	Against
Dassault Aviation	18/05/2022	2022 Remuneration Policy (Deputy CEO)	Against
Dassault Aviation	18/05/2022	Elect Marie-Hélène Habert-Dassault	For
Dassault Aviation	18/05/2022	Elect Henri Proglio	Against
Dassault Aviation	18/05/2022	Authority to Repurchase and Reissue Shares	For
Dassault Aviation	18/05/2022	Authority to Cancel Shares and Reduce Capital	For
Dassault Aviation	18/05/2022	Amendments to Articles Regarding Directors Share Ownership	For
Dassault Aviation	18/05/2022	Authorisation of Legal Formalities	For

Dassault Systemes SA	19/05/2022	Accounts and Reports	For
Dassault Systemes SA	19/05/2022	Consolidated Accounts and Reports	For
Dassault Systemes SA	19/05/2022	Allocation of Profits/Dividends	For
Dassault Systemes SA	19/05/2022	Special Auditors Report on Regulated Agreements	For
Dassault Systemes SA	19/05/2022	Appointment of Auditor (KPMG)	For
Dassault Systemes SA	19/05/2022	2022 Remuneration Policy (Corporate Officers)	Against
Dassault Systemes SA	19/05/2022	2021 Remuneration of Charles Edelstenne, Chair	For
Dassault Systemes SA	19/05/2022	2021 Remuneration of Bernard Charlès, Vice-Chair and CEO	Against
Dassault Systemes SA	19/05/2022	2021 Remuneration Report	Against
Dassault Systemes SA	19/05/2022	Elect Charles Edelstenne	Against
Dassault Systemes SA	19/05/2022	Elect Bernard Charlès	For
Dassault Systemes SA	19/05/2022	Elect Pascal Daloz	For
Dassault Systemes SA	19/05/2022	Elect Xavier Cauchois	For
Dassault Systemes SA	19/05/2022	Authority to Repurchase and Reissue Shares	For
Dassault Systemes SA	19/05/2022	2022 Directors' Fees	For
Dassault Systemes SA	19/05/2022	Authority to Cancel Shares and Reduce Capital	For
Dassault Systemes SA	19/05/2022	Employee Stock Purchase Plan	For
Dassault Systemes SA	19/05/2022	Stock Purchase Plan for Overseas Employees	For
Dassault Systemes SA	19/05/2022	Authority to Decide Mergers by Absorption	Against
Dassault Systemes SA	19/05/2022	Authoriy to Increase Capital in Case of Merger by Absorptions	Against
Dassault Systemes SA	19/05/2022	Authorisation of Legal Formalities	For
Davide Campari	12/04/2022	Remuneration Report	Against
Davide Campari	12/04/2022	Accounts and Reports	For
Davide Campari	12/04/2022	Allocation of Profits/Dividends	For
Davide Campari	12/04/2022	Ratification of Executive Directors	For
Davide Campari	12/04/2022	Ratification of Non-Executive Directors	For
Davide Campari	12/04/2022	Elect Luca Garavoglia to the Board of Directors	For
Davide Campari	12/04/2022	Elect Robert Kunze-Concewitz to the Board of Directors	For
Davide Campari	12/04/2022	Elect Paolo Marchesini to the Board of Directors	For
Davide Campari	12/04/2022	Elect Fabio di Fede to the Board of Directors	For
Davide Campari	12/04/2022	Elect Alessandra Garavoglia to the Board of Directors	For
Davide Campari	12/04/2022	Elect Eugenio Barcellona to the Board of Directors	Against
Davide Campari	12/04/2022	Elect Emmanuel Babeau to the Board of Directors	For
Davide Campari	12/04/2022	Elect Margareth Henriquez to the Board of Directors	For
Davide Campari	12/04/2022	Elect Christophe Navarre to the Board of Directors	For
Davide Campari	12/04/2022	Elect Jean-Marie Laborde to the Board of Directors	For
Davide Campari	12/04/2022	Elect Lisa Vascellari Dal Fiol to the Board of Directors	For
Davide Campari	12/04/2022	2021 Mid-Term Incentive Plan	For
Davide Campari	12/04/2022	Stock Option Plan	Against
Davide Campari	12/04/2022	Authorities to Repurchase Shares	Against
De Longhi	20/04/2022	Accounts and Reports	For
De Longhi	20/04/2022	Allocation of Profits/Dividends	For
De Longhi	20/04/2022	Remuneration Policy	Against
De Longhi	20/04/2022	Remuneration Report	Against
De Longhi	20/04/2022	Board Size	For
De Longhi	20/04/2022	Board Term Length	For

De Longhi	20/04/2022	List Presented by De' Longhi Industrial S.A.	Unvoted
De Longhi	20/04/2022	List Presented by Institutional Investors Representing 3.1% of Share Capital	For
De Longhi	20/04/2022	Elect Giuseppe De' Longhi as Chair	For
De Longhi	20/04/2022	Directors' Fees	For
De Longhi	20/04/2022	List Presented by De' Longhi Industrial S.A.	Against
De Longhi	20/04/2022	Statutory Auditors' Fees	For
De Longhi	20/04/2022	Authority to Repurchase and Reissue Shares	For
Deere & Co.	23/02/2022	Elect Leanne G. Caret	For
Deere & Co.	23/02/2022	Elect Tamra A. Erwin	For
Deere & Co.	23/02/2022	Elect Alan C. Heuberger	For
Deere & Co.	23/02/2022	Elect Charles O. Holliday, Jr.	For
Deere & Co.	23/02/2022	Elect Michael O. Johanns	For
Deere & Co.	23/02/2022	Elect Clayton M. Jones	Against
Deere & Co.	23/02/2022	Elect John C. May	For
Deere & Co.	23/02/2022	Elect Gregory R. Page	For
Deere & Co.	23/02/2022	Elect Sherry M. Smith	Against
Deere & Co.	23/02/2022	Elect Dmitri L. Stockton	For
Deere & Co.	23/02/2022	Elect Sheila G. Talton	For
Deere & Co.	23/02/2022	Advisory Vote on Executive Compensation	Against
Deere & Co.	23/02/2022	Ratification of Auditor	For
Deere & Co.	23/02/2022	Approval of the Non-Employee Director Stock Ownership Plan	For
Deere & Co.	23/02/2022	Shareholder Proposal Regarding Length of Share Ownership Required to Call Special Meetings	For
Delivery Hero SE	16/06/2022	Ratification of Management Board Acts	For
Delivery Hero SE	16/06/2022	Ratify Martin Enderle	For
Delivery Hero SE	16/06/2022	Ratify Patrick Kolek	For
Delivery Hero SE	16/06/2022	Ratify Jeanette L. Gorgas	For
Delivery Hero SE	16/06/2022	Ratify Nils Engvall	For
Delivery Hero SE	16/06/2022	Ratify Gabriella Ardbo	For
Delivery Hero SE	16/06/2022	Ratify Dimitrios Tsaousis	For
Delivery Hero SE	16/06/2022	Ratify Gerald Taylor	For
Delivery Hero SE	16/06/2022	Appointment of Auditor	For
Delivery Hero SE	16/06/2022	Election of Supervisory Board (Employee Representatives)	For
Delivery Hero SE	16/06/2022	Remuneration Report	Against
Delivery Hero SE	16/06/2022	Increase in Authorised Capital IV	For
Delivery Hero SE	16/06/2022	Increase in Authorised Capital 2022/I	Against
Delivery Hero SE	16/06/2022	Increase in Authorised Capital 2022/II	Against
Delivery Hero SE	16/06/2022	Authority to Issue Convertible Debt Instruments; Increase in Conditional Capital 2022/I	Against
Delivery Hero SE	16/06/2022	Authority to Issue Convertible Debt Instruments; Increase in Conditional Capital 2022/II	Against
Delivery Hero SE	16/06/2022	Authority to Repurchase and Reissue Shares	For
Delivery Hero SE	16/06/2022	Authority to Repurchase Shares Using Equity Derivatives	For
Delta Plus Group	17/06/2022	Accounts and Reports; Non Tax-Deductible Expenses	For
Delta Plus Group	17/06/2022	Consolidated Accounts and Reports	For
Delta Plus Group	17/06/2022	Ratification of Board Acts	For
Delta Plus Group	17/06/2022	Allocation of Profits/Dividends	For
Delta Plus Group	17/06/2022	Special Auditors Report on Regulated Agreements	For

Delta Plus Group	17/06/2022	2021 Remuneration of Jérôme Benoit , Chair and CEO	Against
Delta Plus Group	17/06/2022	2021 Remuneration of Ivo Boscardin, Deputy CEO	Against
Delta Plus Group	17/06/2022	Authority to Issue Bonds	For
Delta Plus Group	17/06/2022	Authority to Repurchase and Reissue Shares	For
Delta Plus Group	17/06/2022	Authority to Cancel Shares and Reduce Capital	For
Delta Plus Group	17/06/2022	Authority to Issue Shares Through Private Placement	Against
Delta Plus Group	17/06/2022	Authority to Issue Restricted Shares	Against
Delta Plus Group	17/06/2022	Employee Stock Purchase Plan	For
Delta Plus Group	17/06/2022	Authority to Suppress Preemptive Rights (Proposal 13)	For
Derichebourg	27/01/2022	Accounts and Reports; Ratification of Acts; Non Tax-Deductible Expenses	For
Derichebourg	27/01/2022	Consolidated Accounts and Reports	For
Derichebourg	27/01/2022	Allocation of Profits/Dividends	For
Derichebourg	27/01/2022	Special Auditors Report on Regulated Agreements	Against
Derichebourg	27/01/2022	2022 Remuneration Policy (Chair and CEO)	Against
Derichebourg	27/01/2022	2022 Remuneration Policy (Deputy CEO)	Against
Derichebourg	27/01/2022	2022 Remuneration Policy (Board of Directors)	For
Derichebourg	27/01/2022	2021 Remuneration Report	For
Derichebourg	27/01/2022	2021 Remuneration of Daniel Derichebourg, Chair and CEO	Against
Derichebourg	27/01/2022	2021 Remuneration of Abderrahmane El Aoufir, Deputy CEO	Against
Derichebourg	27/01/2022	Elect Daniel Derichebourg	For
Derichebourg	27/01/2022	Elect Matthieu Pigasse	Against
Derichebourg	27/01/2022	Elect Françoise Mahiou	For
Derichebourg	27/01/2022	Non-Renewal of Bernard Val	For
Derichebourg	27/01/2022	Elect René Dangel	For
Derichebourg	27/01/2022	2022 Directors' Fees	For
Derichebourg	27/01/2022	Authority to Repurchase and Reissue Shares	For
Derichebourg	27/01/2022	Authority to Cancel Shares and Reduce Capital	For
Derichebourg	27/01/2022	Authority to Issue Shares and Convertible Debt Through Private Placement	Against
Derichebourg	27/01/2022	Authority to Increase Capital in Consideration for Contributions In Kind	Against
Derichebourg	27/01/2022	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights (Qualified Investors)	Against
Derichebourg	27/01/2022	Authority to Increase Capital in Case of Exchange Offers	Against
Derichebourg	27/01/2022	Global Ceiling on Capital Increases and Debt Issuances	For
Derichebourg	27/01/2022	Employee Stock Purchase Plan	For
Derichebourg	27/01/2022	Amendments to Articles Regarding Directors' Age Limits	For
Derichebourg	27/01/2022	Amendments to Articles Regarding Chair 's Age Limits	For
Derichebourg	27/01/2022	Amendments to Articles Regarding Employee Representatives	For
Derichebourg	27/01/2022	Amendments to Articles Regarding Quorum (Ordinary General Meetings)	For
Derichebourg	27/01/2022	Amendments to Articles Regarding Quorum (Extraordinary General Meetings)	For
Derichebourg	27/01/2022	Amendments to Articles Regarding Quorum (Special Meetings)	For

Derichebourg	27/01/2022	Authorisation of Legal Formalities	For
Deutsche Bank AG	19/05/2022	Allocation of Profits/Dividends	For
Deutsche Bank AG	19/05/2022	Ratify Christian Sewing	Abstain
Deutsche Bank AG	19/05/2022	Ratify James von Moltke	Abstain
Deutsche Bank AG	19/05/2022	Ratify Karl von Rohr	Abstain
Deutsche Bank AG	19/05/2022	Ratify Fabrizio Campelli	Abstain
Deutsche Bank AG	19/05/2022	Ratify Frank Kuhnke	Abstain
Deutsche Bank AG	19/05/2022	Ratify Bernd Leukert	Abstain
Deutsche Bank AG	19/05/2022	Ratify Stuart Lewis	Abstain
Deutsche Bank AG	19/05/2022	Ratify Alexander von zur Mühlen	Abstain
Deutsche Bank AG	19/05/2022	Ratify Christiana Riley	Abstain
Deutsche Bank AG	19/05/2022	Ratify Rebecca Short	Abstain
Deutsche Bank AG	19/05/2022	Ratify Stefan Simon	Abstain
Deutsche Bank AG	19/05/2022	Ratify Paul Achleitner	Abstain
Deutsche Bank AG	19/05/2022	Ratify Detlef Polaschek	Abstain
Deutsche Bank AG	19/05/2022	Ratify Ludwig Blomeyer-Bartenstein	Abstain
Deutsche Bank AG	19/05/2022	Ratify Frank Bsirske	Abstain
Deutsche Bank AG	19/05/2022	Ratify Mayree Clark	Abstain
Deutsche Bank AG	19/05/2022	Ratify Jan Duscheck	Abstain
Deutsche Bank AG	19/05/2022	Ratify Gerhard Eschelbeck	Abstain
Deutsche Bank AG	19/05/2022	Ratify Sigmar Gabriel	Abstain
Deutsche Bank AG	19/05/2022	Ratify Timo Heider	Abstain
Deutsche Bank AG	19/05/2022	Ratify Martina Klee	Abstain
Deutsche Bank AG	19/05/2022	Ratify Henriette Mark	Abstain
Deutsche Bank AG	19/05/2022	Ratify Gabriele Platscher	Abstain
Deutsche Bank AG	19/05/2022	Ratify Bernd Rose	Abstain
Deutsche Bank AG	19/05/2022	Ratify Gerd Alexander Schütz	Abstain
Deutsche Bank AG	19/05/2022	Ratify John Alexander Thain	Abstain
Deutsche Bank AG	19/05/2022	Ratify Michele Trogni	Abstain
Deutsche Bank AG	19/05/2022	Ratify Dagmar Valcárcel	Abstain
Deutsche Bank AG	19/05/2022	Ratify Stefan Viertel	Abstain
Deutsche Bank AG	19/05/2022	Ratify Theodor Weimar	Abstain
Deutsche Bank AG	19/05/2022	Ratify Frank Werneke	Abstain
Deutsche Bank AG	19/05/2022	Ratify Norbert Winkeljohann	Abstain
Deutsche Bank AG	19/05/2022	Ratify Frank Witter	Abstain
Deutsche Bank AG	19/05/2022	Appointment of Auditor	For
Deutsche Bank AG	19/05/2022	Remuneration Report	Against
Deutsche Bank AG	19/05/2022	Authority to Repurchase and Reissue Shares	For
Deutsche Bank AG	19/05/2022	Authority to Repurchase Shares Using Equity Derivatives	For
Deutsche Bank AG	19/05/2022	Authority to Issue Participation Rights and Hybrid Bonds	For
Deutsche Bank AG	19/05/2022	Elect Alexander R. Wynaendts	For
Deutsche Bank AG	19/05/2022	Elect Yngve Slyngstad	For
Deutsche Bank AG	19/05/2022	Amendments to Articles (Vice chair)	For
Deutsche Bank AG	19/05/2022	Amendments to Articles (Power of Vice Chair)	For
Deutsche Bank AG	19/05/2022	Amendments to Articles (Supervisory Board Remuneration)	For
Deutsche Bank AG	19/05/2022	Amendments to Articles (General Meeting Chair)	For
Deutsche Bank AG	19/05/2022	Amendments to Articles (Advisory Boards)	For
Deutsche Bank AG	19/05/2022	Amendments to Articles	For

Deutsche Bank AG	19/05/2022	Shareholder Proposal Regarding Removal of CEO Christian Sewing	Abstain
Deutsche Bank Luxembourg S.A.	22/04/2022	Board and Auditor Reports	For
Deutsche Bank Luxembourg S.A.	22/04/2022	Accounts and Reports	For
Deutsche Bank Luxembourg S.A.	22/04/2022	Allocation of Profits/Dividends	For
Deutsche Bank Luxembourg S.A.	22/04/2022	Appointment of Auditor	For
Deutsche Bank Luxembourg S.A.	22/04/2022	Ratification of Board Acts	Abstain
Deutsche Bank Luxembourg S.A.	22/04/2022	Elect Philippe Ah-Sun to the Board of Directors	For
Deutsche Bank Luxembourg S.A.	22/04/2022	Elect Freddy Brausch to the Board of Directors	For
Deutsche Bank Luxembourg S.A.	22/04/2022	Elect Thilo Hubertus Wendenburg to the Board of Directors	For
Deutsche Bank Luxembourg S.A.	22/04/2022	Elect Julien Boulliat to the Board of Directors	For
Deutsche Bank Luxembourg S.A.	22/04/2022	Elect Michael Mohr to the Board of Directors	For
Deutsche Bank Luxembourg S.A.	22/04/2022	Independent Directors' Fees	For
Deutsche Boerse AG	18/05/2022	Allocation of Profits/Dividends	For
Deutsche Boerse AG	18/05/2022	Ratification of Management Board Acts	For
Deutsche Boerse AG	18/05/2022	Ratification of Supervisory Board Acts	For
Deutsche Boerse AG	18/05/2022	Elect Shannon Anastasia Johnston as Supervisory Board Member	For
Deutsche Boerse AG	18/05/2022	Increase in Authorised Capital	For
Deutsche Boerse AG	18/05/2022	Remuneration Report	For
Deutsche Boerse AG	18/05/2022	Supervisory Board Remuneration Policy	For
Deutsche Boerse AG	18/05/2022	Appointment of Auditor	For
Deutsche Lufthansa AG	10/05/2022	Ratification of Management Board Acts	For
Deutsche Lufthansa AG	10/05/2022	Ratification of Supervisory Board Acts	For
Deutsche Lufthansa AG	10/05/2022	Remuneration Report	For
Deutsche Lufthansa AG	10/05/2022	Increase in Authorised Capital A	For
Deutsche Lufthansa AG	10/05/2022	Cancellation of Conditional Capital 2020/II and Conditional Capital 2020/III	For
Deutsche Lufthansa AG	10/05/2022	Authority to Issue Convertible Debt Instruments; Increase in Conditional Capital	For
Deutsche Lufthansa AG	10/05/2022	Cancellation of Authorised Capital C	For
Deutsche Lufthansa AG	10/05/2022	Appointment of Auditor	For
Deutsche Post AG	06/05/2022	Allocation of Profits/Dividends	For
Deutsche Post AG	06/05/2022	Ratification of Management Board Acts	For
Deutsche Post AG	06/05/2022	Ratification of Supervisory Board Acts	For
Deutsche Post AG	06/05/2022	Appointment of Auditor	For
Deutsche Post AG	06/05/2022	Appointment of Auditor (FY 2023)	For
Deutsche Post AG	06/05/2022	Elect Luise Hölscher	For
Deutsche Post AG	06/05/2022	Elect Stefan B. Wintels	For
Deutsche Post AG	06/05/2022	Equity Incentive Plan; Increase in Conditional Capital	For
Deutsche Post AG	06/05/2022	Authority to Issue Convertible Debt Instruments; Increase in Conditional Capital	For
Deutsche Post AG	06/05/2022	Remuneration Report	For
Deutsche Post AG	06/05/2022	Supervisory Board Remuneration Policy	For

Deutsche Telekom AG	07/04/2022	Allocation of Profits/Dividends	For
Deutsche Telekom AG	07/04/2022	Ratification of Management Board Acts	For
Deutsche Telekom AG	07/04/2022	Ratification of Supervisory Board Acts	For
Deutsche Telekom AG	07/04/2022	Appointment of Auditor	For
Deutsche Telekom AG	07/04/2022	Elect Frank Appel	For
Deutsche Telekom AG	07/04/2022	Elect Katja Hessel	For
Deutsche Telekom AG	07/04/2022	Elect Dagmar Kollmann	For
Deutsche Telekom AG	07/04/2022	Elect Stefan B. Wintels	For
Deutsche Telekom AG	07/04/2022	Increase in Authorised Capital	For
Deutsche Telekom AG	07/04/2022	Management Board Remuneration Policy	Abstain
Deutsche Telekom AG	07/04/2022	Supervisory Board Remuneration Policy	For
Deutsche Telekom AG	07/04/2022	Remuneration Report	Against
Deutsche Wohnen SE	02/06/2022	Allocation of Profits/Dividends	Against
Deutsche Wohnen SE	02/06/2022	Ratification of Management Board Acts	For
Deutsche Wohnen SE	02/06/2022	Ratification of Supervisory Board Acts	Abstain
Deutsche Wohnen SE	02/06/2022	Appointment of Auditor	For
Deutsche Wohnen SE	02/06/2022	Elect Helene von Roeder	Against
Deutsche Wohnen SE	02/06/2022	Elect Fabian Heß	For
Deutsche Wohnen SE	02/06/2022	Elect Peter Hohlbein	For
Deutsche Wohnen SE	02/06/2022	Elect Christoph Schauerte	For
Deutsche Wohnen SE	02/06/2022	Elect Simone Schumacher	Against
Deutsche Wohnen SE	02/06/2022	Remuneration Report	Against
Deutsche Wohnen SE	02/06/2022	Management Board Remuneration Policy	Against
Deutsche Wohnen SE	02/06/2022	Amendments to Articles	For
Dexus	26/10/2022	Remuneration Report	For
Dexus	26/10/2022	Equity Grant (ED/CEO Darren Steinberg)	For
Dexus	26/10/2022	Re-elect Mark H. Ford	For
Dexus	26/10/2022	Re-elect Nicola L. Roxon	For
Dexus	26/10/2022	Elect Elana Rubin	For
Dexus	26/10/2022	Amendments to Constitution	For
Dexus	26/10/2022	Board Spill (Conditional)	Against
Diageo plc	06/10/2022	Accounts and Reports	For
Diageo plc	06/10/2022	Remuneration Report	For
Diageo plc	06/10/2022	Final Dividend	For
Diageo plc	06/10/2022	Elect Karen Blackett	For
Diageo plc	06/10/2022	Elect Melissa Bethell	For
Diageo plc	06/10/2022	Elect Lavanya Chandrashekar	For
Diageo plc	06/10/2022	Elect Valérie Chapoulaud-Floquet	For
Diageo plc	06/10/2022	Elect Javier Ferrán	For
Diageo plc	06/10/2022	Elect Susan Kilsby	For
Diageo plc	06/10/2022	Elect John A. Manzoni	For
Diageo plc	06/10/2022	Elect Lady Nicola Mendelsohn	For
Diageo plc	06/10/2022	Elect Ivan Menezes	For
Diageo plc	06/10/2022	Elect Alan Stewart	For
Diageo plc	06/10/2022	Elect Ireena Vittal	For
Diageo plc	06/10/2022	Appointment of Auditor	For
Diageo plc	06/10/2022	Authority to Set Auditor's Fees	For
Diageo plc	06/10/2022	Authorisation of Political Donations	For
Diageo plc	06/10/2022	Amendment to the Irish Share Ownership Plan	For
Diageo plc	06/10/2022	Authority to Issue Shares w/ Preemptive Rights	For
Diageo plc	06/10/2022	Authority to Issue Shares w/o Preemptive Rights	For

Diageo plc	06/10/2022	Authority to Repurchase Shares	For
Diageo plc	06/10/2022	Authority to Set General Meeting Notice Period at 14 Days	For
Diamondback Energy Inc	09/06/2022	Elect Travis D. Stice	Against
Diamondback Energy Inc	09/06/2022	Elect Vincent K. Brooks	For
Diamondback Energy Inc	09/06/2022	Elect Michael P. Cross	For
Diamondback Energy Inc	09/06/2022	Elect David L. Houston	For
Diamondback Energy Inc	09/06/2022	Elect Stephanie K. Mains	For
Diamondback Energy Inc	09/06/2022	Elect Mark L. Plaumann	For
Diamondback Energy Inc	09/06/2022	Elect Melanie M. Trent	For
Diamondback Energy Inc	09/06/2022	Elect Steven E. West	For
Diamondback Energy Inc	09/06/2022	Advisory Vote on Executive Compensation	Against
Diamondback Energy Inc	09/06/2022	Ratification of Auditor	For
Diasorin S.p.A.	29/04/2022	Accounts and Reports	For
Diasorin S.p.A.	29/04/2022	Allocation of Profits/Dividends	For
Diasorin S.p.A.	29/04/2022	Remuneration Policy	Against
Diasorin S.p.A.	29/04/2022	Remuneration Report	Against
Diasorin S.p.A.	29/04/2022	Board Size	For
Diasorin S.p.A.	29/04/2022	Board Term Length	For
Diasorin S.p.A.	29/04/2022	List Presented by IP Investimenti e Partecipazioni S.r.l.	For
Diasorin S.p.A.	29/04/2022	Directors' Fees	For
Diasorin S.p.A.	29/04/2022	List Presented by IP Investimenti e Partecipazioni S.r.l.	Unvoted
Diasorin S.p.A.	29/04/2022	List Presented by Group of Institutional Investors Representing 1.012% of Share Capital	For
Diasorin S.p.A.	29/04/2022	Statutory Auditors' Fees	For
Diasorin S.p.A.	29/04/2022	2022-2025 Equity awards plan	For
Diasorin S.p.A.	29/04/2022	Authority to Repurchase and Reissue Shares	For
Digital Realty Trust Inc	03/06/2022	Elect Laurence A. Chapman	For
Digital Realty Trust Inc	03/06/2022	Elect Alexis Black Bjorlin	For
Digital Realty Trust Inc	03/06/2022	Elect VeraLinn Jamieson	For
Digital Realty Trust Inc	03/06/2022	Elect Kevin J. Kennedy	Against
Digital Realty Trust Inc	03/06/2022	Elect William G. LaPerch	For
Digital Realty Trust Inc	03/06/2022	Elect Jean F.H.P. Mandeville	For
Digital Realty Trust Inc	03/06/2022	Elect Afshin Mohebbi	For
Digital Realty Trust Inc	03/06/2022	Elect Mark R. Patterson	For
Digital Realty Trust Inc	03/06/2022	Elect Mary Hogan Preusse	For
Digital Realty Trust Inc	03/06/2022	Elect Dennis E. Singleton	For
Digital Realty Trust Inc	03/06/2022	Elect A. William Stein	For
Digital Realty Trust Inc	03/06/2022	Ratification of Auditor	For
Digital Realty Trust Inc	03/06/2022	Advisory Vote on Executive Compensation	For
Digital Realty Trust Inc	03/06/2022	Shareholder Proposal Regarding Concealment Clauses	For
Dino Polska SA	24/06/2022	Election of Presiding Chair	For
Dino Polska SA	24/06/2022	Compliance with Rules of Convocation	For
Dino Polska SA	24/06/2022	Agenda	For
Dino Polska SA	24/06/2022	Presentation of Management Board Activity Report	For
Dino Polska SA	24/06/2022	Presentation of Financial Statements	For
Dino Polska SA	24/06/2022	Presentation of Allocation of Profits Proposal	For
Dino Polska SA	24/06/2022	Presentation of Supervisory Board Activity Report	For

Dino Polska SA	24/06/2022	Presentation of Supervisory Board Report (Company's Activity; Financial Statements; Allocation of Profits)	For
Dino Polska SA	24/06/2022	Presentation of Motion to Approve Management Board Report	For
Dino Polska SA	24/06/2022	Presentation of Motion to Approve Accounts and Reports	For
Dino Polska SA	24/06/2022	Presentation of Motion to Approve Accounts and Reports (Consolidated)	For
Dino Polska SA	24/06/2022	Presentation of Motion to Approve Allocation of Profits	For
Dino Polska SA	24/06/2022	Presentation of Motion to Ratify Management and Supervisory Board Acts	For
Dino Polska SA	24/06/2022	Management Board Report	For
Dino Polska SA	24/06/2022	Financial Statements	For
Dino Polska SA	24/06/2022	Financial Statements (Consolidated)	For
Dino Polska SA	24/06/2022	Allocation of Profits/Dividends	For
Dino Polska SA	24/06/2022	Ratification of Management Acts	Abstain
Dino Polska SA	24/06/2022	Ratification of Supervisory Board Acts	Abstain
Dino Polska SA	24/06/2022	Amendments to Articles/Uniform Text of Articles	For
Dino Polska SA	24/06/2022	Remuneration Report	Against
Diploma plc	19/01/2022	Accounts and Reports	For
Diploma plc	19/01/2022	Final Dividend	For
Diploma plc	19/01/2022	Elect David S. Lowden	Against
Diploma plc	19/01/2022	Elect Jonathan Thomson	For
Diploma plc	19/01/2022	Elect Barbara Gibbes	For
Diploma plc	19/01/2022	Elect Andrew P. Smith	For
Diploma plc	19/01/2022	Elect Anne Thorburn	For
Diploma plc	19/01/2022	Elect Geraldine Huse	For
Diploma plc	19/01/2022	Elect Dean Finch	Against
Diploma plc	19/01/2022	Appointment of Auditor	For
Diploma plc	19/01/2022	Authority to Set Auditor's Fees	For
Diploma plc	19/01/2022	Remuneration Report	For
Diploma plc	19/01/2022	Authority to Issue Shares w/ Preemptive Rights	For
Diploma plc	19/01/2022	Authority to Issue Shares w/o Preemptive Rights	For
Diploma plc	19/01/2022	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For
Diploma plc	19/01/2022	Authority to Repurchase Shares	For
Diploma plc	19/01/2022	Authority to Set General Meeting Notice Period at 14 Days	For
Discover Financial Services	19/05/2022	Elect Jeffrey S. Aronin	For
Discover Financial Services	19/05/2022	Elect Mary K. Bush	Against
Discover Financial Services	19/05/2022	Elect Gregory C. Case	Against
Discover Financial Services	19/05/2022	Elect Candace H. Duncan	For
Discover Financial Services	19/05/2022	Elect Joseph F. Eazor	For
Discover Financial Services	19/05/2022	Elect Cynthia A. Glassman	Against
Discover Financial Services	19/05/2022	Elect Roger C. Hochschild	For
Discover Financial Services	19/05/2022	Elect Thomas G. Maheras	For
Discover Financial Services	19/05/2022	Elect Michael H. Moskow	For
Discover Financial Services	19/05/2022	Elect David L. Rawlinson II	Against
Discover Financial Services	19/05/2022	Elect Mark A. Thierer	For

Discover Financial Services	19/05/2022	Elect Jennifer L. Wong	For
Discover Financial Services	19/05/2022	Advisory Vote on Executive Compensation	Against
Discover Financial Services	19/05/2022	Ratification of Auditor	For
DNCA Invest - Alpha Bond Fund	27/04/2022	Accounts and Reports	Abstain
DNCA Invest - Alpha Bond Fund	27/04/2022	Allocation of Profits/Dividends	Abstain
DNCA Invest - Alpha Bond Fund	27/04/2022	Ratification of Jean-Charles Mériaux's Act	Abstain
DNCA Invest - Alpha Bond Fund	27/04/2022	Ratification of Grégoire Scheiff's Acts	Abstain
DNCA Invest - Alpha Bond Fund	27/04/2022	Ratification of Luc Régent's Acts	Abstain
DNCA Invest - Alpha Bond Fund	27/04/2022	Ratification of Thomas Péan's Acts	Abstain
DNCA Invest - Alpha Bond Fund	27/04/2022	Ratification of Pascal Delaunay's Acts	Abstain
DNCA Invest - Alpha Bond Fund	27/04/2022	Elect Jean-Charles Mériaux to the Board of Directors	For
DNCA Invest - Alpha Bond Fund	27/04/2022	Elect Grégoire Scheiff to the Board of Directors	For
DNCA Invest - Alpha Bond Fund	27/04/2022	Elect Luc Régent to the Board of Directors	For
DNCA Invest - Alpha Bond Fund	27/04/2022	Elect Thomas Péan to the Board of Directors	For
DNCA Invest - Alpha Bond Fund	27/04/2022	Elect Pascal Delaunay to the Board of Directors	For
DNCA Invest - Alpha Bond Fund	27/04/2022	Appointment of Auditor	Abstain
DNCA Invest - Alpha Bond Fund	27/04/2022	Directors' Fees	Abstain
DONTNOD Entertainment SA	07/06/2022	Accounts and Reports; Non Tax-Deductible Expenses	For
DONTNOD Entertainment SA	07/06/2022	Consolidated Accounts and Reports	For
DONTNOD Entertainment SA	07/06/2022	Allocation of Profits/Dividends	For
DONTNOD Entertainment SA	07/06/2022	Special Auditors Report on Regulated Agreements	For
DONTNOD Entertainment SA	07/06/2022	2022 Directors' Fees	For
DONTNOD Entertainment SA	07/06/2022	Authority to Repurchase and Reissue Shares	Against
DONTNOD Entertainment SA	07/06/2022	Authority to Cancel Shares and Reduce Capital	For
DONTNOD Entertainment SA	07/06/2022	Authority to Increase Capital Through Capitalisations	Against
DONTNOD Entertainment SA	07/06/2022	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Against
DONTNOD Entertainment SA	07/06/2022	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Against
DONTNOD Entertainment SA	07/06/2022	Authority to Issue Shares and Convertible Debt Through Private Placement	Against
DONTNOD Entertainment SA	07/06/2022	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights (Identified Persons)	Against
DONTNOD Entertainment SA	07/06/2022	Greenshoe	Against
DONTNOD Entertainment SA	07/06/2022	Global Ceiling on Capital Increases	For
DONTNOD Entertainment SA	07/06/2022	Employee Stock Purchase Plan	For
DONTNOD Entertainment SA	07/06/2022	Authority to Issue Restricted Shares	For
DONTNOD Entertainment SA	07/06/2022	Authority to Grant Stock Options	Against
DONTNOD Entertainment SA	07/06/2022	Authority to Grant Warrants (BSA2022)	Against
DONTNOD Entertainment SA	07/06/2022	Authority to Grant Warrants (BSPCE2022)	Against
DONTNOD Entertainment SA	07/06/2022	Global Ceiling for Equity Compensation Plan	For

DONTNOD Entertainment SA	07/06/2022	Authorisation of Legal Formalities	For
Dow Inc	14/04/2022	Elect Samuel R. Allen	For
Dow Inc	14/04/2022	Elect Gaurdie E. Banister, Jr.	For
Dow Inc	14/04/2022	Elect Wesley G. Bush	For
Dow Inc	14/04/2022	Elect Richard K. Davis	For
Dow Inc	14/04/2022	Elect Jerri L. DeVard	For
Dow Inc	14/04/2022	Elect Debra L. Dial	For
Dow Inc	14/04/2022	Elect Jeff M. Fetting	Against
Dow Inc	14/04/2022	Elect Jim Fitterling	For
Dow Inc	14/04/2022	Elect Jacqueline C. Hinman	For
Dow Inc	14/04/2022	Elect Luis A. Moreno	For
Dow Inc	14/04/2022	Elect Jill S. Wyant	For
Dow Inc	14/04/2022	Elect Daniel W. Yohannes	For
Dow Inc	14/04/2022	Advisory Vote on Executive Compensation	For
Dow Inc	14/04/2022	Ratification of Auditor	For
Dow Inc	14/04/2022	Shareholder Proposal Regarding Independent Chair	For
Duke Realty Corp	14/04/2022	Elect John P. Case	For
Duke Realty Corp	14/04/2022	Elect James B. Connor	For
Duke Realty Corp	14/04/2022	Elect Tamara D. Fischer	Against
Duke Realty Corp	14/04/2022	Elect Norman K. Jenkins	For
Duke Realty Corp	14/04/2022	Elect Kelly T. Killingsworth	For
Duke Realty Corp	14/04/2022	Elect Melanie R. Sabelhaus	For
Duke Realty Corp	14/04/2022	Elect Peter M. Scott III	Against
Duke Realty Corp	14/04/2022	Elect David P. Stockert	For
Duke Realty Corp	14/04/2022	Elect Chris T. Sultemeier	For
Duke Realty Corp	14/04/2022	Elect Warren M. Thompson	For
Duke Realty Corp	14/04/2022	Elect Lynn C. Thurber	For
Duke Realty Corp	14/04/2022	Advisory Vote on Executive Compensation	For
Duke Realty Corp	14/04/2022	Ratification of Auditor	For
Duke Realty Corp	28/09/2022	Merger with Prologis	For
Duke Realty Corp	28/09/2022	Advisory Vote on Golden Parachutes	Against
Duke Realty Corp	28/09/2022	Right to Adjourn Meeting	For
Dunelm Group Plc	30/11/2022	Accounts and Reports	For
Dunelm Group Plc	30/11/2022	Final Dividend	For
Dunelm Group Plc	30/11/2022	Elect Will Adderley	For
Dunelm Group Plc	30/11/2022	Elect Nick Wilkinson	For
Dunelm Group Plc	30/11/2022	Elect Karen Witts	For
Dunelm Group Plc	30/11/2022	Elect Andy Harrison	For
Dunelm Group Plc	30/11/2022	Elect Andy Harrison (Independent Shareholder Vote)	For
Dunelm Group Plc	30/11/2022	Elect Marion Sears	For
Dunelm Group Plc	30/11/2022	Elect Marion Sears (Independent Shareholder Vote)	For
Dunelm Group Plc	30/11/2022	Elect Ian Bull	For
Dunelm Group Plc	30/11/2022	Elect Ian Bull (Independent Shareholder Vote)	For
Dunelm Group Plc	30/11/2022	Elect Arja Taaveniku	For
Dunelm Group Plc	30/11/2022	Elect Arja Taaveniku (Independent Shareholder Vote)	For
Dunelm Group Plc	30/11/2022	Elect William Reeve	For
Dunelm Group Plc	30/11/2022	Elect William Reeve (Independent Shareholder Vote)	For

Dunelm Group Plc	30/11/2022	Elect Peter Ruis	Against
Dunelm Group Plc	30/11/2022	Elect Peter Ruis (Independent Shareholder Vote)	Against
Dunelm Group Plc	30/11/2022	Elect Vijay Talwar	For
Dunelm Group Plc	30/11/2022	Elect Vijay Talwar (Independent Shareholder Vote)	For
Dunelm Group Plc	30/11/2022	Elect Kelly Devine	For
Dunelm Group Plc	30/11/2022	Elect Kelly Devine (Independent Shareholder Vote)	For
Dunelm Group Plc	30/11/2022	Elect Alison Brittain	Against
Dunelm Group Plc	30/11/2022	Elect Alison Brittain (Independent Shareholder Vote)	Against
Dunelm Group Plc	30/11/2022	Remuneration Report	Against
Dunelm Group Plc	30/11/2022	Appointment of Auditor	For
Dunelm Group Plc	30/11/2022	Authority to Set Auditor's Fees	For
Dunelm Group Plc	30/11/2022	Authority to Issue Shares w/ Preemptive Rights	For
Dunelm Group Plc	30/11/2022	Authority to Issue Shares w/o Preemptive Rights	For
Dunelm Group Plc	30/11/2022	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For
Dunelm Group Plc	30/11/2022	Authority to Repurchase Shares	For
Dunelm Group Plc	30/11/2022	Waiver of Mandatory Takeover Requirement	For
Dunelm Group Plc	30/11/2022	Authority to Set General Meeting Notice Period at 14 Days	For
Dunelm Group Plc	30/11/2022	Adoption of New Articles (NED Fee Cap)	For
E. On SE	12/05/2022	Allocation of Profits/Dividends	For
E. On SE	12/05/2022	Ratification of Management Board Acts	For
E. On SE	12/05/2022	Ratification of Supervisory Board Acts	For
E. On SE	12/05/2022	Appointment of Auditor (FY2022)	For
E. On SE	12/05/2022	Appointment of Auditor for Interim Statements (FY2022)	For
E. On SE	12/05/2022	Appointment of Auditor for Interim Statements (FY2023 Q1)	For
E. On SE	12/05/2022	Remuneration Report	Against
Eastspring Investments Sicav - Japan Dynamic Fund	29/04/2022	Accounts and Reports	Abstain
Eastspring Investments Sicav - Japan Dynamic Fund	29/04/2022	Ratification of Board and Auditors' Acts	Abstain
Eastspring Investments Sicav - Japan Dynamic Fund	29/04/2022	Elect Xavier Bernard Maurice Meyer to the Board of Directors	For
Eastspring Investments Sicav - Japan Dynamic Fund	29/04/2022	Elect Gaston Juncker to the Board of Directors	For
Eastspring Investments Sicav - Japan Dynamic Fund	29/04/2022	Elect Thomas Nummer to the Board of Directors	For
Eastspring Investments Sicav - Japan Dynamic Fund	29/04/2022	Elect Siew Ping Gwee to the Board of Directors	For
Eastspring Investments Sicav - Japan Dynamic Fund	29/04/2022	Appointment of Auditor	Abstain
Eastspring Investments Sicav - Japan Dynamic Fund	29/04/2022	Allocation of Profits/Dividends	Abstain
Ecolab, Inc.	05/05/2022	Elect Shari L Ballard	For
Ecolab, Inc.	05/05/2022	Elect Barbara J. Beck	Against
Ecolab, Inc.	05/05/2022	Elect Christophe Beck	For
Ecolab, Inc.	05/05/2022	Elect Jeffrey M. Ettinger	For
Ecolab, Inc.	05/05/2022	Elect Arthur J. Higgins	For
Ecolab, Inc.	05/05/2022	Elect Michael Larson	For
Ecolab, Inc.	05/05/2022	Elect David W. MacLennan	For
Ecolab, Inc.	05/05/2022	Elect Tracy B. McKibben	For
Ecolab, Inc.	05/05/2022	Elect Lionel L. Nowell, III	For

Ecolab, Inc.	05/05/2022	Elect Victoria J. Reich	Against
Ecolab, Inc.	05/05/2022	Elect Suzanne M. Vautrinot	For
Ecolab, Inc.	05/05/2022	Elect John J. Zillmer	Against
Ecolab, Inc.	05/05/2022	Ratification of Auditor	For
Ecolab, Inc.	05/05/2022	Advisory Vote on Executive Compensation	Against
Ecolab, Inc.	05/05/2022	Shareholder Proposal Regarding Right to Call Special Meetings	For
Ecoslops	09/06/2022	Accounts and Reports; Non Tax-Deductible Expenses	For
Ecoslops	09/06/2022	Consolidated Accounts and Reports	For
Ecoslops	09/06/2022	Allocation of Losses	For
Ecoslops	09/06/2022	Special Auditors Report on Regulated Agreements	For
Ecoslops	09/06/2022	Elect Vincent Favier	Against
Ecoslops	09/06/2022	Authority to Repurchase and Reissue Shares	Against
Ecoslops	09/06/2022	Authority to Increase Capital Through Capitalisations	Against
Ecoslops	09/06/2022	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Against
Ecoslops	09/06/2022	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Against
Ecoslops	09/06/2022	Authority to Issue Shares Through Private Placement	Against
Ecoslops	09/06/2022	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights (Identified Persons)	Against
Ecoslops	09/06/2022	Greenshoe	Against
Ecoslops	09/06/2022	Employee Stock Purchase Plan	For
Ecoslops	09/06/2022	Authority to Issue Restricted Shares	Against
Ecoslops	09/06/2022	Authority to Grant Warrants (BSPCE)	For
Ecoslops	09/06/2022	Authorisation of Legal Formalities	For
Edenred	11/05/2022	Accounts and Reports; Non Tax-Deductible Expenses	For
Edenred	11/05/2022	Consolidated Accounts and Reports	For
Edenred	11/05/2022	Allocation of Profits/Dividends	For
Edenred	11/05/2022	Elect Bertrand Dumazy	Against
Edenred	11/05/2022	Elect Maëlle Gavet	For
Edenred	11/05/2022	Elect Jean-Romain Lhomme	For
Edenred	11/05/2022	Elect Bernardo Sanchez Incera	For
Edenred	11/05/2022	2022 Remuneration Policy (Chair and CEO)	For
Edenred	11/05/2022	2022 Remuneration Policy (Board of Directors)	For
Edenred	11/05/2022	2021 Remuneration Report	For
Edenred	11/05/2022	2022 Remuneration of Bertrand Dumazy, Chair and CEO	For
Edenred	11/05/2022	Special Auditors Report on Regulated Agreements	For
Edenred	11/05/2022	Appointment of Auditor (Ernst & Young); Non-Renewal of Alternate Auditor (Auditex)	For
Edenred	11/05/2022	Authority to Repurchase and Reissue Shares	For
Edenred	11/05/2022	Authority to Cancel Shares and Reduce Capital	For
Edenred	11/05/2022	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For
Edenred	11/05/2022	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights and to Increase Capital in Case of Exchange Offers	For
Edenred	11/05/2022	Authority to Issue Shares and Convertible Debt Through Private Placement	For
Edenred	11/05/2022	Greenshoe	For

Edenred	11/05/2022	Authority to Increase Capital in Consideration for Contributions In Kind	For
Edenred	11/05/2022	Authority to Increase Capital Through Capitalisations	For
Edenred	11/05/2022	Employee Stock Purchase Plan	For
Edenred	11/05/2022	Authorisation of Legal Formalities	For
Edgewood L Select Sicav - US Select Growth	21/04/2022	Board and Auditor Report	Abstain
Edgewood L Select Sicav - US Select Growth	21/04/2022	Accounts and Reports	Abstain
Edgewood L Select Sicav - US Select Growth	21/04/2022	Allocation of Profits/Dividends	Abstain
Edgewood L Select Sicav - US Select Growth	21/04/2022	Ratify Eskandar Manouchehr Farman-Farmaian	Abstain
Edgewood L Select Sicav - US Select Growth	21/04/2022	Ratify Alan Whitman Breed	Abstain
Edgewood L Select Sicav - US Select Growth	21/04/2022	Ratify Kevin Ryan Seth	Abstain
Edgewood L Select Sicav - US Select Growth	21/04/2022	Ratify Fausto Rotundo	Abstain
Edgewood L Select Sicav - US Select Growth	21/04/2022	Ratify Jacques Elvinger	Abstain
Edgewood L Select Sicav - US Select Growth	21/04/2022	Ratify Olivia Vaughn-Fleming	Abstain
Edgewood L Select Sicav - US Select Growth	21/04/2022	Elect Eskandar Manouchehr Farman-Farmaian to the Board of Directors	For
Edgewood L Select Sicav - US Select Growth	21/04/2022	Elect Alan Whitman Breed to the Board of Directors	For
Edgewood L Select Sicav - US Select Growth	21/04/2022	Elect Kevin Ryan Seth to the Board of Directors	For
Edgewood L Select Sicav - US Select Growth	21/04/2022	Elect Fausto Rotundo to the Board of Directors	For
Edgewood L Select Sicav - US Select Growth	21/04/2022	Elect Jacques Elvinger to the Board of Directors	Against
Edgewood L Select Sicav - US Select Growth	21/04/2022	Elect Olivia Vaughn-Fleming to the Board of Directors	For
Edgewood L Select Sicav - US Select Growth	21/04/2022	Appointment of Auditor	Abstain
EDP Renovaveis S.A.	31/03/2022	Accounts and Reports	For
EDP Renovaveis S.A.	31/03/2022	Allocation of Profits	For
EDP Renovaveis S.A.	31/03/2022	Distribution of Dividends	For
EDP Renovaveis S.A.	31/03/2022	Management report; Corporate Governance Report; Remuneration report	For
EDP Renovaveis S.A.	31/03/2022	Report on Non-Financial Information	For
EDP Renovaveis S.A.	31/03/2022	Ratification of Board Acts	For
EDP Renovaveis S.A.	31/03/2022	Adoption of General Meeting Regulations	For
EDP Renovaveis S.A.	31/03/2022	Remuneration Policy	For
EDP Renovaveis S.A.	31/03/2022	Amendments to Articles (Business Name)	For
EDP Renovaveis S.A.	31/03/2022	Amendments to Articles (General Meetings)	For
EDP Renovaveis S.A.	31/03/2022	Amendments to Articles (Board)	For
EDP Renovaveis S.A.	31/03/2022	Amendments to Articles (Committees)	For
EDP Renovaveis S.A.	31/03/2022	Amendments to Articles (Corporate Governance Report)	For
EDP Renovaveis S.A.	31/03/2022	Authority to Issue Shares w/ or w/o Preemptive Rights	For
EDP Renovaveis S.A.	31/03/2022	Board Vacancy	For
EDP Renovaveis S.A.	31/03/2022	Authorisation of Legal Formalities	For

EDP-Energias DE Portugal S.A.	06/04/2022	Accounts and Reports; Remuneration Report	For
EDP-Energias DE Portugal S.A.	06/04/2022	Sustainability Report (Report on Non-Financial Information; 2030 Climate Change Commitment)	For
EDP-Energias DE Portugal S.A.	06/04/2022	Allocation of Profits	For
EDP-Energias DE Portugal S.A.	06/04/2022	Distribution of Dividends	For
EDP-Energias DE Portugal S.A.	06/04/2022	Ratification of Executive Board Acts	For
EDP-Energias DE Portugal S.A.	06/04/2022	Ratification of General and Supervisory Board Acts	For
EDP-Energias DE Portugal S.A.	06/04/2022	Ratification of Auditor Acts	For
EDP-Energias DE Portugal S.A.	06/04/2022	Authority to Repurchase and Reissue Shares	For
EDP-Energias DE Portugal S.A.	06/04/2022	Authority to Repurchase and Reissue Debt Instruments	For
EDP-Energias DE Portugal S.A.	06/04/2022	Election of Vice-Chair of the General Meeting	For
Edwards Lifesciences Corp	03/05/2022	Elect Kieran T. Gallahue	For
Edwards Lifesciences Corp	03/05/2022	Elect Leslie Stone Heisz	For
Edwards Lifesciences Corp	03/05/2022	Elect Paul A. LaViolette	For
Edwards Lifesciences Corp	03/05/2022	Elect Steven R. Loranger	For
Edwards Lifesciences Corp	03/05/2022	Elect Martha H. Marsh	For
Edwards Lifesciences Corp	03/05/2022	Elect Michael A. Mussallem	For
Edwards Lifesciences Corp	03/05/2022	Elect Ramona Sequeira	For
Edwards Lifesciences Corp	03/05/2022	Elect Nicholas J. Valeriani	For
Edwards Lifesciences Corp	03/05/2022	Advisory Vote on Executive Compensation	For
Edwards Lifesciences Corp	03/05/2022	Ratification of Auditor	For
Edwards Lifesciences Corp	03/05/2022	Shareholder Proposal Regarding Right to Call Special Meetings	For
Eiffage	20/04/2022	Accounts and Reports	For
Eiffage	20/04/2022	Consolidated Accounts and Reports	For
Eiffage	20/04/2022	Allocation of Profits/Dividends	For
Eiffage	20/04/2022	Special Auditors Report on Regulated Agreements	For
Eiffage	20/04/2022	Elect Odile Georges-Picot	For
Eiffage	20/04/2022	2022 Remuneration Policy (Board of Directors)	For
Eiffage	20/04/2022	2022 Remuneration Policy (Chair and CEO)	For
Eiffage	20/04/2022	2021 Remuneration Report	For
Eiffage	20/04/2022	2021 Remuneration of Benoît de Ruffray, Chair and CEO	For
Eiffage	20/04/2022	Authority to Repurchase and Reissue Shares	For
Eiffage	20/04/2022	Authority to Cancel Shares and Reduce Capital	For
Eiffage	20/04/2022	Authority to Increase Capital Through Capitalisations	For
Eiffage	20/04/2022	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For
Eiffage	20/04/2022	Authority to Increase Capital in Case of Exchange Offers	For
Eiffage	20/04/2022	Authority to Issue Shares and/or Convertible Debt Through Private Placement	For
Eiffage	20/04/2022	Greenshoe	For
Eiffage	20/04/2022	Authority to Increase Capital in Consideration for Contributions In Kind	For
Eiffage	20/04/2022	Global Ceiling on Capital Increases	For
Eiffage	20/04/2022	Employee Stock Purchase Plan	For
Eiffage	20/04/2022	Authority to Issue Performance Shares	For
Eiffage	20/04/2022	Amendments to Articles Regarding Voting Right	For
Eiffage	20/04/2022	Amendments to Articles Regarding Employee Representatives	For

Eiffage	20/04/2022	Authorisation of Legal Formalities	For
Ekinops	25/05/2022	Accounts and Reports; Non Tax-Deductible Expenses	For
Ekinops	25/05/2022	Consolidated Accounts and Reports	For
Ekinops	25/05/2022	Allocation of Profits	For
Ekinops	25/05/2022	Special Auditors Report on Regulated Agreements	For
Ekinops	25/05/2022	Elect Nayla Khawam	For
Ekinops	25/05/2022	Elect François-Xavier Ollivier	For
Ekinops	25/05/2022	Elect Didier Brédy	Against
Ekinops	25/05/2022	2021 Remuneration Report	For
Ekinops	25/05/2022	2021 Remuneration of Didier Brédy, Chair and CEO	Against
Ekinops	25/05/2022	Severance Agreement (Didier Brédy, chair and CEO)	For
Ekinops	25/05/2022	2022 Remuneration Policy (Chair and CEO)	Against
Ekinops	25/05/2022	2022 Remuneration Policy (Board of Directors)	For
Ekinops	25/05/2022	Authority to Repurchase and Reissue Shares	For
Ekinops	25/05/2022	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Against
Ekinops	25/05/2022	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Against
Ekinops	25/05/2022	Authority to Issue Shares and Convertible Debt Through Private Placement	Against
Ekinops	25/05/2022	Authority to Set Offering Price of Shares	Against
Ekinops	25/05/2022	Greenshoe	Against
Ekinops	25/05/2022	Authority to Increase Capital in Case of Exchange Offers	Against
Ekinops	25/05/2022	Authority to Increase Capital in Consideration for Contributions In Kind	Against
Ekinops	25/05/2022	Employee Stock Purchase Plan	For
Ekinops	25/05/2022	Amendments to Articles Regarding the Convening of Meetings of the Board of Directors	For
Ekinops	25/05/2022	Authorisation of Legal Formalities	For
Electronic Arts, Inc.	11/08/2022	Elect Kofi A. Bruce	For
Electronic Arts, Inc.	11/08/2022	Elect Rachel A. Gonzalez	For
Electronic Arts, Inc.	11/08/2022	Elect Jeffrey T. Huber	For
Electronic Arts, Inc.	11/08/2022	Elect Talbott Roche	For
Electronic Arts, Inc.	11/08/2022	Elect Richard A. Simonson	Against
Electronic Arts, Inc.	11/08/2022	Elect Luis A. Ubiñas	Against
Electronic Arts, Inc.	11/08/2022	Elect Heidi J. Ueberroth	For
Electronic Arts, Inc.	11/08/2022	Elect Andrew Wilson	For
Electronic Arts, Inc.	11/08/2022	Advisory Vote on Executive Compensation	Against
Electronic Arts, Inc.	11/08/2022	Ratification of Auditor	For
Electronic Arts, Inc.	11/08/2022	Approval of Amendment to the 2019 Equity Incentive Plan	For
Electronic Arts, Inc.	11/08/2022	Reduce Ownership Threshold for Shareholders to Call Special Meetings	For
Electronic Arts, Inc.	11/08/2022	Shareholder Proposal Regarding Severance Approval Policy	For
Eleva Ucits Fund - Eleva Absolute Return Europe Fu	13/05/2022	Accounts and Reports	For
Eleva Ucits Fund - Eleva Absolute Return Europe Fu	13/05/2022	Ratification of Board Acts	For
Eleva Ucits Fund - Eleva Absolute Return Europe Fu	13/05/2022	Elect Bertrand Gibeau to the Board of Directors	For
Eleva Ucits Fund - Eleva Absolute Return Europe Fu	13/05/2022	Elect Sophie Mosnier to the Board of Directors	For

Eleva Ucits Fund - Eleva Absolute Return Europe Fu	13/05/2022	Elect Armand Suchet to the Board of Directors	For
Eleva Ucits Fund - Eleva Absolute Return Europe Fu	13/05/2022	Elect Aglaé Touchard-Le Drian to the Board of Directors	For
Eleva Ucits Fund - Eleva Absolute Return Europe Fu	13/05/2022	Appointment of Auditor	For
Eleva Ucits Fund - Eleva Absolute Return Europe Fu	13/05/2022	Allocation of Profits/Dividends	For
Eleva Ucits Fund - Eleva Absolute Return Europe Fu	13/05/2022	Directors' Fees	For
Eleva Ucits Fund - Eleva Absolute Return Europe Fu	13/05/2022	Transaction of Other Business	Against
Eleva UCITS Fund Sicav - Eleva Absolute Return Eur	13/05/2022	Accounts and Reports	For
Eleva UCITS Fund Sicav - Eleva Absolute Return Eur	13/05/2022	Ratification of Board Acts	For
Eleva UCITS Fund Sicav - Eleva Absolute Return Eur	13/05/2022	Elect Bertrand Gibeau to the Board of Directors	For
Eleva UCITS Fund Sicav - Eleva Absolute Return Eur	13/05/2022	Elect Sophie Mosnier to the Board of Directors	For
Eleva UCITS Fund Sicav - Eleva Absolute Return Eur	13/05/2022	Elect Armand Suchet to the Board of Directors	For
Eleva UCITS Fund Sicav - Eleva Absolute Return Eur	13/05/2022	Elect Aglaé Touchard-Le Drian to the Board of Directors	For
Eleva UCITS Fund Sicav - Eleva Absolute Return Eur	13/05/2022	Appointment of Auditor	For
Eleva UCITS Fund Sicav - Eleva Absolute Return Eur	13/05/2022	Allocation of Profits/Dividends	For
Eleva UCITS Fund Sicav - Eleva Absolute Return Eur	13/05/2022	Directors' Fees	For
Eleva UCITS Fund Sicav - Eleva Absolute Return Eur	13/05/2022	Transaction of Other Business	Against
Eleva Ucits Fund Sicav - Eleva European Selection	13/05/2022	Accounts and Reports	For
Eleva Ucits Fund Sicav - Eleva European Selection	13/05/2022	Ratification of Board Acts	For
Eleva Ucits Fund Sicav - Eleva European Selection	13/05/2022	Elect Bertrand Gibeau to the Board of Directors	For
Eleva Ucits Fund Sicav - Eleva European Selection	13/05/2022	Elect Sophie Mosnier to the Board of Directors	For
Eleva Ucits Fund Sicav - Eleva European Selection	13/05/2022	Elect Armand Suchet to the Board of Directors	For
Eleva Ucits Fund Sicav - Eleva European Selection	13/05/2022	Elect Aglaé Touchard-Le Drian to the Board of Directors	For
Eleva Ucits Fund Sicav - Eleva European Selection	13/05/2022	Appointment of Auditor	For
Eleva Ucits Fund Sicav - Eleva European Selection	13/05/2022	Allocation of Profits/Dividends	For
Eleva Ucits Fund Sicav - Eleva European Selection	13/05/2022	Directors' Fees	For
Eleva Ucits Fund Sicav - Eleva European Selection	13/05/2022	Transaction of Other Business	For
Eleva UCITS Fund Sicav - Eleva Leaders Small & Mid	13/05/2022	Accounts and Reports	For
Eleva UCITS Fund Sicav - Eleva Leaders Small & Mid	13/05/2022	Ratification of Board Acts	Abstain
Eleva UCITS Fund Sicav - Eleva Leaders Small & Mid	13/05/2022	Elect Bertrand Gibeau to the Board of Directors	For
Eleva UCITS Fund Sicav - Eleva Leaders Small & Mid	13/05/2022	Elect Sophie Mosnier to the Board of Directors	For

Eleva UCITS Fund Sicav - Eleva Leaders Small & Mid	13/05/2022	Elect Armand Suchet to the Board of Directors	For
Eleva UCITS Fund Sicav - Eleva Leaders Small & Mid	13/05/2022	Elect Aglaé Touchard-Le Drian to the Board of Directors	For
Eleva UCITS Fund Sicav - Eleva Leaders Small & Mid	13/05/2022	Appointment of Auditor	For
Eleva UCITS Fund Sicav - Eleva Leaders Small & Mid	13/05/2022	Allocation of Profits/Dividends	For
Eleva UCITS Fund Sicav - Eleva Leaders Small & Mid	13/05/2022	Directors' Fees	For
Eleva UCITS Fund Sicav - Eleva Leaders Small & Mid	13/05/2022	Transaction of Other Business	Against
Elior Group	28/02/2022	Accounts and Reports; Non Tax-Deductible Expenses	For
Elior Group	28/02/2022	Consolidated Accounts and Reports	For
Elior Group	28/02/2022	Allocation of Profits	For
Elior Group	28/02/2022	Special Auditors Report on Regulated Agreements	For
Elior Group	28/02/2022	2021 Remuneration Report	For
Elior Group	28/02/2022	2021 Remuneration of Gilles Cojan, Chair	For
Elior Group	28/02/2022	2021 Remuneration of Philippe Guillemot, CEO	Against
Elior Group	28/02/2022	2022 Remuneration Policy (Chair)	For
Elior Group	28/02/2022	2022 Remuneration Policy (Corporate Officers)	For
Elior Group	28/02/2022	2022 Remuneration Policy (Board of Directors)	For
Elior Group	28/02/2022	Elect Philippe Guillemot	For
Elior Group	28/02/2022	Elect Gilles Auffret	For
Elior Group	28/02/2022	Elect Anne M. Busquet	For
Elior Group	28/02/2022	Elect Fonds Stratégique de Participations (Virginie Duperat-Vergne)	For
Elior Group	28/02/2022	Elect Bernard Gault	For
Elior Group	28/02/2022	Elect Célia Cornu as Censor	Against
Elior Group	28/02/2022	Authority to Repurchase and Reissue Shares	For
Elior Group	28/02/2022	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For
Elior Group	28/02/2022	Authority to Issue Shares and/or Convertible Debt w/o Preemptive Rights; In Case of Exchange Offer	Against
Elior Group	28/02/2022	Authority to Issue Shares and Convertible Debt Through Private Placement	For
Elior Group	28/02/2022	Authority to Set Offering Price of Shares	For
Elior Group	28/02/2022	Authority to Increase Capital in Consideration for Contributions In Kind	For
Elior Group	28/02/2022	Authority to Increase Capital Through Capitalisations	For
Elior Group	28/02/2022	Employee Stock Purchase Plan	Against
Elior Group	28/02/2022	Authority to Cancel Shares and Reduce Capital	For
Elior Group	28/02/2022	Authorisation of Legal Formalities	For
Elis.	19/05/2022	Accounts and Reports; Non Tax-Deductible Expenses	For
Elis.	19/05/2022	Consolidated Accounts and Reports	For
Elis.	19/05/2022	Allocation of Losses/Dividends	For
Elis.	19/05/2022	Scrip Dividend	For
Elis.	19/05/2022	Related Party Transactions (Predica)	For
Elis.	19/05/2022	Elect Antoine Burel	For
Elis.	19/05/2022	2022 Remuneration Policy (Supervisory Board Chair)	For

Elis.	19/05/2022	2022 Remuneration Policy (Supervisory Board Members)	For
Elis.	19/05/2022	2022 Remuneration Policy (Management Board Chair)	For
Elis.	19/05/2022	2022 Remuneration Policy (Management Board Members)	For
Elis.	19/05/2022	2021 Remuneration Report	For
Elis.	19/05/2022	2021 Remuneration of Thierry Morin, Supervisory Board Chair	For
Elis.	19/05/2022	2021 Remuneration of Xavier Martiré, Management Board Chair	For
Elis.	19/05/2022	2021 Remuneration of Louis Guyot, Management Board Member	For
Elis.	19/05/2022	2021 Remuneration of Matthieu Lecharny, Management Board Member	For
Elis.	19/05/2022	Approval of Definition of GHG Reduction Targets	For
Elis.	19/05/2022	Authority to Repurchase and Reissue Shares	For
Elis.	19/05/2022	Authority to Increase Capital Through Capitalisations	For
Elis.	19/05/2022	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For
Elis.	19/05/2022	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights and to Increase Capital in Case of Exchange Offer	For
Elis.	19/05/2022	Authority to Issue Shares and Convertible Debt Through Private Placement	For
Elis.	19/05/2022	Authority to Set Offering Price of Shares	For
Elis.	19/05/2022	Greenshoe	For
Elis.	19/05/2022	Authority to Increase Capital in Consideration for Contributions in Kind	For
Elis.	19/05/2022	Employee Stock Purchase Plan	For
Elis.	19/05/2022	Stock Purchase Plan for Overseas Employees	For
Elis.	19/05/2022	Global Ceiling on Capital Increases	For
Elis.	19/05/2022	Authority to Cancel Shares and Reduce Capital	For
Elis.	19/05/2022	Authorisation of Legal Formalities	For
Elisa Oyj	06/04/2022	Accounts and Reports	For
Elisa Oyj	06/04/2022	Allocation of Profits/Dividends	For
Elisa Oyj	06/04/2022	Ratification of Board and CEO Acts	For
Elisa Oyj	06/04/2022	Remuneration Report	For
Elisa Oyj	06/04/2022	Directors' Fees	For
Elisa Oyj	06/04/2022	Board Size	For
Elisa Oyj	06/04/2022	Election of Directors	For
Elisa Oyj	06/04/2022	Authority to Set Auditor's Fees	For
Elisa Oyj	06/04/2022	Appointment of Auditor	For
Elisa Oyj	06/04/2022	Authority to Repurchase Shares	For
Elisa Oyj	06/04/2022	Authority to Issue Shares w/ or w/o Preemptive Rights	For
Emerson Electric Co.	01/02/2022	Elect Joshua B. Bolten	For
Emerson Electric Co.	01/02/2022	Elect William H. Easter III	For
Emerson Electric Co.	01/02/2022	Elect Surendralal L. Karsanbhai	For
Emerson Electric Co.	01/02/2022	Elect Lori M. Lee	For
Emerson Electric Co.	01/02/2022	Ratification of Auditor	For
Emerson Electric Co.	01/02/2022	Advisory Vote on Executive Compensation	Against

Emis Group Plc	05/05/2022	Accounts and Reports	For
Emis Group Plc	05/05/2022	Remuneration Report	For
Emis Group Plc	05/05/2022	Final Dividend	For
Emis Group Plc	05/05/2022	Elect Denise Collis	For
Emis Group Plc	05/05/2022	Elect Patrick De Smedt	For
Emis Group Plc	05/05/2022	Elect Andrew J. Thorburn	For
Emis Group Plc	05/05/2022	Elect Peter Southby	For
Emis Group Plc	05/05/2022	Elect Kevin J. Boyd	For
Emis Group Plc	05/05/2022	Elect Jen Byrne	For
Emis Group Plc	05/05/2022	Elect Jayaprakasa Rangaswami	For
Emis Group Plc	05/05/2022	Appointment of Auditor	For
Emis Group Plc	05/05/2022	Authority to Set Auditor's Fees	For
Emis Group Plc	05/05/2022	Authority to Issue Shares w/ Preemptive Rights	For
Emis Group Plc	05/05/2022	Authorisation of Political Donations	For
Emis Group Plc	05/05/2022	Authority to Issue Shares w/o Preemptive Rights	For
Emis Group Plc	05/05/2022	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For
Emis Group Plc	05/05/2022	Authority to Repurchase Shares	For
Enav Spa	03/06/2022	Accounts and Reports	For
Enav Spa	03/06/2022	Allocation of Profits/Dividends	For
Enav Spa	03/06/2022	Remuneration Policy	For
Enav Spa	03/06/2022	Remuneration Report	For
Enav Spa	03/06/2022	List Presented by Ministry of Economy and Finance	Abstain
Enav Spa	03/06/2022	List Presented by Group of Institutional Investors Representing 5.69% of Share Capital	For
Enav Spa	03/06/2022	List Presented by Enpam and Inarcassa	Abstain
Enav Spa	03/06/2022	Statutory Auditors' Fees	For
Enav Spa	03/06/2022	Authority to Repurchase and Reissue Shares	For
Endesa S.A.	29/04/2022	Accounts	For
Endesa S.A.	29/04/2022	Management reports	For
Endesa S.A.	29/04/2022	Reports on Non-Financial Information	For
Endesa S.A.	29/04/2022	Ratification of Board Acts	For
Endesa S.A.	29/04/2022	Allocation of Profits/Dividends	For
Endesa S.A.	29/04/2022	Appointment of Auditor	For
Endesa S.A.	29/04/2022	Authority to Issue Convertible Debt Instruments	For
Endesa S.A.	29/04/2022	Elect Jose Damián Bogas Gálvez	For
Endesa S.A.	29/04/2022	Elect Francesco Starace	For
Endesa S.A.	29/04/2022	Elect Francesca Gostinelli	For
Endesa S.A.	29/04/2022	Elect Cristina de Parias Halcón	For
Endesa S.A.	29/04/2022	Board Size	For
Endesa S.A.	29/04/2022	Remuneration Report	For
Endesa S.A.	29/04/2022	Remuneration Policy	For
Endesa S.A.	29/04/2022	2022-2024 Strategic Incentive	For
Endesa S.A.	29/04/2022	Authorisation of Legal Formalities	For
Endesa S.A.	17/11/2022	Related Party Transactions (Endesa Energía S.A.U. and Enel Global Trading S.p.A.)	For
Endesa S.A.	17/11/2022	Related Party Transactions (Enel Global Trading S.p.A. and Endesa Energía S.A.U.)	For
Endesa S.A.	17/11/2022	Related Party Transactions (Enel Generación Chile S.A. and Endesa Energía S.A.U.)	For
Endesa S.A.	17/11/2022	Related Party Transactions (Enel S.p.A. and Endesa S.A.)	For

Endesa S.A.	17/11/2022	Related Party Transactions (Enel Green Power España)	For
Endesa S.A.	17/11/2022	Authorisation of Legal Formalities	For
Enel Spa	19/05/2022	Accounts and Reports	For
Enel Spa	19/05/2022	Allocation of Profits/Dividends	For
Enel Spa	19/05/2022	Authority to Repurchase and Reissue Shares	For
Enel Spa	19/05/2022	List Presented by Ministry of Economy and Finance	Abstain
Enel Spa	19/05/2022	List Presented by Group of Institutional Investors Representing 1.32% of Share Capital	For
Enel Spa	19/05/2022	Statutory Auditors' Fees	For
Enel Spa	19/05/2022	2022 Long-Term Incentive Plan	For
Enel Spa	19/05/2022	Remuneration Policy	For
Enel Spa	19/05/2022	Remuneration Report	For
Energean Plc	26/05/2022	Accounts and Reports	For
Energean Plc	26/05/2022	Remuneration Report	For
Energean Plc	26/05/2022	Elect Karen Simon	For
Energean Plc	26/05/2022	Elect Matthaios Rigas	For
Energean Plc	26/05/2022	Elect Panagiotis Benos	For
Energean Plc	26/05/2022	Elect Andrew D. Bartlett	For
Energean Plc	26/05/2022	Elect Efstathios Topouzoglou	For
Energean Plc	26/05/2022	Elect Amy E. Lashinsky	For
Energean Plc	26/05/2022	Elect Kimberley K. Wood	For
Energean Plc	26/05/2022	Elect Andreas Persianis	For
Energean Plc	26/05/2022	Elect Roy A. Franklin	For
Energean Plc	26/05/2022	Appointment of Auditor	For
Energean Plc	26/05/2022	Authority to Set Auditor's Fees	For
Energean Plc	26/05/2022	Authority to Issue Shares w/ Preemptive Rights	For
Energean Plc	26/05/2022	Authority to Issue Shares w/o Preemptive Rights	For
Energean Plc	26/05/2022	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For
Energean Plc	26/05/2022	Authority to Set General Meeting Notice Period at 14 Days	For
Energean Plc	26/05/2022	Authority to Repurchase Shares	For
Energean Plc	26/05/2022	Reduction in Share Premium Account	For
Engie	21/04/2022	Accounts and Reports; Non Tax-Deductible Expenses	For
Engie	21/04/2022	Consolidated Accounts and Reports	For
Engie	21/04/2022	Allocation of Profits/Dividends	For
Engie	21/04/2022	Special Auditors Report on Regulated Agreements	For
Engie	21/04/2022	Authority to Repurchase and Reissue Shares	For
Engie	21/04/2022	Elect Jean-Pierre Clamadiou	For
Engie	21/04/2022	Elect Ross McInnes	For
Engie	21/04/2022	Elect Marie-Claire Daveu	For
Engie	21/04/2022	2021 Remuneration Report	Against
Engie	21/04/2022	2021 Remuneration of Jean-Pierre Clamadiou, Chair	For
Engie	21/04/2022	2021 Remuneration of Catherine MacGregor, CEO	For
Engie	21/04/2022	2022 Remuneration Policy (Board of Directors)	For
Engie	21/04/2022	2022 Remuneration Policy (Chair)	For
Engie	21/04/2022	2022 Remuneration Policy (CEO)	Against
Engie	21/04/2022	Opinion on Climate Transition Strategy	For
Engie	21/04/2022	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For

Engie	21/04/2022	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For
Engie	21/04/2022	Authority to Issue Shares Through Private Placement	For
Engie	21/04/2022	Greenshoe	For
Engie	21/04/2022	Authority to Increase Capital in Consideration for Contributions In Kind	For
Engie	21/04/2022	Global Ceiling on Capital Increases	For
Engie	21/04/2022	Authority to Increase Capital Through Capitalisations	For
Engie	21/04/2022	Authority to Cancel Shares and Reduce Capital	For
Engie	21/04/2022	Employee Stock Purchase Plan	For
Engie	21/04/2022	Stock Purchase Plan for Overseas Employees	For
Engie	21/04/2022	Authority to Issue Restricted Shares	For
Engie	21/04/2022	Authority to Issue Performance Shares	For
Engie	21/04/2022	Authorisation of Legal Formalities	For
Engie	21/04/2022	Shareholder Proposal A Regarding Distribution of Dividends	Abstain
Engie	21/04/2022	Shareholder Proposal B Regarding Distribution of Profits	Abstain
Eni Spa	11/05/2022	Accounts and Reports	For
Eni Spa	11/05/2022	Allocation of Profits/Dividends	For
Eni Spa	11/05/2022	Authority to Repurchase Shares	For
Eni Spa	11/05/2022	Amendments to Meeting Regulations	For
Eni Spa	11/05/2022	Remuneration Report	For
Eni Spa	11/05/2022	Use of Reserves (FY2022 Interim Dividend)	For
Eni Spa	11/05/2022	Reduction of Reserves (FY2022 Interim Dividend)	For
Eni Spa	11/05/2022	Cancellation of Shares	For
Entergy Corp.	06/05/2022	Elect John R. Burbank	For
Entergy Corp.	06/05/2022	Elect P.J. Condon	For
Entergy Corp.	06/05/2022	Elect Leo P. Denault	For
Entergy Corp.	06/05/2022	Elect Kirkland H. Donald	For
Entergy Corp.	06/05/2022	Elect Brian W. Ellis	For
Entergy Corp.	06/05/2022	Elect Philip L. Frederickson	For
Entergy Corp.	06/05/2022	Elect Alexis M. Herman	For
Entergy Corp.	06/05/2022	Elect M. Elise Hyland	For
Entergy Corp.	06/05/2022	Elect Stuart L. Levenick	Against
Entergy Corp.	06/05/2022	Elect Blanche L. Lincoln	Against
Entergy Corp.	06/05/2022	Elect Karen A. Puckett	For
Entergy Corp.	06/05/2022	Ratification of Auditor	For
Entergy Corp.	06/05/2022	Advisory Vote on Executive Compensation	Against
EOG Resources, Inc.	20/04/2022	Elect Janet F. Clark	For
EOG Resources, Inc.	20/04/2022	Elect Charles R. Crisp	For
EOG Resources, Inc.	20/04/2022	Elect Robert P. Daniels	For
EOG Resources, Inc.	20/04/2022	Elect James C. Day	For
EOG Resources, Inc.	20/04/2022	Elect C. Christopher Gaut	Against
EOG Resources, Inc.	20/04/2022	Elect Michael T. Kerr	For
EOG Resources, Inc.	20/04/2022	Elect Julie J. Robertson	For
EOG Resources, Inc.	20/04/2022	Elect Donald F. Textor	For
EOG Resources, Inc.	20/04/2022	Elect William R. Thomas	For
EOG Resources, Inc.	20/04/2022	Elect Ezra Y. Yacob	For
EOG Resources, Inc.	20/04/2022	Ratification of Auditor	For

EOG Resources, Inc.	20/04/2022	Advisory Vote on Executive Compensation	Against
Equasens	28/06/2022	Accounts and Reports; Non Tax-Deductible Expenses	For
Equasens	28/06/2022	Ratification of Board Acts	For
Equasens	28/06/2022	Consolidated Accounts and Reports	For
Equasens	28/06/2022	Allocation of Profits/Dividends	For
Equasens	28/06/2022	Special Auditors Report on Regulated Agreements	For
Equasens	28/06/2022	2021 Remuneration Report	For
Equasens	28/06/2022	2021 Remuneration of Thierry Chapusot, Chair	For
Equasens	28/06/2022	2021 Remuneration of Dominique Pautrat, CEO	For
Equasens	28/06/2022	2021 Remuneration of Denis Supplisson, Deputy CEO	For
Equasens	28/06/2022	2021 Remuneration of Grégoire de Rotalier, Deputy CEO	For
Equasens	28/06/2022	2022 Remuneration Policy (Chair)	For
Equasens	28/06/2022	2022 Remuneration Policy (CEO until April 22, 2022)	For
Equasens	28/06/2022	2022 Remuneration Policy (CEO from April 23, 2022)	Against
Equasens	28/06/2022	2022 Remuneration Policy (Deputy CEO until April 22, 2022)	Against
Equasens	28/06/2022	2022 Remuneration Policy (Deputy CEO)	Against
Equasens	28/06/2022	2022 Remuneration Policy (Board of Directors)	For
Equasens	28/06/2022	2022 Directors' Fees	For
Equasens	28/06/2022	Authority to Repurchase and Reissue Shares	For
Equasens	28/06/2022	Authorisation of Legal Formalities	For
Equinix, Inc.	25/05/2022	Elect Nanci E. Caldwell	For
Equinix, Inc.	25/05/2022	Elect Adaire Fox-Martin	For
Equinix, Inc.	25/05/2022	Elect Ron Guerrier	For
Equinix, Inc.	25/05/2022	Elect Gary F. Hromadko	For
Equinix, Inc.	25/05/2022	Elect Irving F. Lyons, III	Withhold
Equinix, Inc.	25/05/2022	Elect Charles Meyers	For
Equinix, Inc.	25/05/2022	Elect Christopher B. Paisley	Withhold
Equinix, Inc.	25/05/2022	Elect Sandra Rivera	For
Equinix, Inc.	25/05/2022	Elect Peter F. Van Camp	For
Equinix, Inc.	25/05/2022	Advisory Vote on Executive Compensation	Against
Equinix, Inc.	25/05/2022	Ratification of Auditor	For
Equinix, Inc.	25/05/2022	Shareholder Proposal Regarding Right to Call Special Meetings	For
Equinor ASA	11/05/2022	Election of Presiding Chair	For
Equinor ASA	11/05/2022	Agenda	For
Equinor ASA	11/05/2022	Minutes	For
Equinor ASA	11/05/2022	Accounts and Reports; Allocation of Profits and Dividends	For
Equinor ASA	11/05/2022	Authority to Distribute Interim Dividends	For
Equinor ASA	11/05/2022	Reduction of Share Capital	For
Equinor ASA	11/05/2022	Amendments to Articles (Corporate Purpose)	For
Equinor ASA	11/05/2022	Approval of Energy Transition Plan	Abstain
Equinor ASA	11/05/2022	Shareholder Proposal Regarding GHG Reduction Targets	For
Equinor ASA	11/05/2022	Shareholder Proposal Regarding Climate Strategy	For

Equinor ASA	11/05/2022	Shareholder Proposal Regarding Establishing a Fund for Employees that Work in the Oil Sector	Abstain
Equinor ASA	11/05/2022	Shareholder Proposal Regarding Making the Barents Sea a Voluntary Exclusion Zone	Abstain
Equinor ASA	11/05/2022	Shareholder Proposal Regarding Cessation of All Exploration Activity	Abstain
Equinor ASA	11/05/2022	Shareholder Proposal Regarding Barents Sea Exploration	Abstain
Equinor ASA	11/05/2022	Shareholder Proposal Regarding Move From Fossil Fuels to Renewable Energy	For
Equinor ASA	11/05/2022	Shareholder Proposal Regarding Gradually Divesting from All International Operations	Abstain
Equinor ASA	11/05/2022	Shareholder Proposal Regarding Report on Human Rights	For
Equinor ASA	11/05/2022	Corporate Governance Report	For
Equinor ASA	11/05/2022	Remuneration Report	For
Equinor ASA	11/05/2022	Authority to Set Auditor's Fees	For
Equinor ASA	11/05/2022	Elect Jarle Roth	For
Equinor ASA	11/05/2022	Elect Nils Bastiansen	For
Equinor ASA	11/05/2022	Elect Finn Kinserdal	For
Equinor ASA	11/05/2022	Elect Kari Skeidsvoll Moe	For
Equinor ASA	11/05/2022	Elect Kjerstin Rasmussen Braathen	For
Equinor ASA	11/05/2022	Elect Kjerstin Fyllingen	For
Equinor ASA	11/05/2022	Elect Mari Rege	For
Equinor ASA	11/05/2022	Elect Trond Straume	For
Equinor ASA	11/05/2022	Elect Martin Wien Fjell	For
Equinor ASA	11/05/2022	Elect Merete Hverven	For
Equinor ASA	11/05/2022	Elect Helge Aasen	For
Equinor ASA	11/05/2022	Elect Liv B. Ulriksen	For
Equinor ASA	11/05/2022	Elect Per Axel Koch (Deputy Member)	For
Equinor ASA	11/05/2022	Elect Catrine Kristiseter Marti (Deputy Member)	For
Equinor ASA	11/05/2022	Elect Nils Morten Huseby (Deputy Member)	For
Equinor ASA	11/05/2022	Elect Nina Kivijervi Jonassen (Deputy Member)	For
Equinor ASA	11/05/2022	Corporate Assembly Fees	For
Equinor ASA	11/05/2022	Elect Berit L. Henriksen	For
Equinor ASA	11/05/2022	Elect Jan Tore Føsum	For
Equinor ASA	11/05/2022	Nomination Committee Fees	For
Equinor ASA	11/05/2022	Authority to Repurchase Shares (Share Savings Plan)	For
Equinor ASA	11/05/2022	Authority to Repurchase Shares (Cancellation)	For
Equinor ASA	11/05/2022	Authority to Adjust Marketing Instructions	Against
ERG Eolica Campania S.p.A	26/04/2022	Accounts and Reports	For
ERG Eolica Campania S.p.A	26/04/2022	Allocation of Profits and Dividends	For
ERG Eolica Campania S.p.A	26/04/2022	List Presented by San Quirico S.p.A.	Unvoted
ERG Eolica Campania S.p.A	26/04/2022	List Presented by Group of Institutional Investors	For
ERG Eolica Campania S.p.A	26/04/2022	Statutory Auditors' fees	For
ERG Eolica Campania S.p.A	26/04/2022	Directors' fees	For
ERG Eolica Campania S.p.A	26/04/2022	Audit Committee fees	For
ERG Eolica Campania S.p.A	26/04/2022	Nominating and Remuneration Committee Fees	For
ERG Eolica Campania S.p.A	26/04/2022	Authority to Repurchase and Reissue Shares	For
ERG Eolica Campania S.p.A	26/04/2022	Remuneration Policy	For
ERG Eolica Campania S.p.A	26/04/2022	Remuneration Report	For
ERG Eolica Campania S.p.A	26/04/2022	Amendment to Article 10	For

ERG Eolica Campania S.p.A	26/04/2022	Amendment to Article 15	For
ERG Eolica Campania S.p.A	26/04/2022	Amendment to Article 19	For
ERG Eolica Campania S.p.A	26/04/2022	Amendments to Article 22	For
Erste Group Bank AG	18/05/2022	Allocation of Profits/Dividends	For
Erste Group Bank AG	18/05/2022	Ratification of Management Board Acts	For
Erste Group Bank AG	18/05/2022	Ratification of Supervisory Board Acts	For
Erste Group Bank AG	18/05/2022	Appointment of Auditor	For
Erste Group Bank AG	18/05/2022	Remuneration Report	Against
Erste Group Bank AG	18/05/2022	Supervisory Board Remuneration Policy	For
Erste Group Bank AG	18/05/2022	Authority to Issue Convertible Debt Instruments	For
Erste Group Bank AG	18/05/2022	Increase in Authorised Capital	For
Erste Group Bank AG	18/05/2022	Amendments to Articles	For
Erste Group Bank AG	18/05/2022	Supervisory Board Size	For
Erste Group Bank AG	18/05/2022	Elect Christine Catasta	For
Erste Group Bank AG	18/05/2022	Elect Henrietta Egerth-Stadlhuber	For
Erste Group Bank AG	18/05/2022	Elect Hikmet Ersek	For
Erste Group Bank AG	18/05/2022	Elect Alois Flatz	For
Erste Group Bank AG	18/05/2022	Elect Mariana Kühnel	For
Erste Group Bank AG	18/05/2022	Elect Marion Khüny	For
Erste Group Bank AG	18/05/2022	Elect Friedrich Rödler	Against
Erste Group Bank AG	18/05/2022	Elect Michèle Sutter-Rüdissler	For
Esker	15/06/2022	Accounts and Reports; Non Tax-Deductible Expenses	For
Esker	15/06/2022	Consolidated Accounts and Reports	For
Esker	15/06/2022	Allocation of Profits/Dividends	For
Esker	15/06/2022	2022 Supervisory Board Members' Fees	For
Esker	15/06/2022	Special Auditors Report on Regulated Agreements	For
Esker	15/06/2022	Elect Steve Vandenberg	Against
Esker	15/06/2022	Authority to Repurchase and Reissue Shares	Against
Esker	15/06/2022	Authority to Cancel Shares and Reduce Capital	For
Esker	15/06/2022	Authority to Issue Restricted Shares (Employees)	For
Esker	15/06/2022	Authority to Issue Performance Shares (Corporate Officers)	Against
Esker	15/06/2022	Authorisation of Legal Formalities	For
Essilorluxottica	25/05/2022	Accounts and Reports; Non Tax-Deductible Expenses	For
Essilorluxottica	25/05/2022	Consolidated Accounts and Reports	For
Essilorluxottica	25/05/2022	Allocation of Losses/Dividends	For
Essilorluxottica	25/05/2022	Ratification of the Co-option of Virginie Mercier Pitre	For
Essilorluxottica	25/05/2022	Special Auditors Report on Regulated Agreements	For
Essilorluxottica	25/05/2022	2021 Remuneration Report	For
Essilorluxottica	25/05/2022	2021 Remuneration of Leonardo Del Vecchio, Chair	For
Essilorluxottica	25/05/2022	2021 Remuneration of Francesco Milleri, CEO	For
Essilorluxottica	25/05/2022	2021 Remuneration of Paul du Saillant, Deputy CEO	For
Essilorluxottica	25/05/2022	2022 Remuneration Policy (Board of Directors)	For
Essilorluxottica	25/05/2022	2022 Remuneration Policy (Chair)	For
Essilorluxottica	25/05/2022	2022 Remuneration Policy (CEO)	For
Essilorluxottica	25/05/2022	2022 Remuneration Policy (Deputy CEO)	For
Essilorluxottica	25/05/2022	Authority to Repurchase and Reissue Shares	For

Essilorluxottica	25/05/2022	Authority to Cancel Shares and Reduce Capital	For
Essilorluxottica	25/05/2022	Authorisation of Legal Formalities	For
Estee Lauder Cos., Inc.	18/11/2022	Elect Ronald S. Lauder	For
Estee Lauder Cos., Inc.	18/11/2022	Elect William P. Lauder	For
Estee Lauder Cos., Inc.	18/11/2022	Elect Richard D. Parsons	For
Estee Lauder Cos., Inc.	18/11/2022	Elect Lynn Forester de Rothschild	For
Estee Lauder Cos., Inc.	18/11/2022	Elect Jennifer Tejada	Withhold
Estee Lauder Cos., Inc.	18/11/2022	Elect Richard F. Zannino	Withhold
Estee Lauder Cos., Inc.	18/11/2022	Ratification of Auditor	For
Estee Lauder Cos., Inc.	18/11/2022	Advisory Vote on Executive Compensation	Against
Eurazeo	28/04/2022	Accounts and Reports; Non Tax-Deductible Expenses	For
Eurazeo	28/04/2022	Allocation of Profits/Dividends	For
Eurazeo	28/04/2022	Special Dividend/Bonus Share Issuance	For
Eurazeo	28/04/2022	Consolidated Accounts and Reports	For
Eurazeo	28/04/2022	Special Auditors Report on Regulated Agreements	For
Eurazeo	28/04/2022	Elect Mathilde Lemoine	For
Eurazeo	28/04/2022	Elect Serge Schoen	For
Eurazeo	28/04/2022	Elect Michel David-Weill	For
Eurazeo	28/04/2022	Elect JCDecaux Holding SAS (Emmanuel Russel)	For
Eurazeo	28/04/2022	Elect Olivier Merveilleux du Vignaux	For
Eurazeo	28/04/2022	Elect Amélie Oudéa-Castera	For
Eurazeo	28/04/2022	Elect Patrick Sayer	For
Eurazeo	28/04/2022	Elect Robert Agostinellien as Censor	Against
Eurazeo	28/04/2022	Elect Jean-Pierre Richardson as Censor	Against
Eurazeo	28/04/2022	2022 Remuneration Policy (Supervisory Board)	For
Eurazeo	28/04/2022	2022 Remuneration Policy (Management Board)	Against
Eurazeo	28/04/2022	2021 Remuneration Report	For
Eurazeo	28/04/2022	2021 Remuneration of Michel David-Weill, Supervisory Board Chair	For
Eurazeo	28/04/2022	2021 Remuneration of Virginie Morgon, Management Board Chair	For
Eurazeo	28/04/2022	2021 Remuneration of Philippe Audouin, Management Board Member	For
Eurazeo	28/04/2022	2021 Remuneration of Christophe Bavière, Management Board Member	For
Eurazeo	28/04/2022	2021 Remuneration of Marc Frappier, Management Board Member	For
Eurazeo	28/04/2022	2021 Remuneration of Nicolas Huet, Management Board Member	For
Eurazeo	28/04/2022	2021 Remuneration of Olivier Millet, Management Board Member	For
Eurazeo	28/04/2022	Authority to Repurchase and Reissue Shares	For
Eurazeo	28/04/2022	Authority to Increase Capital Through Capitalisations	For
Eurazeo	28/04/2022	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For
Eurazeo	28/04/2022	Authority to Increase Capital in Case of Exchange Offer	For
Eurazeo	28/04/2022	Authority to Issue Shares and Convertible Debt Through Private Placement	For
Eurazeo	28/04/2022	Authority to Set Offering Price of Shares	For
Eurazeo	28/04/2022	Greenshoe	For

Eurazeo	28/04/2022	Authority to Increase Capital in Consideration for Contributions In Kind	For
Eurazeo	28/04/2022	Employee Stock Purchase Plan	For
Eurazeo	28/04/2022	Global Ceiling on Capital Increases and Debt Issuances	For
Eurazeo	28/04/2022	Authority to Issue Performance Shares	For
Eurazeo	28/04/2022	Authority to Grant Stock Options	Against
Eurazeo	28/04/2022	Amendments to Articles Regarding Corporate Purpose	For
Eurazeo	28/04/2022	Amendments to Articles Regarding Share Classes	For
Eurazeo	28/04/2022	Amendments to Articles Regarding Supervisory Board Powers	For
Eurazeo	28/04/2022	Authorisation of Legal Formalities	For
Eurofins Scientific S.E.	26/04/2022	Presentation of Board Report	For
Eurofins Scientific S.E.	26/04/2022	Presentation of Special Report Regarding Authorised Capital	For
Eurofins Scientific S.E.	26/04/2022	Presentation of Auditor Report	For
Eurofins Scientific S.E.	26/04/2022	Accounts and Reports (Consolidated)	For
Eurofins Scientific S.E.	26/04/2022	Accounts and Reports	For
Eurofins Scientific S.E.	26/04/2022	Allocation of Profits/Dividends	For
Eurofins Scientific S.E.	26/04/2022	Ratification of Board Acts	Against
Eurofins Scientific S.E.	26/04/2022	Ratification of Auditor's Acts	For
Eurofins Scientific S.E.	26/04/2022	Remuneration Report	For
Eurofins Scientific S.E.	26/04/2022	Elect Patrizia Luchetta to the Board of Directors	For
Eurofins Scientific S.E.	26/04/2022	Elect Fereshteh Pouchantchi to the Board of Directors	For
Eurofins Scientific S.E.	26/04/2022	Elect Evie Roos to the Board of Directors	For
Eurofins Scientific S.E.	26/04/2022	Appointment of Auditor	For
Eurofins Scientific S.E.	26/04/2022	Directors' Fees	For
Eurofins Scientific S.E.	26/04/2022	Report on Share Buy-back Programme	For
Eurofins Scientific S.E.	26/04/2022	Authorization of Legal Formalities	For
Eurofins Scientific S.E.	26/04/2022	Amendments to Articles Regarding Corporate Form	For
Eurofins Scientific S.E.	26/04/2022	Amendments to Articles Regarding Applicable Law	For
Eurofins Scientific S.E.	26/04/2022	Amendments to Articles Regarding Payment of Shares	For
Eurofins Scientific S.E.	26/04/2022	Amendments to Articles Regarding Declarations of Threshold Crossings	For
Eurofins Scientific S.E.	26/04/2022	Amendments to Articles Regarding Beneficiary Units (Class A)	For
Eurofins Scientific S.E.	26/04/2022	Amendments to Articles Regarding Beneficiary Units (Class B)	For
Eurofins Scientific S.E.	26/04/2022	Amendments to Articles Regarding Beneficiary Units (Class B)	For
Eurofins Scientific S.E.	26/04/2022	Amendments to Articles Regarding Beneficiary Units (Class C)	For
Eurofins Scientific S.E.	26/04/2022	Amendments to Articles Regarding Number of Beneficiary Units I	For
Eurofins Scientific S.E.	26/04/2022	Amendments to Articles Regarding Number of Beneficiary Units II	For
Eurofins Scientific S.E.	26/04/2022	Amendments to Articles Regarding Board of Directors	For
Eurofins Scientific S.E.	26/04/2022	Amendments to Articles Regarding Power of the Board of Directors (Confidentially Obligation)	For
Eurofins Scientific S.E.	26/04/2022	Amendments to Articles Regarding Chief Executive Officer	For

Eurofins Scientific S.E.	26/04/2022	Amendments to Articles Regarding Deputy Executive Officer	For
Eurofins Scientific S.E.	26/04/2022	Amendments to Articles Regarding the Creation of an English Version of Articles of Association	For
Euromoney Institutional Investors	09/02/2022	Accounts and Reports	For
Euromoney Institutional Investors	09/02/2022	Remuneration Report	For
Euromoney Institutional Investors	09/02/2022	Final Dividend	For
Euromoney Institutional Investors	09/02/2022	Elect India Gary-Martin	For
Euromoney Institutional Investors	09/02/2022	Elect Janice M. Babiak	For
Euromoney Institutional Investors	09/02/2022	Elect Colin Day	For
Euromoney Institutional Investors	09/02/2022	Elect Imogen Joss	For
Euromoney Institutional Investors	09/02/2022	Elect Wendy Pallot	For
Euromoney Institutional Investors	09/02/2022	Elect Tim Pennington	Against
Euromoney Institutional Investors	09/02/2022	Elect Andrew Rashbass	For
Euromoney Institutional Investors	09/02/2022	Elect Leslie Van de Walle	For
Euromoney Institutional Investors	09/02/2022	Appointment of Auditor	For
Euromoney Institutional Investors	09/02/2022	Authority to Set Auditor's Fees	For
Euromoney Institutional Investors	09/02/2022	Authority to Issue Shares w/ Preemptive Rights	For
Euromoney Institutional Investors	09/02/2022	Authority to Issue Shares w/o Preemptive Rights	For
Euromoney Institutional Investors	09/02/2022	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For
Euromoney Institutional Investors	09/02/2022	Authority to Repurchase Shares	For
Euromoney Institutional Investors	09/02/2022	Amendment to Articles	For
Euromoney Institutional Investors	09/02/2022	Authority to Set General Meeting Notice Period at 14 Days	For
Euromoney Institutional Investors	08/09/2022	Becketts Transaction	For
Euromoney Institutional Investors	08/09/2022	Scheme of Arrangement	For
Euronext N.V.	18/05/2022	Remuneration Report	For
Euronext N.V.	18/05/2022	Accounts and Reports	For
Euronext N.V.	18/05/2022	Allocation of Profits/Dividends	For
Euronext N.V.	18/05/2022	Ratification of Management Board Acts	Abstain
Euronext N.V.	18/05/2022	Ratification of Supervisory Board Acts	Abstain
Euronext N.V.	18/05/2022	Elect Manuel Ferreira da Silva to the Supervisory Board	For
Euronext N.V.	18/05/2022	Elect Padraic J. O'Connor to the Supervisory Board	For
Euronext N.V.	18/05/2022	Elect Fabrizio Testa to the Management Board	For
Euronext N.V.	18/05/2022	Appointment of Auditor	For
Euronext N.V.	18/05/2022	Authority to Issue Shares w/ Preemptive Rights	For
Euronext N.V.	18/05/2022	Authority to Suppress Preemptive Rights	For

Euronext N.V.	18/05/2022	Authority to Repurchase Shares	For
European Specialist Investment Funds - M&G Sustainable European Credit	30/06/2022	Presentation and Approval of Auditor Report	Abstain
European Specialist Investment Funds - M&G Sustainable European Credit	30/06/2022	Accounts and Reports	Abstain
European Specialist Investment Funds - M&G Sustainable European Credit	30/06/2022	Ratification of Board Acts	Abstain
European Specialist Investment Funds - M&G Sustainable European Credit	30/06/2022	Elect Philip Jelfs to the Board of directors	Abstain
European Specialist Investment Funds - M&G Sustainable European Credit	30/06/2022	Approve the Fees of the Independent Director for FY2022	Abstain
European Specialist Investment Funds - M&G Sustainable European Credit	30/06/2022	Ratification of Auditors' Acts	Abstain
European Specialist Investment Funds - M&G Sustainable European Credit	30/06/2022	Appointment of Auditor	Abstain
Eutelsat Communications	10/11/2022	Accounts and Reports; Non Tax-Deductible Expenses	For
Eutelsat Communications	10/11/2022	Consolidated Accounts and Reports	For
Eutelsat Communications	10/11/2022	Allocation of Profits/Dividends	For
Eutelsat Communications	10/11/2022	Scrip Dividend	For
Eutelsat Communications	10/11/2022	Special Auditors Report on Regulated Agreements	For
Eutelsat Communications	10/11/2022	Ratification of the Co-Option of Eva Merete Søfelde Berneke	For
Eutelsat Communications	10/11/2022	Elect Fleur Pellerin	For
Eutelsat Communications	10/11/2022	Elect CMA-CGM (Michel Sirat)	For
Eutelsat Communications	10/11/2022	Elect Bpifrance Participations (Samuel Dalens)	For
Eutelsat Communications	10/11/2022	2021 Remuneration Report	Against
Eutelsat Communications	10/11/2022	2021 Remuneration of Dominique D'Hinnin, Chair	For
Eutelsat Communications	10/11/2022	2021 Remuneration of Eva Berneke, CEO (Since January 1, 2022)	Against
Eutelsat Communications	10/11/2022	2021 Remuneration of Rodolphe Belmer, Former CEO (Until December 31, 2021)	Against
Eutelsat Communications	10/11/2022	2021 Remuneration of Michel Azibert, Deputy CEO	Against
Eutelsat Communications	10/11/2022	2022 Remuneration Policy (Chair)	For
Eutelsat Communications	10/11/2022	2022 Remuneration Policy (CEO)	Against
Eutelsat Communications	10/11/2022	2022 Remuneration Policy (Deputy CEO)	Against
Eutelsat Communications	10/11/2022	2022 Remuneration Policy (Board of Directors)	For
Eutelsat Communications	10/11/2022	Authority to Repurchase and Reissue Shares	For
Eutelsat Communications	10/11/2022	Authority to Cancel Shares and Reduce Capital	For
Eutelsat Communications	10/11/2022	Authorisation of Legal Formalities	For
EVONIK INDUSTRIES AG	25/05/2022	Allocation of Profits/Dividends	For
EVONIK INDUSTRIES AG	25/05/2022	Ratification of Management Board Acts	For
EVONIK INDUSTRIES AG	25/05/2022	Ratification of Supervisory Board Acts	For
EVONIK INDUSTRIES AG	25/05/2022	Appointment of Auditor	For
EVONIK INDUSTRIES AG	25/05/2022	Management Board Remuneration Policy	For
EVONIK INDUSTRIES AG	25/05/2022	Remuneration Report	Against
EVONIK INDUSTRIES AG	25/05/2022	Increase in Authorised Capital	For

EVONIK INDUSTRIES AG	25/05/2022	Authority to Issue Convertible Debt Instruments; Increase in Conditional Capital	For
EVONIK INDUSTRIES AG	25/05/2022	Amendment to Articles (Advance Dividends)	For
Exel Industries	08/02/2022	Accounts and Reports	For
Exel Industries	08/02/2022	Consolidated Accounts and Reports	For
Exel Industries	08/02/2022	Allocation of Profits/Dividends	For
Exel Industries	08/02/2022	Elect Jump'Time (Claude Lopez)	Against
Exel Industries	08/02/2022	Elect Sonia Trocmé-Le Page	Against
Exel Industries	08/02/2022	2022 Directors' Fees	For
Exel Industries	08/02/2022	2022 Remuneration Policy (CEO)	Against
Exel Industries	08/02/2022	2022 Remuneration Policy (Deputy CEOs)	Against
Exel Industries	08/02/2022	2022 Remuneration Policy (Chair)	For
Exel Industries	08/02/2022	2022 Remuneration Policy (Board of Directors)	For
Exel Industries	08/02/2022	2021 Remuneration Report	For
Exel Industries	08/02/2022	2021 Remuneration of Patrick Ballu, Chair	For
Exel Industries	08/02/2022	2021 Remuneration of Yves Belegaud, CEO	Against
Exel Industries	08/02/2022	2021 Remuneration of Marc Ballu, Deputy CEO	For
Exel Industries	08/02/2022	2021 Remuneration of Cyril Ballu, Deputy CEO	For
Exel Industries	08/02/2022	2021 Remuneration of Daniel Tragus, Deputy CEO	Against
Exel Industries	08/02/2022	Authority to Repurchase and Reissue Shares	For
Exel Industries	08/02/2022	Amendments to Articles	For
Exel Industries	08/02/2022	Authorisation of Legal Formalities	For
Exor N.V.	24/05/2022	Remuneration Report	For
Exor N.V.	24/05/2022	Accounts and Reports	For
Exor N.V.	24/05/2022	Allocation of Profits/Dividends	For
Exor N.V.	24/05/2022	Appointment of Auditor for the Financial Year 2022	For
Exor N.V.	24/05/2022	Appointment of Auditor for the Financial Year 2023	For
Exor N.V.	24/05/2022	Remuneration Policy	Against
Exor N.V.	24/05/2022	Performance Share Unit Plan	Against
Exor N.V.	24/05/2022	Ratification of Executive Directors' Acts	Abstain
Exor N.V.	24/05/2022	Ratification of Non-Executive Directors' Acts	Abstain
Exor N.V.	24/05/2022	Elect Axel Dumas to the Board of Directors	For
Exor N.V.	24/05/2022	Authority to Repurchase Shares	Against
Exor N.V.	24/05/2022	Cancellation of Shares	For
Expeditors International Of Washington, Inc.	03/05/2022	Elect Glenn M. Alger	For
Expeditors International Of Washington, Inc.	03/05/2022	Elect Robert P. Carlile	For
Expeditors International Of Washington, Inc.	03/05/2022	Elect James M. DuBois	For
Expeditors International Of Washington, Inc.	03/05/2022	Elect Mark A. Emmert	Against
Expeditors International Of Washington, Inc.	03/05/2022	Elect Diane H. Gulyas	For
Expeditors International Of Washington, Inc.	03/05/2022	Elect Jeffrey S. Musser	For
Expeditors International Of Washington, Inc.	03/05/2022	Elect Brandon S. Pedersen	For
Expeditors International Of Washington, Inc.	03/05/2022	Elect Liane J. Pelletier	For
Expeditors International Of Washington, Inc.	03/05/2022	Elect Olivia D. Polius	For

Expeditors International Of Washington, Inc.	03/05/2022	Advisory Vote on Executive Compensation	Against
Expeditors International Of Washington, Inc.	03/05/2022	Ratification of Auditor	For
Expeditors International Of Washington, Inc.	03/05/2022	Shareholder Proposal Regarding Political Contributions and Expenditures Report	Abstain
Extra Space Storage Inc.	25/05/2022	Elect Kenneth M. Woolley	For
Extra Space Storage Inc.	25/05/2022	Elect Joseph D. Margolis	For
Extra Space Storage Inc.	25/05/2022	Elect Roger B. Porter	Against
Extra Space Storage Inc.	25/05/2022	Elect Joseph J. Bonner	For
Extra Space Storage Inc.	25/05/2022	Elect Gary L. Crittenden	For
Extra Space Storage Inc.	25/05/2022	Elect Spencer F. Kirk	For
Extra Space Storage Inc.	25/05/2022	Elect Dennis J. Letham	For
Extra Space Storage Inc.	25/05/2022	Elect Diane Olmstead	For
Extra Space Storage Inc.	25/05/2022	Elect Julia Vander Ploeg	For
Extra Space Storage Inc.	25/05/2022	Ratification of Auditor	For
Extra Space Storage Inc.	25/05/2022	Advisory Vote on Executive Compensation	For
F5 Inc	10/03/2022	Elect Sandra E. Bergeron	For
F5 Inc	10/03/2022	Elect Elizabeth L. Buse	For
F5 Inc	10/03/2022	Elect Michael L. Dreyer	For
F5 Inc	10/03/2022	Elect Alan J. Higginson	For
F5 Inc	10/03/2022	Elect Peter S. Klein	For
F5 Inc	10/03/2022	Elect François Locoh-Donou	For
F5 Inc	10/03/2022	Elect Nikhil Mehta	For
F5 Inc	10/03/2022	Elect Michael F. Montoya	For
F5 Inc	10/03/2022	Elect Marie E. Myers	For
F5 Inc	10/03/2022	Elect James M. Phillips	For
F5 Inc	10/03/2022	Elect Sripada Shivananda	For
F5 Inc	10/03/2022	Amendment to the Incentive Plan	For
F5 Inc	10/03/2022	Ratification of Auditor	For
F5 Inc	10/03/2022	Advisory Vote on Executive Compensation	Against
Fast Retailing Co. Ltd.	24/11/2022	Amendments to Articles	For
Fast Retailing Co. Ltd.	24/11/2022	Elect Tadashi Yanai	For
Fast Retailing Co. Ltd.	24/11/2022	Elect Nobumichi Hattori	For
Fast Retailing Co. Ltd.	24/11/2022	Elect Masaaki Shintaku	For
Fast Retailing Co. Ltd.	24/11/2022	Elect Naotake Ono	For
Fast Retailing Co. Ltd.	24/11/2022	Elect Kathy Matsui @ Kathy Mitsuko Koll	For
Fast Retailing Co. Ltd.	24/11/2022	Elect Joji Kurumado	For
Fast Retailing Co. Ltd.	24/11/2022	Elect Yutaka Kyoya	Against
Fast Retailing Co. Ltd.	24/11/2022	Elect Takeshi Okazaki	For
Fast Retailing Co. Ltd.	24/11/2022	Elect Kazumi Yanai	For
Fast Retailing Co. Ltd.	24/11/2022	Elect Koji Yanai	For
Fast Retailing Co. Ltd.	24/11/2022	Elect Takao Kashitani as Statutory Auditor	For
Faurecia SE	01/06/2022	Accounts and Reports; Non Tax-Deductible Expenses	For
Faurecia SE	01/06/2022	Consolidated Accounts and Reports	For
Faurecia SE	01/06/2022	Allocation of Profits	For
Faurecia SE	01/06/2022	Special Auditors Report on Regulated Agreements	For
Faurecia SE	01/06/2022	Ratification of Co-Option of Judith Curran	For
Faurecia SE	01/06/2022	Elect Jürgen Behrend	For
Faurecia SE	01/06/2022	2021 Remuneration Report	Against
Faurecia SE	01/06/2022	2021 Remuneration of Michel de Rosen, Chair	For

Faurecia SE	01/06/2022	2021 Remuneration of Patrick Koller, CEO	Against
Faurecia SE	01/06/2022	2022 Remuneration Policy (Board of Directors)	For
Faurecia SE	01/06/2022	2022 Remuneration Policy (Chair)	For
Faurecia SE	01/06/2022	2022 Remuneration Policy (CEO)	Against
Faurecia SE	01/06/2022	Authority to Repurchase and Reissue Shares	For
Faurecia SE	01/06/2022	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For
Faurecia SE	01/06/2022	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights in Case of Exchange Offer	For
Faurecia SE	01/06/2022	Authority to Issue Shares and Convertible Debt Through Private Placement (Qualified Investors)	For
Faurecia SE	01/06/2022	Greenshoe	For
Faurecia SE	01/06/2022	Authority to Increase Capital in Consideration for Contributions In Kind	For
Faurecia SE	01/06/2022	Authority to Increase Capital Through Capitalisations	For
Faurecia SE	01/06/2022	Authority to Issue Performance Shares	For
Faurecia SE	01/06/2022	Employee Stock Purchase Plan	For
Faurecia SE	01/06/2022	Stock Purchase Plan for Overseas Employees	For
Faurecia SE	01/06/2022	Authority to Cancel Shares and Reduce Capital	For
Faurecia SE	01/06/2022	Amendments to Articles Regarding the Powers of the Board	For
Faurecia SE	01/06/2022	Authorisation of Legal Formalities	For
FDM Group (Holdings) Plc	24/05/2022	Accounts and Reports	For
FDM Group (Holdings) Plc	24/05/2022	Remuneration Report	Against
FDM Group (Holdings) Plc	24/05/2022	Final Dividend	For
FDM Group (Holdings) Plc	24/05/2022	Elect Andrew Brown	Against
FDM Group (Holdings) Plc	24/05/2022	Elect Rod Flavell	Against
FDM Group (Holdings) Plc	24/05/2022	Elect Sheila Flavell	For
FDM Group (Holdings) Plc	24/05/2022	Elect Michael McLaren	Against
FDM Group (Holdings) Plc	24/05/2022	Elect Alan R. Kinnear	For
FDM Group (Holdings) Plc	24/05/2022	Elect David Lister	Against
FDM Group (Holdings) Plc	24/05/2022	Elect Jacqueline de Rojas	For
FDM Group (Holdings) Plc	24/05/2022	Elect Michelle Senecal de Fonseca	For
FDM Group (Holdings) Plc	24/05/2022	Elect Peter Whiting	For
FDM Group (Holdings) Plc	24/05/2022	Appointment of Auditor	For
FDM Group (Holdings) Plc	24/05/2022	Authority to Set Auditor's Fees	For
FDM Group (Holdings) Plc	24/05/2022	Authority to Issue Shares w/ Preemptive Rights	For
FDM Group (Holdings) Plc	24/05/2022	Authority to Issue Shares w/o Preemptive Rights	For
FDM Group (Holdings) Plc	24/05/2022	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For
FDM Group (Holdings) Plc	24/05/2022	Authority to Repurchase Shares	For
FDM Group (Holdings) Plc	24/05/2022	Authority to Set General Meeting Notice Period at 14 Days	For
Ferguson Plc.	10/03/2022	Transfer of Listing	For
Ferguson Plc.	30/11/2022	Accounts and Reports	For
Ferguson Plc.	30/11/2022	Final Dividend	For
Ferguson Plc.	30/11/2022	Elect Kelly Baker	For
Ferguson Plc.	30/11/2022	Elect Bill Brundage	For
Ferguson Plc.	30/11/2022	Elect Geoff Drabble	Against
Ferguson Plc.	30/11/2022	Elect Catherine Halligan	For
Ferguson Plc.	30/11/2022	Elect Brian May	For
Ferguson Plc.	30/11/2022	Elect Kevin Murphy	For

Ferguson Plc.	30/11/2022	Elect Alan J. Murray	For
Ferguson Plc.	30/11/2022	Elect Thomas Schmitt	Against
Ferguson Plc.	30/11/2022	Elect Nadia Shouraboura	For
Ferguson Plc.	30/11/2022	Elect Suzanne Wood	For
Ferguson Plc.	30/11/2022	Appointment of Auditor	For
Ferguson Plc.	30/11/2022	Authority to Set Auditor's Fees	For
Ferguson Plc.	30/11/2022	Authorisation of Political Donations	For
Ferguson Plc.	30/11/2022	Authority to Issue Shares w/ Preemptive Rights	For
Ferguson Plc.	30/11/2022	Adoption of the Non-Employee Director Incentive Plan 2022	For
Ferguson Plc.	30/11/2022	Authority to Issue Shares w/o Preemptive Rights	For
Ferguson Plc.	30/11/2022	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For
Ferguson Plc.	30/11/2022	Authority to Repurchase Shares	For
Ferguson Plc.	30/11/2022	Adoption of New Articles of Association	For
Fermentalg	15/06/2022	Accounts and Reports; Non Tax-Deductible Expenses	For
Fermentalg	15/06/2022	Allocation of Losses	For
Fermentalg	15/06/2022	Consolidated Accounts and Reports	For
Fermentalg	15/06/2022	Special Auditors Report on Regulated Agreements	For
Fermentalg	15/06/2022	2021 Remuneration Report	Against
Fermentalg	15/06/2022	2021 Remuneration of Philippe Lavielle, Chair and CEO	Against
Fermentalg	15/06/2022	2022 Remuneration Policy (Chair and CEO)	Against
Fermentalg	15/06/2022	2022 Remuneration Policy (Board of Directors)	For
Fermentalg	15/06/2022	2022 Directors' Fees	For
Fermentalg	15/06/2022	Elect Demeter Investment Managers (Stéphane Villecroze)	Against
Fermentalg	15/06/2022	Authority to Repurchase and Reissue Shares	For
Fermentalg	15/06/2022	Authority to Cancel Shares and Reduce Capital	For
Fermentalg	15/06/2022	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For
Fermentalg	15/06/2022	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Against
Fermentalg	15/06/2022	Authority to Issue Shares and Convertible Debt Through Private Placement	Against
Fermentalg	15/06/2022	Authority to Set Offering Price of Shares	Against
Fermentalg	15/06/2022	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights (Strategic Partners and Investment Funds)	Against
Fermentalg	15/06/2022	Greenshoe	Against
Fermentalg	15/06/2022	Authority to Increase Capital in Consideration for Contributions In Kind	Against
Fermentalg	15/06/2022	Authority to Increase Capital in Case of Exchange Offers	Against
Fermentalg	15/06/2022	Employee Stock Purchase Plan	For
Fermentalg	15/06/2022	Global Ceiling on Capital Increases and Debt Issuances	For
Fermentalg	15/06/2022	Authorisation of Legal Formalities	For
Ferrari N.V.	13/04/2022	Remuneration Report	Against
Ferrari N.V.	13/04/2022	Accounts and Reports	For
Ferrari N.V.	13/04/2022	Allocation of Profits/Dividends	For
Ferrari N.V.	13/04/2022	Ratification of Board Acts	Abstain
Ferrari N.V.	13/04/2022	Elect John Elkann	Against

Ferrari N.V.	13/04/2022	Elect Benedetto Vigna	For
Ferrari N.V.	13/04/2022	Elect Piero Ferrari	For
Ferrari N.V.	13/04/2022	Elect Delphine Arnault	Against
Ferrari N.V.	13/04/2022	Elect Francesca Bellettini	For
Ferrari N.V.	13/04/2022	Elect Eduardo H. Cue	For
Ferrari N.V.	13/04/2022	Elect Sergio Duca	For
Ferrari N.V.	13/04/2022	Elect John Galantic	For
Ferrari N.V.	13/04/2022	Elect Maria Patrizia Grieco	For
Ferrari N.V.	13/04/2022	Elect Adam P.C. Keswick	Against
Ferrari N.V.	13/04/2022	Appointment of Auditor for 2022 financial year	For
Ferrari N.V.	13/04/2022	Appointment of Auditor for 2023 financial year	For
Ferrari N.V.	13/04/2022	Authority to Issue Shares w/ Preemptive Rights	For
Ferrari N.V.	13/04/2022	Authority to Suppress Preemptive Rights	For
Ferrari N.V.	13/04/2022	Authority to Issue Special Voting Shares	Against
Ferrari N.V.	13/04/2022	Authority to Repurchase Shares	For
Ferrari N.V.	13/04/2022	Equity Grant	Against
Ferrexpo Plc	15/06/2022	Accounts and Reports	For
Ferrexpo Plc	15/06/2022	Remuneration Report	For
Ferrexpo Plc	15/06/2022	Final Dividend	For
Ferrexpo Plc	15/06/2022	Appointment of Auditor	For
Ferrexpo Plc	15/06/2022	Authority to Set Auditor's Fees	For
Ferrexpo Plc	15/06/2022	Elect Ann-Christin Gjerdsseth Andersen	For
Ferrexpo Plc	15/06/2022	Elect Graeme Dacomb	For
Ferrexpo Plc	15/06/2022	Elect Lucio Genovese	Against
Ferrexpo Plc	15/06/2022	Elect Vitalii Lisoenko	For
Ferrexpo Plc	15/06/2022	Elect Fiona MacAulay	For
Ferrexpo Plc	15/06/2022	Elect Natalie Polischuk	For
Ferrexpo Plc	15/06/2022	Elect Kostyantyn Zhevago	For
Ferrexpo Plc	15/06/2022	Elect James North	For
Ferrexpo Plc	15/06/2022	Authority to Issue Shares w/ Preemptive Rights	For
Ferrexpo Plc	15/06/2022	Authority to Issue Shares w/o Preemptive Rights	For
Ferrexpo Plc	15/06/2022	Authority to Repurchase Shares	For
Ferrexpo Plc	15/06/2022	Authority to Set General Meeting Notice Period at 14 Days	For
Ferrexpo Plc	15/06/2022	Ratification of Dividends	For
Fidelity National Information Services, Inc.	25/05/2022	Elect Ellen R. Alemany	Against
Fidelity National Information Services, Inc.	25/05/2022	Elect Vijay D'Silva	For
Fidelity National Information Services, Inc.	25/05/2022	Elect Jeffrey A. Goldstein	For
Fidelity National Information Services, Inc.	25/05/2022	Elect Lisa A. Hook	For
Fidelity National Information Services, Inc.	25/05/2022	Elect Keith W. Hughes	Against
Fidelity National Information Services, Inc.	25/05/2022	Elect Kenneth T. Lamneck	For
Fidelity National Information Services, Inc.	25/05/2022	Elect Gary L. Lauer	For
Fidelity National Information Services, Inc.	25/05/2022	Elect Gary A. Norcross	For
Fidelity National Information Services, Inc.	25/05/2022	Elect Louise M. Parent	For

Fidelity National Information Services, Inc.	25/05/2022	Elect Brian T. Shea	For
Fidelity National Information Services, Inc.	25/05/2022	Elect James B. Stallings, Jr.	For
Fidelity National Information Services, Inc.	25/05/2022	Elect Jeffrey E. Stiefler	For
Fidelity National Information Services, Inc.	25/05/2022	Advisory Vote on Executive Compensation	Against
Fidelity National Information Services, Inc.	25/05/2022	Approval of the 2022 Omnibus Incentive Plan	For
Fidelity National Information Services, Inc.	25/05/2022	Approval of the Employee Stock Purchase Plan	For
Fidelity National Information Services, Inc.	25/05/2022	Ratification of Auditor	For
Finecobank SpA	28/04/2022	Accounts and Reports	For
Finecobank SpA	28/04/2022	Allocation of Profits/Dividends	For
Finecobank SpA	28/04/2022	Remuneration Policy	For
Finecobank SpA	28/04/2022	Remuneration Report	For
Finecobank SpA	28/04/2022	2022 Incentive System for Identified Staff	For
Finecobank SpA	28/04/2022	2022 Incentive System for Personal Financial Advisors	For
Finecobank SpA	28/04/2022	Authority to Repurchase and Reissue Shares to Service 2022 Incentive System for Personal Financial Advisors	For
Finecobank SpA	28/04/2022	Authority to Issue Shares to Service 2022 Incentive System for Identified Staff	For
Finecobank SpA	28/04/2022	Authority to Issue Shares to Service 2021 Incentive System for Identified Staff	For
Flutter Entertainment Plc	28/04/2022	Accounts and Reports	For
Flutter Entertainment Plc	28/04/2022	Remuneration Report	Against
Flutter Entertainment Plc	28/04/2022	Elect Nancy Dubuc	For
Flutter Entertainment Plc	28/04/2022	Elect Holly K. Koeppel	For
Flutter Entertainment Plc	28/04/2022	Elect Atif Rafiq	For
Flutter Entertainment Plc	28/04/2022	Elect Zillah Byng-Thorne	Against
Flutter Entertainment Plc	28/04/2022	Elect Nancy Cruickshank	For
Flutter Entertainment Plc	28/04/2022	Elect Richard Flint	For
Flutter Entertainment Plc	28/04/2022	Elect Andrew Higginson	For
Flutter Entertainment Plc	28/04/2022	Elect Jonathan S. Hill	For
Flutter Entertainment Plc	28/04/2022	Elect Alfred F. Hurley, Jr.	For
Flutter Entertainment Plc	28/04/2022	Elect Peter Jackson	For
Flutter Entertainment Plc	28/04/2022	Elect David A. Lazzarato	For
Flutter Entertainment Plc	28/04/2022	Elect Gary McGann	For
Flutter Entertainment Plc	28/04/2022	Elect Mary Turner	For
Flutter Entertainment Plc	28/04/2022	Authority to Set Auditor's Fees	For
Flutter Entertainment Plc	28/04/2022	Authority to Set General Meeting Notice Period at 14 Days	For
Flutter Entertainment Plc	28/04/2022	Authority to Issue Shares w/ Preemptive Rights	For
Flutter Entertainment Plc	28/04/2022	Authority to Issue Shares w/o Preemptive Rights	For
Flutter Entertainment Plc	28/04/2022	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For
Flutter Entertainment Plc	28/04/2022	Authority to Repurchase Shares	For
Flutter Entertainment Plc	28/04/2022	Authority to Set Price Range for Reissuance of Treasury Shares	For
FMC Corp.	28/04/2022	Elect Pierre R. Brondeau	For
FMC Corp.	28/04/2022	Elect Eduardo E. Cordeiro	Against

FMC Corp.	28/04/2022	Elect Carol A. Davidson	For
FMC Corp.	28/04/2022	Elect Mark A. Douglas	For
FMC Corp.	28/04/2022	Elect Kathy L. Fortmann	Against
FMC Corp.	28/04/2022	Elect C. Scott Greer	Against
FMC Corp.	28/04/2022	Elect K'Lynne Johnson	For
FMC Corp.	28/04/2022	Elect Dirk A. Kempthorne	For
FMC Corp.	28/04/2022	Elect Paul J. Norris	Against
FMC Corp.	28/04/2022	Elect Margareth Øvrum	For
FMC Corp.	28/04/2022	Elect Robert C. Pallas	For
FMC Corp.	28/04/2022	Elect Vincent R. Volpe Jr.	For
FMC Corp.	28/04/2022	Ratification of Auditor	For
FMC Corp.	28/04/2022	Advisory Vote on Executive Compensation	Against
Fnac Darty	18/05/2022	Accounts and Reports	For
Fnac Darty	18/05/2022	Consolidated Accounts and Reports	For
Fnac Darty	18/05/2022	Non Tax-Deductible Expenses	For
Fnac Darty	18/05/2022	Allocation of Profits/Dividends	For
Fnac Darty	18/05/2022	Special Auditors Report on Regulated Agreements	For
Fnac Darty	18/05/2022	Elect Jacques Veyrat	For
Fnac Darty	18/05/2022	Elect Daniela Weber-Rey	For
Fnac Darty	18/05/2022	Elect Jean-Marc Janailac	For
Fnac Darty	18/05/2022	Elect Stefanie Meyer	For
Fnac Darty	18/05/2022	2022 Remuneration Policy (Board of Directors)	For
Fnac Darty	18/05/2022	2022 Remuneration Policy (Chair)	For
Fnac Darty	18/05/2022	2022 Remuneration Policy (CEO and Executives)	For
Fnac Darty	18/05/2022	2021 Remuneration Report	For
Fnac Darty	18/05/2022	2021 Remuneration of Jacques Veyrat (Chair)	For
Fnac Darty	18/05/2022	2021 Remuneration of Enrique Martinez (CEO)	For
Fnac Darty	18/05/2022	Authority to Repurchase and Reissue Shares	For
Fnac Darty	18/05/2022	Authority to Cancel Shares and Reduce Capital	For
Fnac Darty	18/05/2022	Authority to Grant Stock Options	Against
Fnac Darty	18/05/2022	Employee Stock Purchase Plan	For
Fnac Darty	18/05/2022	Authorisation of Legal Formalities	For
Focus Entertainment	22/09/2022	Accounts and Reports; Ratification of Acts	For
Focus Entertainment	22/09/2022	Consolidated Accounts and Reports	For
Focus Entertainment	22/09/2022	Non Tax-Deductible Expenses	For
Focus Entertainment	22/09/2022	Allocation of Profits	For
Focus Entertainment	22/09/2022	Non-Compete Agreement (Christophe Nobileau, CEO)	For
Focus Entertainment	22/09/2022	Authority to Repurchase and Reissue Shares	Against
Focus Entertainment	22/09/2022	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Against
Focus Entertainment	22/09/2022	Greenshoe	Against
Focus Entertainment	22/09/2022	Employee Stock Purchase Plan	For
Focus Entertainment	22/09/2022	Authority to Cancel Shares and Reduce Capital	For
Focus Entertainment	22/09/2022	Authorisation of Legal Formalities	For
Focus Home Interactive	01/04/2022	Amendments to Articles Regarding Company's Name	For
Focus Home Interactive	01/04/2022	Amendments to Articles Regarding Shareholding Disclosure Rule	Against
Focus Home Interactive	01/04/2022	Change of Corporate Structure	For
Focus Home Interactive	01/04/2022	Adoption of New Articles	For
Focus Home Interactive	01/04/2022	Elect Neology Holding (Fabrice Larue)	For

Focus Home Interactive	01/04/2022	Elect Neology Invest (Romain Heller)	For
Focus Home Interactive	01/04/2022	Elect FLCP & Associés Invest (Tiphane Lamy)	For
Focus Home Interactive	01/04/2022	Elect FLCP & Associés (Tanguy de Franclieu)	For
Focus Home Interactive	01/04/2022	Elect Frank Sagnier	For
Focus Home Interactive	01/04/2022	Elect Virginie Calmels	For
Focus Home Interactive	01/04/2022	Elect Irit Hillel	For
Focus Home Interactive	01/04/2022	2022 Directors' Fees	Against
Focus Home Interactive	01/04/2022	Authority to Issue Restricted Shares	Against
Focus Home Interactive	01/04/2022	Authority to Grant Stock Options	Against
Focus Home Interactive	01/04/2022	Employee Stock Purchase Plan	For
Focus Home Interactive	01/04/2022	Authority to Cancel Shares and Reduce Capital	For
Focus Home Interactive	01/04/2022	Authorisation of Legal Formalities	For
Fortescue Metals Group Ltd	22/11/2022	Remuneration Report	For
Fortescue Metals Group Ltd	22/11/2022	Re-elect Elizabeth Gaines	For
Fortescue Metals Group Ltd	22/11/2022	Elect YIFEI Li	For
Fortescue Metals Group Ltd	22/11/2022	Increase NED fee cap	Against
Fortescue Metals Group Ltd	22/11/2022	Adoption of New Articles	For
Fortive Corp	07/06/2022	Elect Daniel L. Comas	For
Fortive Corp	07/06/2022	Elect Sharmistha Dubey	For
Fortive Corp	07/06/2022	Elect Rejji P. Hayes	For
Fortive Corp	07/06/2022	Elect Wright L. Lassiter III	For
Fortive Corp	07/06/2022	Elect James A. Lico	For
Fortive Corp	07/06/2022	Elect Kate D. Mitchell	For
Fortive Corp	07/06/2022	Elect Jeannine P. Sargent	For
Fortive Corp	07/06/2022	Elect Alan G. Spoon	Against
Fortive Corp	07/06/2022	Advisory Vote on Executive Compensation	Against
Fortive Corp	07/06/2022	Ratification of Auditor	For
Fortive Corp	07/06/2022	Elimination of Supermajority Requirement	For
Fortive Corp	07/06/2022	Shareholder Proposal Regarding Simple Majority Vote	For
Fortune Brands Home & Security Inc	03/05/2022	Elect Susan Kilsby	For
Fortune Brands Home & Security Inc	03/05/2022	Elect Amit Banati	For
Fortune Brands Home & Security Inc	03/05/2022	Elect Irial Finan	For
Fortune Brands Home & Security Inc	03/05/2022	Ratification of Auditor	For
Fortune Brands Home & Security Inc	03/05/2022	Advisory Vote on Executive Compensation	For
Fortune Brands Home & Security Inc	03/05/2022	Approval of the 2022 Long- Term Incentive Plan	For
Franklin Resources, Inc.	23/02/2022	Elect Mariann Byerwalter	For
Franklin Resources, Inc.	23/02/2022	Elect Alexander S. Friedman	For
Franklin Resources, Inc.	23/02/2022	Elect Gregory E. Johnson	For
Franklin Resources, Inc.	23/02/2022	Elect Jennifer M. Johnson	For
Franklin Resources, Inc.	23/02/2022	Elect Rupert H. Johnson, Jr.	For
Franklin Resources, Inc.	23/02/2022	Elect John Y. Kim	For
Franklin Resources, Inc.	23/02/2022	Elect Karen M. King	For
Franklin Resources, Inc.	23/02/2022	Elect Anthony J. Noto	Against
Franklin Resources, Inc.	23/02/2022	Elect John W. Thiel	For
Franklin Resources, Inc.	23/02/2022	Elect Seth H. Waugh	For
Franklin Resources, Inc.	23/02/2022	Elect Geoffrey Y. Yang	Against

Franklin Resources, Inc.	23/02/2022	Ratification of Auditor	For
Franklin Templeton Funds II - FTF Martin Currie Japan Equity Fund	01/09/2022	Merger	For
Freelance.Com	17/06/2022	Accounts and Reports; Non Tax-Deductible Expenses	For
Freelance.Com	17/06/2022	Allocation of Profits	For
Freelance.Com	17/06/2022	Consolidated Accounts and Reports	For
Freelance.Com	17/06/2022	Special Auditors Report on Regulated Agreements	Against
Freelance.Com	17/06/2022	Board Report on Authority to Issue Restricted Shares	For
Freelance.Com	17/06/2022	Ratification of the Co-Option of Thomas de Villemeur	For
Freelance.Com	17/06/2022	Elect Isabelle Fourmentin	For
Freelance.Com	17/06/2022	Elect Ludovic Huitorel	For
Freelance.Com	17/06/2022	Elect Géraldine Périchon	For
Freelance.Com	17/06/2022	Elect Laurence Vanhée	For
Freelance.Com	17/06/2022	2022 Directors' Fees	For
Freelance.Com	17/06/2022	Authority to Repurchase and Reissue Shares	For
Freelance.Com	17/06/2022	Approval of the Contribution in Kind	For
Freelance.Com	17/06/2022	Authority to Increase Capital in Consideration for the Contribution In Kind	For
Freelance.Com	17/06/2022	Authorisation of Legal Formalities	For
Freelance.Com	17/06/2022	Authorisation to Coordinate the Articles of Association	For
Freelance.Com	17/06/2022	Authority to Issue Restricted Shares	Against
Freelance.Com	17/06/2022	Authority to Issue Restricted Shares (Employees and Managers)	For
Freelance.Com	17/06/2022	Authority to Grant Warrants (BSA)	Against
Freelance.Com	17/06/2022	Authority to Cancel Shares and Reduce Capital	For
Freelance.Com	17/06/2022	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights (Identified Persons)	Against
Freelance.Com	17/06/2022	Employee Stock Purchase Plan	For
Freelance.Com	17/06/2022	Global Ceiling on Capital Increases	For
Freenet AG	05/05/2022	Allocation of Profits/Dividends	For
Freenet AG	05/05/2022	Ratify Christoph Vilanek	For
Freenet AG	05/05/2022	Ratify Ingo Arnold	For
Freenet AG	05/05/2022	Ratify Stephan Esch	For
Freenet AG	05/05/2022	Ratify Antonius Fromme	For
Freenet AG	05/05/2022	Ratify Rickmann v. Platen	For
Freenet AG	05/05/2022	Ratify Helmut Thoma	For
Freenet AG	05/05/2022	Ratify Claudia Anderleit	For
Freenet AG	05/05/2022	Ratify Bente Brandt	For
Freenet AG	05/05/2022	Ratify Theo-Benneke Bretsch	For
Freenet AG	05/05/2022	Ratify Sabine Christiansen	For
Freenet AG	05/05/2022	Ratify Gerhard Huck	For
Freenet AG	05/05/2022	Ratify Thorsten Kraemer	For
Freenet AG	05/05/2022	Ratify Fränzi Kühne	For
Freenet AG	05/05/2022	Ratify Knut Mackeprang	For
Freenet AG	05/05/2022	Ratify Thomas Reimann	For
Freenet AG	05/05/2022	Ratify Marc Tüngler	For
Freenet AG	05/05/2022	Ratify Robert Weidinger	For
Freenet AG	05/05/2022	Appointment of Auditor	For

Freenet AG	05/05/2022	Elect Sabine Christiansen	For
Freenet AG	05/05/2022	Elect Thomas Karlovits	For
Freenet AG	05/05/2022	Elect Kerstin Lopatta	For
Freenet AG	05/05/2022	Elect Marc Tüngler	For
Freenet AG	05/05/2022	Elect Robert Weidinger	For
Freenet AG	05/05/2022	Elect Miriam Wohlfahrt	For
Freenet AG	05/05/2022	Management Board Remuneration Policy	For
Freenet AG	05/05/2022	Remuneration Report	For
Freenet AG	05/05/2022	Authority to Repurchase Shares	For
Freenet AG	05/05/2022	Authority to repurchase shares using equity derivatives	For
Fresenius SE & Co. KGaA	13/05/2022	Accounts and Reports	For
Fresenius SE & Co. KGaA	13/05/2022	Allocation of Profits/Dividends	For
Fresenius SE & Co. KGaA	13/05/2022	Ratification of General Partner Acts	For
Fresenius SE & Co. KGaA	13/05/2022	Ratification of Supervisory Board Acts	For
Fresenius SE & Co. KGaA	13/05/2022	Appointment of Auditor	For
Fresenius SE & Co. KGaA	13/05/2022	Remuneration Report	Against
Fresenius SE & Co. KGaA	13/05/2022	Elect Susanne Zeidler	For
Fresenius SE & Co. KGaA	13/05/2022	Elect Christoph Zindel	For
Fresenius SE & Co. KGaA	13/05/2022	Elect Susanne Zeidler as Joint Committee Member	For
Fresenius SE & Co. KGaA	13/05/2022	Increase in Authorised Capital	For
Fresenius SE & Co. KGaA	13/05/2022	Authority to Issue Convertible Debt Instruments; Increase in Conditional Capital	For
Fresenius SE & Co. KGaA	13/05/2022	Authority to Repurchase and Reissue Shares	For
Fresenius SE & Co. KGaA	13/05/2022	Authority to Repurchase Shares Using Equity Derivatives	For
Fujitsu Limited	27/06/2022	Amendments to Articles	For
Fujitsu Limited	27/06/2022	Elect Takahito Tokita	For
Fujitsu Limited	27/06/2022	Elect Hidenori Furuta	For
Fujitsu Limited	27/06/2022	Elect Takeshi Isobe	For
Fujitsu Limited	27/06/2022	Elect Masami Yamamoto	For
Fujitsu Limited	27/06/2022	Elect Chiaki Mukai	For
Fujitsu Limited	27/06/2022	Elect Atsushi Abe	For
Fujitsu Limited	27/06/2022	Elect Yoshiko Kojo	For
Fujitsu Limited	27/06/2022	Elect Scott Callon	Against
Fujitsu Limited	27/06/2022	Elect Kenichiro Sasae	For
Fujitsu Limited	27/06/2022	Elect O'Connell Catherine Maree as Statutory Auditor	For
Fujitsu Limited	27/06/2022	Amendment to Performance-Linked Equity Compensation Plan	For
Galp Energia Sgps	29/04/2022	Ratification of Co-Option of a Directors	For
Galp Energia Sgps	29/04/2022	Elect Cláudia Almeida e Silva	For
Galp Energia Sgps	29/04/2022	Accounts and Reports; Remuneration Report	For
Galp Energia Sgps	29/04/2022	Allocation of Profits/Dividends	For
Galp Energia Sgps	29/04/2022	Ratification of Board and Supervisory Council Acts	For
Galp Energia Sgps	29/04/2022	Remuneration Policy	For
Galp Energia Sgps	29/04/2022	Authority to Repurchase and Reissue Shares	For
Galp Energia Sgps	29/04/2022	Authority to Cancel Treasury Shares and Reduce Capital	For
Games Workshop Group plc	21/09/2022	Accounts and Reports	For
Games Workshop Group plc	21/09/2022	Elect Kevin D. Rountree	For
Games Workshop Group plc	21/09/2022	Elect Rachel F. Tongue	For

Games Workshop Group plc	21/09/2022	Elect Elaine O'Donnell	For
Games Workshop Group plc	21/09/2022	Elect John R. Brewis	For
Games Workshop Group plc	21/09/2022	Elect Karen E. Marsh	For
Games Workshop Group plc	21/09/2022	Elect Randal Casson	For
Games Workshop Group plc	21/09/2022	Appointment of Auditor	For
Games Workshop Group plc	21/09/2022	Authority to Set Auditor's Fees	For
Games Workshop Group plc	21/09/2022	Remuneration Report	Against
Games Workshop Group plc	21/09/2022	Authority to Issue Shares w/ Preemptive Rights	For
Games Workshop Group plc	21/09/2022	Authority to Issue Shares w/o Preemptive Rights	For
Games Workshop Group plc	21/09/2022	Authority to Repurchase Shares	For
Garofalo Health Care S.p.a	29/04/2022	Accounts and Reports	For
Garofalo Health Care S.p.a	29/04/2022	Allocation of Profits/Dividends	For
Garofalo Health Care S.p.a	29/04/2022	Remuneration Policy	For
Garofalo Health Care S.p.a	29/04/2022	Remuneration Report	For
Garofalo Health Care S.p.a	29/04/2022	Authority to Repurchase and Reissue Shares	For
Gaztransport Et Technigaz	31/05/2022	Accounts and Reports; Non Tax-Deductible Expenses	For
Gaztransport Et Technigaz	31/05/2022	Consolidated Accounts and Reports	For
Gaztransport Et Technigaz	31/05/2022	Allocation of Profits/Dividends	For
Gaztransport Et Technigaz	31/05/2022	Special Auditors Report on Regulated Agreements	For
Gaztransport Et Technigaz	31/05/2022	Ratification of Co-Option of Catherine Ronge	For
Gaztransport Et Technigaz	31/05/2022	Ratification of Co-Option of Florence Fouquet	For
Gaztransport Et Technigaz	31/05/2022	Elect Pascal Macioce	For
Gaztransport Et Technigaz	31/05/2022	Elect Philippe Berterottière	Against
Gaztransport Et Technigaz	31/05/2022	Appointment of Auditor (Ernst & Young)	For
Gaztransport Et Technigaz	31/05/2022	Appointment of Alternate Auditor (Auditex)	For
Gaztransport Et Technigaz	31/05/2022	2021 Remuneration Report	For
Gaztransport Et Technigaz	31/05/2022	2021 Remuneration of Philippe Berterottière, Chair and CEO	For
Gaztransport Et Technigaz	31/05/2022	2022 Remuneration Policy (Chair and CEO)	For
Gaztransport Et Technigaz	31/05/2022	2022 Remuneration Policy (Board of Directors)	For
Gaztransport Et Technigaz	31/05/2022	Authority to Repurchase and Reissue Shares	For
Gaztransport Et Technigaz	31/05/2022	Authority to Cancel Shares and Reduce Capital	For
Gaztransport Et Technigaz	31/05/2022	Authority to Issue Performance Shares	For
Gaztransport Et Technigaz	31/05/2022	Elect Antoine Rostand	For
Gaztransport Et Technigaz	31/05/2022	Authorisation of Legal Formalities	For
GEA Group AG	28/04/2022	Allocation of Profits/Dividends	For
GEA Group AG	28/04/2022	Remuneration Report	For
GEA Group AG	28/04/2022	Ratification of Management Board Acts	For
GEA Group AG	28/04/2022	Ratification of Supervisory Board Acts	For
GEA Group AG	28/04/2022	Appointment of Auditor	For
GEA Group AG	28/04/2022	Elect Jörg Kampmeyer	For
GEA Group AG	28/04/2022	Elect Jens Riedl	For
Gecina Nom.	21/04/2022	Accounts and Reports; Non Tax-Deductible Expenses	For
Gecina Nom.	21/04/2022	Consolidated Accounts and Reports	For
Gecina Nom.	21/04/2022	Use/Transfer of Reserves	For
Gecina Nom.	21/04/2022	Allocation of Profits/Dividends	For
Gecina Nom.	21/04/2022	Scrip Dividend	For
Gecina Nom.	21/04/2022	Special Auditors Report on Regulated Agreements	For
Gecina Nom.	21/04/2022	2021 Remuneration Report	For
Gecina Nom.	21/04/2022	2021 Remuneration of Jérôme Brunel, Chair	For

Gecina Nom.	21/04/2022	2021 Remuneration of Méka Brunel, CEO	For
Gecina Nom.	21/04/2022	2022 Remuneration Policy (Board of Directors)	For
Gecina Nom.	21/04/2022	2022 Remuneration Policy (Chair)	For
Gecina Nom.	21/04/2022	2022 Remuneration Policy (Méka Brunel, Outgoing CEO)	For
Gecina Nom.	21/04/2022	2022 Remuneration Policy (Beñat Ortega, Incoming CEO)	Against
Gecina Nom.	21/04/2022	Elect Jacques Stern as Censor	Against
Gecina Nom.	21/04/2022	Elect Gabrielle Gauthey	For
Gecina Nom.	21/04/2022	Elect Carole Le Gall	For
Gecina Nom.	21/04/2022	Elect Jacques Stern	Against
Gecina Nom.	21/04/2022	Appointment of Auditor (PricewaterhouseCoopers)	For
Gecina Nom.	21/04/2022	Appointment of Auditor (KPMG)	For
Gecina Nom.	21/04/2022	Appointment of Alternate Auditor (Emmanuel Benoist)	For
Gecina Nom.	21/04/2022	Appointment of Alternate Auditor (KPMG AUDIT FS)	For
Gecina Nom.	21/04/2022	Authority to Repurchase and Reissue Shares	For
Gecina Nom.	21/04/2022	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For
Gecina Nom.	21/04/2022	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For
Gecina Nom.	21/04/2022	Authority to Increase Capital in Case of Exchange Offers	For
Gecina Nom.	21/04/2022	Authority to Issue Shares and Convertible Debt Through Private Placement	For
Gecina Nom.	21/04/2022	Greenshoe	For
Gecina Nom.	21/04/2022	Authority to Increase Capital in Consideration for Contributions In Kind	For
Gecina Nom.	21/04/2022	Authority to Set Offering Price of Shares	For
Gecina Nom.	21/04/2022	Authority to Increase Capital Through Capitalisations	For
Gecina Nom.	21/04/2022	Employee Stock Purchase Plan	For
Gecina Nom.	21/04/2022	Authority to Issue Performance Shares	For
Gecina Nom.	21/04/2022	Authority to Cancel Shares and Reduce Capital	For
Gecina Nom.	21/04/2022	Authorisation of Legal Formalities	For
General Mills, Inc.	27/09/2022	Elect R. Kerry Clark	For
General Mills, Inc.	27/09/2022	Elect David M. Cordani	Against
General Mills, Inc.	27/09/2022	Elect C. Kim Goodwin	For
General Mills, Inc.	27/09/2022	Elect Jeffrey L. Harmening	For
General Mills, Inc.	27/09/2022	Elect Maria G. Henry	For
General Mills, Inc.	27/09/2022	Elect Jo Ann Jenkins	For
General Mills, Inc.	27/09/2022	Elect Elizabeth C. Lempres	For
General Mills, Inc.	27/09/2022	Elect Diane L. Neal	For
General Mills, Inc.	27/09/2022	Elect Stephen A. Odland	Against
General Mills, Inc.	27/09/2022	Elect Maria A. Sastre	For
General Mills, Inc.	27/09/2022	Elect Eric D. Sprunk	For
General Mills, Inc.	27/09/2022	Elect Jorge A. Uribe	For
General Mills, Inc.	27/09/2022	Approval of the 2022 Stock Compensation Plan	For
General Mills, Inc.	27/09/2022	Advisory Vote on Executive Compensation	For
General Mills, Inc.	27/09/2022	Ratification of Auditor	For
General Mills, Inc.	27/09/2022	Shareholder Proposal Regarding Independent Chair	For
General Mills, Inc.	27/09/2022	Shareholder Proposal Regarding Report on Plastic Packaging	For

Generali Investments Sicav - Euro Short Term Bond	26/04/2022	Accounts and Reports	For
Generali Investments Sicav - Euro Short Term Bond	26/04/2022	Allocation of Profits/Dividends (Interim Dividends)	For
Generali Investments Sicav - Euro Short Term Bond	26/04/2022	Allocation of Profits/Dividends (Final Dividends)	For
Generali Investments Sicav - Euro Short Term Bond	26/04/2022	Ratification of Filippo Casagrande's Acts	For
Generali Investments Sicav - Euro Short Term Bond	26/04/2022	Ratification of Pierre Bouchoms' Acts	For
Generali Investments Sicav - Euro Short Term Bond	26/04/2022	Ratification of Mike Althaus' Acts	For
Generali Investments Sicav - Euro Short Term Bond	26/04/2022	Ratification of Manuela Abreu's acts	For
Generali Investments Sicav - Euro Short Term Bond	26/04/2022	Elect Pierre Bouchoms to the Board of Directors	For
Generali Investments Sicav - Euro Short Term Bond	26/04/2022	Resignation of Filippo Casagrande	For
Generali Investments Sicav - Euro Short Term Bond	26/04/2022	Resignation of Mike Althaus	For
Generali Investments Sicav - Euro Short Term Bond	26/04/2022	Resignation of Manuela Abreu	For
Generali Investments Sicav - Euro Short Term Bond	26/04/2022	Elect Anne-Laure Bedossa to the Board of Directors	For
Generali Investments Sicav - Euro Short Term Bond	26/04/2022	Elect Gabriele Alberici to the Board of Directors	For
Generali Investments Sicav - Euro Short Term Bond	26/04/2022	Elect Mattia Scabeni to the Board of Directors	For
Generali Investments Sicav - Euro Short Term Bond	26/04/2022	Appointment of Auditor	For
Generali Investments Sicav - Euro Short Term Bond	26/04/2022	Directors Fees	For
Generali Investments Sicav - European Sri Equity	26/04/2022	Accounts and Reports	For
Generali Investments Sicav - European Sri Equity	26/04/2022	Allocation of Profits/Dividends (Interim Dividends)	For
Generali Investments Sicav - European Sri Equity	26/04/2022	Allocation of Profits/Dividends (Final Dividends)	For
Generali Investments Sicav - European Sri Equity	26/04/2022	Ratification of Filippo Casagrande's Acts	For
Generali Investments Sicav - European Sri Equity	26/04/2022	Ratification of Pierre Bouchoms' Acts	For
Generali Investments Sicav - European Sri Equity	26/04/2022	Ratification of Mike Althaus' Acts	For
Generali Investments Sicav - European Sri Equity	26/04/2022	Ratification of Manuela Abreu's acts	For
Generali Investments Sicav - European Sri Equity	26/04/2022	Elect Pierre Bouchoms to the Board of Directors	For
Generali Investments Sicav - European Sri Equity	26/04/2022	Resignation of Filippo Casagrande	For
Generali Investments Sicav - European Sri Equity	26/04/2022	Resignation of Mike Althaus	For
Generali Investments Sicav - European Sri Equity	26/04/2022	Resignation of Manuela Abreu	For
Generali Investments Sicav - European Sri Equity	26/04/2022	Elect Anne-Laure Bedossa to the Board of Directors	For
Generali Investments Sicav - European Sri Equity	26/04/2022	Elect Gabriele Alberici to the Board of Directors	For
Generali Investments Sicav - European Sri Equity	26/04/2022	Elect Mattia Scabeni to the Board of Directors	For

Generali Investments Sicav - European Sri Equity	26/04/2022	Appointment of Auditor	For
Generali Investments Sicav - European Sri Equity	26/04/2022	Directors Fees	For
Gerresheimer AG	08/06/2022	Allocation of Profits/Dividends	For
Gerresheimer AG	08/06/2022	Ratification of Management Board Acts	For
Gerresheimer AG	08/06/2022	Ratification of Supervisory Board Acts	For
Gerresheimer AG	08/06/2022	Appointment of Auditor	For
Gerresheimer AG	08/06/2022	Elect Axel Herberg	For
Gerresheimer AG	08/06/2022	Elect Andrea Abt	For
Gerresheimer AG	08/06/2022	Elect Annette G. Köhler	For
Gerresheimer AG	08/06/2022	Elect Karin L. Dorrepaal	For
Gerresheimer AG	08/06/2022	Elect Peter M. Noé	For
Gerresheimer AG	08/06/2022	Elect Udo J. Vetter	For
Getlink SE	27/04/2022	Accounts and Reports; Non Tax-Deductible Expenses	For
Getlink SE	27/04/2022	Allocation of Profits/Dividends	For
Getlink SE	27/04/2022	Consolidated Accounts and Reports	For
Getlink SE	27/04/2022	Authority to Repurchase and Reissue Shares	For
Getlink SE	27/04/2022	Special Auditors Report on Regulated Agreements	For
Getlink SE	27/04/2022	Elect Jacques Gounon	For
Getlink SE	27/04/2022	Elect Corinne Bach	For
Getlink SE	27/04/2022	Elect Bertrand Badré	For
Getlink SE	27/04/2022	Elect Carlo Bertazzo	For
Getlink SE	27/04/2022	Elect Elisabetta De Bernardi di Valserra	For
Getlink SE	27/04/2022	Elect Perrette Rey	For
Getlink SE	27/04/2022	Elect Peter Ricketts	For
Getlink SE	27/04/2022	Elect Brune Poirson	For
Getlink SE	27/04/2022	2021 Remuneration Report	For
Getlink SE	27/04/2022	2021 Remuneration of Yann Leriche, CEO	For
Getlink SE	27/04/2022	2021 Remuneration of Jacques Gounon, Chair	For
Getlink SE	27/04/2022	2022 Remuneration Policy (Board of Directors)	For
Getlink SE	27/04/2022	2022 Remuneration Policy (CEO)	For
Getlink SE	27/04/2022	2022 Remuneration Policy (Chair)	For
Getlink SE	27/04/2022	Authority to Issue Restricted Shares	For
Getlink SE	27/04/2022	Authority to Issue Performance Shares	For
Getlink SE	27/04/2022	Authority to Cancel Shares and Reduce Capital	For
Getlink SE	27/04/2022	Employee Stock Purchase Plan	For
Getlink SE	27/04/2022	Amendments to Articles Regarding Preference Shares	For
Getlink SE	27/04/2022	Authorisation of Legal Formalities	For
Getlink SE	27/04/2022	Opinion on Climate Transition Strategy	For
Gilead Sciences, Inc.	04/05/2022	Elect Jacqueline K. Barton	For
Gilead Sciences, Inc.	04/05/2022	Elect Jeffrey A. Bluestone	For
Gilead Sciences, Inc.	04/05/2022	Elect Sandra J. Horning	For
Gilead Sciences, Inc.	04/05/2022	Elect Kelly A. Kramer	For
Gilead Sciences, Inc.	04/05/2022	Elect Kevin E. Lofton	Against
Gilead Sciences, Inc.	04/05/2022	Elect Harish Manwani	For
Gilead Sciences, Inc.	04/05/2022	Elect Daniel P. O'Day	For
Gilead Sciences, Inc.	04/05/2022	Elect Javier J. Rodriguez	Against
Gilead Sciences, Inc.	04/05/2022	Elect Anthony Welters	For
Gilead Sciences, Inc.	04/05/2022	Ratification of Auditor	For

Gilead Sciences, Inc.	04/05/2022	Advisory Vote on Executive Compensation	Against
Gilead Sciences, Inc.	04/05/2022	Approval of the 2022 Equity Incentive Plan	For
Gilead Sciences, Inc.	04/05/2022	Shareholder Proposal Regarding Independent Chair	For
Gilead Sciences, Inc.	04/05/2022	Shareholder Proposal Regarding Non-Management Employee Representation on the Board	For
Gilead Sciences, Inc.	04/05/2022	Shareholder Proposal Regarding Right to Call Special Meetings	For
Gilead Sciences, Inc.	04/05/2022	Shareholder Proposal Regarding Lobbying Activities and Values Congruency	Abstain
Gilead Sciences, Inc.	04/05/2022	Shareholder Proposal Regarding Anticompetitive Practices	For
Gjensidige Forsikring ASA	24/03/2022	Election of Presiding Chair	For
Gjensidige Forsikring ASA	24/03/2022	Agenda	For
Gjensidige Forsikring ASA	24/03/2022	Minutes	For
Gjensidige Forsikring ASA	24/03/2022	Accounts and Reports; Allocation of Profits and Dividends	For
Gjensidige Forsikring ASA	24/03/2022	Remuneration Report	Against
Gjensidige Forsikring ASA	24/03/2022	Remuneration Policy	Against
Gjensidige Forsikring ASA	24/03/2022	Authority to Distribute a Dividend	For
Gjensidige Forsikring ASA	24/03/2022	Authority to Repurchase Shares to Implement Equity Compensation Plan	For
Gjensidige Forsikring ASA	24/03/2022	Authority to Repurchase Shares	For
Gjensidige Forsikring ASA	24/03/2022	Authority to Issue Shares w/ or w/o Preemptive Rights	For
Gjensidige Forsikring ASA	24/03/2022	Authority to Issue Convertible Debt Instruments	For
Gjensidige Forsikring ASA	24/03/2022	Merger by Absorption between Parent and Subsidiary	For
Gjensidige Forsikring ASA	24/03/2022	Amendments to Articles	For
Gjensidige Forsikring ASA	24/03/2022	Approve nomination committee guidelines	For
Gjensidige Forsikring ASA	24/03/2022	Election of Directors	For
Gjensidige Forsikring ASA	24/03/2022	Elect Trine Riis Groven	For
Gjensidige Forsikring ASA	24/03/2022	Elect Iwar Arnstad	For
Gjensidige Forsikring ASA	24/03/2022	Elect Marianne Ødegaard Ribe	For
Gjensidige Forsikring ASA	24/03/2022	Elect Pernille Moen Masdal	For
Gjensidige Forsikring ASA	24/03/2022	Elect Henrik Bachke Madsen	For
Gjensidige Forsikring ASA	24/03/2022	Appointment of Auditor	For
Gjensidige Forsikring ASA	24/03/2022	Directors and Auditors' Fees	For
Glaxosmithkline plc	04/05/2022	Accounts and Reports	For
Glaxosmithkline plc	04/05/2022	Remuneration Report	For
Glaxosmithkline plc	04/05/2022	Remuneration Policy	For
Glaxosmithkline plc	04/05/2022	Elect Anne Beal	For
Glaxosmithkline plc	04/05/2022	Elect Harry Dietz	For
Glaxosmithkline plc	04/05/2022	Elect Sir Jonathan R. Symonds	For
Glaxosmithkline plc	04/05/2022	Elect Emma N. Walmsley	For
Glaxosmithkline plc	04/05/2022	Elect Charles A. Bancroft	For
Glaxosmithkline plc	04/05/2022	Elect Manvinder S. Banga	For
Glaxosmithkline plc	04/05/2022	Elect Hal V. Barron	For
Glaxosmithkline plc	04/05/2022	Elect Dame Vivienne Cox	For
Glaxosmithkline plc	04/05/2022	Elect Lynn L. Elsenhans	For
Glaxosmithkline plc	04/05/2022	Elect Laurie H. Glimcher	For
Glaxosmithkline plc	04/05/2022	Elect Jesse Goodman	For

Glaxosmithkline plc	04/05/2022	Elect Iain J. Mackay	For
Glaxosmithkline plc	04/05/2022	Elect Urs Rohner	For
Glaxosmithkline plc	04/05/2022	Appointment of Auditor	For
Glaxosmithkline plc	04/05/2022	Authority to Set Auditor's Fees	For
Glaxosmithkline plc	04/05/2022	Authorisation of Political Donations	For
Glaxosmithkline plc	04/05/2022	Authority to Issue Shares w/ Preemptive Rights	For
Glaxosmithkline plc	04/05/2022	Authority to Issue Shares w/o Preemptive Rights	For
Glaxosmithkline plc	04/05/2022	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For
Glaxosmithkline plc	04/05/2022	Authority to Repurchase Shares	For
Glaxosmithkline plc	04/05/2022	Approve exemption from statement of the senior statutory auditor's name in published auditors' reports	For
Glaxosmithkline plc	04/05/2022	Authority to Set General Meeting Notice Period at 14 Days	For
Glaxosmithkline plc	04/05/2022	Share Save Plan 2022	For
Glaxosmithkline plc	04/05/2022	Share Reward Plan 2022	For
Glaxosmithkline plc	04/05/2022	Adoption of New Articles	For
Goldman Sachs Funds SICAV - Goldman Sachs Global C	28/04/2022	Accounts and Reports	For
Goldman Sachs Funds SICAV - Goldman Sachs Global C	28/04/2022	Allocation of Profits/Dividends	For
Goldman Sachs Funds SICAV - Goldman Sachs Global C	28/04/2022	Ratification of Board Acts	Abstain
Goldman Sachs Funds SICAV - Goldman Sachs Global C	28/04/2022	Elect Jonathan Beininger to the Board of Directors	For
Goldman Sachs Funds SICAV - Goldman Sachs Global C	28/04/2022	Elect Glenn Thorpe to the Board of Directors	For
Goldman Sachs Funds SICAV - Goldman Sachs Global C	28/04/2022	Elect Katherine Uniacke to the Board of Directors	For
Goldman Sachs Funds SICAV - Goldman Sachs Global C	28/04/2022	Elect Grainne Alexander to the Board of Directors	For
Goldman Sachs Funds SICAV - Goldman Sachs Global C	28/04/2022	Elect Frank Ennis to the Board of Directors	For
Goldman Sachs Funds SICAV - Goldman Sachs Global C	28/04/2022	Appointment of Auditor	For
Goldman Sachs Funds SICAV - Goldman Sachs Global C	28/04/2022	Directors' Fees	For
Goldman Sachs Funds Sicav - Goldman Sachs India Equity Port I USD	28/04/2022	Accounts and Reports	For
Goldman Sachs Funds Sicav - Goldman Sachs India Equity Port I USD	28/04/2022	Allocation of Profits/Dividends	For
Goldman Sachs Funds Sicav - Goldman Sachs India Equity Port I USD	28/04/2022	Ratification of Board Acts	Abstain
Goldman Sachs Funds Sicav - Goldman Sachs India Equity Port I USD	28/04/2022	Elect Jonathan Beininger to the Board of Directors	For
Goldman Sachs Funds Sicav - Goldman Sachs India Equity Port I USD	28/04/2022	Elect Glenn Thorpe to the Board of Directors	For
Goldman Sachs Funds Sicav - Goldman Sachs India Equity Port I USD	28/04/2022	Elect Katherine Uniacke to the Board of Directors	For

Goldman Sachs Funds Sicav - Goldman Sachs India Equity Port I USD	28/04/2022	Elect Grainne Alexander to the Board of Directors	For
Goldman Sachs Funds Sicav - Goldman Sachs India Equity Port I USD	28/04/2022	Elect Frank Ennis to the Board of Directors	For
Goldman Sachs Funds Sicav - Goldman Sachs India Equity Port I USD	28/04/2022	Appointment of Auditor	For
Goldman Sachs Funds Sicav - Goldman Sachs India Equity Port I USD	28/04/2022	Directors' Fees	For
Goodman Group	17/11/2022	Appointment of Auditor	For
Goodman Group	17/11/2022	Re-elect Chris Green	For
Goodman Group	17/11/2022	Re-elect Phillip (Phil) J. Pryke	Against
Goodman Group	17/11/2022	Re-elect Anthony Rozic	For
Goodman Group	17/11/2022	Elect Hilary Jo Spann	For
Goodman Group	17/11/2022	Elect Vanessa Liu	For
Goodman Group	17/11/2022	Remuneration Report	Against
Goodman Group	17/11/2022	Equity Grant (MD/CEO Greg Goodman)	For
Goodman Group	17/11/2022	Equity Grant (Executive Director Danny Peeters)	For
Goodman Group	17/11/2022	Equity Grant (Deputy CEO & CEO North America Anthony Rozic)	For
Goodman Group	17/11/2022	Increase NED fee cap	For
Goodman Group	17/11/2022	Board Spill	Against
GPT Group	11/05/2022	Re-elect Tracey A. Horton	For
GPT Group	11/05/2022	Re-elect Michelle Somerville	For
GPT Group	11/05/2022	Elect Anne B. Brennan	For
GPT Group	11/05/2022	Remuneration Report	For
GPT Group	11/05/2022	Equity Grant (MD/CEO Robert Johnston)	For
Grifols SA	09/06/2022	Individual Accounts and Reports; Allocation of Profits/Dividends	For
Grifols SA	09/06/2022	Consolidated Accounts and Reports	For
Grifols SA	09/06/2022	Report on Non-Financial Information	For
Grifols SA	09/06/2022	Ratification of Board Acts	For
Grifols SA	09/06/2022	Appointment of Auditor (KPMG)	For
Grifols SA	09/06/2022	Elect Montserrat Muñoz Abellana	For
Grifols SA	09/06/2022	Elect Susana González Rodríguez	For
Grifols SA	09/06/2022	Amendments to Articles (Remote Attendance)	For
Grifols SA	09/06/2022	Amendments to Articles (Remuneration)	For
Grifols SA	09/06/2022	Amendments to Articles (Audit Committee)	For
Grifols SA	09/06/2022	Amendments to Articles (Annual Accounts)	For
Grifols SA	09/06/2022	Amendments to General Meeting Regulations (Information)	For
Grifols SA	09/06/2022	Amendments to General Meeting Regulations (Remote Attendance)	For
Grifols SA	09/06/2022	Remuneration Report	For
Grifols SA	09/06/2022	Remuneration Policy	Against
Grifols SA	09/06/2022	Authority to Set Extraordinary General Meeting Notice Period at 15 days	Against
Grifols SA	09/06/2022	Authorisation of Legal Formalities	For
Groupe Crit	10/06/2022	Accounts and Reports	For
Groupe Crit	10/06/2022	Consolidated Accounts and Reports	For
Groupe Crit	10/06/2022	Allocation of Profits/Dividends	For

Groupe Crit	10/06/2022	Special Auditors Report on Regulated Agreements	For
Groupe Crit	10/06/2022	Elect Nathalie Jaoui	Against
Groupe Crit	10/06/2022	Elect Jean-José Inocencio	For
Groupe Crit	10/06/2022	2022 Remuneration Policy (Corporate Officers)	For
Groupe Crit	10/06/2022	2021 Remuneration Report	For
Groupe Crit	10/06/2022	2021 Remuneration of Claude Guedj (Chair and CEO)	Against
Groupe Crit	10/06/2022	2021 Remuneration of Nathalie Jaoui (Deputy CEO)	Against
Groupe Crit	10/06/2022	2021 Remuneration of Karine Guedj (Deputy CEO)	Against
Groupe Crit	10/06/2022	2022 Directors' Fees	For
Groupe Crit	10/06/2022	Authority to Repurchase and Reissue Shares	For
Groupe Crit	10/06/2022	Authority to Cancel Shares and Reduce Capital	For
Groupe Crit	10/06/2022	Authority to Increase Capital Through Capitalisations	For
Groupe Crit	10/06/2022	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For
Groupe Crit	10/06/2022	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Against
Groupe Crit	10/06/2022	Authority to Issue Shares and Convertible Debt Through Private Placement	Against
Groupe Crit	10/06/2022	Greenshoe	Against
Groupe Crit	10/06/2022	Authority to Increase Capital in Consideration for Contributions In Kind	For
Groupe Crit	10/06/2022	Employee Stock Purchase Plan	For
Groupe Crit	10/06/2022	Authorisation of Legal Formalities	For
Grupa Lotos SA	17/06/2022	Election of Presiding Chair	For
Grupa Lotos SA	17/06/2022	Compliance with Rules of Convocation	For
Grupa Lotos SA	17/06/2022	Agenda	For
Grupa Lotos SA	17/06/2022	Presentation of Financial Statements	For
Grupa Lotos SA	17/06/2022	Presentation of Financial Statements (Consolidated)	For
Grupa Lotos SA	17/06/2022	Presentation of Management Board Report	For
Grupa Lotos SA	17/06/2022	Presentation of Supervisory Board Report	For
Grupa Lotos SA	17/06/2022	Presentation of Management Board Report (Expenses)	For
Grupa Lotos SA	17/06/2022	Financial Statements	For
Grupa Lotos SA	17/06/2022	Financial Statements (Consolidated)	For
Grupa Lotos SA	17/06/2022	Management Board Report	For
Grupa Lotos SA	17/06/2022	Allocation of Profits/Dividends	For
Grupa Lotos SA	17/06/2022	Ratification of Management Board Acts	Abstain
Grupa Lotos SA	17/06/2022	Ratification of Supervisory Board Acts	Abstain
Grupa Lotos SA	17/06/2022	Remuneration Report	Against
Grupa Lotos SA	20/07/2022	Election of Presiding Chair	For
Grupa Lotos SA	20/07/2022	Compliance with Rules of Convocation	For
Grupa Lotos SA	20/07/2022	Agenda	For
Grupa Lotos SA	20/07/2022	Merger	For
GSK Plc	06/07/2022	Demerger of Haleon Group	For
GSK Plc	06/07/2022	Related Party Transactions	For
Halma plc	21/07/2022	Accounts and Reports	For
Halma plc	21/07/2022	Final Dividend	For
Halma plc	21/07/2022	Remuneration Report	Against
Halma plc	21/07/2022	Elect Sharmila Nebhrajani	For
Halma plc	21/07/2022	Elect Dame Louise Makin	For

Halma plc	21/07/2022	Elect Andrew Williams	For
Halma plc	21/07/2022	Elect Marc Ronchetti	For
Halma plc	21/07/2022	Elect Jennifer Ward	For
Halma plc	21/07/2022	Elect Carole Cran	For
Halma plc	21/07/2022	Elect Jo Harlow	For
Halma plc	21/07/2022	Elect Dharmash Mistry	For
Halma plc	21/07/2022	Elect Tony Rice	For
Halma plc	21/07/2022	Elect Roy M. Twite	Against
Halma plc	21/07/2022	Appointment of Auditor	For
Halma plc	21/07/2022	Authority to Set Auditor's Fees	For
Halma plc	21/07/2022	Executive Share Plan	Against
Halma plc	21/07/2022	Authority to Establish Share Plans for Overseas Participants	Against
Halma plc	21/07/2022	Authority to Issue Shares w/ Preemptive Rights	For
Halma plc	21/07/2022	Authorisation of Political Donations	For
Halma plc	21/07/2022	Authority to Issue Shares w/o Preemptive Rights	For
Halma plc	21/07/2022	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For
Halma plc	21/07/2022	Authority to Repurchase Shares	For
Halma plc	21/07/2022	Authority to Set General Meeting Notice Period at 14 Days	For
Hannover Ruck SE	04/05/2022	Allocation of Profits/Dividends	For
Hannover Ruck SE	04/05/2022	Ratification of Management Board Acts	For
Hannover Ruck SE	04/05/2022	Ratification of Supervisory Board Acts	For
Hannover Ruck SE	04/05/2022	Appointment of Auditor	For
Hannover Ruck SE	04/05/2022	Remuneration Report	Against
Hartford Financial Services Group Inc.	18/05/2022	Elect Larry D. De Shon	For
Hartford Financial Services Group Inc.	18/05/2022	Elect Carlos Dominguez	For
Hartford Financial Services Group Inc.	18/05/2022	Elect Trevor Fetter	Against
Hartford Financial Services Group Inc.	18/05/2022	Elect Donna A. James	For
Hartford Financial Services Group Inc.	18/05/2022	Elect Kathryn A. Mikells	Against
Hartford Financial Services Group Inc.	18/05/2022	Elect Teresa W. Roseborough	For
Hartford Financial Services Group Inc.	18/05/2022	Elect Virginia P. Ruesterholz	For
Hartford Financial Services Group Inc.	18/05/2022	Elect Christopher J. Swift	For
Hartford Financial Services Group Inc.	18/05/2022	Elect Matthew E. Winter	For
Hartford Financial Services Group Inc.	18/05/2022	Elect Greig Woodring	For
Hartford Financial Services Group Inc.	18/05/2022	Ratification of Auditor	For
Hartford Financial Services Group Inc.	18/05/2022	Advisory Vote on Executive Compensation	For
Hartford Financial Services Group Inc.	18/05/2022	Frequency of Advisory Vote on Executive Compensation	1 Year
Hartford Financial Services Group Inc.	18/05/2022	Shareholder Proposal Regarding Fossil Fuel Underwriting Policy	For
Healthpeak Properties Inc	28/04/2022	Elect Brian G. Cartwright	For
Healthpeak Properties Inc	28/04/2022	Elect Christine N. Garvey	For

Healthpeak Properties Inc	28/04/2022	Elect R. Kent Griffin Jr.	For
Healthpeak Properties Inc	28/04/2022	Elect David B. Henry	For
Healthpeak Properties Inc	28/04/2022	Elect Thomas M. Herzog	For
Healthpeak Properties Inc	28/04/2022	Elect Lydia H. Kennard	For
Healthpeak Properties Inc	28/04/2022	Elect Sara G. Lewis	For
Healthpeak Properties Inc	28/04/2022	Elect Katherine M. Sandstrom	For
Healthpeak Properties Inc	28/04/2022	Advisory Vote on Executive Compensation	Against
Healthpeak Properties Inc	28/04/2022	Ratification of Auditor	For
HeidelbergCement AG	12/05/2022	Allocation of Profits/Dividends	For
HeidelbergCement AG	12/05/2022	Ratify Dominik von Achten	For
HeidelbergCement AG	12/05/2022	Ratify Lorenz Näger	For
HeidelbergCement AG	12/05/2022	Ratify René Aldach	For
HeidelbergCement AG	12/05/2022	Ratify Kevin Gluskie	For
HeidelbergCement AG	12/05/2022	Ratify Hakan Gurdal	For
HeidelbergCement AG	12/05/2022	Ratify Ernest Jelito	For
HeidelbergCement AG	12/05/2022	Ratify Nicola Kimm	For
HeidelbergCement AG	12/05/2022	Ratify Dennis Lentz	For
HeidelbergCement AG	12/05/2022	Ratify Jon Morrish	For
HeidelbergCement AG	12/05/2022	Ratify Chris Ward	For
HeidelbergCement AG	12/05/2022	Ratify Fritz-Jürgen Heckmann	For
HeidelbergCement AG	12/05/2022	Ratify Heinz Schmitt	For
HeidelbergCement AG	12/05/2022	Ratify Barbara Breuninger	For
HeidelbergCement AG	12/05/2022	Ratify Birgit Jochens	For
HeidelbergCement AG	12/05/2022	Ratify Ludwig Merckle	For
HeidelbergCement AG	12/05/2022	Ratify Tobias Merckle	For
HeidelbergCement AG	12/05/2022	Ratify Luka Mucic	For
HeidelbergCement AG	12/05/2022	Ratify Ines Ploss	For
HeidelbergCement AG	12/05/2022	Ratify Peter Riedel	For
HeidelbergCement AG	12/05/2022	Ratify Werner Schraeder	For
HeidelbergCement AG	12/05/2022	Ratify Margret Suckale	For
HeidelbergCement AG	12/05/2022	Ratify Marion Weissenberger-Eibl	For
HeidelbergCement AG	12/05/2022	Appointment of Auditor	For
HeidelbergCement AG	12/05/2022	Elect Bernd Scheifele	For
HeidelbergCement AG	12/05/2022	Elect Sopna Sury	For
HeidelbergCement AG	12/05/2022	Remuneration Report	For
Heineken N.V	21/04/2022	Remuneration Report	Against
Heineken N.V	21/04/2022	Accounts and Reports	For
Heineken N.V	21/04/2022	Allocation of Profits/Dividends	For
Heineken N.V	21/04/2022	Ratification of Management Board Acts	Abstain
Heineken N.V	21/04/2022	Ratification of Supervisory Board Acts	Abstain
Heineken N.V	21/04/2022	Authority to Repurchase Shares	For
Heineken N.V	21/04/2022	Authority to Issue Shares w/ Preemptive Rights	For
Heineken N.V	21/04/2022	Authority to Suppress Preemptive Rights	For
Heineken N.V	21/04/2022	Management Board Remuneration Policy	Against
Heineken N.V	21/04/2022	Elect Jean-Marc Huët to the Supervisory Board	For
Heineken N.V	21/04/2022	Elect José Antonio Fernández Carbajal to the Supervisory Board	Against
Heineken N.V	21/04/2022	Elect Marion Helmes to the Supervisory Board	For
Heineken N.V	21/04/2022	Elect Francisco Josue Camacho Beltrán to the Supervisory Board	For
Heineken N.V	21/04/2022	Appointment of Auditor	For

Helium Fund - Helium Fund	03/06/2022	Election of Presiding Chair.	Abstain
Helium Fund - Helium Fund	03/06/2022	Board and Auditor Report	Abstain
Helium Fund - Helium Fund	03/06/2022	Accounts and Reports	Abstain
Helium Fund - Helium Fund	03/06/2022	Allocation of Profits/Dividends	Abstain
Helium Fund - Helium Fund	03/06/2022	Ratification of Board Acts	Abstain
Helium Fund - Helium Fund	03/06/2022	Election of Directors (Slate)	For
Helium Fund - Helium Fund	03/06/2022	Appointment of Auditor	Abstain
Helium Fund - Helium Fund	03/06/2022	Transaction of Other Business	Abstain
Helium Fund Sicav - Helium Invest	03/06/2022	Election of Presiding Chair.	Abstain
Helium Fund Sicav - Helium Invest	03/06/2022	Board and Auditor Report	Abstain
Helium Fund Sicav - Helium Invest	03/06/2022	Accounts and Reports	Abstain
Helium Fund Sicav - Helium Invest	03/06/2022	Allocation of Profits/Dividends	Abstain
Helium Fund Sicav - Helium Invest	03/06/2022	Ratification of Board Acts	Abstain
Helium Fund Sicav - Helium Invest	03/06/2022	Election of Directors (Slate)	For
Helium Fund Sicav - Helium Invest	03/06/2022	Appointment of Auditor	Abstain
Helium Fund Sicav - Helium Invest	03/06/2022	Transaction of Other Business	Abstain
Helium Fund SICAV - Helium Performance	03/06/2022	Election of Presiding Chair.	Abstain
Helium Fund SICAV - Helium Performance	03/06/2022	Board and Auditor Report	Abstain
Helium Fund SICAV - Helium Performance	03/06/2022	Accounts and Reports	Abstain
Helium Fund SICAV - Helium Performance	03/06/2022	Allocation of Profits/Dividends	Abstain
Helium Fund SICAV - Helium Performance	03/06/2022	Ratification of Board Acts	Abstain
Helium Fund SICAV - Helium Performance	03/06/2022	Election of Directors (Slate)	For
Helium Fund SICAV - Helium Performance	03/06/2022	Appointment of Auditor	Abstain
Helium Fund SICAV - Helium Performance	03/06/2022	Transaction of Other Business	Abstain
HelloFresh SE	12/05/2022	Allocation of Profits	For
HelloFresh SE	12/05/2022	Ratification of Management Board Acts	For
HelloFresh SE	12/05/2022	Ratification of Supervisory Board Acts	For
HelloFresh SE	12/05/2022	Appointment of Auditor	For
HelloFresh SE	12/05/2022	Remuneration Report	Against
HelloFresh SE	12/05/2022	Management Board Remuneration Policy	For
HelloFresh SE	12/05/2022	Increase in Authorised Capital	For
HelloFresh SE	12/05/2022	Authority to Issue Convertible Debt Instruments; Increase in Conditional Capital	For
HelloFresh SE	12/05/2022	Authority to Repurchase and Reissue Shares	For
Hensoldt AG	13/05/2022	Allocation of Profits/Dividends	For
Hensoldt AG	13/05/2022	Ratification of Management Board Acts	For
Hensoldt AG	13/05/2022	Ratification of Supervisory Board Acts	For
Hensoldt AG	13/05/2022	Appointment of Auditor	For
Hensoldt AG	13/05/2022	Remuneration Report	For
Hensoldt AG	13/05/2022	Elect Norman Bone	Against

Hensoldt AG	13/05/2022	Elect Letizia Colucci	For
Hensoldt AG	13/05/2022	Elect Reiner Winkler	For
Hermes International	20/04/2022	Accounts and Reports; Non Tax-Deductible Expenses	For
Hermes International	20/04/2022	Consolidated Accounts and Reports	For
Hermes International	20/04/2022	Ratification of Management Acts	For
Hermes International	20/04/2022	Allocation of Profits/Dividends	For
Hermes International	20/04/2022	Special Auditors Report on Regulated Agreements	For
Hermes International	20/04/2022	Authority to Repurchase and Reissue Shares	For
Hermes International	20/04/2022	2021 Remuneration Report	Against
Hermes International	20/04/2022	2021 Remuneration of Axel Dumas, Executive Chair	Against
Hermes International	20/04/2022	2021 Remuneration of Émile Hermès SAS, Managing General Partner	Against
Hermes International	20/04/2022	2021 Remuneration of Éric de Seynes, Supervisory Board Chair	For
Hermes International	20/04/2022	2022 Remuneration Policy (Executive Chair and General Managing Partner)	Against
Hermes International	20/04/2022	2022 Remuneration Policy (Supervisory Board)	For
Hermes International	20/04/2022	Elect Charles-Éric Bauer	For
Hermes International	20/04/2022	Elect Estelle Brachlianoff	Against
Hermes International	20/04/2022	Elect Julie Guerrand	For
Hermes International	20/04/2022	Elect Dominique Senequier	For
Hermes International	20/04/2022	Authority to Cancel Shares and Reduce Capital	For
Hermes International	20/04/2022	Authority to Grant Stock Options	Against
Hermes International	20/04/2022	Authority to Issue Performance Shares	Against
Hermes International	20/04/2022	Authorisation of Legal Formalities	For
Hershey Company	17/05/2022	Elect Pamela M. Arway	Withhold
Hershey Company	17/05/2022	Elect James W. Brown	For
Hershey Company	17/05/2022	Elect Michele G. Buck	For
Hershey Company	17/05/2022	Elect Victor L. Crawford	For
Hershey Company	17/05/2022	Elect Robert M. Dutkowsky	For
Hershey Company	17/05/2022	Elect Mary Kay Haben	For
Hershey Company	17/05/2022	Elect James C. Katzman	For
Hershey Company	17/05/2022	Elect M. Diane Koken	For
Hershey Company	17/05/2022	Elect Robert M. Malcolm	For
Hershey Company	17/05/2022	Elect Anthony J. Palmer	Withhold
Hershey Company	17/05/2022	Elect Juan R. Perez	For
Hershey Company	17/05/2022	Elect Wendy L. Schoppert	For
Hershey Company	17/05/2022	Ratification of Auditor	For
Hershey Company	17/05/2022	Advisory Vote on Executive Compensation	For
Hershey Company	17/05/2022	Shareholder Proposal Regarding Report on Ending Child Labor	Abstain
Hess Corporation	26/05/2022	Elect Terrence J. Checki	For
Hess Corporation	26/05/2022	Elect Leonard S. Coleman, Jr.	For
Hess Corporation	26/05/2022	Elect Lisa Glatch	For
Hess Corporation	26/05/2022	Elect John B. Hess	For
Hess Corporation	26/05/2022	Elect Edith E. Holiday	Against
Hess Corporation	26/05/2022	Elect Marc S. Lipschultz	Against
Hess Corporation	26/05/2022	Elect Raymond J. McGuire	For
Hess Corporation	26/05/2022	Elect David McManus	For

Hess Corporation	26/05/2022	Elect Kevin O. Meyers	For
Hess Corporation	26/05/2022	Elect Karyn F. Ovelmen	For
Hess Corporation	26/05/2022	Elect James H. Quigley	For
Hess Corporation	26/05/2022	Elect William G. Schrader	For
Hess Corporation	26/05/2022	Advisory Vote on Executive Compensation	For
Hess Corporation	26/05/2022	Ratification of Auditor	For
Hexaom	01/06/2022	Accounts and Reports; Non Tax-Deductible Expenses	For
Hexaom	01/06/2022	Consolidated Accounts and Reports	For
Hexaom	01/06/2022	Allocation of Profits/Dividends	For
Hexaom	01/06/2022	Special Auditors Report on Regulated Agreements	For
Hexaom	01/06/2022	Elect Véronique di Benedetto	For
Hexaom	01/06/2022	Elect Patrick Vandromme	For
Hexaom	01/06/2022	2022 Directors' Fees	For
Hexaom	01/06/2022	2022 Remuneration Policy (Chair and CEO)	For
Hexaom	01/06/2022	2022 Remuneration Policy (Deputy CEO)	For
Hexaom	01/06/2022	2022 Remuneration Policy (Board of Directors)	For
Hexaom	01/06/2022	2022 Remuneration Policy (Chair as of June 1, 2022)	For
Hexaom	01/06/2022	2022 Remuneration Policy (CEO as of June 1, 2022)	For
Hexaom	01/06/2022	2021 Remuneration Report	For
Hexaom	01/06/2022	2021 Remuneration of Patrick Vandromme (Chair and CEO)	For
Hexaom	01/06/2022	2021 Remuneration of Philippe Vandromme (Deputy CEO)	For
Hexaom	01/06/2022	Authority to Repurchase and Reissue Shares	For
Hexaom	01/06/2022	Authority to Cancel Shares and Reduce Capital	For
Hexaom	01/06/2022	Authority to Increase Capital Through Capitalisations	For
Hexaom	01/06/2022	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For
Hexaom	01/06/2022	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Against
Hexaom	01/06/2022	Authority to Issue Shares and Convertible Debt Through Private Placement	Against
Hexaom	01/06/2022	Authority to Set Offering Price of Shares	Against
Hexaom	01/06/2022	Greenshoe	Against
Hexaom	01/06/2022	Employee Stock Purchase Plan	For
Hexaom	01/06/2022	Authority to Grant Stock Options	Against
Hexaom	01/06/2022	Authority to Issue Restricted Shares	For
Hexaom	01/06/2022	Amendments to Article 13	Against
Hexaom	01/06/2022	Authorisation of Legal Formalities	For
Hexaom	07/11/2022	Authority to List Shares on the Euronext Growth Paris	For
Hexaom	07/11/2022	Ratification of the Co-Option of Nicolas Dreyfus	For
Hexaom	07/11/2022	Amendments to Articles Regarding Share Ownership Disclosure Requirements	For
Hexaom	07/11/2022	Modification of Previously Approved Capital Authorities	For
Hexaom	07/11/2022	Modification of Previously Approved Employee Stock Purchase Plan	For
Hexaom	07/11/2022	Modification of Previously Approved Stock Option Plan	For
Hexaom	07/11/2022	Authorisation of Legal Formalities	For

High Co	16/05/2022	Accounts and Reports; Non Tax-Deductible Expenses	For
High Co	16/05/2022	Consolidated Accounts and Reports	For
High Co	16/05/2022	Allocation of Profits/Dividends	For
High Co	16/05/2022	Special Auditors Report on Regulated Agreements	Against
High Co	16/05/2022	2022 Remuneration Policy (Management Board Members)	Against
High Co	16/05/2022	2022 Remuneration Policy (Supervisory Board)	Against
High Co	16/05/2022	2021 Remuneration Report	Against
High Co	16/05/2022	2021 Remuneration of Didier Chabassieu, Management Board Chair	For
High Co	16/05/2022	2021 Remuneration of Cécile Collina-Hue, Management Board Member and CEO	Against
High Co	16/05/2022	2021 Remuneration of Céline Dargent, Management Board Member	Against
High Co	16/05/2022	2021 Remuneration of Richard Caillat, Supervisory Board Chair	Against
High Co	16/05/2022	Authority to Repurchase and Reissue Shares	For
High Co	16/05/2022	Authority to Cancel Shares and Reduce Capital	For
High Co	16/05/2022	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Against
High Co	16/05/2022	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights w/ Subscription Rights	Against
High Co	16/05/2022	Authority to Issue Shares and/or Convertible Debt Through Private Placement	For
High Co	16/05/2022	Greenshoe	Against
High Co	16/05/2022	Employee Stock Purchase Plan	For
High Co	16/05/2022	Authority to Issue Restricted Shares	For
High Co	16/05/2022	Authorisation of Legal Formalities	For
Hilton Worldwide Holdings Inc	20/05/2022	Elect Christopher J. Nassetta	For
Hilton Worldwide Holdings Inc	20/05/2022	Elect Jonathan D. Gray	Against
Hilton Worldwide Holdings Inc	20/05/2022	Elect Charlene T. Begley	For
Hilton Worldwide Holdings Inc	20/05/2022	Elect Chris Carr	For
Hilton Worldwide Holdings Inc	20/05/2022	Elect Melanie L. Healey	For
Hilton Worldwide Holdings Inc	20/05/2022	Elect Raymond E. Mabus, Jr.	For
Hilton Worldwide Holdings Inc	20/05/2022	Elect Judith A. McHale	For
Hilton Worldwide Holdings Inc	20/05/2022	Elect Elizabeth A. Smith	For
Hilton Worldwide Holdings Inc	20/05/2022	Elect Douglas M. Steenland	Against
Hilton Worldwide Holdings Inc	20/05/2022	Ratification of Auditor	For
Hilton Worldwide Holdings Inc	20/05/2022	Advisory Vote on Executive Compensation	Against
Hitachi Ltd.	22/06/2022	Amendments to Articles	For
Hitachi Ltd.	22/06/2022	Elect Katsumi Ihara	For
Hitachi Ltd.	22/06/2022	Elect Ravi Venkatesan	For
Hitachi Ltd.	22/06/2022	Elect Cynthia B. Carroll	For
Hitachi Ltd.	22/06/2022	Elect Ikuro Sugawara	For
Hitachi Ltd.	22/06/2022	Elect Joe E. Harlan	For

Hitachi Ltd.	22/06/2022	Elect Louise Pentland	For
Hitachi Ltd.	22/06/2022	Elect Takatoshi Yamamoto	For
Hitachi Ltd.	22/06/2022	Elect Hiroaki Yoshihara	For
Hitachi Ltd.	22/06/2022	Elect Helmuth Ludwig	For
Hitachi Ltd.	22/06/2022	Elect Keiji Kojima	For
Hitachi Ltd.	22/06/2022	Elect Hideaki Seki	For
Hitachi Ltd.	22/06/2022	Elect Toshiaki Higashihara	For
Hochtief AG	27/04/2022	Allocation of Profits/Dividends	For
Hochtief AG	27/04/2022	Ratification of Management Board Acts	For
Hochtief AG	27/04/2022	Ratification of Supervisory Board Acts	For
Hochtief AG	27/04/2022	Appointment of Auditor	For
Hochtief AG	27/04/2022	Remuneration Report	For
Hochtief AG	27/04/2022	Authority to Repurchase and Reissue Shares	For
Hochtief AG	27/04/2022	Authority to Repurchase Shares Using Equity Derivatives	For
Hochtief AG	27/04/2022	Authority to Issue Convertible Debt Instruments; Increase in Conditional Capital	For
Hochtief AG	27/04/2022	Increase in Authorised Capital	For
Home Depot, Inc.	19/05/2022	Elect Gerard J. Arpey	For
Home Depot, Inc.	19/05/2022	Elect Ari Bousbib	Against
Home Depot, Inc.	19/05/2022	Elect Jeffery H. Boyd	For
Home Depot, Inc.	19/05/2022	Elect Gregory D. Brennehan	Against
Home Depot, Inc.	19/05/2022	Elect J. Frank Brown	Against
Home Depot, Inc.	19/05/2022	Elect Albert P. Carey	Against
Home Depot, Inc.	19/05/2022	Elect Edward P. Decker	For
Home Depot, Inc.	19/05/2022	Elect Linda R. Gooden	For
Home Depot, Inc.	19/05/2022	Elect Wayne M. Hewett	For
Home Depot, Inc.	19/05/2022	Elect Manuel Kadre	For
Home Depot, Inc.	19/05/2022	Elect Stephanie C. Linnartz	For
Home Depot, Inc.	19/05/2022	Elect Craig A. Meneer	For
Home Depot, Inc.	19/05/2022	Elect Paula Santilli	For
Home Depot, Inc.	19/05/2022	Elect Caryn Seidman-Becker	Against
Home Depot, Inc.	19/05/2022	Ratification of Auditor	For
Home Depot, Inc.	19/05/2022	Advisory Vote on Executive Compensation	Against
Home Depot, Inc.	19/05/2022	Amendment to the Omnibus Stock Incentive Plan	For
Home Depot, Inc.	19/05/2022	Shareholder Proposal Regarding Right to Call Special Meetings	For
Home Depot, Inc.	19/05/2022	Shareholder Proposal Regarding Independent Chair	For
Home Depot, Inc.	19/05/2022	Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency	Abstain
Home Depot, Inc.	19/05/2022	Shareholder Proposal Regarding Board Diversity	For
Home Depot, Inc.	19/05/2022	Shareholder Proposal Regarding Deforestation Report	For
Home Depot, Inc.	19/05/2022	Shareholder Proposal Regarding Racial Equity Audit	For
Home24 SE	14/06/2022	Ratification of Management Board Acts	For
Home24 SE	14/06/2022	Ratification of Supervisory Board Acts	For
Home24 SE	14/06/2022	Appointment of Auditor	For
Home24 SE	14/06/2022	Increase in Authorised Capital (Employees)	For
Home24 SE	14/06/2022	Increase in Authorised Capital	For
Home24 SE	14/06/2022	Authority to Repurchase and Reissue Shares	For
Home24 SE	14/06/2022	Amendment to Long-Term Incentive Plan 2019	Against

Home24 SE	14/06/2022	Remuneration Report	Against
Home24 SE	14/06/2022	Management Board Remuneration Policy	For
Honeywell International Inc.	25/04/2022	Elect Darius Adamczyk	For
Honeywell International Inc.	25/04/2022	Elect Duncan B. Angove	For
Honeywell International Inc.	25/04/2022	Elect William S. Ayer	For
Honeywell International Inc.	25/04/2022	Elect Kevin Burke	For
Honeywell International Inc.	25/04/2022	Elect D. Scott Davis	Against
Honeywell International Inc.	25/04/2022	Elect Deborah Flint	For
Honeywell International Inc.	25/04/2022	Elect Rose Lee	Against
Honeywell International Inc.	25/04/2022	Elect Grace D. Lieblein	For
Honeywell International Inc.	25/04/2022	Elect George Paz	Against
Honeywell International Inc.	25/04/2022	Elect Robin L. Washington	For
Honeywell International Inc.	25/04/2022	Advisory Vote on Executive Compensation	Against
Honeywell International Inc.	25/04/2022	Ratification of Auditor	For
Honeywell International Inc.	25/04/2022	Shareholder Proposal Regarding Right to Call Special Meetings	Abstain
Honeywell International Inc.	25/04/2022	Shareholder Proposal Regarding Lobbying Activity Alignment with the Paris Agreement	For
Honeywell International Inc.	25/04/2022	Shareholder Proposal Regarding Report on Environmental & Social Due Diligence Process	For
Hong Kong Exchanges and Clearing Ltd.	27/04/2022	Accounts and Reports	For
Hong Kong Exchanges and Clearing Ltd.	27/04/2022	Elect Apurv Bagri	For
Hong Kong Exchanges and Clearing Ltd.	27/04/2022	Appointment of Auditor and Authority to Set Fees	For
Hong Kong Exchanges and Clearing Ltd.	27/04/2022	Authority to Repurchase Shares	For
Hong Kong Exchanges and Clearing Ltd.	27/04/2022	Authority to Issue Shares w/o Preemptive Rights	For
Hong Kong Exchanges and Clearing Ltd.	27/04/2022	Approval of the Remuneration of the Chair and Members of the Listing Operation Governance Committee	For
Hong Kong Exchanges and Clearing Ltd.	27/04/2022	Approval of 2022/2023 Remuneration of the Chair and Non-executive Directors	For
Hong Kong Exchanges and Clearing Ltd.	27/04/2022	Approval of 2022/2023 Remuneration of the Committee Chairs and Members	For
Hormel Foods Corp.	25/01/2022	Elect Prama Bhatt	For
Hormel Foods Corp.	25/01/2022	Elect Gary C. Bhojwani	Against
Hormel Foods Corp.	25/01/2022	Elect Terrell K. Crews	For
Hormel Foods Corp.	25/01/2022	Elect Stephen M. Lacy	Against
Hormel Foods Corp.	25/01/2022	Elect Elsa A. Murano	For
Hormel Foods Corp.	25/01/2022	Elect Susan K. Nestegard	For
Hormel Foods Corp.	25/01/2022	Elect William A. Newlands	Against
Hormel Foods Corp.	25/01/2022	Elect Christopher J. Policinski	For
Hormel Foods Corp.	25/01/2022	Elect Jose Luis Prado	For
Hormel Foods Corp.	25/01/2022	Elect Sally J. Smith	For
Hormel Foods Corp.	25/01/2022	Elect James P. Snee	For
Hormel Foods Corp.	25/01/2022	Elect Steven A. White	For
Hormel Foods Corp.	25/01/2022	Ratification of Auditor	For
Hormel Foods Corp.	25/01/2022	Advisory Vote on Executive Compensation	For
Hormel Foods Corp.	25/01/2022	Shareholder Proposal Regarding Use of Antibiotics and Study on Effects on Market	For
Hoya Corporation	28/06/2022	Elect Mitsudo Urano	For

Hoya Corporation	28/06/2022	Elect Shuzo Kaihori	For
Hoya Corporation	28/06/2022	Elect Hiroaki Yoshihara	For
Hoya Corporation	28/06/2022	Elect Yasuyuki Abe	For
Hoya Corporation	28/06/2022	Elect Takayo Hasegawa	Against
Hoya Corporation	28/06/2022	Elect Mika Nishimura	For
Hoya Corporation	28/06/2022	Elect Eiichiro Ikeda	For
Hoya Corporation	28/06/2022	Elect Ryo Hirooka	For
Hoya Corporation	28/06/2022	Amendments to Articles	For
HP Inc	19/04/2022	Elect Aida M. Álvarez	For
HP Inc	19/04/2022	Elect Shumeet Banerji	Against
HP Inc	19/04/2022	Elect Robert R. Bennett	For
HP Inc	19/04/2022	Elect Charles V. Bergh	Against
HP Inc	19/04/2022	Elect Bruce Broussard	Against
HP Inc	19/04/2022	Elect Stacy Brown-Philpot	For
HP Inc	19/04/2022	Elect Stephanie A. Burns	For
HP Inc	19/04/2022	Elect Mary Anne Citrino	For
HP Inc	19/04/2022	Elect Richard Clemmer	For
HP Inc	19/04/2022	Elect Enrique Lores	For
HP Inc	19/04/2022	Elect Judith Miscik	For
HP Inc	19/04/2022	Elect Kim K.W. Rucker	For
HP Inc	19/04/2022	Elect Subra Suresh	For
HP Inc	19/04/2022	Ratification of Auditor	For
HP Inc	19/04/2022	Advisory Vote on Executive Compensation	Against
HP Inc	19/04/2022	Amendment to the 2004 Stock Incentive Plan	For
HP Inc	19/04/2022	Shareholder Proposal Regarding Right to Call Special Meetings	For
Hrvatski Telekom D.D.	25/04/2022	Election of Presiding Chair	For
Hrvatski Telekom D.D.	25/04/2022	Allocation of Profits/Dividends	For
Hrvatski Telekom D.D.	25/04/2022	Ratification of Management Acts	Abstain
Hrvatski Telekom D.D.	25/04/2022	Ratification of Supervisory Board Acts	Abstain
Hrvatski Telekom D.D.	25/04/2022	Remuneration Report	For
Hrvatski Telekom D.D.	25/04/2022	Election of Supervisory Board Members	Against
Hrvatski Telekom D.D.	25/04/2022	Appointment of Auditor	For
HSBC Holdings plc	29/04/2022	Accounts and Reports	For
HSBC Holdings plc	29/04/2022	Remuneration Report	Against
HSBC Holdings plc	29/04/2022	Remuneration Policy	For
HSBC Holdings plc	29/04/2022	Elect Rachel Duan	For
HSBC Holdings plc	29/04/2022	Elect Carolyn Fairbairn	For
HSBC Holdings plc	29/04/2022	Elect James J. Forese	For
HSBC Holdings plc	29/04/2022	Elect Steven Guggenheimer	For
HSBC Holdings plc	29/04/2022	Elect José Antonio Meade Kuribreña	For
HSBC Holdings plc	29/04/2022	Elect Eileen Murray	For
HSBC Holdings plc	29/04/2022	Elect David T. Nish	For
HSBC Holdings plc	29/04/2022	Elect Noel Quinn	For
HSBC Holdings plc	29/04/2022	Elect Ewen Stevenson	For
HSBC Holdings plc	29/04/2022	Elect Jackson P. Tai	For
HSBC Holdings plc	29/04/2022	Elect Mark E. Tucker	For
HSBC Holdings plc	29/04/2022	Appointment of Auditor	For
HSBC Holdings plc	29/04/2022	Authority to Set Auditor's Fees	For
HSBC Holdings plc	29/04/2022	Authorisation of Political Donations	For
HSBC Holdings plc	29/04/2022	Authority to Issue Shares w/ Preemptive Rights	For

HSBC Holdings plc	29/04/2022	Authority to Issue Shares w/o Preemptive Rights	For
HSBC Holdings plc	29/04/2022	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For
HSBC Holdings plc	29/04/2022	Authority to Issue Repurchased Shares	For
HSBC Holdings plc	29/04/2022	Authority to Repurchase Shares	For
HSBC Holdings plc	29/04/2022	Authority to Repurchase Shares Off-Market	For
HSBC Holdings plc	29/04/2022	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For
HSBC Holdings plc	29/04/2022	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For
HSBC Holdings plc	29/04/2022	Renewal of Scrip Dividend authority	For
HSBC Holdings plc	29/04/2022	Adoption of New Articles	Abstain
HSBC Holdings plc	29/04/2022	Authority to Set General Meeting Notice Period at 14 Days	For
HSBC Holdings plc	29/04/2022	Shareholder Proposal Regarding Pension Scheme	Abstain
HSBC Securities Services (Ireland) Limited	21/07/2022	Accounts and Reports	For
HSBC Securities Services (Ireland) Limited	21/07/2022	Appointment of Auditor	For
HSBC Securities Services (Ireland) Limited	21/07/2022	Authority to Set Auditor's Fees	For
Hugo Boss AG	24/05/2022	Allocation of Profits/Dividends	For
Hugo Boss AG	24/05/2022	Ratification of Management Board Acts	For
Hugo Boss AG	24/05/2022	Ratification of Supervisory Board Acts	For
Hugo Boss AG	24/05/2022	Appointment of Auditor	For
Hugo Boss AG	24/05/2022	Remuneration Report	For
Hugo Boss AG	24/05/2022	Amendment to Corporate Purpose	For
Humana Inc.	21/04/2022	Elect Raquel C. Bono	For
Humana Inc.	21/04/2022	Elect Bruce Broussard	For
Humana Inc.	21/04/2022	Elect Frank A. D'Amelio	Against
Humana Inc.	21/04/2022	Elect David T. Feinberg	Against
Humana Inc.	21/04/2022	Elect Wayne A.I. Frederick	For
Humana Inc.	21/04/2022	Elect John W. Garratt	For
Humana Inc.	21/04/2022	Elect Kurt J. Hilzinger	For
Humana Inc.	21/04/2022	Elect David A. Jones Jr.	Against
Humana Inc.	21/04/2022	Elect Karen W. Katz	For
Humana Inc.	21/04/2022	Elect Marcy S. Klevorn	For
Humana Inc.	21/04/2022	Elect William J. McDonald	For
Humana Inc.	21/04/2022	Elect Jorge S. Mesquita	For
Humana Inc.	21/04/2022	Elect James J. O'Brien	Against
Humana Inc.	21/04/2022	Ratification of Auditor	For
Humana Inc.	21/04/2022	Advisory Vote on Executive Compensation	For
Huntington Bancshares, Inc.	20/04/2022	Elect Lizabeth A. Ardisana	For
Huntington Bancshares, Inc.	20/04/2022	Elect Alanna Y. Cotton	For
Huntington Bancshares, Inc.	20/04/2022	Elect Ann B. Crane	For
Huntington Bancshares, Inc.	20/04/2022	Elect Robert S. Cubbin	For
Huntington Bancshares, Inc.	20/04/2022	Elect Gina D. France	For
Huntington Bancshares, Inc.	20/04/2022	Elect J. Michael Hochschwender	For
Huntington Bancshares, Inc.	20/04/2022	Elect Richard H. King	For
Huntington Bancshares, Inc.	20/04/2022	Elect Katherine M.A. Kline	For
Huntington Bancshares, Inc.	20/04/2022	Elect Richard W. Neu	Against
Huntington Bancshares, Inc.	20/04/2022	Elect Kenneth J. Phelan	For
Huntington Bancshares, Inc.	20/04/2022	Elect David L. Porteous	Against

Huntington Bancshares, Inc.	20/04/2022	Elect Roger J. Sit	For
Huntington Bancshares, Inc.	20/04/2022	Elect Stephen D. Steinour	For
Huntington Bancshares, Inc.	20/04/2022	Elect Jeffrey L. Tate	For
Huntington Bancshares, Inc.	20/04/2022	Elect Gary Torgow	For
Huntington Bancshares, Inc.	20/04/2022	Advisory Vote on Executive Compensation	Against
Huntington Bancshares, Inc.	20/04/2022	Ratification of Auditor	For
Huntington Ingalls Industries Inc	03/05/2022	Elect Philip M. Bilden	For
Huntington Ingalls Industries Inc	03/05/2022	Elect Augustus L. Collins	For
Huntington Ingalls Industries Inc	03/05/2022	Elect Kirkland H. Donald	For
Huntington Ingalls Industries Inc	03/05/2022	Elect Victoria D. Harker	Withhold
Huntington Ingalls Industries Inc	03/05/2022	Elect Frank R. Jimenez	For
Huntington Ingalls Industries Inc	03/05/2022	Elect Christopher D. Kastner	For
Huntington Ingalls Industries Inc	03/05/2022	Elect Anastasia D. Kelly	For
Huntington Ingalls Industries Inc	03/05/2022	Elect Tracy B. McKibben	For
Huntington Ingalls Industries Inc	03/05/2022	Elect Stephanie L. O'Sullivan	For
Huntington Ingalls Industries Inc	03/05/2022	Elect C. Michael Petters	For
Huntington Ingalls Industries Inc	03/05/2022	Elect Thomas C. Schievelbein	For
Huntington Ingalls Industries Inc	03/05/2022	Elect John K. Welch	For
Huntington Ingalls Industries Inc	03/05/2022	Elect Stephen R. Wilson	For
Huntington Ingalls Industries Inc	03/05/2022	Advisory Vote on Executive Compensation	For
Huntington Ingalls Industries Inc	03/05/2022	Ratification of Auditor	For
Huntington Ingalls Industries Inc	03/05/2022	Approval of the 2022 Long-Term Incentive Stock Plan	For
Huntington Ingalls Industries Inc	03/05/2022	Shareholder Proposal Regarding Right to Call Special Meetings	For
Iberdrola S.A.	16/06/2022	Accounts	For
Iberdrola S.A.	16/06/2022	Management Reports	For
Iberdrola S.A.	16/06/2022	Report on Non-Financial Information	For
Iberdrola S.A.	16/06/2022	Ratification of Board Acts	For
Iberdrola S.A.	16/06/2022	Appointment of Auditor	For
Iberdrola S.A.	16/06/2022	Amendments to Articles (Social Dividend)	For
Iberdrola S.A.	16/06/2022	Amendments to Articles (Engagement Dividend)	For
Iberdrola S.A.	16/06/2022	Amendments to General Meeting Regulations (Engagement Dividend)	For
Iberdrola S.A.	16/06/2022	Special Dividend (Engagement Dividend)	For
Iberdrola S.A.	16/06/2022	Allocation of Profits/Dividends	For
Iberdrola S.A.	16/06/2022	First Scrip Dividend	For
Iberdrola S.A.	16/06/2022	Second Scrip Dividend	For
Iberdrola S.A.	16/06/2022	Authority to Cancel Treasury Shares and Reduce Capital	For
Iberdrola S.A.	16/06/2022	Remuneration Report	Against

Iberdrola S.A.	16/06/2022	Elect Anthony L. Gardner	For
Iberdrola S.A.	16/06/2022	Ratify Co-Option and Elect María Ángeles Alcalá Díaz	For
Iberdrola S.A.	16/06/2022	Ratify Co-Option and Elect Isabel García Tejerina	For
Iberdrola S.A.	16/06/2022	Board Size	For
Iberdrola S.A.	16/06/2022	Authority to Repurchase and Reissue Shares	For
Iberdrola S.A.	16/06/2022	Authorisation of Legal Formalities	For
Icade	22/04/2022	Accounts and Reports; Non Tax-Deductible Expenses	For
Icade	22/04/2022	Consolidated Accounts and Reports	For
Icade	22/04/2022	Allocation of Profits/Dividends	For
Icade	22/04/2022	Special Auditors Report on Regulated Agreements	For
Icade	22/04/2022	Elect Sophie Quatrehomme	For
Icade	22/04/2022	Elect Marianne Louradour	For
Icade	22/04/2022	Elect Guillaume Poitrinal	Against
Icade	22/04/2022	Ratification of the Co-option of Alexandre Thorel	For
Icade	22/04/2022	2022 Remuneration Policy (Board of Directors)	For
Icade	22/04/2022	2022 Remuneration Policy (Chair)	For
Icade	22/04/2022	2022 Remuneration Policy (Executives)	Against
Icade	22/04/2022	2021 Remuneration Report	Against
Icade	22/04/2022	2021 Remuneration of Frédéric Thomas, Chair	For
Icade	22/04/2022	2021 Remuneration of Olivier Wigniolle, CEO	Against
Icade	22/04/2022	Authority to Repurchase and Reissue Shares	For
Icade	22/04/2022	Approval of Climate Transition and Biodiversity Preservation	For
Icade	22/04/2022	Authority to Cancel Shares and Reduce Capital	For
Icade	22/04/2022	Authority to Increase Capital in Consideration for Contributions In Kind	For
Icade	22/04/2022	Authorisation of Legal Formalities	For
ID Logistics	31/05/2022	Accounts and Reports; Non Tax-Deductible Expenses	For
ID Logistics	31/05/2022	Consolidated Accounts and Reports	For
ID Logistics	31/05/2022	Allocation of Profits	For
ID Logistics	31/05/2022	Special Auditors Report on Regulated Agreements	For
ID Logistics	31/05/2022	Appointment of Auditor	For
ID Logistics	31/05/2022	Non-Renewal of Alternate Auditor	For
ID Logistics	31/05/2022	Elect Éric Hémar	Against
ID Logistics	31/05/2022	Elect Christophe Satin	For
ID Logistics	31/05/2022	Elect Marie-Aude Hémar	For
ID Logistics	31/05/2022	2022 Remuneration Policy (Chair and CEO)	Against
ID Logistics	31/05/2022	2022 Remuneration Policy (Deputy CEO)	Against
ID Logistics	31/05/2022	2022 Remuneration Policy (Board of Directors)	For
ID Logistics	31/05/2022	2021 Remuneration Report	For
ID Logistics	31/05/2022	2021 Remuneration of Éric Hémar, Chair and CEO	Against
ID Logistics	31/05/2022	2021 Remuneration of Christophe Satin, Deputy CEO	Against
ID Logistics	31/05/2022	2022 Directors' Fees	For
ID Logistics	31/05/2022	Authority to Repurchase and Reissue Shares	For
ID Logistics	31/05/2022	Authority to Cancel Shares and Reduce Capital	For
ID Logistics	31/05/2022	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights for Qualified Investors	Against
ID Logistics	31/05/2022	Greenshoe	Against
ID Logistics	31/05/2022	Employee Stock Purchase Plan	For

ID Logistics	31/05/2022	Authority to Grant Stock Options	Against
ID Logistics	31/05/2022	Authority to Issue Restricted Shares	Against
ID Logistics	31/05/2022	Authority to Grant Warrants	Against
ID Logistics	31/05/2022	Textual References Applicable in Case of Regulation Updates	For
ID Logistics	31/05/2022	Amendments to Articles	For
ID Logistics	31/05/2022	Authorisation of Legal Formalities	For
Idex Corporation	06/05/2022	Elect Livingston Satterthwaite	For
Idex Corporation	06/05/2022	Elect David C. Parry	For
Idex Corporation	06/05/2022	Elect Eric D. Ashleman	For
Idex Corporation	06/05/2022	Elect L. Paris Watts-Stanfield	For
Idex Corporation	06/05/2022	Advisory Vote on Executive Compensation	For
Idex Corporation	06/05/2022	Ratification of Auditor	For
Idexx Laboratories, Inc.	11/05/2022	Elect Jonathan W. Ayers	For
Idexx Laboratories, Inc.	11/05/2022	Elect Stuart M. Essig	For
Idexx Laboratories, Inc.	11/05/2022	Elect Jonathan J. Mazelsky	For
Idexx Laboratories, Inc.	11/05/2022	Elect M. Anne Szostak	For
Idexx Laboratories, Inc.	11/05/2022	Ratification of Auditor	For
Idexx Laboratories, Inc.	11/05/2022	Advisory Vote on Executive Compensation	Against
IDI	12/05/2022	Accounts and Reports	For
IDI	12/05/2022	Consolidated Accounts and Reports	For
IDI	12/05/2022	Allocation of Profits/Dividends	For
IDI	12/05/2022	Special Auditors Report on Regulated Agreements	For
IDI	12/05/2022	Ratification of Management Acts	For
IDI	12/05/2022	Elect Gilles Babinet	For
IDI	12/05/2022	Elect Sébastien Breteau	For
IDI	12/05/2022	Elect Cyrille Chevillon	For
IDI	12/05/2022	Resignation of Gilles Etrillard As Censor	For
IDI	12/05/2022	Appointment of Auditor	For
IDI	12/05/2022	Non-Renewal of Alternate Auditor	For
IDI	12/05/2022	2022 Remuneration Policy (Management Partner)	Against
IDI	12/05/2022	2022 Remuneration Policy (Supervisory Board)	For
IDI	12/05/2022	2022 Remuneration Report	Against
IDI	12/05/2022	2022 Remuneration of Ancelle et Associés, Management Board Partner	Against
IDI	12/05/2022	2022 Remuneration of Luce Gendry, Supervisory Board Chair	For
IDI	12/05/2022	Authority to Repurchase and Reissue Shares	For
IDI	12/05/2022	2022 Supervisory Board Members' Fees	For
IDI	12/05/2022	Authority to Cancel Shares and Reduce Capital	For
IDI	12/05/2022	Employee Stock Purchase Plan	For
IDI	12/05/2022	Authorisation of Legal Formalities	For
IG Group Holdings Plc	21/09/2022	Accounts and Reports	For
IG Group Holdings Plc	21/09/2022	Remuneration Report	Against
IG Group Holdings Plc	21/09/2022	Final Dividend	For
IG Group Holdings Plc	21/09/2022	Elect Mike McTighe	For
IG Group Holdings Plc	21/09/2022	Elect June Felix	For
IG Group Holdings Plc	21/09/2022	Elect Charlie Rozes	For
IG Group Holdings Plc	21/09/2022	Elect Jon Noble	For
IG Group Holdings Plc	21/09/2022	Elect Jonathan Moulds	For
IG Group Holdings Plc	21/09/2022	Elect Rakesh Bhasin	For
IG Group Holdings Plc	21/09/2022	Elect Andrew Didham	For

IG Group Holdings Plc	21/09/2022	Elect Wu Gang	For
IG Group Holdings Plc	21/09/2022	Elect Sally-Ann Hibberd	For
IG Group Holdings Plc	21/09/2022	Elect Malcolm Le May	Against
IG Group Holdings Plc	21/09/2022	Elect Susan Skerritt	For
IG Group Holdings Plc	21/09/2022	Elect Helen Stevenson	For
IG Group Holdings Plc	21/09/2022	Appointment of Auditor	For
IG Group Holdings Plc	21/09/2022	Authority to Set Auditor's Fees	For
IG Group Holdings Plc	21/09/2022	Authority to Issue Shares w/ Preemptive Rights	For
IG Group Holdings Plc	21/09/2022	Authority to Issue Shares w/o Preemptive Rights	For
IG Group Holdings Plc	21/09/2022	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For
IG Group Holdings Plc	21/09/2022	Authority to Repurchase Shares	For
IG Group Holdings Plc	21/09/2022	Authority to Set General Meeting Notice Period at 14 Days	For
Illimity Bank SpA.	21/02/2022	Amendments to Articles Regarding the Adoption of One-Tier Board Structure	For
Illimity Bank SpA.	28/04/2022	Accounts and Reports	For
Illimity Bank SpA.	28/04/2022	Allocation of Profits/Dividends	For
Illimity Bank SpA.	28/04/2022	Remuneration Policy	For
Illimity Bank SpA.	28/04/2022	Remuneration Report	Against
Illimity Bank SpA.	28/04/2022	Board Size	For
Illimity Bank SpA.	28/04/2022	List Presented by Board of Directors	Unvoted
Illimity Bank SpA.	28/04/2022	List Presented by Group of Institutional Investors Representing 8.38% of Share Capital	For
Illimity Bank SpA.	28/04/2022	List Presented by Board of Directors (Management Control Committee)	Abstain
Illimity Bank SpA.	28/04/2022	List Presented by Group of Institutional Investors Representing 8.38% of Share Capital (Management Control Committee)	For
Illimity Bank SpA.	28/04/2022	Directors' Fees (Board Members)	For
Illimity Bank SpA.	28/04/2022	Directors' Fees (Members of Management Control Committee)	For
Illimity Bank SpA.	28/04/2022	Amendments to Meeting Regulations	For
Illimity Bank SpA.	21/06/2022	Authority to Issue Shares w/o Preemptive Rights	For
Illinois Tool Works, Inc.	06/05/2022	Elect Daniel J. Brutto	For
Illinois Tool Works, Inc.	06/05/2022	Elect Susan Crown	For
Illinois Tool Works, Inc.	06/05/2022	Elect Darrell L. Ford	For
Illinois Tool Works, Inc.	06/05/2022	Elect James W. Griffith	For
Illinois Tool Works, Inc.	06/05/2022	Elect Jay L. Henderson	For
Illinois Tool Works, Inc.	06/05/2022	Elect Richard H. Lenny	For
Illinois Tool Works, Inc.	06/05/2022	Elect E. Scott Santi	For
Illinois Tool Works, Inc.	06/05/2022	Elect David H. B. Smith, Jr.	For
Illinois Tool Works, Inc.	06/05/2022	Elect Pamela B. Strobel	Against
Illinois Tool Works, Inc.	06/05/2022	Elect Anré D. Williams	Against
Illinois Tool Works, Inc.	06/05/2022	Ratification of Auditor	For
Illinois Tool Works, Inc.	06/05/2022	Advisory Vote on Executive Compensation	For
Illinois Tool Works, Inc.	06/05/2022	Shareholder Proposal Regarding Right to Call Special Meetings	For
Illumina Inc	26/05/2022	Elect Frances Arnold	For
Illumina Inc	26/05/2022	Elect Francis A. deSouza	For
Illumina Inc	26/05/2022	Elect Caroline D. Dorsa	For
Illumina Inc	26/05/2022	Elect Robert S. Epstein	For

illumina Inc	26/05/2022	Elect Scott Gottlieb	For
illumina Inc	26/05/2022	Elect Gary S. Guthart	Against
illumina Inc	26/05/2022	Elect Philip W. Schiller	For
illumina Inc	26/05/2022	Elect Susan E. Siegel	For
illumina Inc	26/05/2022	Elect John W. Thompson	For
illumina Inc	26/05/2022	Ratification of Auditor	For
illumina Inc	26/05/2022	Advisory Vote on Executive Compensation	Against
illumina Inc	26/05/2022	Shareholder Proposal Regarding Right to Call Special Meetings	For
illumina Inc	26/05/2022	Restoration of Right to Call a Special Meeting	Abstain
Imerys	10/05/2022	Accounts and Reports; Non Tax-Deductible Expenses	For
Imerys	10/05/2022	Consolidated Accounts and Reports	For
Imerys	10/05/2022	Allocation of Profits/Dividends	For
Imerys	10/05/2022	Special Auditors Report on Regulated Agreements	For
Imerys	10/05/2022	2022 Remuneration Policy (Chair)	Against
Imerys	10/05/2022	2022 Remuneration Policy (CEO)	For
Imerys	10/05/2022	2022 Remuneration Policy (Board of Directors)	For
Imerys	10/05/2022	2021 Remuneration Report	For
Imerys	10/05/2022	2021 Remuneration of Patrick Kron, Chair	For
Imerys	10/05/2022	2021 Remuneration of Alessandro Dazza, CEO	For
Imerys	10/05/2022	Elect Ian Gallienne	Against
Imerys	10/05/2022	Elect Lucile Ribot	For
Imerys	10/05/2022	Elect Bernard Delpit	For
Imerys	10/05/2022	Elect Laurent Raets	For
Imerys	10/05/2022	Appointment of Auditor (Deloitte & Associés)	For
Imerys	10/05/2022	Appointment of Auditor (PricewaterhouseCoopers)	For
Imerys	10/05/2022	Authority to Repurchase and Reissue Shares	For
Imerys	10/05/2022	Authorisation of Legal Formalities	For
IMI plc	05/05/2022	Accounts and Reports	For
IMI plc	05/05/2022	Final Dividend	For
IMI plc	05/05/2022	Remuneration Report	Against
IMI plc	05/05/2022	Elect Lord Robert Smith of Kelvin	For
IMI plc	05/05/2022	Elect Thomas T. Andersen	For
IMI plc	05/05/2022	Elect Caroline Dowling	For
IMI plc	05/05/2022	Elect Katie Jackson	For
IMI plc	05/05/2022	Elect Ajai Puri	For
IMI plc	05/05/2022	Elect Isobel Sharp	For
IMI plc	05/05/2022	Elect Daniel Shook	For
IMI plc	05/05/2022	Elect Roy M. Twite	For
IMI plc	05/05/2022	Increase in NED Fee Cap	For
IMI plc	05/05/2022	Appointment of Auditor	For
IMI plc	05/05/2022	Authority to Set Auditor's Fees	For
IMI plc	05/05/2022	Authority to Issue Shares w/ Preemptive Rights	For
IMI plc	05/05/2022	Authorisation of Political Donations	For
IMI plc	05/05/2022	US Employee Stock Purchase Plan	For
IMI plc	05/05/2022	Authority to Issue Shares w/o Preemptive Rights	For
IMI plc	05/05/2022	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For
IMI plc	05/05/2022	Authority to Repurchase Shares	For
IMI plc	05/05/2022	Authority to Set General Meeting Notice Period at 14 Days	For

Imperial Brands Plc	02/02/2022	Accounts and Reports	For
Imperial Brands Plc	02/02/2022	Remuneration Report	Against
Imperial Brands Plc	02/02/2022	Final Dividend	For
Imperial Brands Plc	02/02/2022	Elect Stefan Bomhard	For
Imperial Brands Plc	02/02/2022	Elect Susan M. Clark	For
Imperial Brands Plc	02/02/2022	Elect Ngozi Edozien	For
Imperial Brands Plc	02/02/2022	Elect Thérèse Esperdy	For
Imperial Brands Plc	02/02/2022	Elect Alan Johnson	For
Imperial Brands Plc	02/02/2022	Elect Robert Kunze-Concewitz	Against
Imperial Brands Plc	02/02/2022	Elect Simon Langelier	For
Imperial Brands Plc	02/02/2022	Elect Lukas Paravicini	For
Imperial Brands Plc	02/02/2022	Elect Diane de Saint Victor	For
Imperial Brands Plc	02/02/2022	Elect Jon Stanton	Against
Imperial Brands Plc	02/02/2022	Appointment of Auditor	For
Imperial Brands Plc	02/02/2022	Authority to Set Auditor's Fees	For
Imperial Brands Plc	02/02/2022	Authorisation of Political Donations	For
Imperial Brands Plc	02/02/2022	Authority to Issue Shares w/ Preemptive Rights	For
Imperial Brands Plc	02/02/2022	Authority to Issue Shares w/o Preemptive Rights	For
Imperial Brands Plc	02/02/2022	Authority to Repurchase Shares	For
Imperial Brands Plc	02/02/2022	Authority to Set General Meeting Notice Period at 14 Days	For
Indel B S.p.A	27/05/2022	Accounts and Reports	For
Indel B S.p.A	27/05/2022	Allocation of Profits/Dividends	For
Indel B S.p.A	27/05/2022	Remuneration Policy	For
Indel B S.p.A	27/05/2022	Remuneration Report	For
Indel B S.p.A	27/05/2022	Authority to Repurchase and Reissue Shares	For
Indra Sistemas	22/06/2022	Accounts and Reports	For
Indra Sistemas	22/06/2022	Report on Non-Financial Information	For
Indra Sistemas	22/06/2022	Allocation of Profits/Dividends	For
Indra Sistemas	22/06/2022	Ratification of Board Acts	For
Indra Sistemas	22/06/2022	Appointment of Auditor	For
Indra Sistemas	22/06/2022	Ratify Co-Option and Elect Luis Abril Mazuelas	For
Indra Sistemas	22/06/2022	Ratify Co-Option and Elect Francisco Javier García Sanz	For
Indra Sistemas	22/06/2022	Elect Isabel Torremocha Ferrezuelo	For
Indra Sistemas	22/06/2022	Elect Antonio Cuevas Delgado	For
Indra Sistemas	22/06/2022	Elect Miguel Sebastián Gascón	For
Indra Sistemas	22/06/2022	Shareholder Proposal Regarding Election of Jokin Aperribay Bedialauneta	For
Indra Sistemas	22/06/2022	Authority to Issue Shares w/ or w/o Preemptive Rights	For
Indra Sistemas	22/06/2022	Authority to Issue Debt Instruments	For
Indra Sistemas	22/06/2022	Authority to Issue Convertible Debt Instruments	For
Indra Sistemas	22/06/2022	Remuneration Report	For
Indra Sistemas	22/06/2022	Authorisation of Legal Formalities	For
Infineon Technologies AG	17/02/2022	Allocation of Profits/Dividends	For
Infineon Technologies AG	17/02/2022	Ratify Reinhard Ploss	For
Infineon Technologies AG	17/02/2022	Ratify Helmut Gassel	For
Infineon Technologies AG	17/02/2022	Ratify Jochen Hanebeck	For
Infineon Technologies AG	17/02/2022	Ratify Constanze Hufenbecher	For
Infineon Technologies AG	17/02/2022	Ratify Sven Schneider	For
Infineon Technologies AG	17/02/2022	Ratify Wolfgang Eder	For

Infineon Technologies AG	17/02/2022	Ratify Xiaoqun Clever	For
Infineon Technologies AG	17/02/2022	Ratify Johann Dechant	For
Infineon Technologies AG	17/02/2022	Ratify Friedrich Eichiner	For
Infineon Technologies AG	17/02/2022	Ratify Annette Engelfried	For
Infineon Technologies AG	17/02/2022	Ratify Peter Gruber	For
Infineon Technologies AG	17/02/2022	Ratify Hans-Ulrich Holdenried	For
Infineon Technologies AG	17/02/2022	Ratify Susanne Lachenmann	For
Infineon Technologies AG	17/02/2022	Ratify Géraldine Picaud	For
Infineon Technologies AG	17/02/2022	Ratify Manfred Puffer	For
Infineon Technologies AG	17/02/2022	Ratify Melanie Riedl	For
Infineon Technologies AG	17/02/2022	Ratify Jürgen Scholz	For
Infineon Technologies AG	17/02/2022	Ratify Kerstin Schulzendorf	For
Infineon Technologies AG	17/02/2022	Ratify Ulrich Spiesshofer	For
Infineon Technologies AG	17/02/2022	Ratify Margaret Suckale	For
Infineon Technologies AG	17/02/2022	Ratify Diana Vitale	For
Infineon Technologies AG	17/02/2022	Appointment of Auditor	For
Infineon Technologies AG	17/02/2022	Elect Géraldine Picaud as Supervisory Board Member	For
Infotel	25/05/2022	Accounts and Reports; Non Tax-Deductible Expenses	For
Infotel	25/05/2022	Consolidated Accounts and Reports	For
Infotel	25/05/2022	Special Auditors Report on Regulated Agreements	For
Infotel	25/05/2022	Ratification of Board and Auditors' Acts	For
Infotel	25/05/2022	Allocation of Profits/Dividends	For
Infotel	25/05/2022	2022 Remuneration Policy (Corporate Officers)	For
Infotel	25/05/2022	2021 Remuneration Report	For
Infotel	25/05/2022	2021 Remuneration of Bernard Lafforet, Chair and CEO	For
Infotel	25/05/2022	2021 Remuneration of Michel Koutchouk, Deputy CEO	For
Infotel	25/05/2022	2021 Remuneration of Josyane Muller, Deputy CEO	For
Infotel	25/05/2022	2021 Remuneration of Eric Fabretti, Deputy CEO	For
Infotel	25/05/2022	2022 Directors' Fees	For
Infotel	25/05/2022	Appointment of Auditor (Audit Consultants Associés and Constantin Associés); Non-Renewal of Alternate Auditors (RBB Business Advisors and Cisane)	For
Infotel	25/05/2022	Authority to Repurchase and Reissue Shares	Against
Infotel	25/05/2022	Authority to Cancel Shares and Reduce Capital	For
Infotel	25/05/2022	Authorisation of Legal Formalities	For
Infotel	15/12/2022	Authority to Issue Restricted Shares	For
Infotel	15/12/2022	Authorisation of Legal Formalities	For
Infrastructure Wireless Italiana S.p.A.	06/04/2022	Accounts and Reports	For
Infrastructure Wireless Italiana S.p.A.	06/04/2022	Allocation of Profits/Dividends	For
Infrastructure Wireless Italiana S.p.A.	06/04/2022	Remuneration Policy	For
Infrastructure Wireless Italiana S.p.A.	06/04/2022	Remuneration Report	For
Infrastructure Wireless Italiana S.p.A.	06/04/2022	Authority to Set Auditor's Fees	For
Infrastructure Wireless Italiana S.p.A.	04/10/2022	Amendments to Article 10.4 (Shareholder Meetings)	For

Infrastructure Wireless Italiana S.p.A.	04/10/2022	List presented by Central Tower Holding Company B.V.	Abstain
Infrastructure Wireless Italiana S.p.A.	04/10/2022	List presented by Daphne 3 S.p.A.	Abstain
Infrastructure Wireless Italiana S.p.A.	04/10/2022	List presented by Group of Institutional Investors Representing 1.14% of Share Capital	For
Infrastructure Wireless Italiana S.p.A.	04/10/2022	Board Term Length	For
Infrastructure Wireless Italiana S.p.A.	04/10/2022	Directors' fees	For
Infrastructure Wireless Italiana S.p.A.	04/10/2022	Amendments to Remuneration Policy	For
ING Groep N.V.	25/04/2022	Remuneration Report	Against
ING Groep N.V.	25/04/2022	Accounts and Reports	For
ING Groep N.V.	25/04/2022	Allocation of Profits/Dividends	For
ING Groep N.V.	25/04/2022	Ratification of Management Board Acts	Abstain
ING Groep N.V.	25/04/2022	Ratification of Supervisory Board Acts	Abstain
ING Groep N.V.	25/04/2022	Authority to Issue Shares w/ Preemptive Rights	For
ING Groep N.V.	25/04/2022	Authority to Issue Shares w/ or w/o Preemptive Rights	For
ING Groep N.V.	25/04/2022	Authority to Repurchase Shares	For
ING Groep N.V.	25/04/2022	Authority to Cancel Repurchased Shares	For
ING Groep N.V.	25/04/2022	Reduction in Authorised Capital	For
ING Groep N.V.	25/04/2022	Authority to Reduce Issued Share Capital	For
Ingersoll-Rand Inc	16/06/2022	Elect Kirk E. Arnold	For
Ingersoll-Rand Inc	16/06/2022	Elect Elizabeth Centoni	For
Ingersoll-Rand Inc	16/06/2022	Elect William P. Donnelly	For
Ingersoll-Rand Inc	16/06/2022	Elect Gary D. Forsee	For
Ingersoll-Rand Inc	16/06/2022	Elect John Humphrey	For
Ingersoll-Rand Inc	16/06/2022	Elect Marc E. Jones	For
Ingersoll-Rand Inc	16/06/2022	Elect Vicente Reynal	For
Ingersoll-Rand Inc	16/06/2022	Elect Tony L. White	For
Ingersoll-Rand Inc	16/06/2022	Ratification of Auditor	For
Inpex Corporation	25/03/2022	Allocation of Profits/Dividends	For
Inpex Corporation	25/03/2022	Amendments to Articles	For
Inpex Corporation	25/03/2022	Elect Toshiaki Kitamura	For
Inpex Corporation	25/03/2022	Elect Takayuki Ueda	For
Inpex Corporation	25/03/2022	Elect Takahiko Ikeda	For
Inpex Corporation	25/03/2022	Elect Kenji Kawano	For
Inpex Corporation	25/03/2022	Elect Kimihisa Kittaka	For
Inpex Corporation	25/03/2022	Elect Nobuharu Sase	For
Inpex Corporation	25/03/2022	Elect Daisuke Yamada	For
Inpex Corporation	25/03/2022	Elect Jun Yanai	For
Inpex Corporation	25/03/2022	Elect Norinao Iio	For
Inpex Corporation	25/03/2022	Elect Atsuko Nishimura	For
Inpex Corporation	25/03/2022	Elect Tomoo Nishikawa	For
Inpex Corporation	25/03/2022	Elect Hideka Morimoto	For
Inpex Corporation	25/03/2022	Bonus	For
Inpex Corporation	25/03/2022	Directors' Fees	For
Inpex Corporation	25/03/2022	Statutory Auditors' Fees	For
Inpex Corporation	25/03/2022	Amendment to the Performance-Linked Equity Compensation Plan	For
Inpost S.A	19/05/2022	Consolidated Accounts and Reports	For

Inpost S.A	19/05/2022	Accounts and Reports	For
Inpost S.A	19/05/2022	Allocation of Losses	For
Inpost S.A	19/05/2022	Ratification of Management Board Acts	Abstain
Inpost S.A	19/05/2022	Ratification of Supervisory Board Acts	Abstain
Inpost S.A	19/05/2022	Remuneration Report	For
Inpost S.A	19/05/2022	Authority to Repurchase Shares (Amount and Price)	For
Inpost S.A	19/05/2022	Appointment of Auditor	For
Intel Corp.	12/05/2022	Elect Patrick P. Gelsinger	For
Intel Corp.	12/05/2022	Elect James J. Goetz	For
Intel Corp.	12/05/2022	Elect Andrea J. Goldsmith	For
Intel Corp.	12/05/2022	Elect Alyssa H. Henry	Against
Intel Corp.	12/05/2022	Elect Omar Ishrak	Against
Intel Corp.	12/05/2022	Elect Risa Lavizzo-Mourey	For
Intel Corp.	12/05/2022	Elect Tsu-Jae King Liu	For
Intel Corp.	12/05/2022	Elect Gregory D. Smith	For
Intel Corp.	12/05/2022	Elect Dion J. Weisler	For
Intel Corp.	12/05/2022	Elect Frank D. Yeary	For
Intel Corp.	12/05/2022	Ratification of Auditor	For
Intel Corp.	12/05/2022	Advisory Vote on Executive Compensation	For
Intel Corp.	12/05/2022	Amendment to the 2006 Equity Incentive Plan	For
Intel Corp.	12/05/2022	Shareholder Proposal Regarding Right to Call Special Meetings	For
Intel Corp.	12/05/2022	Shareholder Proposal Regarding Report on Racism in Company Culture	For
Intercontinental Exchange Inc	13/05/2022	Elect Sharon Y. Bowen	For
Intercontinental Exchange Inc	13/05/2022	Elect Shantella E. Cooper	For
Intercontinental Exchange Inc	13/05/2022	Elect Duriya M. Farooqui	For
Intercontinental Exchange Inc	13/05/2022	Elect Lord Hague of Richmond	For
Intercontinental Exchange Inc	13/05/2022	Elect Mark F. Mulhern	For
Intercontinental Exchange Inc	13/05/2022	Elect Thomas E. Noonan	For
Intercontinental Exchange Inc	13/05/2022	Elect Caroline L. Silver	For
Intercontinental Exchange Inc	13/05/2022	Elect Jeffrey C. Sprecher	For
Intercontinental Exchange Inc	13/05/2022	Elect Judith A. Sprieser	Against
Intercontinental Exchange Inc	13/05/2022	Elect Martha A. Tirinnanzi	For
Intercontinental Exchange Inc	13/05/2022	Advisory Vote on Executive Compensation	Against
Intercontinental Exchange Inc	13/05/2022	Approval of the 2022 Omnibus Employee Incentive Plan	For
Intercontinental Exchange Inc	13/05/2022	Approval of the 2022 Omnibus Non-Employee Director Incentive Plan	For
Intercontinental Exchange Inc	13/05/2022	Elimination of Supermajority Requirements	For
Intercontinental Exchange Inc	13/05/2022	Reduce Ownership Threshold for Shareholders to Call Special Meetings	For
Intercontinental Exchange Inc	13/05/2022	Ratification of Auditor	For
Intercontinental Exchange Inc	13/05/2022	Shareholder Proposal Regarding Right to Call Special Meetings	For
International Business Machines Corp.	26/04/2022	Elect Thomas Buberl	Against
International Business Machines Corp.	26/04/2022	Elect David N. Farr	For
International Business Machines Corp.	26/04/2022	Elect Alex Gorsky	Against
International Business Machines Corp.	26/04/2022	Elect Michelle Howard	For

International Business Machines Corp.	26/04/2022	Elect Arvind Krishna	For
International Business Machines Corp.	26/04/2022	Elect Andrew N. Liveris	Against
International Business Machines Corp.	26/04/2022	Elect F. William McNabb, III	For
International Business Machines Corp.	26/04/2022	Elect Martha E. Pollack	For
International Business Machines Corp.	26/04/2022	Elect Joseph R. Swedish	For
International Business Machines Corp.	26/04/2022	Elect Peter R. Voser	For
International Business Machines Corp.	26/04/2022	Elect Frederick H. Waddell	For
International Business Machines Corp.	26/04/2022	Elect Alfred W. Zollar	For
International Business Machines Corp.	26/04/2022	Ratification of Auditor	For
International Business Machines Corp.	26/04/2022	Advisory Vote on Executive Compensation	Against
International Business Machines Corp.	26/04/2022	Shareholder Proposal Regarding Right to Call Special Meetings	For
International Business Machines Corp.	26/04/2022	Shareholder Proposal Regarding Independent Chair	For
International Business Machines Corp.	26/04/2022	Shareholder Proposal Regarding Concealment Clauses	For
International Flavors & Fragrances Inc.	04/05/2022	Elect Kathryn J. Boor	For
International Flavors & Fragrances Inc.	04/05/2022	Elect Edward D. Breen	Against
International Flavors & Fragrances Inc.	04/05/2022	Elect Barry A. Bruno	For
International Flavors & Fragrances Inc.	04/05/2022	Elect Franklin K. Clyburn, Jr.	For
International Flavors & Fragrances Inc.	04/05/2022	Elect Carol A. Davidson	For
International Flavors & Fragrances Inc.	04/05/2022	Elect Michael L. Ducker	For
International Flavors & Fragrances Inc.	04/05/2022	Elect Roger W. Ferguson, Jr.	Against
International Flavors & Fragrances Inc.	04/05/2022	Elect John F. Ferraro	For
International Flavors & Fragrances Inc.	04/05/2022	Elect Christina A. Gold	For
International Flavors & Fragrances Inc.	04/05/2022	Elect Ilene S. Gordon	For
International Flavors & Fragrances Inc.	04/05/2022	Elect Matthias Heinzl	For
International Flavors & Fragrances Inc.	04/05/2022	Elect Dale F. Morrison	For
International Flavors & Fragrances Inc.	04/05/2022	Elect Kåre Schultz	Against
International Flavors & Fragrances Inc.	04/05/2022	Elect Stephen Williamson	For
International Flavors & Fragrances Inc.	04/05/2022	Ratification of Auditor	For
International Flavors & Fragrances Inc.	04/05/2022	Advisory Vote on Executive Compensation	Against
International Paper Co.	09/05/2022	Elect Christopher M. Connor	For

International Paper Co.	09/05/2022	Elect Ahmet Cemal Dorduncu	For
International Paper Co.	09/05/2022	Elect Ilene S. Gordon	For
International Paper Co.	09/05/2022	Elect Anders Gustafsson	Against
International Paper Co.	09/05/2022	Elect Jacqueline C. Hinman	For
International Paper Co.	09/05/2022	Elect Clinton A. Lewis, Jr.	Against
International Paper Co.	09/05/2022	Elect D. G. Macpherson	Against
International Paper Co.	09/05/2022	Elect Kathryn D. Sullivan	For
International Paper Co.	09/05/2022	Elect Mark S. Sutton	For
International Paper Co.	09/05/2022	Elect Anton V. Vincent	For
International Paper Co.	09/05/2022	Elect Raymond Guy Young	For
International Paper Co.	09/05/2022	Ratification of Auditor	For
International Paper Co.	09/05/2022	Advisory Vote on Executive Compensation	For
International Paper Co.	09/05/2022	Shareholder Proposal Regarding Independent Chair	For
International Paper Co.	09/05/2022	Shareholder Proposal Regarding Report on Climate-related Activities	For
Intertek Group plc	25/05/2022	Accounts and Reports	For
Intertek Group plc	25/05/2022	Remuneration Report	Against
Intertek Group plc	25/05/2022	Final Dividend	For
Intertek Group plc	25/05/2022	Elect Andrew Martin	For
Intertek Group plc	25/05/2022	Elect André Lacroix	For
Intertek Group plc	25/05/2022	Elect Jonathan Timmis	For
Intertek Group plc	25/05/2022	Elect Graham Allan	For
Intertek Group plc	25/05/2022	Elect Gurnek Bains	For
Intertek Group plc	25/05/2022	Elect Lynda M. Clarizio	For
Intertek Group plc	25/05/2022	Elect Tamara Ingram	For
Intertek Group plc	25/05/2022	Elect Gill Rider	For
Intertek Group plc	25/05/2022	Elect Jean-Michel Valette	For
Intertek Group plc	25/05/2022	Appointment of Auditor	For
Intertek Group plc	25/05/2022	Authority to Set Auditor's Fees	For
Intertek Group plc	25/05/2022	Authority to Issue Shares w/ Preemptive Rights	For
Intertek Group plc	25/05/2022	Authorisation of Political Donations	For
Intertek Group plc	25/05/2022	Authority to Issue Shares w/o Preemptive Rights	For
Intertek Group plc	25/05/2022	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For
Intertek Group plc	25/05/2022	Authority to Repurchase Shares	For
Intertek Group plc	25/05/2022	Authority to Set General Meeting Notice Period at 14 Days	For
Intesa Sanpaolo Spa	29/04/2022	Accounts and Reports	For
Intesa Sanpaolo Spa	29/04/2022	Allocation of Profits/Dividends	For
Intesa Sanpaolo Spa	29/04/2022	Board Size	Against
Intesa Sanpaolo Spa	29/04/2022	List Presented by the Shareholders' Agreement	Unvoted
Intesa Sanpaolo Spa	29/04/2022	List Presented by Group of Institutional Investors Representing 1.52% of Share Capital	For
Intesa Sanpaolo Spa	29/04/2022	Elect Gian Maria Gros-Pietro as Chair and Paolo Andrea Colombo as Vice Chair	For
Intesa Sanpaolo Spa	29/04/2022	Remuneration Policy (Board of Directors)	For
Intesa Sanpaolo Spa	29/04/2022	Directors' Fees	For
Intesa Sanpaolo Spa	29/04/2022	Remuneration Policy (Group)	For
Intesa Sanpaolo Spa	29/04/2022	Remuneration Report	For
Intesa Sanpaolo Spa	29/04/2022	2022 Annual Incentive Plan	For
Intesa Sanpaolo Spa	29/04/2022	2022-2025 Performance Share Plan	For

Intesa Sanpaolo Spa	29/04/2022	2022-2025 LEICOP 3.0	For
Intesa Sanpaolo Spa	29/04/2022	Authority to Repurchase Shares	For
Intesa Sanpaolo Spa	29/04/2022	Authority to Repurchase and Reissue Shares to Service Incentive Plans	For
Intesa Sanpaolo Spa	29/04/2022	Authority to Repurchase and Reissue Shares	For
Intesa Sanpaolo Spa	29/04/2022	Cancellation of Shares	For
Intesa Sanpaolo Spa	29/04/2022	Authority to Issue Shares to Service LECOIP 3.0 Long-Term Incentive Plan	For
Intesa Sanpaolo Spa	29/04/2022	Authority to Issue Shares to Service Long-Term Incentive Plan	For
Intuit Inc	20/01/2022	Elect Eve Burton	For
Intuit Inc	20/01/2022	Elect Scott D. Cook	For
Intuit Inc	20/01/2022	Elect Richard Dalzell	For
Intuit Inc	20/01/2022	Elect Sasan Goodarzi	For
Intuit Inc	20/01/2022	Elect Deborah Liu	For
Intuit Inc	20/01/2022	Elect Tekedra Mawakana	For
Intuit Inc	20/01/2022	Elect Suzanne Nora Johnson	Against
Intuit Inc	20/01/2022	Elect Dennis D. Powell	Against
Intuit Inc	20/01/2022	Elect Brad D. Smith	For
Intuit Inc	20/01/2022	Elect Thomas J. Szkutak	For
Intuit Inc	20/01/2022	Elect Raul Vazquez	Against
Intuit Inc	20/01/2022	Elect Jeff Weiner	For
Intuit Inc	20/01/2022	Advisory Vote on Executive Compensation	Against
Intuit Inc	20/01/2022	Ratification of Auditor	For
Intuit Inc	20/01/2022	Amendment to the 2005 Equity Incentive Plan	For
Intuitive Surgical Inc	28/04/2022	Elect Craig H. Barratt	For
Intuitive Surgical Inc	28/04/2022	Elect Joseph C. Beery	For
Intuitive Surgical Inc	28/04/2022	Elect Gary S. Guthart	For
Intuitive Surgical Inc	28/04/2022	Elect Amal M. Johnson	Against
Intuitive Surgical Inc	28/04/2022	Elect Don R. Kania	For
Intuitive Surgical Inc	28/04/2022	Elect Amy L. Ladd	For
Intuitive Surgical Inc	28/04/2022	Elect Keith R. Leonard, Jr.	For
Intuitive Surgical Inc	28/04/2022	Elect Alan J. Levy	Against
Intuitive Surgical Inc	28/04/2022	Elect Jami Dover Nachtsheim	For
Intuitive Surgical Inc	28/04/2022	Elect Monica P. Reed	For
Intuitive Surgical Inc	28/04/2022	Elect Mark J. Rubash	Against
Intuitive Surgical Inc	28/04/2022	Advisory Vote on Executive Compensation	Against
Intuitive Surgical Inc	28/04/2022	Ratification of Auditor	For
Intuitive Surgical Inc	28/04/2022	Amendment to the 2010 Incentive Award Plan	For
Invesco Markets III plc	25/03/2022	Accounts and Reports	For
Invesco Markets III plc	25/03/2022	Appointment of Auditor	For
Invesco Markets III plc	25/03/2022	Authority to Set Auditor's Fees	For
Invesco Markets Plc	13/05/2022	Accounts and Reports	For
Invesco Markets Plc	13/05/2022	Appointment of Auditor	For
Invesco Markets Plc	13/05/2022	Authority to Set Auditor's Fees	For
Investec Global Strategy Fund - European Equity Fu	09/06/2022	Accounts and Reports	For
Investec Global Strategy Fund - European Equity Fu	09/06/2022	Allocation of Profits/Dividends	For
Investec Global Strategy Fund - European Equity Fu	09/06/2022	Ratification of Board Acts	Abstain
Investec Global Strategy Fund - European Equity Fu	09/06/2022	Elect Kim M. McFarland	For

Investec Global Strategy Fund - European Equity Fu	09/06/2022	Elect Grant D. Cameron	Against
Investec Global Strategy Fund - European Equity Fu	09/06/2022	Elect Gregory David Cremen	Against
Investec Global Strategy Fund - European Equity Fu	09/06/2022	Elect Matthew Theo Francis	Against
Investec Global Strategy Fund - European Equity Fu	09/06/2022	Elect Claude Niedner	Against
Investec Global Strategy Fund - European Equity Fu	09/06/2022	Appointment of Auditor	For
Investec Global Strategy Fund - European Equity Fu	09/06/2022	Directors' Fees	For
Ipsen	24/05/2022	Accounts and Reports	For
Ipsen	24/05/2022	Consolidated Accounts and Reports	For
Ipsen	24/05/2022	Allocation of Profits/Dividends	For
Ipsen	24/05/2022	Special Auditors Report on Regulated Agreements	For
Ipsen	24/05/2022	Appointment of Auditor (PricewaterhouseCoopers)	For
Ipsen	24/05/2022	Non-Renewal of Alternate Auditor (BEAS)	For
Ipsen	24/05/2022	Elect Highrock S.à.r.l. (Anne Beaufour)	For
Ipsen	24/05/2022	Elect Paul Sekhri	For
Ipsen	24/05/2022	Elect Piet Wigerinck	For
Ipsen	24/05/2022	Ratification of the Co-option of Karen Witts	For
Ipsen	24/05/2022	2022 Remuneration Policy (Board of Directors)	For
Ipsen	24/05/2022	2022 Remuneration Policy (Chair)	For
Ipsen	24/05/2022	2022 Remuneration Policy (CEO and Other Executives)	For
Ipsen	24/05/2022	2021 Remuneration Report	For
Ipsen	24/05/2022	2021 Remuneration of Marc de Garidel, Chair	For
Ipsen	24/05/2022	2021 Remuneration of David Loew, CEO	Against
Ipsen	24/05/2022	Authority to Repurchase and Reissue Shares	For
Ipsen	24/05/2022	Authority to Issue Performance Shares	Against
Ipsen	24/05/2022	Amendments to Articles Regarding Chair's Age Limit	For
Ipsen	24/05/2022	Authorisation of Legal Formalities	For
Ipsos	17/05/2022	Accounts and Reports	For
Ipsos	17/05/2022	Consolidated Accounts and Reports	For
Ipsos	17/05/2022	Allocation of Profits/Dividends	For
Ipsos	17/05/2022	Special Auditors Report on Regulated Agreements	For
Ipsos	17/05/2022	Ratification of Co-Option of Ben Page	For
Ipsos	17/05/2022	Ratification of Co-Option of Pierre Barnabé	For
Ipsos	17/05/2022	Elect Pierre Barnabé	For
Ipsos	17/05/2022	Non-Renewal of Florence von Erb	For
Ipsos	17/05/2022	Elect Virginie Calmels	For
Ipsos	17/05/2022	Appointment of Auditor (Mazars)	For
Ipsos	17/05/2022	2022 Directors' Fees	For
Ipsos	17/05/2022	2021 Remuneration of Didier Truchot, Chair and CEO (Until September 30, 2021) and Interim CEO (From October 1, Until November 14, 2021)	Against
Ipsos	17/05/2022	2021 Remuneration of Ben Page, CEO (From November 15, 2021)	For
Ipsos	17/05/2022	2021 Remuneration of Didier Truchot, Chair (From October 1, 2021)	For
Ipsos	17/05/2022	2021 Remuneration of Pierre Le Manh, Deputy CEO (Until September 10, 2021)	Against

Ipsos	17/05/2022	2021 Remuneration of Laurence Stoclet, Deputy CEO	Against
Ipsos	17/05/2022	2021 Remuneration of Henri Wallard, Deputy CEO	For
Ipsos	17/05/2022	2022 Remuneration Policy (CEO)	For
Ipsos	17/05/2022	2022 Remuneration Policy (Chair)	For
Ipsos	17/05/2022	2022 Remuneration Policy (Deputy CEOs)	For
Ipsos	17/05/2022	2022 Remuneration Policy (Board of Directors)	For
Ipsos	17/05/2022	2021 Remuneration Report	Against
Ipsos	17/05/2022	Authority to Repurchase and Reissue Shares	For
Ipsos	17/05/2022	Authority to Cancel Shares and Reduce Capital	For
Ipsos	17/05/2022	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For
Ipsos	17/05/2022	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For
Ipsos	17/05/2022	Authority to Issue Shares and Convertible Debt Through Private Placement	For
Ipsos	17/05/2022	Authority to Set Offering Price of Shares	For
Ipsos	17/05/2022	Greenshoe	For
Ipsos	17/05/2022	Authority to Increase Capital in Consideration for Contributions In Kind	For
Ipsos	17/05/2022	Authority to Increase Capital in Case of Exchange Offers	For
Ipsos	17/05/2022	Authority to Increase Capital Through Capitalisations	For
Ipsos	17/05/2022	Employee Stock Purchase Plan	For
Ipsos	17/05/2022	Global Ceiling on Capital Increases	For
Ipsos	17/05/2022	Authorisation of Legal Formalities	For
Ipsos	17/05/2022	SHP Regarding Election of Hubert Mathet	For
IREN S.P.A.	21/06/2022	Accounts and Reports	For
IREN S.P.A.	21/06/2022	Allocation of Profits/Dividends	For
IREN S.P.A.	21/06/2022	Remuneration Policy	Against
IREN S.P.A.	21/06/2022	Remuneration Report	Against
IREN S.P.A.	21/06/2022	List Presented by FSU s.r.l, FTU S.p.A., Comune di Reggio Emilia and Comune di La Spezia	Abstain
IREN S.P.A.	21/06/2022	List Presented by Institutional Investors Representing 4.29% of Share Capital	For
IREN S.P.A.	21/06/2022	Directors' Fees	For
Ishares Iv Plc	14/10/2022	Accounts and Reports	For
Ishares Iv Plc	14/10/2022	Appointment of Auditor	For
Ishares Iv Plc	14/10/2022	Authority to Set Auditor's Fees	For
Ishares Iv Plc	14/10/2022	Elect Ros O'Shea	For
Ishares Iv Plc	14/10/2022	Elect Jessica Irschick	For
Ishares Iv Plc	14/10/2022	Elect Pdraig Kenny	For
Ishares Iv Plc	14/10/2022	Elect Deirdre Somers	For
Ishares Iv Plc	14/10/2022	Elect William McKechnie	For
iShares V Plc	22/04/2022	Accounts and Reports	For
iShares V Plc	22/04/2022	Appointment of Auditor	For
iShares V Plc	22/04/2022	Authority to Set Auditor's Fees	For
iShares V Plc	22/04/2022	Elect Ros O'Shea	For
iShares V Plc	22/04/2022	Elect Jessica Irschick	For
iShares V Plc	22/04/2022	Elect Barry O'Dwyer	For
iShares V Plc	22/04/2022	Elect Paul McGowan	For
iShares V Plc	22/04/2022	Elect Paul McNaughton	For

iShares V Plc	22/04/2022	Elect Deirdre Somers	For
iShares V Plc	22/04/2022	Elect William McKechnie	For
iShares VI Plc	12/08/2022	Accounts and Reports	For
iShares VI Plc	12/08/2022	Appointment of Auditor	For
iShares VI Plc	12/08/2022	Authority to Set Auditor's Fees	For
iShares VI Plc	12/08/2022	Elect Ros O'Shea	For
iShares VI Plc	12/08/2022	Elect Jessica Irschick	For
iShares VI Plc	12/08/2022	Elect Barry O'Dwyer	For
iShares VI Plc	12/08/2022	Elect Deirdre Somers	For
iShares VI Plc	12/08/2022	Elect William McKechnie	For
Italgas S.p.A	26/04/2022	Accounts and Reports	For
Italgas S.p.A	26/04/2022	Allocation of Profits/Dividends	For
Italgas S.p.A	26/04/2022	Remuneration Policy	For
Italgas S.p.A	26/04/2022	Remuneration Report	For
Italgas S.p.A	26/04/2022	Board Term Length	For
Italgas S.p.A	26/04/2022	List Presented by CDP Reti S.p.A. and Snam S.p.A.	For
Italgas S.p.A	26/04/2022	List Presented by Inarcassa	Unvoted
Italgas S.p.A	26/04/2022	Election of Chair of Board (Board)	For
Italgas S.p.A	26/04/2022	Election of Benedetta Navarra as Chair of Board (CDP Reti S.p.A.)	Abstain
Italgas S.p.A	26/04/2022	Directors' Fees	For
Italgas S.p.A	26/04/2022	List Presented by CDP Reti S.p.A.	For
Italgas S.p.A	26/04/2022	List Presented by Inarcassa	Abstain
Italgas S.p.A	26/04/2022	Election of Chair of Board of Statutory Auditors	For
Italgas S.p.A	26/04/2022	Statutory Auditors' Fees	For
Iveco Group N.V	13/04/2022	Accounts and Reports	For
Iveco Group N.V	13/04/2022	Ratification of Board Acts	Against
Iveco Group N.V	13/04/2022	Remuneration Report	For
Iveco Group N.V	13/04/2022	Elect Benoît Ribadeau-Dumas to the Board of Directors	For
Iveco Group N.V	13/04/2022	Appointment of Auditor for Fiscal Year 2022	For
Iveco Group N.V	13/04/2022	Appointment of Auditor for Fiscal Year 2023	For
Iveco Group N.V	13/04/2022	Equity Incentive Plan	Against
J O Hambro Capital Management Umbrella Fund PLC -	25/05/2022	Accounts and Reports	For
J O Hambro Capital Management Umbrella Fund PLC -	25/05/2022	Appointment of Auditor and Authority to Set Fees	For
Jacquet Metals.	24/06/2022	Accounts and Reports; Non Tax-Deductible Expenses	For
Jacquet Metals.	24/06/2022	Consolidated Accounts and Reports	For
Jacquet Metals.	24/06/2022	Allocation of Profits/Dividends	For
Jacquet Metals.	24/06/2022	Related Party Transactions (Banque Européenne du Crédit Mutuel)	For
Jacquet Metals.	24/06/2022	Special Auditors Report on Regulated Agreements (Previously Approved)	For
Jacquet Metals.	24/06/2022	Elect Eric Jacquet	Against
Jacquet Metals.	24/06/2022	Elect Jean Jacquet	For
Jacquet Metals.	24/06/2022	Elect Gwendoline Arnaud	For
Jacquet Metals.	24/06/2022	Elect Séverine Besson	For
Jacquet Metals.	24/06/2022	Elect Jacques Leconte	For
Jacquet Metals.	24/06/2022	Elect Henri-Jacques Nougéin	Against

Jacquet Metals.	24/06/2022	Elect Dominique Takizawa	For
Jacquet Metals.	24/06/2022	Elect Pierre Varnier	For
Jacquet Metals.	24/06/2022	Elect Alice Wengorz	For
Jacquet Metals.	24/06/2022	Elect JSA (Ernest Jacquet)	For
Jacquet Metals.	24/06/2022	2021 Remuneration Report	For
Jacquet Metals.	24/06/2022	2021 Remuneration of Eric Jacquet, Chair and CEO	For
Jacquet Metals.	24/06/2022	2021 Remuneration of Philippe Goczol, Deputy CEO	For
Jacquet Metals.	24/06/2022	2022 Remuneration Policy (CEO)	For
Jacquet Metals.	24/06/2022	2022 Remuneration Policy (Deputy CEO)	For
Jacquet Metals.	24/06/2022	2022 Remuneration Policy (Post-Employment Benefits for Deputy CEO)	For
Jacquet Metals.	24/06/2022	2022 Remuneration Policy (Board of Directors)	For
Jacquet Metals.	24/06/2022	2022 Directors' Fees	For
Jacquet Metals.	24/06/2022	Authority to Repurchase and Reissue Shares	For
Jacquet Metals.	24/06/2022	Authority to Increase Capital Through Capitalisations	For
Jacquet Metals.	24/06/2022	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For
Jacquet Metals.	24/06/2022	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Against
Jacquet Metals.	24/06/2022	Authority to Issue Shares and Convertible Debt Through Private Placement	Against
Jacquet Metals.	24/06/2022	Authority to Set Offering Price of Shares	Against
Jacquet Metals.	24/06/2022	Greenshoe	Against
Jacquet Metals.	24/06/2022	Global Ceiling on Capital Increases and Debt Issuances	For
Jacquet Metals.	24/06/2022	Authority to Increase Capital in Consideration for Contributions In Kind	Against
Jacquet Metals.	24/06/2022	Authority to Increase Capital in Case of Exchange Offers	Against
Jacquet Metals.	24/06/2022	Authority to Decide Mergers by Absorption	Against
Jacquet Metals.	24/06/2022	Authority to Increase Capital In case of Mergers by Absorption	Against
Jacquet Metals.	24/06/2022	Authority to Decide Spin-offs	Against
Jacquet Metals.	24/06/2022	Authority to Increase Capital In Case of Spin-off	Against
Jacquet Metals.	24/06/2022	Authority to Decide on Partial Transfer of Assets	Against
Jacquet Metals.	24/06/2022	Authority to Increase Capital In Case of Partial Transfer of Assets	Against
Jacquet Metals.	24/06/2022	Authority to Issue Restricted Shares	For
Jacquet Metals.	24/06/2022	Authority to Grant Stock Options	Against
Jacquet Metals.	24/06/2022	Employee Stock Purchase Plan	For
Jacquet Metals.	24/06/2022	Authority to Cancel Shares and Reduce Capital	For
Jacquet Metals.	24/06/2022	Authorisation of Legal Formalities	For
Johnson Controls International plc	09/03/2022	Elect Jean S. Blackwell	For
Johnson Controls International plc	09/03/2022	Elect Pierre E. Cohade	For
Johnson Controls International plc	09/03/2022	Elect Michael E. Daniels	Against
Johnson Controls International plc	09/03/2022	Elect W. Roy Dunbar	For
Johnson Controls International plc	09/03/2022	Elect Gretchen R. Haggerty	For
Johnson Controls International plc	09/03/2022	Elect Simone Menne	For

Johnson Controls International plc	09/03/2022	Elect George R. Oliver	For
Johnson Controls International plc	09/03/2022	Elect Carl Jürgen Tinggren	For
Johnson Controls International plc	09/03/2022	Elect Mark P. Vergnano	For
Johnson Controls International plc	09/03/2022	Elect R. David Yost	For
Johnson Controls International plc	09/03/2022	Elect John D. Young	For
Johnson Controls International plc	09/03/2022	Appointment of Auditor	For
Johnson Controls International plc	09/03/2022	Authority to Set Auditor's Fees	For
Johnson Controls International plc	09/03/2022	Authority to Repurchase Shares	For
Johnson Controls International plc	09/03/2022	Authorize Price Range at which the Company Can Re-Allot Treasury Shares	For
Johnson Controls International plc	09/03/2022	Advisory Vote on Executive Compensation	For
Johnson Controls International plc	09/03/2022	Authority to Issue Shares w/ Preemptive Rights	For
Johnson Controls International plc	09/03/2022	Authority to Issue Shares w/o Preemptive Rights	For
JPMorgan Chase & Co.	17/05/2022	Elect Linda B. Bammann	For
JPMorgan Chase & Co.	17/05/2022	Elect Stephen B. Burke	Against
JPMorgan Chase & Co.	17/05/2022	Elect Todd A. Combs	For
JPMorgan Chase & Co.	17/05/2022	Elect James S. Crown	For
JPMorgan Chase & Co.	17/05/2022	Elect James Dimon	For
JPMorgan Chase & Co.	17/05/2022	Elect Timothy P. Flynn	For
JPMorgan Chase & Co.	17/05/2022	Elect Mellody Hobson	For
JPMorgan Chase & Co.	17/05/2022	Elect Michael A. Neal	For
JPMorgan Chase & Co.	17/05/2022	Elect Phebe N. Novakovic	Against
JPMorgan Chase & Co.	17/05/2022	Elect Virginia M. Rometty	For
JPMorgan Chase & Co.	17/05/2022	Advisory Vote on Executive Compensation	Against
JPMorgan Chase & Co.	17/05/2022	Ratification of Auditor	For
JPMorgan Chase & Co.	17/05/2022	Shareholder Proposal Regarding Fossil Fuel Financing Policy	For
JPMorgan Chase & Co.	17/05/2022	Shareholder Proposal Regarding Right to Call Special Meetings	For
JPMorgan Chase & Co.	17/05/2022	Shareholder Proposal Regarding Independent Chair	For
JPMorgan Chase & Co.	17/05/2022	Shareholder Proposal Regarding Board Diversity	Abstain
JPMorgan Chase & Co.	17/05/2022	Shareholder Proposal Regarding Becoming a Public Benefit Corporation	Abstain
JPMorgan Chase & Co.	17/05/2022	Shareholder Proposal Regarding Aligning GHG Reductions with UNEP FI Recommendations	For
JPMorgan Investment Funds Sicav - Global Macro Fund	29/04/2022	Accounts and Reports	Abstain
JPMorgan Investment Funds Sicav - Global Macro Fund	29/04/2022	Ratification of Board Acts	Abstain
JPMorgan Investment Funds Sicav - Global Macro Fund	29/04/2022	Directors' fees	For
JPMorgan Investment Funds Sicav - Global Macro Fund	29/04/2022	Election of Directors	For
JPMorgan Investment Funds Sicav - Global Macro Fund	29/04/2022	Appointment of Auditor	Abstain

JPMorgan Investment Funds Sicav - Global Macro Fund	29/04/2022	Allocation of Profits/Dividends	Abstain
Kao Corporation	25/03/2022	Allocation of Profits/Dividends	For
Kao Corporation	25/03/2022	Amendments to Articles	For
Kao Corporation	25/03/2022	Elect Michitaka Sawada	For
Kao Corporation	25/03/2022	Elect Yoshihiro Hasebe	For
Kao Corporation	25/03/2022	Elect Toshiaki Takeuchi	For
Kao Corporation	25/03/2022	Elect Tomoharu Matsuda	For
Kao Corporation	25/03/2022	Elect David J. Muenz	For
Kao Corporation	25/03/2022	Elect Osamu Shinobe	For
Kao Corporation	25/03/2022	Elect Chiaki Mukai	For
Kao Corporation	25/03/2022	Elect Nobuhide Hayashi	For
Kao Corporation	25/03/2022	Elect Eriko Sakurai	For
Kao Corporation	25/03/2022	Elect Nobuhiro Oka as Statutory Auditor	For
Kaufman & Broad	05/05/2022	Accounts and Reports; Non Tax-Deductible Expenses	For
Kaufman & Broad	05/05/2022	Allocation of Profits/Dividends	For
Kaufman & Broad	05/05/2022	Consolidated Accounts and Reports	For
Kaufman & Broad	05/05/2022	Special Auditors Report on Regulated Agreements	For
Kaufman & Broad	05/05/2022	2022 Remuneration Policy (Chair and CEO)	Against
Kaufman & Broad	05/05/2022	2022 Remuneration Policy (Board of Directors)	For
Kaufman & Broad	05/05/2022	2021 Remuneration of Nordine Hachemi, Chair and CEO	For
Kaufman & Broad	05/05/2022	2021 Remuneration Report	For
Kaufman & Broad	05/05/2022	Elect Michel Paris	For
Kaufman & Broad	05/05/2022	Elect Jean-Louis Chaussade	For
Kaufman & Broad	05/05/2022	Elect Yves Gabriel	For
Kaufman & Broad	05/05/2022	Elect Aline Stickel	For
Kaufman & Broad	05/05/2022	Authority to Repurchase and Reissue Shares	For
Kaufman & Broad	05/05/2022	Authority to Cancel Shares and Reduce Capital	For
Kaufman & Broad	05/05/2022	Employee Stock Purchase Plan	For
Kaufman & Broad	05/05/2022	Authority to Issue Performance Shares	For
Kaufman & Broad	05/05/2022	Authorisation of Legal Formalities	For
KDDI Corp.	22/06/2022	Allocation of Profits/Dividends	For
KDDI Corp.	22/06/2022	Amendments to Articles	For
KDDI Corp.	22/06/2022	Elect Takashi Tanaka	For
KDDI Corp.	22/06/2022	Elect Makoto Takahashi	For
KDDI Corp.	22/06/2022	Elect Shinichi Muramoto	For
KDDI Corp.	22/06/2022	Elect Keiichi Mori	For
KDDI Corp.	22/06/2022	Elect Toshitake Amamiya	For
KDDI Corp.	22/06/2022	Elect Kazuyuki Yoshimura	For
KDDI Corp.	22/06/2022	Elect Goro Yamaguchi	Against
KDDI Corp.	22/06/2022	Elect Keiji Yamamoto	For
KDDI Corp.	22/06/2022	Elect Riyo Kano	For
KDDI Corp.	22/06/2022	Elect Shigeki Goto	For
KDDI Corp.	22/06/2022	Elect Tsutomu Tannowa	Against
KDDI Corp.	22/06/2022	Elect Junko Okawa	For
KDDI Corp.	22/06/2022	Elect Noboru Edagawa as Statutory Auditor	For
KDDI Corp.	22/06/2022	Amendment to the Trust Type Equity Plans	For
KDDI Corp.	22/06/2022	Statutory Auditors' Fees	For
Kellogg Co	29/04/2022	Elect Roderick Gillum	For
Kellogg Co	29/04/2022	Elect Mary A. Laschinger	For

Kellogg Co	29/04/2022	Elect Erica L. Mann	For
Kellogg Co	29/04/2022	Elect Carolyn Tastad	For
Kellogg Co	29/04/2022	Advisory Vote on Executive Compensation	For
Kellogg Co	29/04/2022	Ratification of Auditor	For
Kellogg Co	29/04/2022	Approval of the 2022 Long-Term Incentive Plan	For
Kellogg Co	29/04/2022	Shareholder Proposal Regarding Employee Salary Considerations When Setting Executive Compensation	For
Kering	28/04/2022	Accounts and Reports	For
Kering	28/04/2022	Consolidated Accounts and Reports	For
Kering	28/04/2022	Allocation of Profits/Dividends	For
Kering	28/04/2022	Elect Daniela Riccardi	For
Kering	28/04/2022	Elect Véronique Weill	For
Kering	28/04/2022	Elect Yonca Dervisoglu	For
Kering	28/04/2022	Elect Serge Weinberg	For
Kering	28/04/2022	2021 Remuneration Report	For
Kering	28/04/2022	2021 Remuneration of François-Henri Pinault, Chair and CEO	For
Kering	28/04/2022	2021 Remuneration of Jean -François Palus, deputy CEO	For
Kering	28/04/2022	2022 Remuneration Policy (Corporate Officers)	Against
Kering	28/04/2022	2022 Remuneration Policy (Board of Directors)	For
Kering	28/04/2022	Appointment of Auditor (PricewaterhouseCoopers)	For
Kering	28/04/2022	Appointment of Alternate Auditor (Emmanuel Benoist)	For
Kering	28/04/2022	Authority to Repurchase and Reissue Shares	For
Kering	28/04/2022	Authority to Issue Performance Shares	For
Kering	28/04/2022	Employee Stock Purchase Plan	For
Kering	28/04/2022	Stock Purchase Plan for Overseas Employees	For
Kering	28/04/2022	Authorisation of Legal Formalities	For
Kerry Group Plc	28/04/2022	Accounts and Reports	For
Kerry Group Plc	28/04/2022	Final Dividend	For
Kerry Group Plc	28/04/2022	Elect Fiona Dawson	For
Kerry Group Plc	28/04/2022	Elect Michael T. Kerr	For
Kerry Group Plc	28/04/2022	Elect Gerry Behan	For
Kerry Group Plc	28/04/2022	Elect Hugh Brady	For
Kerry Group Plc	28/04/2022	Elect Karin L. Dorrepaal	For
Kerry Group Plc	28/04/2022	Elect Emer Gilvarry	For
Kerry Group Plc	28/04/2022	Elect Marguerite Larkin	For
Kerry Group Plc	28/04/2022	Elect Tom Moran	For
Kerry Group Plc	28/04/2022	Elect Christopher Rogers	For
Kerry Group Plc	28/04/2022	Elect Edmond Scanlan	For
Kerry Group Plc	28/04/2022	Elect Jinlong Wang	For
Kerry Group Plc	28/04/2022	Authority to Set Auditor's Fees	For
Kerry Group Plc	28/04/2022	Increase in NED Fee Cap	For
Kerry Group Plc	28/04/2022	Remuneration Report	For
Kerry Group Plc	28/04/2022	Authority to Issue Shares w/ Preemptive Rights	For
Kerry Group Plc	28/04/2022	Authority to Issue Shares w/o Preemptive Rights	For
Kerry Group Plc	28/04/2022	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For
Kerry Group Plc	28/04/2022	Authority to Repurchase Shares	For
Kerry Group Plc	28/04/2022	Adoption of New Articles of Association	For

Keycorp	12/05/2022	Elect Alexander M. Cutler	Against
Keycorp	12/05/2022	Elect H. James Dallas	For
Keycorp	12/05/2022	Elect Elizabeth R. Gile	For
Keycorp	12/05/2022	Elect Ruth Ann M. Gillis	For
Keycorp	12/05/2022	Elect Christopher M. Gorman	For
Keycorp	12/05/2022	Elect Robin Hayes	Against
Keycorp	12/05/2022	Elect Carlton L. Highsmith	For
Keycorp	12/05/2022	Elect Richard J. Hipple	For
Keycorp	12/05/2022	Elect Devina Rankin	For
Keycorp	12/05/2022	Elect Barbara R. Snyder	Against
Keycorp	12/05/2022	Elect Richard J. Tobin	Against
Keycorp	12/05/2022	Elect Todd J. Vasos	Against
Keycorp	12/05/2022	Elect David K. Wilson	For
Keycorp	12/05/2022	Ratification of Auditor	For
Keycorp	12/05/2022	Advisory Vote on Executive Compensation	Against
KGHM Polska Miedz S.A.	21/06/2022	Election of Presiding Chair	For
KGHM Polska Miedz S.A.	21/06/2022	Compliance with Rules of Convocation	For
KGHM Polska Miedz S.A.	21/06/2022	Agenda	For
KGHM Polska Miedz S.A.	21/06/2022	Presentation of Financial Statements	For
KGHM Polska Miedz S.A.	21/06/2022	Presentation of Financial Statements (Consolidated)	For
KGHM Polska Miedz S.A.	21/06/2022	Presentation of Management Board Report	For
KGHM Polska Miedz S.A.	21/06/2022	Presentation of Management Board Report (Allocation of Profits/Dividends)	For
KGHM Polska Miedz S.A.	21/06/2022	Presentation of Report on Expenses	For
KGHM Polska Miedz S.A.	21/06/2022	Presentation of Supervisory Board Report	For
KGHM Polska Miedz S.A.	21/06/2022	Presentation of Supervisory Board Report (Allocation of Profits/Dividends)	For
KGHM Polska Miedz S.A.	21/06/2022	Presentation of Supervisory Board Report (Company Standing)	For
KGHM Polska Miedz S.A.	21/06/2022	Presentation of Supervisory Board Report (Company Activities)	For
KGHM Polska Miedz S.A.	21/06/2022	Presentation of Supervisory Board Report (Remuneration)	For
KGHM Polska Miedz S.A.	21/06/2022	Financial Statements	For
KGHM Polska Miedz S.A.	21/06/2022	Financial Statements (Consolidated)	For
KGHM Polska Miedz S.A.	21/06/2022	Management Board Report	For
KGHM Polska Miedz S.A.	21/06/2022	Allocation of Profits/Dividends	For
KGHM Polska Miedz S.A.	21/06/2022	Ratification of Management Board Acts	Abstain
KGHM Polska Miedz S.A.	21/06/2022	Ratification of Supervisory Board Acts	Abstain
KGHM Polska Miedz S.A.	21/06/2022	Remuneration Report	Against
KGHM Polska Miedz S.A.	21/06/2022	Election of Employees Representatives	For
KGHM Polska Miedz S.A.	21/06/2022	Election of Supervisory Board Member	Against
KGHM Polska Miedz S.A.	07/10/2022	Election of Presiding Chair	For
KGHM Polska Miedz S.A.	07/10/2022	Compliance with Rules of Convocation	For
KGHM Polska Miedz S.A.	07/10/2022	Agenda	For
KGHM Polska Miedz S.A.	07/10/2022	Shareholder Proposal Regarding Changes to Supervisory Board Composition	Abstain
KGHM Polska Miedz S.A.	24/11/2022	Election of Presiding Chair	For
KGHM Polska Miedz S.A.	24/11/2022	Compliance with Rules of Convocation	For
KGHM Polska Miedz S.A.	24/11/2022	Agenda	For
KGHM Polska Miedz S.A.	24/11/2022	Shareholder Proposal Regarding Changes to Supervisory Board Composition	Abstain

Kingspan Group Plc	29/04/2022	Accounts and Reports	For
Kingspan Group Plc	29/04/2022	Final Dividend	For
Kingspan Group Plc	29/04/2022	Elect Jost Massenberg	Against
Kingspan Group Plc	29/04/2022	Elect Gene M. Murtagh	For
Kingspan Group Plc	29/04/2022	Elect Geoff P. Doherty	For
Kingspan Group Plc	29/04/2022	Elect Russell Shiels	For
Kingspan Group Plc	29/04/2022	Elect Gilbert McCarthy	For
Kingspan Group Plc	29/04/2022	Elect Linda Hickey	For
Kingspan Group Plc	29/04/2022	Elect Michael E. Cawley	For
Kingspan Group Plc	29/04/2022	Elect John Cronin	For
Kingspan Group Plc	29/04/2022	Elect Anne Heraty	For
Kingspan Group Plc	29/04/2022	Elect Éimear Moloney	For
Kingspan Group Plc	29/04/2022	Elect Paul Murtagh	For
Kingspan Group Plc	29/04/2022	Authority to Set Auditor's Fees	For
Kingspan Group Plc	29/04/2022	Approval of Planet Passionate Report	For
Kingspan Group Plc	29/04/2022	Remuneration Report	For
Kingspan Group Plc	29/04/2022	Remuneration Policy	For
Kingspan Group Plc	29/04/2022	Authority to Issue Shares w/ Preemptive Rights	For
Kingspan Group Plc	29/04/2022	Authority to Issue Shares w/o Preemptive Rights	For
Kingspan Group Plc	29/04/2022	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For
Kingspan Group Plc	29/04/2022	Authority to Repurchase Shares	For
Kingspan Group Plc	29/04/2022	Authority to Set Price Range for Reissuance of Treasury Shares	For
Kingspan Group Plc	29/04/2022	Authority to Set General Meeting Notice Period at 14 Days	For
Kingspan Group Plc	29/04/2022	Amendment to Performance Share Plan	For
Kion Group AG	11/05/2022	Allocation of Profits/Dividends	For
Kion Group AG	11/05/2022	Ratification of Management Board Acts	For
Kion Group AG	11/05/2022	Ratification of Supervisory Board Acts	For
Kion Group AG	11/05/2022	Appointment of Auditor	For
Kion Group AG	11/05/2022	Remuneration Report	Against
Kion Group AG	11/05/2022	Elect Birgit A. Behrendt	For
Kion Group AG	11/05/2022	Elect Alexander Dibelius	Against
Kion Group AG	11/05/2022	Elect Michael Martin Macht	Against
Kion Group AG	11/05/2022	Elect TAN Xuguang	Against
Knorr-Bremse AG	24/05/2022	Allocation of Profits/Dividends	For
Knorr-Bremse AG	24/05/2022	Ratification of Management Board Acts	For
Knorr-Bremse AG	24/05/2022	Ratification of Supervisory Board Acts	For
Knorr-Bremse AG	24/05/2022	Appointment of Auditor	For
Knorr-Bremse AG	24/05/2022	Remuneration Report	Against
Knorr-Bremse AG	24/05/2022	Elect Reinhard Ploss	For
Knorr-Bremse AG	24/05/2022	Elect Sigrid Evelyn Nikutta	For
Knorr-Bremse AG	24/05/2022	Supervisory Board Remuneration Policy	For
Knorr-Bremse AG	24/05/2022	Amendments to Articles	For
Kofola CeskoSlovensko A.S.	23/06/2022	Financial Statements	For
Kofola CeskoSlovensko A.S.	23/06/2022	Financial Statements (Consolidated)	For
Kofola CeskoSlovensko A.S.	23/06/2022	Remuneration Report	Against
Kofola CeskoSlovensko A.S.	23/06/2022	Shareholder Proposal Regarding Amendment to Facility Agreement	Abstain
Kofola CeskoSlovensko A.S.	20/09/2022	Allocation of Profits/Dividends	For
Kojamo Oyj	16/03/2022	Accounts and Reports	For

Kojamo Oyj	16/03/2022	Allocation of Profits/Dividends	For
Kojamo Oyj	16/03/2022	Ratification of Board & CEO	For
Kojamo Oyj	16/03/2022	Remuneration Report	For
Kojamo Oyj	16/03/2022	Directors' Fees	For
Kojamo Oyj	16/03/2022	Board Size	For
Kojamo Oyj	16/03/2022	Election of Directors	For
Kojamo Oyj	16/03/2022	Authority to Set Auditor's Fees	For
Kojamo Oyj	16/03/2022	Appointment of Auditor	For
Kojamo Oyj	16/03/2022	Authority to Repurchase Shares	For
Kojamo Oyj	16/03/2022	Authority to Issue Shares w/ or w/o Preemptive Rights	For
Komatsu Ltd	21/06/2022	Allocation of Profits/Dividends	For
Komatsu Ltd	21/06/2022	Amendments to Articles	For
Komatsu Ltd	21/06/2022	Elect Tetsuji Ohashi	Against
Komatsu Ltd	21/06/2022	Elect Hiroyuki Ogawa	For
Komatsu Ltd	21/06/2022	Elect Masayuki Moriyama	For
Komatsu Ltd	21/06/2022	Elect Kiyoshi Mizuhara	For
Komatsu Ltd	21/06/2022	Elect Takeshi Horikoshi	For
Komatsu Ltd	21/06/2022	Elect Takeshi Kunibe	For
Komatsu Ltd	21/06/2022	Elect Arthur M. Mitchell	For
Komatsu Ltd	21/06/2022	Elect Naoko Saiki	For
Komatsu Ltd	21/06/2022	Elect Michitaka Sawada	For
Komatsu Ltd	21/06/2022	Elect Tatsuro Kosaka as Statutory Auditor	For
Komercni Banka, A.S.	20/04/2022	Accounts and Reports	For
Komercni Banka, A.S.	20/04/2022	Allocation of Profits/Dividends	For
Komercni Banka, A.S.	20/04/2022	Accounts and Reports (Consolidated)	For
Komercni Banka, A.S.	20/04/2022	Authority to Repurchase Shares	For
Komercni Banka, A.S.	20/04/2022	Remuneration Report	For
Komercni Banka, A.S.	20/04/2022	Appointment of Auditor	For
Komercni Banka, A.S.	21/11/2022	Allocation of Retained Earnings/Dividends	For
Kone Corp.	01/03/2022	Accounts and Reports	For
Kone Corp.	01/03/2022	Allocation of Profits/Dividends	For
Kone Corp.	01/03/2022	Ratification of Board and CEO Acts	For
Kone Corp.	01/03/2022	Remuneration Report	Against
Kone Corp.	01/03/2022	Directors' Fees	For
Kone Corp.	01/03/2022	Board Size	For
Kone Corp.	01/03/2022	Election of Directors	Against
Kone Corp.	01/03/2022	Authority to Set Auditor's Fees	For
Kone Corp.	01/03/2022	Number of Auditors	For
Kone Corp.	01/03/2022	Appointment of Auditor	For
Kone Corp.	01/03/2022	Authority to Repurchase Shares	For
Kone Corp.	01/03/2022	Authority to Issue Shares w/ or w/o Preemptive Rights	For
Konica Minolta Inc.	17/06/2022	Elect Toshimitsu Taiko	For
Konica Minolta Inc.	17/06/2022	Elect Chikatomo Hodo	For
Konica Minolta Inc.	17/06/2022	Elect Sakie Tachibana-Fukushima	For
Konica Minolta Inc.	17/06/2022	Elect Soichiro Sakuma	For
Konica Minolta Inc.	17/06/2022	Elect Akira Ichikawa	For
Konica Minolta Inc.	17/06/2022	Elect Masumi Minegishi	For
Konica Minolta Inc.	17/06/2022	Elect Hiroyuki Suzuki	For
Konica Minolta Inc.	17/06/2022	Elect Shoei Yamana	For

Konica Minolta Inc.	17/06/2022	Elect Seiji Hatano	For
Konica Minolta Inc.	17/06/2022	Amendments to Articles	For
Koninklijke Ahold Delhaize N.V.	13/04/2022	Accounts and Reports	For
Koninklijke Ahold Delhaize N.V.	13/04/2022	Allocation of Profits/Dividends	For
Koninklijke Ahold Delhaize N.V.	13/04/2022	Remuneration Report	For
Koninklijke Ahold Delhaize N.V.	13/04/2022	Ratification of Management Acts	Abstain
Koninklijke Ahold Delhaize N.V.	13/04/2022	Ratification of Supervisory Board Acts	Abstain
Koninklijke Ahold Delhaize N.V.	13/04/2022	Elect Bill McEwan to the Supervisory Board	For
Koninklijke Ahold Delhaize N.V.	13/04/2022	Elect René Hooft Graafland to the Supervisory Board	For
Koninklijke Ahold Delhaize N.V.	13/04/2022	Elect Pauline van der Meer Mohr to the Supervisory Board	For
Koninklijke Ahold Delhaize N.V.	13/04/2022	Re-elect Wouter Kolk to the Management Board	For
Koninklijke Ahold Delhaize N.V.	13/04/2022	Management Board Remuneration Policy	For
Koninklijke Ahold Delhaize N.V.	13/04/2022	Supervisory Board Remuneration Policy	For
Koninklijke Ahold Delhaize N.V.	13/04/2022	Appointment of Auditor financial year 2022	For
Koninklijke Ahold Delhaize N.V.	13/04/2022	Appointment of Auditor for financial year 2023	For
Koninklijke Ahold Delhaize N.V.	13/04/2022	Authority to Issue Shares w/ Preemptive Rights	For
Koninklijke Ahold Delhaize N.V.	13/04/2022	Authority to Suppress Preemptive Rights	For
Koninklijke Ahold Delhaize N.V.	13/04/2022	Authority to Repurchase Shares	For
Koninklijke Ahold Delhaize N.V.	13/04/2022	Cancellation of Shares/Authorities to Issue Shares	For
Koninklijke DSM N.V.	10/05/2022	Remuneration Report	For
Koninklijke DSM N.V.	10/05/2022	Accounts and Reports	For
Koninklijke DSM N.V.	10/05/2022	Reserves and Dividend Policy	For
Koninklijke DSM N.V.	10/05/2022	Ratification of Management Board Acts	Abstain
Koninklijke DSM N.V.	10/05/2022	Ratification of Supervisory Board Acts	Abstain
Koninklijke DSM N.V.	10/05/2022	Elect Geraldine Matchett to the Management Board	For
Koninklijke DSM N.V.	10/05/2022	Elect Eileen T. Kennedy to the Supervisory Board	For
Koninklijke DSM N.V.	10/05/2022	Appointment of Auditor	For
Koninklijke DSM N.V.	10/05/2022	Authority to Issue Shares w/o Preemptive Rights	For
Koninklijke DSM N.V.	10/05/2022	Authority to Issue Shares w/ Preemptive Rights in Connection with a Rights Issue	For
Koninklijke DSM N.V.	10/05/2022	Authority to Repurchase Shares	For
Koninklijke DSM N.V.	10/05/2022	Cancellation of Shares	For
Koninklijke KPN NV	13/04/2022	Accounts and Reports	For
Koninklijke KPN NV	13/04/2022	Remuneration Report	For
Koninklijke KPN NV	13/04/2022	Allocation of Profits/Dividends	For
Koninklijke KPN NV	13/04/2022	Ratification of Management Board Acts	For
Koninklijke KPN NV	13/04/2022	Ratification of Supervisory Board Acts	Abstain
Koninklijke KPN NV	13/04/2022	Appointment of Auditor	For

Koninklijke KPN NV	13/04/2022	Elect Kitty Koelemeijer to the Supervisory Board	For
Koninklijke KPN NV	13/04/2022	Elect Chantal Vergouw to the Supervisory Board	For
Koninklijke KPN NV	13/04/2022	Authority to Repurchase Shares	For
Koninklijke KPN NV	13/04/2022	Cancellation of Shares	For
Koninklijke KPN NV	13/04/2022	Authority to Issue Shares w/ Preemptive Rights	For
Koninklijke KPN NV	13/04/2022	Authority to Suppress Preemptive Rights	For
Koninklijke Philips N.V.	10/05/2022	Accounts and Reports	For
Koninklijke Philips N.V.	10/05/2022	Allocation of Profits/Dividends	For
Koninklijke Philips N.V.	10/05/2022	Remuneration Report	Against
Koninklijke Philips N.V.	10/05/2022	Ratification of Management Board Acts	Abstain
Koninklijke Philips N.V.	10/05/2022	Ratification of Supervisory Board Acts	Abstain
Koninklijke Philips N.V.	10/05/2022	Elect Paul Stoffels to the Supervisory Board	For
Koninklijke Philips N.V.	10/05/2022	Elect Marc Harrison to the Supervisory Board	For
Koninklijke Philips N.V.	10/05/2022	Elect Herna Verhagen to the Supervisory Board	For
Koninklijke Philips N.V.	10/05/2022	Elect Sanjay J. Poonem to the Supervisory Board	For
Koninklijke Philips N.V.	10/05/2022	Appointment of Auditor	For
Koninklijke Philips N.V.	10/05/2022	Authority to Issue Shares w/ Preemptive Rights	For
Koninklijke Philips N.V.	10/05/2022	Authority to Suppress Preemptive Rights	For
Koninklijke Philips N.V.	10/05/2022	Authority to Repurchase Shares	For
Koninklijke Philips N.V.	10/05/2022	Cancellation of Shares	For
Koninklijke Philips N.V.	30/09/2022	Elect Roy W.O. Jakobs to the Management Board	For
Korian	22/06/2022	Accounts and Reports; Non Tax-Deductible Expenses	For
Korian	22/06/2022	Consolidated Accounts and Reports	For
Korian	22/06/2022	Allocation of Profits/Dividends	For
Korian	22/06/2022	Scrip Dividend	For
Korian	22/06/2022	2021 Remuneration of Sophie Boissard, CEO	For
Korian	22/06/2022	2021 Remuneration of Jean-Pierre Duprieu, Chair	For
Korian	22/06/2022	2021 Remuneration Report	For
Korian	22/06/2022	2022 Remuneration Policy (CEO)	Against
Korian	22/06/2022	2022 Remuneration Policy (Chair)	For
Korian	22/06/2022	2022 Remuneration Policy (Board of Directors)	For
Korian	22/06/2022	Elect Jean-Pierre Duprieu	For
Korian	22/06/2022	Elect Jean-François Brin	For
Korian	22/06/2022	Elect Anne Lalou	For
Korian	22/06/2022	Elect Philippe Lévêque	For
Korian	22/06/2022	Authority to Repurchase and Reissue Shares	For
Korian	22/06/2022	Conversion Of Corporate Form Societas Europaea ("SE")	For
Korian	22/06/2022	Adoption of New Articles Regarding the Conversion of Legal Form	For
Korian	22/06/2022	Authority to Cancel Shares and Reduce Capital	For
Korian	22/06/2022	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For
Korian	22/06/2022	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For
Korian	22/06/2022	Authority to Issue Shares and Convertible Debt Through Private Placement	For
Korian	22/06/2022	Greenshoe	For
Korian	22/06/2022	Authority to Set Offering Price of Shares	For
Korian	22/06/2022	Authority to Increase Capital in Consideration for Contributions In Kind	For

Korian	22/06/2022	Authority to Increase Capital in Case of Exchange Offers	For
Korian	22/06/2022	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights (Equity Line)	For
Korian	22/06/2022	Authority to Increase Capital Through Capitalisations	For
Korian	22/06/2022	Authority to Issue Performance Shares	Against
Korian	22/06/2022	Employee Stock Purchase Plan	For
Korian	22/06/2022	Stock Purchase Plan for Overseas Employees	For
Korian	22/06/2022	Authority to Decide Mergers By Absorption, Spin-Offs and Partial Transfer of Assets	Against
Korian	22/06/2022	Amendments to Articles Regarding Share Ownership Disclosure Requirements	For
Korian	22/06/2022	Amendments to Articles Regarding the Powers of the Board of Directors	For
Korian	22/06/2022	Authorisation of Legal Formalities	For
Krka Tovarna Zdravil D.D.	07/07/2022	Opening of Meeting; Election of Meeting Officials	For
Krka Tovarna Zdravil D.D.	07/07/2022	Accounts and Reports	For
Krka Tovarna Zdravil D.D.	07/07/2022	Remuneration Report	Against
Krka Tovarna Zdravil D.D.	07/07/2022	Allocation of Profits/Dividends	For
Krka Tovarna Zdravil D.D.	07/07/2022	Ratification of Management Board Acts	For
Krka Tovarna Zdravil D.D.	07/07/2022	Ratification of Supervisory Board Acts	For
Krka Tovarna Zdravil D.D.	07/07/2022	Remuneration Policy	Against
Krka Tovarna Zdravil D.D.	07/07/2022	Elect Borut Jamnik	For
Krka Tovarna Zdravil D.D.	07/07/2022	Appointment of Auditor	For
Kroger Co.	23/06/2022	Elect Nora A. Aufreiter	For
Kroger Co.	23/06/2022	Elect Kevin M. Brown	For
Kroger Co.	23/06/2022	Elect Elaine L. Chao	For
Kroger Co.	23/06/2022	Elect Anne Gates	For
Kroger Co.	23/06/2022	Elect Karen M. Hoguet	For
Kroger Co.	23/06/2022	Elect W. Rodney McMullen	For
Kroger Co.	23/06/2022	Elect Clyde R. Moore	Withhold
Kroger Co.	23/06/2022	Elect Ronald L. Sargent	Withhold
Kroger Co.	23/06/2022	Elect Judith Amanda Sourry Knox	For
Kroger Co.	23/06/2022	Elect Mark S. Sutton	Withhold
Kroger Co.	23/06/2022	Elect Ashok Vemuri	For
Kroger Co.	23/06/2022	Advisory Vote on Executive Compensation	For
Kroger Co.	23/06/2022	Ratification of Auditor	For
Kroger Co.	23/06/2022	Amendment to the 2019 Long-Term Incentive Plan	For
Kroger Co.	23/06/2022	Shareholder Proposal Regarding Report on Plastic Packaging	For
Kroger Co.	23/06/2022	Shareholder Proposal Regarding Human Rights Reporting	For
Kroger Co.	23/06/2022	Shareholder Proposal Regarding Refrigerants Report	For
Kroger Co.	23/06/2022	Shareholder Proposal Regarding Report on Workforce Strategy	For
L'Oreal	21/04/2022	Accounts and Reports	For
L'Oreal	21/04/2022	Consolidated Accounts and Reports	For
L'Oreal	21/04/2022	Allocation of Profits/Dividends	For
L'Oreal	21/04/2022	Elect Jean-Paul Agon	Against
L'Oreal	21/04/2022	Elect Patrice Caine	Against

L'Oreal	21/04/2022	Elect Belén Garijo López	For
L'Oreal	21/04/2022	Appointment of Auditor (Deloitte); Non-Renewal of Alternate Auditor (Beas)	For
L'Oreal	21/04/2022	Appointment of Auditor (Ernst & Young): Non-Renewal of Alternate Auditor (Jean-Christophe Georghiou)	For
L'Oreal	21/04/2022	2021 Remuneration Report	For
L'Oreal	21/04/2022	2021 Remuneration of Jean-Paul Agon , Chair and CEO until April 30, 2021	For
L'Oreal	21/04/2022	2021 Remuneration of Jean-Paul Agon, Chair from May,1 2021	For
L'Oreal	21/04/2022	2021 Remuneration of Nicolas Hieronimus, CEO from May,1 2021	For
L'Oreal	21/04/2022	2022 Remuneration Policy (Board of Directors)	For
L'Oreal	21/04/2022	2022 Remuneration Policy (Chair)	For
L'Oreal	21/04/2022	2022 Remuneration Policy (CEO)	For
L'Oreal	21/04/2022	Special Auditors Report on Regulated Agreements	For
L'Oreal	21/04/2022	Authority to Repurchase and Reissue Shares	For
L'Oreal	21/04/2022	Authority to Cancel Shares and Reduce Capital	For
L'Oreal	21/04/2022	Authority to Issue Performance Shares	For
L'Oreal	21/04/2022	Employee Stock Purchase Plan	For
L'Oreal	21/04/2022	Employee Stock Purchase Plan for Overseas Employees	For
L'Oreal	21/04/2022	Amendments to Articles Regarding Chair's Age Limits	For
L'Oreal	21/04/2022	Amendments to Articles Regarding CEO's Age Limits	For
L'Oreal	21/04/2022	Amendments to Articles	For
L'Oreal	21/04/2022	Amendments to Articles Regarding Directors' Shareholding Requirements	For
L'Oreal	21/04/2022	Authorisation of Legal Formalities	For
L3Harris Technologies Inc	22/04/2022	Elect Sallie B. Bailey	For
L3Harris Technologies Inc	22/04/2022	Elect William M. Brown	For
L3Harris Technologies Inc	22/04/2022	Elect Peter W. Chiarelli	For
L3Harris Technologies Inc	22/04/2022	Elect Thomas A. Corcoran	For
L3Harris Technologies Inc	22/04/2022	Elect Thomas A. Dattilo	For
L3Harris Technologies Inc	22/04/2022	Elect Roger B. Fradin	For
L3Harris Technologies Inc	22/04/2022	Elect Harry B. Harris, Jr.	For
L3Harris Technologies Inc	22/04/2022	Elect Lewis Hay III	Against
L3Harris Technologies Inc	22/04/2022	Elect Lewis Kramer	For
L3Harris Technologies Inc	22/04/2022	Elect Christopher E. Kubasik	For
L3Harris Technologies Inc	22/04/2022	Elect Rita S. Lane	For
L3Harris Technologies Inc	22/04/2022	Elect Robert B. Millard	For
L3Harris Technologies Inc	22/04/2022	Elect Lloyd W. Newton	For
L3Harris Technologies Inc	22/04/2022	Board Size	For
L3Harris Technologies Inc	22/04/2022	Advisory Vote on Executive Compensation	For
L3Harris Technologies Inc	22/04/2022	Ratification of Auditor	For
La Francaise Des Jeux S.A.	26/04/2022	Accounts and Reports; Non-tax deductible expenses	For
La Francaise Des Jeux S.A.	26/04/2022	Consolidated Accounts and Reports	For
La Francaise Des Jeux S.A.	26/04/2022	Allocation of Profits/Dividends	For
La Francaise Des Jeux S.A.	26/04/2022	Special Auditors Report on Regulated Agreements	For
La Francaise Des Jeux S.A.	26/04/2022	Elect Didier Trutt	For
La Francaise Des Jeux S.A.	26/04/2022	Elect Ghislaine Doukhan	For

La Francaise Des Jeux S.A.	26/04/2022	Elect Xavier Girre	For
La Francaise Des Jeux S.A.	26/04/2022	Appointment of Auditor (PwC)	For
La Francaise Des Jeux S.A.	26/04/2022	Non-Renewal of Alternate Auditor	For
La Francaise Des Jeux S.A.	26/04/2022	2021 Remuneration Report	For
La Francaise Des Jeux S.A.	26/04/2022	2021 Remuneration of Stéphane Pallez, Chair and CEO	For
La Francaise Des Jeux S.A.	26/04/2022	2021 Remuneration of Charles Lantieri, Deputy CEO	For
La Francaise Des Jeux S.A.	26/04/2022	2022 Remuneration Policy (Corporate Officers)	For
La Francaise Des Jeux S.A.	26/04/2022	Authority to Repurchase and Reissue Shares	For
La Francaise Des Jeux S.A.	26/04/2022	Authority to Issue Performance Shares	For
La Francaise Des Jeux S.A.	26/04/2022	Employee Stock Purchase Plan	For
La Francaise Des Jeux S.A.	26/04/2022	Authority to Cancel Shares and Reduce Capital	For
La Francaise Des Jeux S.A.	26/04/2022	Amendments Regarding the Statutory Reserve	For
La Francaise Des Jeux S.A.	26/04/2022	Authorisation of Legal Formalities	For
Lam Research Corp.	08/11/2022	Elect Sohail U. Ahmed	For
Lam Research Corp.	08/11/2022	Elect Timothy M. Archer	For
Lam Research Corp.	08/11/2022	Elect Eric K. Brandt	Against
Lam Research Corp.	08/11/2022	Elect Michael R. Cannon	Against
Lam Research Corp.	08/11/2022	Elect Bethany J. Mayer	For
Lam Research Corp.	08/11/2022	Elect Jyoti K. Mehra	For
Lam Research Corp.	08/11/2022	Elect Abhijit Y. Talwalkar	Against
Lam Research Corp.	08/11/2022	Elect Rick Lih-Shyng TSAI	Against
Lam Research Corp.	08/11/2022	Elect Leslie F. Varon	For
Lam Research Corp.	08/11/2022	Advisory Vote on Executive Compensation	For
Lam Research Corp.	08/11/2022	Ratification of Auditor	For
Lanxess AG	25/05/2022	Allocation of Profits/Dividends	For
Lanxess AG	25/05/2022	Ratification of Management Board Acts	For
Lanxess AG	25/05/2022	Ratification of Supervisory Board Acts	For
Lanxess AG	25/05/2022	Appointment of Auditor for FY2022	For
Lanxess AG	25/05/2022	Appointment of Auditor for Interim Statements	For
Lanxess AG	25/05/2022	Remuneration Report	Against
Lanxess AG	25/05/2022	Elect Heike Hanagarth	For
Lanxess AG	25/05/2022	Elect Rainier van Roessel	For
Lazard Convertible Global Sicav	10/02/2022	Ratification of Board Acts	Abstain
Lazard Convertible Global Sicav	10/02/2022	Accounts and Reports	Abstain
Lazard Convertible Global Sicav	10/02/2022	Allocation of Profits	Abstain
Lazard Convertible Global Sicav	10/02/2022	Special Auditors Report on Regulated Agreements	Abstain
Lazard Convertible Global Sicav	10/02/2022	2022 Directors' Fees	Abstain
Lazard Convertible Global Sicav	10/02/2022	Authorisation of Legal Formalities	Abstain
Lazard Convertible Global Sicav	25/04/2022	Amendments to Articles Regarding Shares Classes	For
Lazard Convertible Global Sicav	25/04/2022	Authorisation of Legal Formalities	For
Lazard Convertible Global Sicav	06/05/2022	Amendments to Articles Regarding Shares Classes	Abstain
Lazard Convertible Global Sicav	06/05/2022	Authorisation of Legal Formalities	Abstain

Lectra SA	29/04/2022	Accounts and Reports; Non Tax-Deductible Expenses	For
Lectra SA	29/04/2022	Consolidated Accounts and Reports	For
Lectra SA	29/04/2022	Ratification of Board Acts	For
Lectra SA	29/04/2022	Allocation of Profits/Dividends	For
Lectra SA	29/04/2022	2021 Remuneration Report	For
Lectra SA	29/04/2022	2021 Remuneration of Daniel Harari, Chair and CEO	For
Lectra SA	29/04/2022	Elect Ross McInnes	For
Lectra SA	29/04/2022	Elect H��l��ne Viot Poirier	For
Lectra SA	29/04/2022	2022 Directors' Fees	For
Lectra SA	29/04/2022	2022 Remuneration Policy (Chair and CEO)	For
Lectra SA	29/04/2022	2022 Remuneration Policy (Board of Directors)	For
Lectra SA	29/04/2022	Authority to Repurchase and Reissue Shares	For
Lectra SA	29/04/2022	Authority to Grant Stock Options	For
Lectra SA	29/04/2022	Employee Stock Purchase Plan	For
Lectra SA	29/04/2022	Authorisation of Legal Formalities	For
LEG Immobilien SE	19/05/2022	Allocation of Profits/Dividends	For
LEG Immobilien SE	19/05/2022	Ratification of Management Board Acts	For
LEG Immobilien SE	19/05/2022	Ratification of Supervisory Board Acts	For
LEG Immobilien SE	19/05/2022	Appointment of Auditor	For
LEG Immobilien SE	19/05/2022	Remuneration Report	Against
LEG Immobilien SE	19/05/2022	Reduction of Supervisory Board Size	Against
LEG Immobilien SE	19/05/2022	Amendments to Articles Regarding Supervisory Board Term	For
LEG Immobilien SE	19/05/2022	Elect Sylvia Eichelberg	For
LEG Immobilien SE	19/05/2022	Elect Claus Nolting	For
LEG Immobilien SE	19/05/2022	Elect Jochen Scharpe	For
LEG Immobilien SE	19/05/2022	Elect Martin Wiesmann	For
LEG Immobilien SE	19/05/2022	Elect Michael Zimmer	For
LEG Immobilien SE	19/05/2022	Elect Katrin Suder	For
LEG Immobilien SE	19/05/2022	Management Board Remuneration Policy	For
LEG Immobilien SE	19/05/2022	Supervisory Board Remuneration Policy (March 11, 2021 - May 19, 2022)	For
LEG Immobilien SE	19/05/2022	Supervisory Board Remuneration Policy (from May 20, 2022)	For
LEG Immobilien SE	19/05/2022	Amendments to Articles Regarding Reservations of Consent	For
LEG Immobilien SE	19/05/2022	Amendments to Articles Regarding Resignations from the Supervisory Board	For
LEG Immobilien SE	19/05/2022	Authority to Repurchase and Reissue Shares	For
LEG Immobilien SE	19/05/2022	Authority to Repurchase Shares Using Equity Derivatives	For
Legal & General UCITS ETF Plc	08/12/2022	Appointment of Auditor	For
Legal & General UCITS ETF Plc	08/12/2022	Authority to Set Auditor's Fees	For
Legrand SA	25/05/2022	Accounts and Reports; Non Tax-Deductible Expenses	For
Legrand SA	25/05/2022	Consolidated Accounts and Reports	For
Legrand SA	25/05/2022	Allocation of Profits/Dividends	For
Legrand SA	25/05/2022	Appointment of Auditor (PricewaterhouseCoopers)	For
Legrand SA	25/05/2022	Non-Renewal of Alternate Auditor (Jean-Christophe Georghiou)	For
Legrand SA	25/05/2022	2021 Remuneration Report	For

Legrand SA	25/05/2022	2021 Remuneration of Angeles Garcia-Poveda, Chair	For
Legrand SA	25/05/2022	2021 Remuneration of Benoît Coquart, CEO	For
Legrand SA	25/05/2022	2022 Remuneration Policy (Chair)	For
Legrand SA	25/05/2022	2022 Remuneration Policy (CEO)	For
Legrand SA	25/05/2022	2022 Remuneration Policy (Board of Directors)	For
Legrand SA	25/05/2022	Elect Olivier Bazil	For
Legrand SA	25/05/2022	Elect Edward A. Gilhuly	For
Legrand SA	25/05/2022	Elect Patrick Koller	Against
Legrand SA	25/05/2022	Elect Florent Menegaux	For
Legrand SA	25/05/2022	Authority to Repurchase and Reissue Shares	For
Legrand SA	25/05/2022	Authority to Cancel Shares and Reduce Capital	For
Legrand SA	25/05/2022	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For
Legrand SA	25/05/2022	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For
Legrand SA	25/05/2022	Authority to Issue Shares and Convertible Debt Through Private Placement	For
Legrand SA	25/05/2022	Greenshoe	For
Legrand SA	25/05/2022	Authority to Increase Capital Through Capitalisations	For
Legrand SA	25/05/2022	Employee Stock Purchase Plan	For
Legrand SA	25/05/2022	Authority to Increase Capital in Consideration for Contributions In Kind	For
Legrand SA	25/05/2022	Global Ceiling on Capital Increases and Debt Issuances	For
Legrand SA	25/05/2022	Authorisation of Legal Formalities	For
Leidos Holdings Inc	29/04/2022	Elect Gregory R. Dahlberg	For
Leidos Holdings Inc	29/04/2022	Elect David G. Fubini	For
Leidos Holdings Inc	29/04/2022	Elect Miriam E. John	For
Leidos Holdings Inc	29/04/2022	Elect Robert C. Kovarik, Jr.	For
Leidos Holdings Inc	29/04/2022	Elect Harry M.J. Kraemer, Jr.	For
Leidos Holdings Inc	29/04/2022	Elect Roger A. Krone	For
Leidos Holdings Inc	29/04/2022	Elect Gary S. May	For
Leidos Holdings Inc	29/04/2022	Elect Surya N. Mohapatra	For
Leidos Holdings Inc	29/04/2022	Elect Patrick M. Shanahan	For
Leidos Holdings Inc	29/04/2022	Elect Robert S. Shapard	For
Leidos Holdings Inc	29/04/2022	Elect Susan M. Stalnecker	For
Leidos Holdings Inc	29/04/2022	Elect Noel B. Williams	For
Leidos Holdings Inc	29/04/2022	Advisory Vote on Executive Compensation	Against
Leidos Holdings Inc	29/04/2022	Ratification of Auditor	For
Leonardo S.p.A.	31/05/2022	Accounts and Reports (Vitrociset S.p.A.)	For
Leonardo S.p.A.	31/05/2022	Accounts and Reports; Allocation of Profits/Dividends	For
Leonardo S.p.A.	31/05/2022	Shareholder Proposal for Liability Action Against Alessandro Profumo	Abstain
Leonardo S.p.A.	31/05/2022	Remuneration Policy	Against
Leonardo S.p.A.	31/05/2022	Remuneration Report	For
Lilly(Eli) & Co	02/05/2022	Elect Raul Alvarez	Against
Lilly(Eli) & Co	02/05/2022	Elect Kimberly H. Johnson	For
Lilly(Eli) & Co	02/05/2022	Elect Juan R. Luciano	Against
Lilly(Eli) & Co	02/05/2022	Advisory Vote on Executive Compensation	Against
Lilly(Eli) & Co	02/05/2022	Ratification of Auditor	For

Lilly(Eli) & Co	02/05/2022	Repeal of Classified Board	For
Lilly(Eli) & Co	02/05/2022	Elimination of Supermajority Requirements	For
Lilly(Eli) & Co	02/05/2022	Amendment to Articles to Allow Shareholders to Amend Bylaws	For
Lilly(Eli) & Co	02/05/2022	Shareholder Proposal Regarding Independent Chair	For
Lilly(Eli) & Co	02/05/2022	Shareholder Proposal Regarding Lobbying Report	Abstain
Lilly(Eli) & Co	02/05/2022	Shareholder Proposal Regarding Report on Alignment of Lobbying Activities with Company Policies	Abstain
Lilly(Eli) & Co	02/05/2022	Shareholder Proposal Regarding Anticompetitive Practices	For
Linde Plc	25/07/2022	Elect Stephen F. Angel	For
Linde Plc	25/07/2022	Elect Sanjiv Lamba	For
Linde Plc	25/07/2022	Elect Ann-Kristin Achleitner	For
Linde Plc	25/07/2022	Elect Thomas Enders	For
Linde Plc	25/07/2022	Elect Edward G. Galante	For
Linde Plc	25/07/2022	Elect Joe Kaeser	For
Linde Plc	25/07/2022	Elect Victoria Ossadnik	For
Linde Plc	25/07/2022	Elect Martin H. Richenhagen	For
Linde Plc	25/07/2022	Elect Alberto Weisser	For
Linde Plc	25/07/2022	Elect Robert L. Wood	For
Linde Plc	25/07/2022	Ratification of Auditor	For
Linde Plc	25/07/2022	Authority to Set Auditor's Fees	For
Linde Plc	25/07/2022	Advisory Vote on Executive Compensation	Against
Linde Plc	25/07/2022	Remuneration Report	Against
Linde Plc	25/07/2022	Determination of Price Range for Re-allotment of Treasury Shares	For
Linde Plc	25/07/2022	Shareholder Proposal Regarding Simple Majority Vote	Abstain
Lisi Group	28/04/2022	Accounts and Reports; Non Tax-Deductible Expenses	For
Lisi Group	28/04/2022	Consolidated Accounts and Reports	For
Lisi Group	28/04/2022	Special Auditors Report on Regulated Agreements	For
Lisi Group	28/04/2022	Ratification of Board and Auditors Acts	For
Lisi Group	28/04/2022	Allocation of Profits/Dividends	For
Lisi Group	28/04/2022	Non-Renewal of Director	For
Lisi Group	28/04/2022	Elect Florence Verzelen	For
Lisi Group	28/04/2022	Elect Isabelle Carrère	Against
Lisi Group	28/04/2022	Elect Capucine Kohler-Allerton	For
Lisi Group	28/04/2022	Elect Marie-Hélène Peugeot-Roncoroni	Against
Lisi Group	28/04/2022	Elect Véronique Saubot	For
Lisi Group	28/04/2022	2021 Remuneration Report	For
Lisi Group	28/04/2022	2021 Remuneration of Gilles Kohler, Chair	For
Lisi Group	28/04/2022	2021 Remuneration of Emmanuel Viellard, CEO	For
Lisi Group	28/04/2022	2021 Remuneration of Jean-Philippe Kohler, Deputy CEO	For
Lisi Group	28/04/2022	2022 Remuneration Policy (Chair)	For
Lisi Group	28/04/2022	2022 Remuneration Policy (CEO)	For
Lisi Group	28/04/2022	2022 Remuneration Policy (Deputy CEO)	For
Lisi Group	28/04/2022	2022 Remuneration Policy (Board of Directors)	For
Lisi Group	28/04/2022	Authority to Repurchase and Reissue Shares	For
Lisi Group	28/04/2022	Authority to Issue Performance Shares	For

Lisi Group	28/04/2022	Authorisation of Legal Formalities	For
Lloyds Banking Group plc	12/05/2022	Accounts and Reports	For
Lloyds Banking Group plc	12/05/2022	Elect Harmeen Mehta	For
Lloyds Banking Group plc	12/05/2022	Elect Charles Alan Nunn	For
Lloyds Banking Group plc	12/05/2022	Elect Robin F Budenberg	For
Lloyds Banking Group plc	12/05/2022	Elect William Chalmers	For
Lloyds Banking Group plc	12/05/2022	Elect Alan Dickinson	For
Lloyds Banking Group plc	12/05/2022	Elect Sarah C. Legg	For
Lloyds Banking Group plc	12/05/2022	Elect Lord Lupton	For
Lloyds Banking Group plc	12/05/2022	Elect Amanda Mackenzie	For
Lloyds Banking Group plc	12/05/2022	Elect Catherine Woods	For
Lloyds Banking Group plc	12/05/2022	Remuneration Report	Against
Lloyds Banking Group plc	12/05/2022	Final Dividend	For
Lloyds Banking Group plc	12/05/2022	Appointment of Auditor	For
Lloyds Banking Group plc	12/05/2022	Authority to Set Auditor's Fees	For
Lloyds Banking Group plc	12/05/2022	Employee Stock Purchase Plan	For
Lloyds Banking Group plc	12/05/2022	Authorisation of Political Donations	For
Lloyds Banking Group plc	12/05/2022	Authority to Issue Shares w/ Preemptive Rights	For
Lloyds Banking Group plc	12/05/2022	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For
Lloyds Banking Group plc	12/05/2022	Authority to Issue Shares w/o Preemptive Rights	For
Lloyds Banking Group plc	12/05/2022	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For
Lloyds Banking Group plc	12/05/2022	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For
Lloyds Banking Group plc	12/05/2022	Authority to Repurchase Shares	For
Lloyds Banking Group plc	12/05/2022	Authority to Repurchase Preference Shares	For
Lloyds Banking Group plc	12/05/2022	Authority to Set General Meeting Notice Period at 14 Days	For
LNA Sante SA	22/06/2022	Accounts and Reports; Non Tax-Deductible Expenses	For
LNA Sante SA	22/06/2022	Consolidated Accounts and Reports	For
LNA Sante SA	22/06/2022	Ratification of Board Acts	For
LNA Sante SA	22/06/2022	Allocation of Profits/Dividends	For
LNA Sante SA	22/06/2022	Special Auditors Report on Regulated Agreements	For
LNA Sante SA	22/06/2022	Ratification of the Co-Option of Damien Verdier	For
LNA Sante SA	22/06/2022	Ratification of the Co-Option of Franck Lebon	For
LNA Sante SA	22/06/2022	Ratification of the Co-Option of Véronique Rival	For
LNA Sante SA	22/06/2022	Ratification of the Co-Option of Christine Passerat	For
LNA Sante SA	22/06/2022	Elect BNP Paribas Développement (Julien Marronnier) as Censor	Against
LNA Sante SA	22/06/2022	Elect SMA BTP (Maxence Hecquard) as Censor	Against
LNA Sante SA	22/06/2022	Appointment of Auditor	For
LNA Sante SA	22/06/2022	Appointment of Alternate Auditor	For
LNA Sante SA	22/06/2022	2022 Directors' Fees	For
LNA Sante SA	22/06/2022	2021 Remuneration of Jean-Paul Siret, CEO (Until June 23, 2021), Executive Chair (Since June 23, 2021)	Against
LNA Sante SA	22/06/2022	2021 Remuneration of Willy Siret, Deputy CEO (Until June 23, 2021), CEO (Since June 23, 2021)	Against
LNA Sante SA	22/06/2022	2021 Remuneration of Damien Billard, Deputy CEO	Against
LNA Sante SA	22/06/2022	2021 Remuneration Report	Against

LNA Sante SA	22/06/2022	2022 Remuneration Policy (CEO)	Against
LNA Sante SA	22/06/2022	2022 Remuneration Policy (Executive chair)	Against
LNA Sante SA	22/06/2022	2022 Remuneration Policy (Deputy CEO)	Against
LNA Sante SA	22/06/2022	2022 Remuneration Policy (Board of Directors)	For
LNA Sante SA	22/06/2022	Authority to Repurchase and Reissue Shares	For
LNA Sante SA	22/06/2022	Authority to Cancel Shares and Reduce Capital	For
LNA Sante SA	22/06/2022	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For
LNA Sante SA	22/06/2022	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Against
LNA Sante SA	22/06/2022	Greenshoe	Against
LNA Sante SA	22/06/2022	Authority to Increase Capital in Case of Exchange Offers	Against
LNA Sante SA	22/06/2022	Authority to Increase Capital in Consideration for Contributions In Kind	Against
LNA Sante SA	22/06/2022	Authority to Increase Capital Through Capitalisations	For
LNA Sante SA	22/06/2022	Authority to Issue Shares and Convertible Debt Through Private Placement	Against
LNA Sante SA	22/06/2022	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights (Investment Funds)	Against
LNA Sante SA	22/06/2022	Authority to Grant Stock Options	For
LNA Sante SA	22/06/2022	Authority to Issue Performance Shares	Against
LNA Sante SA	22/06/2022	Employee Stock Purchase Plan	For
LNA Sante SA	22/06/2022	Global Ceiling on Capital Increases	For
LNA Sante SA	22/06/2022	Authorisation of Legal Formalities	For
London Stock Exchange Group	27/04/2022	Accounts and Reports	For
London Stock Exchange Group	27/04/2022	Final Dividend	For
London Stock Exchange Group	27/04/2022	Remuneration Report	Against
London Stock Exchange Group	27/04/2022	Advisory vote on Climate Transition Plan	Abstain
London Stock Exchange Group	27/04/2022	Elect Dominic Blakemore	Against
London Stock Exchange Group	27/04/2022	Elect Martin Brand	For
London Stock Exchange Group	27/04/2022	Elect Erin Brown	For
London Stock Exchange Group	27/04/2022	Elect Kathleen DeRose	For
London Stock Exchange Group	27/04/2022	Elect Cressida Hogg	For
London Stock Exchange Group	27/04/2022	Elect Anna Manz	For
London Stock Exchange Group	27/04/2022	Elect Val Rahmani	For
London Stock Exchange Group	27/04/2022	Elect Don Robert	For
London Stock Exchange Group	27/04/2022	Elect David A. Schwimmer	For
London Stock Exchange Group	27/04/2022	Elect Douglas M. Steenland	For
London Stock Exchange Group	27/04/2022	Elect Tsega Gebreyes	For
London Stock Exchange Group	27/04/2022	Elect Ashok Vaswani	For
London Stock Exchange Group	27/04/2022	Appointment of Auditor	For
London Stock Exchange Group	27/04/2022	Authority to Set Auditor's Fees	For
London Stock Exchange Group	27/04/2022	Authority to Issue Shares w/ Preemptive Rights	For
London Stock Exchange Group	27/04/2022	Authorisation of Political Donations	For
London Stock Exchange Group	27/04/2022	Authority to Issue Shares w/o Preemptive Rights	For
London Stock Exchange Group	27/04/2022	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For
London Stock Exchange Group	27/04/2022	Authority to Repurchase Shares	For
London Stock Exchange Group	27/04/2022	Authority to Set General Meeting Notice Period at 14 Days	For
Lowe`s Cos., Inc.	27/05/2022	Elect Raul Alvarez	Withhold

Lowe`s Cos., Inc.	27/05/2022	Elect David H. Batchelder	For
Lowe`s Cos., Inc.	27/05/2022	Elect Sandra B. Cochran	Withhold
Lowe`s Cos., Inc.	27/05/2022	Elect Laurie Z. Douglas	For
Lowe`s Cos., Inc.	27/05/2022	Elect Richard W. Dreiling	Withhold
Lowe`s Cos., Inc.	27/05/2022	Elect Marvin R. Ellison	For
Lowe`s Cos., Inc.	27/05/2022	Elect Daniel J. Heinrich	For
Lowe`s Cos., Inc.	27/05/2022	Elect Brian C. Rogers	For
Lowe`s Cos., Inc.	27/05/2022	Elect Bertram L. Scott	For
Lowe`s Cos., Inc.	27/05/2022	Elect Colleen Taylor	For
Lowe`s Cos., Inc.	27/05/2022	Elect Mary Elizabeth West	For
Lowe`s Cos., Inc.	27/05/2022	Advisory Vote on Executive Compensation	For
Lowe`s Cos., Inc.	27/05/2022	Ratification of Auditor	For
Lowe`s Cos., Inc.	27/05/2022	Amendment to the 2006 Long Term Incentive Plan	For
Lowe`s Cos., Inc.	27/05/2022	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	For
Lowe`s Cos., Inc.	27/05/2022	Shareholder Proposal Regarding Proxy Access Bylaw Amendment	Abstain
Lowe`s Cos., Inc.	27/05/2022	Shareholder Proposal Regarding Report On Risks From State Policies Restricting Reproductive Health Care	Abstain
Lowe`s Cos., Inc.	27/05/2022	Shareholder Proposal Regarding Civil Rights Audit	For
Lowe`s Cos., Inc.	27/05/2022	Shareholder Proposal Regarding Report on Human Rights Risks from Supply Chain Employee Misclassification	For
LPP SA	20/05/2022	Opening of Meeting; Election of Presiding Chair	For
LPP SA	20/05/2022	Compliance with Rules of Convocation; Attendance List	For
LPP SA	20/05/2022	Agenda	For
LPP SA	20/05/2022	Presentation of Supervisory Board Report on Agenda Items	For
LPP SA	20/05/2022	Presentation of Supervisory Board Report on Management Board Report	For
LPP SA	20/05/2022	Presentation of Supervisory Board Report on Financial Statements	For
LPP SA	20/05/2022	Presentation of Supervisory Board Report on Financial Statements (Consolidated)	For
LPP SA	20/05/2022	Presentation of Allocation of Profits	For
LPP SA	20/05/2022	Presentation of Supervisory Board Report on Allocation of Profits	For
LPP SA	20/05/2022	Presentation of Supervisory Board Report on Company's Standings (Control, Audit, Risk and Auditor's Independence)	For
LPP SA	20/05/2022	Presentation of Supervisory Board Report on its Activities	For
LPP SA	20/05/2022	Presentation of Supervisory Board Report on Corporate Governance	For
LPP SA	20/05/2022	Presentation of Supervisory Board Report on Company's Policy on Charity and Sponsorship	For
LPP SA	20/05/2022	Management Board Report	For
LPP SA	20/05/2022	Supervisory Board Report	Against
LPP SA	20/05/2022	Financial Statements	Against

LPP SA	20/05/2022	Financial Statements (Consolidated)	Against
LPP SA	20/05/2022	Ratification of Management Acts	Abstain
LPP SA	20/05/2022	Ratification of Supervisory Board Acts	Abstain
LPP SA	20/05/2022	Allocation of Profits/Dividends	For
LPP SA	20/05/2022	Sale of an Organised Part of the Company	For
LPP SA	20/05/2022	Remuneration Report	Against
LPP SA	23/09/2022	Opening of Meeting; Election of Presiding Chair	For
LPP SA	23/09/2022	Compliance with Rules of Convocation; Attendance List	For
LPP SA	23/09/2022	Agenda	For
LPP SA	23/09/2022	Resolutions of Supervisory Board on Meeting Agenda	For
LPP SA	23/09/2022	Resolutions of Supervisory Board on Issuance of Bonds	For
LPP SA	23/09/2022	Resolutions of Supervisory Board on Issuance of Eurobonds	For
LPP SA	23/09/2022	Amendments to Articles	For
LPP SA	23/09/2022	Authority to Issue Bonds	Against
LPP SA	23/09/2022	Authority to Issue Eurobonds	Against
Lumen Technologies Inc	18/05/2022	Elect Quincy L. Allen	For
Lumen Technologies Inc	18/05/2022	Elect Martha Helena Bejar	For
Lumen Technologies Inc	18/05/2022	Elect Peter C. Brown	For
Lumen Technologies Inc	18/05/2022	Elect Kevin P. Chilton	For
Lumen Technologies Inc	18/05/2022	Elect Steven T. Clontz	For
Lumen Technologies Inc	18/05/2022	Elect T. Michael Glenn	For
Lumen Technologies Inc	18/05/2022	Elect W. Bruce Hanks	Against
Lumen Technologies Inc	18/05/2022	Elect Hal Stanley Jones	For
Lumen Technologies Inc	18/05/2022	Elect Michael J. Roberts	For
Lumen Technologies Inc	18/05/2022	Elect Laurie A. Siegel	Against
Lumen Technologies Inc	18/05/2022	Elect Jeffrey K. Storey	For
Lumen Technologies Inc	18/05/2022	Ratification of Auditor	Against
Lumen Technologies Inc	18/05/2022	Advisory Vote on Executive Compensation	For
Lumyna Funds Sicav - Lumyna - Psam Global Event UC	21/07/2022	Board and Auditor Reports	For
Lumyna Funds Sicav - Lumyna - Psam Global Event UC	21/07/2022	Accounts and Reports; Allocation of Profits and Dividends	For
Lumyna Funds Sicav - Lumyna - Psam Global Event UC	21/07/2022	Ratification of Board Acts	For
Lumyna Funds Sicav - Lumyna - Psam Global Event UC	21/07/2022	Elect Paul Guillaume to the Board of Directors	For
Lumyna Funds Sicav - Lumyna - Psam Global Event UC	21/07/2022	Elect Claude Kremer to the Board of Directors	For
Lumyna Funds Sicav - Lumyna - Psam Global Event UC	21/07/2022	Elect Philippe Lopategui to the Board of Directors	For
Lumyna Funds Sicav - Lumyna - Psam Global Event UC	21/07/2022	Elect Thomas Nummer to the Board of Directors	For
Lumyna Funds Sicav - Lumyna - Psam Global Event UC	21/07/2022	Elect Jill Drake-Brockman to the Board of Directors	For
Lumyna Funds Sicav - Lumyna - Psam Global Event UC	21/07/2022	Appointment of Auditor	For
Lumyna Funds Sicav - Lumyna - Psam Global Event UC	21/07/2022	Directors' Fees	For
Lumyna-Marshall Wace UCITS SICAV - Lumyna-MW Systeme	06/07/2022	Appointment of Auditor	For
LU-VE S.p.A.	29/04/2022	Accounts and Reports	For

LU-VE S.p.A.	29/04/2022	Allocation of Profits/Dividends	For
LU-VE S.p.A.	29/04/2022	Remuneration Policy	Against
LU-VE S.p.A.	29/04/2022	Remuneration Report	Against
LU-VE S.p.A.	29/04/2022	Authority to Repurchase and Reissue Shares	For
Lvmh Moet Hennessy Vuitton SE	21/04/2022	Accounts and Reports	For
Lvmh Moet Hennessy Vuitton SE	21/04/2022	Consolidated Accounts and Reports	For
Lvmh Moet Hennessy Vuitton SE	21/04/2022	Allocation of Profits/Dividends	For
Lvmh Moet Hennessy Vuitton SE	21/04/2022	Special Auditors Report on Regulated Agreements	For
Lvmh Moet Hennessy Vuitton SE	21/04/2022	Elect Bernard Arnault	Against
Lvmh Moet Hennessy Vuitton SE	21/04/2022	Elect Sophie Chassat	For
Lvmh Moet Hennessy Vuitton SE	21/04/2022	Elect Clara Gaymard	For
Lvmh Moet Hennessy Vuitton SE	21/04/2022	Elect Hubert Védrine	For
Lvmh Moet Hennessy Vuitton SE	21/04/2022	Elect Yann Arthus-Bertrand as Censor	Against
Lvmh Moet Hennessy Vuitton SE	21/04/2022	2022 Directors' Fees	For
Lvmh Moet Hennessy Vuitton SE	21/04/2022	Appointment of Auditor (Mazars)	For
Lvmh Moet Hennessy Vuitton SE	21/04/2022	Appointment of Auditor (Deloitte)	For
Lvmh Moet Hennessy Vuitton SE	21/04/2022	Non-Renewal of Alternate Auditors (Auditex and Olivier Lenel)	For
Lvmh Moet Hennessy Vuitton SE	21/04/2022	Remuneration Report	Against
Lvmh Moet Hennessy Vuitton SE	21/04/2022	2021 Remuneration of Bernard Arnault, Chair and CEO	Against
Lvmh Moet Hennessy Vuitton SE	21/04/2022	2021 Remuneration of Antonio Belloni, Deputy CEO	Against
Lvmh Moet Hennessy Vuitton SE	21/04/2022	2022 Remuneration Policy (Board of Directors)	For
Lvmh Moet Hennessy Vuitton SE	21/04/2022	2022 Remuneration Policy (Chair and CEO)	Against
Lvmh Moet Hennessy Vuitton SE	21/04/2022	2022 Remuneration Policy (Deputy CEO)	Against
Lvmh Moet Hennessy Vuitton SE	21/04/2022	Authority to Repurchase and Reissue Shares	For
Lvmh Moet Hennessy Vuitton SE	21/04/2022	Authority to Cancel Shares and Reduce Capital	For
Lvmh Moet Hennessy Vuitton SE	21/04/2022	Authority to Issue Performance Shares	Against
Lvmh Moet Hennessy Vuitton SE	21/04/2022	Amendments to Articles Regarding the CEO's Age Limit and Shareholder Notification Requirements	Against
LyondellBasell Industries NV	27/05/2022	Elect Jacques Aigrain	Against
LyondellBasell Industries NV	27/05/2022	Elect Lincoln Benet	For
LyondellBasell Industries NV	27/05/2022	Elect Jagjeet S. Bindra	For
LyondellBasell Industries NV	27/05/2022	Elect Robin Buchanan	For
LyondellBasell Industries NV	27/05/2022	Elect Anthony R. Chase	For
LyondellBasell Industries NV	27/05/2022	Elect Nance K. Dicciani	For
LyondellBasell Industries NV	27/05/2022	Elect Robert W. Dudley	For
LyondellBasell Industries NV	27/05/2022	Elect Claire S. Farley	For

LyondellBasell Industries NV	27/05/2022	Elect Michael S. Hanley	For
LyondellBasell Industries NV	27/05/2022	Elect Virginia A. Kamsky	For
LyondellBasell Industries NV	27/05/2022	Elect Albert Manifold	Against
LyondellBasell Industries NV	27/05/2022	Elect Peter Vanacker	For
LyondellBasell Industries NV	27/05/2022	Ratification of Board Acts	Abstain
LyondellBasell Industries NV	27/05/2022	Accounts and Reports	For
LyondellBasell Industries NV	27/05/2022	Appointment of Dutch Statutory Auditor	For
LyondellBasell Industries NV	27/05/2022	Ratification of Auditor	For
LyondellBasell Industries NV	27/05/2022	Advisory Vote on Executive Compensation	Against
LyondellBasell Industries NV	27/05/2022	Authority to Repurchase Shares	For
LyondellBasell Industries NV	27/05/2022	Cancellation of Shares	For
Lyxor Asset Management	28/02/2022	Accounts and Reports	Abstain
Lyxor Asset Management	28/02/2022	Special Auditors Report on Regulated Agreements	Abstain
Lyxor Asset Management	28/02/2022	Allocation of Losses/Dividends (LYXOR BEL 20 TR (DR) UCITS ETF)	Abstain
Lyxor Asset Management	28/02/2022	Allocation of Losses (LYXOR BTP DAILY (-2X) INVERSE UCITS ETF)	Abstain
Lyxor Asset Management	28/02/2022	Allocation of Losses (LYXOR 10Y US TREASURY DAILY (-2X) INVERSE UCITS ETF)	Abstain
Lyxor Asset Management	28/02/2022	Allocation of Profits (LYXOR FTSE ITALIA PMI PIR 2020 (DR) UCITS ETF)	Abstain
Lyxor Asset Management	28/02/2022	Allocation of Profits/Dividends (LYXOR GERMAN MID-CAP MDAX UCITS ETF)	Abstain
Lyxor Asset Management	28/02/2022	Allocation of Profits (LYXOR HWABAO WP MSCI CHINA A (DR) UCITS ETF)	Abstain
Lyxor Asset Management	28/02/2022	Allocation of Losses (LYXOR MSCI WORLD EX EMU UCITS ETF)	Abstain
Lyxor Asset Management	28/02/2022	Allocation of Profits/Dividends (XOR DJ GLOBAL TITANS 50 UCITS ETF)	Abstain
Lyxor Asset Management	28/02/2022	Allocation of Losses (LYXOR SMI Daily (-2X) Inverse UCITS ETF)	Abstain
Lyxor Asset Management	28/02/2022	Allocation of Losses (LYXOR Daily SHORT DAX X2 UCITS ETF)	Abstain
Lyxor Asset Management	28/02/2022	Allocation of Losses (LYXOR IBEX 35 Doble Apalancado Diario UCITS ETF)	Abstain
Lyxor Asset Management	28/02/2022	Allocation of Losses (LYXOR IBEX 35 Doble Inverso Diario UCITS ETF)	Abstain
Lyxor Asset Management	28/02/2022	Allocation of Losses (LYXOR NASDAQ-100 Daily (2X) Leveraged UCITS ETF)	Abstain
Lyxor Asset Management	28/02/2022	Allocation of Profits (LYXOR PEA PME (DR) UCITS ETF)	Abstain
Lyxor Asset Management	28/02/2022	Allocation of Losses (LYXOR Russell 1000 Growth UCITS ETF)	Abstain
Lyxor Asset Management	28/02/2022	Allocation of Profits (LYXOR CAC 40 Daily (2X) Leveraged UCITS ETF)	Abstain
Lyxor Asset Management	28/02/2022	Allocation of Losses (LYXOR CAC 40 Daily (-2X) Inverse UCITS ETF)	Abstain
Lyxor Asset Management	28/02/2022	Allocation of Losses (LYXOR CAC 40 DAILY (-1X) INVERSE UCITS ETF)	Abstain
Lyxor Asset Management	28/02/2022	Allocation of Profits/Dividends (LYXOR CAC MID 60 UCITS ETF)	Abstain
Lyxor Asset Management	28/02/2022	Allocation of Losses (LYXOR EURO OVERNIGHT RETURN UCITS ETF)	Abstain
Lyxor Asset Management	28/02/2022	Allocation of Profits/Dividends (LYXOR MSCI Water ESG FILTERED (DR) UCITS ETF)	Abstain
Lyxor Asset Management	28/02/2022	Allocation of Losses (LYXOR EURO STOXX 50 Daily (-2X) Inverse UCITS ETF)	Abstain

Lyxor Asset Management	28/02/2022	Allocation of Profits (LYXOR EURO STOXX 50 Daily (2X) Leveraged UCITS ETF)	Abstain
Lyxor Asset Management	28/02/2022	Allocation of Losses (LYXOR EURO STOXX 50 Daily (-1X) Inverse UCITS ETF)	Abstain
Lyxor Asset Management	28/02/2022	Allocation of Losses (LYXOR FTSE MIB Daily (-2X) Inverse (XBEAR) UCITS ETF)	Abstain
Lyxor Asset Management	28/02/2022	Allocation of Profits/Dividends (LYXOR FTSE MIB Daily (2X) Leveraged UCITS ETF)	Abstain
Lyxor Asset Management	28/02/2022	Allocation of Losses (LYXOR FTSE MIB Daily (-1X) Inverse (BEAR) UCITS ETF)	Abstain
Lyxor Asset Management	28/02/2022	Allocation of Losses (LYXOR Bund Daily (-2x) ETF)	Abstain
Lyxor Asset Management	28/02/2022	Allocation of Profits/Dividends (LYXOR FTSE MIB UCITS ETF)	Abstain
Lyxor Asset Management	28/02/2022	Allocation of Profits/Dividends (LYXOR IBEX 35 (DR) UCITS ETF)	Abstain
Lyxor Asset Management	28/02/2022	Allocation of Profits (LYXOR MSCI Europe (DR) UCITS ETF)	Abstain
Lyxor Asset Management	28/02/2022	Allocation of Profits/Dividends (LYXOR MSCI USA ESG (DR) UCITS ETF)	Abstain
Lyxor Asset Management	28/02/2022	Allocation of Profits/Dividends (LYXOR MSCI World UCITS ETF)	Abstain
Lyxor Asset Management	28/02/2022	Allocation of Profits (LYXOR MSCI Emerging Markets UCITS ETF)	Abstain
Lyxor Asset Management	28/02/2022	Allocation of Profits/Dividends (LYXOR JAPAN (TOPIX) (DR) UCITS ETF)	Abstain
Lyxor Asset Management	28/02/2022	Allocation of Profits/Dividends (LYXOR CAC 40 (DR) UCITS ETF)	Abstain
Lyxor Asset Management	28/02/2022	Allocation of Profits (LYXOR EURO STOXX 50 (DR) UCITS ETF)	Abstain
Lyxor Asset Management	28/02/2022	Allocation of Losses (LYXOR PEA OBLIGATIONS D'ETAT EURO UCITS ETF)	Abstain
Lyxor Asset Management	28/02/2022	Allocation of Profits (LYXOR MSCI GREECE UCITS ETF)	Abstain
Lyxor Asset Management	28/02/2022	Allocation of Profits (LYXOR MSCI INDIA UCITS ETF)	Abstain
Lyxor Asset Management	28/02/2022	Allocation of Profits/Dividends (LYXOR NEW ENERGY (DR) UCITS ETF)	Abstain
Lyxor Asset Management	28/02/2022	Allocation of Losses (PLANET MONDE)	Abstain
Lyxor Asset Management	28/02/2022	Allocation of Losses (LYXOR GREEN BOND INDICIEL)	Abstain
Lyxor Asset Management	28/02/2022	Ratification of Co-Option of Matthieu Guignard as Director	Abstain
Lyxor Asset Management	28/02/2022	Ratification of Co-Option of Luc Caytan as Director	Abstain
Lyxor Asset Management	28/02/2022	Ratification of Co-Option of Christine Gentil as Director	Abstain
Lyxor Asset Management	28/02/2022	2022 Directors' Fees	Abstain
Lyxor Asset Management	28/02/2022	Authorisation of Legal Formalities	Abstain
Lyxor Asset Management	28/02/2022	Board and Auditor Report	Abstain
Lyxor Asset Management Luxembourg S.A.	28/02/2022	Accounts and Reports	Abstain
Lyxor Asset Management Luxembourg S.A.	28/02/2022	Allocation of Profits/Dividends	Abstain
Lyxor Asset Management Luxembourg S.A.	28/02/2022	Ratification of Board Acts	Against
Lyxor Asset Management Luxembourg S.A.	28/02/2022	Elect Matthieu Guignard	For
Lyxor Asset Management Luxembourg S.A.	28/02/2022	Elect Lucien Caytan	For

Lyxor Asset Management Luxembourg S.A.	28/02/2022	Elect Gregory Berthier	For
Lyxor Asset Management Luxembourg S.A.	28/02/2022	Elect Charles Giraldez	For
Lyxor Asset Management Luxembourg S.A.	28/02/2022	Appointment of Auditor	Abstain
Lyxor Asset Management Luxembourg S.A.	28/02/2022	Authorization of Legal Formalities	Abstain
Lyxor Asset Management Luxembourg S.A.	29/04/2022	Accounts and Reports	For
Lyxor Asset Management Luxembourg S.A.	29/04/2022	Allocation of Profits/Dividends	For
Lyxor Asset Management Luxembourg S.A.	29/04/2022	Ratification of Board Acts	Abstain
Lyxor Asset Management Luxembourg S.A.	29/04/2022	Elect Lucien Caytan to the Board of Directors	For
Lyxor Asset Management Luxembourg S.A.	29/04/2022	Elect Gregory Berthier to the Board of Directors	For
Lyxor Asset Management Luxembourg S.A.	29/04/2022	Elect Jeanne Duvoux	For
Lyxor Asset Management Luxembourg S.A.	29/04/2022	Elect Matthieu Guignard	For
Lyxor Asset Management Luxembourg S.A.	29/04/2022	Elect Charles Giraldez	For
Lyxor Asset Management Luxembourg S.A.	29/04/2022	Appointment of Auditor	For
M6 - Metropole Television	26/04/2022	Accounts and Reports; Non Tax-Deductible Expenses	For
M6 - Metropole Television	26/04/2022	Consolidated Accounts and Reports	For
M6 - Metropole Television	26/04/2022	Allocation of Profits/Dividends	For
M6 - Metropole Television	26/04/2022	Transfer of Reserves	For
M6 - Metropole Television	26/04/2022	Special Auditors Report on Regulated Agreements	For
M6 - Metropole Television	26/04/2022	Elect Marie Cheval	Against
M6 - Metropole Television	26/04/2022	Elect Nicolas Houzé	For
M6 - Metropole Television	26/04/2022	Elect Jennifer Mullin	Against
M6 - Metropole Television	26/04/2022	Elect Björn Bauer	Against
M6 - Metropole Television	26/04/2022	2021 Remuneration Report	Against
M6 - Metropole Television	26/04/2022	2021 Remuneration of Nicolas de Tavernost, Management Board Chair	Against
M6 - Metropole Television	26/04/2022	2022 Remuneration Policy (Management Board Chair)	Against
M6 - Metropole Television	26/04/2022	2021 Remuneration of Thomas Valentin, Management Board Member	Against
M6 - Metropole Television	26/04/2022	2021 Remuneration of Régis Ravanais, Management Board Member	Against
M6 - Metropole Television	26/04/2022	2021 Remuneration of Jérôme Lefébure, Management Board Member	Against
M6 - Metropole Television	26/04/2022	2021 Remuneration of David Larramendy, Management Board Member	Against
M6 - Metropole Television	26/04/2022	2022 Remuneration Policy (Management Board Members)	Against
M6 - Metropole Television	26/04/2022	2021 Remuneration of Elmar Heggen, Supervisory Board Chair	For
M6 - Metropole Television	26/04/2022	2022 Remuneration Policy (Supervisory Board)	For
M6 - Metropole Television	26/04/2022	Authority to Repurchase and Reissue Shares	For
M6 - Metropole Television	26/04/2022	Authority to Cancel Shares and Reduce Capital	For
M6 - Metropole Television	26/04/2022	Authority to Issue Restricted Shares	Against

M6 - Metropole Television	26/04/2022	Amendments to Articles Regarding Management Board's Age Limits	Against
M6 - Metropole Television	26/04/2022	Amendments to Articles Regarding Shares and Dividends	For
M6 - Metropole Television	26/04/2022	Technical Amendments to Articles	For
M6 - Metropole Television	26/04/2022	Authorisation of Legal Formalities	For
Magna International Inc.	03/05/2022	Elect Peter G. Bowie	For
Magna International Inc.	03/05/2022	Elect Mary S. Chan	For
Magna International Inc.	03/05/2022	Elect V. Peter Harder	For
Magna International Inc.	03/05/2022	Elect Seetarama S. Kotagiri	For
Magna International Inc.	03/05/2022	Elect Kurt J. Lauk	For
Magna International Inc.	03/05/2022	Elect Robert F. MacLellan	For
Magna International Inc.	03/05/2022	Elect Mary Lou Maher	For
Magna International Inc.	03/05/2022	Elect William A. Ruh	For
Magna International Inc.	03/05/2022	Elect Indira V. Samarasekera	For
Magna International Inc.	03/05/2022	Elect Thomas Weber	For
Magna International Inc.	03/05/2022	Elect Lisa S. Westlake	For
Magna International Inc.	03/05/2022	Appointment of Auditor and Authority to Set Fees	For
Magna International Inc.	03/05/2022	Approval of the Performance Stock Unit Plan	For
Magna International Inc.	03/05/2022	Advisory Vote on Executive Compensation	Against
Maisons du Monde	31/05/2022	Accounts and Reports; Non Tax-Deductible Expenses	For
Maisons du Monde	31/05/2022	Consolidated Accounts and Reports	For
Maisons du Monde	31/05/2022	Allocation of Profits/Dividends	For
Maisons du Monde	31/05/2022	Special Auditors Report on Regulated Agreements	For
Maisons du Monde	31/05/2022	2021 Remuneration Report	Against
Maisons du Monde	31/05/2022	2021 Remuneration of Peter Child, Chair (Until June 30, 2021)	For
Maisons du Monde	31/05/2022	2021 Remuneration of Thierry Falque-Pierrotin, Chair (Since June 30, 2021)	For
Maisons du Monde	31/05/2022	2021 Remuneration of Julie Walbaum, CEO	Against
Maisons du Monde	31/05/2022	2022 Remuneration Policy (CEO)	For
Maisons du Monde	31/05/2022	2022 Directors' Fees	For
Maisons du Monde	31/05/2022	2022 Remuneration Policy (Board of Directors)	For
Maisons du Monde	31/05/2022	Ratification of Co-Option of Victor Herrero	For
Maisons du Monde	31/05/2022	Elect Alexandra Palt	For
Maisons du Monde	31/05/2022	Elect Société Teleios Capital Partners LLC (Adam Epstein)	For
Maisons du Monde	31/05/2022	Elect Gabriel Naouri	For
Maisons du Monde	31/05/2022	Appointment of Auditor (Deloitte)	For
Maisons du Monde	31/05/2022	Non-Renewal of Alternate Auditor (CISANE)	For
Maisons du Monde	31/05/2022	Authority to Repurchase and Reissue Shares	For
Maisons du Monde	31/05/2022	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For
Maisons du Monde	31/05/2022	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For
Maisons du Monde	31/05/2022	Authority to Issue Shares and Convertible Debt Through Private Placement	For
Maisons du Monde	31/05/2022	Authority to Set Offering Price of Shares	For
Maisons du Monde	31/05/2022	Greenshoe	For
Maisons du Monde	31/05/2022	Authority to Increase Capital in Consideration for Contributions In Kind	For
Maisons du Monde	31/05/2022	Authority to Increase Capital Through Capitalisations	For

Maisons du Monde	31/05/2022	Employee Stock Purchase Plan	For
Maisons du Monde	31/05/2022	Global Ceiling on Capital Increases and Debt Issuances	For
Maisons du Monde	31/05/2022	Authority to Cancel Shares and Reduce Capital	For
Maisons du Monde	31/05/2022	Authority to Issue Performance Shares	For
Maisons du Monde	31/05/2022	Authorisation of Legal Formalities	For
Man Group Plc	06/05/2022	Accounts and Reports	For
Man Group Plc	06/05/2022	Remuneration Policy	For
Man Group Plc	06/05/2022	Remuneration Report	For
Man Group Plc	06/05/2022	Final Dividend	For
Man Group Plc	06/05/2022	Elect Katharine Barker	For
Man Group Plc	06/05/2022	Elect Lucinda Bell	For
Man Group Plc	06/05/2022	Elect Richard D.A. Berliand	For
Man Group Plc	06/05/2022	Elect John Cryan	For
Man Group Plc	06/05/2022	Elect Luke Ellis	For
Man Group Plc	06/05/2022	Elect Antoine Forterre	For
Man Group Plc	06/05/2022	Elect Jacqueline Hunt	For
Man Group Plc	06/05/2022	Elect Cecelia Kurzman	For
Man Group Plc	06/05/2022	Elect Anne Wade	For
Man Group Plc	06/05/2022	Appointment of Auditor	For
Man Group Plc	06/05/2022	Authority to Set Auditor's Fees	For
Man Group Plc	06/05/2022	Authorisation of Political Donations	For
Man Group Plc	06/05/2022	2019 Sharesave Scheme	For
Man Group Plc	06/05/2022	Authority to Issue Shares w/ Preemptive Rights	For
Man Group Plc	06/05/2022	Authority to Issue Shares w/o Preemptive Rights	For
Man Group Plc	06/05/2022	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For
Man Group Plc	06/05/2022	Authority to Repurchase Shares	For
Man Group Plc	06/05/2022	Authority to Set General Meeting Notice Period at 14 Days	For
Manitou BF	16/06/2022	Accounts and Reports; Non Tax-Deductible Expenses	For
Manitou BF	16/06/2022	Consolidated Accounts and Reports	For
Manitou BF	16/06/2022	Special Auditors Report on Regulated Agreements	For
Manitou BF	16/06/2022	Allocation of Profits/Dividends	For
Manitou BF	16/06/2022	2021 Remuneration Report	Against
Manitou BF	16/06/2022	2021 Remuneration of Jacqueline Himsworth, Chair	For
Manitou BF	16/06/2022	2021 Remuneration of Michel Denis, CEO	Against
Manitou BF	16/06/2022	2022 Remuneration Policy (Chair)	For
Manitou BF	16/06/2022	2022 Remuneration Policy (CEO)	Against
Manitou BF	16/06/2022	2022 Remuneration Policy (Board of Directors)	For
Manitou BF	16/06/2022	Authority to Repurchase and Reissue Shares	For
Manitou BF	16/06/2022	Authority to Cancel Shares and Reduce Capital	For
Manitou BF	16/06/2022	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For
Manitou BF	16/06/2022	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Against
Manitou BF	16/06/2022	Authority to Issue Shares and Convertible Debt Through Private Placement	Against
Manitou BF	16/06/2022	Authority to Set Offering Price of Shares	Against
Manitou BF	16/06/2022	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights (Qualified Investors)	Against

Manitou BF	16/06/2022	Greenshoe	Against
Manitou BF	16/06/2022	Authority to Increase Capital Through Capitalisations	For
Manitou BF	16/06/2022	Authority to Increase Capital in Consideration for Contributions In Kind	Against
Manitou BF	16/06/2022	Authority to Issue Restricted Shares	Against
Manitou BF	16/06/2022	Employee Stock Purchase Plan	Against
Manitou BF	16/06/2022	Amendments to Article 9 Regarding the Rights and Obligations Attached to the Shares	For
Manitou BF	16/06/2022	Amendments to Article 15.2 Regarding the Conditions of Deliberation of Decisions of the Board of Directors	For
Manitou BF	16/06/2022	Authorisation of Legal Formalities	For
Manutan International	11/03/2022	Accounts and Reports; Non Tax-Deductible Expenses	For
Manutan International	11/03/2022	Consolidated Accounts and Reports	For
Manutan International	11/03/2022	Allocation of Profits/Dividends	For
Manutan International	11/03/2022	Special Auditors Report on Regulated Agreements	For
Manutan International	11/03/2022	Appointment of Auditor (KPMG)	For
Manutan International	11/03/2022	Non-Renewal of Alternate Auditor	For
Manutan International	11/03/2022	Non-Renewal of Director	For
Manutan International	11/03/2022	2021 Remuneration Report	For
Manutan International	11/03/2022	2021 Remuneration of Jean-Pierre Guichard, Chair	For
Manutan International	11/03/2022	2021 Remuneration of Xavier Guichard, CEO	For
Manutan International	11/03/2022	2021 Remuneration of Brigitte Auffret, Deputy CEO	For
Manutan International	11/03/2022	2021 Remuneration of Pierre-Olivier Brial, Deputy CEO	For
Manutan International	11/03/2022	2022 Remuneration Policy (Chair)	For
Manutan International	11/03/2022	2022 Remuneration Policy (CEO)	Against
Manutan International	11/03/2022	2022 Remuneration Policy (Deputy CEOs)	Against
Manutan International	11/03/2022	2022 Remuneration Policy (Board of Directors)	For
Manutan International	11/03/2022	Authority to Repurchase and Reissue Shares	For
Manutan International	11/03/2022	Authority to Cancel Shares and Reduce Capital	For
Manutan International	11/03/2022	Authority to Issue Performance Shares	Against
Manutan International	11/03/2022	Textual References Applicable in Case of Regulation Updates	For
Manutan International	11/03/2022	Amendments to Article Regarding Company's Duration	For
Manutan International	11/03/2022	Amendments to Articles Regarding Share Ownership Disclosure Requirements	For
Manutan International	11/03/2022	Amendments to Articles Regarding Voting Rights	For
Manutan International	11/03/2022	Amendments to Article Regarding Written Consultations	For
Manutan International	11/03/2022	Amendments to Article Regarding Social and Environmental Stakes	For
Manutan International	11/03/2022	Amendments to Articles Regarding Censors	Against
Manutan International	11/03/2022	Authorisation of Legal Formalities	For
Mastercard Incorporated	21/06/2022	Elect Merit E. Janow	For
Mastercard Incorporated	21/06/2022	Elect Candido Botelho Bracher	For
Mastercard Incorporated	21/06/2022	Elect Richard K. Davis	For
Mastercard Incorporated	21/06/2022	Elect Julius Genachowski	For
Mastercard Incorporated	21/06/2022	Elect GOH Choon Phong	Against
Mastercard Incorporated	21/06/2022	Elect Oki Matsumoto	Against
Mastercard Incorporated	21/06/2022	Elect Michael Miebach	For

Mastercard Incorporated	21/06/2022	Elect Youngme E. Moon	For
Mastercard Incorporated	21/06/2022	Elect Rima Qureshi	For
Mastercard Incorporated	21/06/2022	Elect Gabrielle Sulzberger	For
Mastercard Incorporated	21/06/2022	Elect Jackson P. Tai	For
Mastercard Incorporated	21/06/2022	Elect Harit Talwar	For
Mastercard Incorporated	21/06/2022	Elect Lance Uggla	For
Mastercard Incorporated	21/06/2022	Advisory Vote on Executive Compensation	Against
Mastercard Incorporated	21/06/2022	Ratification of Auditor	For
Mastercard Incorporated	21/06/2022	Restoration of Right to Call a Special Meeting	For
Mastercard Incorporated	21/06/2022	Shareholder Proposal Regarding Right to Call Special Meetings	For
Mastercard Incorporated	21/06/2022	Shareholder Proposal Regarding Political Donations to Objectors	Abstain
Mastercard Incorporated	21/06/2022	Shareholder Proposal Regarding Charitable Contributions Disclosure	Abstain
Mastercard Incorporated	21/06/2022	Shareholder Proposal Regarding Report on Untraceable Firearms	For
MBank S.A	31/03/2022	Election of Presiding Chair	For
MBank S.A	31/03/2022	Election of Vote Counting Commission	For
MBank S.A	31/03/2022	Presentation of Management Board Reports	For
MBank S.A	31/03/2022	Presentation of Supervisory Board Report	For
MBank S.A	31/03/2022	Presentation of Management Board Report (Group)	For
MBank S.A	31/03/2022	Presentation of Financial Statements (Group)	For
MBank S.A	31/03/2022	Management Board Report	For
MBank S.A	31/03/2022	Financial Statements	For
MBank S.A	31/03/2022	Coverage of Losses	For
MBank S.A	31/03/2022	Allocation of Retained Earnings	For
MBank S.A	31/03/2022	Ratify Cezary Stypulkowski	For
MBank S.A	31/03/2022	Ratify Cezary Kocik	For
MBank S.A	31/03/2022	Ratify Adam Pers	For
MBank S.A	31/03/2022	Ratify Krzysztof Dabrowski	For
MBank S.A	31/03/2022	Ratify Andreas Böger	For
MBank S.A	31/03/2022	Ratify Marek Lusztyn	For
MBank S.A	31/03/2022	Elect Arno Walter	For
MBank S.A	31/03/2022	Elect Armin Barthel	For
MBank S.A	31/03/2022	Ratify Agnieszka Slomka-Golebiowska	Abstain
MBank S.A	31/03/2022	Ratify Sabine Schmittroth	Abstain
MBank S.A	31/03/2022	Ratify Bettina Orlopp	Abstain
MBank S.A	31/03/2022	Ratify Marcus Chromik	Abstain
MBank S.A	31/03/2022	Ratify Jörg Hessenmüller	Abstain
MBank S.A	31/03/2022	Ratify Tomasz Bieske	Abstain
MBank S.A	31/03/2022	Ratify Aleksandra Gren	Abstain
MBank S.A	31/03/2022	Ratify Arno Walter	Abstain
MBank S.A	31/03/2022	Ratify Armin Barthel	Abstain
MBank S.A	31/03/2022	Ratify Mirosław Godlewski	Abstain
MBank S.A	31/03/2022	Financial Statements (Consolidated)	For
MBank S.A	31/03/2022	Amendments to Articles	Against
MBank S.A	31/03/2022	Supervisory Board Report on Remuneration Policy Assessment	For
MBank S.A	31/03/2022	Approval of Policy on Assessment of Suitability of Supervisory Board Members, Management and Key Employees	For

MBank S.A	31/03/2022	Assessment of Suitability of the Supervisory Board Members	For
MBank S.A	31/03/2022	Remuneration Report	Against
MBank S.A	31/03/2022	Amendments to Resolution No.32/2020 Regarding Appointment of Auditor	For
MBank S.A	31/03/2022	Appointment of Auditor	Abstain
MBank S.A	31/03/2022	Supervisory Board Fees	For
MBank S.A	31/03/2022	Presentation of Information on the Status of Disputes Related to Loans Indexed to CHF	For
McCormick & Co., Inc.	30/03/2022	YOU ARE CORDIALLY INVITED TO ATTEND THE ANNUAL MEETING OF STOCKHOLDERS OF McCORMICK & COMPANY, INCORPORATED (THE COMPANY) TO BE HELD VIA A VIRTUAL SHAREHOLDER MEETING ON WEDNESDAY, MARCH 30, 2022 AT 10:00 AM EASTERN TIME. PLEASE USE THE FOLLOWING URL TO ACCESS THE MEETING (WWW.VIRTUALSHAREHOLDERMEETING.COM/MKC202	For
McDonald`s Corp	26/05/2022	Elect Lloyd H. Dean	For
McDonald`s Corp	26/05/2022	Elect Robert A. Eckert	For
McDonald`s Corp	26/05/2022	Elect Catherine Engelbert	For
McDonald`s Corp	26/05/2022	Elect Margaret H. Georgiadis	For
McDonald`s Corp	26/05/2022	Elect Enrique Hernandez, Jr.	For
McDonald`s Corp	26/05/2022	Elect Christopher Kempczinski	For
McDonald`s Corp	26/05/2022	Elect Richard H. Lenny	Withhold
McDonald`s Corp	26/05/2022	Elect John Mulligan	For
McDonald`s Corp	26/05/2022	Elect Sheila A. Penrose	Withhold
McDonald`s Corp	26/05/2022	Elect John W. Rogers, Jr.	For
McDonald`s Corp	26/05/2022	Elect Paul S. Walsh	For
McDonald`s Corp	26/05/2022	Elect Miles D. White	Withhold
McDonald`s Corp	26/05/2022	Advisory Vote on Executive Compensation	Against
McDonald`s Corp	26/05/2022	Ratification of Auditor	For
McDonald`s Corp	26/05/2022	Shareholder Proposal Regarding Right to Call Special Meetings	For
McDonald`s Corp	26/05/2022	Shareholder Proposal Regarding Report on Plastics	For
McDonald`s Corp	26/05/2022	Shareholder Proposal Regarding Report on Public Health Costs of Antibiotics in the Supply Chain	For
McDonald`s Corp	26/05/2022	Shareholder Proposal Regarding Gestation Crates	For
McDonald`s Corp	26/05/2022	Shareholder Proposal Regarding Civil Rights Audit	For
McDonald`s Corp	26/05/2022	Shareholder Proposal Regarding Lobbying Activities and Values Congruency	Abstain
McDonald`s Corp	26/05/2022	Shareholder Proposal Regarding Transparency Report on Global Public Policy and Political Influence	Abstain
Median Technologies	14/06/2022	Accounts and Reports; Non Tax-Deductible Expenses	For
Median Technologies	14/06/2022	Consolidated Accounts and Reports	For
Median Technologies	14/06/2022	Allocation of Losses	For
Median Technologies	14/06/2022	Special Auditors Report on Regulated Agreements	For
Median Technologies	14/06/2022	Ratification of Board Acts (Fredrik Brag)	For
Median Technologies	14/06/2022	Ratification of Board Acts (Oran Muduroglu)	For
Median Technologies	14/06/2022	Ratification of Board Acts (Tim Haines)	For

Median Technologies	14/06/2022	Ratification of Board Acts (Kapil Dhingra)	For
Median Technologies	14/06/2022	Ratification of Board Acts (Oern Stuge)	For
Median Technologies	14/06/2022	2022 Directors' Fees	For
Median Technologies	14/06/2022	Authority to Repurchase and Reissue Shares	Against
Median Technologies	14/06/2022	Authority to Cancel Shares and Reduce Capital	For
Median Technologies	14/06/2022	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Against
Median Technologies	14/06/2022	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Against
Median Technologies	14/06/2022	Authority to Issue Shares and Convertible Debt Through Private Placement	Against
Median Technologies	14/06/2022	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights (Qualified Investors)	Against
Median Technologies	14/06/2022	Greenshoe	Against
Median Technologies	14/06/2022	Global Ceiling on Capital Increases	For
Median Technologies	14/06/2022	Authority to Issue Restricted Shares	Against
Median Technologies	14/06/2022	Authority to Grant Stock Options	Against
Median Technologies	14/06/2022	Employee Stock Purchase Plan	For
Median Technologies	14/06/2022	Cancellation of Authorities Previously Approved	For
Median Technologies	14/06/2022	Private Placement (Banque Europeenne D'Investissement)	Against
Median Technologies	14/06/2022	Suppression of Preemptive Rights (Banque Europeenne D'Investissement)	Against
Median Technologies	14/06/2022	Authorisation of Legal Formalities	For
Median Technologies	09/12/2022	Issuance of Warrants w/o Preemptive Rights (BSA 2022)	Against
Median Technologies	09/12/2022	Suppression of Preemptive Rights for Warrants (BSA 2022)	Against
Median Technologies	09/12/2022	Increase in Global Ceiling of Previously Approved Authorities	For
Median Technologies	09/12/2022	Employee Stock Purchase Plan	For
Median Technologies	09/12/2022	Authorisation of Legal Formalities	For
Medibank Private Limited	16/11/2022	Elect Peter D. Everingham	For
Medibank Private Limited	16/11/2022	Elect Kathryn J. Fagg	For
Medibank Private Limited	16/11/2022	Re-elect David Fagan	For
Medibank Private Limited	16/11/2022	Re-elect Linda B. Nicholls	For
Medibank Private Limited	16/11/2022	Remuneration Report	For
Medibank Private Limited	16/11/2022	Equity Grant (MD/CEO David Koczkar)	For
Medibank Private Limited	16/11/2022	Amendments to Constitution	For
Mercedes-Benz Group AG	29/04/2022	Allocation of Profits/Dividends	For
Mercedes-Benz Group AG	29/04/2022	Ratification of Management Board Acts	Abstain
Mercedes-Benz Group AG	29/04/2022	Ratification of Supervisory Board Acts	Abstain
Mercedes-Benz Group AG	29/04/2022	Appointment of Auditor For 2022 Financial Statements	For
Mercedes-Benz Group AG	29/04/2022	Appointment of Auditor for Interim Statements	For
Mercedes-Benz Group AG	29/04/2022	Elect Dame Veronica Anne Courtice	For
Mercedes-Benz Group AG	29/04/2022	Elect Marco Gobetti	For
Mercedes-Benz Group AG	29/04/2022	Remuneration Report	Against
Mercialys	28/04/2022	Accounts and Reports; Non Tax-Deductible Expenses	For
Mercialys	28/04/2022	Consolidated Accounts and Reports	For
Mercialys	28/04/2022	Allocation of Profits/Dividends	For
Mercialys	28/04/2022	Elect Éric Le Gentil	For
Mercialys	28/04/2022	Elect Stéphanie Bensimon	For

Mercialys	28/04/2022	Elect Elisabeth Cunin	For
Mercialys	28/04/2022	Elect Pascale Roque	For
Mercialys	28/04/2022	2021 Remuneration Report	For
Mercialys	28/04/2022	2021 Remuneration of Éric Le Gentil, Chair	For
Mercialys	28/04/2022	2021 Remuneration of Vincent Ravat, CEO	For
Mercialys	28/04/2022	2021 Remuneration of Elizabeth Blaise, Deputy CEO	For
Mercialys	28/04/2022	2022 Remuneration Policy (Chair)	For
Mercialys	28/04/2022	2022 Remuneration Policy (CEO)	For
Mercialys	28/04/2022	2022 Remuneration Policy (Deputy CEO)	For
Mercialys	28/04/2022	2022 Remuneration Policy (Board of Directors)	For
Mercialys	28/04/2022	Special Auditors Report on Regulated Agreements	For
Mercialys	28/04/2022	Appointment of Auditor (Ernst & Young); Non-Renewal of Auditex as Alternate Auditor	For
Mercialys	28/04/2022	Appointment of Auditor (KPMG); Non-Renewal of Salustro Revdel as Alternate Auditor	For
Mercialys	28/04/2022	Opinion on Ambition to Fight Climate Change	For
Mercialys	28/04/2022	Authority to Repurchase and Reissue Shares	For
Mercialys	28/04/2022	Authority to Cancel Shares and Reduce Capital	For
Mercialys	28/04/2022	Authority to Issue Shares and Convertible Debt Through Private Placement	For
Mercialys	28/04/2022	Greenshoe	For
Mercialys	28/04/2022	Authority to Increase Capital in Case of Exchange Offers	For
Mercialys	28/04/2022	Global Ceiling on Capital Increases and Debt Issuances	For
Mercialys	28/04/2022	Employee Stock Purchase Plan	For
Mercialys	28/04/2022	Authorisation of Legal Formalities	For
Merck & Co Inc	24/05/2022	Elect Douglas M. Baker, Jr.	For
Merck & Co Inc	24/05/2022	Elect Mary Ellen Coe	For
Merck & Co Inc	24/05/2022	Elect Pamela J. Craig	For
Merck & Co Inc	24/05/2022	Elect Robert M. Davis	For
Merck & Co Inc	24/05/2022	Elect Kenneth C. Frazier	For
Merck & Co Inc	24/05/2022	Elect Thomas H. Glocer	Against
Merck & Co Inc	24/05/2022	Elect Risa Lavizzo-Mourey	For
Merck & Co Inc	24/05/2022	Elect Stephen L. Mayo	For
Merck & Co Inc	24/05/2022	Elect Paul B. Rothman	For
Merck & Co Inc	24/05/2022	Elect Patricia F. Russo	Against
Merck & Co Inc	24/05/2022	Elect Christine E. Seidman	For
Merck & Co Inc	24/05/2022	Elect Inge G. Thulin	For
Merck & Co Inc	24/05/2022	Elect Kathy J. Warden	Against
Merck & Co Inc	24/05/2022	Elect Peter C. Wendell	For
Merck & Co Inc	24/05/2022	Advisory Vote on Executive Compensation	Against
Merck & Co Inc	24/05/2022	Ratification of Auditor	For
Merck & Co Inc	24/05/2022	Shareholder Proposal Regarding Independent Chair	For
Merck & Co Inc	24/05/2022	Shareholder Proposal Regarding Report on Access to COVID-19 Products	For
Merck & Co Inc	24/05/2022	Shareholder Proposal Regarding Lobbying Activities and Values Congruency	Abstain
Merck KGAA	22/04/2022	Accounts and Reports	For
Merck KGAA	22/04/2022	Allocation of Profits/Dividends	For
Merck KGAA	22/04/2022	Ratification of Management Board Acts	For

Merck KGAA	22/04/2022	Ratification of Supervisory Board Acts	For
Merck KGAA	22/04/2022	Appointment of Auditor	For
Merck KGAA	22/04/2022	Appointment of Auditor (FY 2023)	For
Merck KGAA	22/04/2022	Remuneration Report	For
Merck KGAA	22/04/2022	Increase in Authorised Capital	For
Mersen	19/05/2022	Accounts and Reports	For
Mersen	19/05/2022	Consolidated Accounts and Reports	For
Mersen	19/05/2022	Allocation of Profits/Dividends	For
Mersen	19/05/2022	Special Auditors Report on Regulated Agreements	For
Mersen	19/05/2022	Appointment of Auditor (Ernst & Young)	For
Mersen	19/05/2022	Non-Renewal of Alternate Auditor (BEAS)	For
Mersen	19/05/2022	Appointment of Auditor (KPMG)	For
Mersen	19/05/2022	Non-Renewal of Alternate Auditor (Salustro Reydel)	For
Mersen	19/05/2022	Elect Bpifrance Participations (Emmanuel Blot)	For
Mersen	19/05/2022	2022 Directors' Fees	For
Mersen	19/05/2022	2022 Remuneration Policy (Chair)	For
Mersen	19/05/2022	2022 Remuneration Policy (CEO)	Against
Mersen	19/05/2022	2022 Remuneration Policy (Board of Directors)	For
Mersen	19/05/2022	2021 Remuneration Report	For
Mersen	19/05/2022	2021 Remuneration of Olivier Legrain, Chair	For
Mersen	19/05/2022	2021 Remuneration of Luc Themelin, CEO	For
Mersen	19/05/2022	Authority to Repurchase and Reissue Shares	For
Mersen	19/05/2022	Relocation of Corporate Headquarters	For
Mersen	19/05/2022	Authority to Cancel Shares and Reduce Capital	For
Mersen	19/05/2022	Authority to Increase Capital Through Capitalisations	For
Mersen	19/05/2022	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For
Mersen	19/05/2022	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For
Mersen	19/05/2022	Authority to Increase Capital in Case of Exchange Offers	For
Mersen	19/05/2022	Authority to Issue Shares and Convertible Debt Through Private Placement	For
Mersen	19/05/2022	Greenshoe	For
Mersen	19/05/2022	Authority to Increase Capital in Consideration for Contributions In Kind	For
Mersen	19/05/2022	Stock Purchase Plan for Overseas Employees	For
Mersen	19/05/2022	Employee Stock Purchase Plan	For
Mersen	19/05/2022	Global Ceiling on Capital Increases	For
Mersen	19/05/2022	Authority to Issue Performance Shares (Employees)	For
Mersen	19/05/2022	Authority to Issue Performance Shares (Top Management)	For
Mersen	19/05/2022	Authority to Issue Restricted Shares	For
Mersen	19/05/2022	Authorisation of Legal Formalities	For
Meta Platforms Inc	25/05/2022	Elect Peggy Alford	For
Meta Platforms Inc	25/05/2022	Elect Marc L. Andreessen	For
Meta Platforms Inc	25/05/2022	Elect Andrew W. Houston	Withhold
Meta Platforms Inc	25/05/2022	Elect Nancy Killefer	For
Meta Platforms Inc	25/05/2022	Elect Robert M. Kimmitt	For
Meta Platforms Inc	25/05/2022	Elect Sheryl K. Sandberg	For

Meta Platforms Inc	25/05/2022	Elect Tracey T. Travis	For
Meta Platforms Inc	25/05/2022	Elect Tony Xu	Withhold
Meta Platforms Inc	25/05/2022	Elect Mark Zuckerberg	For
Meta Platforms Inc	25/05/2022	Ratification of Auditor	For
Meta Platforms Inc	25/05/2022	Advisory Vote on Executive Compensation	Against
Meta Platforms Inc	25/05/2022	Shareholder Proposal Regarding Recapitalization	For
Meta Platforms Inc	25/05/2022	Shareholder Proposal Regarding Independent Chair	Abstain
Meta Platforms Inc	25/05/2022	Shareholder Proposal Regarding Concealment Clauses	For
Meta Platforms Inc	25/05/2022	Shareholder Proposal Regarding Report on Business Practices and Financial Returns	Abstain
Meta Platforms Inc	25/05/2022	Shareholder Proposal Regarding a Report on the Efficacy of Enforcement of Content Policies	For
Meta Platforms Inc	25/05/2022	Shareholder Proposal Regarding Report and Advisory Vote on Metaverse Project	For
Meta Platforms Inc	25/05/2022	Shareholder Proposal Regarding Human Rights Impact Assessment	For
Meta Platforms Inc	25/05/2022	Shareholder Proposal Regarding Report on Online Child Exploitation	For
Meta Platforms Inc	25/05/2022	Shareholder Proposal Regarding Non-discrimination Audit	For
Meta Platforms Inc	25/05/2022	Shareholder Proposal Regarding Lobbying Report	Abstain
Meta Platforms Inc	25/05/2022	Shareholder Proposal Regarding Assessment of Audit & Risk Oversight Committee	For
Meta Platforms Inc	25/05/2022	Shareholder Proposal Regarding Charitable Contributions Disclosure	Abstain
Metabolic Explorer	10/06/2022	Accounts and Reports; Ratification of Acts; Non Tax-Deductible Expenses	For
Metabolic Explorer	10/06/2022	Consolidated Accounts and Reports	For
Metabolic Explorer	10/06/2022	Allocation of Losses	For
Metabolic Explorer	10/06/2022	Special Auditors Report on Regulated Agreements	For
Metabolic Explorer	10/06/2022	Authority to Repurchase and Reissue Shares	Against
Metabolic Explorer	10/06/2022	2021 Remuneration Report	Against
Metabolic Explorer	10/06/2022	2021 Remuneration of Benjamin Gonzalez, Chair and CEO	Against
Metabolic Explorer	10/06/2022	2021 Remuneration of David Demeestere, Deputy CEO	Against
Metabolic Explorer	10/06/2022	2022 Remuneration Policy (Chair and CEO)	Against
Metabolic Explorer	10/06/2022	2022 Remuneration Policy (Deputy CEO)	Against
Metabolic Explorer	10/06/2022	2022 Remuneration Policy (Board of Directors)	For
Metabolic Explorer	10/06/2022	Authority to Increase Capital Through Capitalisations	For
Metabolic Explorer	10/06/2022	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Against
Metabolic Explorer	10/06/2022	Authority to Issue Shares and Convertible Debt Through Private Placement	Against
Metabolic Explorer	10/06/2022	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights (Industrial and Financial Partners)	Against
Metabolic Explorer	10/06/2022	Greenshoe	Against
Metabolic Explorer	10/06/2022	Authority to Increase Capital in Consideration for Contributions In Kind	Against
Metabolic Explorer	10/06/2022	Authority to Decide Mergers by Absorption, Spin-Offs, Partial Transfer of Assets	Against

Metabolic Explorer	10/06/2022	Authority to Increase Capital in Case of Mergers by Absorption, Splitting, and Partial Transfer of Assets	Against
Metabolic Explorer	10/06/2022	Authority to Increase Capital in Case of Exchange Offer	Against
Metabolic Explorer	10/06/2022	Authority to Grant Warrants (Mandated Partners)	Against
Metabolic Explorer	10/06/2022	Employee Stock Purchase Plan	For
Metabolic Explorer	10/06/2022	Authority to Grant Stock Options	Against
Metabolic Explorer	10/06/2022	Authority to Issue Restricted Shares	Against
Metabolic Explorer	10/06/2022	Authority to Cancel Shares and Reduce Capital	For
Metabolic Explorer	10/06/2022	Authorisation of Legal Formalities	For
Metlife Inc	21/06/2022	Elect Cheryl W. Gris�	Against
Metlife Inc	21/06/2022	Elect Carlos M. Gutierrez	For
Metlife Inc	21/06/2022	Elect Carla A. Harris	For
Metlife Inc	21/06/2022	Elect Gerald L. Hassell	For
Metlife Inc	21/06/2022	Elect David L. Herzog	For
Metlife Inc	21/06/2022	Elect R. Glenn Hubbard	Against
Metlife Inc	21/06/2022	Elect Edward J. Kelly, III	For
Metlife Inc	21/06/2022	Elect William E. Kennard	For
Metlife Inc	21/06/2022	Elect Michel A. Khalaf	For
Metlife Inc	21/06/2022	Elect Catherine R. Kinney	For
Metlife Inc	21/06/2022	Elect Diana L. McKenzie	For
Metlife Inc	21/06/2022	Elect Denise M. Morrison	For
Metlife Inc	21/06/2022	Elect Mark A. Weinberger	For
Metlife Inc	21/06/2022	Ratification of Auditor	For
Metlife Inc	21/06/2022	Advisory Vote on Executive Compensation	Against
Metso Outotec Corporation	21/04/2022	Accounts and Reports	For
Metso Outotec Corporation	21/04/2022	Allocation of Profits/Dividends	For
Metso Outotec Corporation	21/04/2022	Ratification of Board and CEO Acts	For
Metso Outotec Corporation	21/04/2022	Remuneration Report	Against
Metso Outotec Corporation	21/04/2022	Directors' Fees	For
Metso Outotec Corporation	21/04/2022	Board Size	For
Metso Outotec Corporation	21/04/2022	Election of Directors	For
Metso Outotec Corporation	21/04/2022	Authority to Set Auditor's Fees	For
Metso Outotec Corporation	21/04/2022	Appointment of Auditor	For
Metso Outotec Corporation	21/04/2022	Authority to Repurchase Shares	For
Metso Outotec Corporation	21/04/2022	Authority to Issue Shares w/ or w/o Preemptive Rights	For
Mettler-Toledo International, Inc.	05/05/2022	Elect Robert F. Spoerry	For
Mettler-Toledo International, Inc.	05/05/2022	Elect Wah-Hui Chu	For
Mettler-Toledo International, Inc.	05/05/2022	Elect Domitille Doat-Le Bigot	For
Mettler-Toledo International, Inc.	05/05/2022	Elect Olivier A. Filliol	For
Mettler-Toledo International, Inc.	05/05/2022	Elect Elisha W. Finney	For
Mettler-Toledo International, Inc.	05/05/2022	Elect Richard Francis	For
Mettler-Toledo International, Inc.	05/05/2022	Elect Michael A. Kelly	For
Mettler-Toledo International, Inc.	05/05/2022	Elect Thomas P. Salice	Against

Mettler-Toledo International, Inc.	05/05/2022	Ratification of Auditor	For
Mettler-Toledo International, Inc.	05/05/2022	Advisory Vote on Executive Compensation	Against
MFS Meridian Funds SICAV	20/06/2022	Board and Auditor Report	For
MFS Meridian Funds SICAV	20/06/2022	Accounts and Reports	For
MFS Meridian Funds SICAV	20/06/2022	Allocation of Profits/Dividends	For
MFS Meridian Funds SICAV	20/06/2022	Ratification of Board Acts	For
MFS Meridian Funds SICAV	20/06/2022	Election of Directors (Slate)	For
MFS Meridian Funds SICAV	20/06/2022	Directors' Fees	For
MFS Meridian Funds SICAV	20/06/2022	Appointment of Auditor	For
MFS Meridian Funds SICAV - European Value Fund	20/06/2022	Board and Auditor Report	For
MFS Meridian Funds SICAV - European Value Fund	20/06/2022	Accounts and Reports	For
MFS Meridian Funds SICAV - European Value Fund	20/06/2022	Allocation of Profits/Dividends	For
MFS Meridian Funds SICAV - European Value Fund	20/06/2022	Ratification of Board Acts	Abstain
MFS Meridian Funds SICAV - European Value Fund	20/06/2022	Election of Directors (Slate)	For
MFS Meridian Funds SICAV - European Value Fund	20/06/2022	Directors' Fees	For
MFS Meridian Funds SICAV - European Value Fund	20/06/2022	Appointment of Auditor	For
MGI Digital Graphic Technology	09/06/2022	Accounts and Reports	For
MGI Digital Graphic Technology	09/06/2022	Consolidated Accounts and Reports	For
MGI Digital Graphic Technology	09/06/2022	Allocation of Profits	For
MGI Digital Graphic Technology	09/06/2022	Special Auditors Report on Regulated Agreements	Abstain
MGI Digital Graphic Technology	09/06/2022	Ratification of Board Acts	For
MGI Digital Graphic Technology	09/06/2022	Authority to Repurchase and Reissue Shares	Against
MGI Digital Graphic Technology	09/06/2022	Elect Sumitani Tadahiko and Atsuki Kato	Against
MGI Digital Graphic Technology	09/06/2022	Authority to Issue Restricted Shares	Against
MGI Digital Graphic Technology	09/06/2022	Authorisation of Legal Formalities	For
Micron Technology Inc.	13/01/2022	Elect Richard M. Beyer	For
Micron Technology Inc.	13/01/2022	Elect Lynn A. Dugle	For
Micron Technology Inc.	13/01/2022	Elect Steven J. Gomo	For
Micron Technology Inc.	13/01/2022	Elect Linnie M. Haynesworth	For
Micron Technology Inc.	13/01/2022	Elect Mary Pat McCarthy	For
Micron Technology Inc.	13/01/2022	Elect Sanjay Mehrotra	For
Micron Technology Inc.	13/01/2022	Elect Robert E. Switz	For
Micron Technology Inc.	13/01/2022	Elect MaryAnn Wright	For
Micron Technology Inc.	13/01/2022	Advisory Vote on Executive Compensation	Against
Micron Technology Inc.	13/01/2022	Ratification of Auditor	For
Microsoft Corporation	13/12/2022	Elect Reid G. Hoffman	For
Microsoft Corporation	13/12/2022	Elect Hugh F. Johnston	For
Microsoft Corporation	13/12/2022	Elect Teri L. List	For

Microsoft Corporation	13/12/2022	Elect Satya Nadella	For
Microsoft Corporation	13/12/2022	Elect Sandra E. Peterson	For
Microsoft Corporation	13/12/2022	Elect Penny S. Pritzker	For
Microsoft Corporation	13/12/2022	Elect Carlos A. Rodriguez	Against
Microsoft Corporation	13/12/2022	Elect Charles W. Scharf	Against
Microsoft Corporation	13/12/2022	Elect John W. Stanton	For
Microsoft Corporation	13/12/2022	Elect John W. Thompson	For
Microsoft Corporation	13/12/2022	Elect Emma N. Walmsley	Against
Microsoft Corporation	13/12/2022	Elect Padmasree Warrior	For
Microsoft Corporation	13/12/2022	Advisory Vote on Executive Compensation	Against
Microsoft Corporation	13/12/2022	Ratification of Auditor	For
Microsoft Corporation	13/12/2022	Shareholder Proposal Regarding Cost Benefit Analysis of Global Diversity and Inclusion Efforts	Abstain
Microsoft Corporation	13/12/2022	Shareholder Proposal Regarding Report on Hiring Practices	Abstain
Microsoft Corporation	13/12/2022	Shareholder Proposal Regarding Managing Climate Risk in Employee Retirement Options	For
Microsoft Corporation	13/12/2022	Shareholder Proposal Regarding Report on Government Use of Technology	For
Microsoft Corporation	13/12/2022	Shareholder Proposal Regarding Risks of Developing Military Weapons	For
Microsoft Corporation	13/12/2022	Shareholder Proposal Regarding Report on Tax Transparency	For
Mirvac Group.	18/11/2022	Re-elect Jane Hewitt	For
Mirvac Group.	18/11/2022	Re-elect Peter S. Nash	For
Mirvac Group.	18/11/2022	Elect Damien Frawley	For
Mirvac Group.	18/11/2022	Remuneration Report	Against
Mirvac Group.	18/11/2022	Approve Increase in NEDs' Fee Cap	For
Mitsui & Co. Ltd	22/06/2022	Allocation of Profits/Dividends	For
Mitsui & Co. Ltd	22/06/2022	Amendments to Articles	For
Mitsui & Co. Ltd	22/06/2022	Elect Tatsuo Yasunaga	For
Mitsui & Co. Ltd	22/06/2022	Elect Kenichi Hori	For
Mitsui & Co. Ltd	22/06/2022	Elect Yoshio Kometani	For
Mitsui & Co. Ltd	22/06/2022	Elect Motoaki Uno	For
Mitsui & Co. Ltd	22/06/2022	Elect Yoshiaki Takemasu	For
Mitsui & Co. Ltd	22/06/2022	Elect Kazumasa Nakai	For
Mitsui & Co. Ltd	22/06/2022	Elect Tetsuya Shigeta	For
Mitsui & Co. Ltd	22/06/2022	Elect Makoto Sato	For
Mitsui & Co. Ltd	22/06/2022	Elect Toru Matsui	For
Mitsui & Co. Ltd	22/06/2022	Elect Izumi Kobayashi	For
Mitsui & Co. Ltd	22/06/2022	Elect Jenifer S. Rogers	For
Mitsui & Co. Ltd	22/06/2022	Elect Samuel Walsh	For
Mitsui & Co. Ltd	22/06/2022	Elect Takeshi Uchiyamada	Against
Mitsui & Co. Ltd	22/06/2022	Elect Masako Egawa	For
Mitsui & Co. Ltd	22/06/2022	Elect Yuko Tamai as Statutory Auditor	For
Mitsui & Co. Ltd	22/06/2022	Adoption of Restricted Stock Plan and Bonus	For
Mizuho Financial Group, Inc.	21/06/2022	Elect Tatsuo Kainaka	For
Mizuho Financial Group, Inc.	21/06/2022	Elect Yoshimitsu Kobayashi	For
Mizuho Financial Group, Inc.	21/06/2022	Elect Ryoji Sato	For
Mizuho Financial Group, Inc.	21/06/2022	Elect Takashi Tsukioka	For
Mizuho Financial Group, Inc.	21/06/2022	Elect Masami Yamamoto	For
Mizuho Financial Group, Inc.	21/06/2022	Elect Izumi Kobayashi	Against

Mizuho Financial Group, Inc.	21/06/2022	Elect Seiji Imai	For
Mizuho Financial Group, Inc.	21/06/2022	Elect Hisaaki Hirama	For
Mizuho Financial Group, Inc.	21/06/2022	Elect Masahiro Kihara	For
Mizuho Financial Group, Inc.	21/06/2022	Elect Makoto Umemiya	For
Mizuho Financial Group, Inc.	21/06/2022	Elect Motonori Wakabayashi	For
Mizuho Financial Group, Inc.	21/06/2022	Elect Nobuhiro Kaminoyama	For
Mizuho Financial Group, Inc.	21/06/2022	Amendments to Articles	For
MOL Hungarian Oil and Gas Plc.	28/04/2022	Vote Collection Method	For
MOL Hungarian Oil and Gas Plc.	28/04/2022	Election Individuals to Keep Minutes	For
MOL Hungarian Oil and Gas Plc.	28/04/2022	Financial Statements	For
MOL Hungarian Oil and Gas Plc.	28/04/2022	Allocation of Profits/Dividends	For
MOL Hungarian Oil and Gas Plc.	28/04/2022	Corporate Governance Declaration	For
MOL Hungarian Oil and Gas Plc.	28/04/2022	Ratification of Board Acts	Abstain
MOL Hungarian Oil and Gas Plc.	28/04/2022	Presentation of Information on Share Repurchase	For
MOL Hungarian Oil and Gas Plc.	28/04/2022	Authority to Repurchase and Reissue Shares	Against
MOL Hungarian Oil and Gas Plc.	28/04/2022	Elect József Molnár	For
MOL Hungarian Oil and Gas Plc.	28/04/2022	Elect Norbert Izer	For
MOL Hungarian Oil and Gas Plc.	28/04/2022	Appoint Norbert Izer to the Audit Committee	For
MOL Hungarian Oil and Gas Plc.	28/04/2022	Election of Supervisory Board Members; Election of Audit Committee Members	For
MOL Hungarian Oil and Gas Plc.	28/04/2022	Remuneration Report	Against
MOL Hungarian Oil and Gas Plc.	28/04/2022	Remuneration Policy	Against
Moncler SPA	21/04/2022	Accounts and Reports	For
Moncler SPA	21/04/2022	Allocation of Profits/Dividends	For
Moncler SPA	21/04/2022	Remuneration Policy	Against
Moncler SPA	21/04/2022	Remuneration Report	Against
Moncler SPA	21/04/2022	Authority to Repurchase and Reissue Shares	For
Moncler SPA	21/04/2022	Board Size	For
Moncler SPA	21/04/2022	Board Term Length	For
Moncler SPA	21/04/2022	List Presented by Double R S.r.l.	Unvoted
Moncler SPA	21/04/2022	List Presented by Group of Institutional Investors Representing 1.16% of Share Capital	For
Moncler SPA	21/04/2022	Election of Chair	Abstain
Moncler SPA	21/04/2022	Election of Vice Chair	Abstain
Moncler SPA	21/04/2022	Directors' Fees	Against
Moncler SPA	21/04/2022	2022 Performance Share Plan	Against
Mondelez International Inc.	18/05/2022	Elect Lewis W.K. Booth	For
Mondelez International Inc.	18/05/2022	Elect Charles E. Bunch	For
Mondelez International Inc.	18/05/2022	Elect Ertharin Cousin	For
Mondelez International Inc.	18/05/2022	Elect Lois D. Juliber	Against
Mondelez International Inc.	18/05/2022	Elect Jorge S. Mesquita	For
Mondelez International Inc.	18/05/2022	Elect Jane Hamilton Nielsen	For

Mondelez International Inc.	18/05/2022	Elect Christiana Smith Shi	For
Mondelez International Inc.	18/05/2022	Elect Patrick T. Siewert	For
Mondelez International Inc.	18/05/2022	Elect Michael A. Todman	For
Mondelez International Inc.	18/05/2022	Elect Dirk Van de Put	For
Mondelez International Inc.	18/05/2022	Advisory Vote on Executive Compensation	Against
Mondelez International Inc.	18/05/2022	Ratification of Auditor	For
Mondelez International Inc.	18/05/2022	Shareholder Proposal Regarding Racial Equity Audit	For
Mondelez International Inc.	18/05/2022	Shareholder Proposal Regarding Independent Chair	Abstain
Moneta Money Bank	26/04/2022	Election of Presiding Chair and Other Meeting Officials	For
Moneta Money Bank	26/04/2022	Financial Statements (Consolidated)	For
Moneta Money Bank	26/04/2022	Financial Statements	For
Moneta Money Bank	26/04/2022	Allocation of Profits/Dividends	For
Moneta Money Bank	26/04/2022	Appointment of Auditor	For
Moneta Money Bank	26/04/2022	Remuneration Report	For
Moneysupermarket.Com Group Plc	05/05/2022	Accounts and Reports	For
Moneysupermarket.Com Group Plc	05/05/2022	Remuneration Report	For
Moneysupermarket.Com Group Plc	05/05/2022	Final Dividend	For
Moneysupermarket.Com Group Plc	05/05/2022	Elect Robin Freestone	Against
Moneysupermarket.Com Group Plc	05/05/2022	Elect Sarah Warby	For
Moneysupermarket.Com Group Plc	05/05/2022	Elect Scilla Grimble	For
Moneysupermarket.Com Group Plc	05/05/2022	Elect Caroline Britton	For
Moneysupermarket.Com Group Plc	05/05/2022	Elect Supriya Uchil	For
Moneysupermarket.Com Group Plc	05/05/2022	Elect James Bilefield	For
Moneysupermarket.Com Group Plc	05/05/2022	Elect Lesley Jones	For
Moneysupermarket.Com Group Plc	05/05/2022	Elect Peter Duffy	For
Moneysupermarket.Com Group Plc	05/05/2022	Appointment of Auditor	For
Moneysupermarket.Com Group Plc	05/05/2022	Authority to Set Auditor's Fees	For
Moneysupermarket.Com Group Plc	05/05/2022	Savings Related Share Option Scheme	For
Moneysupermarket.Com Group Plc	05/05/2022	Authorisation of Political Donations	For
Moneysupermarket.Com Group Plc	05/05/2022	Authority to Issue Shares w/ Preemptive Rights	For
Moneysupermarket.Com Group Plc	05/05/2022	Authority to Issue Shares w/o Preemptive Rights	For
Moneysupermarket.Com Group Plc	05/05/2022	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For
Moneysupermarket.Com Group Plc	05/05/2022	Authority to Repurchase Shares	For
Moneysupermarket.Com Group Plc	05/05/2022	Authority to Set General Meeting Notice Period at 14 Days	For
Morgan Stanley	26/05/2022	Elect Alistair Darling	For

Morgan Stanley	26/05/2022	Elect Thomas H. Glocer	For
Morgan Stanley	26/05/2022	Elect James P. Gorman	For
Morgan Stanley	26/05/2022	Elect Robert H. Herz	For
Morgan Stanley	26/05/2022	Elect Erika H. James	For
Morgan Stanley	26/05/2022	Elect Hironori Kamezawa	Against
Morgan Stanley	26/05/2022	Elect Shelley B. Leibowitz	For
Morgan Stanley	26/05/2022	Elect Stephen J. Luczo	For
Morgan Stanley	26/05/2022	Elect Judith Miscik	For
Morgan Stanley	26/05/2022	Elect Masato Miyachi	For
Morgan Stanley	26/05/2022	Elect Dennis M. Nally	For
Morgan Stanley	26/05/2022	Elect Mary L. Schapiro	For
Morgan Stanley	26/05/2022	Elect Perry M. Traquina	For
Morgan Stanley	26/05/2022	Elect Rayford Wilkins Jr.	For
Morgan Stanley	26/05/2022	Ratification of Auditor	For
Morgan Stanley	26/05/2022	Advisory Vote on Executive Compensation	Against
Morgan Stanley	26/05/2022	Shareholder Proposal Regarding Fossil Fuel Underwriting Policy	For
Mosaic Company	19/05/2022	Elect Cheryl K. Beebe	For
Mosaic Company	19/05/2022	Elect Gregory L. Ebel	For
Mosaic Company	19/05/2022	Elect Timothy S. Gitzel	Against
Mosaic Company	19/05/2022	Elect Denise C. Johnson	For
Mosaic Company	19/05/2022	Elect Emery N. Koenig	For
Mosaic Company	19/05/2022	Elect James C. O'Rourke	For
Mosaic Company	19/05/2022	Elect David T. Seaton	For
Mosaic Company	19/05/2022	Elect Steven M. Seibert	For
Mosaic Company	19/05/2022	Elect Luciano Siani Pires	For
Mosaic Company	19/05/2022	Elect Gretchen Watkins	For
Mosaic Company	19/05/2022	Elect Kelvin R. Westbrook	For
Mosaic Company	19/05/2022	Ratification of Auditor	For
Mosaic Company	19/05/2022	Advisory Vote on Executive Compensation	For
Mosaic Company	19/05/2022	Shareholder Proposal Regarding Right to Call Special Meetings	For
MS&AD Insurance Group Holdings, Inc.	27/06/2022	Allocation of Profits/Dividends	For
MS&AD Insurance Group Holdings, Inc.	27/06/2022	Amendments to Articles	For
MS&AD Insurance Group Holdings, Inc.	27/06/2022	Elect Yasuyoshi Karasawa	For
MS&AD Insurance Group Holdings, Inc.	27/06/2022	Elect Yasuzo Kanasugi	For
MS&AD Insurance Group Holdings, Inc.	27/06/2022	Elect Noriyuki Hara	For
MS&AD Insurance Group Holdings, Inc.	27/06/2022	Elect Tetsuji Higuchi	For
MS&AD Insurance Group Holdings, Inc.	27/06/2022	Elect Masahito Fukuda	For
MS&AD Insurance Group Holdings, Inc.	27/06/2022	Elect Yusuke Shirai	For
MS&AD Insurance Group Holdings, Inc.	27/06/2022	Elect Mariko Bando	For
MS&AD Insurance Group Holdings, Inc.	27/06/2022	Elect Akira Arima	For
MS&AD Insurance Group Holdings, Inc.	27/06/2022	Elect Junichi Tobimatsu	For

MS&AD Insurance Group Holdings, Inc.	27/06/2022	Elect Rochelle Kopp	For
MS&AD Insurance Group Holdings, Inc.	27/06/2022	Elect Akemi Ishiwata	For
MTR Corporation Ltd.	25/05/2022	Accounts and Reports	For
MTR Corporation Ltd.	25/05/2022	Allocation of Profits/Dividends	For
MTR Corporation Ltd.	25/05/2022	Elect Rex AUYEUNG Pak-kuen	For
MTR Corporation Ltd.	25/05/2022	Elect Jacob KAM Chak-pui	For
MTR Corporation Ltd.	25/05/2022	Elect Walter CHAN Kar-lok	For
MTR Corporation Ltd.	25/05/2022	Elect CHENG Yan-kee	For
MTR Corporation Ltd.	25/05/2022	Elect Jimmy NG Wing Ka	For
MTR Corporation Ltd.	25/05/2022	Elect Sunny LEE Wai Kwong	For
MTR Corporation Ltd.	25/05/2022	Elect Carlson Tong	For
MTR Corporation Ltd.	25/05/2022	Appointment of Auditor and Authority to Set Fees	For
MTR Corporation Ltd.	25/05/2022	Authority to Issue Shares w/o Preemptive Rights	For
MTR Corporation Ltd.	25/05/2022	Authority to Repurchase Shares	For
MTR Corporation Ltd.	25/05/2022	Amendments to Article 100	For
MTU Aero Engines AG	05/05/2022	Allocation of Profits/Dividends	For
MTU Aero Engines AG	05/05/2022	Ratification of Management Board Acts	For
MTU Aero Engines AG	05/05/2022	Ratification of Supervisory Board Acts	For
MTU Aero Engines AG	05/05/2022	Appointment of Auditor	For
MTU Aero Engines AG	05/05/2022	Supervisory Board Remuneration Policy	For
MTU Aero Engines AG	05/05/2022	Elect Gordon Riske as Supervisory Board Chair	For
MTU Aero Engines AG	05/05/2022	Remuneration Report	For
Muenchener Rueckversicherungs-Gesellschaft AG	28/04/2022	Allocation of Profits/Dividends	For
Muenchener Rueckversicherungs-Gesellschaft AG	28/04/2022	Ratification of Management Board Acts	For
Muenchener Rueckversicherungs-Gesellschaft AG	28/04/2022	Ratification of Supervisory Board Acts	For
Muenchener Rueckversicherungs-Gesellschaft AG	28/04/2022	Appointment of Auditor	For
Muenchener Rueckversicherungs-Gesellschaft AG	28/04/2022	Remuneration Report	For
Muenchener Rueckversicherungs-Gesellschaft AG	28/04/2022	Amendments to Articles	For
Muenchener Rueckversicherungs-Gesellschaft AG	28/04/2022	Authority to Repurchase and Reissue Shares	For
Nacon S.A.	22/07/2022	Accounts and Reports; Non Tax-Deductible Expenses	For
Nacon S.A.	22/07/2022	Consolidated Accounts and Reports	For
Nacon S.A.	22/07/2022	Allocation of Profits	For
Nacon S.A.	22/07/2022	Special Auditors Report on Regulated Agreements	For
Nacon S.A.	22/07/2022	2021 Remuneration Report	Against
Nacon S.A.	22/07/2022	2021 Remuneration of Alain Falc, Chair and CEO	Against
Nacon S.A.	22/07/2022	2021 Remuneration of Laurent Honoret, Deputy CEO	Against
Nacon S.A.	22/07/2022	2022 Remuneration Policy (Chair and CEO)	For

Nacon S.A.	22/07/2022	2022 Remuneration Policy (Deputy CEO)	For
Nacon S.A.	22/07/2022	2022 Remuneration Policy (Board of Directors)	For
Nacon S.A.	22/07/2022	2022 Directors' Fees	For
Nacon S.A.	22/07/2022	Authority to Repurchase and Reissue Shares	For
Nacon S.A.	22/07/2022	Authorisation of Legal Formalities	For
Nacon S.A.	22/07/2022	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For
Nacon S.A.	22/07/2022	Authority to Issue Shares and Convertible Debt Through Private Placement	Against
Nacon S.A.	22/07/2022	Greenshoe	Against
Nacon S.A.	22/07/2022	Authority to Set Offering Price of Shares	Against
Nacon S.A.	22/07/2022	Authority to Increase Capital in Consideration for Contributions In Kind	Against
Nacon S.A.	22/07/2022	Authority to Increase Capital Through Capitalisations	For
Nacon S.A.	22/07/2022	Authority to Increase Capital in Case of Exchange Offer	Against
Nacon S.A.	22/07/2022	Employee Stock Purchase Plan	For
Nacon S.A.	22/07/2022	Global Ceiling on Capital Increases	For
Nacon S.A.	22/07/2022	Authority to Issue Restricted Shares	Against
Nacon S.A.	22/07/2022	Authority to Cancel Shares and Reduce Capital	For
Nanobiotix	23/06/2022	Accounts and Reports; Non Tax-Deductible Expenses	For
Nanobiotix	23/06/2022	Consolidated Accounts and Reports	For
Nanobiotix	23/06/2022	Allocation of Losses	For
Nanobiotix	23/06/2022	Special Auditors Report on Regulated Agreements	For
Nanobiotix	23/06/2022	Ratification of the Co-option of Gary Phillips	For
Nanobiotix	23/06/2022	2021 Remuneration of Laurent Levy, Management Board Chair	Against
Nanobiotix	23/06/2022	2021 Remuneration of Anne-Juliette Hermant, Management Board Member	Against
Nanobiotix	23/06/2022	2021 Remuneration of Bartholomeus van Rhijn, Management Board Member	Against
Nanobiotix	23/06/2022	2021 Remuneration of Laurent Condomine, Supervisory Board Chair (Until May 25, 2021)	For
Nanobiotix	23/06/2022	2021 Remuneration of Gary Phillips, Supervisory Board Chair (Since May 25, 2021)	For
Nanobiotix	23/06/2022	2021 Remuneration Report	For
Nanobiotix	23/06/2022	2022 Remuneration Policy (Supervisory Board Members)	For
Nanobiotix	23/06/2022	2022 Remuneration Policy (Management Board Chair)	Against
Nanobiotix	23/06/2022	2022 Remuneration Policy (Anne-Juliette Hermant, Management Board Member)	Against
Nanobiotix	23/06/2022	2022 Remuneration Policy (Bartholomeus van Rhijn, Management Board Member)	Against
Nanobiotix	23/06/2022	2021 Stock Option Plan	Against
Nanobiotix	23/06/2022	Authority to Repurchase and Reissue Shares	Against
Nanobiotix	23/06/2022	Authority to Cancel Shares and Reduce Capital	For
Nanobiotix	23/06/2022	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Against
Nanobiotix	23/06/2022	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Against
Nanobiotix	23/06/2022	Authority to Issue Shares and Convertible Debt Through Private Placement	Against
Nanobiotix	23/06/2022	Authority to Set Offering Price of Shares	Against

Nanobiotix	23/06/2022	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights (Equity Line)	Against
Nanobiotix	23/06/2022	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights (ATM Offering)	Against
Nanobiotix	23/06/2022	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights (Specific Investors; including ATM Offering)	Against
Nanobiotix	23/06/2022	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights (Specific Investors)	Against
Nanobiotix	23/06/2022	Greenshoe	Against
Nanobiotix	23/06/2022	Authority to Increase Capital in Case of Exchange Offers	Against
Nanobiotix	23/06/2022	Authority to Increase Capital in Consideration for Contributions In Kind	Against
Nanobiotix	23/06/2022	Global Ceiling on Capital Increases and Debt Issuances	For
Nanobiotix	23/06/2022	Authority to Increase Capital Through Capitalisations	For
Nanobiotix	23/06/2022	Authority to Grant Stock Options	Against
Nanobiotix	23/06/2022	Authority to Issue Restricted Shares	Against
Nanobiotix	23/06/2022	Authority to Grant Warrants	For
Nanobiotix	23/06/2022	Global Ceiling on Capital Increases (Equity Plans)	For
Nanobiotix	23/06/2022	Employee Stock Purchase Plan	For
Nanobiotix	23/06/2022	2021 Remuneration of Philippe Mauberna, Former Management Board Member (Until May 31, 2021)	Against
National Grid Plc	11/07/2022	Accounts and Reports	For
National Grid Plc	11/07/2022	Final Dividend	For
National Grid Plc	11/07/2022	Elect Paula Rosput Reynolds	For
National Grid Plc	11/07/2022	Elect John Pettigrew	For
National Grid Plc	11/07/2022	Elect Andy Agg	For
National Grid Plc	11/07/2022	Elect Thérèse Esperdy	For
National Grid Plc	11/07/2022	Elect Liz Hewitt	For
National Grid Plc	11/07/2022	Elect Ian P. Livingston	For
National Grid Plc	11/07/2022	Elect Iain J. Mackay	Against
National Grid Plc	11/07/2022	Elect Anne Robinson	For
National Grid Plc	11/07/2022	Elect Earl L. Shipp	For
National Grid Plc	11/07/2022	Elect Jonathan Silver	For
National Grid Plc	11/07/2022	Elect Antony Wood	Against
National Grid Plc	11/07/2022	Elect Martha B. Wyrsh	For
National Grid Plc	11/07/2022	Appointment of Auditor	For
National Grid Plc	11/07/2022	Authority to Set Auditor's Fees	For
National Grid Plc	11/07/2022	Remuneration Policy	For
National Grid Plc	11/07/2022	Remuneration Report	Against
National Grid Plc	11/07/2022	Approval of Climate Transition Plan	For
National Grid Plc	11/07/2022	Authorisation of Political Donations	For
National Grid Plc	11/07/2022	Authority to Issue Shares w/ Preemptive Rights	For
National Grid Plc	11/07/2022	Scrip Dividend	For
National Grid Plc	11/07/2022	Capitalisation of Accounts (Scrip Dividend Scheme)	For
National Grid Plc	11/07/2022	Authority to Issue Shares w/o Preemptive Rights	For
National Grid Plc	11/07/2022	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For
National Grid Plc	11/07/2022	Authority to Repurchase Shares	For

National Grid Plc	11/07/2022	Authority to Set General Meeting Notice Period at 14 Days	For
Naturgy Energy Group S.A.	15/03/2022	Individual Accounts and Reports	For
Naturgy Energy Group S.A.	15/03/2022	Consolidated Accounts and Reports	For
Naturgy Energy Group S.A.	15/03/2022	Report on Non-Financial Information	For
Naturgy Energy Group S.A.	15/03/2022	Allocation of Profits/Dividends	For
Naturgy Energy Group S.A.	15/03/2022	Ratification of Board Acts	For
Naturgy Energy Group S.A.	15/03/2022	Remuneration Policy	Abstain
Naturgy Energy Group S.A.	15/03/2022	Long-Term Incentive Plan 2021-2025	Abstain
Naturgy Energy Group S.A.	15/03/2022	Remuneration Report	Abstain
Naturgy Energy Group S.A.	15/03/2022	Ratify Co-Option and Elect Enrique Alcantara García-Irazoqui	Abstain
Naturgy Energy Group S.A.	15/03/2022	Ratify Co-Option and Elect Jaime Siles Fernández-Palacios	Abstain
Naturgy Energy Group S.A.	15/03/2022	Ratify Co-Option and Elect Ramón Adell Ramón	Abstain
Naturgy Energy Group S.A.	15/03/2022	Authority to Reduce Extraordinary Meeting Notice Period	Abstain
Naturgy Energy Group S.A.	15/03/2022	Amendments to Articles	For
Naturgy Energy Group S.A.	15/03/2022	Amendments to General Meeting Regulations (Holding)	For
Naturgy Energy Group S.A.	15/03/2022	Amendments to General Meeting Regulations (Constitution)	For
Naturgy Energy Group S.A.	15/03/2022	Amendments to General Meeting Regulations (Interventions)	For
Naturgy Energy Group S.A.	15/03/2022	Amendments to General Meeting Regulations (Voting)	For
Naturgy Energy Group S.A.	15/03/2022	Amendments to General Meeting Regulations (Attendance)	For
Naturgy Energy Group S.A.	15/03/2022	Authority to Issue Shares w/ or w/o Preemptive Rights	For
Naturgy Energy Group S.A.	15/03/2022	Authorisation of Legal Formalities	For
Nemetschek SE	12/05/2022	Allocation of Profits/Dividends	For
Nemetschek SE	12/05/2022	Ratification of Management Board Acts	For
Nemetschek SE	12/05/2022	Ratify Kurt Dobitsch	For
Nemetschek SE	12/05/2022	Ratify Georg Nemetschek	For
Nemetschek SE	12/05/2022	Ratify Rüdiger Herzog	For
Nemetschek SE	12/05/2022	Ratify Bill Krouch	For
Nemetschek SE	12/05/2022	Appointment of Auditor	For
Nemetschek SE	12/05/2022	Increase of Supervisory Board Size	Against
Nemetschek SE	12/05/2022	Elect Kurt Dobitsch	For
Nemetschek SE	12/05/2022	Elect Bill Krouch	For
Nemetschek SE	12/05/2022	Elect Patricia Geibel-Conrad	For
Nemetschek SE	12/05/2022	Elect Gernot Strube	For
Nemetschek SE	12/05/2022	Elect Christine Schöneweis	For
Nemetschek SE	12/05/2022	Elect Andreas Söffing	For
Nemetschek SE	12/05/2022	Election of Georg Nemetschek as Honorary Chair	For
Nemetschek SE	12/05/2022	Remuneration Report	For
Nemetschek SE	12/05/2022	Remuneration Policy	For
Nemetschek SE	12/05/2022	Supervisory Board Remuneration Policy	For
Neste Corporation	30/03/2022	Accounts and Reports	For
Neste Corporation	30/03/2022	Allocation of Profits/Dividends	For
Neste Corporation	30/03/2022	Ratification of Board and CEO Acts	For
Neste Corporation	30/03/2022	REMUNERATION REPORT	For
Neste Corporation	30/03/2022	Directors' Fees	For

Neste Corporation	30/03/2022	Board Size	For
Neste Corporation	30/03/2022	Election of Directors	For
Neste Corporation	30/03/2022	Authority to Set Auditor's Fees	For
Neste Corporation	30/03/2022	Appointment of Auditor	For
Neste Corporation	30/03/2022	Authority to Repurchase Shares	For
Netapp Inc	09/09/2022	Elect T. Michael Nevens	Against
Netapp Inc	09/09/2022	Elect Deepak Ahuja	For
Netapp Inc	09/09/2022	Elect Gerald D. Held	For
Netapp Inc	09/09/2022	Elect Kathryn M. Hill	For
Netapp Inc	09/09/2022	Elect Deborah L. Kerr	For
Netapp Inc	09/09/2022	Elect George Kurian	For
Netapp Inc	09/09/2022	Elect Carrie Palin	For
Netapp Inc	09/09/2022	Elect Scott F. Schenkel	For
Netapp Inc	09/09/2022	Elect George T. Shaheen	For
Netapp Inc	09/09/2022	Advisory Vote on Executive Compensation	Against
Netapp Inc	09/09/2022	Ratification of Auditor	For
Netapp Inc	09/09/2022	Shareholder Proposal Regarding Right to Call Special Meetings	For
NetFlix Inc	02/06/2022	Elect Timothy M. Haley	Withhold
NetFlix Inc	02/06/2022	Elect Leslie J. Kilgore	For
NetFlix Inc	02/06/2022	Elect Strive T. Masiyiwa	For
NetFlix Inc	02/06/2022	Elect Ann Mather	Withhold
NetFlix Inc	02/06/2022	Repeal of Classified Board	For
NetFlix Inc	02/06/2022	Elimination of Supermajority Requirement	For
NetFlix Inc	02/06/2022	Restoration of Right to Call a Special Meeting	For
NetFlix Inc	02/06/2022	Ratification of Auditor	For
NetFlix Inc	02/06/2022	Advisory Vote on Executive Compensation	Against
NetFlix Inc	02/06/2022	Shareholder Proposal Regarding Simple Majority Vote	For
NetFlix Inc	02/06/2022	Shareholder Proposal Regarding Lobbying Report	Abstain
Neurones	02/06/2022	Consolidated Accounts and Reports	For
Neurones	02/06/2022	Accounts and Reports	For
Neurones	02/06/2022	Allocation of Profits/Dividends	For
Neurones	02/06/2022	Special Auditors Report on Regulated Agreements	Abstain
Neurones	02/06/2022	Ratification of Board Acts	For
Neurones	02/06/2022	Elect Luc de Chamard	Against
Neurones	02/06/2022	Elect Bertrand Ducurtil	Against
Neurones	02/06/2022	Elect Marie-Françoise Jaubert	For
Neurones	02/06/2022	Elect Jean-Louis Pacquement	Against
Neurones	02/06/2022	Elect Hervé Pichard	Against
Neurones	02/06/2022	Elect 'Host Développement SAS (represented by Daphné de Chamard)	For
Neurones	02/06/2022	2022 Remuneration Policy (Corporate Officers)	For
Neurones	02/06/2022	2022 Directors' Fees	For
Neurones	02/06/2022	2021 Remuneration Report	For
Neurones	02/06/2022	2021 Remuneration of Luc de Chamard, Chair and CEO	For
Neurones	02/06/2022	2021 Remuneration of Bertrand Ducurtil, Deputy CEO	For
Neurones	02/06/2022	Authority to Repurchase and Reissue Shares	For
Neurones	02/06/2022	Authority to Issue Restricted Shares	For

Neurones	02/06/2022	Authority to Increase Capital Through Capitalisations	For
Neurones	02/06/2022	Authority to Issue Shares w/o Preemptive Rights	For
Neurones	02/06/2022	Authority to Issue Shares Through Private Placement	For
Neurones	02/06/2022	Greenshoe	For
Neurones	02/06/2022	Authority to Increase Capital in Consideration for Contributions In Kind	For
Neurones	02/06/2022	Authority to Increase Capital in Case of Exchange Offers	For
Neurones	02/06/2022	Global Ceiling on Capital Increases	For
Neurones	02/06/2022	Employee Stock Purchase Plan	For
Neurones	02/06/2022	Authorisation of Legal Formalities	For
Newmont Corp	21/04/2022	Elect Patrick G. Awuah, Jr.	For
Newmont Corp	21/04/2022	Elect Gregory H. Boyce	For
Newmont Corp	21/04/2022	Elect Bruce R. Brook	Against
Newmont Corp	21/04/2022	Elect Maura J. Clark	For
Newmont Corp	21/04/2022	Elect Emma FitzGerald	For
Newmont Corp	21/04/2022	Elect Mary A. Laschinger	For
Newmont Corp	21/04/2022	Elect José Manuel Madero	For
Newmont Corp	21/04/2022	Elect René Médori	For
Newmont Corp	21/04/2022	Elect Jane Nelson	For
Newmont Corp	21/04/2022	Elect Thomas Palmer	For
Newmont Corp	21/04/2022	Elect Julio M. Quintana	For
Newmont Corp	21/04/2022	Elect Susan N. Story	For
Newmont Corp	21/04/2022	Advisory Vote on Executive Compensation	For
Newmont Corp	21/04/2022	Ratification of Auditor	For
Nexans	11/05/2022	Accounts and Reports; Non Tax-Deductible Expenses	For
Nexans	11/05/2022	Consolidated Accounts and Reports	For
Nexans	11/05/2022	Allocation of Profits/Dividends	For
Nexans	11/05/2022	Elect Anne Lebel	For
Nexans	11/05/2022	Elect Laura Bernardelli	For
Nexans	11/05/2022	2021 Remuneration Report	Against
Nexans	11/05/2022	2021 Remuneration of Jean Mouton, Chair	For
Nexans	11/05/2022	2021 Remuneration of Christopher Guérin, CEO	Against
Nexans	11/05/2022	2022 Directors' Fees	For
Nexans	11/05/2022	2022 Remuneration Policy (Board of Directors)	For
Nexans	11/05/2022	2022 Remuneration Policy (Chair)	For
Nexans	11/05/2022	2022 Remuneration Policy (CEO)	For
Nexans	11/05/2022	Authority to Repurchase and Reissue Shares	For
Nexans	11/05/2022	Authority to Cancel Shares and Reduce Capital	For
Nexans	11/05/2022	Authority to Issue Performance Shares	For
Nexans	11/05/2022	Authority to Issue Restricted Shares	For
Nexans	11/05/2022	Authorisation of Legal Formalities	For
Nexi S.p.A.	05/05/2022	Accounts and Reports; Allocation of Profits	For
Nexi S.p.A.	05/05/2022	Board Size	For
Nexi S.p.A.	05/05/2022	Board Term Length	For
Nexi S.p.A.	05/05/2022	List Presented by Group of Institutional Investors Representing 1.53% of Share Capital	For
Nexi S.p.A.	05/05/2022	List presented by Shareholders' Agreement	Unvoted
Nexi S.p.A.	05/05/2022	Directors' Fees	For

Nexi S.p.A.	05/05/2022	List Presented by Shareholders' Agreement	Abstain
Nexi S.p.A.	05/05/2022	Election of Chair of Board of Statutory Auditors	For
Nexi S.p.A.	05/05/2022	Statutory Auditors' Fees	For
Nexi S.p.A.	05/05/2022	Increase in Auditors' Fees	For
Nexi S.p.A.	05/05/2022	Remuneration Policy	Against
Nexi S.p.A.	05/05/2022	Remuneration Report	For
Nexi S.p.A.	05/05/2022	2022-2024 Long-Term Incentive Plan	For
Nexi S.p.A.	05/05/2022	Authority to Repurchase and Reissue Shares	For
Nexi S.p.A.	05/05/2022	Authority to Issue Shares to Service the 2022-2024 Long-term Incentive Plan	For
Nexity SA	18/05/2022	Accounts and Reports; Non Tax-Deductible Expenses	For
Nexity SA	18/05/2022	Allocation of Profits/Dividends	For
Nexity SA	18/05/2022	Consolidated Accounts and Reports	For
Nexity SA	18/05/2022	Special Auditors Report on Regulated Agreements	For
Nexity SA	18/05/2022	Elect Bruno Angles	For
Nexity SA	18/05/2022	Elect Luc Touchet	For
Nexity SA	18/05/2022	Elect Caroline Desmaretz	Against
Nexity SA	18/05/2022	Non-Renewal of Pascal Oddo as Censor	For
Nexity SA	18/05/2022	2021 Remuneration Report	For
Nexity SA	18/05/2022	2021 Remuneration of Alain Dinin, Chair and CEO (Until May 19, 2021), Chair (Since May 19, 2021)	For
Nexity SA	18/05/2022	2021 Remuneration of Véronique Bédague, CEO (Since May 19, 2021)	For
Nexity SA	18/05/2022	2021 Remuneration of Jean-Claude Bassien Capsa, Deputy CEO (Since May 19, 2021)	For
Nexity SA	18/05/2022	2021 Remuneration of Julien Carmona, Deputy CEO (Until May 19, 2021)	For
Nexity SA	18/05/2022	2022 Remuneration Policy (Board of Directors)	For
Nexity SA	18/05/2022	2022 Directors' Fees	For
Nexity SA	18/05/2022	2022 Remuneration Policy (Chair)	For
Nexity SA	18/05/2022	2022 Remuneration Policy (CEO)	For
Nexity SA	18/05/2022	2022 Remuneration Policy (Deputy CEO)	For
Nexity SA	18/05/2022	Advisory Vote on the Company's Ambition in Terms of Climate and Biodiversity	For
Nexity SA	18/05/2022	Authority to Repurchase and Reissue Shares	For
Nexity SA	18/05/2022	Authority to Cancel Shares and Reduce Capital	For
Nexity SA	18/05/2022	Authority to Issue Performance Shares	For
Nexity SA	18/05/2022	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For
Nexity SA	18/05/2022	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights w priority subscription	For
Nexity SA	18/05/2022	Authority to Issue Shares and Convertible Debt Through Private Placement	For
Nexity SA	18/05/2022	Greenshoe	For
Nexity SA	18/05/2022	Authority to Increase Capital Through Capitalisations	For
Nexity SA	18/05/2022	Authority to Increase Capital in Case of Exchange Offers	For
Nexity SA	18/05/2022	Authority to Increase Capital in Consideration for Contributions In Kind	For
Nexity SA	18/05/2022	Employee Stock Purchase Plan	For
Nexity SA	18/05/2022	Global Ceiling on Capital Increases and Debt Issuances	For
Nexity SA	18/05/2022	Amendments to Article 12	For

Nexity SA	18/05/2022	Amendments to Article 8	For
Nexity SA	18/05/2022	Amendments to Article 10	For
Nexity SA	18/05/2022	Amendments to Article 15	For
Nexity SA	18/05/2022	Amendments to Article 19	For
Nexity SA	18/05/2022	Authorisation of Legal Formalities	For
NextEra Energy Inc	19/05/2022	Elect Sherry S. Barrat	Against
NextEra Energy Inc	19/05/2022	Elect James L. Camaren	For
NextEra Energy Inc	19/05/2022	Elect Kenneth B. Dunn	For
NextEra Energy Inc	19/05/2022	Elect Naren K. Gursahaney	For
NextEra Energy Inc	19/05/2022	Elect Kirk S. Hachigian	For
NextEra Energy Inc	19/05/2022	Elect John W. Ketchum	Against
NextEra Energy Inc	19/05/2022	Elect Amy B. Lane	For
NextEra Energy Inc	19/05/2022	Elect David L. Porges	For
NextEra Energy Inc	19/05/2022	Elect James L. Robo	For
NextEra Energy Inc	19/05/2022	Elect Rudy E. Schupp	Against
NextEra Energy Inc	19/05/2022	Elect John L. Skolds	For
NextEra Energy Inc	19/05/2022	Elect John Arthur Stall	For
NextEra Energy Inc	19/05/2022	Elect Darryl L. Wilson	For
NextEra Energy Inc	19/05/2022	Ratification of Auditor	For
NextEra Energy Inc	19/05/2022	Advisory Vote on Executive Compensation	Against
NextEra Energy Inc	19/05/2022	Shareholder Proposal Regarding Disclosure of a Board Diversity and Skills Matrix	For
NextEra Energy Inc	19/05/2022	Shareholder Proposal Regarding Employee Diversity Data Reporting	For
Nike, Inc.	09/09/2022	Elect Alan B. Graf, Jr.	Withhold
Nike, Inc.	09/09/2022	Elect Peter B. Henry	For
Nike, Inc.	09/09/2022	Elect Michelle A. Peluso	For
Nike, Inc.	09/09/2022	Advisory Vote on Executive Compensation	For
Nike, Inc.	09/09/2022	Ratification of Auditor	For
Nike, Inc.	09/09/2022	Amendment to the Employee Stock Purchase Plan	For
Nike, Inc.	09/09/2022	Shareholder Proposal Regarding Policy to Pause Sourcing of Raw Materials from China	Abstain
Nikon Corporation	29/06/2022	Allocation of Profits/Dividends	For
Nikon Corporation	29/06/2022	Amendments to Articles	For
Nikon Corporation	29/06/2022	Elect Kazuo Ushida	For
Nikon Corporation	29/06/2022	Elect Toshikazu Umatate	For
Nikon Corporation	29/06/2022	Elect Takumi Odajima	For
Nikon Corporation	29/06/2022	Elect Muneaki Tokunari	For
Nikon Corporation	29/06/2022	Elect Shigeru Murayama	For
Nikon Corporation	29/06/2022	Elect Tsuneyoshi Tatsuoka	For
Nikon Corporation	29/06/2022	Elect Atsushi Tsurumi	For
Nikon Corporation	29/06/2022	Elect Shiro Hiruta	For
Nikon Corporation	29/06/2022	Elect Asako Yamagami	For
Nikon Corporation	29/06/2022	Elect Makoto Sumita	For
Nikon Corporation	29/06/2022	Non-Audit Committee Directors' Fees	For
Nikon Corporation	29/06/2022	Adoption of Restricted Stock Plan	For
Ninety One Global Strategy Fund Sicav - European Equity	09/06/2022	Accounts and Reports	For
Ninety One Global Strategy Fund Sicav - European Equity	09/06/2022	Allocation of Profits/Dividends	For
Ninety One Global Strategy Fund Sicav - European Equity	09/06/2022	Ratification of Board Acts	Abstain

Ninety One Global Strategy Fund Sicav - European Equity	09/06/2022	Elect Kim M. McFarland	For
Ninety One Global Strategy Fund Sicav - European Equity	09/06/2022	Elect Grant D. Cameron	For
Ninety One Global Strategy Fund Sicav - European Equity	09/06/2022	Elect Gregory David Cremen	Against
Ninety One Global Strategy Fund Sicav - European Equity	09/06/2022	Elect Matthew Theo Francis	For
Ninety One Global Strategy Fund Sicav - European Equity	09/06/2022	Elect Claude Niedner	Against
Ninety One Global Strategy Fund Sicav - European Equity	09/06/2022	Appointment of Auditor	For
Ninety One Global Strategy Fund Sicav - European Equity	09/06/2022	Directors' Fees	For
Nintendo Co. Ltd	29/06/2022	Allocation of Profits/Dividends	For
Nintendo Co. Ltd	29/06/2022	Amendments to Articles	For
Nintendo Co. Ltd	29/06/2022	Elect Shuntaro Furukawa	For
Nintendo Co. Ltd	29/06/2022	Elect Shigeru Miyamoto	For
Nintendo Co. Ltd	29/06/2022	Elect Shinya Takahashi	For
Nintendo Co. Ltd	29/06/2022	Elect Ko Shiota	For
Nintendo Co. Ltd	29/06/2022	Elect Satoru Shibata	For
Nintendo Co. Ltd	29/06/2022	Elect Chris Meledandri	For
Nintendo Co. Ltd	29/06/2022	Elect Takuya Yoshimura	Against
Nintendo Co. Ltd	29/06/2022	Elect Katsuhiko Umeyama	For
Nintendo Co. Ltd	29/06/2022	Elect Masao Yamazaki	For
Nintendo Co. Ltd	29/06/2022	Elect Asa Shinkawa	For
Nintendo Co. Ltd	29/06/2022	Non-Audit Committee Directors' Fees	For
Nintendo Co. Ltd	29/06/2022	Adoption of Restricted Stock Plan	For
Nitto Denko Corporation	17/06/2022	Allocation of Profits/Dividends	For
Nitto Denko Corporation	17/06/2022	Amendments to Articles	For
Nitto Denko Corporation	17/06/2022	Elect Hideo Takasaki	For
Nitto Denko Corporation	17/06/2022	Elect Nobuhiro Todokoro	For
Nitto Denko Corporation	17/06/2022	Elect Yosuke Miki	For
Nitto Denko Corporation	17/06/2022	Elect Yasuhiro Iseyama	For
Nitto Denko Corporation	17/06/2022	Elect Yoichiro Furuse	For
Nitto Denko Corporation	17/06/2022	Elect Takashi Hatchoji	For
Nitto Denko Corporation	17/06/2022	Elect Tamio Fukuda	For
Nitto Denko Corporation	17/06/2022	Elect Lai Yong Wong	For
Nitto Denko Corporation	17/06/2022	Elect Michitaka Sawada	For
Nitto Denko Corporation	17/06/2022	Elect Yasuhiro Yamada	For
Nitto Denko Corporation	17/06/2022	Outside Directors' Fees	For
NN Group NV	19/05/2022	Remuneration Report	For
NN Group NV	19/05/2022	Accounts and Reports	For
NN Group NV	19/05/2022	Allocation of Profits/Dividends	For
NN Group NV	19/05/2022	Ratification of Management Board Acts	Abstain
NN Group NV	19/05/2022	Ratification of Supervisory Board Acts	Abstain
NN Group NV	19/05/2022	Elect David Cole to the Supervisory Board	For
NN Group NV	19/05/2022	Elect Hans Schoen to the Supervisory Board	For
NN Group NV	19/05/2022	Elect Pauline van der Meer Mohr to the Supervisory Board	For
NN Group NV	19/05/2022	Appointment of Auditor	For
NN Group NV	19/05/2022	Authority to Issue Shares w/ Preemptive Rights	For
NN Group NV	19/05/2022	Authority to Suppress Preemptive Rights	For

NN Group NV	19/05/2022	Authority to Issue Shares w/ Preemptive Rights (Rights Issue)	For
NN Group NV	19/05/2022	Authority to Repurchase Shares	For
NN Group NV	19/05/2022	Cancellation of Shares	For
Nokia Corp	05/04/2022	Accounts and Reports	For
Nokia Corp	05/04/2022	Allocation of Profits/Dividends	For
Nokia Corp	05/04/2022	Minority Dividend	Abstain
Nokia Corp	05/04/2022	Ratification of Board and CEO Acts	For
Nokia Corp	05/04/2022	Remuneration Report	Against
Nokia Corp	05/04/2022	Directors' Fees	For
Nokia Corp	05/04/2022	Board Size	For
Nokia Corp	05/04/2022	Election of Directors	For
Nokia Corp	05/04/2022	Authority to Set Auditor's Fees	For
Nokia Corp	05/04/2022	Appointment of Auditor	For
Nokia Corp	05/04/2022	Authority to Repurchase Shares	For
Nokia Corp	05/04/2022	Authority to Issue Shares w/ or w/o Preemptive Rights	For
Nokian Renkaat Oyj	28/04/2022	Accounts and Reports	For
Nokian Renkaat Oyj	28/04/2022	Allocation of Profits/Dividends	For
Nokian Renkaat Oyj	28/04/2022	Ratification of Board and CEO Acts	For
Nokian Renkaat Oyj	28/04/2022	Remuneration Report	For
Nokian Renkaat Oyj	28/04/2022	Directors' Fees	For
Nokian Renkaat Oyj	28/04/2022	Board Size	For
Nokian Renkaat Oyj	28/04/2022	Election of Directors	For
Nokian Renkaat Oyj	28/04/2022	Authority to Set Auditor's Fees	For
Nokian Renkaat Oyj	28/04/2022	Appointment of Auditor	For
Nokian Renkaat Oyj	28/04/2022	Authority to Repurchase Shares	For
Nokian Renkaat Oyj	28/04/2022	Authority to Issue Shares w/ or w/o Preemptive Rights	For
Nokian Renkaat Oyj	28/04/2022	Charitable Donations	For
NOMURA FUNDS IRELAND PLC - GLOBAL DYNAMIC BOND FUND	14/04/2022	Amendments to Articles	Abstain
NOMURA FUNDS IRELAND PLC - GLOBAL DYNAMIC BOND FUND	14/04/2022	Approve Management Fee	Abstain
NOMURA FUNDS IRELAND PLC - GLOBAL DYNAMIC BOND FUND	14/07/2022	Appointment of Auditor	For
NOMURA FUNDS IRELAND PLC - GLOBAL DYNAMIC BOND FUND	14/07/2022	Authority to Set Auditor's Fees	For
Nordea 1 Sicav - Global Stars Equity Fund	21/04/2022	Board and Auditor Report	Abstain
Nordea 1 Sicav - Global Stars Equity Fund	21/04/2022	Accounts and Reports	Abstain
Nordea 1 Sicav - Global Stars Equity Fund	21/04/2022	Allocation of Dividends	Abstain
Nordea 1 Sicav - Global Stars Equity Fund	21/04/2022	Allocation of Profits	Abstain
Nordea 1 Sicav - Global Stars Equity Fund	21/04/2022	Ratification of Board Acts	Abstain
Nordea 1 Sicav - Global Stars Equity Fund	21/04/2022	Ratification of Auditor's Acts	Abstain
Nordea 1 Sicav - Global Stars Equity Fund	21/04/2022	Election of Directors	For
Nordea 1 Sicav - Global Stars Equity Fund	21/04/2022	Appointment of Auditor	Abstain

Nordea 1 Sicav - Global Stars Equity Fund	21/04/2022	Non-Executive Fees (FY2022)	For
Nordea 1 SICAV - Stable Return Fund	21/04/2022	Board and Auditor Report	Abstain
Nordea 1 SICAV - Stable Return Fund	21/04/2022	Accounts and Reports	Abstain
Nordea 1 SICAV - Stable Return Fund	21/04/2022	Allocation of Dividends	Abstain
Nordea 1 SICAV - Stable Return Fund	21/04/2022	Allocation of Profits	Abstain
Nordea 1 SICAV - Stable Return Fund	21/04/2022	Ratification of Board Acts	Abstain
Nordea 1 SICAV - Stable Return Fund	21/04/2022	Ratification of Auditor's Acts	Abstain
Nordea 1 SICAV - Stable Return Fund	21/04/2022	Election of Directors	For
Nordea 1 SICAV - Stable Return Fund	21/04/2022	Appointment of Auditor	Abstain
Nordea 1 SICAV - Stable Return Fund	21/04/2022	Non-Executive Fees (FY2022)	For
Nordea Bank Abp	24/03/2022	Accounts and Reports	For
Nordea Bank Abp	24/03/2022	Allocation of Profits/Dividends	For
Nordea Bank Abp	24/03/2022	Ratification of Board and CEO Acts	For
Nordea Bank Abp	24/03/2022	Remuneration Report	Against
Nordea Bank Abp	24/03/2022	Directors' Fees	For
Nordea Bank Abp	24/03/2022	Board Size	For
Nordea Bank Abp	24/03/2022	Election of Directors	For
Nordea Bank Abp	24/03/2022	Authority to Set Auditor's Fees	For
Nordea Bank Abp	24/03/2022	Appointment of Auditor	For
Nordea Bank Abp	24/03/2022	Approval of Nominating Committee Guidelines	For
Nordea Bank Abp	24/03/2022	Authority to Issue Contingent Convertible Securities w/ or w/o Preemptive Rights	For
Nordea Bank Abp	24/03/2022	Authority to Trade in Company Stock (Repurchase)	For
Nordea Bank Abp	24/03/2022	Authority to Trade in Company Stock (Issuance)	For
Nordea Bank Abp	24/03/2022	Authority to Repurchase Shares	For
Nordea Bank Abp	24/03/2022	Issuance of Treasury Shares	For
Nordex SE	31/05/2022	Ratification of Management Board Acts	For
Nordex SE	31/05/2022	Ratification of Supervisory Board Acts	For
Nordex SE	31/05/2022	Elect Maria Cordon Ucar	Against
Nordex SE	31/05/2022	Elect Maria Isabel Blanco Alvarez	For
Nordex SE	31/05/2022	Remuneration Report	Against
Nordex SE	31/05/2022	Increase in Authorised Capital I	For
Nordex SE	31/05/2022	Increase in Authorised Capital II	For
Nordex SE	31/05/2022	Increase in Authorised Capital III	For
Nordex SE	31/05/2022	Amendment to Previously-Approved Conditional Capital Authority	For
Nordex SE	31/05/2022	Approval of Profit-and-Loss Transfer Agreements	For
Nordex SE	31/05/2022	Amendment to Articles	For
Nordex SE	31/05/2022	Appointment of Auditor	For
Norfolk Southern Corp.	12/05/2022	Elect Thomas D. Bell Jr.	For
Norfolk Southern Corp.	12/05/2022	Elect Mitchell E. Daniels, Jr.	For
Norfolk Southern Corp.	12/05/2022	Elect Marcela E. Donadio	For
Norfolk Southern Corp.	12/05/2022	Elect John C. Huffard, Jr.	For
Norfolk Southern Corp.	12/05/2022	Elect Christopher T. Jones	For

Norfolk Southern Corp.	12/05/2022	Elect Thomas Colm Kelleher	For
Norfolk Southern Corp.	12/05/2022	Elect Steven F. Leer	For
Norfolk Southern Corp.	12/05/2022	Elect Michael D. Lockhart	For
Norfolk Southern Corp.	12/05/2022	Elect Amy E. Miles	For
Norfolk Southern Corp.	12/05/2022	Elect Claude Mongeau	For
Norfolk Southern Corp.	12/05/2022	Elect Jennifer F. Scanlon	For
Norfolk Southern Corp.	12/05/2022	Elect Alan H. Shaw	For
Norfolk Southern Corp.	12/05/2022	Elect James A. Squires	For
Norfolk Southern Corp.	12/05/2022	Elect John R. Thompson	For
Norfolk Southern Corp.	12/05/2022	Ratification of Auditor	For
Norfolk Southern Corp.	12/05/2022	Advisory Vote on Executive Compensation	For
Norfolk Southern Corp.	12/05/2022	Shareholder Proposal Regarding Right to Call Special Meetings	For
NORMA Group SE	17/05/2022	Allocation of Profits/Dividends	For
NORMA Group SE	17/05/2022	Ratify Michael Schneider	For
NORMA Group SE	17/05/2022	Ratify Friedrich Klein	For
NORMA Group SE	17/05/2022	Ratify Anette Stieve	For
NORMA Group SE	17/05/2022	Ratify Günter Hauptmann	For
NORMA Group SE	17/05/2022	Ratify Erika Schulte	For
NORMA Group SE	17/05/2022	Ratify Rita Forst	For
NORMA Group SE	17/05/2022	Ratify Miguel Borrego	For
NORMA Group SE	17/05/2022	Ratify Knut Michelberger	For
NORMA Group SE	17/05/2022	Ratify Mark Wilhelms	For
NORMA Group SE	17/05/2022	Appointment of Auditor	For
NORMA Group SE	17/05/2022	Remuneration Report	For
Norsk Hydro	10/05/2022	Agenda	For
Norsk Hydro	10/05/2022	Minutes	For
Norsk Hydro	10/05/2022	Accounts and Reports; Allocation of Profits and Dividends; Report of the Board of Directors	For
Norsk Hydro	10/05/2022	Authority to Set Auditor's Fees	For
Norsk Hydro	10/05/2022	Remuneration Policy	Against
Norsk Hydro	10/05/2022	Remuneration Report	Against
Norsk Hydro	10/05/2022	Discontinuation of Corporate Assembly	For
Norsk Hydro	10/05/2022	Amendments to Articles	For
Norsk Hydro	10/05/2022	Amendments to the Nomination Committee Guidelines	For
Norsk Hydro	10/05/2022	Elect Dag Mejdell	For
Norsk Hydro	10/05/2022	Elect Marianne Wiinholt	For
Norsk Hydro	10/05/2022	Elect Rune Bjerke	For
Norsk Hydro	10/05/2022	Elect Peter Kukielski	Against
Norsk Hydro	10/05/2022	Elect Kristin Fejerskov Kragseth	For
Norsk Hydro	10/05/2022	Elect Petra Einarsson	For
Norsk Hydro	10/05/2022	Elect Philip New	For
Norsk Hydro	10/05/2022	Elect Berit Ledel Henriksen	For
Norsk Hydro	10/05/2022	Elect Morten Strømgren	For
Norsk Hydro	10/05/2022	Elect Nils Bastiansen	For
Norsk Hydro	10/05/2022	Elect Susanne Munch Thore	For
Norsk Hydro	10/05/2022	Elect Berit Ledel Henriksen as Chair	For
Norsk Hydro	10/05/2022	Directors' Fees	For
Norsk Hydro	10/05/2022	Shareholder Proposal regarding Change to Director Compensation	For
Norsk Hydro	10/05/2022	Nomination Committee Fees	For

Northrop Grumman Corp.	18/05/2022	Elect Kathy J. Warden	For
Northrop Grumman Corp.	18/05/2022	Elect David P. Abney	For
Northrop Grumman Corp.	18/05/2022	Elect Marianne C. Brown	For
Northrop Grumman Corp.	18/05/2022	Elect Donald E. Felsing	Against
Northrop Grumman Corp.	18/05/2022	Elect Ann M. Fudge	For
Northrop Grumman Corp.	18/05/2022	Elect William H. Hernandez	For
Northrop Grumman Corp.	18/05/2022	Elect Madeleine A. Kleiner	Against
Northrop Grumman Corp.	18/05/2022	Elect Karl J. Krapek	For
Northrop Grumman Corp.	18/05/2022	Elect Graham N. Robinson	For
Northrop Grumman Corp.	18/05/2022	Elect Gary Roughead	For
Northrop Grumman Corp.	18/05/2022	Elect Thomas M. Schoewe	Against
Northrop Grumman Corp.	18/05/2022	Elect James S. Turley	For
Northrop Grumman Corp.	18/05/2022	Elect Mark A. Welsh III	For
Northrop Grumman Corp.	18/05/2022	Advisory Vote on Executive Compensation	Against
Northrop Grumman Corp.	18/05/2022	Ratification of Auditor	For
Northrop Grumman Corp.	18/05/2022	Shareholder Proposal Regarding Right to Call Special Meetings	For
NortonLifeLock Inc	13/09/2022	Elect Susan P. Barsamian	For
NortonLifeLock Inc	13/09/2022	Elect Eric K. Brandt	For
NortonLifeLock Inc	13/09/2022	Elect Frank E. Dangeard	Against
NortonLifeLock Inc	13/09/2022	Elect Nora M. Denzel	For
NortonLifeLock Inc	13/09/2022	Elect Peter A. Feld	For
NortonLifeLock Inc	13/09/2022	Elect Emily Heath	For
NortonLifeLock Inc	13/09/2022	Elect Vincent Pilette	For
NortonLifeLock Inc	13/09/2022	Elect Sherrese M. Smith	For
NortonLifeLock Inc	13/09/2022	Ratification of Auditor	For
NortonLifeLock Inc	13/09/2022	Advisory Vote on Executive Compensation	Against
NortonLifeLock Inc	13/09/2022	Amendment to the 2013 Equity Incentive Plan	For
NortonLifeLock Inc	13/09/2022	Shareholder Proposal Regarding Severance Approval Policy	Abstain
NVIDIA Corp	02/06/2022	Elect Robert K. Burgess	For
NVIDIA Corp	02/06/2022	Elect Tench Coxe	For
NVIDIA Corp	02/06/2022	Elect John O. Dabiri	For
NVIDIA Corp	02/06/2022	Elect Persis S. Drell	For
NVIDIA Corp	02/06/2022	Elect Jen-Hsun Huang	For
NVIDIA Corp	02/06/2022	Elect Dawn Hudson	For
NVIDIA Corp	02/06/2022	Elect Harvey C. Jones	Against
NVIDIA Corp	02/06/2022	Elect Michael G. McCaffery	For
NVIDIA Corp	02/06/2022	Elect Stephen C. Neal	For
NVIDIA Corp	02/06/2022	Elect Mark L. Perry	Against
NVIDIA Corp	02/06/2022	Elect A. Brooke Seawell	For
NVIDIA Corp	02/06/2022	Elect Aarti Shah	For
NVIDIA Corp	02/06/2022	Elect Mark A. Stevens	For
NVIDIA Corp	02/06/2022	Advisory Vote on Executive Compensation	Against
NVIDIA Corp	02/06/2022	Ratification of Auditor	For
NVIDIA Corp	02/06/2022	Increase in Authorized Common Stock	Against
NVIDIA Corp	02/06/2022	Amendment to the 2007 Equity Incentive Plan	For
O`Reilly Automotive, Inc.	12/05/2022	Elect David E. O`Reilly	For
O`Reilly Automotive, Inc.	12/05/2022	Elect Larry P. O`Reilly	For
O`Reilly Automotive, Inc.	12/05/2022	Elect Greg Henslee	For
O`Reilly Automotive, Inc.	12/05/2022	Elect Jay D. Burchfield	Against

O`Reilly Automotive, Inc.	12/05/2022	Elect Thomas T. Hendrickson	Against
O`Reilly Automotive, Inc.	12/05/2022	Elect John R. Murphy	Against
O`Reilly Automotive, Inc.	12/05/2022	Elect Dana M. Perlman	For
O`Reilly Automotive, Inc.	12/05/2022	Elect Maria A. Sastre	For
O`Reilly Automotive, Inc.	12/05/2022	Elect Andrea M. Weiss	For
O`Reilly Automotive, Inc.	12/05/2022	Elect Fred Whitfield	For
O`Reilly Automotive, Inc.	12/05/2022	Advisory Vote on Executive Compensation	For
O`Reilly Automotive, Inc.	12/05/2022	Ratification of Auditor	For
O`Reilly Automotive, Inc.	12/05/2022	Shareholder Proposal Regarding Right to Call Special Meetings	For
O2 Czech Republic a.s.	26/01/2022	Minority Squeeze-Out	For
Old Dominion Freight Line, Inc.	18/05/2022	Elect Sherry A. Aaholm	For
Old Dominion Freight Line, Inc.	18/05/2022	Elect David S. Congdon	For
Old Dominion Freight Line, Inc.	18/05/2022	Elect John R. Congdon, Jr.	For
Old Dominion Freight Line, Inc.	18/05/2022	Elect Bradley R. Gabosch	For
Old Dominion Freight Line, Inc.	18/05/2022	Elect Greg C. Gantt	For
Old Dominion Freight Line, Inc.	18/05/2022	Elect Patrick D. Hanley	For
Old Dominion Freight Line, Inc.	18/05/2022	Elect John D. Kasarda	Withhold
Old Dominion Freight Line, Inc.	18/05/2022	Elect Wendy T. Stallings	For
Old Dominion Freight Line, Inc.	18/05/2022	Elect Thomas A. Stith, III	For
Old Dominion Freight Line, Inc.	18/05/2022	Elect Leo H. Suggs	Withhold
Old Dominion Freight Line, Inc.	18/05/2022	Elect D. Michael Wray	Withhold
Old Dominion Freight Line, Inc.	18/05/2022	Advisory Vote on Executive Compensation	Against
Old Dominion Freight Line, Inc.	18/05/2022	Ratification of Auditor	For
Omnicom Group, Inc.	03/05/2022	Elect John D. Wren	For
Omnicom Group, Inc.	03/05/2022	Elect Mary C. Choksi	Against
Omnicom Group, Inc.	03/05/2022	Elect Leonard S. Coleman, Jr.	Against
Omnicom Group, Inc.	03/05/2022	Elect Mark D. Gerstein	For
Omnicom Group, Inc.	03/05/2022	Elect Ronnie S. Hawkins	For
Omnicom Group, Inc.	03/05/2022	Elect Deborah J. Kissire	For
Omnicom Group, Inc.	03/05/2022	Elect Gracia C. Martore	For
Omnicom Group, Inc.	03/05/2022	Elect Patricia Salas Pineda	For
Omnicom Group, Inc.	03/05/2022	Elect Linda Johnson Rice	For
Omnicom Group, Inc.	03/05/2022	Elect Valerie M. Williams	For
Omnicom Group, Inc.	03/05/2022	Advisory Vote on Executive Compensation	Against
Omnicom Group, Inc.	03/05/2022	Ratification of Auditor	For
Omnicom Group, Inc.	03/05/2022	Shareholder Proposal Regarding Political Contributions and Expenditures Report	Abstain
Omron Corporation	23/06/2022	Allocation of Profits/Dividends	For
Omron Corporation	23/06/2022	Amendments to Articles	For
Omron Corporation	23/06/2022	Elect Fumio Tateishi	For
Omron Corporation	23/06/2022	Elect Yoshihito Yamada	For

Omron Corporation	23/06/2022	Elect Kiichiro Miyata	For
Omron Corporation	23/06/2022	Elect Koji Nitto	For
Omron Corporation	23/06/2022	Elect Satoshi Ando	For
Omron Corporation	23/06/2022	Elect Takehiro Kamigama	For
Omron Corporation	23/06/2022	Elect Izumi Kobayashi	For
Omron Corporation	23/06/2022	Elect Yoshihisa Suzuki	For
Omron Corporation	23/06/2022	Elect Toru Watanabe as Alternate Statutory Auditor	For
OMV AG	03/06/2022	Allocation of Profits/Dividends	For
OMV AG	03/06/2022	Ratification of Management Board Acts	For
OMV AG	03/06/2022	Ratification of Supervisory Board Acts	For
OMV AG	03/06/2022	Supervisory Board Members' Fees	For
OMV AG	03/06/2022	Appointment of Auditor	For
OMV AG	03/06/2022	Remuneration Report	For
OMV AG	03/06/2022	Management Board Remuneration Policy	For
OMV AG	03/06/2022	Long Term Incentive Plan 2022	For
OMV AG	03/06/2022	Annual Bonus Equity Deferral 2022	For
OMV AG	03/06/2022	Elect Edith Hlawati	For
OMV AG	03/06/2022	Elect Elisabeth Stadler	For
OMV AG	03/06/2022	Elect Robert Stajic	For
OMV AG	03/06/2022	Elect Jean-Baptiste Renard	For
OMV AG	03/06/2022	Elect Stefan Doboczky	For
OMV AG	03/06/2022	Elect Gertrude Tumpel-Gugerell	For
OMV Petrom SA	27/04/2022	Approve Initiation of Increase in Share Capital by Contribution in Kind of the Romanian State	For
OMV Petrom SA	27/04/2022	Approval of Notification to the Romanian State	For
OMV Petrom SA	27/04/2022	Ratify Appointment of Independent Expert Evaluator	For
OMV Petrom SA	27/04/2022	Increase in Authorized Capital	For
OMV Petrom SA	27/04/2022	Authorization of Legal Formalities	For
OMV Petrom SA	27/04/2022	Amendments to Article 8	For
OMV Petrom SA	27/04/2022	Amendments to Article 7	For
OMV Petrom SA	27/04/2022	Authorization of Legal Formalities (Articles)	For
OMV Petrom SA	27/04/2022	Approval of Registration Date and Ex-Date	For
OMV Petrom SA	27/04/2022	Financial Statements	For
OMV Petrom SA	27/04/2022	Financial Statements (Consolidated)	For
OMV Petrom SA	27/04/2022	Annual Report	For
OMV Petrom SA	27/04/2022	Allocation of Profits	For
OMV Petrom SA	27/04/2022	Dividends	For
OMV Petrom SA	27/04/2022	2022 Revenue and Expense Budget	For
OMV Petrom SA	27/04/2022	Ratification of Management and Supervisory Board Acts	Abstain
OMV Petrom SA	27/04/2022	Elect Alfred Stern	For
OMV Petrom SA	27/04/2022	Elect Martijn van Koten	For
OMV Petrom SA	27/04/2022	Remuneration Report	For
OMV Petrom SA	27/04/2022	Amendments to Remuneration Policy	For
OMV Petrom SA	27/04/2022	Supervisory Board Fees	For
OMV Petrom SA	27/04/2022	Appointment of Auditor	For
OMV Petrom SA	27/04/2022	Authority to Set Auditor's Fees	For
OMV Petrom SA	27/04/2022	Approval of Payment Date	For
OMV Petrom SA	26/07/2022	Allocation of a Special Dividend	For
OMV Petrom SA	26/07/2022	The Payment of Dividends	For

OMV Petrom SA	26/07/2022	Approval of Registration Date and Ex-Date	For
OMV Petrom SA	26/07/2022	Approval of Payment Date	For
OMV Petrom SA	26/07/2022	Authorization of Legal Formalities	For
Oneok Inc.	25/05/2022	Elect Brian L. Derksen	For
Oneok Inc.	25/05/2022	Elect Julie H. Edwards	Against
Oneok Inc.	25/05/2022	Elect John W. Gibson	For
Oneok Inc.	25/05/2022	Elect Mark W. Helderman	For
Oneok Inc.	25/05/2022	Elect Randall J. Larson	For
Oneok Inc.	25/05/2022	Elect Steven J. Malcolm	For
Oneok Inc.	25/05/2022	Elect Jim W. Mogg	For
Oneok Inc.	25/05/2022	Elect Pattye L. Moore	Against
Oneok Inc.	25/05/2022	Elect Pierce H. Norton II	For
Oneok Inc.	25/05/2022	Elect Eduardo A. Rodriguez	For
Oneok Inc.	25/05/2022	Elect Gerald B. Smith	For
Oneok Inc.	25/05/2022	Ratification of Auditor	For
Oneok Inc.	25/05/2022	Advisory Vote on Executive Compensation	For
Onxeo SA	19/04/2022	Ratification of Co-Option of Robert L Coleman	For
Onxeo SA	19/04/2022	Ratification of Co-Option of GammaX Corporate Advisory (Jacques Mallet)	For
Onxeo SA	19/04/2022	Ratification of Co-Option of Bryan Giraudo	For
Onxeo SA	19/04/2022	Authority to Grant Stock Options	Against
Onxeo SA	19/04/2022	Authority to Grant Warrants	For
Onxeo SA	19/04/2022	Employee Stock Purchase Plan	For
Onxeo SA	19/04/2022	Elect Julien Miara	For
Onxeo SA	15/06/2022	Accounts and Reports	For
Onxeo SA	15/06/2022	Consolidated Accounts and Reports	For
Onxeo SA	15/06/2022	Allocation of Losses	For
Onxeo SA	15/06/2022	Special Auditors Report on Regulated Agreements	For
Onxeo SA	15/06/2022	Elect GammaX Corporate Advisory (Jaques Mallet)	For
Onxeo SA	15/06/2022	Elect Khalil Barrage	For
Onxeo SA	15/06/2022	Approval of 2022 Stock Options Plan	Against
Onxeo SA	15/06/2022	Authority to Repurchase and Reissue Shares	For
Onxeo SA	15/06/2022	Authority to Delist Shares From the regulated Market from Nasdaq First North Copenhagen and to List Shares On Euronext Growth Paris	For
Onxeo SA	15/06/2022	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Against
Onxeo SA	15/06/2022	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Against
Onxeo SA	15/06/2022	Authority to Issue Shares and Convertible Debt Through Private Placement	Against
Onxeo SA	15/06/2022	Greenshoe	Against
Onxeo SA	15/06/2022	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights (Qualified Investors)	Against
Onxeo SA	15/06/2022	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights (Biotechnology and Health Companies)	Against
Onxeo SA	15/06/2022	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights (Financing Lines)	Against
Onxeo SA	15/06/2022	Employee Stock Purchase Plan	For
Onxeo SA	15/06/2022	Global Ceiling on Capital Increases and Debt Issuances	For
Onxeo SA	17/08/2022	Approval of 2022 Stock Option Plans	Against

Onxeo SA	17/08/2022	Authority to Delist Shares From the regulated Market from Nasdaq First North Copenhagen and to List Shares On Euronext Growth Paris	For
OPENJOBMETIS	19/04/2022	Accounts and Reports (Quanta S.p.a.)	For
OPENJOBMETIS	19/04/2022	Accounts and Reports	For
OPENJOBMETIS	19/04/2022	Allocation of Profits	For
OPENJOBMETIS	19/04/2022	Allocation of Dividends	For
OPENJOBMETIS	19/04/2022	Remuneration Policy	For
OPENJOBMETIS	19/04/2022	Severance Agreements	For
OPENJOBMETIS	19/04/2022	Remuneration Report	For
OPENJOBMETIS	19/04/2022	Elect Lucia Giancaspro (Nominee Presented by Group of Institutional Investors Representing 13.99% of Share Capital)	For
OPENJOBMETIS	19/04/2022	Elect Antonella Lillo (Nominee Presented by Praude Asset Management LTD)	Abstain
OPENJOBMETIS	19/04/2022	2022-2024 Performance Share Plan	For
OPENJOBMETIS	19/04/2022	Authority to Repurchase and Reissue Shares	For
Orange	19/05/2022	Accounts and Reports	For
Orange	19/05/2022	Consolidated Accounts and Reports	For
Orange	19/05/2022	Allocation of Profits/Dividends	For
Orange	19/05/2022	Special Auditors Report on Regulated Agreements	Against
Orange	19/05/2022	Elect Jacques Aschenbroich	Against
Orange	19/05/2022	Elect Valérie Beaulieu-James	For
Orange	19/05/2022	2022 Directors' Fees	For
Orange	19/05/2022	2021 Remuneration Report	For
Orange	19/05/2022	2021 Remuneration of Stéphane Richard, Chair and CEO	For
Orange	19/05/2022	2021 Remuneration of Ramon Fernandez, Deputy CEO	For
Orange	19/05/2022	2021 Remuneration of Gervais Pellisier, Deputy CEO	For
Orange	19/05/2022	2022 Remuneration Policy (Chair and CEO, CEO and Deputy CEOs)	Against
Orange	19/05/2022	2022 Remuneration Policy (Chair)	For
Orange	19/05/2022	2022 Remuneration Policy (Board of Directors)	For
Orange	19/05/2022	Authority to Repurchase and Reissue Shares	For
Orange	19/05/2022	Amendments to Articles	For
Orange	19/05/2022	Amendments to Articles Regarding Chair's Age Limit	For
Orange	19/05/2022	Authority to Issue Performance Shares	For
Orange	19/05/2022	Employee Stock Purchase Plan	For
Orange	19/05/2022	Authority to Cancel Shares and Reduce Capital	For
Orange	19/05/2022	Authorisation of Legal Formalities	For
Orange	19/05/2022	Shareholder Proposal A Regarding Equity Remuneration for Employee	Abstain
Orange	19/05/2022	Shareholder Proposal B Regarding Limit on Board Memberships	Abstain
Orange Polska Spolka Akcyjna	22/04/2022	Election of Presiding Chair	For
Orange Polska Spolka Akcyjna	22/04/2022	Compliance with Rules of Convocation	For
Orange Polska Spolka Akcyjna	22/04/2022	Presentation of Financial Statements	For
Orange Polska Spolka Akcyjna	22/04/2022	Presentation of Allocation of Profits Proposal	For

Orange Polska Spolka Akcyjna	22/04/2022	Presentation of Management Board Report and Consolidated Financial Statements	For
Orange Polska Spolka Akcyjna	22/04/2022	Presentation of Supervisory Board Report	For
Orange Polska Spolka Akcyjna	22/04/2022	Financial Statements	For
Orange Polska Spolka Akcyjna	22/04/2022	Allocation of Profits/Dividends	For
Orange Polska Spolka Akcyjna	22/04/2022	Management Board Report	For
Orange Polska Spolka Akcyjna	22/04/2022	Financial Statements (Consolidated)	For
Orange Polska Spolka Akcyjna	22/04/2022	Supervisory Board Report	For
Orange Polska Spolka Akcyjna	22/04/2022	Ratification of Management and Supervisory Board Acts	Abstain
Orange Polska Spolka Akcyjna	22/04/2022	Remuneration Report	Against
Orange Polska Spolka Akcyjna	22/04/2022	Supervisory Board Diversity Policy	For
Orange Polska Spolka Akcyjna	22/04/2022	Changes to the Supervisory Board Composition	For
Orange Polska Spolka Akcyjna	06/10/2022	Election of Presiding Chair	For
Orange Polska Spolka Akcyjna	06/10/2022	Compliance with Rules of Convocation	For
Orange Polska Spolka Akcyjna	06/10/2022	Merger by Absorption	For
Orange Polska Spolka Akcyjna	06/10/2022	Amendments to Articles	For
Orange Polska Spolka Akcyjna	06/10/2022	Unified Text of Articles	For
Organon & Co.	07/06/2022	Elect Robert Essner	For
Organon & Co.	07/06/2022	Elect Shelly Lazarus	For
Organon & Co.	07/06/2022	Elect Cynthia M. Patton	For
Organon & Co.	07/06/2022	Elect Grace Puma	For
Organon & Co.	07/06/2022	Advisory Vote on Executive Compensation	Against
Organon & Co.	07/06/2022	Frequency of Advisory Vote on Executive Compensation	1 Year
Organon & Co.	07/06/2022	Ratification of Auditor	For
Orion OSJ	23/03/2022	Accounts and Reports	For
Orion OSJ	23/03/2022	Allocation of Profits/Dividends	For
Orion OSJ	23/03/2022	Ratification of Board and CEO Acts	For
Orion OSJ	23/03/2022	Remuneration Report	Against
Orion OSJ	23/03/2022	Directors' Fees	For
Orion OSJ	23/03/2022	Board Size	For
Orion OSJ	23/03/2022	Election of Directors	For
Orion OSJ	23/03/2022	Authority to Set Auditor's Fees	For
Orion OSJ	23/03/2022	Appointment of Auditor	For
Orion OSJ	23/03/2022	Authority to Issue Shares w/ or w/o Preemptive Rights	For
Orion OSJ	23/03/2022	Authority to Repurchase Shares	For
Orion OSJ	23/03/2022	Issuance of Treasury Shares	For
Orpea	28/07/2022	Accounts and Reports; Non Tax-Deductible Expenses	For
Orpea	28/07/2022	Consolidated Accounts and Reports	For

Orpea	28/07/2022	Allocation of Losses	For
Orpea	28/07/2022	Related Party Transactions (Olivier Lecomte)	For
Orpea	28/07/2022	Elect Laurent Guillot	For
Orpea	28/07/2022	Elect Isabelle Calvez	For
Orpea	28/07/2022	Elect David Hale	For
Orpea	28/07/2022	Elect Guillaume Pepy	For
Orpea	28/07/2022	Elect John Glen	For
Orpea	28/07/2022	Appointment of Auditor (Mazars)	For
Orpea	28/07/2022	Appointment of Auditor (Deloitte)	For
Orpea	28/07/2022	Non-Renewal of Alternate Auditor (BEAS)	For
Orpea	28/07/2022	2021 Remuneration Report	Against
Orpea	28/07/2022	2021 Remuneration of Philippe Charrier, Chair	For
Orpea	28/07/2022	2021 Remuneration of Yves Le Masne, CEO	Against
Orpea	28/07/2022	2022 Remuneration Policy (Board of Directors)	For
Orpea	28/07/2022	2022 Remuneration Policy (Former CEO Until January 30, 2022)	Against
Orpea	28/07/2022	2022 Remuneration Policy (Chair and Interim CEO From January 30 Until June 30, 2022)	Against
Orpea	28/07/2022	2022 Remuneration Policy (Chair, Until January 30, 2022, and From July 1 Until July 28, 2022)	For
Orpea	28/07/2022	2022 Remuneration Policy (CEO, Since July 1, 2022)	Against
Orpea	28/07/2022	2022 Remuneration of Philippe Charrier (Chair Until January 30, Chair and Interim CEO From January 30 Until June 30, and Chair Until July 28, 2022)	Against
Orpea	28/07/2022	Authority to Repurchase and Reissue Shares	For
Orpea	28/07/2022	Authority to Cancel Shares and Reduce Capital	For
Orpea	28/07/2022	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For
Orpea	28/07/2022	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For
Orpea	28/07/2022	Authority to Issue Shares and Convertible Debt Through Private Placement	For
Orpea	28/07/2022	Greenshoe	For
Orpea	28/07/2022	Authority to Set Offering Price of Shares	For
Orpea	28/07/2022	Authority to Increase Capital in Consideration for Contributions In Kind	For
Orpea	28/07/2022	Authority to Increase Capital Through Capitalisations	For
Orpea	28/07/2022	Authority to Issue Performance Shares	For
Orpea	28/07/2022	Employee Stock Purchase Plan	For
Orpea	28/07/2022	Stock Purchase Plan for Overseas Employees	For
Orpea	28/07/2022	Amendments to Articles Regarding General Management	For
Orpea	28/07/2022	Amendments to Articles Regarding Employee Representatives	For
Orpea	28/07/2022	Amendments to Articles Regarding Written Consultations	For
Orpea	28/07/2022	Amendments to Articles Regarding Staggered Board	For
Orpea	28/07/2022	Amendments to Articles Regarding Statutory Auditors	For
Orpea	28/07/2022	Textual References Applicable in Case of Regulation Updates	For
Orpea	28/07/2022	Authorisation of Legal Formalities	For

OTP Bank	13/04/2022	Accounts and Reports; Allocation of Profits/Dividends	For
OTP Bank	13/04/2022	Corporate Governance Report	For
OTP Bank	13/04/2022	Ratification of Management Acts	Abstain
OTP Bank	13/04/2022	Appointment of Auditor and Authority to Set Fees	For
OTP Bank	13/04/2022	Amendments to Articles	For
OTP Bank	13/04/2022	Amendments to Articles 8.18, 8.33.23 and 15.1	For
OTP Bank	13/04/2022	Remuneration Guidelines	Against
OTP Bank	13/04/2022	Board of Directors, Supervisory Board and Audit Committee Fees	For
OTP Bank	13/04/2022	Authority to Repurchase and Reissue Shares	Against
OVH Groupe	15/02/2022	Accounts and Reports; Non Tax-Deductible Expenses	For
OVH Groupe	15/02/2022	Consolidated Accounts and Reports	For
OVH Groupe	15/02/2022	Allocation of Profits	For
OVH Groupe	15/02/2022	Elect Karim Saddi as Censor	Against
OVH Groupe	15/02/2022	Elect Jean-Pierre Saad as Censor	Against
OVH Groupe	15/02/2022	Special Auditors Report on Regulated Agreements	For
OVH Groupe	15/02/2022	2022 Remuneration Policy (Board of Directors)	For
OVH Groupe	15/02/2022	2022 Remuneration Policy (Chair)	For
OVH Groupe	15/02/2022	2022 Remuneration Policy (CEO)	Against
OVH Groupe	15/02/2022	Authority to Repurchase and Reissue Shares	For
OVH Groupe	15/02/2022	Authorisation of Legal Formalities	For
Owens Corning	14/04/2022	Elect Brian D. Chambers	For
Owens Corning	14/04/2022	Elect Eduardo E. Cordeiro	For
Owens Corning	14/04/2022	Elect Adrienne D. Elsner	For
Owens Corning	14/04/2022	Elect Alfred E. Festa	For
Owens Corning	14/04/2022	Elect Edward F. Lonergan	For
Owens Corning	14/04/2022	Elect Maryann T. Mannen	For
Owens Corning	14/04/2022	Elect Paul E. Martin	For
Owens Corning	14/04/2022	Elect W. Howard Morris	For
Owens Corning	14/04/2022	Elect Suzanne P. Nimocks	For
Owens Corning	14/04/2022	Elect John D. Williams	For
Owens Corning	14/04/2022	Ratification of Auditor	For
Owens Corning	14/04/2022	Advisory Vote on Executive Compensation	Against
Paccar Inc.	26/04/2022	Elect Mark C. Pigott	For
Paccar Inc.	26/04/2022	Elect Dame Alison J. Carnwath	For
Paccar Inc.	26/04/2022	Elect Franklin L. Feder	For
Paccar Inc.	26/04/2022	Elect R. Preston Feight	For
Paccar Inc.	26/04/2022	Elect Beth E. Ford	For
Paccar Inc.	26/04/2022	Elect Kirk S. Hachigian	For
Paccar Inc.	26/04/2022	Elect Roderick C. McGeary	For
Paccar Inc.	26/04/2022	Elect John M. Pigott	For
Paccar Inc.	26/04/2022	Elect Ganesh Ramaswamy	For
Paccar Inc.	26/04/2022	Elect Mark A. Schulz	For
Paccar Inc.	26/04/2022	Elect Gregory M. Spierkel	Against
Paccar Inc.	26/04/2022	Elimination of Supermajority Requirement	For
Paccar Inc.	26/04/2022	Shareholder Proposal Regarding Right to Call Special Meetings	For
Patrizia AG	01/06/2022	Allocation of Profits/Dividends	For
Patrizia AG	01/06/2022	Ratify Wolfgang Egger	For
Patrizia AG	01/06/2022	Ratify Thomas Wels	For

Patrizia AG	01/06/2022	Ratify Alexander Betz	For
Patrizia AG	01/06/2022	Ratify Karim Bohn	For
Patrizia AG	01/06/2022	Ratify Manuel Käsbauer	For
Patrizia AG	01/06/2022	Ratify Anne Kavanagh	For
Patrizia AG	01/06/2022	Ratify Simon Woolf	For
Patrizia AG	01/06/2022	Ratify Uwe H. Reuter	For
Patrizia AG	01/06/2022	Ratify Jonathan Feuer	For
Patrizia AG	01/06/2022	Ratify Axel Hefer	For
Patrizia AG	01/06/2022	Ratify Marie Lalleman	For
Patrizia AG	01/06/2022	Ratify Philippe Vimard	For
Patrizia AG	01/06/2022	Ratify Theodor Seitz	For
Patrizia AG	01/06/2022	Ratify Alfred Hoschek	For
Patrizia AG	01/06/2022	Appointment of Auditor	For
Patrizia AG	01/06/2022	Remuneration Report	Against
Patrizia AG	01/06/2022	Merger by Absorption; Change of Legal Form	For
Paychex Inc.	13/10/2022	Elect Martin Mucci	For
Paychex Inc.	13/10/2022	Elect Thomas F. Bonadio	For
Paychex Inc.	13/10/2022	Elect Joseph G. Doody	For
Paychex Inc.	13/10/2022	Elect David J. S. Flaschen	Against
Paychex Inc.	13/10/2022	Elect B. Thomas Golisano	For
Paychex Inc.	13/10/2022	Elect Pamela A. Joseph	For
Paychex Inc.	13/10/2022	Elect Kevin A. Price	For
Paychex Inc.	13/10/2022	Elect Joseph M. Tucci	Against
Paychex Inc.	13/10/2022	Elect Joseph M. Velli	For
Paychex Inc.	13/10/2022	Elect Kara Wilson	For
Paychex Inc.	13/10/2022	Advisory Vote on Executive Compensation	Against
Paychex Inc.	13/10/2022	Ratification of Auditor	For
PayPal Holdings Inc	02/06/2022	Elect Rodney C. Adkins	For
PayPal Holdings Inc	02/06/2022	Elect Jonathan Christodoro	For
PayPal Holdings Inc	02/06/2022	Elect John J. Donahoe II	Against
PayPal Holdings Inc	02/06/2022	Elect David W. Dorman	For
PayPal Holdings Inc	02/06/2022	Elect Belinda J. Johnson	For
PayPal Holdings Inc	02/06/2022	Elect Enrique Lores	Against
PayPal Holdings Inc	02/06/2022	Elect Gail J. McGovern	For
PayPal Holdings Inc	02/06/2022	Elect Deborah M. Messemer	For
PayPal Holdings Inc	02/06/2022	Elect David M. Moffett	For
PayPal Holdings Inc	02/06/2022	Elect Ann M. Sarnoff	For
PayPal Holdings Inc	02/06/2022	Elect Daniel H. Schulman	For
PayPal Holdings Inc	02/06/2022	Elect Frank D. Yeary	For
PayPal Holdings Inc	02/06/2022	Advisory Vote on Executive Compensation	For
PayPal Holdings Inc	02/06/2022	Frequency of Advisory Vote on Executive Compensation	1 Year
PayPal Holdings Inc	02/06/2022	Ratification of Auditor	For
PayPal Holdings Inc	02/06/2022	Shareholder Proposal Regarding Right to Call Special Meetings	For
Pentair plc	17/05/2022	Elect Mona Abutaleb Stephenson	For
Pentair plc	17/05/2022	Elect Melissa Barra	For
Pentair plc	17/05/2022	Elect Glynis A. Bryan	Against
Pentair plc	17/05/2022	Elect T. Michael Glenn	Against
Pentair plc	17/05/2022	Elect Theodore L. Harris	Against
Pentair plc	17/05/2022	Elect David A. Jones	For

Pentair plc	17/05/2022	Elect Gregory E. Knight	For
Pentair plc	17/05/2022	Elect Michael T. Speetzen	Against
Pentair plc	17/05/2022	Elect John L. Stauch	For
Pentair plc	17/05/2022	Elect Billie I. Williamson	For
Pentair plc	17/05/2022	Advisory Vote on Executive Compensation	For
Pentair plc	17/05/2022	Appointment of Auditor and Authority to Set Fees	For
Pentair plc	17/05/2022	Authority to Issue Shares w/ Preemptive Rights	For
Pentair plc	17/05/2022	Authority to Issue Shares w/o Preemptive Rights	For
Pentair plc	17/05/2022	Authority to Set Price Range for Re-Issuance of Treasury Shares	For
PepsiCo Inc	04/05/2022	Elect Segun Agbaje	Against
PepsiCo Inc	04/05/2022	Elect Shona L. Brown	Against
PepsiCo Inc	04/05/2022	Elect Cesar Conde	For
PepsiCo Inc	04/05/2022	Elect Ian M. Cook	Against
PepsiCo Inc	04/05/2022	Elect Edith W. Cooper	For
PepsiCo Inc	04/05/2022	Elect Dina Dublon	For
PepsiCo Inc	04/05/2022	Elect Michelle D. Gass	Against
PepsiCo Inc	04/05/2022	Elect Ramon L. Laguarta	For
PepsiCo Inc	04/05/2022	Elect Dave Lewis	For
PepsiCo Inc	04/05/2022	Elect David C. Page	For
PepsiCo Inc	04/05/2022	Elect Robert C. Pohlad	For
PepsiCo Inc	04/05/2022	Elect Daniel L. Vasella	For
PepsiCo Inc	04/05/2022	Elect Darren Walker	For
PepsiCo Inc	04/05/2022	Elect Alberto Weisser	Against
PepsiCo Inc	04/05/2022	Ratification of Auditor	For
PepsiCo Inc	04/05/2022	Advisory Vote on Executive Compensation	For
PepsiCo Inc	04/05/2022	Shareholder Proposal Regarding Independent Chair	For
PepsiCo Inc	04/05/2022	Shareholder Proposal Regarding Transparency Report on Global Public Policy and Political Influence	Abstain
PepsiCo Inc	04/05/2022	Shareholder Proposal Regarding Report on External Public Health Impact	For
Pernod Ricard	10/11/2022	Accounts and Reports; Non Tax Deductible Expenses	For
Pernod Ricard	10/11/2022	Consolidated Accounts and Reports	For
Pernod Ricard	10/11/2022	Allocation of Profits/Dividends	For
Pernod Ricard	10/11/2022	Elect Patricia Barbizet	For
Pernod Ricard	10/11/2022	Elect Ian Gallienne	Against
Pernod Ricard	10/11/2022	Appointment of Auditor (KPMG)	For
Pernod Ricard	10/11/2022	Non-Renewal of Alternate Auditor (Salustro Reydel)	For
Pernod Ricard	10/11/2022	2021 Remuneration of Alexandre Ricard, Chair and CEO	Against
Pernod Ricard	10/11/2022	2022 Remuneration Policy (Chair and CEO)	For
Pernod Ricard	10/11/2022	2021 Remuneration Report	Against
Pernod Ricard	10/11/2022	2022 Remuneration Policy (Board of Directors)	For
Pernod Ricard	10/11/2022	Authority to Repurchase and Reissue Shares	For
Pernod Ricard	10/11/2022	Special Auditors Report on Regulated Agreements	For
Pernod Ricard	10/11/2022	Authorisation of Legal Formalities	For
Peugeot Invest	12/05/2022	Accounts and Reports; Non Tax-Deductible Expenses	For
Peugeot Invest	12/05/2022	Allocation of Profits/Dividends	For

Peugeot Invest	12/05/2022	Consolidated Accounts and Reports	For
Peugeot Invest	12/05/2022	Special Auditors Report on Regulated Agreements	For
Peugeot Invest	12/05/2022	Elect Anne Lange	For
Peugeot Invest	12/05/2022	Elect Dominique Netter	For
Peugeot Invest	12/05/2022	Elect Marie-Françoise Walbaum	For
Peugeot Invest	12/05/2022	Elect Camille Roncoroni	For
Peugeot Invest	12/05/2022	Elect Rodolphe Peugeot	For
Peugeot Invest	12/05/2022	Elect Béatrice Dumurgier	For
Peugeot Invest	12/05/2022	Elect Thierry Mabile de Poncheville (Etablissements Peugeot Frères)	For
Peugeot Invest	12/05/2022	2021 Remuneration Report	For
Peugeot Invest	12/05/2022	2021 Remuneration of Robert Peugeot, Chair	For
Peugeot Invest	12/05/2022	2021 Remuneration of Bertrand Finet, CEO	For
Peugeot Invest	12/05/2022	2022 Remuneration Policy (Board of Directors)	For
Peugeot Invest	12/05/2022	2022 Remuneration Policy (Chair)	For
Peugeot Invest	12/05/2022	2022 Remuneration Policy (CEO)	For
Peugeot Invest	12/05/2022	Authority to Repurchase and Reissue Shares	For
Peugeot Invest	12/05/2022	Authority to Cancel Shares and Reduce Capital	For
Peugeot Invest	12/05/2022	Authority to Issue Performance Shares	For
Peugeot Invest	12/05/2022	Authority to Increase Capital Through Capitalisations	For
Peugeot Invest	12/05/2022	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For
Peugeot Invest	12/05/2022	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Against
Peugeot Invest	12/05/2022	Authority to Issue Shares and Convertible Debt Through Private Placement (Qualified Investors)	Against
Peugeot Invest	12/05/2022	Authority to Set Offering Price of Shares	Against
Peugeot Invest	12/05/2022	Greenshoe	Against
Peugeot Invest	12/05/2022	Authority to Increase Capital in Consideration for Contributions In Kind	Against
Peugeot Invest	12/05/2022	Authority to Increase Capital in Case of Exchange Offers	Against
Peugeot Invest	12/05/2022	Employee Stock Purchase Plan	For
Peugeot Invest	12/05/2022	Global Ceiling on Capital Increases and Debt Issuances	For
Peugeot Invest	12/05/2022	Authorisation of Legal Formalities	For
PGE Polska Grupa Energetyczna SA	07/03/2022	Election of Presiding Chair	For
PGE Polska Grupa Energetyczna SA	07/03/2022	Compliance with Rules of Convocation	For
PGE Polska Grupa Energetyczna SA	07/03/2022	Agenda	For
PGE Polska Grupa Energetyczna SA	07/03/2022	Withdrawal from the Election of Scrutiny Commission	For
PGE Polska Grupa Energetyczna SA	07/03/2022	Amendments to Articles	For
PGE Polska Grupa Energetyczna SA	07/03/2022	Private Placement (Series E Shares)	For
PGE Polska Grupa Energetyczna SA	07/03/2022	Shareholder Proposal Regarding Management Board Fees	Abstain
PGE Polska Grupa Energetyczna SA	06/04/2022	Election of Presiding Chair	For
PGE Polska Grupa Energetyczna SA	06/04/2022	Compliance with Rules of Convocation	For

PGE Polska Grupa Energetyczna SA	06/04/2022	Agenda	For
PGE Polska Grupa Energetyczna SA	06/04/2022	Withdrawal from the Election of Scrutiny Commission	For
PGE Polska Grupa Energetyczna SA	06/04/2022	Amendments to Articles	For
PGE Polska Grupa Energetyczna SA	22/06/2022	Election of Presiding Chair	For
PGE Polska Grupa Energetyczna SA	22/06/2022	Compliance with Rules of Convocation	For
PGE Polska Grupa Energetyczna SA	22/06/2022	Agenda	For
PGE Polska Grupa Energetyczna SA	22/06/2022	Withdrawal from the Election of Scrutiny Commission	For
PGE Polska Grupa Energetyczna SA	22/06/2022	Financial Statements	For
PGE Polska Grupa Energetyczna SA	22/06/2022	Financial Statements (Consolidated)	For
PGE Polska Grupa Energetyczna SA	22/06/2022	Management Board Report	For
PGE Polska Grupa Energetyczna SA	22/06/2022	Allocation of Profits/Dividends	For
PGE Polska Grupa Energetyczna SA	22/06/2022	Presentation of Compliance with Best Practice for WSE Listed Companies 2021	For
PGE Polska Grupa Energetyczna SA	22/06/2022	Presentation of Supervisory Board Report (Activities)	For
PGE Polska Grupa Energetyczna SA	22/06/2022	Presentation of Supervisory Board Report (Company Standing)	For
PGE Polska Grupa Energetyczna SA	22/06/2022	Remuneration Report	Against
PGE Polska Grupa Energetyczna SA	22/06/2022	Remuneration Policy	Against
PGE Polska Grupa Energetyczna SA	22/06/2022	Ratification of Management and Supervisory Board Acts	For
PGE Polska Grupa Energetyczna SA	22/06/2022	Changes to Supervisory Board Composition	Against
PGE Polska Grupa Energetyczna SA	14/12/2022	Election of Presiding Chair	For
PGE Polska Grupa Energetyczna SA	14/12/2022	Compliance with Rules of Convocation	For
PGE Polska Grupa Energetyczna SA	14/12/2022	Agenda	For
PGE Polska Grupa Energetyczna SA	14/12/2022	Resignation from the Election of Scrutiny Commission	For
PGE Polska Grupa Energetyczna SA	14/12/2022	Shareholder Proposal Regarding Changes to Supervisory Board Composition	Abstain
PGE Polska Grupa Energetyczna SA	14/12/2022	Coverage of Meeting Costs	For
Philip Morris International Inc	04/05/2022	Elect Brant (Bonin) Bough	For
Philip Morris International Inc	04/05/2022	Elect André Calantzopoulos	For
Philip Morris International Inc	04/05/2022	Elect Michel Combes	For
Philip Morris International Inc	04/05/2022	Elect Juan Jose Daboub	For
Philip Morris International Inc	04/05/2022	Elect Werner Geissler	For
Philip Morris International Inc	04/05/2022	Elect Lisa A. Hook	For

Philip Morris International Inc	04/05/2022	Elect Jun Makihara	For
Philip Morris International Inc	04/05/2022	Elect Kalpana Morparia	Against
Philip Morris International Inc	04/05/2022	Elect Lucio A. Noto	Against
Philip Morris International Inc	04/05/2022	Elect Jacek Olczak	For
Philip Morris International Inc	04/05/2022	Elect Frederik Paulsen	For
Philip Morris International Inc	04/05/2022	Elect Robert B. Polet	For
Philip Morris International Inc	04/05/2022	Elect Dessislava Temperley	For
Philip Morris International Inc	04/05/2022	Elect Shlomo Yanai	For
Philip Morris International Inc	04/05/2022	Advisory Vote on Executive Compensation	Against
Philip Morris International Inc	04/05/2022	Approval of the 2022 Performance Incentive Plan	For
Philip Morris International Inc	04/05/2022	Ratification of Auditor	For
Philip Morris International Inc	04/05/2022	Shareholder Proposal Regarding Phasing Out Health-Hazardous and Addictive Products	For
Phillips 66	11/05/2022	Elect Greg C. Garland	For
Phillips 66	11/05/2022	Elect Gary K. Adams	For
Phillips 66	11/05/2022	Elect John E. Lowe	For
Phillips 66	11/05/2022	Elect Denise L. Ramos	For
Phillips 66	11/05/2022	Advisory Vote on Executive Compensation	For
Phillips 66	11/05/2022	Ratification of Auditor	For
Phillips 66	11/05/2022	Approval of the 2022 Omnibus Stock and Performance Incentive Plan	For
Phillips 66	11/05/2022	Shareholder Proposal Regarding Aligning GHG Reductions with Paris Agreement	For
Phillips 66	11/05/2022	Shareholder Proposal Regarding Report on Plastics	For
Pictet Total Return Sicav - Diversified Alpha	20/04/2022	Accounts and Reports	For
Pictet Total Return Sicav - Diversified Alpha	20/04/2022	Allocation of Profits/Dividends	For
Pictet Total Return Sicav - Diversified Alpha	20/04/2022	Ratification of Board Acts	For
Pictet Total Return Sicav - Diversified Alpha	20/04/2022	Resignation of Director Geneviève Lincourt	For
Pictet Total Return Sicav - Diversified Alpha	20/04/2022	Ratification and Co-Option of Elisabeth Ödman to the Board of Directors	For
Pictet Total Return Sicav - Diversified Alpha	20/04/2022	Elect Elisabeth Ödman to the Board of Directors	For
Pictet Total Return Sicav - Diversified Alpha	20/04/2022	Elect Oliver Ginguené to the Board of Directors	For
Pictet Total Return Sicav - Diversified Alpha	20/04/2022	Elect John Sample to the Board of Directors	For
Pictet Total Return Sicav - Diversified Alpha	20/04/2022	Elect Jérôme Wigny to the Board of Directors	For
Pictet Total Return Sicav - Diversified Alpha	20/04/2022	Elect Tracey McDermott to the Board of Directors	For
Pictet Total Return Sicav - Diversified Alpha	20/04/2022	Appointment of Auditor and Authority to Set Fees	For

Pictet Total Return Sicav - Mandarin	20/04/2022	Accounts and Reports	For
Pictet Total Return Sicav - Mandarin	20/04/2022	Allocation of Profits/Dividends	For
Pictet Total Return Sicav - Mandarin	20/04/2022	Ratification of Board Acts	For
Pictet Total Return Sicav - Mandarin	20/04/2022	Resignation of Director Geneviève Lincourt	For
Pictet Total Return Sicav - Mandarin	20/04/2022	Ratification and Co-Option of Elisabeth Ödman to the Board of Directors	For
Pictet Total Return Sicav - Mandarin	20/04/2022	Elect Elisabeth Ödman to the Board of Directors	For
Pictet Total Return Sicav - Mandarin	20/04/2022	Elect Oliver Ginguené to the Board of Directors	For
Pictet Total Return Sicav - Mandarin	20/04/2022	Elect John Sample to the Board of Directors	For
Pictet Total Return Sicav - Mandarin	20/04/2022	Elect Jérôme Wigny to the Board of Directors	For
Pictet Total Return Sicav - Mandarin	20/04/2022	Elect Tracey McDermott to the Board of Directors	For
Pictet Total Return Sicav - Mandarin	20/04/2022	Appointment of Auditor and Authority to Set Fees	For
Piovan S.p.a.	28/04/2022	Accounts and Reports	For
Piovan S.p.a.	28/04/2022	Allocation of Profits and Dividends	For
Piovan S.p.a.	28/04/2022	Remuneration Policy	For
Piovan S.p.a.	28/04/2022	Remuneration Report	For
Piovan S.p.a.	28/04/2022	Authority to Repurchase and Reissue Shares	For
Plastic Omnium	21/04/2022	Accounts and Reports	For
Plastic Omnium	21/04/2022	Allocation of Profits/Dividends	For
Plastic Omnium	21/04/2022	Consolidated Accounts and Reports	For
Plastic Omnium	21/04/2022	Special Auditors Report on Regulated Agreements	For
Plastic Omnium	21/04/2022	Authority to Repurchase and Reissue Shares	For
Plastic Omnium	21/04/2022	Elect Amélie Oudéa-Castéra	For
Plastic Omnium	21/04/2022	Elect Martina Buchhauser	For
Plastic Omnium	21/04/2022	Appointment of Auditor (Ernst & Young)	For
Plastic Omnium	21/04/2022	Appointment of Auditor (PricewaterhouseCoopers)	For
Plastic Omnium	21/04/2022	Non-Renewal of Alternate Auditor (Gilles Rainaut)	For
Plastic Omnium	21/04/2022	Non-Renewal of Alternate Auditor (Auditex)	For
Plastic Omnium	21/04/2022	2022 Remuneration Policy (Chair)	For
Plastic Omnium	21/04/2022	2022 Remuneration Policy (CEO)	Against
Plastic Omnium	21/04/2022	2022 Remuneration Policy (Managing Director)	Against
Plastic Omnium	21/04/2022	2022 Remuneration Policy (Board of Directors)	For
Plastic Omnium	21/04/2022	2021 Remuneration Report	For
Plastic Omnium	21/04/2022	2021 Remuneration of Laurent Burelle, Chair	For
Plastic Omnium	21/04/2022	2021 Remuneration of Laurent Favre, CEO	For
Plastic Omnium	21/04/2022	2021 Remuneration of Félicie Burelle, Managing Director	For
Plastic Omnium	21/04/2022	2022 Directors' Fees	For
Plastic Omnium	21/04/2022	Authority to Cancel Shares and Reduce Capital	For
Plastic Omnium	21/04/2022	Authority to Grant Stock Options	Against
Plastic Omnium	21/04/2022	Authority to Issue Performance Shares	Against
Plastic Omnium	21/04/2022	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Against
Plastic Omnium	21/04/2022	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Against

Plastic Omnium	21/04/2022	Authority to Issue Shares and Convertible Debt Through Private Placement	Against
Plastic Omnium	21/04/2022	Greenshoe	Against
Plastic Omnium	21/04/2022	Authority to Increase Capital in Consideration for Contributions In Kind	Against
Plastic Omnium	21/04/2022	Authority to Increase Capital in Case of Exchange Offers	Against
Plastic Omnium	21/04/2022	Employee Stock Purchase Plan	For
Plastic Omnium	21/04/2022	Textual References Applicable in Case of Regulation Updates	For
Plastic Omnium	21/04/2022	Ratification of Textual References Applicable in Case of Regulation Updates	For
Plastic Omnium	21/04/2022	Authorisation of Legal Formalities	For
PNC Financial Services Group	27/04/2022	Elect Joseph Alvarado	For
PNC Financial Services Group	27/04/2022	Elect Debra A. Cafaro	Against
PNC Financial Services Group	27/04/2022	Elect Marjorie Rodgers Cheshire	For
PNC Financial Services Group	27/04/2022	Elect William S. Demchak	For
PNC Financial Services Group	27/04/2022	Elect Andrew T. Feldstein	For
PNC Financial Services Group	27/04/2022	Elect Richard J. Harshman	For
PNC Financial Services Group	27/04/2022	Elect Daniel R. Hesse	For
PNC Financial Services Group	27/04/2022	Elect Linda R. Medler	For
PNC Financial Services Group	27/04/2022	Elect Robert A. Niblock	For
PNC Financial Services Group	27/04/2022	Elect Martin Pfingraff	For
PNC Financial Services Group	27/04/2022	Elect Bryan S. Salesky	For
PNC Financial Services Group	27/04/2022	Elect Toni Townes-Whitley	For
PNC Financial Services Group	27/04/2022	Elect Michael J. Ward	For
PNC Financial Services Group	27/04/2022	Ratification of Auditor	For
PNC Financial Services Group	27/04/2022	Advisory Vote on Executive Compensation	Against
PNC Financial Services Group	27/04/2022	Shareholder Proposal Regarding Report on Risks Associated with Nuclear Weapons Financing	For
Polish Oil & Gas	22/06/2022	Election of Presiding Chair	For
Polish Oil & Gas	22/06/2022	Compliance with Rules of Convocation	For
Polish Oil & Gas	22/06/2022	Attendance List	For
Polish Oil & Gas	22/06/2022	Agenda	For
Polish Oil & Gas	22/06/2022	Financial Statements	For
Polish Oil & Gas	22/06/2022	Accounts and Reports (Consolidated)	For
Polish Oil & Gas	22/06/2022	Allocation of Profits/Dividends	For
Polish Oil & Gas	22/06/2022	Ratification of Management Board Acts	Abstain
Polish Oil & Gas	22/06/2022	Ratification of Supervisory Board Acts	Abstain
Polish Oil & Gas	22/06/2022	Remuneration Report	Against
Polish Oil & Gas	10/10/2022	Election of Presiding Chair	For
Polish Oil & Gas	10/10/2022	Compliance with Rules of Convocation	For
Polish Oil & Gas	10/10/2022	Attendance List	For
Polish Oil & Gas	10/10/2022	Agenda	For
Polish Oil & Gas	10/10/2022	Merger	For
Polski Koncern Naftowy Orlen S.A.	25/05/2022	Election of Presiding Chair	For
Polski Koncern Naftowy Orlen S.A.	25/05/2022	Compliance with Rules of Convocation	For
Polski Koncern Naftowy Orlen S.A.	25/05/2022	Agenda	For
Polski Koncern Naftowy Orlen S.A.	25/05/2022	Election of Scrutiny Commission	For

Polski Koncern Naftowy Orlen S.A.	25/05/2022	Presentation of Management Board Report	For
Polski Koncern Naftowy Orlen S.A.	25/05/2022	Presentation of Financial Statements	For
Polski Koncern Naftowy Orlen S.A.	25/05/2022	Presentation of Financial Statements (Consolidated)	For
Polski Koncern Naftowy Orlen S.A.	25/05/2022	Presentation of Supervisory Board Report	For
Polski Koncern Naftowy Orlen S.A.	25/05/2022	Presentation of Report on Selected Operational Expenses	For
Polski Koncern Naftowy Orlen S.A.	25/05/2022	Management Board Report	For
Polski Koncern Naftowy Orlen S.A.	25/05/2022	Financial Statements	For
Polski Koncern Naftowy Orlen S.A.	25/05/2022	Financial Statements (Consolidated)	For
Polski Koncern Naftowy Orlen S.A.	25/05/2022	Allocation of Profits/Dividends	For
Polski Koncern Naftowy Orlen S.A.	25/05/2022	Supervisory Board Report	For
Polski Koncern Naftowy Orlen S.A.	25/05/2022	Ratification of Management Board Acts	Abstain
Polski Koncern Naftowy Orlen S.A.	25/05/2022	Ratification of Supervisory Board Acts	Abstain
Polski Koncern Naftowy Orlen S.A.	25/05/2022	Supervisory Board Size	For
Polski Koncern Naftowy Orlen S.A.	25/05/2022	Changes to Supervisory Board Composition	Against
Polski Koncern Naftowy Orlen S.A.	25/05/2022	Remuneration Report	Against
Polski Koncern Naftowy Orlen S.A.	25/05/2022	Presentation of Compliance with Best Practice for WSE Listed Companies 2021	For
Polski Koncern Naftowy Orlen S.A.	21/07/2022	Election of Presiding Chair	For
Polski Koncern Naftowy Orlen S.A.	21/07/2022	Compliance with Rules of Convocation	For
Polski Koncern Naftowy Orlen S.A.	21/07/2022	Agenda	For
Polski Koncern Naftowy Orlen S.A.	21/07/2022	Election of Scrutiny Commission	For
Polski Koncern Naftowy Orlen S.A.	21/07/2022	Merger	For
Polski Koncern Naftowy Orlen S.A.	21/07/2022	Transfer of an Organised Part of the Company	For
Polski Koncern Naftowy Orlen S.A.	21/07/2022	Uniform Text of Articles	For
Polski Koncern Naftowy Orlen S.A.	28/09/2022	Election of Presiding Chair	For
Polski Koncern Naftowy Orlen S.A.	28/09/2022	Compliance with Rules of Convocation	For
Polski Koncern Naftowy Orlen S.A.	28/09/2022	Agenda	For
Polski Koncern Naftowy Orlen S.A.	28/09/2022	Election of Scrutiny Commission	For
Polski Koncern Naftowy Orlen S.A.	28/09/2022	Merger	For
Polski Koncern Naftowy Orlen S.A.	28/09/2022	Uniform Text of Articles	For
Polski Koncern Naftowy Orlen S.A.	28/09/2022	Establishment of Extraction Facility Liquidation fund	For

Poste Italiane S.p.a	27/05/2022	Accounts and Reports	For
Poste Italiane S.p.a	27/05/2022	Allocation of Profits/Dividends	For
Poste Italiane S.p.a	27/05/2022	List Presented by Ministry of Economy and Finance	Abstain
Poste Italiane S.p.a	27/05/2022	List Presented by Group of Institutional Investors Representing 0.58% of Share Capital	For
Poste Italiane S.p.a	27/05/2022	Statutory Auditors' Fees	For
Poste Italiane S.p.a	27/05/2022	Remuneration Policy	For
Poste Italiane S.p.a	27/05/2022	Remuneration Report	For
Poste Italiane S.p.a	27/05/2022	Equity Incentive Plans	For
Poste Italiane S.p.a	27/05/2022	Authority to Repurchase and Reissue Shares to Service Incentive Plans	For
Power Corp. Of Canada	12/05/2022	Elect Pierre Beaudoin	For
Power Corp. Of Canada	12/05/2022	Elect Marcel R. Coutu	For
Power Corp. Of Canada	12/05/2022	Elect André Desmarais	Withhold
Power Corp. Of Canada	12/05/2022	Elect Paul Desmarais, Jr.	Withhold
Power Corp. Of Canada	12/05/2022	Elect Gary A. Doer	For
Power Corp. Of Canada	12/05/2022	Elect Anthony R. Graham	Withhold
Power Corp. Of Canada	12/05/2022	Elect Sharon MacLeod	For
Power Corp. Of Canada	12/05/2022	Elect Paula B. Madoff	For
Power Corp. Of Canada	12/05/2022	Elect Isabelle Marcoux	For
Power Corp. Of Canada	12/05/2022	Elect Christian Noyer	For
Power Corp. Of Canada	12/05/2022	Elect R. Jeffrey Orr	Withhold
Power Corp. Of Canada	12/05/2022	Elect T. Timothy Ryan, Jr.	For
Power Corp. Of Canada	12/05/2022	Elect Siim A. Vanaselja	For
Power Corp. Of Canada	12/05/2022	Elect Elizabeth D Wilson	For
Power Corp. Of Canada	12/05/2022	Appointment of Auditor	For
Power Corp. Of Canada	12/05/2022	Advisory Vote on Executive Compensation	Against
Power Corp. Of Canada	12/05/2022	Amendment to the Power Executive Stock Option Plan	For
Power Corp. Of Canada	12/05/2022	Shareholder Proposal Regarding Report on Non- Management Employee Representation on the Board	For
Power Corp. Of Canada	12/05/2022	Shareholder Proposal Regarding Report on Women in Leadership Roles	For
Power Corp. Of Canada	12/05/2022	Shareholder Proposal Regarding French as Official Company Language	Against
Power Corp. Of Canada	12/05/2022	Shareholder Proposal Regarding Majority Withhold Vote	For
Powszechna Kasa Oszczednosci Bank Polski SA	12/05/2022	Election of Presiding Chair	For
Powszechna Kasa Oszczednosci Bank Polski SA	12/05/2022	Compliance with Rules of Convocation	For
Powszechna Kasa Oszczednosci Bank Polski SA	12/05/2022	Agenda	For
Powszechna Kasa Oszczednosci Bank Polski SA	12/05/2022	Presentation of Accounts and Reports and Profit Distribution Proposal	For
Powszechna Kasa Oszczednosci Bank Polski SA	12/05/2022	Presentation of Accounts and Reports (Consolidated)	For
Powszechna Kasa Oszczednosci Bank Polski SA	12/05/2022	Presentation of Supervisory Board Report	For

Powszechna Kasa Oszczednosci Bank Polski SA	12/05/2022	Presentation of Supervisory Board Report (Remuneration Policy: Corporate Governance)	For
Powszechna Kasa Oszczednosci Bank Polski SA	12/05/2022	Financial Statements	For
Powszechna Kasa Oszczednosci Bank Polski SA	12/05/2022	Management Board Report	For
Powszechna Kasa Oszczednosci Bank Polski SA	12/05/2022	Financial Statements (Consolidated)	For
Powszechna Kasa Oszczednosci Bank Polski SA	12/05/2022	Supervisory Board Report	For
Powszechna Kasa Oszczednosci Bank Polski SA	12/05/2022	Allocation of Retained Earnings	For
Powszechna Kasa Oszczednosci Bank Polski SA	12/05/2022	Allocation of Profits	For
Powszechna Kasa Oszczednosci Bank Polski SA	12/05/2022	Allocation of Dividends	For
Powszechna Kasa Oszczednosci Bank Polski SA	12/05/2022	Remuneration Report	Against
Powszechna Kasa Oszczednosci Bank Polski SA	12/05/2022	Ratification of Management Board Acts	Abstain
Powszechna Kasa Oszczednosci Bank Polski SA	12/05/2022	Ratification of Supervisory Board Acts	Abstain
Powszechna Kasa Oszczednosci Bank Polski SA	12/05/2022	Amendments to Resolution on Remuneration Policy	Against
Powszechna Kasa Oszczednosci Bank Polski SA	12/05/2022	Amendments to Resolution on Policy on Assessment of Suitability of Supervisory Board Candidates	For
Powszechna Kasa Oszczednosci Bank Polski SA	12/05/2022	Assessment of Adequacy of Supervisory Board Regulations	For
Powszechna Kasa Oszczednosci Bank Polski SA	12/05/2022	Amendments to Articles	For
Powszechna Kasa Oszczednosci Bank Polski SA	12/05/2022	Amendments to Supervisory Board Regulations	For
Powszechna Kasa Oszczednosci Bank Polski SA	12/05/2022	Amendments to General Meeting Regulations	For
Powszechna Kasa Oszczednosci Bank Polski SA	12/05/2022	Authority to Repurchase Shares; Establishment of Reserve Capital Fund for Repurchase	For
Powszechna Kasa Oszczednosci Bank Polski SA	12/05/2022	Assessment of Individual Suitability of Supervisory Board Members	For
Powszechna Kasa Oszczednosci Bank Polski SA	12/05/2022	Assessment of Collective Suitability of the Supervisory Board	For
Powszechna Kasa Oszczednosci Bank Polski SA	18/10/2022	Election of Presiding Chair	For
Powszechna Kasa Oszczednosci Bank Polski SA	18/10/2022	Compliance with Rules of Convocation	For
Powszechna Kasa Oszczednosci Bank Polski SA	18/10/2022	Agenda	For
Powszechna Kasa Oszczednosci Bank Polski SA	18/10/2022	Shareholder Proposal Regarding Changes to the Supervisory Board Composition	Abstain
Powszechna Kasa Oszczednosci Bank Polski SA	18/10/2022	Shareholder Proposal Regarding Approval of Assessment of Collegial Suitability of Supervisory Board Members	Abstain
Powszechna Kasa Oszczednosci Bank Polski SA	18/10/2022	Shareholder Proposal Regarding Coverage of Meeting Costs	For
Powszechny Zaklad Ubezpieczen SA	25/03/2022	Election of Presiding Chair	For
Powszechny Zaklad Ubezpieczen SA	25/03/2022	Compliance with Rules of Convocation	For

Powszechny Zakład Ubezpieczeń SA	25/03/2022	Agenda	For
Powszechny Zakład Ubezpieczeń SA	25/03/2022	Authority to Issue Convertible Bonds	For
Powszechny Zakład Ubezpieczeń SA	29/06/2022	Election of Presiding Chair	For
Powszechny Zakład Ubezpieczeń SA	29/06/2022	Compliance with Rules of Convocation	For
Powszechny Zakład Ubezpieczeń SA	29/06/2022	Agenda	For
Powszechny Zakład Ubezpieczeń SA	29/06/2022	Presentation of Financial Statements	For
Powszechny Zakład Ubezpieczeń SA	29/06/2022	Presentation of Financial Statements (Consolidated)	For
Powszechny Zakład Ubezpieczeń SA	29/06/2022	Presentation of Management Board Report and Report on Non-Financial Information	For
Powszechny Zakład Ubezpieczeń SA	29/06/2022	Presentation of Supervisory Board Reports	For
Powszechny Zakład Ubezpieczeń SA	29/06/2022	Presentation of Supervisory Board Report on its Activities	For
Powszechny Zakład Ubezpieczeń SA	29/06/2022	Presentation of Management Board Report on Expenditures	For
Powszechny Zakład Ubezpieczeń SA	29/06/2022	Financial Statements	For
Powszechny Zakład Ubezpieczeń SA	29/06/2022	Financial Statements (Consolidated)	For
Powszechny Zakład Ubezpieczeń SA	29/06/2022	Management Board Report	For
Powszechny Zakład Ubezpieczeń SA	29/06/2022	Allocation of Profits/Dividends	For
Powszechny Zakład Ubezpieczeń SA	29/06/2022	Ratification of Management Board Acts	Abstain
Powszechny Zakład Ubezpieczeń SA	29/06/2022	Ratification of Supervisory Board Acts	Abstain
Powszechny Zakład Ubezpieczeń SA	29/06/2022	Remuneration Report	Against
Powszechny Zakład Ubezpieczeń SA	29/06/2022	Changes to Supervisory Board Composition	Against
Powszechny Zakład Ubezpieczeń SA	29/06/2022	Assessment of Individual and Collective Suitability of the Supervisory Board	For
Powszechny Zakład Ubezpieczeń SA	29/06/2022	Amendments to Articles	For
Powszechny Zakład Ubezpieczeń SA	29/06/2022	Adoption of Best Practice for WSE Listed Companies 2021	For
Powszechny Zakład Ubezpieczeń SA	29/06/2022	Amendments to General Meeting Regulations	For
Powszechny Zakład Ubezpieczeń SA	29/06/2022	Approval of Diversity Policy	For
Powszechny Zakład Ubezpieczeń SA	01/09/2022	Election of Presiding Chair	For
Powszechny Zakład Ubezpieczeń SA	01/09/2022	Compliance with Rules of Convocation	For
Powszechny Zakład Ubezpieczeń SA	01/09/2022	Agenda	For
Powszechny Zakład Ubezpieczeń SA	01/09/2022	Shareholder Proposal Regarding Changes to the Supervisory Board Composition	Against

Powszechny Zakład Ubezpieczeń SA	01/09/2022	Shareholder Proposal Regarding Approval of Assessment of Collegial Suitability of Supervisory Board Members	Abstain
Powszechny Zakład Ubezpieczeń SA	01/09/2022	Shareholder Proposal Regarding Coverage of Meeting Costs	For
PPG Industries, Inc.	21/04/2022	Elect Gary R. Heminger	For
PPG Industries, Inc.	21/04/2022	Elect Kathleen A. Ligocki	For
PPG Industries, Inc.	21/04/2022	Elect Michael H. McGarry	For
PPG Industries, Inc.	21/04/2022	Elect Michael T. Nally	For
PPG Industries, Inc.	21/04/2022	Advisory Vote on Executive Compensation	Against
PPG Industries, Inc.	21/04/2022	Annual Election of Directors	For
PPG Industries, Inc.	21/04/2022	Elimination of Supermajority Requirement	For
PPG Industries, Inc.	21/04/2022	Ratification of Auditor	For
PPG Industries, Inc.	21/04/2022	Shareholder Proposal Regarding Employee Salary Considerations When Setting Executive Compensation	For
PPL Corp	18/05/2022	Elect Arthur P. Beattie	For
PPL Corp	18/05/2022	Elect Raja Rajamannar	For
PPL Corp	18/05/2022	Elect Heather B. Redman	For
PPL Corp	18/05/2022	Elect Craig A. Rogerson	For
PPL Corp	18/05/2022	Elect Vincent Sorgi	For
PPL Corp	18/05/2022	Elect Natica von Althann	Against
PPL Corp	18/05/2022	Elect Keith H. Williamson	For
PPL Corp	18/05/2022	Elect Phoebe A. Wood	For
PPL Corp	18/05/2022	Elect Armando Zagalo de Lima	For
PPL Corp	18/05/2022	Advisory Vote on Executive Compensation	Against
PPL Corp	18/05/2022	Ratification of Auditor	For
Procter & Gamble Co.	11/10/2022	Elect B. Marc Allen	For
Procter & Gamble Co.	11/10/2022	Elect Angela F. Braly	Against
Procter & Gamble Co.	11/10/2022	Elect Amy L. Chang	For
Procter & Gamble Co.	11/10/2022	Elect Joseph Jimenez	For
Procter & Gamble Co.	11/10/2022	Elect Christopher Kempczinski	Against
Procter & Gamble Co.	11/10/2022	Elect Debra L. Lee	For
Procter & Gamble Co.	11/10/2022	Elect Terry J. Lundgren	For
Procter & Gamble Co.	11/10/2022	Elect Christine M. McCarthy	For
Procter & Gamble Co.	11/10/2022	Elect Jon R. Moeller	For
Procter & Gamble Co.	11/10/2022	Elect Rajesh Subramaniam	Against
Procter & Gamble Co.	11/10/2022	Elect Patricia A. Woertz	Against
Procter & Gamble Co.	11/10/2022	Ratification of Auditor	For
Procter & Gamble Co.	11/10/2022	Advisory Vote on Executive Compensation	For
Prodways Group	16/06/2022	Accounts and Reports; Non Tax-Deductible Expenses	For
Prodways Group	16/06/2022	Consolidated Accounts and Reports	For
Prodways Group	16/06/2022	Allocation of Profits/Dividends	For
Prodways Group	16/06/2022	Related Party Transactions	For
Prodways Group	16/06/2022	Elect Michèle Lesieur	For
Prodways Group	16/06/2022	Elect Hélène de Cointet	For
Prodways Group	16/06/2022	Elect Céline Leroy	For
Prodways Group	16/06/2022	2022 Remuneration Policy (Chair)	Against
Prodways Group	16/06/2022	2022 Remuneration Policy (CEO)	Against
Prodways Group	16/06/2022	2022 Remuneration Policy (Board of Directors)	For
Prodways Group	16/06/2022	2021 Remuneration Report	For

Prodways Group	16/06/2022	2021 Remuneration of Raphaël Gorgé, Chair and CEO (From July 10, 2021, Until February 28, 2022)	For
Prodways Group	16/06/2022	2021 Remuneration of Olivier Strebelle, CEO	Against
Prodways Group	16/06/2022	Authority to Repurchase and Reissue Shares	Against
Prodways Group	16/06/2022	Authority to Cancel Shares and Reduce Capital	For
Prodways Group	16/06/2022	Authority to Increase Capital Through Capitalisations	Against
Prodways Group	16/06/2022	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Against
Prodways Group	16/06/2022	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Against
Prodways Group	16/06/2022	Authority to Issue Shares and Convertible Debt Through Private Placement	Against
Prodways Group	16/06/2022	Authority to Set Offering Price of Shares	Against
Prodways Group	16/06/2022	Authority to Issue Shares and Convertible Debt Through Private Placement (Treasury Funds)	Against
Prodways Group	16/06/2022	Greenshoe	Against
Prodways Group	16/06/2022	Authority to Increase Capital in Consideration for Contributions In Kind	Against
Prodways Group	16/06/2022	Employee Stock Purchase Plan	For
Prodways Group	16/06/2022	Authorisation of Legal Formalities	For
Progressive Corp.	13/05/2022	Elect Philip F. Bleser	For
Progressive Corp.	13/05/2022	Elect Stuart B. Burgdoerfer	Against
Progressive Corp.	13/05/2022	Elect Pamela J. Craig	For
Progressive Corp.	13/05/2022	Elect Charles A. Davis	For
Progressive Corp.	13/05/2022	Elect Roger N. Farah	Against
Progressive Corp.	13/05/2022	Elect Lawton W. Fitt	Against
Progressive Corp.	13/05/2022	Elect Susan Patricia Griffith	For
Progressive Corp.	13/05/2022	Elect Devin C. Johnson	For
Progressive Corp.	13/05/2022	Elect Jeffrey D. Kelly	For
Progressive Corp.	13/05/2022	Elect Barbara R. Snyder	For
Progressive Corp.	13/05/2022	Elect Jan E. Tighe	For
Progressive Corp.	13/05/2022	Elect Kahina Van Dyke	For
Progressive Corp.	13/05/2022	Amendment to the 2017 Directors Equity Incentive Plan	For
Progressive Corp.	13/05/2022	Advisory Vote on Executive Compensation	Against
Progressive Corp.	13/05/2022	Ratification of Auditor	For
Prologis	04/05/2022	Elect Hamid R. Moghadam	For
Prologis	04/05/2022	Elect Cristina G. Bitá	For
Prologis	04/05/2022	Elect George L. Fotiades	Against
Prologis	04/05/2022	Elect Lydia H. Kennard	For
Prologis	04/05/2022	Elect Irving F. Lyons, III	Against
Prologis	04/05/2022	Elect Avid Modjtabai	For
Prologis	04/05/2022	Elect David P. O'Connor	For
Prologis	04/05/2022	Elect Olivier Piani	For
Prologis	04/05/2022	Elect Jeffrey L. Skelton	Against
Prologis	04/05/2022	Elect Carl B. Webb	Against
Prologis	04/05/2022	Elect William D. Zollars	For
Prologis	04/05/2022	Advisory Vote on Executive Compensation	Against
Prologis	04/05/2022	Ratification of Auditor	For
Prologis	28/09/2022	Stock Issuance for Merger with Duke Realty	For
Prologis	28/09/2022	Right to Adjourn Meeting	For

Prosus NV	24/08/2022	Remuneration Report	For
Prosus NV	24/08/2022	Accounts and Reports	For
Prosus NV	24/08/2022	Allocation of Profits/Dividends	For
Prosus NV	24/08/2022	Ratification of Executives' Acts	Abstain
Prosus NV	24/08/2022	Ratification of Non-Executives' Acts	Abstain
Prosus NV	24/08/2022	Remuneration Policy Executive and Non-Executive Directors	Against
Prosus NV	24/08/2022	Elect Sharmistha Dubey to the Board of Directors	For
Prosus NV	24/08/2022	Elect Jacobus (Koos) P. Bekker to the Board of Directors	For
Prosus NV	24/08/2022	Elect Debra Meyer to the Board of Directors	For
Prosus NV	24/08/2022	Elect Steve J.Z. Pacak to the Board of Directors	For
Prosus NV	24/08/2022	Elect Cobus Stofberg to the Board of Directors	For
Prosus NV	24/08/2022	Appointment of Auditor	For
Prosus NV	24/08/2022	Authority to Issue Shares w/ or w/o Preemptive Rights	For
Prosus NV	24/08/2022	Authority to Repurchase Shares	Against
Prosus NV	24/08/2022	Cancellation of Shares	For
Prudential Financial Inc.	10/05/2022	Elect Thomas J. Baltimore, Jr.	Against
Prudential Financial Inc.	10/05/2022	Elect Gilbert F. Casellas	Against
Prudential Financial Inc.	10/05/2022	Elect Robert M. Falzon	For
Prudential Financial Inc.	10/05/2022	Elect Martina Hund-Mejean	Against
Prudential Financial Inc.	10/05/2022	Elect Wendy E. Jones	For
Prudential Financial Inc.	10/05/2022	Elect Karl J. Krapek	For
Prudential Financial Inc.	10/05/2022	Elect Peter R. Lighte	For
Prudential Financial Inc.	10/05/2022	Elect Charles F. Lowrey	For
Prudential Financial Inc.	10/05/2022	Elect George Paz	For
Prudential Financial Inc.	10/05/2022	Elect Sandra Pianalto	For
Prudential Financial Inc.	10/05/2022	Elect Christine A. Poon	Against
Prudential Financial Inc.	10/05/2022	Elect Douglas A. Scovanner	For
Prudential Financial Inc.	10/05/2022	Elect Michael A. Todman	For
Prudential Financial Inc.	10/05/2022	Ratification of Auditor	For
Prudential Financial Inc.	10/05/2022	Advisory Vote on Executive Compensation	Against
Prudential Financial Inc.	10/05/2022	Shareholder Proposal Regarding Right to Act by Written Consent	For
Prysmian S.p.A.	12/04/2022	Accounts and Reports	For
Prysmian S.p.A.	12/04/2022	Allocation of Profits/Dividends	For
Prysmian S.p.A.	12/04/2022	List Presented by Clubtre S.r.l., Albas S.r.l. and Angelini Partecipazioni Finanziarie S.r.l.	Abstain
Prysmian S.p.A.	12/04/2022	List Presented by Group of Institutional Investors Representing 3.69% of Share Capital	For
Prysmian S.p.A.	12/04/2022	Statutory Auditors' Fees	For
Prysmian S.p.A.	12/04/2022	Authority to Repurchase and Reissue Shares	For
Prysmian S.p.A.	12/04/2022	Employee Stock Purchase Plan	For
Prysmian S.p.A.	12/04/2022	Remuneration Report	For
Prysmian S.p.A.	12/04/2022	Authority to Issue Shares to Service the 2020-2022 Long Term Incentive Plan	For
Prysmian S.p.A.	12/04/2022	Authority to Issue Shares to Service the Employee Stock Purchase Plan	For
Public Storage	28/04/2022	Elect Ronald L. Havner, Jr.	Against
Public Storage	28/04/2022	Elect Tamara Hughes Gustavson	For
Public Storage	28/04/2022	Elect Leslie Stone Heisz	For
Public Storage	28/04/2022	Elect Michelle Millstone-Shroff	For

Public Storage	28/04/2022	Elect Shankh S. Mitra	Against
Public Storage	28/04/2022	Elect David J. Neithercut	For
Public Storage	28/04/2022	Elect Rebecca L. Owen	For
Public Storage	28/04/2022	Elect Kristy M. Pipes	For
Public Storage	28/04/2022	Elect Avedick B. Poladian	Against
Public Storage	28/04/2022	Elect John Reyes	For
Public Storage	28/04/2022	Elect Joseph D. Russell, Jr.	For
Public Storage	28/04/2022	Elect Tariq M. Shaukat	For
Public Storage	28/04/2022	Elect Ronald P. Spogli	Against
Public Storage	28/04/2022	Elect Paul S. Williams	For
Public Storage	28/04/2022	Advisory Vote on Executive Compensation	Against
Public Storage	28/04/2022	Ratification of Auditor	For
Public Storage	28/04/2022	Elimination of Supermajority Requirement	For
Publicis Groupe SA	25/05/2022	Accounts and Reports	For
Publicis Groupe SA	25/05/2022	Consolidated Accounts and Reports	For
Publicis Groupe SA	25/05/2022	Allocation of Profits/Dividends	For
Publicis Groupe SA	25/05/2022	Special Auditors Report on Regulated Agreements	For
Publicis Groupe SA	25/05/2022	Elect Elisabeth Badinter	Against
Publicis Groupe SA	25/05/2022	Elect Tidjane Thiam	Against
Publicis Groupe SA	25/05/2022	2022 Remuneration Policy (Supervisory Board Chair)	Against
Publicis Groupe SA	25/05/2022	2022 Remuneration Policy (Supervisory Board Members)	For
Publicis Groupe SA	25/05/2022	2022 Remuneration Policy (Management Board Chair)	Against
Publicis Groupe SA	25/05/2022	2022 Remuneration Policy (Management Board Members)	For
Publicis Groupe SA	25/05/2022	2021 Remuneration Report	For
Publicis Groupe SA	25/05/2022	2021 Remuneration of Maurice Lévy, Supervisory Board Chair	Against
Publicis Groupe SA	25/05/2022	2021 Remuneration of Arthur Sadoun, Management Board Chair	For
Publicis Groupe SA	25/05/2022	2021 Remuneration of Anne-Gabrielle Heilbronner, Management Board Member	For
Publicis Groupe SA	25/05/2022	2021 Remuneration of Steve King, Management Board Member	For
Publicis Groupe SA	25/05/2022	2021 Remuneration of Michel-Alain Proch, Management Board Member	For
Publicis Groupe SA	25/05/2022	Authority to Repurchase and Reissue Shares	For
Publicis Groupe SA	25/05/2022	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For
Publicis Groupe SA	25/05/2022	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For
Publicis Groupe SA	25/05/2022	Authority to Issue Shares and Convertible Debt Through Private Placement	For
Publicis Groupe SA	25/05/2022	Greenshoe	For
Publicis Groupe SA	25/05/2022	Authority to Set Offering Price of Shares	For
Publicis Groupe SA	25/05/2022	Authority to Increase Capital Through Capitalisations	For
Publicis Groupe SA	25/05/2022	Authority to Increase Capital in Case of Exchange Offers	For
Publicis Groupe SA	25/05/2022	Authority to Increase Capital in Consideration for Contributions In Kind	For
Publicis Groupe SA	25/05/2022	Authority to Grant Stock Options	For

Publicis Groupe SA	25/05/2022	Employee Stock Purchase Plan (Domestic and Overseas)	For
Publicis Groupe SA	25/05/2022	Employee Stock Purchase Plan (Specific Categories)	For
Publicis Groupe SA	25/05/2022	Amendments to Articles Regarding Alternate Auditors	For
Publicis Groupe SA	25/05/2022	Amendments to Articles Regarding Repurchase of Shares	For
Publicis Groupe SA	25/05/2022	Authorisation of Legal Formalities	For
Puma SE	11/05/2022	Allocation of Profits/Dividends	For
Puma SE	11/05/2022	Ratification of Management Board Acts	For
Puma SE	11/05/2022	Ratification of Supervisory Board Acts	For
Puma SE	11/05/2022	Appointment of Auditor	For
Puma SE	11/05/2022	Authority to Issue Convertible Debt Instruments; Increase in Conditional Capital	For
Puma SE	11/05/2022	Authority to Repurchase and Reissue Shares	For
Puma SE	11/05/2022	Amendments to Articles (Supervisory Board Term)	For
Puma SE	11/05/2022	Amendments to Articles (Right to Attend Annual General Meeting)	For
Puma SE	11/05/2022	Remuneration Report	For
Qiagen NV	23/06/2022	Accounts and Reports	For
Qiagen NV	23/06/2022	Remuneration Report	Against
Qiagen NV	23/06/2022	Ratification of Management Board Acts	Abstain
Qiagen NV	23/06/2022	Ratification of Supervisory Board Acts	Abstain
Qiagen NV	23/06/2022	Elect Metin Colpan	For
Qiagen NV	23/06/2022	Elect Thomas Ebeling	For
Qiagen NV	23/06/2022	Elect Toralf Haag	For
Qiagen NV	23/06/2022	Elect Ross L. Levine	For
Qiagen NV	23/06/2022	Elect Elaine Mardis	For
Qiagen NV	23/06/2022	Elect Eva Pisa	For
Qiagen NV	23/06/2022	Elect Lawrence A. Rosen	For
Qiagen NV	23/06/2022	Elect Elizabeth E. Tallett	Against
Qiagen NV	23/06/2022	Elect Thierry Bernard	For
Qiagen NV	23/06/2022	Elect Roland Sackers	For
Qiagen NV	23/06/2022	Appointment of Auditor	For
Qiagen NV	23/06/2022	Authority to Issue Shares w/ Preemptive Rights	Against
Qiagen NV	23/06/2022	Authority to Suppress Preemptive Rights	For
Qiagen NV	23/06/2022	Authority to Repurchase Shares	For
Qiagen NV	23/06/2022	Authorize Managing Board and De Brauw Blackstone Westbroek N.V. to Execute These Amendments	For
Qiagen NV	23/06/2022	Cancellation of Fractional Shares	For
Quest Diagnostics, Inc.	18/05/2022	Elect Tracey C. Doi	For
Quest Diagnostics, Inc.	18/05/2022	Elect Vicky B. Gregg	For
Quest Diagnostics, Inc.	18/05/2022	Elect Wright L. Lassiter III	For
Quest Diagnostics, Inc.	18/05/2022	Elect Timothy L. Main	For
Quest Diagnostics, Inc.	18/05/2022	Elect Denise M. Morrison	For
Quest Diagnostics, Inc.	18/05/2022	Elect Gary M. Pfeiffer	Against
Quest Diagnostics, Inc.	18/05/2022	Elect Timothy M. Ring	Against
Quest Diagnostics, Inc.	18/05/2022	Elect Stephen H. Rusckowski	For
Quest Diagnostics, Inc.	18/05/2022	Elect Gail R. Wilensky	For
Quest Diagnostics, Inc.	18/05/2022	Advisory Vote on Executive Compensation	Against
Quest Diagnostics, Inc.	18/05/2022	Ratification of Auditor	For

Quest Diagnostics, Inc.	18/05/2022	Permit Shareholders to Act by Non-Unanimous Written Consent	For
Quest Diagnostics, Inc.	18/05/2022	Reduce Ownership Threshold for Shareholders to Call Special Meetings	For
Quest Diagnostics, Inc.	18/05/2022	Shareholder Proposal Regarding Right to Call Special Meetings	Abstain
Quilter Plc	12/05/2022	Accounts and Reports	For
Quilter Plc	12/05/2022	Remuneration Report	For
Quilter Plc	12/05/2022	Remuneration Policy	For
Quilter Plc	12/05/2022	Final Dividend	For
Quilter Plc	12/05/2022	Elect Tim Breedon	For
Quilter Plc	12/05/2022	Elect Tazim Essani	For
Quilter Plc	12/05/2022	Elect Paul W. Feeney	For
Quilter Plc	12/05/2022	Elect Moira A. Kilcoyne	For
Quilter Plc	12/05/2022	Elect Ruth Markland	For
Quilter Plc	12/05/2022	Elect Paul Matthews	For
Quilter Plc	12/05/2022	Elect George M. Reid	For
Quilter Plc	12/05/2022	Elect Christopher Samuel	For
Quilter Plc	12/05/2022	Elect Mark O. Satchel	For
Quilter Plc	12/05/2022	Appointment of Auditor	For
Quilter Plc	12/05/2022	Authority to Set Auditor's Fees	For
Quilter Plc	12/05/2022	Authorisation of Political Donations	For
Quilter Plc	12/05/2022	Authority to Repurchase Shares	For
Quilter Plc	12/05/2022	Authority to Repurchase Shares Off-Market	For
Quilter Plc	12/05/2022	Adoption of New Articles	For
Quilter Plc	12/05/2022	B Share Issuance	For
Quilter Plc	12/05/2022	Share Consolidation	For
Raiffeisen Bank International AG	31/03/2022	Allocation of Profits	For
Raiffeisen Bank International AG	31/03/2022	Remuneration Report	For
Raiffeisen Bank International AG	31/03/2022	Ratification of Management Board Acts	For
Raiffeisen Bank International AG	31/03/2022	Ratification of Supervisory Board Acts	For
Raiffeisen Bank International AG	31/03/2022	Appointment of Auditor	For
Raiffeisen Bank International AG	31/03/2022	Elect Heinrich Schaller	Against
Raiffeisen Bank International AG	31/03/2022	Elect Peter Gauper	For
Raiffeisen Bank International AG	31/03/2022	Elect Rudolf Könighofer	For
Raiffeisen Bank International AG	31/03/2022	Elect Birgit Noggler	For
Raiffeisen Bank International AG	31/03/2022	Elect Eva Eberthartinger	For
Raiffeisen Bank International AG	31/03/2022	Elect Michael Höllerer	For
Raiffeisen Bank International AG	31/03/2022	Elect Michael Alge	For
Raiffeisen Bank International AG	31/03/2022	Authority to Repurchase and Reissue Shares	For
Raiffeisen Bank International AG	31/03/2022	Authority to Repurchase Shares for Trading Purposes	For

Raiffeisen Bank International AG	31/03/2022	Amendments to Articles	For
Randstad NV	29/03/2022	Remuneration Report	For
Randstad NV	29/03/2022	Accounts and Reports	For
Randstad NV	29/03/2022	Allocation of Profits/Dividends	For
Randstad NV	29/03/2022	Special Dividend	For
Randstad NV	29/03/2022	Ratification of Management Board Acts	For
Randstad NV	29/03/2022	Ratification of Supervisory Board Acts	For
Randstad NV	29/03/2022	Management Board Remuneration Policy	For
Randstad NV	29/03/2022	Approval of Amended Performance Share Plan	For
Randstad NV	29/03/2022	Supervisory Board Remuneration Policy	For
Randstad NV	29/03/2022	Elect Chris Heutink to the Management Board	For
Randstad NV	29/03/2022	Elect Henry R. Schirmer to the Management Board	For
Randstad NV	29/03/2022	Elect Wout Dekker to the Supervisory Board	For
Randstad NV	29/03/2022	Elect Frank F. Dorjee to the Supervisory Board	For
Randstad NV	29/03/2022	Elect Annet P. Aris to the Supervisory Board	For
Randstad NV	29/03/2022	Authority to Issue Shares w/ or w/o Preemptive Rights	For
Randstad NV	29/03/2022	Authority to Repurchase Shares	For
Randstad NV	29/03/2022	Cancellation of Shares	For
Randstad NV	29/03/2022	Elect Claartje Bulten to the Stichting	For
Randstad NV	29/03/2022	Elect Annelies Elisabeth van der Pauw to the Stichting	For
Randstad NV	29/03/2022	Appointment of Auditor	For
Rational AG	04/05/2022	Allocation of Profits/Dividends	For
Rational AG	04/05/2022	Ratification of Management Acts	For
Rational AG	04/05/2022	Ratification of Supervisory Board Acts	For
Rational AG	04/05/2022	Remuneration Report	Against
Rational AG	04/05/2022	Appointment of Auditor	For
Raytheon Technologies Corporation	25/04/2022	Elect Tracy A. Atkinson	For
Raytheon Technologies Corporation	25/04/2022	Elect Bernard A. Harris, Jr.	For
Raytheon Technologies Corporation	25/04/2022	Elect Gregory J. Hayes	For
Raytheon Technologies Corporation	25/04/2022	Elect George R. Oliver	Against
Raytheon Technologies Corporation	25/04/2022	Elect Robert K. Ortberg	For
Raytheon Technologies Corporation	25/04/2022	Elect Margaret L. O'Sullivan	For
Raytheon Technologies Corporation	25/04/2022	Elect Dinesh C. Paliwal	For
Raytheon Technologies Corporation	25/04/2022	Elect Ellen M. Pawlikowski	For
Raytheon Technologies Corporation	25/04/2022	Elect Denise L. Ramos	For
Raytheon Technologies Corporation	25/04/2022	Elect Fredric G. Reynolds	For
Raytheon Technologies Corporation	25/04/2022	Elect Brian C. Rogers	For
Raytheon Technologies Corporation	25/04/2022	Elect James A. Winnefeld, Jr.	For
Raytheon Technologies Corporation	25/04/2022	Elect Robert O. Work	For

Raytheon Technologies Corporation	25/04/2022	Advisory Vote on Executive Compensation	Against
Raytheon Technologies Corporation	25/04/2022	Ratification of Auditor	For
Raytheon Technologies Corporation	25/04/2022	Elimination of Supermajority Requirement	For
Recordati SpA	29/04/2022	Accounts and Reports	For
Recordati SpA	29/04/2022	Allocation of Profits/Dividends	For
Recordati SpA	29/04/2022	Board Size	For
Recordati SpA	29/04/2022	Board Term Length	For
Recordati SpA	29/04/2022	List Presented by Rossini S.à.r.l.	For
Recordati SpA	29/04/2022	Directors' Fees	For
Recordati SpA	29/04/2022	Authorisation of Competing Activities	Against
Recordati SpA	29/04/2022	Remuneration Policy	Against
Recordati SpA	29/04/2022	Remuneration Report	Against
Recordati SpA	29/04/2022	Authority to Repurchase and Reissue Shares	For
Red Electrica Corporacion S.A.	06/06/2022	Individual Accounts and Reports	For
Red Electrica Corporacion S.A.	06/06/2022	Consolidated Accounts and Reports	For
Red Electrica Corporacion S.A.	06/06/2022	Allocation of Profits/Dividends	For
Red Electrica Corporacion S.A.	06/06/2022	Report on Non-Financial Information	For
Red Electrica Corporacion S.A.	06/06/2022	Ratification of Board Acts	For
Red Electrica Corporacion S.A.	06/06/2022	Elect Socorro Fernández Larrea	For
Red Electrica Corporacion S.A.	06/06/2022	Elect Antonio Gómez Ciria	For
Red Electrica Corporacion S.A.	06/06/2022	Elect Mercedes Real Rodríguez	For
Red Electrica Corporacion S.A.	06/06/2022	Ratification of the Co-Option of Esther María Rituerto Martínez	For
Red Electrica Corporacion S.A.	06/06/2022	Remuneration Report	For
Red Electrica Corporacion S.A.	06/06/2022	Directors' fees	For
Red Electrica Corporacion S.A.	06/06/2022	Appointment of Auditor	For
Red Electrica Corporacion S.A.	06/06/2022	Authorisation of Legal Formalities	For
Regeneron Pharmaceuticals, Inc.	10/06/2022	Elect Bonnie L. Bassler	Against
Regeneron Pharmaceuticals, Inc.	10/06/2022	Elect Michael S. Brown	Against
Regeneron Pharmaceuticals, Inc.	10/06/2022	Elect Leonard S. Schleifer	For
Regeneron Pharmaceuticals, Inc.	10/06/2022	Elect George D. Yancopoulos	Against
Regeneron Pharmaceuticals, Inc.	10/06/2022	Ratification of Auditor	For
Regeneron Pharmaceuticals, Inc.	10/06/2022	Advisory Vote on Executive Compensation	Against
Regions Financial Corp.	20/04/2022	Elect Samuel A. Di Piazza, Jr.	For
Regions Financial Corp.	20/04/2022	Elect Zhanna Golodryga	For
Regions Financial Corp.	20/04/2022	Elect John D. Johns	For
Regions Financial Corp.	20/04/2022	Elect Joia M. Johnson	For
Regions Financial Corp.	20/04/2022	Elect Ruth Ann Marshall	Against
Regions Financial Corp.	20/04/2022	Elect Charles D. McCrary	For
Regions Financial Corp.	20/04/2022	Elect James T. Prokopanko	For
Regions Financial Corp.	20/04/2022	Elect Lee J. Styslinger III	For
Regions Financial Corp.	20/04/2022	Elect José S. Suquet	For
Regions Financial Corp.	20/04/2022	Elect John M. Turner, Jr.	For
Regions Financial Corp.	20/04/2022	Elect Timothy Vines	For
Regions Financial Corp.	20/04/2022	Ratification of Auditor	For

Regions Financial Corp.	20/04/2022	Advisory Vote on Executive Compensation	For
RELX Plc	21/04/2022	Accounts and Reports	For
RELX Plc	21/04/2022	Remuneration Report	Against
RELX Plc	21/04/2022	Final Dividend	For
RELX Plc	21/04/2022	Appointment of Auditor	For
RELX Plc	21/04/2022	Authority to Set Auditor's Fees	For
RELX Plc	21/04/2022	Elect Paul Walker	For
RELX Plc	21/04/2022	Elect June Felix	Against
RELX Plc	21/04/2022	Elect Erik Engstrom	For
RELX Plc	21/04/2022	Elect Wolfhart Hauser	For
RELX Plc	21/04/2022	Elect Charlotte Hogg	For
RELX Plc	21/04/2022	Elect Marike van Lier Lels	For
RELX Plc	21/04/2022	Elect Nicholas Luff	For
RELX Plc	21/04/2022	Elect Robert J. MacLeod	For
RELX Plc	21/04/2022	Elect Andrew J. Sukawaty	For
RELX Plc	21/04/2022	Elect Suzanne Wood	For
RELX Plc	21/04/2022	Authority to Issue Shares w/ Preemptive Rights	For
RELX Plc	21/04/2022	Authority to Issue Shares w/o Preemptive Rights	For
RELX Plc	21/04/2022	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For
RELX Plc	21/04/2022	Authority to Repurchase Shares	For
RELX Plc	21/04/2022	Authority to Set General Meeting Notice Period at 14 Days	For
Remy Cointreau SA	21/07/2022	Accounts and Reports; Non Tax-Deductible Expenses	For
Remy Cointreau SA	21/07/2022	Consolidated Accounts and Reports	For
Remy Cointreau SA	21/07/2022	Allocation of Profits/Dividends	For
Remy Cointreau SA	21/07/2022	Scrip Dividend	For
Remy Cointreau SA	21/07/2022	Special Auditors Report on Regulated Agreements	For
Remy Cointreau SA	21/07/2022	Elect H�el�ene Dubrule	For
Remy Cointreau SA	21/07/2022	Elect Olivier Jolivet	For
Remy Cointreau SA	21/07/2022	Elect Marie-Am�elie de Leusse	For
Remy Cointreau SA	21/07/2022	Elect ORPAR SA (Gis�le Durand)	For
Remy Cointreau SA	21/07/2022	Elect Alain Li	For
Remy Cointreau SA	21/07/2022	2021 Remuneration Report	For
Remy Cointreau SA	21/07/2022	2021 Remuneration of Marc H�eriard Dubreuil, Chair	For
Remy Cointreau SA	21/07/2022	2021 Remuneration of Eric Vallat, CEO	For
Remy Cointreau SA	21/07/2022	2022 Remuneration Policy (Chair)	For
Remy Cointreau SA	21/07/2022	2022 Remuneration Policy (CEO)	Against
Remy Cointreau SA	21/07/2022	2022 Remuneration Policy (Board of Directors)	For
Remy Cointreau SA	21/07/2022	2022 Directors' Fees	For
Remy Cointreau SA	21/07/2022	Authority to Repurchase and Reissue Shares	For
Remy Cointreau SA	21/07/2022	Authority to Cancel Shares and Reduce Capital	For
Remy Cointreau SA	21/07/2022	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For
Remy Cointreau SA	21/07/2022	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Against
Remy Cointreau SA	21/07/2022	Authority to Issue Shares and Convertible Debt Through Private Placement	Against
Remy Cointreau SA	21/07/2022	Greenshoe	Against
Remy Cointreau SA	21/07/2022	Authority to Set Offering Price of Shares	Against

Remy Cointreau SA	21/07/2022	Authority to Increase Capital in Case of Exchange Offer	Against
Remy Cointreau SA	21/07/2022	Authority to Increase Capital in Consideration for Contributions In Kind	Against
Remy Cointreau SA	21/07/2022	Authority to Increase Capital Through Capitalisations	For
Remy Cointreau SA	21/07/2022	Employee Stock Purchase Plan	For
Remy Cointreau SA	21/07/2022	Authorisation of Legal Formalities	For
Renault S.A.	25/05/2022	Accounts and Reports	For
Renault S.A.	25/05/2022	Consolidated Accounts and Reports	For
Renault S.A.	25/05/2022	Allocation of Profits	For
Renault S.A.	25/05/2022	Presentation of Report on Profit Sharing Securities	For
Renault S.A.	25/05/2022	Special Auditors Report on Regulated Agreements	For
Renault S.A.	25/05/2022	Elect Catherine Barba	For
Renault S.A.	25/05/2022	Elect Pierre Fleuriot	For
Renault S.A.	25/05/2022	Elect Joji Tagawa	For
Renault S.A.	25/05/2022	2021 Remuneration Report	For
Renault S.A.	25/05/2022	2021 Remuneration of Jean-Dominique Senard, Chair	For
Renault S.A.	25/05/2022	2021 Remuneration of Luca de Meo, CEO	For
Renault S.A.	25/05/2022	Amendment to the 2020 Remuneration Policy (CEO)	For
Renault S.A.	25/05/2022	2022 Remuneration Policy (Chair)	For
Renault S.A.	25/05/2022	2022 Remuneration Policy (CEO)	For
Renault S.A.	25/05/2022	2022 Remuneration Policy (Board of Directors)	For
Renault S.A.	25/05/2022	Relocation of Corporate Headquarters	For
Renault S.A.	25/05/2022	Authority to Repurchase and Reissue Shares	For
Renault S.A.	25/05/2022	Authority to Cancel Shares and Reduce Capital	For
Renault S.A.	25/05/2022	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For
Renault S.A.	25/05/2022	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For
Renault S.A.	25/05/2022	Authority to Issue Shares and Convertible Debt Through Private Placement	For
Renault S.A.	25/05/2022	Authority to Increase Capital in Case of Exchange Offers (France)	For
Renault S.A.	25/05/2022	Authority to Increase Capital in Consideration for Contributions In Kind (France)	For
Renault S.A.	25/05/2022	Authority to Increase Capital Through Capitalisations	For
Renault S.A.	25/05/2022	Employee Stock Purchase Plan	For
Renault S.A.	25/05/2022	Authority to Issue Performance Shares	For
Renault S.A.	25/05/2022	Amendments to Articles (Technical)	For
Renault S.A.	25/05/2022	Authorisation of Legal Formalities	For
Renishaw plc	30/11/2022	Accounts and Reports	For
Renishaw plc	30/11/2022	Remuneration Report	Against
Renishaw plc	30/11/2022	Remuneration Policy	For
Renishaw plc	30/11/2022	Increase in NED Fee Cap	For
Renishaw plc	30/11/2022	Final Dividend	For
Renishaw plc	30/11/2022	Elect Sir David McMurtry	Against
Renishaw plc	30/11/2022	Elect John Deer	For
Renishaw plc	30/11/2022	Elect William Lee	For
Renishaw plc	30/11/2022	Elect Allen Roberts	For
Renishaw plc	30/11/2022	Elect Catherine Glickman	For

Renishaw plc	30/11/2022	Elect Sir David Grant	For
Renishaw plc	30/11/2022	Elect Juliette Stacey	For
Renishaw plc	30/11/2022	Elect Stephen Wilson	Against
Renishaw plc	30/11/2022	Appointment of Auditor	For
Renishaw plc	30/11/2022	Authority to Set Auditor's Fees	For
Renishaw plc	30/11/2022	Authority to Repurchase Shares	For
Rentokil Initial plc	11/05/2022	Accounts and Reports	For
Rentokil Initial plc	11/05/2022	Remuneration Report	For
Rentokil Initial plc	11/05/2022	Final Dividend	For
Rentokil Initial plc	11/05/2022	Elect Stuart Ingall-Tombs	For
Rentokil Initial plc	11/05/2022	Elect Sarosh Mistry	For
Rentokil Initial plc	11/05/2022	Elect John Pettigrew	Against
Rentokil Initial plc	11/05/2022	Elect Andy Ransom	For
Rentokil Initial plc	11/05/2022	Elect Richard Solomons	For
Rentokil Initial plc	11/05/2022	Elect Julie Southern	For
Rentokil Initial plc	11/05/2022	Elect Cathy Turner	For
Rentokil Initial plc	11/05/2022	Elect Linda Yueh	For
Rentokil Initial plc	11/05/2022	Appointment of Auditor	For
Rentokil Initial plc	11/05/2022	Authority to Set Auditor's Fees	For
Rentokil Initial plc	11/05/2022	Authorisation of Political Donations	For
Rentokil Initial plc	11/05/2022	Authority to Issue Shares w/ Preemptive Rights	For
Rentokil Initial plc	11/05/2022	Authority to Issue Shares w/o Preemptive Rights	For
Rentokil Initial plc	11/05/2022	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For
Rentokil Initial plc	11/05/2022	Authority to Repurchase Shares	For
Rentokil Initial plc	11/05/2022	Authority to Set General Meeting Notice Period at 14 Days	For
Rentokil Initial plc	06/10/2022	Terminix Transaction	For
Rentokil Initial plc	06/10/2022	Share Allotment for Terminix Transaction	For
Rentokil Initial plc	06/10/2022	Borrowings for Terminix Transaction	For
Rentokil Initial plc	06/10/2022	Terminix Share Plan	For
Repsol S.A.	05/05/2022	Accounts and Reports	For
Repsol S.A.	05/05/2022	Allocation of Profits/Dividends	For
Repsol S.A.	05/05/2022	Report on Non-Financial Information	For
Repsol S.A.	05/05/2022	Ratification of Board Acts	For
Repsol S.A.	05/05/2022	Appointment of Auditor	For
Repsol S.A.	05/05/2022	Special Dividend	For
Repsol S.A.	05/05/2022	First Authority to Cancel Treasury Shares and Reduce Capital	For
Repsol S.A.	05/05/2022	Second Authority to Cancel Treasury Shares and Reduce Capital	For
Repsol S.A.	05/05/2022	Authority to Issue Shares w/ or w/o Preemptive Rights	For
Repsol S.A.	05/05/2022	Authority to Repurchase Shares	For
Repsol S.A.	05/05/2022	Elect María del Carmen Ganyet i Cirera	For
Repsol S.A.	05/05/2022	Elect Ignacio Martín San Vicente	For
Repsol S.A.	05/05/2022	Ratification of Co-Option of Emiliano López Achurra	For
Repsol S.A.	05/05/2022	Ratification of Co-Option of José Iván Martén Uliarte	For
Repsol S.A.	05/05/2022	Remuneration Report	For
Repsol S.A.	05/05/2022	Long-term Incentive Plan	For
Repsol S.A.	05/05/2022	Advisory Vote on Energy Transition Strategy	Abstain

Repsol S.A.	05/05/2022	Authorisation of Legal Formalities	For
Resmed Inc.	16/11/2022	Elect Carol J. Burt	For
Resmed Inc.	16/11/2022	Elect Jan De Witte	Against
Resmed Inc.	16/11/2022	Elect Karen Drexler	For
Resmed Inc.	16/11/2022	Elect Michael J. Farrell	For
Resmed Inc.	16/11/2022	Elect Peter C. Farrell	Against
Resmed Inc.	16/11/2022	Elect Harjit Gill	For
Resmed Inc.	16/11/2022	Elect John Hernandez	For
Resmed Inc.	16/11/2022	Elect Richard Sulpizio	Against
Resmed Inc.	16/11/2022	Elect Desney Tan	For
Resmed Inc.	16/11/2022	Elect Ronald Taylor	Against
Resmed Inc.	16/11/2022	Ratification of Auditor	For
Resmed Inc.	16/11/2022	Advisory Vote on Executive Compensation	Against
Reworld Media	29/04/2022	Accounts and Reports; Non Tax-Deductible Expenses	For
Reworld Media	29/04/2022	Consolidated Accounts and Reports	For
Reworld Media	29/04/2022	Special Auditors Report on Regulated Agreements	Against
Reworld Media	29/04/2022	Allocation of Profits	For
Reworld Media	29/04/2022	Elect Laetitia Vuitton	Against
Reworld Media	29/04/2022	Authority to Repurchase and Reissue Shares	Against
Reworld Media	29/04/2022	Authority to Cancel Shares and Reduce Capital	For
Reworld Media	29/04/2022	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights (Qualified Investors)	Against
Reworld Media	29/04/2022	Employee Stock Purchase Plan	For
Reworld Media	29/04/2022	Authorisation of Legal Formalities	For
RHI Magnesita N.V.	25/05/2022	Accounts and Reports	For
RHI Magnesita N.V.	25/05/2022	Final Dividend	For
RHI Magnesita N.V.	25/05/2022	Ratification of Board Acts	Abstain
RHI Magnesita N.V.	25/05/2022	Elect Stefan Borgas	For
RHI Magnesita N.V.	25/05/2022	Elect Ian Botha	For
RHI Magnesita N.V.	25/05/2022	Elect Herbert Cordt	For
RHI Magnesita N.V.	25/05/2022	Elect John Ramsay	For
RHI Magnesita N.V.	25/05/2022	Elect Janet Ashdown	For
RHI Magnesita N.V.	25/05/2022	Elect David A. Schlaff	For
RHI Magnesita N.V.	25/05/2022	Elect Stanislaus Prinz zu Sayn-Wittgenstein-Berleburg	For
RHI Magnesita N.V.	25/05/2022	Elect Fiona Paulus	For
RHI Magnesita N.V.	25/05/2022	Elect Janice M. Brown	Against
RHI Magnesita N.V.	25/05/2022	Elect Karl Sevelde	For
RHI Magnesita N.V.	25/05/2022	Elect Marie-Helene Ametsreiter	For
RHI Magnesita N.V.	25/05/2022	Elect Sigalia Heifetz	For
RHI Magnesita N.V.	25/05/2022	Elect Wolfgang Rutenstorfer	For
RHI Magnesita N.V.	25/05/2022	Appointment of Auditor	For
RHI Magnesita N.V.	25/05/2022	Remuneration Report	For
RHI Magnesita N.V.	25/05/2022	Directors' Fees	For
RHI Magnesita N.V.	25/05/2022	Authority to Issue Shares w/ Preemptive Rights	Against
RHI Magnesita N.V.	25/05/2022	Authority to Issue Shares w/o Preemptive Rights	For
RHI Magnesita N.V.	25/05/2022	Authority to Repurchase Shares	For
Ritchie Bros Auctioneers Inc	27/04/2022	Elect Erik Olsson	Withhold
Ritchie Bros Auctioneers Inc	27/04/2022	Elect Ann Fandozzi	For
Ritchie Bros Auctioneers Inc	27/04/2022	Elect Robert Elton	For

Ritchie Bros Auctioneers Inc	27/04/2022	Elect Sarah Raiss	For
Ritchie Bros Auctioneers Inc	27/04/2022	Elect Christopher Zimmerman	For
Ritchie Bros Auctioneers Inc	27/04/2022	Elect Adam De Witt	For
Ritchie Bros Auctioneers Inc	27/04/2022	Elect Lisa A. Hook	For
Ritchie Bros Auctioneers Inc	27/04/2022	Elect Mahesh Shah	For
Ritchie Bros Auctioneers Inc	27/04/2022	Elect Carol M. Stephenson	For
Ritchie Bros Auctioneers Inc	27/04/2022	Appointment of Auditor and Authority to Set Fees	For
Ritchie Bros Auctioneers Inc	27/04/2022	Advisory Vote on Executive Compensation	Against
Ritchie Bros Auctioneers Inc	27/04/2022	Shareholder Rights Plan Renewal	For
Ritchie Bros Auctioneers Inc	27/04/2022	Board Size	For
Ritchie Bros Auctioneers Inc	27/04/2022	Frequency of Advisory Vote on Executive Compensation	1 Year
Robeco Capital Growth Funds SICAV - Robeco US Sele	27/05/2022	Accounts and Reports	For
Robeco Capital Growth Funds SICAV - Robeco US Sele	27/05/2022	Allocation of Profits/Dividends	For
Robeco Capital Growth Funds SICAV - Robeco US Sele	27/05/2022	Ratification of Board Acts	Abstain
Robeco Capital Growth Funds SICAV - Robeco US Sele	27/05/2022	Elect Ivo Frielink to the Board of Directors	For
Robeco Capital Growth Funds SICAV - Robeco US Sele	27/05/2022	Election of Directors (slate)	For
Robeco Capital Growth Funds SICAV - Robeco US Sele	27/05/2022	Appointment of Auditor	For
Robert Half International Inc.	18/05/2022	Elect Julia L. Coronado	For
Robert Half International Inc.	18/05/2022	Elect Dirk A. Kempthorne	For
Robert Half International Inc.	18/05/2022	Elect Harold M. Messmer, Jr.	For
Robert Half International Inc.	18/05/2022	Elect Marc H. Morial	For
Robert Half International Inc.	18/05/2022	Elect Robert J. Pace	Against
Robert Half International Inc.	18/05/2022	Elect Fredrick A. Richman	Against
Robert Half International Inc.	18/05/2022	Elect M. Keith Waddell	For
Robert Half International Inc.	18/05/2022	Advisory Vote on Executive Compensation	For
Robert Half International Inc.	18/05/2022	Ratification of Auditor	For
Rothschild & Co	19/05/2022	Accounts and Reports; Non Tax-Deductible Expenses; Ratification of Management Acts	For
Rothschild & Co	19/05/2022	Allocation of Profits/Dividends	For
Rothschild & Co	19/05/2022	Consolidated Accounts and Reports	For
Rothschild & Co	19/05/2022	Special Auditors Report on Regulated Agreements	For
Rothschild & Co	19/05/2022	Ratification of the Co-option of Mark Sedwill	Against
Rothschild & Co	19/05/2022	Ratification of the Co-option of Jennifer Moses	For
Rothschild & Co	19/05/2022	Elect Arielle Malard de Rothschild	For
Rothschild & Co	19/05/2022	Elect Carole Piwnica	For
Rothschild & Co	19/05/2022	Elect Jennifer Moses	For
Rothschild & Co	19/05/2022	Elect Véronique Weill	For
Rothschild & Co	19/05/2022	Elect Marc-Olivier Laurent	Against
Rothschild & Co	19/05/2022	2022 Remuneration Policy (Managing Partner and Managing Partner Chair)	Against
Rothschild & Co	19/05/2022	2022 Remuneration Policy (Supervisory Board)	For
Rothschild & Co	19/05/2022	2021 Remuneration Report	For
Rothschild & Co	19/05/2022	2021 Remuneration of Rothschild & Co Gestion SAS, Managing Partner	For
Rothschild & Co	19/05/2022	2021 Remuneration of Alexandre de Rothschild, Executive Chair	For

Rothschild & Co	19/05/2022	2021 Remuneration of David de Rothschild, Supervisory Board Chair	For
Rothschild & Co	19/05/2022	2022 Supervisory Board Members' Fees	For
Rothschild & Co	19/05/2022	Remuneration of Identified Staff	For
Rothschild & Co	19/05/2022	Authority to Repurchase and Reissue Shares	For
Rothschild & Co	19/05/2022	Authority to Cancel Shares and Reduce Capital	For
Rothschild & Co	19/05/2022	Authority to Increase Capital Through Capitalisations	For
Rothschild & Co	19/05/2022	Authority to Increase Capital in Consideration for Contributions In Kind	For
Rothschild & Co	19/05/2022	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For
Rothschild & Co	19/05/2022	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights and to Increase Capital in Case of Exchange Offers	For
Rothschild & Co	19/05/2022	Authority to Issue Shares and Convertible Debt Through Private Placement	For
Rothschild & Co	19/05/2022	Greenshoe	For
Rothschild & Co	19/05/2022	Employee Stock Purchase Plan	For
Rothschild & Co	19/05/2022	Global Ceiling on Capital Increases	For
Rothschild & Co	19/05/2022	Authorisation of Legal Formalities	For
Royal Bank Of Canada	07/04/2022	Elect Andrew A. Chisholm	For
Royal Bank Of Canada	07/04/2022	Elect Jacynthe Côté	For
Royal Bank Of Canada	07/04/2022	Elect Toos N. Daruvala	For
Royal Bank Of Canada	07/04/2022	Elect David F. Denison	For
Royal Bank Of Canada	07/04/2022	Elect Cynthia Devine	For
Royal Bank Of Canada	07/04/2022	Elect Roberta Jamieson	For
Royal Bank Of Canada	07/04/2022	Elect David I. McKay	For
Royal Bank Of Canada	07/04/2022	Elect Kathleen Taylor	For
Royal Bank Of Canada	07/04/2022	Elect Maryann Turcke	For
Royal Bank Of Canada	07/04/2022	Elect Thierry Vandal	For
Royal Bank Of Canada	07/04/2022	Elect Bridget A. van Kralingen	For
Royal Bank Of Canada	07/04/2022	Elect Frank Vettese	For
Royal Bank Of Canada	07/04/2022	Elect Jeffery W. Yabuki	For
Royal Bank Of Canada	07/04/2022	Appointment of Auditor	For
Royal Bank Of Canada	07/04/2022	Advisory Vote on Executive Compensation	For
Royal Bank Of Canada	07/04/2022	Shareholder Proposal Regarding Sustainable Financing	Abstain
Royal Bank Of Canada	07/04/2022	Shareholder Proposal Regarding Financialization of Housing	Abstain
Royal Bank Of Canada	07/04/2022	Shareholder Proposal Regarding Pollution-Intensive Asset Privatization Transactions	Abstain
Royal Bank Of Canada	07/04/2022	Shareholder Proposal Regarding Becoming a Benefit Company	Abstain
Royal Bank Of Canada	07/04/2022	Shareholder Proposal Regarding Say on Climate	For
Royal Bank Of Canada	07/04/2022	Shareholder Proposal Regarding French as Official Company Language	Abstain
Royal Bank Of Canada	07/04/2022	Shareholder Proposal Regarding Reporting Circular Economy Loans	For
Royal Bank Of Canada	07/04/2022	Shareholder Proposal Regarding Equity Ratio	For
Royal Caribbean Group	02/06/2022	Elect John F. Brock	For
Royal Caribbean Group	02/06/2022	Elect Richard D. Fain	For
Royal Caribbean Group	02/06/2022	Elect Stephen R. Howe, Jr	For

Royal Caribbean Group	02/06/2022	Elect William L. Kimsey	Against
Royal Caribbean Group	02/06/2022	Elect Michael O. Leavitt	For
Royal Caribbean Group	02/06/2022	Elect Jason Liberty	For
Royal Caribbean Group	02/06/2022	Elect Amy McPherson	For
Royal Caribbean Group	02/06/2022	Elect Maritza Gomez Montiel	For
Royal Caribbean Group	02/06/2022	Elect Ann S. Moore	For
Royal Caribbean Group	02/06/2022	Elect Eyal M. Ofer	For
Royal Caribbean Group	02/06/2022	Elect William K. Reilly	For
Royal Caribbean Group	02/06/2022	Elect Vagn Ove Sørensen	Against
Royal Caribbean Group	02/06/2022	Elect Donald Thompson	For
Royal Caribbean Group	02/06/2022	Elect Arne Alexander Wilhelmsen	For
Royal Caribbean Group	02/06/2022	Advisory Vote on Executive Compensation	Against
Royal Caribbean Group	02/06/2022	Ratification of Auditor	For
Royal Caribbean Group	02/06/2022	Amendment to the 2008 Equity Incentive Plan	For
RS Group Plc	14/07/2022	Accounts and Reports	For
RS Group Plc	14/07/2022	Remuneration Policy	Against
RS Group Plc	14/07/2022	Remuneration Report	For
RS Group Plc	14/07/2022	Final Dividend	For
RS Group Plc	14/07/2022	Elect Alexander D. Baldock	Against
RS Group Plc	14/07/2022	Elect Navneet Kapoor	Against
RS Group Plc	14/07/2022	Elect Louisa Burdett	Against
RS Group Plc	14/07/2022	Elect David Egan	For
RS Group Plc	14/07/2022	Elect Rona Fairhead	For
RS Group Plc	14/07/2022	Elect Bessie Lee	For
RS Group Plc	14/07/2022	Elect Simon Pryce	Against
RS Group Plc	14/07/2022	Elect Lindsley Ruth	For
RS Group Plc	14/07/2022	Elect David Sleath	Against
RS Group Plc	14/07/2022	Elect Joan Wainwright	For
RS Group Plc	14/07/2022	Appointment of Auditor	For
RS Group Plc	14/07/2022	Authority to Set Auditor's Fees	For
RS Group Plc	14/07/2022	Authorisation of Political Donations	For
RS Group Plc	14/07/2022	Authority to Issue Shares w/ Preemptive Rights	For
RS Group Plc	14/07/2022	Authority to Issue Shares w/o Preemptive Rights	For
RS Group Plc	14/07/2022	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For
RS Group Plc	14/07/2022	Authority to Repurchase Shares	For
RS Group Plc	14/07/2022	Authority to Set General Meeting Notice Period at 14 Days	For
RS Group Plc	14/07/2022	Approval of Long-Term Incentive Plan	Against
RTL Group	27/04/2022	Accounts and Reports	For
RTL Group	27/04/2022	Consolidated Accounts and Reports	For
RTL Group	27/04/2022	Allocation of Profits/Dividends	For
RTL Group	27/04/2022	Remuneration Report	Against
RTL Group	27/04/2022	Non-Executive Directors' Fees	For
RTL Group	27/04/2022	Ratification of Board Acts	Against
RTL Group	27/04/2022	Ratification of Auditor's Acts	Abstain
RTL Group	27/04/2022	Appointment of Auditor	For
RTL Group	27/04/2022	Non-Executive Remuneration Policy	Against
Rubis	09/06/2022	Accounts and Reports	For
Rubis	09/06/2022	Consolidated Accounts and Reports	For
Rubis	09/06/2022	Allocation of Profits/Dividends	For

Rubis	09/06/2022	Elect Carole Fiquemont	For
Rubis	09/06/2022	Elect Chantal Mazzacurati	For
Rubis	09/06/2022	Elect Marc-Olivier Laurent	For
Rubis	09/06/2022	Elect Cécile Maisonneuve	For
Rubis	09/06/2022	Elect Carine Vinardi	For
Rubis	09/06/2022	Elect Alberto Pedrosa	For
Rubis	09/06/2022	Appointment of Auditor (KPMG)	For
Rubis	09/06/2022	Non-Renewal of Statutory Auditors (Mazars and SCP Monnot) and Alternate Auditors (Isabelle Arribe and CBA)	For
Rubis	09/06/2022	2021 Remuneration Report	Against
Rubis	09/06/2022	2021 Remuneration of Gilles Gobin, Managing Partner	Against
Rubis	09/06/2022	2021 Remuneration of Sorgema SARL, Managing Partner	Against
Rubis	09/06/2022	2021 Remuneration of Agena SARL, Managing Partner	Against
Rubis	09/06/2022	2021 Remuneration of Olivier Heckenroth, Supervisory Board Chair	For
Rubis	09/06/2022	2022 Remuneration Policy (Managing Partners)	Against
Rubis	09/06/2022	2022 Remuneration Policy (Supervisory Board Members)	For
Rubis	09/06/2022	Special Auditors Report on Regulated Agreements	For
Rubis	09/06/2022	Authority to Repurchase and Reissue Shares	For
Rubis	09/06/2022	Authority to Issue Performance Shares	For
Rubis	09/06/2022	Amendments to Article Regarding Managers Remuneration	For
Rubis	09/06/2022	Authorisation of Legal Formalities	For
RWE AG	28/04/2022	Allocation of Profits/Dividends	For
RWE AG	28/04/2022	Ratify Markus Krebber	For
RWE AG	28/04/2022	Ratify Michael Müller	For
RWE AG	28/04/2022	Ratify Rolf Martin Schmitz	For
RWE AG	28/04/2022	Ratify Zvezdana Seeger	For
RWE AG	28/04/2022	Ratify Werner Brandt	For
RWE AG	28/04/2022	Ratify Ralf Sikorski	For
RWE AG	28/04/2022	Ratify Michael Bochinsky	For
RWE AG	28/04/2022	Ratify Sandra Bossemeyer	For
RWE AG	28/04/2022	Ratify Martin Bröker	For
RWE AG	28/04/2022	Ratify Frank Bsirske	For
RWE AG	28/04/2022	Ratify Hans Bunting	For
RWE AG	28/04/2022	Ratify Anja Dubbert	For
RWE AG	28/04/2022	Ratify Matthias Dürbaum	For
RWE AG	28/04/2022	Ratify Ute Gerbaulet	For
RWE AG	28/04/2022	Ratify Hans-Peter Keitel	For
RWE AG	28/04/2022	Ratify Monika Kircher	For
RWE AG	28/04/2022	Ratify Thomas Kufen	For
RWE AG	28/04/2022	Ratify Reiner van Limbeck	For
RWE AG	28/04/2022	Ratify Harald Louis	For
RWE AG	28/04/2022	Ratify Dagmar Mühlenfeld	For
RWE AG	28/04/2022	Ratify Peter Ottmann	For
RWE AG	28/04/2022	Ratify Dagmar Paasch	For
RWE AG	28/04/2022	Ratify Günther Schartz	For

RWE AG	28/04/2022	Ratify Erhard Schipporeit	For
RWE AG	28/04/2022	Ratify Dirk Schumacher	For
RWE AG	28/04/2022	Ratify Wolfgang Schüssel	For
RWE AG	28/04/2022	Ratify Ulrich Sierau	For
RWE AG	28/04/2022	Ratify Hauke Stars	For
RWE AG	28/04/2022	Ratify Helle Valentin	For
RWE AG	28/04/2022	Ratify Andreas Wagner	For
RWE AG	28/04/2022	Ratify Marion Weckes	For
RWE AG	28/04/2022	Ratify Leonhard Zubrowski	For
RWE AG	28/04/2022	Appointment of Auditor	For
RWE AG	28/04/2022	Remuneration Report	For
RWE AG	28/04/2022	Election of Thomas Kufen as Supervisory Board Member	For
RWE AG	28/04/2022	Shareholder Proposal Regarding Spin-Off of RWE Power	Against
Ryanair Holdings Plc	15/09/2022	Accounts and Reports	For
Ryanair Holdings Plc	15/09/2022	Remuneration Report	Against
Ryanair Holdings Plc	15/09/2022	Remuneration Policy	Against
Ryanair Holdings Plc	15/09/2022	Elect Stan McCarthy	For
Ryanair Holdings Plc	15/09/2022	Elect Louise Phelan	For
Ryanair Holdings Plc	15/09/2022	Elect Róisín Brennan	For
Ryanair Holdings Plc	15/09/2022	Elect Michael E. Cawley	For
Ryanair Holdings Plc	15/09/2022	Elect Emer Daly	For
Ryanair Holdings Plc	15/09/2022	Elect Geoff P. Doherty	Against
Ryanair Holdings Plc	15/09/2022	Elect Howard Millar	For
Ryanair Holdings Plc	15/09/2022	Elect Dick Milliken	For
Ryanair Holdings Plc	15/09/2022	Elect Michael O'Brien	For
Ryanair Holdings Plc	15/09/2022	Elect Michael O'Leary	For
Ryanair Holdings Plc	15/09/2022	Authority to Set Auditor's Fees	For
Ryanair Holdings Plc	15/09/2022	Appointment of Auditor	For
Ryanair Holdings Plc	15/09/2022	Authority to Issue Shares w/ Preemptive Rights	For
Ryanair Holdings Plc	15/09/2022	Authority to Issue Shares w/o Preemptive Rights	For
Ryanair Holdings Plc	15/09/2022	Authority to Repurchase Shares	For
S4 Capital Plc	16/06/2022	Accounts and Reports	For
S4 Capital Plc	16/06/2022	Remuneration Report	For
S4 Capital Plc	16/06/2022	Remuneration Policy	For
S4 Capital Plc	16/06/2022	Elect Martin S. Sorrell	For
S4 Capital Plc	16/06/2022	Elect Victor Knaap	For
S4 Capital Plc	16/06/2022	Elect Wesley ter Haar	For
S4 Capital Plc	16/06/2022	Elect Christopher S. Martin	For
S4 Capital Plc	16/06/2022	Elect Paul D. Roy	For
S4 Capital Plc	16/06/2022	Elect Rupert Faure Walker	For
S4 Capital Plc	16/06/2022	Elect Susan Prevezer	For
S4 Capital Plc	16/06/2022	Elect Daniel E. Pinto	For
S4 Capital Plc	16/06/2022	Elect Scott Edward Spirit	For
S4 Capital Plc	16/06/2022	Elect Elizabeth Buchanan	For
S4 Capital Plc	16/06/2022	Elect Margaret Ma Connolly	For
S4 Capital Plc	16/06/2022	Elect Naoko Okumoto	For
S4 Capital Plc	16/06/2022	Elect Miles Young	For
S4 Capital Plc	16/06/2022	Elect Mary Basterfield	For
S4 Capital Plc	16/06/2022	Appointment of Auditor	For

S4 Capital Plc	16/06/2022	Authority to Set Auditor's Fees	For
S4 Capital Plc	16/06/2022	Authority to Issue Shares w/ Preemptive Rights	For
S4 Capital Plc	16/06/2022	Authority to Issue Shares w/o Preemptive Rights	For
S4 Capital Plc	16/06/2022	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For
S4 Capital Plc	16/06/2022	Authority to Issue Shares w/o Preemptive Rights (Overseas Shareholders)	For
S4 Capital Plc	16/06/2022	Authority to Repurchase Shares	For
S4 Capital Plc	16/06/2022	Authority to Set General Meeting Notice Period at 14 Days	For
S4 Capital Plc	16/06/2022	Reduction in Merger Share Account	For
S4 Capital Plc	16/06/2022	Reduction in Share Premium Account	For
S4 Capital Plc	16/06/2022	Amendments to Articles	For
S4 Capital Plc	16/06/2022	Amendment to the Employee Share Ownership Plan	For
Safran SA	25/05/2022	Accounts and Reports; Non Tax-Deductible Expenses	For
Safran SA	25/05/2022	Consolidated Accounts and Reports	For
Safran SA	25/05/2022	Allocation of Profits/Dividends	For
Safran SA	25/05/2022	Elect Monique Cohen	For
Safran SA	25/05/2022	Elect F&P (Robert Peugeot)	For
Safran SA	25/05/2022	Appointment of Auditor (Mazars); Non Renewal of Alternate Auditor (Gilles Rainaut)	For
Safran SA	25/05/2022	Appointment of Auditor (Ernst & Young); Non-Renewal of Auditor (Auditex)	For
Safran SA	25/05/2022	2022 Remuneration of Ross McInnes, Chair	For
Safran SA	25/05/2022	2022 Remuneration of Olivier Andriès, CEO	For
Safran SA	25/05/2022	2022 Remuneration Report	For
Safran SA	25/05/2022	2022 Directors' Fees	For
Safran SA	25/05/2022	2022 Remuneration Policy (Chair)	For
Safran SA	25/05/2022	2022 Remuneration Policy (CEO)	Against
Safran SA	25/05/2022	2022 Remuneration Policy (Board of Directors)	For
Safran SA	25/05/2022	Authority to Repurchase and Reissue Shares	For
Safran SA	25/05/2022	Amendments to Articles Regarding the Company's Duration	For
Safran SA	25/05/2022	Authorisation of Legal Formalities	For
Salesforce Inc	09/06/2022	Elect Marc R. Benioff	For
Salesforce Inc	09/06/2022	Elect Bret Taylor	For
Salesforce Inc	09/06/2022	Elect Laura Alber	Against
Salesforce Inc	09/06/2022	Elect Craig A. Conway	For
Salesforce Inc	09/06/2022	Elect Parker Harris	For
Salesforce Inc	09/06/2022	Elect Alan G. Hassenfeld	For
Salesforce Inc	09/06/2022	Elect Neelie Kroes	For
Salesforce Inc	09/06/2022	Elect Oscar Munoz	For
Salesforce Inc	09/06/2022	Elect Sanford R. Robertson	Against
Salesforce Inc	09/06/2022	Elect John V. Roos	For
Salesforce Inc	09/06/2022	Elect Robin L. Washington	For
Salesforce Inc	09/06/2022	Elect Maynard G. Webb	For
Salesforce Inc	09/06/2022	Elect Susan D. Wojcicki	For
Salesforce Inc	09/06/2022	Amendment to the 2013 Equity Incentive Plan	For
Salesforce Inc	09/06/2022	Amendment to the 2004 Employee Stock Purchase Plan	For
Salesforce Inc	09/06/2022	Ratification of Auditor	Against
Salesforce Inc	09/06/2022	Advisory Vote on Executive Compensation	Against

Salesforce Inc	09/06/2022	Shareholder Proposal Regarding Independent Chair	For
Salesforce Inc	09/06/2022	Shareholder Proposal Regarding Racial Equity Audit	For
Sampo Plc	18/05/2022	Accounts and Reports	For
Sampo Plc	18/05/2022	Allocation of Profits/Dividends	For
Sampo Plc	18/05/2022	Ratification of Board and CEO Acts	For
Sampo Plc	18/05/2022	Remuneration Report	Against
Sampo Plc	18/05/2022	Directors' Fees	For
Sampo Plc	18/05/2022	Board Size	For
Sampo Plc	18/05/2022	Election of Directors	Against
Sampo Plc	18/05/2022	Authority to Set Auditor's Fees	For
Sampo Plc	18/05/2022	Appointment of Auditor	For
Sampo Plc	18/05/2022	Authority to Repurchase Shares	For
Sanofi	03/05/2022	Accounts and Reports; Non Tax-Deductible Expenses	For
Sanofi	03/05/2022	Consolidated Accounts and Reports	For
Sanofi	03/05/2022	Allocation of Profits/Dividends (Ordinary Dividend and Distribution in Kind of EUROAPI Shares)	For
Sanofi	03/05/2022	Elect Paul Hudson	For
Sanofi	03/05/2022	Elect Christophe Babule	For
Sanofi	03/05/2022	Elect Patrick Kron	For
Sanofi	03/05/2022	Elect Gilles Schnepf	For
Sanofi	03/05/2022	Elect Carole Ferrand	For
Sanofi	03/05/2022	Elect Emile Voest	For
Sanofi	03/05/2022	Elect Antoine Yver	For
Sanofi	03/05/2022	2021 Remuneration Report	For
Sanofi	03/05/2022	2021 Remuneration of Serge Weinberg, Chair	For
Sanofi	03/05/2022	2021 Remuneration of Paul Hudson, CEO	For
Sanofi	03/05/2022	2022 Remuneration Policy (Board of Directors)	For
Sanofi	03/05/2022	2022 Remuneration Policy (Chair)	For
Sanofi	03/05/2022	2022 Remuneration Policy (CEO)	For
Sanofi	03/05/2022	Authority to Repurchase and Reissue Shares	For
Sanofi	03/05/2022	Amendments to Article 25 Regarding Dividends	For
Sanofi	03/05/2022	Authorisation of Legal Formalities	For
Santander Bank Polska S. A.	27/04/2022	Election of Presiding Chair	For
Santander Bank Polska S. A.	27/04/2022	Agenda	For
Santander Bank Polska S. A.	27/04/2022	Financial Statements	For
Santander Bank Polska S. A.	27/04/2022	Financial Statements (Consolidated)	For
Santander Bank Polska S. A.	27/04/2022	Management Board Report	For
Santander Bank Polska S. A.	27/04/2022	Allocation of Profits/Dividends	For
Santander Bank Polska S. A.	27/04/2022	Ratify Michal Gajewski	Abstain
Santander Bank Polska S. A.	27/04/2022	Ratify Andrzej Burliga	Abstain
Santander Bank Polska S. A.	27/04/2022	Ratify Lech Galkowski	Abstain
Santander Bank Polska S. A.	27/04/2022	Ratify Michael McCarthy	Abstain
Santander Bank Polska S. A.	27/04/2022	Ratify Patryk Nowakowski	Abstain
Santander Bank Polska S. A.	27/04/2022	Ratify Juan de Porras Aguirre	Abstain
Santander Bank Polska S. A.	27/04/2022	Ratify Arkadiusz Przybyl	Abstain
Santander Bank Polska S. A.	27/04/2022	Ratify Carlos Polaino Izquierdo	Abstain
Santander Bank Polska S. A.	27/04/2022	Ratify Maciej Reluga	Abstain
Santander Bank Polska S. A.	27/04/2022	Ratify Dorota Strojowska	Abstain

Santander Bank Polska S. A.	27/04/2022	Remuneration Report	Against
Santander Bank Polska S. A.	27/04/2022	Supervisory Board Report	For
Santander Bank Polska S. A.	27/04/2022	Ratify Antonio Escamez Torres	Abstain
Santander Bank Polska S. A.	27/04/2022	Ratify Gerry Byrne	Abstain
Santander Bank Polska S. A.	27/04/2022	Ratify Dominika Bettman	Abstain
Santander Bank Polska S. A.	27/04/2022	Ratify Jose Garcia Cantera	Abstain
Santander Bank Polska S. A.	27/04/2022	Ratify Danuta Dabrowska	Abstain
Santander Bank Polska S. A.	27/04/2022	Ratify Isabel Guerreiro	Abstain
Santander Bank Polska S. A.	27/04/2022	Ratify David Hexter	Abstain
Santander Bank Polska S. A.	27/04/2022	Ratify Jose Luis De Mora	Abstain
Santander Bank Polska S. A.	27/04/2022	Ratify John Power	Abstain
Santander Bank Polska S. A.	27/04/2022	Ratify Jerzy Surma	Abstain
Santander Bank Polska S. A.	27/04/2022	Ratify Marynika Woroszylska-Sapieha	Abstain
Santander Bank Polska S. A.	27/04/2022	Long-Term Incentive Plan (Plan VII)	Against
Santander Bank Polska S. A.	27/04/2022	Amendments to Remuneration Policy	For
Santander Bank Polska S. A.	27/04/2022	Amendments to Maximum Variable Payout Ratio	For
Santander Bank Polska S. A.	27/04/2022	Adoption of Best Practice for WSE Listed Companies 2021	For
Santos Ltd	03/05/2022	Re-elect Peter R. Hearl	For
Santos Ltd	03/05/2022	Elect Eileen J. Doyle	For
Santos Ltd	03/05/2022	Elect Musje Werror	For
Santos Ltd	03/05/2022	Elect Michael Utsler	Against
Santos Ltd	03/05/2022	REMUNERATION REPORT	Against
Santos Ltd	03/05/2022	Approval of 2022 Climate Change Report	For
Santos Ltd	03/05/2022	Equity Grant (MD/CEO LTI)	For
Santos Ltd	03/05/2022	Equity Grant (MD/CEO Growth Projects Incentive)	For
Santos Ltd	03/05/2022	Approve Increase to NED Fee Cap	For
Santos Ltd	03/05/2022	Shareholder Proposal Regarding Facilitating Nonbinding Proposals	For
Santos Ltd	03/05/2022	Shareholder Proposal Regarding Disclosure of Capital Allocation Alignment With a Net Zero by 2050 Scenario	For
Santos Ltd	03/05/2022	Shareholder Proposal Regarding Lobbying Activity Alignment with 1.5 Degree Scenarios	For
Santos Ltd	03/05/2022	Shareholder Proposal Regarding Decommissioning Oil and Gas Infrastructure	For
Sap SE	18/05/2022	Allocation of Profits/Dividends	For
Sap SE	18/05/2022	Ratification of Management Board Acts	For
Sap SE	18/05/2022	Ratification of Supervisory Board Acts	For
Sap SE	18/05/2022	Appointment of Auditor (FY 2022)	For
Sap SE	18/05/2022	Appointment of Auditor FY (2023)	For
Sap SE	18/05/2022	Remuneration Report	For
Sap SE	18/05/2022	Elect Hasso Plattner	For
Sap SE	18/05/2022	Elect Rouven Westphal	For
Sap SE	18/05/2022	Elect Gunnar Wiedenfels	For
Sap SE	18/05/2022	Elect Jennifer Xin-Zhe Li	For
Sap SE	18/05/2022	Supervisory Board Remuneration Policy	For
SC Fondul Proprietatea SA	20/04/2022	Amendments to Articles	Against
SC Fondul Proprietatea SA	20/04/2022	Authority to Cancel Shares and Reduce Capital	For
SC Fondul Proprietatea SA	20/04/2022	Approval of Ex-Date and Registration Date; Authorization of Legal Formalities	For

SC Fondul Proprietatea SA	20/04/2022	Presentation of Performance Report for 2021 and Board of Nominees Report for 2021; Extension of Fund Manager Mandate	For
SC Fondul Proprietatea SA	20/04/2022	Termination of Fund Manager Mandate; Appointment of New Fund Manager	Against
SC Fondul Proprietatea SA	20/04/2022	Accounts and Reports; Ratification of Management Acts	For
SC Fondul Proprietatea SA	20/04/2022	Remuneration Policy	For
SC Fondul Proprietatea SA	20/04/2022	Directors' Fees	For
SC Fondul Proprietatea SA	20/04/2022	Elect Petrus Antonius Maria Jansen	For
SC Fondul Proprietatea SA	20/04/2022	Elect Martin F. Bernstein	Unvoted
SC Fondul Proprietatea SA	20/04/2022	Coverage of Negative Reserves Derived from Cancellation of Treasury Shares	For
SC Fondul Proprietatea SA	20/04/2022	Allocation of Reserves for Coverage of Negative Reserves	For
SC Fondul Proprietatea SA	20/04/2022	Allocation of Profits and Dividends	For
SC Fondul Proprietatea SA	20/04/2022	Additional Auditors' Fees	For
SC Fondul Proprietatea SA	20/04/2022	Approval of Ex-Date, Registration Date and Payment Date; Authorization of Legal Formalities	For
SC Fondul Proprietatea SA	15/11/2022	Revenue and Expense Budget 2023	For
SC Fondul Proprietatea SA	15/11/2022	Amendments to the Management Agreement	For
SC Fondul Proprietatea SA	15/11/2022	Directors' Fees; Chair Fees; Notice Period Increase; Amendments to Remuneration Policy; Amendments to Management Agreement	For
SC Fondul Proprietatea SA	15/11/2022	Auditors' Fees for the Additional Regulatory Reporting	For
SC Fondul Proprietatea SA	15/11/2022	Auditors' Fees for the Audit of the Statutory Financial Statements	For
SC Fondul Proprietatea SA	15/11/2022	Approval of Ex-Date and Registration Date; Authorization of Legal Formalities	For
SC Fondul Proprietatea SA	15/11/2022	Authority to Repurchase Shares	Against
SC Fondul Proprietatea SA	15/11/2022	Sale of Shares Held in the Share Capital of SPEEH Hidroelectrica S.A.	For
SC Fondul Proprietatea SA	15/11/2022	Shareholder Proposal Regarding the Sale of Shares Held in the Share Capital of SPEEH Hidroelectrica S.A.	Abstain
Scatec ASA	29/04/2022	Election of Presiding Chair; Minutes	For
Scatec ASA	29/04/2022	Agenda	For
Scatec ASA	29/04/2022	Accounts and Reports	For
Scatec ASA	29/04/2022	Allocation of Profits/Dividends	For
Scatec ASA	29/04/2022	Remuneration Policy	For
Scatec ASA	29/04/2022	Remuneration Report	Against
Scatec ASA	29/04/2022	Elect John Andersen Jr.	For
Scatec ASA	29/04/2022	Elect Jan Skogseth	For
Scatec ASA	29/04/2022	Elect Maria Moræus Hansen	For
Scatec ASA	29/04/2022	Elect Mette Krogsrud	For
Scatec ASA	29/04/2022	Elect Espen Gundersen	For
Scatec ASA	29/04/2022	Directors' Fees	For
Scatec ASA	29/04/2022	Election of Nomination Committee Members	For
Scatec ASA	29/04/2022	Nomination Committee Fees	For
Scatec ASA	29/04/2022	Authority to Set Auditor's Fees	For
Scatec ASA	29/04/2022	Appointment of Auditor	For
Scatec ASA	29/04/2022	Approval of Nomination Committee Guidelines	For
Scatec ASA	29/04/2022	Authority to Repurchase and Reissue Shares	Against

Scatec ASA	29/04/2022	Authority to Repurchase and Reissue Shares Pursuant to LTIP	Against
Scatec ASA	29/04/2022	Authority to Repurchase and Reissue Shares for Sale or Cancellation	Against
Scatec ASA	29/04/2022	Authority to Issue Shares w/ or w/o Preemptive Rights	For
Scatec ASA	29/04/2022	Authority to Issue Shares with or without Preemptive Rights Pursuant to LTIP	For
Schneider Electric SE	05/05/2022	Accounts and Reports; Non Tax-Deductible Expenses	For
Schneider Electric SE	05/05/2022	Consolidated Accounts and Reports	For
Schneider Electric SE	05/05/2022	Allocation of Profits/Dividends	For
Schneider Electric SE	05/05/2022	Special Auditors Report on Regulated Agreements	For
Schneider Electric SE	05/05/2022	Appointment of Auditor (Mazars); Non-Renewal of Alternate Auditor (Thierry Blanchetier)	For
Schneider Electric SE	05/05/2022	Appointment of Auditor (PricewaterhouseCoopers); Non-Renewal of Alternate Auditor (Auditex)	For
Schneider Electric SE	05/05/2022	2021 Remuneration Report	For
Schneider Electric SE	05/05/2022	2021 Remuneration of Jean-Pascal Tricoire, Chair and CEO	For
Schneider Electric SE	05/05/2022	2022 Remuneration Policy (Chair and CEO)	For
Schneider Electric SE	05/05/2022	2022 Remuneration Policy (Board of Directors)	For
Schneider Electric SE	05/05/2022	Elect Linda Knoll	For
Schneider Electric SE	05/05/2022	Elect Anders Runevad	For
Schneider Electric SE	05/05/2022	Elect Nivedita Krishnamurthy Bhagat	For
Schneider Electric SE	05/05/2022	Authority to Repurchase and Reissue Shares	For
Schneider Electric SE	05/05/2022	Authority to Issue Performance Shares	For
Schneider Electric SE	05/05/2022	Employee Stock Purchase Plan	For
Schneider Electric SE	05/05/2022	Stock Purchase Plan for Overseas Employees	For
Schneider Electric SE	05/05/2022	Merger by Absorption of IGE+XAO	For
Schneider Electric SE	05/05/2022	Authorisation of Legal Formalities	For
Scor SE	18/05/2022	Accounts and Reports; Non Tax-Deductible Expenses	For
Scor SE	18/05/2022	Consolidated Accounts and Reports	For
Scor SE	18/05/2022	Allocation of Profits/Dividends	For
Scor SE	18/05/2022	2021 Remuneration Report	For
Scor SE	18/05/2022	2021 Remuneration of Denis Kessler, Chair and CEO (until June 30,2021)	Against
Scor SE	18/05/2022	2021 Remuneration of Denis Kessler, Chair (Since July 1, 2021)	For
Scor SE	18/05/2022	2021 Remuneration of Laurent Rousseau, CEO (Since July 1, 2021)	For
Scor SE	18/05/2022	2022 Remuneration Policy (Board of Directors)	For
Scor SE	18/05/2022	2022 Directors' Fees	For
Scor SE	18/05/2022	2022 Remuneration Policy (Chair)	For
Scor SE	18/05/2022	2022 Remuneration Policy (CEO)	For
Scor SE	18/05/2022	Elect Natacha Valla	For
Scor SE	18/05/2022	Elect Fabrice Brégier	For
Scor SE	18/05/2022	Related Party Transaction (Covéa Coopérations SA and Covéa S.G.A.M)	For
Scor SE	18/05/2022	Authority to Repurchase and Reissue Shares	For
Scor SE	18/05/2022	Authority to Increase Capital Through Capitalisations	For

Scor SE	18/05/2022	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For
Scor SE	18/05/2022	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights w/ Priority Subscription Rights	For
Scor SE	18/05/2022	Authority to Issue Shares and Convertible Debt Through Private Placement	For
Scor SE	18/05/2022	Authority to Increase Capital in Case of Exchange Offers	For
Scor SE	18/05/2022	Authority to Increase Capital in Consideration for Contributions In Kind	For
Scor SE	18/05/2022	Greenshoe	For
Scor SE	18/05/2022	Authority to Grant Convertible Warrants (Contingent Capital)	For
Scor SE	18/05/2022	Authority to Grant Convertible Warrants (Ancillary Own-Funds)	For
Scor SE	18/05/2022	Authority to Cancel Shares and Reduce Capital	For
Scor SE	18/05/2022	Authority to Grant Stock Options	For
Scor SE	18/05/2022	Authority to Issue Performance Shares	For
Scor SE	18/05/2022	Employee Stock Purchase Plan	For
Scor SE	18/05/2022	Global Ceiling on Capital Increases and Debt Issuances	For
Scor SE	18/05/2022	Amendments to Articles Regarding Chair's Age Limit	Against
Scor SE	18/05/2022	Authorisation of Legal Formalities	For
Scout24 SE	30/06/2022	Allocation of Profits/Dividends	For
Scout24 SE	30/06/2022	Ratification of Management Board Acts	For
Scout24 SE	30/06/2022	Ratification of Supervisory Board Acts	For
Scout24 SE	30/06/2022	Appointment of Auditor	For
Scout24 SE	30/06/2022	Remuneration Report	Against
Scout24 SE	30/06/2022	Authority to Repurchase and Reissue Shares	For
Scout24 SE	30/06/2022	Supervisory Board Remuneration Policy	For
Seagate Technology Holdings Plc	24/10/2022	Elect Shankar Arumugavelu	For
Seagate Technology Holdings Plc	24/10/2022	Elect Pratik S. Bhatt	For
Seagate Technology Holdings Plc	24/10/2022	Elect Judy Bruner	For
Seagate Technology Holdings Plc	24/10/2022	Elect Michael R. Cannon	For
Seagate Technology Holdings Plc	24/10/2022	Elect Richard L. Clemmer	For
Seagate Technology Holdings Plc	24/10/2022	Elect Yolanda L. Conyers	For
Seagate Technology Holdings Plc	24/10/2022	Elect Jay L. Geldmacher	Against
Seagate Technology Holdings Plc	24/10/2022	Elect Dylan G. Haggart	For
Seagate Technology Holdings Plc	24/10/2022	Elect William D. Mosley	For
Seagate Technology Holdings Plc	24/10/2022	Elect Stephanie Tilenius	For
Seagate Technology Holdings Plc	24/10/2022	Elect Edward J. Zander	Against
Seagate Technology Holdings Plc	24/10/2022	Advisory Vote on Executive Compensation	Against

Seagate Technology Holdings Plc	24/10/2022	Appointment of Auditor and Authority to Set Fees	For
Seagate Technology Holdings Plc	24/10/2022	Authority to Set the Reissue Price Of Treasury Shares	Against
SEB	19/05/2022	Accounts and Reports	For
SEB	19/05/2022	Consolidated Accounts and Reports	For
SEB	19/05/2022	Allocation of Profits/Dividends	For
SEB	19/05/2022	2022 Directors' Fees	For
SEB	19/05/2022	Elect Delphine Bertrand	For
SEB	19/05/2022	Elect BPIFRANCE INVESTISSEMENT (Anne Guérin)	For
SEB	19/05/2022	2021 Remuneration Report	For
SEB	19/05/2022	2021 Remuneration of Thierry de La Tour d'Artaise, Chair and CEO	For
SEB	19/05/2022	2021 Remuneration of Stanislas de Gramont, Deputy CEO	For
SEB	19/05/2022	2022 Remuneration Policy (Chair and CEO, until June 30, 2022)	For
SEB	19/05/2022	2022 Remuneration Policy (Deputy CEO, until June 30, 2022)	For
SEB	19/05/2022	2022 Remuneration Policy (Chair, from July 1, 2022)	Against
SEB	19/05/2022	2022 Remuneration Policy (CEO, from July 1, 2022)	For
SEB	19/05/2022	2022 Remuneration Policy (Board of Directors)	For
SEB	19/05/2022	Authority to Repurchase and Reissue Shares	Against
SEB	19/05/2022	Authority to Cancel Shares and Reduce Capital	For
SEB	19/05/2022	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Against
SEB	19/05/2022	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Against
SEB	19/05/2022	Authority to Issue Shares Through Private Placement	Against
SEB	19/05/2022	Global Ceiling on Capital Increases	For
SEB	19/05/2022	Authority to Increase Capital Through Capitalisations	Against
SEB	19/05/2022	Authority to Issue Performance Shares	For
SEB	19/05/2022	Employee Stock Purchase Plan	For
SEB	19/05/2022	Stock Split	For
SEB	19/05/2022	Authorisation of Legal Formalities	For
Seche Environnement	29/04/2022	Accounts and Reports; Non Tax-Deductible Expenses	For
Seche Environnement	29/04/2022	Consolidated Accounts and Reports	For
Seche Environnement	29/04/2022	Allocation of Profits/Dividends	For
Seche Environnement	29/04/2022	Special Auditors Report on Regulated Agreements	Against
Seche Environnement	29/04/2022	Elect Philippe Valletoux	For
Seche Environnement	29/04/2022	2022 Remuneration Policy (Board of Directors)	For
Seche Environnement	29/04/2022	2022 Remuneration Policy (Chair)	For
Seche Environnement	29/04/2022	2022 Remuneration Policy (CEO)	For
Seche Environnement	29/04/2022	2022 Directors' Fees	For
Seche Environnement	29/04/2022	Remuneration Report	For
Seche Environnement	29/04/2022	2021 Remuneration of Joël Séché, Chair	For
Seche Environnement	29/04/2022	2021 Remuneration of Maxime Séché, CEO	For
Seche Environnement	29/04/2022	Authority to Repurchase and Reissue Shares	For
Seche Environnement	29/04/2022	Authority to Cancel Shares and Reduce Capital	For
Seche Environnement	29/04/2022	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For

Seche Environnement	29/04/2022	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Against
Seche Environnement	29/04/2022	Authority to Issue Shares and Convertible Debt Through Private Placement	Against
Seche Environnement	29/04/2022	Authority to Increase Capital in Consideration for Contributions In Kind	Against
Seche Environnement	29/04/2022	Employee Stock Purchase Plan	For
Seche Environnement	29/04/2022	Global Ceiling on Capital Increases and Debt Issuances	For
Seche Environnement	29/04/2022	Authorisation of Legal Formalities	For
Segro Plc	21/04/2022	Accounts and Reports	For
Segro Plc	21/04/2022	Final Dividend	For
Segro Plc	21/04/2022	Remuneration Report	For
Segro Plc	21/04/2022	Remuneration Policy	For
Segro Plc	21/04/2022	Elect Gerald Corbett	For
Segro Plc	21/04/2022	Elect Mary Barnard	For
Segro Plc	21/04/2022	Elect Sue Clayton	For
Segro Plc	21/04/2022	Elect Soumen Das	For
Segro Plc	21/04/2022	Elect Carol Fairweather	For
Segro Plc	21/04/2022	Elect Andy Gulliford	For
Segro Plc	21/04/2022	Elect Martin Moore	For
Segro Plc	21/04/2022	Elect David Sleath	For
Segro Plc	21/04/2022	Elect Simon Fraser	For
Segro Plc	21/04/2022	Elect Andy Harrison	For
Segro Plc	21/04/2022	Elect Linda Yueh	For
Segro Plc	21/04/2022	Appointment of Auditor	For
Segro Plc	21/04/2022	Authority to Set Auditor's Fees	For
Segro Plc	21/04/2022	Authorisation of Political Donations	For
Segro Plc	21/04/2022	Amendment to Long-Term Incentive Plan	For
Segro Plc	21/04/2022	Authority to Issue Shares w/ Preemptive Rights	For
Segro Plc	21/04/2022	Authority to Issue Shares w/o Preemptive Rights	For
Segro Plc	21/04/2022	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For
Segro Plc	21/04/2022	Authority to Repurchase Shares	For
Segro Plc	21/04/2022	Authority to Set General Meeting Notice Period at 14 Days	For
Sekisui House Ltd.	26/04/2022	Allocation of Profits/Dividends	For
Sekisui House Ltd.	26/04/2022	Amendments to Articles	For
Sekisui House Ltd.	26/04/2022	Elect Yoshihiro Nakai	For
Sekisui House Ltd.	26/04/2022	Elect Yosuke Horiuchi	For
Sekisui House Ltd.	26/04/2022	Elect Satoshi Tanaka	Against
Sekisui House Ltd.	26/04/2022	Elect Toshiharu Miura	For
Sekisui House Ltd.	26/04/2022	Elect Toru Ishii	For
Sekisui House Ltd.	26/04/2022	Elect Yukiko Yoshimaru	For
Sekisui House Ltd.	26/04/2022	Elect Toshifumi Kitazawa	For
Sekisui House Ltd.	26/04/2022	Elect Yoshimi Nakajima	For
Sekisui House Ltd.	26/04/2022	Elect Keiko Takegawa	For
Sekisui House Ltd.	26/04/2022	Elect Shinichi Abe	For
Sekisui House Ltd.	26/04/2022	Elect Takashi Ogino	For
Sekisui House Ltd.	26/04/2022	Elect Ryuichi Tsuruta	For
Sergeferrari Group	17/05/2022	Accounts and Reports; Non Tax-Deductible Expenses	For
Sergeferrari Group	17/05/2022	Consolidated Accounts and Reports	For

Sergeferrari Group	17/05/2022	Allocation of Profits/Dividends	For
Sergeferrari Group	17/05/2022	Special Auditors Report on Regulated Agreements	Against
Sergeferrari Group	17/05/2022	2021 Remuneration of Sébastien Ferrari, Chair and CEO	For
Sergeferrari Group	17/05/2022	2021 Remuneration of Romain Férrari, Deputy CEO	For
Sergeferrari Group	17/05/2022	2021 Remuneration of Philippe Brun, Deputy CEO	For
Sergeferrari Group	17/05/2022	2021 Remuneration Report	For
Sergeferrari Group	17/05/2022	Authority to Repurchase and Reissue Shares	For
Sergeferrari Group	17/05/2022	Authority to Cancel Shares and Reduce Capital	For
Sergeferrari Group	17/05/2022	Authorisation of Legal Formalities	For
ServiceNow Inc	09/06/2022	Elect Susan L. Bostrom	For
ServiceNow Inc	09/06/2022	Elect Teresa Briggs	For
ServiceNow Inc	09/06/2022	Elect Jonathan C. Chadwick	For
ServiceNow Inc	09/06/2022	Elect Paul E. Chamberlain	For
ServiceNow Inc	09/06/2022	Elect Lawrence J Jackson, Jr.	For
ServiceNow Inc	09/06/2022	Elect Frederic B. Luddy	For
ServiceNow Inc	09/06/2022	Elect Jeffrey A. Miller	Against
ServiceNow Inc	09/06/2022	Elect Joseph Quinlan	For
ServiceNow Inc	09/06/2022	Elect Sukumar Rathnam	For
ServiceNow Inc	09/06/2022	Advisory Vote on Executive Compensation	Against
ServiceNow Inc	09/06/2022	Ratification of Auditor	For
SES SA	07/04/2022	Accounts and Reports	For
SES SA	07/04/2022	Allocation of Profits/Dividends	For
SES SA	07/04/2022	Ratification of Board Acts	Abstain
SES SA	07/04/2022	Board Size	For
SES SA	07/04/2022	Ratification and Co-Option of Jacques Thill to the Board of Directors	For
SES SA	07/04/2022	Elect Carlo Fassbinder to the Board of Directors	For
SES SA	07/04/2022	Elect Jennifer Coyle Byrne to the Board of Directors	For
SES SA	07/04/2022	Elect Béatrice de Clermont Tonnerre to the Board of Directors	For
SES SA	07/04/2022	Elect Peter van Bommel to the Board of Directors	Against
SES SA	07/04/2022	Elect Françoise Thoma to the Board of Directors	Against
SES SA	07/04/2022	Remuneration Policy	Against
SES SA	07/04/2022	Directors' Fees	For
SES SA	07/04/2022	Remuneration Report	Against
SES SA	07/04/2022	Appointment of Auditor and Authority to Set Fees	For
SES SA	07/04/2022	Authority to Repurchase Shares	For
SES SA	07/04/2022	Cancellation of Shares	For
SES SA	07/04/2022	Amendment to Articles Regarding Corporate Capital	For
SES SA	07/04/2022	Authorization of Legal Formalities	For
Sesa S.p.A.	25/08/2022	Accounts and Reports	For
Sesa S.p.A.	25/08/2022	Allocation of Profits/Dividends	For
Sesa S.p.A.	25/08/2022	Remuneration Policy	Against
Sesa S.p.A.	25/08/2022	Remuneration Report	Against
Sesa S.p.A.	25/08/2022	Authority to Repurchase and Reissue Shares	For
Severn Trent plc	07/07/2022	Accounts and Reports	For
Severn Trent plc	07/07/2022	Remuneration Report	For
Severn Trent plc	07/07/2022	Final Dividend	For
Severn Trent plc	07/07/2022	Elect Kevin S. Beeston	For
Severn Trent plc	07/07/2022	Elect James Bowling	For

Severn Trent plc	07/07/2022	Elect John Coghlan	For
Severn Trent plc	07/07/2022	Elect Tom Delay	For
Severn Trent plc	07/07/2022	Elect Olivia Garfield	For
Severn Trent plc	07/07/2022	Elect Christine Hodgson	For
Severn Trent plc	07/07/2022	Elect Sharmila Nebhrajani	For
Severn Trent plc	07/07/2022	Elect Philip Remnant	For
Severn Trent plc	07/07/2022	Elect Gillian Sheldon	For
Severn Trent plc	07/07/2022	Appointment of Auditor	For
Severn Trent plc	07/07/2022	Authority to Set Auditor's Fees	For
Severn Trent plc	07/07/2022	Authorisation of Political Donations	For
Severn Trent plc	07/07/2022	Authority to Issue Shares w/ Preemptive Rights	For
Severn Trent plc	07/07/2022	Authority to Issue Shares w/o Preemptive Rights	For
Severn Trent plc	07/07/2022	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For
Severn Trent plc	07/07/2022	Authority to Repurchase Shares	For
Severn Trent plc	07/07/2022	Adoption of New Articles	For
Severn Trent plc	07/07/2022	Authority to Set General Meeting Notice Period at 14 Days	For
Shell Plc	24/05/2022	Accounts and Reports	For
Shell Plc	24/05/2022	Remuneration Report	For
Shell Plc	24/05/2022	Elect Sinead Gorman	For
Shell Plc	24/05/2022	Elect Ben Van Beurden	For
Shell Plc	24/05/2022	Elect Dick Boer	For
Shell Plc	24/05/2022	Elect Neil A.P. Carson	For
Shell Plc	24/05/2022	Elect Ann F. Godbehere	For
Shell Plc	24/05/2022	Elect Euleen Y.K. GOH	For
Shell Plc	24/05/2022	Elect Jane H. Lute	For
Shell Plc	24/05/2022	Elect Catherine J. Hughes	For
Shell Plc	24/05/2022	Elect Martina Hund-Mejean	For
Shell Plc	24/05/2022	Elect Andrew Mackenzie	For
Shell Plc	24/05/2022	Elect Abraham Schot	For
Shell Plc	24/05/2022	Appointment of Auditor	For
Shell Plc	24/05/2022	Authority to Set Auditor's Fees	For
Shell Plc	24/05/2022	Authority to Issue Shares w/ Preemptive Rights	For
Shell Plc	24/05/2022	Authority to Issue Shares w/o Preemptive Rights	For
Shell Plc	24/05/2022	Authority to Repurchase Shares	For
Shell Plc	24/05/2022	Authority to Repurchase Shares (Off-Market)	For
Shell Plc	24/05/2022	Approval of the Energy Transition Strategy	Abstain
Shell Plc	24/05/2022	Shareholder Proposal Regarding GHG Reduction Targets	For
Shionogi & Co. Ltd.	23/06/2022	Allocation of Profits/Dividends	For
Shionogi & Co. Ltd.	23/06/2022	Amendments to Articles	For
Shionogi & Co. Ltd.	23/06/2022	Elect Isao Teshirogi	For
Shionogi & Co. Ltd.	23/06/2022	Elect Takuko Sawada	For
Shionogi & Co. Ltd.	23/06/2022	Elect Keiichi Ando	For
Shionogi & Co. Ltd.	23/06/2022	Elect Hiroshi Ozaki	For
Shionogi & Co. Ltd.	23/06/2022	Elect Fumi Takatsuki	For
Shionogi & Co. Ltd.	23/06/2022	Approval of Disposition of Treasury Shares and Third Party Allotment	For
Shopify Inc	07/06/2022	Elect Tobias Lütke	For
Shopify Inc	07/06/2022	Elect Robert G. Ashe	For
Shopify Inc	07/06/2022	Elect Gail Goodman	For

Shopify Inc	07/06/2022	Elect Colleen M. Johnston	For
Shopify Inc	07/06/2022	Elect Jeremy Levine	For
Shopify Inc	07/06/2022	Elect John Phillips	For
Shopify Inc	07/06/2022	Elect Fidji Simo	For
Shopify Inc	07/06/2022	Appointment of Auditor and Authority to Set Fees	For
Shopify Inc	07/06/2022	Arrangement Relating to Dual Class Share Structure and Creation of Founder Share	Against
Shopify Inc	07/06/2022	Approval of Share Split	For
Shopify Inc	07/06/2022	Advisory Vote on Executive Compensation	Against
Sidetrade	16/06/2022	Accounts and Reports; Non Tax-Deductible Expenses	For
Sidetrade	16/06/2022	Allocation of Profits	For
Sidetrade	16/06/2022	Consolidated Accounts and Reports	For
Sidetrade	16/06/2022	Special Auditors Report on Regulated Agreements	Abstain
Sidetrade	16/06/2022	2022 Directors' Fees	For
Sidetrade	16/06/2022	Authority to Repurchase and Reissue Shares	For
Sidetrade	16/06/2022	Authority to Cancel Shares and Reduce Capital	For
Sidetrade	16/06/2022	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Against
Sidetrade	16/06/2022	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Against
Sidetrade	16/06/2022	Authority to Issue Shares w/o Preemptive Rights (Qualified Investors)	Against
Sidetrade	16/06/2022	Authority to Issue Shares and Convertible Debt Through Private Placement	Against
Sidetrade	16/06/2022	Greenshoe	Against
Sidetrade	16/06/2022	Global Ceiling on Capital Increases and Debt Issuances	For
Sidetrade	16/06/2022	Employee Stock Purchase Plan	For
Sidetrade	16/06/2022	Authority to Increase Capital Through Capitalisations	For
Sidetrade	16/06/2022	Authorisation of Legal Formalities	For
Siemens AG	10/02/2022	Allocation of Profits/Dividends	For
Siemens AG	10/02/2022	Ratify Roland Busch	For
Siemens AG	10/02/2022	Ratify Klaus Helmrich	For
Siemens AG	10/02/2022	Ratify Joe Kaeser	For
Siemens AG	10/02/2022	Ratify Cedrik Neike	For
Siemens AG	10/02/2022	Ratify Matthias Rebellius	For
Siemens AG	10/02/2022	Ratify Ralf P. Thomas	For
Siemens AG	10/02/2022	Ratify Judith Wiese	For
Siemens AG	10/02/2022	Ratify Jim Hagemann Snabe	For
Siemens AG	10/02/2022	Ratify Birgit Steinborn	For
Siemens AG	10/02/2022	Ratify Werner Brandt	For
Siemens AG	10/02/2022	Ratify Tobias Bäuml	For
Siemens AG	10/02/2022	Ratify Michael Diekmann	For
Siemens AG	10/02/2022	Ratify Andrea Fehrmann	For
Siemens AG	10/02/2022	Ratify Bettina Haller	For
Siemens AG	10/02/2022	Ratify Harald Kern	For
Siemens AG	10/02/2022	Ratify Jürgen Kerner	For
Siemens AG	10/02/2022	Ratify Nicola Leibinger-Kammüller	For
Siemens AG	10/02/2022	Ratify Benoît Potier	For
Siemens AG	10/02/2022	Ratify Hagen Reimer	For
Siemens AG	10/02/2022	Ratify Norbert Reithofer	For

Siemens AG	10/02/2022	Ratify Kasper Rørsted	For
Siemens AG	10/02/2022	Ratify Nemat Shafik	For
Siemens AG	10/02/2022	Ratify Nathalie von Siemens	For
Siemens AG	10/02/2022	Ratify Michael Sigmund	For
Siemens AG	10/02/2022	Ratify Dorothea Simon	For
Siemens AG	10/02/2022	Ratify Grazia Vittadini	For
Siemens AG	10/02/2022	Ratify Werner Wenning	For
Siemens AG	10/02/2022	Ratify Matthias Zachert	For
Siemens AG	10/02/2022	Ratify Gunnar Zukunft	For
Siemens AG	10/02/2022	Appointment of Auditor	For
Siemens AG	10/02/2022	Remuneration Report	Against
Siemens Energy AG	24/02/2022	Allocation of Profits/Dividends	For
Siemens Energy AG	24/02/2022	Ratify Christian Bruch	For
Siemens Energy AG	24/02/2022	Ratify Maria Ferraro	For
Siemens Energy AG	24/02/2022	Ratify Jochen Eickholt	For
Siemens Energy AG	24/02/2022	Ratify Tim Oliver Holt	For
Siemens Energy AG	24/02/2022	Ratify Joe Kaeser	For
Siemens Energy AG	24/02/2022	Ratify Robert Kensbock	For
Siemens Energy AG	24/02/2022	Ratify Hubert Lienhard	For
Siemens Energy AG	24/02/2022	Ratify Günter Augustat	For
Siemens Energy AG	24/02/2022	Ratify Manfred Bäreis	For
Siemens Energy AG	24/02/2022	Ratify Christine Bortenlänger	For
Siemens Energy AG	24/02/2022	Ratify Andrea Fehrmann	For
Siemens Energy AG	24/02/2022	Ratify Andreas Feldmüller	For
Siemens Energy AG	24/02/2022	Ratify Nadine Florian	For
Siemens Energy AG	24/02/2022	Ratify Sigmar Gabriel	For
Siemens Energy AG	24/02/2022	Ratify Rüdiger Groß	For
Siemens Energy AG	24/02/2022	Ratify Horst Hakelberg	For
Siemens Energy AG	24/02/2022	Ratify Jürgen Kerner	For
Siemens Energy AG	24/02/2022	Ratify Hildegard Müller	For
Siemens Energy AG	24/02/2022	Ratify Laurence Mulliez	For
Siemens Energy AG	24/02/2022	Ratify Matthias Rebellius	For
Siemens Energy AG	24/02/2022	Ratify Hagen Reimer	For
Siemens Energy AG	24/02/2022	Ratify Ralf P. Thomas	For
Siemens Energy AG	24/02/2022	Ratify Geisha Jimenez Williams	For
Siemens Energy AG	24/02/2022	Ratify Randy Zwirn	For
Siemens Energy AG	24/02/2022	Appointment of Auditor	For
Siemens Energy AG	24/02/2022	Remuneration Report	For
Siemens Gamesa Renewable Energy SA	24/03/2022	Accounts	For
Siemens Gamesa Renewable Energy SA	24/03/2022	Management Reports	For
Siemens Gamesa Renewable Energy SA	24/03/2022	Report on Non-Financial Information	For
Siemens Gamesa Renewable Energy SA	24/03/2022	Ratification of Board Acts	For
Siemens Gamesa Renewable Energy SA	24/03/2022	Allocation of Profits/Dividends	For
Siemens Gamesa Renewable Energy SA	24/03/2022	Ratify Co-Option and Elect Jochen Eickholt	For
Siemens Gamesa Renewable Energy SA	24/03/2022	Ratify Co-Option and Elect Francisco Belil Creixell	For

Siemens Gamesa Renewable Energy SA	24/03/2022	Ratify Co-Option and Elect André Clark	For
Siemens Gamesa Renewable Energy SA	24/03/2022	Appointment of Auditor	For
Siemens Gamesa Renewable Energy SA	24/03/2022	Amendments to Articles (Remote Attendance in General Meetings)	For
Siemens Gamesa Renewable Energy SA	24/03/2022	Amendments to Articles (Remuneration)	For
Siemens Gamesa Renewable Energy SA	24/03/2022	Amendments to Articles (Shareholders; Conflicts of Interest; Competencies of the Board)	For
Siemens Gamesa Renewable Energy SA	24/03/2022	Amendments to Articles (Board of Directors; Technical Amendments)	For
Siemens Gamesa Renewable Energy SA	24/03/2022	Amendments to General Meeting Regulations (Remote Attendance)	For
Siemens Gamesa Renewable Energy SA	24/03/2022	Amendments to General Meeting Regulations (Competencies)	For
Siemens Gamesa Renewable Energy SA	24/03/2022	Amendments to General Meeting Regulations (Shareholders; Chair; Resolutions; Technical Amendments)	For
Siemens Gamesa Renewable Energy SA	24/03/2022	Authorisation of Legal Formalities	For
Siemens Gamesa Renewable Energy SA	24/03/2022	Remuneration Report	For
Siemens Healthineers AG	15/02/2022	Allocation of Profits/Dividends	For
Siemens Healthineers AG	15/02/2022	Ratify Bernhard Montag	For
Siemens Healthineers AG	15/02/2022	Ratify Jochen Schmitz	For
Siemens Healthineers AG	15/02/2022	Ratify Christoph Zindel	For
Siemens Healthineers AG	15/02/2022	Ratify Darleen Caron	For
Siemens Healthineers AG	15/02/2022	Ratify Ralf P. Thomas	For
Siemens Healthineers AG	15/02/2022	Ratify Norbert Gaus	For
Siemens Healthineers AG	15/02/2022	Ratify Roland Busch	For
Siemens Healthineers AG	15/02/2022	Ratify Marion Helmes	For
Siemens Healthineers AG	15/02/2022	Ratify Andreas Hoffmann	For
Siemens Healthineers AG	15/02/2022	Ratify Philipp Roesler	For
Siemens Healthineers AG	15/02/2022	Ratify Peer Schatz	For
Siemens Healthineers AG	15/02/2022	Ratify Nathalie Von Siemens	For
Siemens Healthineers AG	15/02/2022	Ratify Gregory Sorensen	For
Siemens Healthineers AG	15/02/2022	Ratify Karl-Heinz Streibich	For
Siemens Healthineers AG	15/02/2022	Appointment of Auditor	For
Siemens Healthineers AG	15/02/2022	Increase in Authorised Capital	Against
Siemens Healthineers AG	15/02/2022	Authority to Issue Convertible Debt Instruments; Increase in Conditional Capital	Against
Siemens Healthineers AG	15/02/2022	Authority to Repurchase and Reissue Shares	For
Siemens Healthineers AG	15/02/2022	Remuneration Report	Against
SII	22/09/2022	Accounts and Reports; Non Tax-Deductible Expenses	For
SII	22/09/2022	Consolidated Accounts and Reports	For
SII	22/09/2022	Allocation of Profits/Dividends	For
SII	22/09/2022	Special Auditors Report on Regulated Agreements	For
SII	22/09/2022	2022 Remuneration Policy (Management Board Chair)	Against
SII	22/09/2022	2022 Remuneration Policy (Management Board Members)	Against
SII	22/09/2022	2022 Remuneration Policy (Supervisory Board Chair)	For

SII	22/09/2022	2022 Remuneration Policy (Supervisory Board Members)	For
SII	22/09/2022	2021 Remuneration Report	Against
SII	22/09/2022	2021 Remuneration of Eric Matteucci, Management Board Chair	Against
SII	22/09/2022	2021 Remuneration of François Goalabré, Management Board Member	Against
SII	22/09/2022	2021 Remuneration of Antoine Leclercq, Management Board Member	Against
SII	22/09/2022	2021 Remuneration of Charles Mauclair, Management Board Member	Against
SII	22/09/2022	2021 Remuneration of Bernard Huvé, Supervisory Board Chair	For
SII	22/09/2022	Authority to Repurchase and Reissue Shares	For
SII	22/09/2022	Authority to Cancel Shares and Reduce Capital	For
SII	22/09/2022	Authority to Issue Restricted Shares	Against
SII	22/09/2022	Amendments to Articles Regarding Form and Transmission of Shares	For
SII	22/09/2022	Authorisation of Legal Formalities	For
Simon Property Group, Inc.	11/05/2022	Elect Glyn F. Aeppel	For
Simon Property Group, Inc.	11/05/2022	Elect Larry C. Glasscock	Against
Simon Property Group, Inc.	11/05/2022	Elect Karen N. Horn	Against
Simon Property Group, Inc.	11/05/2022	Elect Allan B. Hubbard	For
Simon Property Group, Inc.	11/05/2022	Elect Reuben S. Leibowitz	Against
Simon Property Group, Inc.	11/05/2022	Elect Gary M. Rodkin	For
Simon Property Group, Inc.	11/05/2022	Elect Peggy Fang Roe	For
Simon Property Group, Inc.	11/05/2022	Elect Stefan M. Selig	For
Simon Property Group, Inc.	11/05/2022	Elect Daniel C. Smith	For
Simon Property Group, Inc.	11/05/2022	Elect J. Albert Smith, Jr.	Against
Simon Property Group, Inc.	11/05/2022	Elect Marta R. Stewart	For
Simon Property Group, Inc.	11/05/2022	Advisory Vote on Executive Compensation	Against
Simon Property Group, Inc.	11/05/2022	Ratification of Auditor	For
SMCP SA	14/01/2022	Removal of Yafu Qiu	For
SMCP SA	14/01/2022	Removal of Weiyang Sun	For
SMCP SA	14/01/2022	Removal of Chenran Qiu	For
SMCP SA	14/01/2022	Removal of Su Xiao	For
SMCP SA	14/01/2022	Removal of Kelvin Ho	For
SMCP SA	14/01/2022	Elect Christopher Zanardi-Landi	For
SMCP SA	14/01/2022	Elect Christophe Chenut	For
SMCP SA	14/01/2022	Elect Xavier Veret	For
SMCP SA	14/01/2022	Elect Natalia Nicolaidis	For
SMCP SA	14/01/2022	Authorisation of Legal Formalities	For
SMCP SA	09/06/2022	Accounts and Reports	For
SMCP SA	09/06/2022	Consolidated Accounts and Reports	For
SMCP SA	09/06/2022	Allocation of Profits/Dividends	For
SMCP SA	09/06/2022	Special Auditors Report on Regulated Agreements	For
SMCP SA	09/06/2022	Ratification of the Co-option of Isabelle Guichot	For
SMCP SA	09/06/2022	2021 Remuneration of Yafu Qiu, Former Chair	For
SMCP SA	09/06/2022	2021 Remuneration of Daniel Lalonde, Former CEO (Until August 1, 2021)	Against
SMCP SA	09/06/2022	2021 Remuneration of Isabelle Guichot, CEO (Since August 2, 2021)	Against
SMCP SA	09/06/2022	2021 Remuneration of Evelyne Chérite, Deputy CEO	Against

SMCP SA	09/06/2022	2021 Remuneration of Judith Milgrom, Deputy CEO	Against
SMCP SA	09/06/2022	2021 Remuneration of Ilan Chétrite, Deputy CEO	Against
SMCP SA	09/06/2022	2022 Remuneration Policy (Yafu Qiu, Chair until January 14, 2022)	For
SMCP SA	09/06/2022	2022 Remuneration Policy (Christophe Cuvillier, Chair since January 17, 2022)	For
SMCP SA	09/06/2022	2022 Remuneration Policy (CEO)	Against
SMCP SA	09/06/2022	2022 Remuneration Policy (Evelyne Chétrite, Deputy CEO)	Against
SMCP SA	09/06/2022	2022 Remuneration Policy (Judith Malgrom, Deputy CEO)	Against
SMCP SA	09/06/2022	2022 Remuneration Policy (Ilan Chétrite, Deputy CEO)	Against
SMCP SA	09/06/2022	2021 Remuneration Report	For
SMCP SA	09/06/2022	2022 Remuneration Policy (Board of Directors)	For
SMCP SA	09/06/2022	Appointment of Auditor (Grant Thornton)	For
SMCP SA	09/06/2022	Authority to Repurchase and Reissue Shares	For
SMCP SA	09/06/2022	Authority to Cancel Shares and Reduce Capital	For
SMCP SA	09/06/2022	Authority to Increase Capital Through Capitalisations	For
SMCP SA	09/06/2022	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For
SMCP SA	09/06/2022	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights in Case of Exchange Offer	For
SMCP SA	09/06/2022	Authority to Issue Shares and Convertible Debt Through Private Placement	For
SMCP SA	09/06/2022	Authority to Set Offering Price of Shares	For
SMCP SA	09/06/2022	Greenshoe	For
SMCP SA	09/06/2022	Authority to Increase Capital in Consideration for Contributions In Kind	For
SMCP SA	09/06/2022	Employee Stock Purchase Plan	For
SMCP SA	09/06/2022	Stock Purchase Plan for Overseas Employees	For
SMCP SA	09/06/2022	Authority to Issue Performance Shares	Against
SMCP SA	09/06/2022	Authorisation of Legal Formalities	For
Smurfit Kappa Group Plc	29/04/2022	Accounts and Reports	For
Smurfit Kappa Group Plc	29/04/2022	Remuneration Report	For
Smurfit Kappa Group Plc	29/04/2022	Final Dividend	For
Smurfit Kappa Group Plc	29/04/2022	Elect Irial Finan	For
Smurfit Kappa Group Plc	29/04/2022	Elect Anthony Smurfit	For
Smurfit Kappa Group Plc	29/04/2022	Elect Ken Bowles	For
Smurfit Kappa Group Plc	29/04/2022	Elect Anne Anderson	For
Smurfit Kappa Group Plc	29/04/2022	Elect Frits Beurskens	For
Smurfit Kappa Group Plc	29/04/2022	Elect Carol Fairweather	For
Smurfit Kappa Group Plc	29/04/2022	Elect Kaisa Hietala	For
Smurfit Kappa Group Plc	29/04/2022	Elect James A. Lawrence	For
Smurfit Kappa Group Plc	29/04/2022	Elect Lourdes Melgar	For
Smurfit Kappa Group Plc	29/04/2022	Elect John Moloney	For
Smurfit Kappa Group Plc	29/04/2022	Elect Jørgen Buhl Rasmussen	For
Smurfit Kappa Group Plc	29/04/2022	Elect Gonzalo Restrepo	For
Smurfit Kappa Group Plc	29/04/2022	Authority to Set Auditor's Fees	For
Smurfit Kappa Group Plc	29/04/2022	Authority to Issue Shares w/ Preemptive Rights	For
Smurfit Kappa Group Plc	29/04/2022	Authority to Issue Shares w/o Preemptive Rights	For

Smurfit Kappa Group Plc	29/04/2022	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For
Smurfit Kappa Group Plc	29/04/2022	Authority to Repurchase Shares	For
Smurfit Kappa Group Plc	29/04/2022	Authority to Set General Meeting Notice Period at 14 Days	For
Snam S.p.A.	27/04/2022	Accounts and Reports	For
Snam S.p.A.	27/04/2022	Allocation of Profits/Dividends	For
Snam S.p.A.	27/04/2022	Authority to Repurchase and Reissue Shares	For
Snam S.p.A.	27/04/2022	Remuneration Policy	For
Snam S.p.A.	27/04/2022	Remuneration Report	For
Snam S.p.A.	27/04/2022	Board Size	For
Snam S.p.A.	27/04/2022	Board Term Length	For
Snam S.p.A.	27/04/2022	List Presented by CDP Reti S.p.A.	Unvoted
Snam S.p.A.	27/04/2022	List Presented by Group of Institutional Investors Representing 1.37% of Share Capital	For
Snam S.p.A.	27/04/2022	Elect Monica de Virgiliis as Chair	For
Snam S.p.A.	27/04/2022	Directors' Fees	For
Snam S.p.A.	27/04/2022	List Presented by CDP Reti S.p.A.	Abstain
Snam S.p.A.	27/04/2022	Election of Chair of Board of Statutory Auditors	For
Snam S.p.A.	27/04/2022	Statutory Auditors' Fees	For
SNGN Romgaz SA	06/01/2022	Extension of Directors' Mandate	Against
SNGN Romgaz SA	06/01/2022	Addendum to Directors' Agreement	Against
SNGN Romgaz SA	06/01/2022	Authorization of Legal Formalities (Directors' Agreements)	Against
SNGN Romgaz SA	06/01/2022	Authorization of Legal Formalities	For
SNGN Romgaz SA	28/02/2022	Revenue and Expenditure Budget 2022	For
SNGN Romgaz SA	28/02/2022	Presentation of Income and Expense Budget 2022 (Consolidated)	For
SNGN Romgaz SA	28/02/2022	Approval of Gas Transfer	For
SNGN Romgaz SA	28/02/2022	Elect Dan Dragos Dragan	Against
SNGN Romgaz SA	28/02/2022	Elect Aristotel Marius Jude	Against
SNGN Romgaz SA	28/02/2022	Elect Cezar Batog	Against
SNGN Romgaz SA	28/02/2022	Elect Cristina Elena Arghir	Against
SNGN Romgaz SA	28/02/2022	Elect Nicolae Bogdan Simescu	Against
SNGN Romgaz SA	28/02/2022	Elect Botond Balazs	Against
SNGN Romgaz SA	28/02/2022	Elect Gheorghe Silvian Sorici	Against
SNGN Romgaz SA	28/02/2022	Shareholder Proposal Regarding Board Term Length	Against
SNGN Romgaz SA	28/02/2022	Shareholder Proposal Regarding Directors' Fees	Against
SNGN Romgaz SA	28/02/2022	Shareholder Proposal Regarding Approval of Directors' Mandate Contract	Against
SNGN Romgaz SA	28/02/2022	Shareholder Proposal Regarding Authorization of Legal Formalities (Mandate Contract)	Against
SNGN Romgaz SA	28/02/2022	Authorization of Legal Formalities	For
SNGN Romgaz SA	28/04/2022	Proposal to Revoke General Shareholder Meeting Resolution no. 11/10.12.2021	Abstain
SNGN Romgaz SA	28/04/2022	Approval of Sale-Purchase Agreement	Abstain
SNGN Romgaz SA	28/04/2022	Authorization of Legal Formalities (sale-purchase agreement)	Abstain
SNGN Romgaz SA	28/04/2022	Authorization of Legal Formalities	For
SNGN Romgaz SA	28/04/2022	Directors' Report	For
SNGN Romgaz SA	28/04/2022	Auditor's Report	For
SNGN Romgaz SA	28/04/2022	Auditor's Report (Consolidated)	For
SNGN Romgaz SA	28/04/2022	Financial Statements	For

SNGN Romgaz SA	28/04/2022	Financial Statements (Consolidated)	For
SNGN Romgaz SA	28/04/2022	Allocation of Profits	For
SNGN Romgaz SA	28/04/2022	2021 Dividends	For
SNGN Romgaz SA	28/04/2022	Allocation of Retained Earnings	For
SNGN Romgaz SA	28/04/2022	Retained Earnings Dividend	For
SNGN Romgaz SA	28/04/2022	Total Dividend	For
SNGN Romgaz SA	28/04/2022	Approval of Payment Date	For
SNGN Romgaz SA	28/04/2022	Employees' Participation in Profit	For
SNGN Romgaz SA	28/04/2022	Remuneration Report	Against
SNGN Romgaz SA	28/04/2022	Ratification of Board Acts	Abstain
SNGN Romgaz SA	28/04/2022	Report on Payments Made to Governments in 2021	For
SNGN Romgaz SA	28/04/2022	Remuneration Policy	Against
SNGN Romgaz SA	28/04/2022	Procurement of Legal Assistance and Counsel Services (Sale and Purchase Agreement)	For
SNGN Romgaz SA	28/04/2022	Procurement of Legal Assistance and Counsel Services (Natural Gas Supply)	For
SNGN Romgaz SA	28/04/2022	Approval of Registration Date	For
SNGN Romgaz SA	28/04/2022	Approval of Ex-Date	For
SNGN Romgaz SA	08/06/2022	Approval of Gas Sales Contract	For
SNGN Romgaz SA	08/06/2022	Presentation of Report on Transactions	For
SNGN Romgaz SA	08/06/2022	Authorization of Legal Formalities	For
SNGN Romgaz SA	08/07/2022	Election of Interim Director	Against
SNGN Romgaz SA	08/07/2022	Interim Board Term Length	Against
SNGN Romgaz SA	08/07/2022	Interim Directors' Fees	Against
SNGN Romgaz SA	08/07/2022	Interim Directors' Employment Agreement	Against
SNGN Romgaz SA	08/07/2022	Authorization of Legal Formalities (Director's Agreements)	Against
SNGN Romgaz SA	08/07/2022	Extension of Directors' Mandate	Against
SNGN Romgaz SA	08/07/2022	Addendum to Directors' Agreement	Against
SNGN Romgaz SA	08/07/2022	Authorization of Legal Formalities (Addendum)	Against
SNGN Romgaz SA	08/07/2022	Presentation of Information on Company Transactions	For
SNGN Romgaz SA	08/07/2022	Authorization of Legal Formalities	For
SNGN Romgaz SA	13/09/2022	Election of Interim Directors	Against
SNGN Romgaz SA	13/09/2022	Interim Board Term Length	Against
SNGN Romgaz SA	13/09/2022	Interim Directors' Fees	Against
SNGN Romgaz SA	13/09/2022	Interim Directors' Employment Agreement	Against
SNGN Romgaz SA	13/09/2022	Authorization of Legal Formalities (Directors' Agreements)	Against
SNGN Romgaz SA	13/09/2022	Authorization of Legal Formalities	For
SNGN Romgaz SA	22/09/2022	Change of Subsidiary Name	For
SNGN Romgaz SA	22/09/2022	Authorization of Legal Formalities	For
SNGN Romgaz SA	22/09/2022	Presentation of Interim Directors' Report (1H2022)	For
SNGN Romgaz SA	22/09/2022	Presentation of Information on Company Transactions	For
SNGN Romgaz SA	17/11/2022	Shareholder Proposal Regarding Board of Directors Profile	For
SNGN Romgaz SA	17/11/2022	Shareholder Proposal Regarding Board of Directors Candidate Profile	For
SNGN Romgaz SA	17/11/2022	2023-2026 Electricity Sales Strategy	For
SNGN Romgaz SA	17/11/2022	Related Party Transactions	For
SNGN Romgaz SA	17/11/2022	Authorization of Legal Formalities	For
SNGN Romgaz SA	28/11/2022	Approval of Gas Sale-Purchase Contract	For

SNGN Romgaz SA	28/11/2022	Authorization of Legal Formalities	For
SNGN Romgaz SA	08/12/2022	Addendum to Credit Facility Agreement Limit	For
SNGN Romgaz SA	08/12/2022	Addendum to Credit Facility Agreement Term	For
SNGN Romgaz SA	08/12/2022	Issuance of Bank Guarantee	For
SNGN Romgaz SA	08/12/2022	Authorization of Legal Formalities (Credit Facility Agreement)	For
SNGN Romgaz SA	08/12/2022	Authorization of Legal Formalities (Bank Guarantee)	For
SNGN Romgaz SA	08/12/2022	Authorization of Legal Formalities	For
SNGN Romgaz SA	29/12/2022	Lease Agreements	For
SNGN Romgaz SA	29/12/2022	Authorization of Legal Formalities	For
Societatea Energetica Electrica SA	21/03/2022	Indebtedness Limit; Credit Guarantee	For
Societatea Energetica Electrica SA	21/03/2022	Authorization of Legal Formalities (Guarantees)	For
Societatea Energetica Electrica SA	21/03/2022	Authorization of Legal Formalities	For
Societatea Energetica Electrica SA	20/04/2022	Financial Statements	For
Societatea Energetica Electrica SA	20/04/2022	Financial Statements (Consolidated)	For
Societatea Energetica Electrica SA	20/04/2022	Allocation of Profits/Dividends	For
Societatea Energetica Electrica SA	20/04/2022	Ratification of Board Acts	Abstain
Societatea Energetica Electrica SA	20/04/2022	2022 Income and Expenses Budget	For
Societatea Energetica Electrica SA	20/04/2022	2022 Income and Expenses Budget (Consolidated)	For
Societatea Energetica Electrica SA	20/04/2022	Amendment to Remuneration Policy, Article 6.2 (ii)(a)	For
Societatea Energetica Electrica SA	20/04/2022	Remuneration Report	For
Societatea Energetica Electrica SA	20/04/2022	Approval of Registration Date	For
Societatea Energetica Electrica SA	20/04/2022	Approval of Ex-Date	For
Societatea Energetica Electrica SA	20/04/2022	Authorization of Legal Formalities	For
Societatea Energetica Electrica SA	20/04/2022	Authority to Issue Bonds and Set Limit	Against
Societatea Energetica Electrica SA	20/04/2022	Authorization of Legal (Bonds) Formalities	Against
Societatea Energetica Electrica SA	09/06/2022	Indebtedness Limit; Credit Guarantee	For
Societatea Energetica Electrica SA	09/06/2022	Authorization of Legal Formalities (Short-Term Guarantee)	For
Societatea Energetica Electrica SA	09/06/2022	Total Ceiling of Guarantees	For
Societatea Energetica Electrica SA	09/06/2022	Authorization of Legal Formalities (Medium and Long-Term Guarantee)	For
Societatea Energetica Electrica SA	09/06/2022	Authorization of Legal Formalities (Total Ceiling of Guarantees)	For
Societatea Energetica Electrica SA	09/06/2022	Authorization of Legal Formalities	For
Societatea Energetica Electrica SA	12/10/2022	Amendments to Articles	For

Societatea Energetica Electrica SA	12/10/2022	Amendments to Article 5(3)	For
Societatea Energetica Electrica SA	12/10/2022	Amendments to Article 14(3)	For
Societatea Energetica Electrica SA	12/10/2022	Amendments to Article 14(4)	For
Societatea Energetica Electrica SA	12/10/2022	Amendments to Article 16(3)	For
Societatea Energetica Electrica SA	12/10/2022	Amendments to Article 16(12)	For
Societatea Energetica Electrica SA	12/10/2022	Amendments to Article 18(22)	For
Societatea Energetica Electrica SA	12/10/2022	Amendments to Article 18(24)	For
Societatea Energetica Electrica SA	12/10/2022	Amendments to Article 18(30)	For
Societatea Energetica Electrica SA	12/10/2022	Amendments to Article 19.A(1)	For
Societatea Energetica Electrica SA	12/10/2022	Amendments to Article 19.B(7)	For
Societatea Energetica Electrica SA	12/10/2022	Amendments to Article 19.D(25)	For
Societatea Energetica Electrica SA	12/10/2022	Amendments to Article 20(1)	For
Societatea Energetica Electrica SA	12/10/2022	Amendments to Article 20(3)	For
Societatea Energetica Electrica SA	12/10/2022	Amendments to Article 21	For
Societatea Energetica Electrica SA	12/10/2022	Amendments to Article 26	For
Societatea Energetica Electrica SA	12/10/2022	Amendments to Article 29(3)	For
Societatea Energetica Electrica SA	12/10/2022	Authorization of Legal Formalities (Amendments to Articles)	For
Societatea Energetica Electrica SA	12/10/2022	Authorization of Legal Formalities	For
Societe Generale S.A.	17/05/2022	Consolidated Accounts and Reports	For
Societe Generale S.A.	17/05/2022	Accounts and Reports; Non Tax-Deductible Expenses	For
Societe Generale S.A.	17/05/2022	Allocation of Profits/Dividends	For
Societe Generale S.A.	17/05/2022	Special Auditors Report on Regulated Agreements	For
Societe Generale S.A.	17/05/2022	2022 Remuneration Policy (Chair)	For
Societe Generale S.A.	17/05/2022	2022 Remuneration Policy (CEO and Deputy CEO)	For
Societe Generale S.A.	17/05/2022	2022 Remuneration Policy (Board of Directors)	For
Societe Generale S.A.	17/05/2022	2021 Remuneration Report	For
Societe Generale S.A.	17/05/2022	2021 Remuneration of Lorenzo Bini Smaghi, Chair	For
Societe Generale S.A.	17/05/2022	2021 Remuneration of Frédéric Oudéa, CEO	For
Societe Generale S.A.	17/05/2022	2021 Remuneration of Philippe Aymerich, Deputy CEO	For
Societe Generale S.A.	17/05/2022	2021 Remuneration of Diony Lebot, Deputy CEO	For
Societe Generale S.A.	17/05/2022	Remuneration of Identified Staff	For
Societe Generale S.A.	17/05/2022	Elect Lorenzo Bini Smaghi	For
Societe Generale S.A.	17/05/2022	Elect Jérôme Contamine	For
Societe Generale S.A.	17/05/2022	Elect Diane Côté	For
Societe Generale S.A.	17/05/2022	Authority to Repurchase and Reissue Shares	For
Societe Generale S.A.	17/05/2022	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For

Societe Generale S.A.	17/05/2022	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights and to Increase Capital in Case of Exchange Offers	For
Societe Generale S.A.	17/05/2022	Authority to Increase Capital in Consideration for Contributions In Kind	For
Societe Generale S.A.	17/05/2022	Employee Stock Purchase Plan	For
Societe Generale S.A.	17/05/2022	Authority to Issue Performance Shares (Identified Staff)	For
Societe Generale S.A.	17/05/2022	Authority to Issue Performance Shares (Employees excluding Identified Staff)	For
Societe Generale S.A.	17/05/2022	Authority to Cancel Shares and Reduce Capital	For
Societe Generale S.A.	17/05/2022	Authorisation of Legal Formalities	For
Sodexo	19/12/2022	Accounts and Reports; Non-tax deductible expenses	For
Sodexo	19/12/2022	Consolidated Accounts and Reports	For
Sodexo	19/12/2022	Allocation of Profits/Dividends	For
Sodexo	19/12/2022	Elect Véronique Laury	For
Sodexo	19/12/2022	Elect Luc J. Messier	For
Sodexo	19/12/2022	Elect Cécile Tandeau de Marsac	For
Sodexo	19/12/2022	Elect Patrice de Talhouët	For
Sodexo	19/12/2022	Appointment of Auditor (Ernst & Young); Non-Renewal of Alternate Auditor (Jean-Baptiste Deschryver)	For
Sodexo	19/12/2022	2022 Remuneration Policy (Chair and Incoming CEO from March 1, 2022, until August 31, 2022)	For
Sodexo	19/12/2022	2022 Remuneration of Sophie Bellon, Chair and CEO	For
Sodexo	19/12/2022	2022 Remuneration Report	For
Sodexo	19/12/2022	2023 Directors' Fees	For
Sodexo	19/12/2022	2023 Remuneration Policy (Board of Directors)	For
Sodexo	19/12/2022	2023 Remuneration Policy (Chair and CEO)	Against
Sodexo	19/12/2022	Authority to Repurchase and Reissue Shares	For
Sodexo	19/12/2022	Authority to Cancel Shares and Reduce Capital	For
Sodexo	19/12/2022	Authorisation of Legal Formalities	For
Softcat Plc	13/12/2022	Accounts and Reports	For
Softcat Plc	13/12/2022	Remuneration Report	Against
Softcat Plc	13/12/2022	Remuneration Policy	Against
Softcat Plc	13/12/2022	Final Dividend	For
Softcat Plc	13/12/2022	Special Dividend	For
Softcat Plc	13/12/2022	Elect Graeme A. Watt	For
Softcat Plc	13/12/2022	Elect Martin Hellowell	For
Softcat Plc	13/12/2022	Elect Graham Charlton	For
Softcat Plc	13/12/2022	Elect Vin Murria	For
Softcat Plc	13/12/2022	Elect Robyn Perriss	For
Softcat Plc	13/12/2022	Elect Karen Slatford	For
Softcat Plc	13/12/2022	Elect Lynne Weedall	For
Softcat Plc	13/12/2022	Appointment of Auditor	For
Softcat Plc	13/12/2022	Authority to Set Auditor's Fees	For
Softcat Plc	13/12/2022	Authorisation of Political Donations	For
Softcat Plc	13/12/2022	Authority to Issue Shares w/ Preemptive Rights	For
Softcat Plc	13/12/2022	Authority to Issue Shares w/o Preemptive Rights	For

Softcat Plc	13/12/2022	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For
Softcat Plc	13/12/2022	Authority to Repurchase Shares	For
Softcat Plc	13/12/2022	Authority to Set General Meeting Notice Period at 14 Days	For
SOITEC	26/07/2022	Accounts and Reports; Non Tax-Deductible Expenses	For
SOITEC	26/07/2022	Consolidated Accounts and Reports	For
SOITEC	26/07/2022	Allocation of Profits	For
SOITEC	26/07/2022	Special Auditors Report on Regulated Agreements	For
SOITEC	26/07/2022	Appointment of Auditor (KPMG)	For
SOITEC	26/07/2022	Appointment of Auditor (Ernst & Young)	For
SOITEC	26/07/2022	Amendments to Articles Regarding Directors' Age Limits and Staggered Board	For
SOITEC	26/07/2022	Elect Pierre Barnabé	For
SOITEC	26/07/2022	Elect Fonds Stratégique de Participations (Laurence Delpv)	For
SOITEC	26/07/2022	Elect Christophe Gégout	For
SOITEC	26/07/2022	Elect Bpifrance Participations (Samuel Dalens)	For
SOITEC	26/07/2022	Elect Kai Seikku	Against
SOITEC	26/07/2022	Elect CEA Investissement (François Jacq)	For
SOITEC	26/07/2022	Elect Delphine Segura Vaylet	For
SOITEC	26/07/2022	Elect Maude Portigliatti	For
SOITEC	26/07/2022	2022 Remuneration Policy (Chair)	For
SOITEC	26/07/2022	2022 Remuneration Policy (Board of Directors)	For
SOITEC	26/07/2022	2022 Remuneration Policy (CEO)	For
SOITEC	26/07/2022	2022 Remuneration Policy (Paul Boudre, Outgoing CEO, Until July 26, 2022)	Against
SOITEC	26/07/2022	2022 Remuneration Policy (Pierre Barnabé, Incoming CEO, From July 26, 2022)	For
SOITEC	26/07/2022	2021 Remuneration Report	For
SOITEC	26/07/2022	2021 Remuneration of Éric Meurice, Chair	For
SOITEC	26/07/2022	2021 Remuneration of Paul Boudre, CEO	For
SOITEC	26/07/2022	Authority to Repurchase and Reissue Shares	For
SOITEC	26/07/2022	Authority to Cancel Shares and Reduce Capital	For
SOITEC	26/07/2022	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights (Qualified Investors)	For
SOITEC	26/07/2022	Employee Stock Purchase Plan	For
SOITEC	26/07/2022	Authorisation of Legal Formalities	For
Sompo Holdings Inc.	27/06/2022	Allocation of Profits/Dividends	For
Sompo Holdings Inc.	27/06/2022	Amendments to Articles	For
Sompo Holdings Inc.	27/06/2022	Elect Kengo Sakurada	For
Sompo Holdings Inc.	27/06/2022	Elect Mikio Okumura	For
Sompo Holdings Inc.	27/06/2022	Elect Scott T. Davis	For
Sompo Holdings Inc.	27/06/2022	Elect Naoki Yanagida	For
Sompo Holdings Inc.	27/06/2022	Elect Isao Endo	For
Sompo Holdings Inc.	27/06/2022	Elect Hideyo Uchiyama	For
Sompo Holdings Inc.	27/06/2022	Elect Kazuhiro Higashi	For
Sompo Holdings Inc.	27/06/2022	Elect Takashi Nawa	For
Sompo Holdings Inc.	27/06/2022	Elect Misuzu Shibata @ Misuzu Koyama	For
Sompo Holdings Inc.	27/06/2022	Elect Meyumi Yamada	For
Sompo Holdings Inc.	27/06/2022	Elect Kumi Ito	For
Sompo Holdings Inc.	27/06/2022	Elect Masayuki Waga	For

Sompo Holdings Inc.	27/06/2022	Elect Toshihiro Teshima	For
Sompo Holdings Inc.	27/06/2022	Elect Satoshi Kasai	For
Sony Group Corporation	28/06/2022	Amendments to Articles	For
Sony Group Corporation	28/06/2022	Elect Kenichiro Yoshida	For
Sony Group Corporation	28/06/2022	Elect Hiroki Totoki	For
Sony Group Corporation	28/06/2022	Elect Shuzo Sumi	For
Sony Group Corporation	28/06/2022	Elect Tim Schaaff	For
Sony Group Corporation	28/06/2022	Elect Toshiko Oka	For
Sony Group Corporation	28/06/2022	Elect Sakie Akiyama	For
Sony Group Corporation	28/06/2022	Elect Wendy Becker	For
Sony Group Corporation	28/06/2022	Elect Yoshihiko Hatanaka	For
Sony Group Corporation	28/06/2022	Elect Keiko Kishigami	For
Sony Group Corporation	28/06/2022	Elect Joseph A. Kraft Jr.	For
Sony Group Corporation	28/06/2022	Equity Compensation Plan	For
Sopra Steria Group	01/06/2022	Accounts and Reports; Non Tax-Deductible Expenses	For
Sopra Steria Group	01/06/2022	Consolidated Accounts and Reports	For
Sopra Steria Group	01/06/2022	Allocation of Profits/Dividends	For
Sopra Steria Group	01/06/2022	2021 Remuneration Report	For
Sopra Steria Group	01/06/2022	2021 Remuneration of Pierre Pasquier, Chair	For
Sopra Steria Group	01/06/2022	2021 Remuneration of Vincent Paris, CEO	Against
Sopra Steria Group	01/06/2022	2022 Remuneration Policy (Chair)	For
Sopra Steria Group	01/06/2022	2022 Remuneration Policy (CEO)	Against
Sopra Steria Group	01/06/2022	2022 Remuneration Policy (Board of Directors)	For
Sopra Steria Group	01/06/2022	2022 Directors' Fees	For
Sopra Steria Group	01/06/2022	Elect André Einaudi	For
Sopra Steria Group	01/06/2022	Elect Michaël Gollner	For
Sopra Steria Group	01/06/2022	Elect Noëlle Lenoir	For
Sopra Steria Group	01/06/2022	Elect Jean-Luc Placet	For
Sopra Steria Group	01/06/2022	Elect Yves de Talhouët	For
Sopra Steria Group	01/06/2022	Appointment of Auditor; Non-Renewal of Alternate Auditor	For
Sopra Steria Group	01/06/2022	Authority to Repurchase and Reissue Shares	For
Sopra Steria Group	01/06/2022	Authority to Cancel Shares and Reduce Capital	For
Sopra Steria Group	01/06/2022	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For
Sopra Steria Group	01/06/2022	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For
Sopra Steria Group	01/06/2022	Authority to Issue Shares and Convertible Debt Through Private Placement	For
Sopra Steria Group	01/06/2022	Authority to Set Offering Price of Shares	For
Sopra Steria Group	01/06/2022	Greenshoe	For
Sopra Steria Group	01/06/2022	Authority to Increase Capital in Consideration for Contributions In Kind	For
Sopra Steria Group	01/06/2022	Authority to Increase Capital in Case of Exchange Offers	For
Sopra Steria Group	01/06/2022	Authority to Increase Capital Through Capitalisations	For
Sopra Steria Group	01/06/2022	Authority to Issue Performance Shares	For
Sopra Steria Group	01/06/2022	Employee Stock Purchase Plan	For
Sopra Steria Group	01/06/2022	Authorisation of Legal Formalities	For
Spartoo	03/05/2022	Consolidated Accounts and Reports	For
Spartoo	03/05/2022	Accounts and Reports	For

Spartoo	03/05/2022	Allocation of Profits	For
Spartoo	03/05/2022	Special Auditors Report on Regulated Agreements	Abstain
Spartoo	03/05/2022	Ratification of the Co-Option of BIN (Béatrice Lafon)	For
Spartoo	03/05/2022	Ratification of Co-Option of Sylvie Colin	For
Spartoo	03/05/2022	Ratification of Co-Option of Niels Court-Payen	Against
Spartoo	03/05/2022	2022 Directors' Fees	For
Spartoo	03/05/2022	Authority to Repurchase and Reissue Shares	Against
Spartoo	03/05/2022	Authority to Cancel Shares and Reduce Capital	For
Spartoo	03/05/2022	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights (Qualified Investors)	Against
Spartoo	03/05/2022	Greenshoe	Against
Spartoo	03/05/2022	Authority to Grant Warrants	Against
Spartoo	03/05/2022	Authority to Issue Performance Shares	For
Spartoo	03/05/2022	Employee Stock Purchase Plan	For
Spartoo	03/05/2022	Amendment to Articles Regarding Company's Name	For
Spartoo	03/05/2022	Authorisation of Legal Formalities	For
Sparx Funds Plc - Spark Japan Fund	22/06/2022	Appointment of Auditor	For
Sparx Funds Plc - Spark Japan Fund	22/06/2022	Authority to Set Auditor's Fees	For
Spie ICS	11/05/2022	Accounts and Reports	For
Spie ICS	11/05/2022	Consolidated Accounts and Reports	For
Spie ICS	11/05/2022	Allocation of Profits/Dividends	For
Spie ICS	11/05/2022	Special Auditors Report on Regulated Agreements	For
Spie ICS	11/05/2022	Ratification of the Co-option of Trudy Schoolenberg	For
Spie ICS	11/05/2022	Elect Trudy Schoolenberg	For
Spie ICS	11/05/2022	Ratification of the Co-option of Bpifrance Investissement (Adeline Lemaire)	For
Spie ICS	11/05/2022	Elect Gauthier Louette	Against
Spie ICS	11/05/2022	Elect Regine Stachelhaus	For
Spie ICS	11/05/2022	Elect Peugeot Invest Assets (Bertrand Finet)	For
Spie ICS	11/05/2022	Elect Christopher Delbrück	For
Spie ICS	11/05/2022	Appointment of Auditor (EY)	For
Spie ICS	11/05/2022	2021 Remuneration of Gauthier Louette, Chair and CEO	Against
Spie ICS	11/05/2022	2022 Remuneration Policy (Chair and CEO)	Against
Spie ICS	11/05/2022	2021 Remuneration Report	Against
Spie ICS	11/05/2022	2022 Remuneration Policy (Board of Directors)	For
Spie ICS	11/05/2022	Authority to Repurchase and Reissue Shares	For
Spie ICS	11/05/2022	Authority to Cancel Shares and Reduce Capital	For
Spie ICS	11/05/2022	Authority to Increase Capital Through Capitalisations	For
Spie ICS	11/05/2022	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For
Spie ICS	11/05/2022	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For
Spie ICS	11/05/2022	Authority to Issue Shares and Convertible Debt Through Private Placement	For
Spie ICS	11/05/2022	Authority to Set Offering Price of Shares	For
Spie ICS	11/05/2022	Greenshoe	For
Spie ICS	11/05/2022	Authority to Increase Capital in Consideration for Contributions In Kind	For

Spie ICS	11/05/2022	Employee Stock Purchase Plan	For
Spie ICS	11/05/2022	Stock Purchase Plan for Overseas Employees	For
Spie ICS	11/05/2022	Authority to Issue Performance Shares	For
Spie ICS	11/05/2022	Amendments to Article Regarding Director Share Ownership	For
Spie ICS	11/05/2022	Authorisation of Legal Formalities	For
Spirax-Sarco Engineering plc	11/05/2022	Accounts and Reports	For
Spirax-Sarco Engineering plc	11/05/2022	Remuneration Report	For
Spirax-Sarco Engineering plc	11/05/2022	Final Dividend	For
Spirax-Sarco Engineering plc	11/05/2022	Appointment of Auditor	For
Spirax-Sarco Engineering plc	11/05/2022	Authority to Set Auditor's Fees	For
Spirax-Sarco Engineering plc	11/05/2022	Elect Jamie Pike	For
Spirax-Sarco Engineering plc	11/05/2022	Elect Nick Anderson	For
Spirax-Sarco Engineering plc	11/05/2022	Elect Richard Gillingwater	For
Spirax-Sarco Engineering plc	11/05/2022	Elect Peter I. France	For
Spirax-Sarco Engineering plc	11/05/2022	Elect Caroline A. Johnstone	For
Spirax-Sarco Engineering plc	11/05/2022	Elect Jane Kingston	For
Spirax-Sarco Engineering plc	11/05/2022	Elect Kevin Thompson	For
Spirax-Sarco Engineering plc	11/05/2022	Elect Nimesh Patel	For
Spirax-Sarco Engineering plc	11/05/2022	Elect Angela Archon	For
Spirax-Sarco Engineering plc	11/05/2022	Elect Olivia Qui	For
Spirax-Sarco Engineering plc	11/05/2022	Authority to Issue Shares w/ Preemptive Rights	For
Spirax-Sarco Engineering plc	11/05/2022	Scrip Dividend	For
Spirax-Sarco Engineering plc	11/05/2022	Authority to Issue Shares w/o Preemptive Rights	For
Spirax-Sarco Engineering plc	11/05/2022	Authority to Repurchase Shares	For
Square Enix Holdings Co. Ltd	23/06/2022	Amendments to Articles	For
Square Enix Holdings Co. Ltd	23/06/2022	Elect Yosuke Matsuda	For
Square Enix Holdings Co. Ltd	23/06/2022	Elect Takashi Kiryu	For
Square Enix Holdings Co. Ltd	23/06/2022	Elect Yoshinori Kitase	For
Square Enix Holdings Co. Ltd	23/06/2022	Elect Yu Miyake	For
Square Enix Holdings Co. Ltd	23/06/2022	Elect Yukihiro Yamamura	For
Square Enix Holdings Co. Ltd	23/06/2022	Elect Yuji Nishiura	For
Square Enix Holdings Co. Ltd	23/06/2022	Elect Masato Ogawa	For
Square Enix Holdings Co. Ltd	23/06/2022	Elect Mitsuko Okamoto	For
Square Enix Holdings Co. Ltd	23/06/2022	Elect Abdullah Aldawood	Against
Square Enix Holdings Co. Ltd	23/06/2022	Elect Naoto Takano	For
Square Enix Holdings Co. Ltd	23/06/2022	Elect Nobuyuki Iwamoto	For
Square Enix Holdings Co. Ltd	23/06/2022	Elect Tadao Toyoshima	For
Square Enix Holdings Co. Ltd	23/06/2022	Elect Hajime Shinji	For
Square Enix Holdings Co. Ltd	23/06/2022	Elect Satoshi Shinohara as Alternate Audit Committee Director	For
Square Enix Holdings Co. Ltd	23/06/2022	Directors' Fees	For
Square Enix Holdings Co. Ltd	23/06/2022	Amendment to Restricted Stock Plan	For
SSE Plc.	21/07/2022	Accounts and Reports	For
SSE Plc.	21/07/2022	Remuneration Report	For
SSE Plc.	21/07/2022	Remuneration Policy	For
SSE Plc.	21/07/2022	Amendment to Performance Share Plan	For
SSE Plc.	21/07/2022	Final Dividend	For
SSE Plc.	21/07/2022	Elect Gregor Alexander	For
SSE Plc.	21/07/2022	Elect Elish Frances Angiolini	For
SSE Plc.	21/07/2022	Elect John G. Bason	Against

SSE Plc.	21/07/2022	Elect Sue Bruce	For
SSE Plc.	21/07/2022	Elect Tony Cocker	For
SSE Plc.	21/07/2022	Elect Debbie Crosbie	Against
SSE Plc.	21/07/2022	Elect Peter Lynas	For
SSE Plc.	21/07/2022	Elect Helen Mahy	For
SSE Plc.	21/07/2022	Elect John A. Manzoni	For
SSE Plc.	21/07/2022	Elect Alistair Phillips-Davies	For
SSE Plc.	21/07/2022	Elect Martin Pibworth	For
SSE Plc.	21/07/2022	Elect Melanie Smith	For
SSE Plc.	21/07/2022	Elect Angela Strank	For
SSE Plc.	21/07/2022	Appointment of Auditor	For
SSE Plc.	21/07/2022	Authority to Set Auditor's Fees	For
SSE Plc.	21/07/2022	Approval of Net Zero Transition Report	For
SSE Plc.	21/07/2022	Authority to Issue Shares w/ Preemptive Rights	For
SSE Plc.	21/07/2022	Authority to Issue Shares w/o Preemptive Rights	For
SSE Plc.	21/07/2022	Authority to Repurchase Shares	For
SSE Plc.	21/07/2022	Authority to Set General Meeting Notice Period at 14 Days	For
ST Microelectronics	25/05/2022	Remuneration Report	For
ST Microelectronics	25/05/2022	Accounts and Reports	For
ST Microelectronics	25/05/2022	Allocation of Profits/Dividends	For
ST Microelectronics	25/05/2022	Ratification of Management Board Acts	For
ST Microelectronics	25/05/2022	Ratification of Supervisory Board Acts	For
ST Microelectronics	25/05/2022	Equity Grant (CEO)	For
ST Microelectronics	25/05/2022	Elect Janet G. Davidson to the Supervisory Board	For
ST Microelectronics	25/05/2022	Elect Donatella Sciuto to the Supervisory Board	For
ST Microelectronics	25/05/2022	Authority to Repurchase Shares	For
ST Microelectronics	25/05/2022	Authority to Issue Shares w/ or w/o Preemptive Rights	For
Starbucks Corp.	16/03/2022	Elect Richard E. Allison, Jr.	Against
Starbucks Corp.	16/03/2022	Elect Andrew Champion	For
Starbucks Corp.	16/03/2022	Elect Mary N. Dillon	Against
Starbucks Corp.	16/03/2022	Elect Isabel Ge Mahe	For
Starbucks Corp.	16/03/2022	Elect Melody Hobson	Against
Starbucks Corp.	16/03/2022	Elect Kevin R. Johnson	For
Starbucks Corp.	16/03/2022	Elect Jørgen Vig Knudstorp	For
Starbucks Corp.	16/03/2022	Elect Satya Nadella	Against
Starbucks Corp.	16/03/2022	Elect Joshua Cooper Ramo	For
Starbucks Corp.	16/03/2022	Elect Clara Shih	For
Starbucks Corp.	16/03/2022	Elect Javier G. Teruel	Against
Starbucks Corp.	16/03/2022	Amendment to the 2005 Long-Term Equity Incentive Plan	For
Starbucks Corp.	16/03/2022	Advisory Vote on Executive Compensation	Against
Starbucks Corp.	16/03/2022	Ratification of Auditor	For
Starbucks Corp.	16/03/2022	Shareholder Proposal Regarding Report on Effectiveness of Workplace Sexual Harassment and Discrimination Policies	For
State Street Corp.	18/05/2022	Elect Patrick de Saint-Aignan	For
State Street Corp.	18/05/2022	Elect Marie A. Chandoha	For
State Street Corp.	18/05/2022	Elect Donnalee Demaio	For
State Street Corp.	18/05/2022	Elect Amelia C. Fawcett	Against
State Street Corp.	18/05/2022	Elect William C. Freda	For

State Street Corp.	18/05/2022	Elect Sara Mathew	For
State Street Corp.	18/05/2022	Elect William L. Meaney	Against
State Street Corp.	18/05/2022	Elect Ronald. P. O'Hanley	For
State Street Corp.	18/05/2022	Elect Sean O'Sullivan	For
State Street Corp.	18/05/2022	Elect Julio A. Portalatin	For
State Street Corp.	18/05/2022	Elect John B. Rhea	For
State Street Corp.	18/05/2022	Elect Richard P. Sergel	For
State Street Corp.	18/05/2022	Elect Gregory L. Summe	For
State Street Corp.	18/05/2022	Advisory Vote on Executive Compensation	Against
State Street Corp.	18/05/2022	Ratification of Auditor	For
State Street Corp.	18/05/2022	Shareholder Proposal Regarding Report on Asset Management Policies	For
State Street Global Advisors Luxembourg Sicav - SS	28/04/2022	Accounts and Reports	Abstain
State Street Global Advisors Luxembourg Sicav - SS	28/04/2022	Allocation of Profits/Dividends	Abstain
State Street Global Advisors Luxembourg Sicav - SS	28/04/2022	Ratification of Board Acts	Abstain
State Street Global Advisors Luxembourg Sicav - SS	28/04/2022	Elect John Li How Cheong to the Board of Directors	For
State Street Global Advisors Luxembourg Sicav - SS	28/04/2022	Elect Alex Joseph Castle to the Board of Directors	For
State Street Global Advisors Luxembourg Sicav - SS	28/04/2022	Elect Tracey McDermott to the Board of Directors	For
State Street Global Advisors Luxembourg Sicav - SS	28/04/2022	Elect Vanessa Donegan to the Board of Directors	For
State Street Global Advisors Luxembourg Sicav - SS	28/04/2022	Elect Eric Linnane to the Board of Directors	For
State Street Global Advisors Luxembourg Sicav - SS	28/04/2022	Directors' Fees	Abstain
State Street Global Advisors Luxembourg Sicav - SS	28/04/2022	Appointment of Auditor	Abstain
Stellantis N.V	13/04/2022	Remuneration Report	Against
Stellantis N.V	13/04/2022	Accounts and Reports	For
Stellantis N.V	13/04/2022	Allocation of Profits/Dividends	For
Stellantis N.V	13/04/2022	Ratification of Board Acts	Against
Stellantis N.V	13/04/2022	Appointment of Auditor	For
Stellantis N.V	13/04/2022	Authority to Repurchase Shares	For
Steris Plc	28/07/2022	Elect Richard C. Breeden	Against
Steris Plc	28/07/2022	Elect Daniel A. Carestio	For
Steris Plc	28/07/2022	Elect Cynthia L. Feldmann	Against
Steris Plc	28/07/2022	Elect Christopher S. Holland	For
Steris Plc	28/07/2022	Elect Jacqueline B. Kosecoff	Against
Steris Plc	28/07/2022	Elect Paul E. Martin	For
Steris Plc	28/07/2022	Elect Nirav R. Shah	For
Steris Plc	28/07/2022	Elect Mohsen M. Sohi	For
Steris Plc	28/07/2022	Elect Richard M. Steeves	For
Steris Plc	28/07/2022	Ratification of Auditor	For
Steris Plc	28/07/2022	Appointment of Auditor	For
Steris Plc	28/07/2022	Authority to Set Auditor's Fees	For
Steris Plc	28/07/2022	Advisory Vote on Executive Compensation	Against
Stockland	17/10/2022	Re-elect Stephen E. Newton	For
Stockland	17/10/2022	Remuneration Report	For
Stockland	17/10/2022	Equity Grant (MD/CEO Tarun Gupta)	For

Stora Enso Oyj	15/03/2022	Accounts and Reports	For
Stora Enso Oyj	15/03/2022	Allocation of Profits/Dividends	For
Stora Enso Oyj	15/03/2022	Ratification of Board and CEO Acts	For
Stora Enso Oyj	15/03/2022	Remuneration Report	Against
Stora Enso Oyj	15/03/2022	Remuneration Policy	For
Stora Enso Oyj	15/03/2022	Directors' Fees	For
Stora Enso Oyj	15/03/2022	Board Size	For
Stora Enso Oyj	15/03/2022	Election of Directors	For
Stora Enso Oyj	15/03/2022	Authority to Set Auditor's Fees	For
Stora Enso Oyj	15/03/2022	Appointment of Auditor	For
Stora Enso Oyj	15/03/2022	Authority to Repurchase Shares	For
Stora Enso Oyj	15/03/2022	Authority to Issue Shares w/ or w/o Preemptive Rights	For
Structured Investments Sicav - Gsquartix Modified	29/04/2022	Presentation of Board and Auditor Report	Abstain
Structured Investments Sicav - Gsquartix Modified	29/04/2022	Accounts and Reports; Directors' Fees; Allocation of Profits and Dividends	Abstain
Structured Investments Sicav - Gsquartix Modified	29/04/2022	Ratification of Board and Auditors' Acts	Abstain
Structured Investments Sicav - Gsquartix Modified	29/04/2022	Election of Directors (Slate)	For
Structured Investments Sicav - Gsquartix Modified	29/04/2022	Appointment of Auditor	Abstain
Structured Investments Sicav - Gsquartix Modified	29/04/2022	Transaction of Other Business	Against
Stryker Corp.	04/05/2022	Elect Mary K. Brainerd	For
Stryker Corp.	04/05/2022	Elect Giovanni Caforio	Against
Stryker Corp.	04/05/2022	Elect Srikant M. Datar	For
Stryker Corp.	04/05/2022	Elect Allan C. Golston	Against
Stryker Corp.	04/05/2022	Elect Kevin A. Lobo	For
Stryker Corp.	04/05/2022	Elect Sherilyn S. McCoy	For
Stryker Corp.	04/05/2022	Elect Andrew K. Silvernail	For
Stryker Corp.	04/05/2022	Elect Lisa M. Skeete Tatum	For
Stryker Corp.	04/05/2022	Elect Ronda E. Stryker	For
Stryker Corp.	04/05/2022	Elect Rajeev Suri	For
Stryker Corp.	04/05/2022	Ratification of Auditor	For
Stryker Corp.	04/05/2022	Advisory Vote on Executive Compensation	For
Stryker Corp.	04/05/2022	Shareholder Proposal Regarding Proxy Access Bylaw Amendment	For
Sun Life Financial, Inc.	11/05/2022	Elect Deepak Chopra	For
Sun Life Financial, Inc.	11/05/2022	Elect Stephanie Coyles	For
Sun Life Financial, Inc.	11/05/2022	Elect Ashok K. Gupta	For
Sun Life Financial, Inc.	11/05/2022	Elect M. Marianne Harris	For
Sun Life Financial, Inc.	11/05/2022	Elect David H.Y. Ho	For
Sun Life Financial, Inc.	11/05/2022	Elect Helen Mallovy Hicks	For
Sun Life Financial, Inc.	11/05/2022	Elect Marie-Lucie Morin	For
Sun Life Financial, Inc.	11/05/2022	Elect Scott F. Powers	For
Sun Life Financial, Inc.	11/05/2022	Elect Kevin D. Strain	For
Sun Life Financial, Inc.	11/05/2022	Elect Barbara Stymiest	For
Sun Life Financial, Inc.	11/05/2022	Appointment of Auditor	For
Sun Life Financial, Inc.	11/05/2022	Advisory Vote on Executive Compensation	For
SVB Financial Group	21/04/2022	Elect Greg W. Becker	For

SVB Financial Group	21/04/2022	Elect Eric A. Benhamou	Withhold
SVB Financial Group	21/04/2022	Elect Elizabeth Burr	For
SVB Financial Group	21/04/2022	Elect Richard Daniels	For
SVB Financial Group	21/04/2022	Elect Alison Davis	For
SVB Financial Group	21/04/2022	Elect Joel P. Friedman	For
SVB Financial Group	21/04/2022	Elect Jeffrey N. Maggioncalda	Withhold
SVB Financial Group	21/04/2022	Elect Beverly Kay Matthews	For
SVB Financial Group	21/04/2022	Elect Mary J. Miller	For
SVB Financial Group	21/04/2022	Elect Kate D. Mitchell	For
SVB Financial Group	21/04/2022	Elect Garen K. Staglin	Withhold
SVB Financial Group	21/04/2022	Advisory Vote on Executive Compensation	For
SVB Financial Group	21/04/2022	Ratification of Auditor	For
SVB Financial Group	21/04/2022	Shareholder Proposal Regarding Racial Equity Audit	For
Sygnia Itrix (RF) Proprietary Ltd	22/04/2022	Board and Auditor Reports	For
Sygnia Itrix (RF) Proprietary Ltd	22/04/2022	Accounts and Reports	For
Sygnia Itrix (RF) Proprietary Ltd	22/04/2022	Allocation of Profits/Dividends	For
Sygnia Itrix (RF) Proprietary Ltd	22/04/2022	Appointment of Auditor	For
Sygnia Itrix (RF) Proprietary Ltd	22/04/2022	Ratification of Board Acts	Abstain
Sygnia Itrix (RF) Proprietary Ltd	22/04/2022	Elect Philippe Ah-Sun to the Board of Directors	For
Sygnia Itrix (RF) Proprietary Ltd	22/04/2022	Elect Freddy Brausch to the Board of Directors	For
Sygnia Itrix (RF) Proprietary Ltd	22/04/2022	Elect Thilo Hubertus Wendenburg to the Board of Directors	For
Sygnia Itrix (RF) Proprietary Ltd	22/04/2022	Elect Julien Boulliat to the Board of Directors	For
Sygnia Itrix (RF) Proprietary Ltd	22/04/2022	Elect Michael Mohr to the Board of Directors	For
Sygnia Itrix (RF) Proprietary Ltd	22/04/2022	Independent Directors' Fees	For
Sylvamo Corp	16/05/2022	Elect Jean-Michel Ribiéras	For
Sylvamo Corp	16/05/2022	Elect Stan A. Askren	For
Sylvamo Corp	16/05/2022	Elect Christine S. Breves	For
Sylvamo Corp	16/05/2022	Elect Jeanmarie Desmond	For
Sylvamo Corp	16/05/2022	Elect Lizanne C. Gottung	For
Sylvamo Corp	16/05/2022	Elect Joia M. Johnson	For
Sylvamo Corp	16/05/2022	Elect David D. Petratis	Against
Sylvamo Corp	16/05/2022	Elect J. Paul Rollinson	For
Sylvamo Corp	16/05/2022	Elect James P. Zallie	For
Sylvamo Corp	16/05/2022	Ratification of Auditor	For
Sylvamo Corp	16/05/2022	Advisory Vote on Executive Compensation	For
Sylvamo Corp	16/05/2022	Frequency of Advisory Vote on Executive Compensation	1 Year
Symrise AG	03/05/2022	Allocation of Profits/Dividends	For
Symrise AG	03/05/2022	Ratification of Management Board Acts	For
Symrise AG	03/05/2022	Ratification of Supervisory Board Acts	For

Symrise AG	03/05/2022	Appointment of Auditor	For
Symrise AG	03/05/2022	Remuneration Report	For
Symrise AG	03/05/2022	Management Board Remuneration Policy	For
Synchrony Financial	19/05/2022	Elect Margaret M. Keane	For
Synchrony Financial	19/05/2022	Elect Fernando Aguirre	For
Synchrony Financial	19/05/2022	Elect Paget L. Alves	For
Synchrony Financial	19/05/2022	Elect Kamila Chytil	For
Synchrony Financial	19/05/2022	Elect Arthur W. Coviello, Jr.	For
Synchrony Financial	19/05/2022	Elect Brian D. Doubles	For
Synchrony Financial	19/05/2022	Elect William W. Graylin	For
Synchrony Financial	19/05/2022	Elect Roy A. Guthrie	For
Synchrony Financial	19/05/2022	Elect Jeffrey G. Naylor	For
Synchrony Financial	19/05/2022	Elect P.W. Parker	For
Synchrony Financial	19/05/2022	Elect Laurel J. Richie	For
Synchrony Financial	19/05/2022	Elect Ellen M. Zane	For
Synchrony Financial	19/05/2022	Advisory Vote on Executive Compensation	For
Synchrony Financial	19/05/2022	Ratification of Auditor	For
Synergie	23/06/2022	Accounts and Reports; Non Tax-Deductible Expenses	For
Synergie	23/06/2022	Consolidated Accounts and Reports	For
Synergie	23/06/2022	Allocation of Profits/Dividends	For
Synergie	23/06/2022	Special Auditors Report on Regulated Agreements	For
Synergie	23/06/2022	2022 Remuneration Policy (Corporate Officers)	Against
Synergie	23/06/2022	2022 Remuneration Policy (Chair and CEO)	Against
Synergie	23/06/2022	2022 Remuneration Policy (Deputy CEO)	Against
Synergie	23/06/2022	2022 Remuneration Policy (Board of Directors)	Against
Synergie	23/06/2022	2021 Remuneration Report	Against
Synergie	23/06/2022	2021 Remuneration of Daniel Augereau, Management Board Chair (until June 29, 2021)	Against
Synergie	23/06/2022	2021 Remuneration of Victorien Vaney, Management Board Member (from March 31, 2021 until June 29, 2021) and Board Chair and CEO (from June 30, 2021)	For
Synergie	23/06/2022	2021 Remuneration of Yvon Drouet, Management Board Member and CEO	Against
Synergie	23/06/2022	2021 Remuneration of Sophie Sanchez, Management Board Member and CEO	Against
Synergie	23/06/2022	2021 Remuneration of Olga Medina, Management Board Member	Against
Synergie	23/06/2022	2021 Remuneration of Julien Vaney, Supervisory Board Chair	For
Synergie	23/06/2022	Authority to Repurchase and Reissue Shares	For
Synergie	23/06/2022	Authority to Cancel Shares and Reduce Capital	For
Synergie	23/06/2022	Change of Company Headquarters	For
Synergie	23/06/2022	Amendment to Corporate Purpose	For
Synergie	23/06/2022	Authorisation of Legal Formalities	For
Synopsys, Inc.	12/04/2022	Elect Aart J. de Geus	For
Synopsys, Inc.	12/04/2022	Elect Janice D. Chaffin	For
Synopsys, Inc.	12/04/2022	Elect Bruce R. Chizen	For
Synopsys, Inc.	12/04/2022	Elect Mercedes Johnson	For
Synopsys, Inc.	12/04/2022	Elect Chrysostomos L. Nikias	Against
Synopsys, Inc.	12/04/2022	Elect Jeannine P. Sargent	For
Synopsys, Inc.	12/04/2022	Elect John G. Schwarz	For

Synopsys, Inc.	12/04/2022	Elect Roy A. Vallee	Against
Synopsys, Inc.	12/04/2022	Amendment to the 2006 Employee Equity Incentive Plan	For
Synopsys, Inc.	12/04/2022	Approval of the Employee Stock Purchase Plan	For
Synopsys, Inc.	12/04/2022	Advisory Vote on Executive Compensation	Against
Synopsys, Inc.	12/04/2022	Ratification of Auditor	For
Synopsys, Inc.	12/04/2022	Shareholder Proposal Regarding Right to Act by Written Consent	For
Systemex Corporation	24/06/2022	Allocation of Profits/Dividends	For
Systemex Corporation	24/06/2022	Amendments to Articles	For
Systemex Corporation	24/06/2022	Elect Hisashi Ietsugu	For
Systemex Corporation	24/06/2022	Elect Kaoru Asano	For
Systemex Corporation	24/06/2022	Elect Kenji Tachibana	For
Systemex Corporation	24/06/2022	Elect Iwane Matsui	For
Systemex Corporation	24/06/2022	Elect Hiroshi Kanda	For
Systemex Corporation	24/06/2022	Elect Tomokazu Yoshida	For
Systemex Corporation	24/06/2022	Elect Masayo Takahashi	For
Systemex Corporation	24/06/2022	Elect Kazuo Ota	For
Systemex Corporation	24/06/2022	Elect Hidekazu Fukumoto	For
Systemex Corporation	24/06/2022	Elect Tomoo Aramaki	Against
Systemex Corporation	24/06/2022	Elect Kazumasa Hashimoto	For
Systemex Corporation	24/06/2022	Elect Michihide Iwasa	For
T. Rowe Price Assoc Inc.	10/05/2022	Elect Glenn R. August	Against
T. Rowe Price Assoc Inc.	10/05/2022	Elect Mark S. Bartlett	For
T. Rowe Price Assoc Inc.	10/05/2022	Elect Mary K. Bush	For
T. Rowe Price Assoc Inc.	10/05/2022	Elect Dina Dublon	For
T. Rowe Price Assoc Inc.	10/05/2022	Elect Freeman A. Hrabowski III	For
T. Rowe Price Assoc Inc.	10/05/2022	Elect Robert F. MacLellan	Against
T. Rowe Price Assoc Inc.	10/05/2022	Elect Eileen P. Rominger	For
T. Rowe Price Assoc Inc.	10/05/2022	Elect Robert W. Sharps	For
T. Rowe Price Assoc Inc.	10/05/2022	Elect Robert J. Stevens	For
T. Rowe Price Assoc Inc.	10/05/2022	Elect William J. Stromberg	For
T. Rowe Price Assoc Inc.	10/05/2022	Elect Richard R. Verma	For
T. Rowe Price Assoc Inc.	10/05/2022	Elect Sandra S. Wijnberg	For
T. Rowe Price Assoc Inc.	10/05/2022	Elect Alan D. Wilson	For
T. Rowe Price Assoc Inc.	10/05/2022	Advisory Vote on Executive Compensation	Against
T. Rowe Price Assoc Inc.	10/05/2022	Ratification of Auditor	For
Tabcorp Holdings Ltd.	12/05/2022	Approve Demerger	For
Tabcorp Holdings Ltd.	12/05/2022	Approve Capital Reduction	For
Tabcorp Holdings Ltd.	26/10/2022	Re-elect Justin Milne	For
Tabcorp Holdings Ltd.	26/10/2022	Elect Brett D. Chenoweth	For
Tabcorp Holdings Ltd.	26/10/2022	Elect Raelene Murphy	Against
Tabcorp Holdings Ltd.	26/10/2022	Remuneration Report	For
Tabcorp Holdings Ltd.	26/10/2022	Equity Grant (MD/CEO Adam Rytenskild)	For
Takeda Pharmaceutical Co	29/06/2022	Allocation of Profits/Dividends	For
Takeda Pharmaceutical Co	29/06/2022	Amendments to Articles	For
Takeda Pharmaceutical Co	29/06/2022	Elect Christophe Weber	For
Takeda Pharmaceutical Co	29/06/2022	Elect Masato Iwasaki	For
Takeda Pharmaceutical Co	29/06/2022	Elect Andrew Plump	For
Takeda Pharmaceutical Co	29/06/2022	Elect Constantine Saroukos	For
Takeda Pharmaceutical Co	29/06/2022	Elect Olivier Bohuon	For

Takeda Pharmaceutical Co	29/06/2022	Elect Jean-Luc Butel	For
Takeda Pharmaceutical Co	29/06/2022	Elect Ian T. Clark	For
Takeda Pharmaceutical Co	29/06/2022	Elect Steven Gillis	For
Takeda Pharmaceutical Co	29/06/2022	Elect Masami Iijima	Against
Takeda Pharmaceutical Co	29/06/2022	Elect John M. Maraganore	For
Takeda Pharmaceutical Co	29/06/2022	Elect Michel Orsinger	For
Takeda Pharmaceutical Co	29/06/2022	Elect Koji Hatsukawa	For
Takeda Pharmaceutical Co	29/06/2022	Elect Emiko Higashi	For
Takeda Pharmaceutical Co	29/06/2022	Elect Yoshiaki Fujimori	For
Takeda Pharmaceutical Co	29/06/2022	Elect Kimberly A. Reed	For
Takeda Pharmaceutical Co	29/06/2022	Bonus	For
Tamburi Investment Partners	28/04/2022	Accounts and Reports	For
Tamburi Investment Partners	28/04/2022	Allocation of Profits/Dividends	For
Tamburi Investment Partners	28/04/2022	Board Size	For
Tamburi Investment Partners	28/04/2022	Directors' Fees	For
Tamburi Investment Partners	28/04/2022	List Presented by G. Tamburi;A. Gritti and C. Berretti	Unvoted
Tamburi Investment Partners	28/04/2022	List Presented by Institutional Investors Representing 3.14% of Share Capital	For
Tamburi Investment Partners	28/04/2022	Election of Board Chair	Against
Tamburi Investment Partners	28/04/2022	Authority to Repurchase and Reissue Shares	For
Tamburi Investment Partners	28/04/2022	D&O Insurance	For
Tamburi Investment Partners	28/04/2022	Remuneration Report	Against
Tamburi Investment Partners	28/04/2022	2022-2023 Performance Share Plan	Against
Tamburi Investment Partners	28/04/2022	Appointment of Auditor and Authority to Set Fees	For
Tamburi Investment Partners	28/04/2022	Appointment of Alternate Statutory Auditor	Abstain
Target Corp	08/06/2022	Elect David P. Abney	For
Target Corp	08/06/2022	Elect Douglas M. Baker, Jr.	For
Target Corp	08/06/2022	Elect George S. Barrett	For
Target Corp	08/06/2022	Elect Gail K. Boudreaux	Against
Target Corp	08/06/2022	Elect Brian C. Cornell	For
Target Corp	08/06/2022	Elect Robert L. Edwards	For
Target Corp	08/06/2022	Elect Melanie L. Healey	For
Target Corp	08/06/2022	Elect Donald R. Knauss	For
Target Corp	08/06/2022	Elect Christine A. Leahy	Against
Target Corp	08/06/2022	Elect Monica C. Lozano	For
Target Corp	08/06/2022	Elect Derica W. Rice	For
Target Corp	08/06/2022	Elect Dmitri L. Stockton	For
Target Corp	08/06/2022	Ratification of Auditor	For
Target Corp	08/06/2022	Advisory Vote on Executive Compensation	For
Target Corp	08/06/2022	Shareholder Proposal Regarding Proxy Access Bylaw Amendment	Abstain
Tauron Polska Energia SA	24/05/2022	Election of Presiding Chair	For
Tauron Polska Energia SA	24/05/2022	Compliance with Rules of Convocation	For
Tauron Polska Energia SA	24/05/2022	Agenda	For
Tauron Polska Energia SA	24/05/2022	Voting Method	For
Tauron Polska Energia SA	24/05/2022	Election of Scrutiny Committee	For
Tauron Polska Energia SA	24/05/2022	Presentation of Financial Statements	For
Tauron Polska Energia SA	24/05/2022	Presentation of Supervisory and Management Board Reports	For
Tauron Polska Energia SA	24/05/2022	Financial Statements	For
Tauron Polska Energia SA	24/05/2022	Financial Statements (Consolidated)	For

Tauron Polska Energia SA	24/05/2022	Management Board Report	For
Tauron Polska Energia SA	24/05/2022	Allocation of Profits	For
Tauron Polska Energia SA	24/05/2022	Supervisory Board Report	For
Tauron Polska Energia SA	24/05/2022	Remuneration Report	Against
Tauron Polska Energia SA	24/05/2022	Ratification of Management Acts	Abstain
Tauron Polska Energia SA	24/05/2022	Ratification of Supervisory Board Acts	Abstain
Tauron Polska Energia SA	24/05/2022	Board Size	For
Tauron Polska Energia SA	24/05/2022	Changes to the Supervisory Board Composition	Against
Tauron Polska Energia SA	24/05/2022	Shareholder Proposal Regarding Principles for Establishing Management Board Members Remuneration	Abstain
Tauron Polska Energia SA	24/05/2022	Shareholder Proposal Regarding Amendments to Remuneration Policy	Abstain
Tauron Polska Energia SA	13/07/2022	Election of Presiding Chair	For
Tauron Polska Energia SA	13/07/2022	Compliance with Rules of Convocation	For
Tauron Polska Energia SA	13/07/2022	Agenda	For
Tauron Polska Energia SA	13/07/2022	Voting Method	For
Tauron Polska Energia SA	13/07/2022	Election of Scrutiny Committee	For
Tauron Polska Energia SA	13/07/2022	Amendments to Articles	For
Tauron Polska Energia SA	13/07/2022	Ratification of Management Board Acts	Abstain
TeamViewer AG	17/05/2022	Ratification of Management Board Acts	For
TeamViewer AG	17/05/2022	Ratification of Supervisory Board Acts	For
TeamViewer AG	17/05/2022	Appointment of Auditor for Fiscal Year 2022	For
TeamViewer AG	17/05/2022	Appointment of Auditor for Interim Statements until 2023 AGM	For
TeamViewer AG	17/05/2022	Remuneration Report	For
TeamViewer AG	17/05/2022	Elect Hera Kitwan Siu as Supervisory Board Member	For
TeamViewer AG	17/05/2022	Change of Legal Form	For
TeamViewer AG	17/05/2022	Authority to Repurchase and Reissue Shares (Including Usage of Equity Derivatives)	For
Technip Energies N.V.	05/05/2022	Accounts and Reports	For
Technip Energies N.V.	05/05/2022	Allocation of Profits/Dividends	For
Technip Energies N.V.	05/05/2022	Remuneration Report	Against
Technip Energies N.V.	05/05/2022	Appointment of Auditor	For
Technip Energies N.V.	05/05/2022	Ratification of Executive Directors' Acts	Abstain
Technip Energies N.V.	05/05/2022	Ratification of Non-Executive Directors' Acts	Abstain
Technip Energies N.V.	05/05/2022	Elect Arnaud Pieton	For
Technip Energies N.V.	05/05/2022	Elect Joseph Rinaldi	For
Technip Energies N.V.	05/05/2022	Elect Arnaud Caudoux	For
Technip Energies N.V.	05/05/2022	Elect Marie-Ange Debon	For
Technip Energies N.V.	05/05/2022	Elect Simon Eyers	For
Technip Energies N.V.	05/05/2022	Elect Alison Goligher	For
Technip Energies N.V.	05/05/2022	Elect Didier Houssin	For
Technip Energies N.V.	05/05/2022	Elect Nello Uccelletti	For
Technip Energies N.V.	05/05/2022	Elect Colette Cohen	For
Technip Energies N.V.	05/05/2022	Elect Francesco Venturini	For
TechnogymS.p.A.	04/05/2022	Accounts and Reports	For
TechnogymS.p.A.	04/05/2022	Allocation of Profits/Dividends	For
TechnogymS.p.A.	04/05/2022	Remuneration Policy	Against
TechnogymS.p.A.	04/05/2022	Remuneration Report	For
TechnogymS.p.A.	04/05/2022	List Presented by TGH S.r.l.	Unvoted

TechnogymS.p.A.	04/05/2022	List Presented by Group of Institutional Investors Representing 4.3% of Share Capital	For
TechnogymS.p.A.	04/05/2022	Election of Chair of Board of Statutory Auditors	For
TechnogymS.p.A.	04/05/2022	Statutory Auditors' Fees	For
TechnogymS.p.A.	04/05/2022	Increase in Auditor's Fees	For
TechnogymS.p.A.	04/05/2022	2022-2024 Performance Share Plan	For
TechnogymS.p.A.	04/05/2022	Authority to Repurchase and Reissue Shares	For
TechnogymS.p.A.	04/05/2022	Authority to Issue Shares to Service 2022-2024 Performance Share Plan	For
TechnogymS.p.A.	04/05/2022	Amendments to Article 7 (Loyalty Shares)	Against
Technoprobe Spa	29/04/2022	Accounts and Reports	For
Technoprobe Spa	29/04/2022	Allocation of Profits	For
Technoprobe Spa	29/04/2022	Election of One Director	Abstain
Teladoc Health Inc	26/05/2022	Elect Karen L. Daniel	For
Teladoc Health Inc	26/05/2022	Elect Sandra Fenwick	For
Teladoc Health Inc	26/05/2022	Elect William H. Frist	For
Teladoc Health Inc	26/05/2022	Elect Jason Gorevic	For
Teladoc Health Inc	26/05/2022	Elect Catherine A. Jacobson	For
Teladoc Health Inc	26/05/2022	Elect Thomas G. McKinley	Against
Teladoc Health Inc	26/05/2022	Elect Kenneth H. Paulus	For
Teladoc Health Inc	26/05/2022	Elect David L. Shedlarz	For
Teladoc Health Inc	26/05/2022	Elect Mark Douglas Smith	For
Teladoc Health Inc	26/05/2022	Elect David B. Snow, Jr.	For
Teladoc Health Inc	26/05/2022	Advisory Vote on Executive Compensation	Against
Teladoc Health Inc	26/05/2022	Ratification of Auditor	For
Teladoc Health Inc	26/05/2022	Permit Shareholders to Call Special Meetings	For
Telecom Italia S.p.A.	28/06/2022	Report of Common Representative	For
Telecom Italia S.p.A.	28/06/2022	Election of Dario Trevisan as Common Representative; Term Length; Fees	For
Telecom Italia S.p.A.	28/06/2022	Election of Roberto Ragazzi as Common Representative; Term Length; Fees	Abstain
Telecom Italia S.p.A.	28/06/2022	Election of Franco Lombardi as Common Representative; Term Length; Fees	Abstain
Telecom Italia S.p.A.	28/06/2022	Election of Marco Bava as Common Representative; Term Length; Fees	Abstain
Telefonica S.A	07/04/2022	Accounts and Reports	For
Telefonica S.A	07/04/2022	Report on Non-Financial Information	For
Telefonica S.A	07/04/2022	Ratification of Board Acts	For
Telefonica S.A	07/04/2022	Allocation of Profits/Dividends	For
Telefonica S.A	07/04/2022	Appointment of Auditor	For
Telefonica S.A	07/04/2022	Elect José Maria Abril Pérez	For
Telefonica S.A	07/04/2022	Elect Ángel Vilá Boix	For
Telefonica S.A	07/04/2022	Elect María Luisa García Blanco	For
Telefonica S.A	07/04/2022	Elect Francisco Javier de Paz Mancho	For
Telefonica S.A	07/04/2022	Ratification of the Co-Option of María Rotondo Urcola	For
Telefonica S.A	07/04/2022	Board Size	For
Telefonica S.A	07/04/2022	Authority to Cancel Treasury Shares	For
Telefonica S.A	07/04/2022	Scrip Dividend	For
Telefonica S.A	07/04/2022	Special Dividend	For
Telefonica S.A	07/04/2022	Employee Stock Purchase Plan	For
Telefonica S.A	07/04/2022	Authorisation of Legal Formalities	For
Telefonica S.A	07/04/2022	Remuneration Report	Against

Telenor ASA	11/05/2022	Agenda	For
Telenor ASA	11/05/2022	Accounts and Reports; Allocation of Profits and Dividends	For
Telenor ASA	11/05/2022	Authority to Set Auditor's Fees	For
Telenor ASA	11/05/2022	Shareholder Proposal Regarding Quality Assurance of Ongoing Fiber Development	Abstain
Telenor ASA	11/05/2022	Corporate Governance Report	For
Telenor ASA	11/05/2022	Remuneration Policy	Against
Telenor ASA	11/05/2022	Remuneration Report	Against
Telenor ASA	11/05/2022	Authority to Repurchase Shares (LTI)	For
Telenor ASA	11/05/2022	Elect Lars Tonsgaard	For
Telenor ASA	11/05/2022	Elect Heidi Algarheim	For
Telenor ASA	11/05/2022	Corporate Assembly Fees; Nomination Committee Fees	For
Teleperformance	14/04/2022	Accounts and Reports	For
Teleperformance	14/04/2022	Consolidated Accounts and Reports	For
Teleperformance	14/04/2022	Allocation of Profits/Dividends	For
Teleperformance	14/04/2022	Special Auditors Report on Regulated Agreements	For
Teleperformance	14/04/2022	2021 Remuneration Report	For
Teleperformance	14/04/2022	2021 Remuneration of Daniel Julien, Chair and CEO	For
Teleperformance	14/04/2022	2021 Remuneration of Olivier Rigaudy, Deputy CEO	For
Teleperformance	14/04/2022	2022 Remuneration Policy (Board of Directors)	For
Teleperformance	14/04/2022	2022 Remuneration Policy (Chair and CEO)	For
Teleperformance	14/04/2022	2022 Remuneration Policy (Deputy CEO)	For
Teleperformance	14/04/2022	Elect Shelly Gupta	For
Teleperformance	14/04/2022	Elect Carole Toniutti	For
Teleperformance	14/04/2022	Elect Pauline Ginest��	For
Teleperformance	14/04/2022	Elect Wai Ping Leung	For
Teleperformance	14/04/2022	Elect Patrick Thomas	For
Teleperformance	14/04/2022	Elect Bernard Canetti	Against
Teleperformance	14/04/2022	2022 Directors' Fees	For
Teleperformance	14/04/2022	Authority to Repurchase and Reissue Shares	For
Teleperformance	14/04/2022	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For
Teleperformance	14/04/2022	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights and/or to Increase Capital in Case of Exchange Offers	For
Teleperformance	14/04/2022	Authority to Issue Shares Through Private Placement	For
Teleperformance	14/04/2022	Greenshoe	For
Teleperformance	14/04/2022	Employee Stock Purchase Plan	For
Teleperformance	14/04/2022	Authority to Issue Performance Shares	For
Teleperformance	14/04/2022	Authorisation of Legal Formalities	For
Tenaris S.A.	03/05/2022	Presentation of Board and Auditor Report	For
Tenaris S.A.	03/05/2022	Consolidated Accounts and Reports	For
Tenaris S.A.	03/05/2022	Accounts and Reports	For
Tenaris S.A.	03/05/2022	Allocation of Profits/Dividends	For
Tenaris S.A.	03/05/2022	Ratification of Board Acts	Against
Tenaris S.A.	03/05/2022	Election of Directors (Slate)	Against
Tenaris S.A.	03/05/2022	Directors' Fees	For
Tenaris S.A.	03/05/2022	Remuneration Report	Against

Tenaris S.A.	03/05/2022	Appointment of Auditor and Authority to Set Fees	For
Tenaris S.A.	03/05/2022	Authorisation of Electronic Communication	For
Terna - Trasmissione Elettricit� Rete Nazionale	29/04/2022	Accounts and Reports	For
Terna - Trasmissione Elettricit� Rete Nazionale	29/04/2022	Allocation of Profits/Dividends	For
Terna - Trasmissione Elettricit� Rete Nazionale	29/04/2022	Elect Qinjing Shen	For
Terna - Trasmissione Elettricit� Rete Nazionale	29/04/2022	2022-2026 Performance Share Plan	For
Terna - Trasmissione Elettricit� Rete Nazionale	29/04/2022	Authority to Repurchase and Reissue Shares to Serve 2022-2026 Performance Share Plan	For
Terna - Trasmissione Elettricit� Rete Nazionale	29/04/2022	Remuneration Policy	For
Terna - Trasmissione Elettricit� Rete Nazionale	29/04/2022	Remuneration Report	For
Terna Energy S.A.	22/06/2022	Accounts and Reports	For
Terna Energy S.A.	22/06/2022	Allocation of Profits/Dividends	For
Terna Energy S.A.	22/06/2022	Directors' Fees	For
Terna Energy S.A.	22/06/2022	Presentation of Audit Committee Report	For
Terna Energy S.A.	22/06/2022	Ratification of Board Acts	Abstain
Terna Energy S.A.	22/06/2022	Ratification of Auditor's Acts	Abstain
Terna Energy S.A.	22/06/2022	Remuneration Report	Against
Terna Energy S.A.	22/06/2022	Appointment of Auditor and Authority to Set Fees	For
Tesco plc	17/06/2022	Accounts and Reports	For
Tesco plc	17/06/2022	Remuneration Policy	Against
Tesco plc	17/06/2022	Remuneration Report	For
Tesco plc	17/06/2022	Final Dividend	For
Tesco plc	17/06/2022	Elect John M. Allan	For
Tesco plc	17/06/2022	Elect Melissa Bethell	For
Tesco plc	17/06/2022	Elect Bertrand Bodson	Against
Tesco plc	17/06/2022	Elect Thierry Garnier	Against
Tesco plc	17/06/2022	Elect Stewart Gilliland	For
Tesco plc	17/06/2022	Elect Byron Grote	For
Tesco plc	17/06/2022	Elect Ken Murphy	For
Tesco plc	17/06/2022	Elect Imran Nawaz	For
Tesco plc	17/06/2022	Elect Alison Platt	For
Tesco plc	17/06/2022	Elect Lindsey Pownall	For
Tesco plc	17/06/2022	Elect Karen Whitworth	For
Tesco plc	17/06/2022	Appointment of Auditor	For
Tesco plc	17/06/2022	Authority to Set Auditor's Fees	For
Tesco plc	17/06/2022	Authorisation of Political Donations	For
Tesco plc	17/06/2022	Authority to Issue Shares w/ Preemptive Rights	For
Tesco plc	17/06/2022	Authority to Issue Shares w/o Preemptive Rights	For
Tesco plc	17/06/2022	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For
Tesco plc	17/06/2022	Authority to Repurchase Shares	For
Tesco plc	17/06/2022	Authority to Set General Meeting Notice Period at 14 Days	For
Tesla Inc	04/08/2022	Elect Ira Ehrenpreis	Against
Tesla Inc	04/08/2022	Elect Kathleen Wilson-Thompson	For
Tesla Inc	04/08/2022	Reduce Director Terms from Three Years to Two Years	For
Tesla Inc	04/08/2022	Elimination of Supermajority Requirement	For

Tesla Inc	04/08/2022	Increase in Authorized Common Stock	For
Tesla Inc	04/08/2022	Ratification of Auditor	For
Tesla Inc	04/08/2022	Shareholder Proposal Regarding Proxy Access	For
Tesla Inc	04/08/2022	Shareholder Proposal Regarding Report on Effectiveness of Workplace Sexual Harassment and Discrimination Policies	For
Tesla Inc	04/08/2022	Shareholder Proposal Regarding Board Diversity Aligned with Customer Base and Regional Operations	For
Tesla Inc	04/08/2022	Shareholder Proposal Regarding Report on The Impact of Mandatory Arbitration Policies	For
Tesla Inc	04/08/2022	Shareholder Proposal Regarding Lobbying Activity Alignment with the Paris Agreement	For
Tesla Inc	04/08/2022	Shareholder Proposal Regarding Policy on Freedom of Association	For
Tesla Inc	04/08/2022	Shareholder Proposal Regarding Report on Ending Child Labor	For
Tesla Inc	04/08/2022	Shareholder Proposal Regarding Water Risk Exposure	For
Texas Instruments Inc.	28/04/2022	Elect Mark A. Blinn	For
Texas Instruments Inc.	28/04/2022	Elect Todd M. Bluedorn	Against
Texas Instruments Inc.	28/04/2022	Elect Janet F. Clark	For
Texas Instruments Inc.	28/04/2022	Elect Carrie S. Cox	For
Texas Instruments Inc.	28/04/2022	Elect Martin S. Craighead	For
Texas Instruments Inc.	28/04/2022	Elect Jean M. Hobby	For
Texas Instruments Inc.	28/04/2022	Elect Michael D. Hsu	Against
Texas Instruments Inc.	28/04/2022	Elect Haviv Ilan	For
Texas Instruments Inc.	28/04/2022	Elect Ronald Kirk	For
Texas Instruments Inc.	28/04/2022	Elect Pamela H. Patsley	Against
Texas Instruments Inc.	28/04/2022	Elect Robert E. Sanchez	Against
Texas Instruments Inc.	28/04/2022	Elect Richard K. Templeton	For
Texas Instruments Inc.	28/04/2022	Advisory Vote on Executive Compensation	Against
Texas Instruments Inc.	28/04/2022	Ratification of Auditor	For
Texas Instruments Inc.	28/04/2022	Shareholder Proposal Regarding Right to Call Special Meetings	For
TFF Group	28/10/2022	Accounts and Reports; Ratification of Acts	For
TFF Group	28/10/2022	Allocation of Profits/Dividends	For
TFF Group	28/10/2022	Special Auditors Report on Regulated Agreements	For
TFF Group	28/10/2022	Consolidated Accounts and Reports	For
TFF Group	28/10/2022	2021 Remuneration Report	For
TFF Group	28/10/2022	2021 Remuneration of Jérôme François, Management Board Chair	Against
TFF Group	28/10/2022	2021 Remuneration of Jean François, Supervisory Board Chair	For
TFF Group	28/10/2022	2022 Remuneration Policy (Management Board Chair)	Against
TFF Group	28/10/2022	2022 Remuneration Policy (Supervisory Board Chair)	For
TFF Group	28/10/2022	2022 Remuneration Policy (Supervisory Board Members)	For
TFF Group	28/10/2022	2022 Supervisory Board Members' Fees	For
TFF Group	28/10/2022	Elect Patrick Fenal	Against
TFF Group	28/10/2022	Authority to Repurchase and Reissue Shares	For
TFF Group	28/10/2022	Authorisation of Legal Formalities	For
TFF Group	28/10/2022	Authority to Cancel Shares and Reduce Capital	For

Thales S.A.	11/05/2022	Consolidated Accounts and Reports	For
Thales S.A.	11/05/2022	Accounts and Reports; Non Tax-Deductible Expenses	For
Thales S.A.	11/05/2022	Allocation of Profits/Dividends	For
Thales S.A.	11/05/2022	Special Auditors Report on Regulated Agreements	For
Thales S.A.	11/05/2022	Elect Anne-Claire Taittinger	For
Thales S.A.	11/05/2022	Elect Charles Edelstenne	For
Thales S.A.	11/05/2022	Elect Eric Trappier	Against
Thales S.A.	11/05/2022	Elect Loïk Segalen	Against
Thales S.A.	11/05/2022	Elect Marie-Françoise Walbaum	For
Thales S.A.	11/05/2022	Elect Patrice Caine	For
Thales S.A.	11/05/2022	2021 Remuneration of Patrice Caine, Chair and CEO	Against
Thales S.A.	11/05/2022	2021 Remuneration Report	Against
Thales S.A.	11/05/2022	2022 Remuneration Policy (Chair and CEO)	Against
Thales S.A.	11/05/2022	2022 Remuneration Policy (Board of Directors)	For
Thales S.A.	11/05/2022	Authority to Repurchase and Reissue Shares	For
Thales S.A.	11/05/2022	Authority to Issue Restricted Shares (Employees)	For
Thales S.A.	11/05/2022	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For
Thales S.A.	11/05/2022	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For
Thales S.A.	11/05/2022	Authority to Issue Shares and Convertible Debt Through Private Placement	For
Thales S.A.	11/05/2022	Greenshoe	For
Thales S.A.	11/05/2022	Authority to Increase Capital in Consideration for Contributions In Kind	For
Thales S.A.	11/05/2022	Global Ceiling on Capital Increases and Debt Issuances	For
Thales S.A.	11/05/2022	Employee Stock Purchase Plan	For
Thales S.A.	11/05/2022	Authorisation of Legal Formalities	For
Thales S.A.	11/05/2022	Elect Ann Taylor	For
The Lottery Corporation Ltd.	08/11/2022	Elect Anne Brennan	For
The Lottery Corporation Ltd.	08/11/2022	Elect Douglas McTaggart	For
The Lottery Corporation Ltd.	08/11/2022	Elect John O'Sullivan	For
The Lottery Corporation Ltd.	08/11/2022	Elect Megan Quinn	For
The Lottery Corporation Ltd.	08/11/2022	Appointment of Auditor	For
The Lottery Corporation Ltd.	08/11/2022	Remuneration Report	For
The Lottery Corporation Ltd.	08/11/2022	Equity Grant (MD/CEO Sue van der Merwe - Performance Rights)	For
The Renewables Infrastructure Group Limited	27/05/2022	Accounts and Reports	For
The Renewables Infrastructure Group Limited	27/05/2022	Elect Helen Mahy	For
The Renewables Infrastructure Group Limited	27/05/2022	Elect Klaus Hammer	For
The Renewables Infrastructure Group Limited	27/05/2022	Elect Tove Feld	For
The Renewables Infrastructure Group Limited	27/05/2022	Elect John Whittle	For
The Renewables Infrastructure Group Limited	27/05/2022	Elect Erna-Maria Trixl	For
The Renewables Infrastructure Group Limited	27/05/2022	Appointment of Auditor	For

The Renewables Infrastructure Group Limited	27/05/2022	Authority to Set Auditor's Fees	For
The Renewables Infrastructure Group Limited	27/05/2022	Remuneration Report	For
The Renewables Infrastructure Group Limited	27/05/2022	Remuneration Policy	For
The Renewables Infrastructure Group Limited	27/05/2022	Scrip Dividend	For
The Renewables Infrastructure Group Limited	27/05/2022	Dividend Policy	For
The Renewables Infrastructure Group Limited	27/05/2022	Authority to Repurchase Shares	For
The Renewables Infrastructure Group Limited	27/05/2022	Authority to Issue Shares w/ Preemptive Rights	For
The Renewables Infrastructure Group Limited	27/05/2022	Amendment to Investment Policy	For
The Renewables Infrastructure Group Limited	27/05/2022	Authority to Issue Shares w/o Preemptive Rights	For
Thermador Groupe	04/04/2022	Accounts and Reports	For
Thermador Groupe	04/04/2022	Consolidated Accounts and Reports	For
Thermador Groupe	04/04/2022	Allocation of Profits/Dividends	For
Thermador Groupe	04/04/2022	Elect Guillaume Robin	Against
Thermador Groupe	04/04/2022	Elect Philippe Bories	For
Thermador Groupe	04/04/2022	Elect Jérôme Chabaudie	For
Thermador Groupe	04/04/2022	Elect Marion Granger	For
Thermador Groupe	04/04/2022	Elect Bertrand Chevalier	For
Thermador Groupe	04/04/2022	2021 Remuneration of Guillaume Robin, Chair and CEO	Against
Thermador Groupe	04/04/2022	2021 Remuneration of Patricia Mavigner, Deputy CEO	Against
Thermador Groupe	04/04/2022	2022 Remuneration Policy (Board of Directors)	For
Thermador Groupe	04/04/2022	2021 Remuneration Report	For
Thermador Groupe	04/04/2022	2022 Remuneration Policy (Chair and CEO)	Against
Thermador Groupe	04/04/2022	2022 Remuneration Policy (Deputy CEO)	Against
Thermador Groupe	04/04/2022	2022 Directors' Fees	For
Thermador Groupe	04/04/2022	Special Auditors Report on Regulated Agreements	For
Thermador Groupe	04/04/2022	Authority to Repurchase and Reissue Shares	For
Thermador Groupe	04/04/2022	Authority to Increase Capital Through Capitalisations	For
Thermador Groupe	04/04/2022	Authorisation of Legal Formalities	For
Thermo Fisher Scientific Inc.	18/05/2022	Elect Marc N. Casper	For
Thermo Fisher Scientific Inc.	18/05/2022	Elect Nelson J. Chai	Against
Thermo Fisher Scientific Inc.	18/05/2022	Elect Ruby R. Chandy	For
Thermo Fisher Scientific Inc.	18/05/2022	Elect C. Martin Harris	For
Thermo Fisher Scientific Inc.	18/05/2022	Elect Tyler Jacks	For
Thermo Fisher Scientific Inc.	18/05/2022	Elect R. Alexandra Keith	For
Thermo Fisher Scientific Inc.	18/05/2022	Elect Jim P. Manzi	For
Thermo Fisher Scientific Inc.	18/05/2022	Elect James C. Mullen	Against
Thermo Fisher Scientific Inc.	18/05/2022	Elect Lars Rebien Sørensen	For
Thermo Fisher Scientific Inc.	18/05/2022	Elect Debora L. Spar	For
Thermo Fisher Scientific Inc.	18/05/2022	Elect Scott M. Sperling	Against
Thermo Fisher Scientific Inc.	18/05/2022	Elect Dion J. Weisler	For
Thermo Fisher Scientific Inc.	18/05/2022	Advisory Vote on Executive Compensation	Against
Thermo Fisher Scientific Inc.	18/05/2022	Ratification of Auditor	For

Threadneedle (Lux) Sicav - Global Smaller Companies	26/07/2022	Accounts and Reports	Abstain
Threadneedle (Lux) Sicav - Global Smaller Companies	26/07/2022	Allocation of Profits/Dividends	Abstain
Threadneedle (Lux) Sicav - Global Smaller Companies	26/07/2022	Ratification of Board Acts	Abstain
Threadneedle (Lux) Sicav - Global Smaller Companies	26/07/2022	Elect Annemarie Arens to the Board of Directors	For
Threadneedle (Lux) Sicav - Global Smaller Companies	26/07/2022	Elect Claude Kremer to the Board of Directors	For
Threadneedle (Lux) Sicav - Global Smaller Companies	26/07/2022	Elect Julie Griffiths to the Board of Directors	For
Threadneedle (Lux) Sicav - Global Smaller Companies	26/07/2022	Elect Joe LaRoque to the Board of Directors	For
Threadneedle (Lux) Sicav - Global Smaller Companies	26/07/2022	Elect Thomas Seale to the Board of Directors	For
Threadneedle (Lux) Sicav - Global Smaller Companies	26/07/2022	Appointment of Auditor	Abstain
Threadneedle (Lux) Sicav - Pan European Smaller Co	26/07/2022	Accounts and Reports	Abstain
Threadneedle (Lux) Sicav - Pan European Smaller Co	26/07/2022	Allocation of Profits/Dividends	Abstain
Threadneedle (Lux) Sicav - Pan European Smaller Co	26/07/2022	Ratification of Board Acts	Abstain
Threadneedle (Lux) Sicav - Pan European Smaller Co	26/07/2022	Elect Annemarie Arens to the Board of Directors	For
Threadneedle (Lux) Sicav - Pan European Smaller Co	26/07/2022	Elect Claude Kremer to the Board of Directors	For
Threadneedle (Lux) Sicav - Pan European Smaller Co	26/07/2022	Elect Julie Griffiths to the Board of Directors	For
Threadneedle (Lux) Sicav - Pan European Smaller Co	26/07/2022	Elect Joe LaRoque to the Board of Directors	For
Threadneedle (Lux) Sicav - Pan European Smaller Co	26/07/2022	Elect Thomas Seale to the Board of Directors	For
Threadneedle (Lux) Sicav - Pan European Smaller Co	26/07/2022	Appointment of Auditor	Abstain
Tinexta	28/04/2022	Elect Gianmarco Montanari	For
Tinexta	28/04/2022	Accounts and Reports	For
Tinexta	28/04/2022	Allocation of Profits/Dividends	For
Tinexta	28/04/2022	Remuneration Policy	For
Tinexta	28/04/2022	Remuneration Report	Against
Tinexta	28/04/2022	Authority to Repurchase and Reissue Shares	For
TJX Companies, Inc.	07/06/2022	Elect José B. Alvarez	For
TJX Companies, Inc.	07/06/2022	Elect Alan M. Bennett	Against
TJX Companies, Inc.	07/06/2022	Elect Rosemary T. Berkery	For
TJX Companies, Inc.	07/06/2022	Elect David T. Ching	For
TJX Companies, Inc.	07/06/2022	Elect C. Kim Goodwin	For
TJX Companies, Inc.	07/06/2022	Elect Ernie Herrman	For
TJX Companies, Inc.	07/06/2022	Elect Michael F. Hines	Against
TJX Companies, Inc.	07/06/2022	Elect Amy B. Lane	For
TJX Companies, Inc.	07/06/2022	Elect Carol Meyrowitz	For
TJX Companies, Inc.	07/06/2022	Elect Jackwyn L. Nemerov	For
TJX Companies, Inc.	07/06/2022	Elect John F. O'Brien	For
TJX Companies, Inc.	07/06/2022	Ratification of Auditor	For
TJX Companies, Inc.	07/06/2022	Approval of the 2022 Stock Incentive Plan	For
TJX Companies, Inc.	07/06/2022	Advisory Vote on Executive Compensation	Against

TJX Companies, Inc.	07/06/2022	Shareholder Proposal Regarding Report on Supply Chain Due Diligence	For
TJX Companies, Inc.	07/06/2022	Shareholder Proposal Regarding Report on Human Rights Risks from Supply Chain Employee Misclassification	For
TJX Companies, Inc.	07/06/2022	Shareholder Proposal Regarding Report On Risks From State Policies Restricting Reproductive Health Care	Abstain
TJX Companies, Inc.	07/06/2022	Shareholder Proposal Regarding Paid Sick Leave	For
Tokyo Electron Ltd	21/06/2022	Amendments to Articles	For
Tokyo Electron Ltd	21/06/2022	Elect Toshiki Kawai	For
Tokyo Electron Ltd	21/06/2022	Elect Sadao Sasaki	For
Tokyo Electron Ltd	21/06/2022	Elect Yoshikazu Nunokawa	For
Tokyo Electron Ltd	21/06/2022	Elect Michio Sasaki	Against
Tokyo Electron Ltd	21/06/2022	Elect Makiko Eda	For
Tokyo Electron Ltd	21/06/2022	Elect Sachiko Ichikawa	For
Tokyo Electron Ltd	21/06/2022	Bonus	For
Tokyo Electron Ltd	21/06/2022	Equity Compensation Plan for Inside directors	For
Tokyo Electron Ltd	21/06/2022	Equity Compensation Plan for Executive Officers	For
Toronto Dominion Bank	14/04/2022	Elect Cherie L. Brant	For
Toronto Dominion Bank	14/04/2022	Elect Amy W. Brinkley	For
Toronto Dominion Bank	14/04/2022	Elect Brian C. Ferguson	For
Toronto Dominion Bank	14/04/2022	Elect Colleen A. Goggins	For
Toronto Dominion Bank	14/04/2022	Elect Jean-René Halde	For
Toronto Dominion Bank	14/04/2022	Elect David E. Kepler	For
Toronto Dominion Bank	14/04/2022	Elect Brian M. Levitt	Withhold
Toronto Dominion Bank	14/04/2022	Elect Alan N. MacGibbon	For
Toronto Dominion Bank	14/04/2022	Elect Karen E. Maidment	Withhold
Toronto Dominion Bank	14/04/2022	Elect Bharat B. Masrani	For
Toronto Dominion Bank	14/04/2022	Elect Nadir H. Mohamed	For
Toronto Dominion Bank	14/04/2022	Elect Claude Mongeau	For
Toronto Dominion Bank	14/04/2022	Elect S. Jane Rowe	For
Toronto Dominion Bank	14/04/2022	Appointment of Auditor	For
Toronto Dominion Bank	14/04/2022	Advisory Vote on Executive Compensation	For
Toronto Dominion Bank	14/04/2022	Shareholder Proposal Regarding Fossil Fuel Exposure	Abstain
Toronto Dominion Bank	14/04/2022	Shareholder Proposal Regarding Becoming a Benefit Company	Abstain
Toronto Dominion Bank	14/04/2022	Shareholder Proposal Regarding Say on Climate	For
Toronto Dominion Bank	14/04/2022	Shareholder Proposal Regarding French as Official Company Language	Abstain
Toronto Dominion Bank	14/04/2022	Shareholder Proposal Regarding Equity Ratio	For
TotalEnergies SE	25/05/2022	Accounts and Reports	For
TotalEnergies SE	25/05/2022	Consolidated Accounts and Reports	For
TotalEnergies SE	25/05/2022	Allocation of Profits/Dividends	For
TotalEnergies SE	25/05/2022	Authority to Repurchase and Reissue Shares	For
TotalEnergies SE	25/05/2022	Special Auditors Report on Regulated Agreements	For
TotalEnergies SE	25/05/2022	Elect Lise Croteau	For
TotalEnergies SE	25/05/2022	Elect Maria van der Hoeven	For
TotalEnergies SE	25/05/2022	Elect Jean Lemierre	For
TotalEnergies SE	25/05/2022	Elect Emma de Jonge	For

TotalEnergies SE	25/05/2022	Elect Marina Delendik	Against
TotalEnergies SE	25/05/2022	Elect Alexandre Garrot	Against
TotalEnergies SE	25/05/2022	Elect Agueda Marin	Against
TotalEnergies SE	25/05/2022	2021 Remuneration Report	For
TotalEnergies SE	25/05/2022	2022 Remuneration Policy (Board of Directors)	For
TotalEnergies SE	25/05/2022	2021 Remuneration of Patrick Pouyanné, Chair and CEO	For
TotalEnergies SE	25/05/2022	2022 Remuneration Policy (Chair and CEO)	For
TotalEnergies SE	25/05/2022	Appointment of Auditor (Ernst & Young)	For
TotalEnergies SE	25/05/2022	Appointment of Auditor (PricewaterhouseCoopers)	For
TotalEnergies SE	25/05/2022	Opinion on 2022 Sustainability and Climate Progress Report	Abstain
TotalEnergies SE	25/05/2022	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For
TotalEnergies SE	25/05/2022	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For
TotalEnergies SE	25/05/2022	Authority to Issue Shares and Convertible Debt Through Private Placement	For
TotalEnergies SE	25/05/2022	Greenshoe	For
TotalEnergies SE	25/05/2022	Authority to Increase Capital in Consideration for Contributions In Kind (France)	For
TotalEnergies SE	25/05/2022	Employee Stock Purchase Plan	For
TotalEnergies SE	25/05/2022	Authority to Cancel Shares and Reduce Capital	For
Tractor Supply Co.	11/05/2022	Elect Cynthia T. Jamison	Against
Tractor Supply Co.	11/05/2022	Elect Joy Brown	For
Tractor Supply Co.	11/05/2022	Elect Ricardo Cardenas	For
Tractor Supply Co.	11/05/2022	Elect Denise L. Jackson	For
Tractor Supply Co.	11/05/2022	Elect Thomas A. Kingsbury	For
Tractor Supply Co.	11/05/2022	Elect Ramkumar Krishnan	For
Tractor Supply Co.	11/05/2022	Elect Harry A. Lawton III	For
Tractor Supply Co.	11/05/2022	Elect Edna K. Morris	Against
Tractor Supply Co.	11/05/2022	Elect Mark J. Weikel	For
Tractor Supply Co.	11/05/2022	Ratification of Auditor	For
Tractor Supply Co.	11/05/2022	Advisory Vote on Executive Compensation	For
Tractor Supply Co.	11/05/2022	Shareholder Proposal Regarding Report on Workforce Practices and Financial Returns	For
Trane Technologies plc	02/06/2022	Elect Kirk E. Arnold	For
Trane Technologies plc	02/06/2022	Elect Ann C. Berzin	For
Trane Technologies plc	02/06/2022	Elect April Miller Boise	For
Trane Technologies plc	02/06/2022	Elect John Bruton	For
Trane Technologies plc	02/06/2022	Elect Jared L. Cohon	For
Trane Technologies plc	02/06/2022	Elect Gary D. Forsee	Against
Trane Technologies plc	02/06/2022	Elect Linda P. Hudson	For
Trane Technologies plc	02/06/2022	Elect Myles Lee	For
Trane Technologies plc	02/06/2022	Elect David S. Regnery	For
Trane Technologies plc	02/06/2022	Elect John P. Surma	For
Trane Technologies plc	02/06/2022	Elect Tony L. White	Against
Trane Technologies plc	02/06/2022	Advisory Vote on Executive Compensation	Against
Trane Technologies plc	02/06/2022	Appointment of Auditor and Authority to Set Fees	For
Trane Technologies plc	02/06/2022	Authority to Issue Shares w/ Preemptive Rights	For
Trane Technologies plc	02/06/2022	Authority to Issue Shares w/o Preemptive Rights	For
Trane Technologies plc	02/06/2022	Set the Price Range at which the Company can Re-Allot Treasury Shares	For

Transurban Group	20/10/2022	Elect Marina S. Go	For
Transurban Group	20/10/2022	Re-elect Peter B. Scott	For
Transurban Group	20/10/2022	Remuneration Report	For
Transurban Group	20/10/2022	Equity Grant (MD/CEO Scott Charlton)	For
Transurban Group	20/10/2022	Board Spill	For
Travelers Companies Inc.	25/05/2022	Elect Alan L. Beller	For
Travelers Companies Inc.	25/05/2022	Elect Janet M. Dolan	For
Travelers Companies Inc.	25/05/2022	Elect Patricia L. Higgins	For
Travelers Companies Inc.	25/05/2022	Elect William J. Kane	For
Travelers Companies Inc.	25/05/2022	Elect Thomas B. Leonardi	For
Travelers Companies Inc.	25/05/2022	Elect Clarence Otis, Jr.	For
Travelers Companies Inc.	25/05/2022	Elect Elizabeth E. Robinson	For
Travelers Companies Inc.	25/05/2022	Elect Philip T. Ruegger III	For
Travelers Companies Inc.	25/05/2022	Elect Rafael Santana	Against
Travelers Companies Inc.	25/05/2022	Elect Todd C. Schermerhorn	For
Travelers Companies Inc.	25/05/2022	Elect Alan D. Schnitzer	For
Travelers Companies Inc.	25/05/2022	Elect Laurie J. Thomsen	For
Travelers Companies Inc.	25/05/2022	Elect Bridget A. van Kralingen	For
Travelers Companies Inc.	25/05/2022	Ratification of Auditor	For
Travelers Companies Inc.	25/05/2022	Advisory Vote on Executive Compensation	Against
Travelers Companies Inc.	25/05/2022	Shareholder Proposal Regarding Lobbying Report	Abstain
Travelers Companies Inc.	25/05/2022	Shareholder Proposal Regarding Aligning GHG Reductions with Paris Agreement	For
Travelers Companies Inc.	25/05/2022	Shareholder Proposal Regarding Fossil Fuel Underwriting Policy	For
Travelers Companies Inc.	25/05/2022	Shareholder Proposal Regarding Racial Equity Audit	For
Travelers Companies Inc.	25/05/2022	Shareholder Proposal Regarding Insuring Law Enforcement	Abstain
Trigano	07/01/2022	Accounts and Reports; Non Tax-Deductible Expenses	For
Trigano	07/01/2022	Consolidated Accounts and Reports	For
Trigano	07/01/2022	Special Auditors Report on Regulated Agreements	For
Trigano	07/01/2022	Allocation of Profits/Dividends	For
Trigano	07/01/2022	2022 Remuneration Policy (Supervisory Board Chair)	For
Trigano	07/01/2022	2022 Remuneration Policy (Supervisory Board Members)	For
Trigano	07/01/2022	2022 Remuneration Policy (Management Board Chair)	Against
Trigano	07/01/2022	2022 Remuneration Policy (CEOs)	Against
Trigano	07/01/2022	2022 Remuneration Policy (Management Board Members)	Against
Trigano	07/01/2022	2022 Supervisory Board Members' Fees	For
Trigano	07/01/2022	2021 Remuneration Report	For
Trigano	07/01/2022	2021 Remuneration of Alice Cavalier Feuillet, Supervisory Board Chair	Against
Trigano	07/01/2022	2021 Remuneration of Stéphane Gigou, Management Board Chair	Against
Trigano	07/01/2022	2021 Remuneration of Michel Freiche, CEO	Against
Trigano	07/01/2022	2021 Remuneration of Marie-Hélène Feuillet, Management Board Member	Against
Trigano	07/01/2022	2021 Remuneration of Paolo Bicci, Management Board Member	Against
Trigano	07/01/2022	Authority to Repurchase and Reissue Shares	For

Trigano	07/01/2022	Authorisation of Legal Formalities	For
Trigano	07/01/2022	Authority to Cancel Shares and Reduce Capital	For
Trigano	19/04/2022	Elect Marie-Hélène Feuillet	For
Trigano	19/04/2022	Authorisation of Legal Formalities	For
Tritax Big Box Reit Plc	04/05/2022	Accounts and Reports	For
Tritax Big Box Reit Plc	04/05/2022	Remuneration Report	For
Tritax Big Box Reit Plc	04/05/2022	Elect Aubrey Adams	For
Tritax Big Box Reit Plc	04/05/2022	Elect Richard Laing	For
Tritax Big Box Reit Plc	04/05/2022	Elect Alastair Hughes	For
Tritax Big Box Reit Plc	04/05/2022	Elect Karen Whitworth	For
Tritax Big Box Reit Plc	04/05/2022	Elect Wu Gang	For
Tritax Big Box Reit Plc	04/05/2022	Elect Elizabeth Brown	For
Tritax Big Box Reit Plc	04/05/2022	Appointment of Auditor	For
Tritax Big Box Reit Plc	04/05/2022	Authority to Set Auditor's Fees	For
Tritax Big Box Reit Plc	04/05/2022	Dividend Policy	For
Tritax Big Box Reit Plc	04/05/2022	Proposed amendments to the Company's Investment Management Agreement ("IMA")	For
Tritax Big Box Reit Plc	04/05/2022	Authority to Issue Shares w/ Preemptive Rights	For
Tritax Big Box Reit Plc	04/05/2022	Authority to Issue Shares w/o Preemptive Rights	For
Tritax Big Box Reit Plc	04/05/2022	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For
Tritax Big Box Reit Plc	04/05/2022	Authority to Repurchase Shares	For
Tritax Big Box Reit Plc	04/05/2022	Authority to Set General Meeting Notice Period at 14 Days	For
Truist Financial Corporation	26/04/2022	Elect Jennifer S. Banner	Against
Truist Financial Corporation	26/04/2022	Elect K. David Boyer, Jr.	For
Truist Financial Corporation	26/04/2022	Elect Agnes Bundy Scanlan	For
Truist Financial Corporation	26/04/2022	Elect Anna R. Cablik	For
Truist Financial Corporation	26/04/2022	Elect Dallas S. Clement	For
Truist Financial Corporation	26/04/2022	Elect Paul D. Donahue	Against
Truist Financial Corporation	26/04/2022	Elect Patrick C. Graney III	For
Truist Financial Corporation	26/04/2022	Elect Linnie M. Haynesworth	For
Truist Financial Corporation	26/04/2022	Elect Kelly S. King	For
Truist Financial Corporation	26/04/2022	Elect Easter A. Maynard	For
Truist Financial Corporation	26/04/2022	Elect Donna S. Morea	For
Truist Financial Corporation	26/04/2022	Elect Charles A. Patton	For
Truist Financial Corporation	26/04/2022	Elect Nido R. Qubein	For
Truist Financial Corporation	26/04/2022	Elect David M. Ratcliffe	For
Truist Financial Corporation	26/04/2022	Elect William H. Rogers, Jr.	For
Truist Financial Corporation	26/04/2022	Elect Frank P. Scruggs, Jr.	For
Truist Financial Corporation	26/04/2022	Elect Christine Sears	For
Truist Financial Corporation	26/04/2022	Elect Thomas E. Skains	Against
Truist Financial Corporation	26/04/2022	Elect Bruce L. Tanner	For
Truist Financial Corporation	26/04/2022	Elect Thomas N. Thompson	For
Truist Financial Corporation	26/04/2022	Elect Steven C. Voorhees	For
Truist Financial Corporation	26/04/2022	Ratification of Auditor	For
Truist Financial Corporation	26/04/2022	Advisory Vote on Executive Compensation	For
Truist Financial Corporation	26/04/2022	Approval of the Corporation 2022 Incentive Plan	For
Truist Financial Corporation	26/04/2022	Approval of the 2022 Employee Stock Purchase Plan.	For

Truist Financial Corporation	26/04/2022	Shareholder Proposal Regarding Independent Chair	For
TS Games	26/05/2022	Election of Presiding Chair	For
TS Games	26/05/2022	Compliance with Rules of Convocation	For
TS Games	26/05/2022	Agenda	For
TS Games	26/05/2022	Presentation of Management Board Accounts and Reports	For
TS Games	26/05/2022	Presentation of Supervisory Board Reports	For
TS Games	26/05/2022	Management Board Report	For
TS Games	26/05/2022	Financial Statements	For
TS Games	26/05/2022	Financial Statements (Consolidated)	For
TS Games	26/05/2022	Allocation of Profits/Dividends	For
TS Games	26/05/2022	Supervisory Board Report	For
TS Games	26/05/2022	Remuneration Report	Against
TS Games	26/05/2022	Ratification of Management Acts	Abstain
TS Games	26/05/2022	Ratification of Supervisory Board Acts	Abstain
TS Games	26/05/2022	Changes to Supervisory Board Composition	Against
TS Games	26/05/2022	Amendments to Remuneration Policy	Against
Twitter Inc	25/05/2022	Elect Egon Durban	Against
Twitter Inc	25/05/2022	Elect Patrick Pichette	For
Twitter Inc	25/05/2022	Advisory Vote on Executive Compensation	Against
Twitter Inc	25/05/2022	Ratification of Auditor	For
Twitter Inc	25/05/2022	Repeal of Classified Board	For
Twitter Inc	25/05/2022	Shareholder Proposal Regarding Concealment Clauses	For
Twitter Inc	25/05/2022	Shareholder Proposal Regarding Human Rights/Civil Rights Expertise on Board	For
Twitter Inc	25/05/2022	Shareholder Proposal Regarding Civil Rights Audit	For
Twitter Inc	25/05/2022	Shareholder Proposal Regarding Political Contributions and Expenditures Report	Abstain
Twitter Inc	25/05/2022	Shareholder Proposal Regarding Lobbying Activities and Values Congruency	Abstain
Twitter Inc	13/09/2022	Merger	For
Twitter Inc	13/09/2022	Advisory Vote on Golden Parachutes	For
Twitter Inc	13/09/2022	Right to Adjourn Meeting	For
Ubam Sicav - 30 Global Leaders Equity	20/04/2022	Board and Auditor Report	Abstain
Ubam Sicav - 30 Global Leaders Equity	20/04/2022	Allocation of Profits/Dividends	Abstain
Ubam Sicav - 30 Global Leaders Equity	20/04/2022	Ratification of Board Acts	Abstain
Ubam Sicav - 30 Global Leaders Equity	20/04/2022	Election of Directors (Slate)	For
Ubam Sicav - 30 Global Leaders Equity	20/04/2022	Appointment of Auditor and Authority to Set Fees	Abstain
Ubam Sicav - 30 Global Leaders Equity	20/04/2022	Directors' Fees	For
Uber Technologies Inc	09/05/2022	Elect Ronald D. Sugar	Against
Uber Technologies Inc	09/05/2022	Elect Revathi Advaiti	Against
Uber Technologies Inc	09/05/2022	Elect Ursula M. Burns	For
Uber Technologies Inc	09/05/2022	Elect Robert A. Eckert	For
Uber Technologies Inc	09/05/2022	Elect Amanda Ginsberg	For
Uber Technologies Inc	09/05/2022	Elect Dara Khosrowshahi	Against
Uber Technologies Inc	09/05/2022	Elect Wan Ling Martello	For

Uber Technologies Inc	09/05/2022	Elect Yasir Al-Rumayyan	For
Uber Technologies Inc	09/05/2022	Elect John A. Thain	For
Uber Technologies Inc	09/05/2022	Elect David Trujillo	For
Uber Technologies Inc	09/05/2022	Elect Alexander R. Wynaendts	For
Uber Technologies Inc	09/05/2022	Advisory Vote on Executive Compensation	For
Uber Technologies Inc	09/05/2022	Ratification of Auditor	For
Uber Technologies Inc	09/05/2022	Shareholder Proposal Regarding Lobbying Report	Abstain
UBISoft Entertainment	05/07/2022	Accounts and Reports	For
UBISoft Entertainment	05/07/2022	Allocation of Losses	For
UBISoft Entertainment	05/07/2022	Consolidated Accounts and Reports	For
UBISoft Entertainment	05/07/2022	Special Auditors Report on Regulated Agreements	For
UBISoft Entertainment	05/07/2022	2021 Remuneration Report	For
UBISoft Entertainment	05/07/2022	2021 Remuneration of Yves Guillemot, Chair and CEO	For
UBISoft Entertainment	05/07/2022	2021 Remuneration of Claude Guillemot, Deputy CEO	For
UBISoft Entertainment	05/07/2022	2021 Remuneration of Michel Guillemot, Deputy CEO	For
UBISoft Entertainment	05/07/2022	2021 Remuneration of Gérard Guillemot, Deputy CEO	For
UBISoft Entertainment	05/07/2022	2021 Remuneration of Christian Guillemot, Deputy CEO	For
UBISoft Entertainment	05/07/2022	2022 Remuneration Policy (Chair and CEO)	Against
UBISoft Entertainment	05/07/2022	2022 Remuneration Policy (Deputy CEOs)	Against
UBISoft Entertainment	05/07/2022	2022 Remuneration Policy (Board of Directors)	For
UBISoft Entertainment	05/07/2022	Elect Claude France	For
UBISoft Entertainment	05/07/2022	2022 Directors' Fees	For
UBISoft Entertainment	05/07/2022	Appointment of Auditor (Mazars SA)	For
UBISoft Entertainment	05/07/2022	Non-Renewal of Alternate Auditor (CBA SARL)	For
UBISoft Entertainment	05/07/2022	Authority to Repurchase and Reissue Shares	For
UBISoft Entertainment	05/07/2022	Authority to Cancel Shares and Reduce Capital	For
UBISoft Entertainment	05/07/2022	Authority to Increase Capital Through Capitalisations	For
UBISoft Entertainment	05/07/2022	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For
UBISoft Entertainment	05/07/2022	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For
UBISoft Entertainment	05/07/2022	Authority to Issue Shares and Convertible Debt Through Private Placement	For
UBISoft Entertainment	05/07/2022	Authority to Increase Capital in Consideration for Contributions In Kind	For
UBISoft Entertainment	05/07/2022	Employee Stock Purchase Plan	For
UBISoft Entertainment	05/07/2022	Stock Purchase Plan for Overseas Employees	For
UBISoft Entertainment	05/07/2022	Stock Purchase Plan (Custodian Institutions)	For
UBISoft Entertainment	05/07/2022	Authority to Issue Performance Shares (Employees and Managers)	For
UBISoft Entertainment	05/07/2022	Authority to Issue Performance Shares (Corporate Officers)	For
UBISoft Entertainment	05/07/2022	Global Ceiling on Capital Increases and Debt Issuances	For
UBISoft Entertainment	05/07/2022	Amendments to Articles Regarding Preference Shares	For
UBISoft Entertainment	05/07/2022	Authorisation of Legal Formalities	For
UBS Global Asset Management	19/04/2022	Board and Auditor Reports	Abstain

UBS Global Asset Management	19/04/2022	Accounts and Reports	Abstain
UBS Global Asset Management	19/04/2022	Allocation of Profits/Dividends	Abstain
UBS Global Asset Management	19/04/2022	Ratification of Board Acts	Abstain
UBS Global Asset Management	19/04/2022	Elect Josée Lynda Denis to the Board of Directors	For
UBS Global Asset Management	19/04/2022	Appointment of Auditor	Abstain
UBS Global Asset Management	30/11/2022	Resignation of Francesca Guagnini	For
UBS Global Asset Management	30/11/2022	Resignation of Joergen Jessen	For
UBS Global Asset Management	30/11/2022	Resignation of Anja-Isabel Bohnen	For
UBS Global Asset Management	30/11/2022	Ratify Francesca Guagnini	Abstain
UBS Global Asset Management	30/11/2022	Ratify Joergen Jessen	Abstain
UBS Global Asset Management	30/11/2022	Ratify Anja-Isabel Bohnen	Abstain
UBS Global Asset Management	30/11/2022	Elect Marie Antoinette Petrini to the Board of Directors	For
UBS Global Asset Management	30/11/2022	Elect Anke Jager to the Board of Directors	For
UBS Global Asset Management	30/11/2022	Confirmation of Updated Board Composition	For
UBS Global Asset Management	30/11/2022	Authorization of Legal Formalities	For
Unibail-Rodamco-Westfield	11/05/2022	Accounts and Reports	For
Unibail-Rodamco-Westfield	11/05/2022	Consolidated Accounts and Reports	For
Unibail-Rodamco-Westfield	11/05/2022	Allocation of Profits	For
Unibail-Rodamco-Westfield	11/05/2022	Special Auditors Report on Regulated Agreements	For
Unibail-Rodamco-Westfield	11/05/2022	2021 Remuneration of Jean-Marie Tritant, Management Board Chair	For
Unibail-Rodamco-Westfield	11/05/2022	2021 Remuneration of Olivier Bossard, Management Board Member (Since January 7, 2021)	For
Unibail-Rodamco-Westfield	11/05/2022	2021 Remuneration of Fabrice Mouchel, Management Board Member (Since January 5, 2021)	For
Unibail-Rodamco-Westfield	11/05/2022	2021 Remuneration of Astrid Panosyan, Management Board Member (Since January 7, 2021)	For
Unibail-Rodamco-Westfield	11/05/2022	2021 Remuneration of Caroline Puechoultres, Management Board Member (Since July 15, 2021)	For
Unibail-Rodamco-Westfield	11/05/2022	2021 Remuneration of Léon Bressler, Supervisory Board Chair	For
Unibail-Rodamco-Westfield	11/05/2022	2021 Remuneration Report	For
Unibail-Rodamco-Westfield	11/05/2022	2022 Remuneration Policy (Management Board Chair)	For
Unibail-Rodamco-Westfield	11/05/2022	2022 Remuneration Policy (Management Board Members)	For
Unibail-Rodamco-Westfield	11/05/2022	2022 Remuneration Policy (Supervisory Board)	For
Unibail-Rodamco-Westfield	11/05/2022	Elect Julie Avrane	For
Unibail-Rodamco-Westfield	11/05/2022	Elect Cecile Cabanis	For
Unibail-Rodamco-Westfield	11/05/2022	Elect Dagmar Kollmann	For

Unibail-Rodamco-Westfield	11/05/2022	Elect Michel Dessolain	For
Unibail-Rodamco-Westfield	11/05/2022	Authority to Repurchase and Reissue Shares	For
Unibail-Rodamco-Westfield	11/05/2022	Authority to Cancel Shares and Reduce Capital	For
Unibail-Rodamco-Westfield	11/05/2022	Employee Stock Purchase Plan	For
Unibail-Rodamco-Westfield	11/05/2022	Authority to Grant Stock Options	For
Unibail-Rodamco-Westfield	11/05/2022	Authority to Issue Performance Shares	For
Unibail-Rodamco-Westfield	11/05/2022	Authorisation of Legal Formalities	For
Unibail-Rodamco-Westfield	22/06/2022	Remuneration Report	For
Unibail-Rodamco-Westfield	22/06/2022	Management Board Remuneration Policy	For
Unibail-Rodamco-Westfield	22/06/2022	Accounts and Reports	For
Unibail-Rodamco-Westfield	22/06/2022	Ratification of Management Board Acts	Abstain
Unibail-Rodamco-Westfield	22/06/2022	Ratification of Supervisory Board Acts	Abstain
Unibail-Rodamco-Westfield	22/06/2022	Elect Gerard Sieben to the Management Board	For
Unibail-Rodamco-Westfield	22/06/2022	Elect Jean-Louis Laurens to the Supervisory Board	For
Unibail-Rodamco-Westfield	22/06/2022	Elect Aline Taireh to the Supervisory Board	For
Unibail-Rodamco-Westfield	22/06/2022	Appointment of Auditor	For
Unibail-Rodamco-Westfield	22/06/2022	Authority to Repurchase Shares	For
Unibail-Rodamco-Westfield	22/06/2022	Cancellation of Shares	For
Unicaja Banco S.A	30/03/2022	Individual Accounts and Reports	For
Unicaja Banco S.A	30/03/2022	Consolidated Accounts and Reports	For
Unicaja Banco S.A	30/03/2022	Report on Non-Financial Information	For
Unicaja Banco S.A	30/03/2022	Ratification of Board Acts	For
Unicaja Banco S.A	30/03/2022	Allocation of Profits/Dividends	For
Unicaja Banco S.A	30/03/2022	Elect Manuel Azuaga Moreno	For
Unicaja Banco S.A	30/03/2022	Elect Juan Fraile Cantón	For
Unicaja Banco S.A	30/03/2022	Elect María Teresa Sáez Ponte	For
Unicaja Banco S.A	30/03/2022	Elect Petra Mateos-Aparicio Morales	For
Unicaja Banco S.A	30/03/2022	Elect Manuel Muela Martín-Buitrago	For
Unicaja Banco S.A	30/03/2022	Elect Rafael Domínguez de la Maza	For
Unicaja Banco S.A	30/03/2022	Elect Carolina Martínez Caro	For
Unicaja Banco S.A	30/03/2022	Amendments to Articles	For
Unicaja Banco S.A	30/03/2022	Authority to Issue Debt Instruments	For
Unicaja Banco S.A	30/03/2022	Approval of Annex to Remuneration Policy	For
Unicaja Banco S.A	30/03/2022	Remuneration Report	For
Unicaja Banco S.A	30/03/2022	Authorisation of Legal Formalities	For
Unicredit Spa	08/04/2022	Accounts and Reports	For
Unicredit Spa	08/04/2022	Allocation of Profits/Dividends	For
Unicredit Spa	08/04/2022	Elimination of Negative Reserves	For
Unicredit Spa	08/04/2022	Authority to Repurchase Shares	For
Unicredit Spa	08/04/2022	List Presented by Allianz Finance II Luxemburg	Abstain
Unicredit Spa	08/04/2022	List Presented by Group of Institutional Investors Representing 1.12% of Share Capital	For
Unicredit Spa	08/04/2022	Statutory Auditors' Fees	For
Unicredit Spa	08/04/2022	Remuneration Policy	Abstain
Unicredit Spa	08/04/2022	Remuneration Report	For
Unicredit Spa	08/04/2022	2022 Group Incentive System	Abstain
Unicredit Spa	08/04/2022	Amendments to Group Incentive Plans	For
Unicredit Spa	08/04/2022	Amendments to Article 6 (Share Capital and Shares)	For
Unicredit Spa	08/04/2022	Amendments to Articles	For
Unicredit Spa	08/04/2022	Cancellation of Shares	For

Unicredit Spa	14/09/2022	Authority to Repurchase Shares	For
Unicredit Spa	14/09/2022	Cancellation of Shares	For
Unilever plc	04/05/2022	Accounts and Reports	For
Unilever plc	04/05/2022	Remuneration Report	Against
Unilever plc	04/05/2022	Elect Nils Andersen	For
Unilever plc	04/05/2022	Elect Judith Hartmann	For
Unilever plc	04/05/2022	Elect Alan Jope	For
Unilever plc	04/05/2022	Elect Andrea Jung	For
Unilever plc	04/05/2022	Elect Susan Kilsby	For
Unilever plc	04/05/2022	Elect Strive T. Masiyiwa	For
Unilever plc	04/05/2022	Elect Youngme E. Moon	For
Unilever plc	04/05/2022	Elect Graeme D. Pitkethly	For
Unilever plc	04/05/2022	Elect Feike Sijbesma	For
Unilever plc	04/05/2022	Elect Adrian Hennah	For
Unilever plc	04/05/2022	Elect Ruby Lu	For
Unilever plc	04/05/2022	Appointment of Auditor	For
Unilever plc	04/05/2022	Authority to Set Auditor's Fees	For
Unilever plc	04/05/2022	Authorisation of Political Donations	For
Unilever plc	04/05/2022	Authority to Issue Shares w/ Preemptive Rights	For
Unilever plc	04/05/2022	Authority to Issue Shares w/o Preemptive Rights	For
Unilever plc	04/05/2022	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For
Unilever plc	04/05/2022	Authority to Repurchase Shares	For
Unilever plc	04/05/2022	Authority to Set General Meeting Notice Period at 14 Days	For
Unipol Gruppo S.p.A.	28/04/2022	Accounts and Reports	For
Unipol Gruppo S.p.A.	28/04/2022	Allocation of Profits/Dividends	For
Unipol Gruppo S.p.A.	28/04/2022	Board Size	For
Unipol Gruppo S.p.A.	28/04/2022	List Presented by the Shareholders' Agreement	Unvoted
Unipol Gruppo S.p.A.	28/04/2022	List Presented by Group of Institutional Investors Representing 1.37% of Share Capital	For
Unipol Gruppo S.p.A.	28/04/2022	Directors' Fees	For
Unipol Gruppo S.p.A.	28/04/2022	Authorisation of Competing Activities	Against
Unipol Gruppo S.p.A.	28/04/2022	List Presented by the Shareholders' Agreement	Abstain
Unipol Gruppo S.p.A.	28/04/2022	Statutory Auditors' Fees	For
Unipol Gruppo S.p.A.	28/04/2022	Remuneration Policy	For
Unipol Gruppo S.p.A.	28/04/2022	Remuneration Report	Against
Unipol Gruppo S.p.A.	28/04/2022	2022-2024 Variable Incentive Plan	Against
Unipol Gruppo S.p.A.	28/04/2022	Authority to Repurchase and Reissue Shares	For
Unipol Gruppo S.p.A.	28/04/2022	Amendments to Meeting Regulations	Against
Unite Group plc.	12/05/2022	Accounts and Reports	For
Unite Group plc.	12/05/2022	Remuneration Policy	Against
Unite Group plc.	12/05/2022	Remuneration Report	Against
Unite Group plc.	12/05/2022	Final Dividend	For
Unite Group plc.	12/05/2022	Elect Richard Huntingford	For
Unite Group plc.	12/05/2022	Elect Richard Smith	For
Unite Group plc.	12/05/2022	Elect Joe Lister	For
Unite Group plc.	12/05/2022	Elect Elizabeth McMeikan	For
Unite Group plc.	12/05/2022	Elect Ross Paterson	Against
Unite Group plc.	12/05/2022	Elect Ilaria del Beato	For
Unite Group plc.	12/05/2022	Elect Shirley Pearce	For
Unite Group plc.	12/05/2022	Elect Thomas Jackson	For

Unite Group plc.	12/05/2022	Elect Steve M Smith	For
Unite Group plc.	12/05/2022	Appointment of Auditor	For
Unite Group plc.	12/05/2022	Authority to Set Auditor's Fees	For
Unite Group plc.	12/05/2022	Authority to Issue Shares w/ Preemptive Rights	For
Unite Group plc.	12/05/2022	Authority to Issue Shares w/o Preemptive Rights	For
Unite Group plc.	12/05/2022	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For
Unite Group plc.	12/05/2022	Authority to Set General Meeting Notice Period at 14 Days	For
United Parcel Service, Inc.	05/05/2022	Elect Carol B. Tomé	For
United Parcel Service, Inc.	05/05/2022	Elect Rodney C. Adkins	For
United Parcel Service, Inc.	05/05/2022	Elect Eva C. Boratto	For
United Parcel Service, Inc.	05/05/2022	Elect Michael J. Burns	For
United Parcel Service, Inc.	05/05/2022	Elect Wayne M. Hewett	For
United Parcel Service, Inc.	05/05/2022	Elect Angela Hwang	For
United Parcel Service, Inc.	05/05/2022	Elect Kate E. Johnson	For
United Parcel Service, Inc.	05/05/2022	Elect William R. Johnson	Against
United Parcel Service, Inc.	05/05/2022	Elect Ann M. Livermore	Against
United Parcel Service, Inc.	05/05/2022	Elect Franck J. Moison	For
United Parcel Service, Inc.	05/05/2022	Elect Christiana Smith Shi	For
United Parcel Service, Inc.	05/05/2022	Elect Russell Stokes	For
United Parcel Service, Inc.	05/05/2022	Elect Kevin M. Warsh	For
United Parcel Service, Inc.	05/05/2022	Advisory Vote on Executive Compensation	Against
United Parcel Service, Inc.	05/05/2022	Ratification of Auditor	For
United Parcel Service, Inc.	05/05/2022	Shareholder Proposal Regarding Lobbying Report	Abstain
United Parcel Service, Inc.	05/05/2022	Shareholder Proposal Regarding Lobbying Activity Alignment with the Paris Agreement	For
United Parcel Service, Inc.	05/05/2022	Shareholder Proposal Regarding Recapitalization	For
United Parcel Service, Inc.	05/05/2022	Shareholder Proposal Regarding Report on Science-Based GHG Targets and Alignment with Paris Agreement	For
United Parcel Service, Inc.	05/05/2022	Shareholder Proposal Regarding Reporting on Balancing Climate Measures and Financial Returns	For
United Parcel Service, Inc.	05/05/2022	Shareholder Proposal Regarding Diversity and Inclusion Report	For
United Utilities Group PLC	22/07/2022	Accounts and Reports	For
United Utilities Group PLC	22/07/2022	Final Dividend	For
United Utilities Group PLC	22/07/2022	Remuneration Report	Against
United Utilities Group PLC	22/07/2022	Remuneration Policy	Against
United Utilities Group PLC	22/07/2022	Elect David Higgins	For
United Utilities Group PLC	22/07/2022	Elect Steven L. Mogford	For
United Utilities Group PLC	22/07/2022	Elect Phil Aspin	For
United Utilities Group PLC	22/07/2022	Elect Louise Beardmore	For
United Utilities Group PLC	22/07/2022	Elect Liam Butterworth	For
United Utilities Group PLC	22/07/2022	Elect Kathleen Cates	For
United Utilities Group PLC	22/07/2022	Elect Alison Goligher	For
United Utilities Group PLC	22/07/2022	Elect Paulette Rowe	For
United Utilities Group PLC	22/07/2022	Elect Doug Webb	For
United Utilities Group PLC	22/07/2022	Appointment of Auditor	For
United Utilities Group PLC	22/07/2022	Authority to Set Auditor's Fees	For
United Utilities Group PLC	22/07/2022	Approval of the Company's Climate-related Financial Disclosures	For

United Utilities Group PLC	22/07/2022	Authority to Issue Shares w/ Preemptive Rights	For
United Utilities Group PLC	22/07/2022	Authority to Issue Shares w/o Preemptive Rights	For
United Utilities Group PLC	22/07/2022	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For
United Utilities Group PLC	22/07/2022	Authority to Repurchase Shares	For
United Utilities Group PLC	22/07/2022	Approval of Long-Term Incentive Plan	Against
United Utilities Group PLC	22/07/2022	Authority to Set General Meeting Notice Period at 14 Days	For
United Utilities Group PLC	22/07/2022	Authorisation of Political Donations	For
Unitedhealth Group Inc	06/06/2022	Elect Timothy P. Flynn	For
Unitedhealth Group Inc	06/06/2022	Elect Paul R. Garcia	For
Unitedhealth Group Inc	06/06/2022	Elect Stephen J. Hemsley	For
Unitedhealth Group Inc	06/06/2022	Elect Michele J. Hooper	Against
Unitedhealth Group Inc	06/06/2022	Elect F. William McNabb, III	For
Unitedhealth Group Inc	06/06/2022	Elect Valerie C. Montgomery Rice	For
Unitedhealth Group Inc	06/06/2022	Elect John H. Noseworthy	For
Unitedhealth Group Inc	06/06/2022	Elect Andrew Witty	For
Unitedhealth Group Inc	06/06/2022	Advisory Vote on Executive Compensation	Against
Unitedhealth Group Inc	06/06/2022	Ratification of Auditor	For
Unitedhealth Group Inc	06/06/2022	Shareholder Proposal Regarding Severance Approval Policy	For
Unitedhealth Group Inc	06/06/2022	Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency	Abstain
Universal Music Group N.V.	12/05/2022	Remuneration Report	Against
Universal Music Group N.V.	12/05/2022	Accounts and Reports	For
Universal Music Group N.V.	12/05/2022	Allocation of Profits/Dividends	For
Universal Music Group N.V.	12/05/2022	Ratification of Executives Directors' Acts	Abstain
Universal Music Group N.V.	12/05/2022	Ratification of Non-Executives Directors' Acts	Abstain
Universal Music Group N.V.	12/05/2022	Elect William A. Ackman	For
Universal Music Group N.V.	12/05/2022	Elect Nicole Avant	For
Universal Music Group N.V.	12/05/2022	Elect Cyrille Bolloré	For
Universal Music Group N.V.	12/05/2022	Elect Sherry Lansing	For
Universal Music Group N.V.	12/05/2022	Capital Increase for Equity Grant	Against
Universal Music Group N.V.	12/05/2022	Long-Term Incentive Grants and Special Grants	Against
Universal Music Group N.V.	12/05/2022	Authority to Repurchase Shares	For
Universal Music Group N.V.	12/05/2022	Appointment of Auditor	For
UPM-Kymmene Oyj	29/03/2022	Accounts and Reports	For
UPM-Kymmene Oyj	29/03/2022	Allocation of Profits/Dividends	For
UPM-Kymmene Oyj	29/03/2022	Ratification of Board and CEO Acts	For
UPM-Kymmene Oyj	29/03/2022	Remuneration Report	Against
UPM-Kymmene Oyj	29/03/2022	Directors' Fees	For
UPM-Kymmene Oyj	29/03/2022	Board Size	For
UPM-Kymmene Oyj	29/03/2022	Election of Directors	Against
UPM-Kymmene Oyj	29/03/2022	Authority to Set Auditor's Fees	For
UPM-Kymmene Oyj	29/03/2022	Appointment of Auditor	For
UPM-Kymmene Oyj	29/03/2022	Authority to Issue Shares w/ or w/o Preemptive Rights	For
UPM-Kymmene Oyj	29/03/2022	Authority to Repurchase Shares	For
UPM-Kymmene Oyj	29/03/2022	Amendments to Articles (Auditor)	For
UPM-Kymmene Oyj	29/03/2022	Amendments to Articles (Annual General Meeting)	For
UPM-Kymmene Oyj	29/03/2022	Charitable Donations	For
Vail Resorts Inc.	07/12/2022	Elect Susan L. Decker	For

Vail Resorts Inc.	07/12/2022	Elect Robert A. Katz	For
Vail Resorts Inc.	07/12/2022	Elect Kirsten A. Lynch	For
Vail Resorts Inc.	07/12/2022	Elect Nadia Rawlinson	For
Vail Resorts Inc.	07/12/2022	Elect John T. Redmond	Against
Vail Resorts Inc.	07/12/2022	Elect Michele Romanow	For
Vail Resorts Inc.	07/12/2022	Elect Hilary A. Schneider	For
Vail Resorts Inc.	07/12/2022	Elect D. Bruce Sewell	For
Vail Resorts Inc.	07/12/2022	Elect John F. Sorte	Against
Vail Resorts Inc.	07/12/2022	Elect Peter A. Vaughn	For
Vail Resorts Inc.	07/12/2022	Ratification of Auditor	For
Vail Resorts Inc.	07/12/2022	Advisory Vote on Executive Compensation	Against
Valeo S.A.	24/05/2022	Accounts and Reports	For
Valeo S.A.	24/05/2022	Consolidated Accounts and Reports	For
Valeo S.A.	24/05/2022	Allocation of Profits/Dividends	For
Valeo S.A.	24/05/2022	Special Auditors Report on Regulated Agreements	For
Valeo S.A.	24/05/2022	Elect Bruno Bézard	For
Valeo S.A.	24/05/2022	Elect Stéphanie Frachet (Bpifrance Participations)	For
Valeo S.A.	24/05/2022	Elect Gilles Michel	For
Valeo S.A.	24/05/2022	2021 Remuneration Report	For
Valeo S.A.	24/05/2022	2021 Remuneration of Jacques Aschenbroich, Chair and CEO	For
Valeo S.A.	24/05/2022	2021 Remuneration of Christophe Périllat, Deputy CEO	For
Valeo S.A.	24/05/2022	2022 Remuneration Policy (Board of Directors)	For
Valeo S.A.	24/05/2022	2022 Remuneration Policy (Jacques Aschenbroich, Chair and CEO Until January 26 and Chair Since January 26, 2022)	For
Valeo S.A.	24/05/2022	2022 Remuneration Policy (Christophe Périllat, Deputy CEO Until January 26 and CEO Since January 26, 2022)	For
Valeo S.A.	24/05/2022	Appointment of Auditor (Ernst & Young)	For
Valeo S.A.	24/05/2022	Appointment of Auditor (Mazars)	For
Valeo S.A.	24/05/2022	Relocation of Corporate Headquarters	For
Valeo S.A.	24/05/2022	Authority to Repurchase and Reissue Shares	For
Valeo S.A.	24/05/2022	Amendments to Article Regarding Statutory Auditors	For
Valeo S.A.	24/05/2022	Authorisation of Legal Formalities	For
Valero Energy Corp.	28/04/2022	Elect Fred M. Diaz	For
Valero Energy Corp.	28/04/2022	Elect H. Paulett Eberhart	For
Valero Energy Corp.	28/04/2022	Elect Joseph W. Gorder	For
Valero Energy Corp.	28/04/2022	Elect Kimberly S. Greene	For
Valero Energy Corp.	28/04/2022	Elect Deborah P. Majoras	For
Valero Energy Corp.	28/04/2022	Elect Eric D. Mullins	For
Valero Energy Corp.	28/04/2022	Elect Donald L. Nickles	For
Valero Energy Corp.	28/04/2022	Elect Philip J. Pfeiffer	For
Valero Energy Corp.	28/04/2022	Elect Robert A. Profusek	Against
Valero Energy Corp.	28/04/2022	Elect Randall J. Weisenburger	Against
Valero Energy Corp.	28/04/2022	Elect Rayford Wilkins Jr.	Against
Valero Energy Corp.	28/04/2022	Ratification of Auditor	For
Valero Energy Corp.	28/04/2022	Advisory Vote on Executive Compensation	Against
Valero Energy Corp.	28/04/2022	Shareholder Proposal Regarding Report on GHG Targets and Alignment with Paris Agreement	For
Vallourec	24/05/2022	Accounts and Reports	For

Vallourec	24/05/2022	Consolidated Accounts and Reports	For
Vallourec	24/05/2022	Allocation of Profits	For
Vallourec	24/05/2022	Special Auditors Report on Regulated Agreements	For
Vallourec	24/05/2022	Elect Angela A. Minas	For
Vallourec	24/05/2022	Elect Hera K. Siu	For
Vallourec	24/05/2022	Ratification of the Co-Option of Philippe Guillemot	For
Vallourec	24/05/2022	2021 Remuneration Report	For
Vallourec	24/05/2022	2021 Remuneration of Édouard Guinotte (Management Board Chair until 30th June 2021)	For
Vallourec	24/05/2022	2021 Remuneration of Édouard Guinotte (Chair and CEO since July 1, 2021)	For
Vallourec	24/05/2022	2021 Remuneration of Olivier Mallet (Management Board Member until June 30, 2021)	For
Vallourec	24/05/2022	2021 Remuneration of Olivier Mallet (Deputy CEO since July 1, 2021)	For
Vallourec	24/05/2022	2021 Remuneration of Vivienne Cox (Supervisory Board Chair until 30th June 2021)	For
Vallourec	24/05/2022	2022 Remuneration Policy (Chair and CEO)	Against
Vallourec	24/05/2022	2022 Remuneration Policy (Deputy CEO)	Against
Vallourec	24/05/2022	2022 Remuneration Policy (Board of Directors)	For
Vallourec	24/05/2022	Authority to Repurchase and Reissue Shares	For
Vallourec	24/05/2022	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For
Vallourec	24/05/2022	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For
Vallourec	24/05/2022	Authority to Issue Shares and Convertible Debt Through Private Placement	For
Vallourec	24/05/2022	Authority to Set Offering Price of Shares	For
Vallourec	24/05/2022	Greenshoe	For
Vallourec	24/05/2022	Authority to Increase Capital in Consideration for Contributions In Kind	For
Vallourec	24/05/2022	Authority to Increase Capital in Case of Exchange Offers	For
Vallourec	24/05/2022	Authority to Issue Shares w/o Preemptive Rights in Consideration for Securities Issued by Subsidiaries	For
Vallourec	24/05/2022	Authority to Increase Capital Through Capitalisations	For
Vallourec	24/05/2022	Employee Stock Purchase Plan	For
Vallourec	24/05/2022	Authority to Cancel Shares and Reduce Capital	For
Vallourec	24/05/2022	Amendments to Articles 10.1 and 13.1	For
Vallourec	24/05/2022	Authorisation of Legal Formalities	For
Valneva SE	23/06/2022	Accounts and Reports; Non Tax-Deductible Expenses	For
Valneva SE	23/06/2022	Consolidated Accounts and Reports	For
Valneva SE	23/06/2022	Allocation of Losses	For
Valneva SE	23/06/2022	Special Auditors Report on Regulated Agreements	For
Valneva SE	23/06/2022	Elect Frédéric Grimaud	For
Valneva SE	23/06/2022	Elect James R. Sulat	Against
Valneva SE	23/06/2022	Elect Anne-Marie Graffin	For
Valneva SE	23/06/2022	Elect Bpifrance Participations (Mailys Ferrere)	For
Valneva SE	23/06/2022	Elect James Edward Connolly	For
Valneva SE	23/06/2022	2022 Supervisory Board Members' Fees	For
Valneva SE	23/06/2022	2022 Remuneration Policy (Management Board Members)	Against

Valneva SE	23/06/2022	2022 Remuneration Policy (Supervisory Board Members)	For
Valneva SE	23/06/2022	2021 Remuneration Report	Against
Valneva SE	23/06/2022	2021 Remuneration of Thomas Lingelbach, Management Board Chair	Against
Valneva SE	23/06/2022	2021 Remuneration of Management Board Members	Against
Valneva SE	23/06/2022	2021 Remuneration of Frédéric Grimaud, Supervisory Board Chair	For
Valneva SE	23/06/2022	Authority to Repurchase and Reissue Shares	For
Valneva SE	23/06/2022	Amendments to Articles	For
Valneva SE	23/06/2022	Authority to Cancel Shares and Reduce Capital	For
Valneva SE	23/06/2022	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For
Valneva SE	23/06/2022	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights and w/ Priority Subscription Rights	Against
Valneva SE	23/06/2022	Authority to Issue Shares and Convertible Debt Through Private Placement	Against
Valneva SE	23/06/2022	Authority to Set Offering Price of Shares	Against
Valneva SE	23/06/2022	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights (Qualified Investors)	Against
Valneva SE	23/06/2022	Greenshoe	Against
Valneva SE	23/06/2022	Authority to Increase Capital Through Capitalisations	For
Valneva SE	23/06/2022	Authority to Increase Capital in Consideration for Contributions In Kind (France)	Against
Valneva SE	23/06/2022	Global Ceiling on Capital Increases	For
Valneva SE	23/06/2022	Authority to Grant Stock Options	Against
Valneva SE	23/06/2022	Employee Stock Purchase Plan	For
Valneva SE	23/06/2022	Amendments to Articles Regarding the Repurchase of the Convertible Preferred Shares	For
Valneva SE	23/06/2022	Repurchase and Cancellation of Shares	For
Valneva SE	23/06/2022	Authorisation of Legal Formalities	For
VanEck Investments Ltd	31/01/2022	Change of Company Name	For
VanEck Investments Ltd	31/01/2022	Adoption of New Articles	For
VanEck Investments Ltd	31/01/2022	Changes to Company Documentation	For
VanEck UCITS ETFs plc	27/05/2022	Accounts and Reports	For
VanEck UCITS ETFs plc	27/05/2022	Appointment of Auditor	For
VanEck UCITS ETFs plc	27/05/2022	Authority to Set Auditor's Fees	For
Veolia Environnement	15/06/2022	Accounts and Reports	For
Veolia Environnement	15/06/2022	Consolidated Accounts and Reports	For
Veolia Environnement	15/06/2022	Non Tax-Deductible Expenses	For
Veolia Environnement	15/06/2022	Allocation of Profits/Dividends	For
Veolia Environnement	15/06/2022	Special Auditors Report on Regulated Agreements	For
Veolia Environnement	15/06/2022	Elect Antoine Frérot	For
Veolia Environnement	15/06/2022	Elect Estelle Brachlianoff	For
Veolia Environnement	15/06/2022	Elect Agata Mazurek-Bak	For
Veolia Environnement	15/06/2022	2021 Remuneration of Antoine Frérot, Chair and CEO	Against
Veolia Environnement	15/06/2022	2021 Remuneration Report	Against
Veolia Environnement	15/06/2022	2022 Remuneration Policy (Chair and CEO from January 1, 2022 to June 30, 2022)	Against

Veolia Environnement	15/06/2022	2022 Exceptional Award on Remuneration Policy (Chair and CEO from January 1, 2022 to June 30, 2022)	Against
Veolia Environnement	15/06/2022	2022 Remuneration Policy (Chair from July 1, 2022 to December 31, 2022)	Against
Veolia Environnement	15/06/2022	2022 Remuneration Policy (CEO from July 1, 2022 to December 31, 2022)	Against
Veolia Environnement	15/06/2022	2022 Remuneration Policy (Non-Executive Directors)	For
Veolia Environnement	15/06/2022	Authority to Repurchase and Reissue Shares	For
Veolia Environnement	15/06/2022	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For
Veolia Environnement	15/06/2022	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For
Veolia Environnement	15/06/2022	Authority to Issue Shares and Convertible Debt Through Private Placement	For
Veolia Environnement	15/06/2022	Authority to Increase Capital in Consideration for Contributions In Kind (France)	For
Veolia Environnement	15/06/2022	Greenshoe	For
Veolia Environnement	15/06/2022	Authority to Increase Capital Through Capitalisations	For
Veolia Environnement	15/06/2022	Employee Stock Purchase Plan	For
Veolia Environnement	15/06/2022	Stock Purchase Plan for Overseas Employees	For
Veolia Environnement	15/06/2022	Authority to Issue Performance and Restricted Shares	For
Veolia Environnement	15/06/2022	Authority to Cancel Shares and Reduce Capital	For
Veolia Environnement	15/06/2022	Authorisation of Legal Formalities	For
VERALLIA.	11/05/2022	Accounts and Reports	For
VERALLIA.	11/05/2022	Consolidated Accounts and Reports	For
VERALLIA.	11/05/2022	Allocation of Profits/Dividends	For
VERALLIA.	11/05/2022	Special Auditors Report on Regulated Agreements	For
VERALLIA.	11/05/2022	Elect Patrice Lucas	For
VERALLIA.	11/05/2022	Elect Didier Debrosse	For
VERALLIA.	11/05/2022	Elect Beatriz Peinado Vallejo (Employee Shareholder Representative)	For
VERALLIA.	11/05/2022	Elect Matthieu Cantin (Employee Shareholder Representative)	Against
VERALLIA.	11/05/2022	2021 Remuneration Report	Against
VERALLIA.	11/05/2022	2021 Remuneration of Michel Giannuzzi, Chair and CEO	Against
VERALLIA.	11/05/2022	2022 Remuneration Policy (Michel Giannuzzi, Outgoing Chair and CEO)	For
VERALLIA.	11/05/2022	2022 Remuneration Policy (Patrice Lucas, Deputy CEO)	For
VERALLIA.	11/05/2022	2022 Remuneration Policy (Patrice Lucas, Incoming CEO)	For
VERALLIA.	11/05/2022	2022 Remuneration Policy (Michel Giannuzzi, Chair)	For
VERALLIA.	11/05/2022	2022 Remuneration Policy (Board of Directors)	For
VERALLIA.	11/05/2022	Authority to Repurchase and Reissue Shares	For
VERALLIA.	11/05/2022	Authority to Cancel Shares and Reduce Capital	For
VERALLIA.	11/05/2022	Authority to Increase Capital Through Capitalisations	For
VERALLIA.	11/05/2022	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For

VERALLIA.	11/05/2022	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights and w/ Priority Subscription	Against
VERALLIA.	11/05/2022	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights and w/o Priority Subscription	Against
VERALLIA.	11/05/2022	Authority to Issue Shares and Convertible Debt Through Private Placement	Against
VERALLIA.	11/05/2022	Authority to Set Offering Price of Shares	Against
VERALLIA.	11/05/2022	Greenshoe	Against
VERALLIA.	11/05/2022	Authority to Increase Capital in Consideration for Contributions In Kind	Against
VERALLIA.	11/05/2022	Employee Stock Purchase Plan	For
VERALLIA.	11/05/2022	Stock Purchase Plan for Overseas Employees	For
VERALLIA.	11/05/2022	Amendments to Articles Regarding Staggered Board	For
VERALLIA.	11/05/2022	Authorisation of Legal Formalities	For
Verbund AG	25/04/2022	Allocation of Profits/Dividends	For
Verbund AG	25/04/2022	Ratification of Management Board Acts	For
Verbund AG	25/04/2022	Ratification of Supervisory Board Acts	For
Verbund AG	25/04/2022	Appointment of Auditor	For
Verbund AG	25/04/2022	Remuneration Report	For
Verbund AG	25/04/2022	Elect Edith Hlawati	For
Verbund AG	25/04/2022	Elect Barbara Praetorius	For
Verbund AG	25/04/2022	Elect Robert Stajic	For
Verimatrix	09/06/2022	Accounts and Reports; Non Tax-Deductible Expenses	For
Verimatrix	09/06/2022	Consolidated Accounts and Reports	For
Verimatrix	09/06/2022	Allocation of Losses	For
Verimatrix	09/06/2022	Special Auditors Report on Regulated Agreements	For
Verimatrix	09/06/2022	Ratification of Jocoipo Meneguzzo as Censor	Against
Verimatrix	09/06/2022	Elect OEP VII IS, LLC (Joerg Zirener)	For
Verimatrix	09/06/2022	Elect Philippe Van Meurers as Censor	Against
Verimatrix	09/06/2022	2021 Remuneration of Amedeo D'Angelo, Chair and CEO	Against
Verimatrix	09/06/2022	2021 Remuneration Report	For
Verimatrix	09/06/2022	2022 Remuneration Policy (Board of Directors)	For
Verimatrix	09/06/2022	2022 Remuneration Policy (Chair and CEO)	Against
Verimatrix	09/06/2022	Authority to Repurchase and Reissue Shares	For
Verimatrix	09/06/2022	Authority to Cancel Shares and Reduce Capital	For
Verimatrix	09/06/2022	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For
Verimatrix	09/06/2022	Authority to Issue Shares and/or Convertible Debt w/o Preemptive Rights w/ Priority Subscription Rights	Against
Verimatrix	09/06/2022	Authority to Issue Shares and Convertible Debt Through Private Placement	Against
Verimatrix	09/06/2022	Greenshoe	Against
Verimatrix	09/06/2022	Authority to Set Offering Price of Shares	Against
Verimatrix	09/06/2022	Authority to Issue Shares and/or Convertible Debt w/o Preemptive Rights for Qualified Investors	Against
Verimatrix	09/06/2022	Authority to Issue Shares and/or Convertible Debt w/o Preemptive Rights for Investment Funds	Against
Verimatrix	09/06/2022	Authority to Issue Shares and/or Convertible Debt w/o Preemptive Rights for Strategic Partners	Against

Verimatrix	09/06/2022	Authority to Increase Capital in Case of Exchange Offers	Against
Verimatrix	09/06/2022	Authority to Increase Capital in Consideration for Contributions In Kind	Against
Verimatrix	09/06/2022	Global Ceiling on Capital Increases and Debt Issuances	For
Verimatrix	09/06/2022	Authority to Increase Capital Through Capitalisations	Against
Verimatrix	09/06/2022	Authority to Grant Stock Options	Against
Verimatrix	09/06/2022	Authority to Issue Restricted Shares	Against
Verimatrix	09/06/2022	Authority to Grant Warrants	For
Verimatrix	09/06/2022	Global Ceiling on Capital Increases for Equity Compensation	For
Verimatrix	09/06/2022	Employee Stock Purchase Plan	For
Verisign Inc.	26/05/2022	Elect D. James Bidzos	For
Verisign Inc.	26/05/2022	Elect Courtney D. Armstrong	For
Verisign Inc.	26/05/2022	Elect Yehuda Ari Buchalter	For
Verisign Inc.	26/05/2022	Elect Kathleen A. Cote	Against
Verisign Inc.	26/05/2022	Elect Thomas F. Frist III	For
Verisign Inc.	26/05/2022	Elect Jamie S. Gorelick	For
Verisign Inc.	26/05/2022	Elect Roger H. Moore	Against
Verisign Inc.	26/05/2022	Elect Timothy Tomlinson	Against
Verisign Inc.	26/05/2022	Advisory Vote on Executive Compensation	For
Verisign Inc.	26/05/2022	Ratification of Auditor	For
Verisign Inc.	26/05/2022	Shareholder Proposal Regarding Right to Call Special Meetings	Abstain
Verizon Communications Inc	12/05/2022	Elect Shellye L. Archambeau	For
Verizon Communications Inc	12/05/2022	Elect Roxanne S. Austin	For
Verizon Communications Inc	12/05/2022	Elect Mark T. Bertolini	For
Verizon Communications Inc	12/05/2022	Elect Melanie L. Healey	For
Verizon Communications Inc	12/05/2022	Elect Laxman Narasimhan	Against
Verizon Communications Inc	12/05/2022	Elect Clarence Otis, Jr.	Against
Verizon Communications Inc	12/05/2022	Elect Daniel H. Schulman	Against
Verizon Communications Inc	12/05/2022	Elect Rodney E. Slater	For
Verizon Communications Inc	12/05/2022	Elect Carol B. Tomé	Against
Verizon Communications Inc	12/05/2022	Elect Hans E. Vestberg	For
Verizon Communications Inc	12/05/2022	Elect Gregory G. Weaver	For
Verizon Communications Inc	12/05/2022	Advisory Vote on Executive Compensation	For
Verizon Communications Inc	12/05/2022	Ratification of Auditor	For
Verizon Communications Inc	12/05/2022	Shareholder Proposal Regarding Charitable Contributions Disclosure	Abstain
Verizon Communications Inc	12/05/2022	Shareholder Proposal Regarding Amendment to Clawback Policy	Abstain
Verizon Communications Inc	12/05/2022	Shareholder Proposal Regarding Severance Approval Policy	Abstain
Verizon Communications Inc	12/05/2022	Shareholder Proposal Regarding Report on Corporate Operations with China	Abstain
Vertex Pharmaceuticals, Inc.	18/05/2022	Elect Sangeeta N. Bhatia	For
Vertex Pharmaceuticals, Inc.	18/05/2022	Elect Lloyd A. Carney	Against
Vertex Pharmaceuticals, Inc.	18/05/2022	Elect Alan M. Garber	For
Vertex Pharmaceuticals, Inc.	18/05/2022	Elect Terrence C. Kearney	Against
Vertex Pharmaceuticals, Inc.	18/05/2022	Elect Reshma Kewalramani	For
Vertex Pharmaceuticals, Inc.	18/05/2022	Elect Yuchun Lee	For
Vertex Pharmaceuticals, Inc.	18/05/2022	Elect Jeffrey M. Leiden	For

Vertex Pharmaceuticals, Inc.	18/05/2022	Elect Margaret G. McGlynn	Against
Vertex Pharmaceuticals, Inc.	18/05/2022	Elect Diana L. McKenzie	For
Vertex Pharmaceuticals, Inc.	18/05/2022	Elect Bruce I. Sachs	Against
Vertex Pharmaceuticals, Inc.	18/05/2022	Elect Suketu Upadhyay	For
Vertex Pharmaceuticals, Inc.	18/05/2022	Ratification of Auditor	Against
Vertex Pharmaceuticals, Inc.	18/05/2022	Advisory Vote on Executive Compensation	Against
Vertex Pharmaceuticals, Inc.	18/05/2022	Amendment to the 2013 Stock and Option Plan	For
Vetoquinol	19/05/2022	Accounts and Reports	For
Vetoquinol	19/05/2022	Ratification of Board Acts	For
Vetoquinol	19/05/2022	Allocation of Profits/Dividends	For
Vetoquinol	19/05/2022	Consolidated Accounts and Reports	For
Vetoquinol	19/05/2022	2022 Remuneration Policy (Corporate Officers)	Against
Vetoquinol	19/05/2022	2021 Remuneration Report	Against
Vetoquinol	19/05/2022	2022 Directors' Fees	For
Vetoquinol	19/05/2022	2021 Remuneration of Etienne Frechin, Chair	For
Vetoquinol	19/05/2022	2021 Remuneration of Matthieu Frechin, CEO	Against
Vetoquinol	19/05/2022	2021 Remuneration of Dominique Derveaux, Deputy CEO	Against
Vetoquinol	19/05/2022	2021 Remuneration of Alain Masson, Deputy CEO	Against
Vetoquinol	19/05/2022	Special Auditors Report on Regulated Agreements	For
Vetoquinol	19/05/2022	Elect Matthieu Frechin	Against
Vetoquinol	19/05/2022	Elect Louis Champel	Against
Vetoquinol	19/05/2022	Elect Delphine Lefebvre	For
Vetoquinol	19/05/2022	Ratification of the Co-option of Audrey Chanoinat	For
Vetoquinol	19/05/2022	Authority to Repurchase and Reissue Shares	For
Vetoquinol	19/05/2022	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For
Vetoquinol	19/05/2022	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights (Qualified Investors)	Against
Vetoquinol	19/05/2022	Authority to Grant Stock Options	Against
Vetoquinol	19/05/2022	Employee Stock Purchase Plan	For
Vetoquinol	19/05/2022	Global Ceiling on Capital Increases and Debt Issuances	For
Vetoquinol	19/05/2022	Amendments to Articles Regarding Company Duration	For
Vetoquinol	19/05/2022	Authorisation of Legal Formalities	For
Vicat	13/04/2022	Amendments to Articles Regarding Directors' Terms	For
Vicat	13/04/2022	Accounts and Reports; Non Tax-Deductible Expenses	For
Vicat	13/04/2022	Consolidated Accounts and Reports	For
Vicat	13/04/2022	Allocation of Profits/Dividends	For
Vicat	13/04/2022	Ratification of Board Acts	For
Vicat	13/04/2022	Special Auditors Report on Regulated Agreements	For
Vicat	13/04/2022	Authority to Repurchase and Reissue Shares	Against
Vicat	13/04/2022	Elect Jacques Merceron-Vicat	For
Vicat	13/04/2022	Elect Xavier Chalandon	Against
Vicat	13/04/2022	2022 Remuneration Policy (Corporate Officers)	Against
Vicat	13/04/2022	2021 Remuneration Report	Against
Vicat	13/04/2022	2021 Remuneration of Guy Sidos, Chair and CEO	Against
Vicat	13/04/2022	2021 Remuneration of Didier Petetin, Deputy CEO	Against
Vicat	13/04/2022	2021 Remuneration of Lukas Epple, Deputy CEO	For
Vicat	13/04/2022	Authorisation of Legal Formalities	For

Vicinity Limited	16/11/2022	Remuneration Report	For
Vicinity Limited	16/11/2022	Elect Tiffany Fuller	For
Vicinity Limited	16/11/2022	Elect Michael Hawker	For
Vicinity Limited	16/11/2022	Elect Dion Werbeloff	For
Vicinity Limited	16/11/2022	Elect Georgina Lynch	For
Vicinity Limited	16/11/2022	Re-elect Trevor Gerber	For
Vicinity Limited	16/11/2022	Approve Increase in NEDs' Fee Cap	For
Vicinity Limited	16/11/2022	Equity Grant (MD/CEO Grant Kelly)	For
Vicinity Limited	16/11/2022	Renew Proportional Takeover Provisions (Company Constitution)	For
Vicinity Limited	16/11/2022	Renew Proportional Takeover Provisions (Trust Constitution)	For
Victrex plc	11/02/2022	Accounts and Reports	For
Victrex plc	11/02/2022	Remuneration Report	For
Victrex plc	11/02/2022	Final Dividend	For
Victrex plc	11/02/2022	Special Dividend	For
Victrex plc	11/02/2022	Elect Vivienne Cox	For
Victrex plc	11/02/2022	Elect Jane Toogood	For
Victrex plc	11/02/2022	Elect Janet Ashdown	For
Victrex plc	11/02/2022	Elect Brendan Connolly	For
Victrex plc	11/02/2022	Elect David J. Thomas	For
Victrex plc	11/02/2022	Elect Rosalind C. Rivaz	For
Victrex plc	11/02/2022	Elect Jakob Sigurdsson	For
Victrex plc	11/02/2022	Elect Martin Court	For
Victrex plc	11/02/2022	Elect Richard J. Armitage	For
Victrex plc	11/02/2022	Increase in NED Fee Cap	For
Victrex plc	11/02/2022	Appointment of Auditor	For
Victrex plc	11/02/2022	Authority to Set Auditor's Fees	For
Victrex plc	11/02/2022	Authorisation of Political Donations	For
Victrex plc	11/02/2022	Authority to Issue Shares w/ Preemptive Rights	For
Victrex plc	11/02/2022	Authority to Issue Shares w/o Preemptive Rights	For
Victrex plc	11/02/2022	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For
Victrex plc	11/02/2022	Authority to Repurchase Shares	For
Victrex plc	11/02/2022	Authority to Set General Meeting Notice Period at 14 Days	For
Vilmorin & Cie	09/12/2022	Accounts and Reports; Non Tax-Deductible Expenses	For
Vilmorin & Cie	09/12/2022	Special Auditors Report on Regulated Agreements	For
Vilmorin & Cie	09/12/2022	Allocation of Profits/Dividends	For
Vilmorin & Cie	09/12/2022	Consolidated Accounts and Reports	For
Vilmorin & Cie	09/12/2022	2021 Directors' Fees	For
Vilmorin & Cie	09/12/2022	Ratification of Co-Option of Éric Greliche	Against
Vilmorin & Cie	09/12/2022	Ratification of Co-Option of Pierre-Antoine Rigaud	For
Vilmorin & Cie	09/12/2022	Elect Marie-Yvonne Charlemagne	For
Vilmorin & Cie	09/12/2022	Authority to Repurchase and Reissue Shares	For
Vilmorin & Cie	09/12/2022	Authority to Issue Debt Instruments	For
Vilmorin & Cie	09/12/2022	2021 Remuneration of Sébastien Vidal, Chair and CEO	For
Vilmorin & Cie	09/12/2022	2022 Remuneration Policy (Corporate Officers)	For
Vilmorin & Cie	09/12/2022	2021 Remuneration Report	For
Vilmorin & Cie	09/12/2022	2021 Remuneration of Daniel Jacquemond, Deputy CEO	For

Vilmorin & Cie	09/12/2022	2021 Remuneration of Franck Berger, Deputy CEO	For
Vilmorin & Cie	09/12/2022	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Against
Vilmorin & Cie	09/12/2022	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Against
Vilmorin & Cie	09/12/2022	Authority to Issue Shares and Convertible Debt Through Private Placement	Against
Vilmorin & Cie	09/12/2022	Global Ceiling on Capital Increases and Debt Issuances	For
Vilmorin & Cie	09/12/2022	Employee Stock Purchase Plan	For
Vilmorin & Cie	09/12/2022	Authorisation of Legal Formalities	For
Vinci	12/04/2022	Consolidated Accounts and Reports	For
Vinci	12/04/2022	Accounts and Reports; Non Tax-Deductible Expenses	For
Vinci	12/04/2022	Allocation of Profits/Dividends	For
Vinci	12/04/2022	Elect Xavier Huillard	For
Vinci	12/04/2022	Elect Marie-Christine Lombard	For
Vinci	12/04/2022	Elect René Médori	For
Vinci	12/04/2022	Elect Qatar Holding LLC (Abdullah Hamad Al-Attiyah)	For
Vinci	12/04/2022	Elect Claude Laruelle	For
Vinci	12/04/2022	Relocation of Corporate Headquarters	For
Vinci	12/04/2022	Authority to Repurchase and Reissue Shares	For
Vinci	12/04/2022	2022 Remuneration Policy (Board of Directors)	For
Vinci	12/04/2022	2022 Remuneration Policy (Executives)	For
Vinci	12/04/2022	2021 Remuneration Report	For
Vinci	12/04/2022	2021 Remuneration of Xavier Huillard, Chair and CEO	For
Vinci	12/04/2022	Authority to Cancel Shares and Reduce Capital	For
Vinci	12/04/2022	Employee Stock Purchase Plan	For
Vinci	12/04/2022	Stock Purchase Plan for Overseas Employees	Against
Vinci	12/04/2022	Authorisation of Legal Formalities	For
Virbac SA	21/06/2022	Accounts and Reports; Ratification of Acts; Non Tax- Deductible Expenses	For
Virbac SA	21/06/2022	Consolidated Accounts and Reports	For
Virbac SA	21/06/2022	Allocation of Profits/Dividends	For
Virbac SA	21/06/2022	Special Auditors Report on Regulated Agreements	For
Virbac SA	21/06/2022	Elect Pierre Madelpuech	Against
Virbac SA	21/06/2022	Elect Cyrille Petit Conseil (Cyrille Petit)	For
Virbac SA	21/06/2022	Elect Xavier Yon Consulting Unipessoal Lda (Xavier Yon) as Censor	Against
Virbac SA	21/06/2022	Elect Rodolphe Durand as Censor	Against
Virbac SA	21/06/2022	Appointment of Auditor (Deloitte)	For
Virbac SA	21/06/2022	Appointment of Auditor (Novances-David & Associés)	For
Virbac SA	21/06/2022	2021 Remuneration Report (Board of Directors)	For
Virbac SA	21/06/2022	2021 Remuneration Report (CEO and Deputy CEOs)	Against
Virbac SA	21/06/2022	2021 Remuneration of Marie-Hélène Dick-Madelpuech, Chair	For
Virbac SA	21/06/2022	2021 Remuneration of Sébastien Huron, CEO	Against
Virbac SA	21/06/2022	2021 Remuneration of Habib Ramdani, Deputy CEO	Against
Virbac SA	21/06/2022	2021 Remuneration of Marc Bistuer, Deputy CEO	Against
Virbac SA	21/06/2022	2022 Remuneration Policy (Chair)	For

Virbac SA	21/06/2022	2022 Remuneration Policy (Board of Directors)	For
Virbac SA	21/06/2022	2022 Remuneration Policy (CEO)	Against
Virbac SA	21/06/2022	2022 Remuneration Policy (Habib Ramdani, Deputy CEO)	Against
Virbac SA	21/06/2022	2022 Remuneration Policy (Marc Bistuer, Deputy CEO)	Against
Virbac SA	21/06/2022	2022 Directors' Fees	For
Virbac SA	21/06/2022	Authority to Repurchase and Reissue Shares	For
Virbac SA	21/06/2022	Authorisation of Legal Formalities	For
Visa Inc	25/01/2022	Elect Lloyd A. Carney	Against
Visa Inc	25/01/2022	Elect Mary B. Cranston	For
Visa Inc	25/01/2022	Elect Francisco Javier Fernández-Carbajal	For
Visa Inc	25/01/2022	Elect Alfred F. Kelly, Jr.	For
Visa Inc	25/01/2022	Elect Ramon L. Laguarda	Against
Visa Inc	25/01/2022	Elect John F. Lundgren	For
Visa Inc	25/01/2022	Elect Robert W. Matschullat	For
Visa Inc	25/01/2022	Elect Denise M. Morrison	For
Visa Inc	25/01/2022	Elect Linda Rendle	Against
Visa Inc	25/01/2022	Elect Maynard G. Webb	For
Visa Inc	25/01/2022	Advisory Vote on Executive Compensation	Against
Visa Inc	25/01/2022	Ratification of Auditor	For
Visiativ	25/05/2022	Accounts and Reports; Ratification of Acts; Non Tax-Deductible Expenses	For
Visiativ	25/05/2022	Consolidated Accounts and Reports	For
Visiativ	25/05/2022	Allocation of Profits/Dividends	For
Visiativ	25/05/2022	Special Auditors Report on Regulated Agreements	For
Visiativ	25/05/2022	2022 Directors' Fees	For
Visiativ	25/05/2022	Authority to Repurchase and Reissue Shares	For
Visiativ	25/05/2022	Authority to Cancel Shares and Reduce Capital	For
Visiativ	25/05/2022	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Against
Visiativ	25/05/2022	Authority to Issue Shares and Convertible Debt Through Private Placement	Against
Visiativ	25/05/2022	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights (Specified Investors)	Against
Visiativ	25/05/2022	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Against
Visiativ	25/05/2022	Greenshoe	Against
Visiativ	25/05/2022	Employee Stock Purchase Plan	For
Visiativ	25/05/2022	Authority to Issue Restricted Shares	Against
Visiativ	25/05/2022	Authority to Grant Options to Subscribe Shares	Against
Visiativ	25/05/2022	Authority to Grant Options to Purchase Shares	Against
Visiativ	25/05/2022	Authorisation of Legal Formalities	For
Vitesco Technologies Group AG	05/05/2022	Ratify Andreas Wolf	For
Vitesco Technologies Group AG	05/05/2022	Ratify Werner Volz	For
Vitesco Technologies Group AG	05/05/2022	Ratify Ingo Holstein	For
Vitesco Technologies Group AG	05/05/2022	Ratify Klaus Hau	For
Vitesco Technologies Group AG	05/05/2022	Ratify Thomas Stierle	For
Vitesco Technologies Group AG	05/05/2022	Ratify Christian zur Nedden	For

Vitesco Technologies Group AG	05/05/2022	Ratify Ulrike Schramm	For
Vitesco Technologies Group AG	05/05/2022	Ratify Siegfried Wolf	For
Vitesco Technologies Group AG	05/05/2022	Ratify Carsten Bruns	For
Vitesco Technologies Group AG	05/05/2022	Ratify Hans-Jörg Bullinger	For
Vitesco Technologies Group AG	05/05/2022	Ratify Manfred Eibeck	For
Vitesco Technologies Group AG	05/05/2022	Ratify Lothar Galli	For
Vitesco Technologies Group AG	05/05/2022	Ratify Yvonne Hartmetz	For
Vitesco Technologies Group AG	05/05/2022	Ratify Susanne Heckelsberger	For
Vitesco Technologies Group AG	05/05/2022	Ratify Joachim Hirsch	For
Vitesco Technologies Group AG	05/05/2022	Ratify Sabina Jeschke	For
Vitesco Technologies Group AG	05/05/2022	Ratify Michael Köppl	For
Vitesco Technologies Group AG	05/05/2022	Ratify Erwin Löffler	For
Vitesco Technologies Group AG	05/05/2022	Ratify Klaus Rosenfeld	For
Vitesco Technologies Group AG	05/05/2022	Ratify Georg F. W. Schaeffler	For
Vitesco Technologies Group AG	05/05/2022	Ratify Ralf Schamel	For
Vitesco Technologies Group AG	05/05/2022	Ratify Kirsten Vörkel	For
Vitesco Technologies Group AG	05/05/2022	Ratify Anne Zeumer	For
Vitesco Technologies Group AG	05/05/2022	Ratify Holger Siebenthaler	For
Vitesco Technologies Group AG	05/05/2022	Ratify Cornelia Stiewing	For
Vitesco Technologies Group AG	05/05/2022	Ratify Johannes Suttmeyer	For
Vitesco Technologies Group AG	05/05/2022	Appointment of Auditor	For
Vitesco Technologies Group AG	05/05/2022	Elect Siegfried Wolf as Board Chair	Against
Vitesco Technologies Group AG	05/05/2022	Elect Hans-Jörg Bullinger	For
Vitesco Technologies Group AG	05/05/2022	Elect Manfred Eibeck	For
Vitesco Technologies Group AG	05/05/2022	Elect Susanne Heckelsberger	For
Vitesco Technologies Group AG	05/05/2022	Elect Joachim Hirsch	For
Vitesco Technologies Group AG	05/05/2022	Elect Sabrina Jeschke	For
Vitesco Technologies Group AG	05/05/2022	Elect Klaus Rosenfeld	Against
Vitesco Technologies Group AG	05/05/2022	Elect Georg F. W. Schaeffler	Against
Vitesco Technologies Group AG	05/05/2022	Remuneration Report	For

Vitesco Technologies Group AG	05/05/2022	Remuneration Policy	For
Vitesco Technologies Group AG	05/05/2022	Supervisory Board Remuneration Policy	For
Vitesco Technologies Group AG	05/05/2022	Amendments to Articles	For
Vivendi SE	25/04/2022	Accounts and Reports	For
Vivendi SE	25/04/2022	Consolidated Accounts and Reports	For
Vivendi SE	25/04/2022	Special Auditors Report on Regulated Agreements	For
Vivendi SE	25/04/2022	Allocation of Profits/Dividends	For
Vivendi SE	25/04/2022	2021 Remuneration Report	Against
Vivendi SE	25/04/2022	2021 Remuneration of Yannick Bolloré, Supervisory Board Chair	Against
Vivendi SE	25/04/2022	2021 Remuneration of Arnaud de Puyfontaine, Management Board Chair	Against
Vivendi SE	25/04/2022	2021 Remuneration of Gilles Alix, Management Board Member	Against
Vivendi SE	25/04/2022	2021 Remuneration of Cédric de Bailliencourt, Management Board Member	Against
Vivendi SE	25/04/2022	2021 Remuneration of Frédéric Crépin, Management Board Member	Against
Vivendi SE	25/04/2022	2021 Remuneration of Simon Gillham, Management Board Member	Against
Vivendi SE	25/04/2022	2021 Remuneration of Hervé Philippe, Management Board Member	Against
Vivendi SE	25/04/2022	2021 Remuneration of Stéphane Roussel, Management Board Member	Against
Vivendi SE	25/04/2022	2022 Remuneration Policy (Supervisory Board)	Against
Vivendi SE	25/04/2022	2022 Remuneration Policy (Management Board Chair)	For
Vivendi SE	25/04/2022	2022 Remuneration Policy (Management Board Members)	For
Vivendi SE	25/04/2022	Elect Philippe Bénacin	Against
Vivendi SE	25/04/2022	Elect Cathia Lawson-Hall	For
Vivendi SE	25/04/2022	Elect Michèle Reiser	For
Vivendi SE	25/04/2022	Elect Katie Stanton	For
Vivendi SE	25/04/2022	Elect Maud Fontenoy	For
Vivendi SE	25/04/2022	Authority to Repurchase and Reissue Shares	For
Vivendi SE	25/04/2022	Authority to Cancel Shares and Reduce Capital	For
Vivendi SE	25/04/2022	Authorise Public Share Buyback Offer	Against
Vivendi SE	25/04/2022	Employee Stock Purchase Plan	For
Vivendi SE	25/04/2022	Stock Purchase Plan for Overseas Employees	For
Vivendi SE	25/04/2022	Authorisation of Legal Formalities	For
Vivo Energy plc	20/01/2022	Merger/Acquisition	For
Vivo Energy plc	17/05/2022	Accounts and Reports	For
Vivo Energy plc	17/05/2022	Remuneration Report	For
Vivo Energy plc	17/05/2022	Remuneration Policy	For
Vivo Energy plc	17/05/2022	Elect John P. Daly	For
Vivo Energy plc	17/05/2022	Elect Stanislas Mittelman	For
Vivo Energy plc	17/05/2022	Elect Thembalihle H. O. Nyasulu	For
Vivo Energy plc	17/05/2022	Elect Carol Arrowsmith	For
Vivo Energy plc	17/05/2022	Elect Christopher Rogers	For
Vivo Energy plc	17/05/2022	Elect Gawad Abaza	For
Vivo Energy plc	17/05/2022	Elect Javed Ahmed	For
Vivo Energy plc	17/05/2022	Elect Temitope Lawani	For

Vivo Energy plc	17/05/2022	Appointment of Auditor	For
Vivo Energy plc	17/05/2022	Authority to Set Auditor's Fees	For
Vivo Energy plc	17/05/2022	Authority to Issue Shares w/ Preemptive Rights	For
Vivo Energy plc	17/05/2022	Authority to Issue Shares w/o Preemptive Rights	For
Vivo Energy plc	17/05/2022	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For
Vivo Energy plc	17/05/2022	Authorisation of Political Donations	For
Vivo Energy plc	17/05/2022	Authority to Set General Meeting Notice Period at 14 Days	For
Vodafone Group plc	26/07/2022	Accounts and Reports	For
Vodafone Group plc	26/07/2022	Elect Jean-François M. L. van Boxmeer	For
Vodafone Group plc	26/07/2022	Elect Nicholas J. Read	For
Vodafone Group plc	26/07/2022	Elect Margherita Della Valle	For
Vodafone Group plc	26/07/2022	Elect Stephen A. Carter	Against
Vodafone Group plc	26/07/2022	Elect Sir Crispin H. Davis	For
Vodafone Group plc	26/07/2022	Elect Michel Demaré	For
Vodafone Group plc	26/07/2022	Elect Delphine Ernotte Cunci	For
Vodafone Group plc	26/07/2022	Elect Dame Clara Furse	For
Vodafone Group plc	26/07/2022	Elect Valerie F. Gooding	For
Vodafone Group plc	26/07/2022	Elect Deborah L. Kerr	For
Vodafone Group plc	26/07/2022	Elect María Amparo Moraleda Martínez	For
Vodafone Group plc	26/07/2022	Elect David T. Nish	For
Vodafone Group plc	26/07/2022	Elect Simon Segars	For
Vodafone Group plc	26/07/2022	Final Dividend	For
Vodafone Group plc	26/07/2022	Remuneration Report	For
Vodafone Group plc	26/07/2022	Appointment of Auditor	For
Vodafone Group plc	26/07/2022	Authority to Set Auditor's Fees	For
Vodafone Group plc	26/07/2022	Authority to Issue Shares w/ Preemptive Rights	For
Vodafone Group plc	26/07/2022	Authority to Issue Shares w/o Preemptive Rights	For
Vodafone Group plc	26/07/2022	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For
Vodafone Group plc	26/07/2022	Authority to Repurchase Shares	For
Vodafone Group plc	26/07/2022	Authorisation of Political Donations	For
Vodafone Group plc	26/07/2022	Authority to Set General Meeting Notice Period at 14 Days	For
Voestalpine AG	06/07/2022	Allocation of Profits/Dividends	For
Voestalpine AG	06/07/2022	Ratification of Management Board Acts	For
Voestalpine AG	06/07/2022	Ratification of Supervisory Board Acts	For
Voestalpine AG	06/07/2022	Supervisory Board Members' Fees	For
Voestalpine AG	06/07/2022	Appointment of Auditor	For
Voestalpine AG	06/07/2022	Remuneration Report	Against
Voltalia	17/05/2022	Accounts and Reports; Non Tax-Deductible Expenses	For
Voltalia	17/05/2022	Consolidated Accounts and Reports	For
Voltalia	17/05/2022	Allocation of Profits/Dividends	For
Voltalia	17/05/2022	Related Party Transactions (CREADEV 2021)	For
Voltalia	17/05/2022	Related Party Transactions (CREADEV 2022)	For
Voltalia	17/05/2022	Related Party Transactions (The Green Option 2021)	For
Voltalia	17/05/2022	Related Party Transactions (The Green Option 2022)	For
Voltalia	17/05/2022	Elect Sarah Caulliez	For
Voltalia	17/05/2022	2021 Remuneration of Laurence Mulliez, Chair	Against

Voltalia	17/05/2022	2021 Remuneration of Sébastien Clerc, CEO	For
Voltalia	17/05/2022	2021 Remuneration Report	For
Voltalia	17/05/2022	2022 Remuneration Policy (Corporate Officers)	For
Voltalia	17/05/2022	2022 Remuneration Policy (Chair)	Against
Voltalia	17/05/2022	2022 Remuneration Policy (CEO)	For
Voltalia	17/05/2022	2022 Directors' Fees	For
Voltalia	17/05/2022	Authority to Repurchase and Reissue Shares	For
Voltalia	17/05/2022	Authority to Cancel Shares and Reduce Capital	For
Voltalia	17/05/2022	Authority to Issue Shares and/or Convertible Debt w/o Preemptive Rights for Qualified Investors	Against
Voltalia	17/05/2022	Global Ceiling on Capital Increases	Against
Voltalia	17/05/2022	Authority to Increase Capital Through Capitalisations	For
Voltalia	17/05/2022	Employee Stock Purchase Plan	For
Vonovia SE	29/04/2022	Allocation of Profits/Dividends	For
Vonovia SE	29/04/2022	Ratification of Management Board Acts	For
Vonovia SE	29/04/2022	Ratification of Supervisory Board Acts	For
Vonovia SE	29/04/2022	Appointment of Auditor (FY2022)	For
Vonovia SE	29/04/2022	Appointment of Auditor for Interim Statements (FY2023)	For
Vonovia SE	29/04/2022	Remuneration Report	For
Vonovia SE	29/04/2022	Supervisory Board Remuneration Policy	For
Vonovia SE	29/04/2022	Elect Matthias Hünlein	For
Vonovia SE	29/04/2022	Elect Jürgen Fenk	For
Vonovia SE	29/04/2022	Increase in Authorised Capital	For
Vonovia SE	29/04/2022	Authority to Repurchase and Reissue Shares	For
Vonovia SE	29/04/2022	Authority to Repurchase Shares Using Equity Derivatives	For
Vontier Corporation	25/05/2022	Elect Robert L. Eatroff	For
Vontier Corporation	25/05/2022	Elect Martin Gafinowitz	For
Vontier Corporation	25/05/2022	Elect Andrew D. Miller	For
Vontier Corporation	25/05/2022	Ratification of Auditor	For
Vontier Corporation	25/05/2022	Advisory Vote on Executive Compensation	Against
Vontier Corporation	25/05/2022	Repeal of Classified Board	For
Vontier Corporation	25/05/2022	Elimination of Supermajority Requirement	For
Voyageurs du Monde	09/06/2022	Accounts and Reports; Non Tax-Deductible Expenses	For
Voyageurs du Monde	09/06/2022	Consolidated Accounts and Reports	For
Voyageurs du Monde	09/06/2022	Ratification of Board Acts	For
Voyageurs du Monde	09/06/2022	Allocation of Profits	For
Voyageurs du Monde	09/06/2022	Special Auditors Report on Regulated Agreements	For
Voyageurs du Monde	09/06/2022	2022 Directors' Fees	For
Voyageurs du Monde	09/06/2022	Elect Jean-François Rial	Against
Voyageurs du Monde	09/06/2022	Elect Loïc Minvielle	Against
Voyageurs du Monde	09/06/2022	Elect Frédéric Moulin	Against
Voyageurs du Monde	09/06/2022	Elect BNP Paribas Développement S.A.S (Jean-Charles Moulin) as Censor	Against
Voyageurs du Monde	09/06/2022	Elect Credit Mutuel Equity (Christine Dubus) as Censor	Against
Voyageurs du Monde	09/06/2022	Appointment of KPMG	For
Voyageurs du Monde	09/06/2022	Non-Renewal of Alternate Auditor	For
Voyageurs du Monde	09/06/2022	Authority to Repurchase and Reissue Shares	For
Voyageurs du Monde	09/06/2022	Authorisation of Legal Formalities	For

Voyageurs du Monde	09/06/2022	Authority to Cancel Shares and Reduce Capital	For
Voyageurs du Monde	09/06/2022	Amendments to Articles	For
W.W. Grainger Inc.	27/04/2022	Elect Rodney C. Adkins	For
W.W. Grainger Inc.	27/04/2022	Elect V. Ann Hailey	Withhold
W.W. Grainger Inc.	27/04/2022	Elect Katherine D. Jaspon	For
W.W. Grainger Inc.	27/04/2022	Elect Stuart L. Levenick	Withhold
W.W. Grainger Inc.	27/04/2022	Elect D. G. Macpherson	For
W.W. Grainger Inc.	27/04/2022	Elect Neil S. Novich	For
W.W. Grainger Inc.	27/04/2022	Elect Beatriz R. Perez	For
W.W. Grainger Inc.	27/04/2022	Elect Michael J. Roberts	For
W.W. Grainger Inc.	27/04/2022	Elect E. Scott Santi	Withhold
W.W. Grainger Inc.	27/04/2022	Elect Susan Slavik Williams	For
W.W. Grainger Inc.	27/04/2022	Elect Lucas E. Watson	For
W.W. Grainger Inc.	27/04/2022	Elect Steven A. White	For
W.W. Grainger Inc.	27/04/2022	Ratification of Auditor	For
W.W. Grainger Inc.	27/04/2022	Advisory Vote on Executive Compensation	For
W.W. Grainger Inc.	27/04/2022	Approval of the 2022 Incentive Plan	For
Wallix Group	15/06/2022	Accounts and Reports; Non Tax-Deductible Expenses	For
Wallix Group	15/06/2022	Consolidated Accounts and Reports	For
Wallix Group	15/06/2022	Allocation of Profits	For
Wallix Group	15/06/2022	Special Auditors Report on Regulated Agreements	Abstain
Wallix Group	15/06/2022	Change of Corporate Structure	For
Wallix Group	15/06/2022	Adoption of New Articles	For
Wallix Group	15/06/2022	Elect Jean-Noel de Galzain	Against
Wallix Group	15/06/2022	Elect Amaury Rosset	Against
Wallix Group	15/06/2022	Elect Frédéric Sarrat	Against
Wallix Group	15/06/2022	Elect GLX Consulting	For
Wallix Group	15/06/2022	Elect Valentine Ferreol	For
Wallix Group	15/06/2022	Elect Amanda Gourbault	For
Wallix Group	15/06/2022	Elect Thierry Dassault	Against
Wallix Group	15/06/2022	Elect Jacques Chatain	Against
Wallix Group	15/06/2022	Elect Pierre-Yves Dargaud	Against
Wallix Group	15/06/2022	2022 Directors' Fees	For
Wallix Group	15/06/2022	Authority to Repurchase and Reissue Shares	Against
Wallix Group	15/06/2022	Authority to Cancel Shares and Reduce Capital	For
Wallix Group	15/06/2022	Authority to Increase Capital Through Capitalisations	Against
Wallix Group	15/06/2022	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Against
Wallix Group	15/06/2022	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Against
Wallix Group	15/06/2022	Authority to Issue Shares and Convertible Debt Through Private Placement	Against
Wallix Group	15/06/2022	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights (Identified Persons)	Against
Wallix Group	15/06/2022	Greenshoe	Against
Wallix Group	15/06/2022	Employee Stock Purchase Plan	For
Wallix Group	15/06/2022	Authority to Grant Stock Options	Against
Wallix Group	15/06/2022	Authority to Issue Restricted Shares	Against

Wallix Group	15/06/2022	Authority to Grant Warrants	Against
Wallix Group	15/06/2022	Textual References Applicable in Case of Regulation Updates	For
Wallix Group	15/06/2022	Article Amendment Regarding the Appointment of Censors	Against
Wallix Group	15/06/2022	Authorisation of Legal Formalities	For
Walt Disney Co (The)	09/03/2022	Elect Susan E. Arnold	Against
Walt Disney Co (The)	09/03/2022	Elect Mary T. Barra	Against
Walt Disney Co (The)	09/03/2022	Elect Safra A. Catz	Against
Walt Disney Co (The)	09/03/2022	Elect Amy L. Chang	For
Walt Disney Co (The)	09/03/2022	Elect Robert A. Chapek	For
Walt Disney Co (The)	09/03/2022	Elect Francis A. deSouza	Against
Walt Disney Co (The)	09/03/2022	Elect Michael B.G. Froman	For
Walt Disney Co (The)	09/03/2022	Elect Maria Elena Lagomasino	For
Walt Disney Co (The)	09/03/2022	Elect Calvin R. McDonald	Against
Walt Disney Co (The)	09/03/2022	Elect Mark G. Parker	Against
Walt Disney Co (The)	09/03/2022	Elect Derica W. Rice	For
Walt Disney Co (The)	09/03/2022	Ratification of Auditor	For
Walt Disney Co (The)	09/03/2022	Advisory Vote on Executive Compensation	Against
Walt Disney Co (The)	09/03/2022	Shareholder Proposal Regarding Lobbying Report	Abstain
Walt Disney Co (The)	09/03/2022	Shareholder Proposal Regarding Right to Call Special Meetings	For
Walt Disney Co (The)	09/03/2022	Shareholder Proposal Regarding Human Rights Due Diligence Process Report	Abstain
Walt Disney Co (The)	09/03/2022	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	For
Walt Disney Co (The)	09/03/2022	Shareholder Proposal Regarding Non-Discrimination Audit	Abstain
Wavestone	28/07/2022	Accounts and Reports; Non Tax-Deductible Expenses	For
Wavestone	28/07/2022	Consolidated Accounts and Reports	For
Wavestone	28/07/2022	Allocation of Profits/Dividends	For
Wavestone	28/07/2022	Special Auditors Report on Regulated Agreements	For
Wavestone	28/07/2022	2021 Remuneration Report	For
Wavestone	28/07/2022	2021 Remuneration of Pascal Imbert, Management Board Chair	For
Wavestone	28/07/2022	2021 Remuneration of Patrick Hirigoyen, CEO	For
Wavestone	28/07/2022	2021 Remuneration of Michel Dancoisne, Supervisory Board Chair	For
Wavestone	28/07/2022	Authority to Repurchase and Reissue Shares	For
Wavestone	28/07/2022	Change of Corporate Structure and Related Article Amendments	For
Wavestone	28/07/2022	Authority to Cancel Shares and Reduce Capital	For
Wavestone	28/07/2022	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For
Wavestone	28/07/2022	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Against
Wavestone	28/07/2022	Authority to Issue Shares and Convertible Debt Through Private Placement	Against
Wavestone	28/07/2022	Greenshoe (12.00)	Against
Wavestone	28/07/2022	Greenshoe (13.00)	Against
Wavestone	28/07/2022	Greenshoe (14.00)	Against
Wavestone	28/07/2022	Authority to Increase Capital in Consideration for Contributions In Kind	Against

Wavestone	28/07/2022	Authority to Increase Capital in Case of Exchange Offers	Against
Wavestone	28/07/2022	Employee Stock Purchase Plan	For
Wavestone	28/07/2022	Authority to Issue Restricted Shares (Employees)	For
Wavestone	28/07/2022	Authority to Issue Restricted Shares (Corporate Officers)	For
Wavestone	28/07/2022	Global Ceiling on Capital Increases	For
Wavestone	28/07/2022	Authority to Increase Capital Through Capitalisations	For
Wavestone	28/07/2022	Elect Marlène Ribeiro	For
Wavestone	28/07/2022	Elect Véronique Beaumont	For
Wavestone	28/07/2022	Elect Marie-Ange Verdickt	For
Wavestone	28/07/2022	Elect Sarah Lamigeon	For
Wavestone	28/07/2022	Elect Rafaël Vivier	For
Wavestone	28/07/2022	Elect Christophe Aulnette	For
Wavestone	28/07/2022	Elect FDCH (Michel Dancoisne)	For
Wavestone	28/07/2022	Elect Pascal Imbert	Against
Wavestone	28/07/2022	Elect Patrick Hirigoyen	For
Wavestone	28/07/2022	Elect Pierre Allard	For
Wavestone	28/07/2022	Elect Raphael Brun	Against
Wavestone	28/07/2022	2022 Remuneration Policy (Board of Directors)	For
Wavestone	28/07/2022	2022 Remuneration Policy (Chair and CEO)	For
Wavestone	28/07/2022	2022 Remuneration Policy (Deputy CEO)	For
Wavestone	28/07/2022	Elect Michel Dancoisne to Supervisory Board	For
Wavestone	28/07/2022	2022 Remuneration Policy (Management Board Chair)	For
Wavestone	28/07/2022	2022 Remuneration Policy (CEO)	For
Wavestone	28/07/2022	2022 Supervisory Board Members' Fees	For
Wavestone	28/07/2022	2022 Remuneration Policy (Supervisory Board Members)	For
Wavestone	28/07/2022	Authorisation of Legal Formalities	For
Welltower Inc	23/05/2022	Elect Kenneth J. Bacon	Against
Welltower Inc	23/05/2022	Elect Karen B. DeSalvo	For
Welltower Inc	23/05/2022	Elect Philip L. Hawkins	For
Welltower Inc	23/05/2022	Elect Dennis G. Lopez	For
Welltower Inc	23/05/2022	Elect Shankh S. Mitra	For
Welltower Inc	23/05/2022	Elect Ade J. Patton	For
Welltower Inc	23/05/2022	Elect Diana W. Reid	For
Welltower Inc	23/05/2022	Elect Sergio D. Rivera	For
Welltower Inc	23/05/2022	Elect Johnese M. Spisso	For
Welltower Inc	23/05/2022	Elect Kathryn M. Sullivan	For
Welltower Inc	23/05/2022	Amendment to Remove Provisions in the Certificate of Incorporation Relating to Extraordinary Transactions Involving Welltower OP Inc.	For
Welltower Inc	23/05/2022	Ratification of Auditor	For
Welltower Inc	23/05/2022	Advisory Vote on Executive Compensation	Against
Wendel	16/06/2022	Accounts and Reports	For
Wendel	16/06/2022	Consolidated Accounts and Reports	For
Wendel	16/06/2022	Allocation of Profits/Dividends	For
Wendel	16/06/2022	Special Auditors Report on Regulated Agreements	For
Wendel	16/06/2022	Related Party Transactions (Wendel-Participations SE)	For

Wendel	16/06/2022	Elect Franca Bertagnin Benetton	For
Wendel	16/06/2022	Elect William D. Torchiana	For
Wendel	16/06/2022	2022 Remuneration Policy (Management Board Chair)	Against
Wendel	16/06/2022	2022 Remuneration Policy (Management Board Member)	Against
Wendel	16/06/2022	2022 Remuneration Policy (Supervisory Board)	For
Wendel	16/06/2022	2021 Remuneration Report	For
Wendel	16/06/2022	2021 Remuneration of André François-Poncet, Management Board Chair	Against
Wendel	16/06/2022	2021 Remuneration of David Darmon, Management Board Member	Against
Wendel	16/06/2022	2021 Remuneration of Nicolas ver Hulst, Supervisory Board Chair	For
Wendel	16/06/2022	Authority to Repurchase and Reissue Shares	For
Wendel	16/06/2022	Authority to Cancel Shares and Reduce Capital	For
Wendel	16/06/2022	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For
Wendel	16/06/2022	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For
Wendel	16/06/2022	Authority to Issue Shares and Convertible Debt Through Private Placement	Against
Wendel	16/06/2022	Authority to Set Offering Price of Shares	For
Wendel	16/06/2022	Greenshoe	For
Wendel	16/06/2022	Authority to Increase Capital in Consideration for Contributions In Kind	For
Wendel	16/06/2022	Authority to Increase Capital in Case of Exchange Offers	For
Wendel	16/06/2022	Authority to Increase Capital Through Capitalisations	For
Wendel	16/06/2022	Global Ceiling on Capital Increases	For
Wendel	16/06/2022	Employee Stock Purchase Plan	For
Wendel	16/06/2022	Authority to Grant Stock Options	Against
Wendel	16/06/2022	Authority to Issue Performance Shares	Against
Wendel	16/06/2022	Amendment to Articles Regarding Supervisory Board Deliberations	For
Wendel	16/06/2022	Authorisation of Legal Formalities	For
West Pharmaceutical Services, Inc.	24/05/2022	Elect Mark A. Buthman	For
West Pharmaceutical Services, Inc.	24/05/2022	Elect William F. Feehery	Against
West Pharmaceutical Services, Inc.	24/05/2022	Elect Robert F. Friel	For
West Pharmaceutical Services, Inc.	24/05/2022	Elect Eric M. Green	For
West Pharmaceutical Services, Inc.	24/05/2022	Elect Molly E. Joseph	For
West Pharmaceutical Services, Inc.	24/05/2022	Elect Thomas W. Hofmann	Against
West Pharmaceutical Services, Inc.	24/05/2022	Elect Deborah L. V. Keller	For
West Pharmaceutical Services, Inc.	24/05/2022	Elect Myla P. Lai-Goldman	For
West Pharmaceutical Services, Inc.	24/05/2022	Elect Douglas A. Michels	Against
West Pharmaceutical Services, Inc.	24/05/2022	Elect Paolo Pucci	For

West Pharmaceutical Services, Inc.	24/05/2022	Advisory Vote on Executive Compensation	For
West Pharmaceutical Services, Inc.	24/05/2022	Ratification of Auditor	For
Wienerberger AG	03/05/2022	Allocation of Profits/Dividends	For
Wienerberger AG	03/05/2022	Ratification of Management Board Acts	For
Wienerberger AG	03/05/2022	Ratification of Supervisory Board Acts	For
Wienerberger AG	03/05/2022	Appointment of Auditor	For
Wienerberger AG	03/05/2022	Supervisory Board Size	For
Wienerberger AG	03/05/2022	Elect Peter Steiner	For
Wienerberger AG	03/05/2022	Elect Marc Grynberg	For
Wienerberger AG	03/05/2022	Elect Thomas Birtel	For
Wienerberger AG	03/05/2022	Remuneration Report	For
Wienerberger AG	03/05/2022	Authority to Repurchase Shares	For
Wienerberger AG	03/05/2022	Authority to Reissue Treasury Shares	For
Wizz Air Holdings Plc	22/02/2022	Approve Purchase of Aircraft (NEO Purchase Agreement)	For
Wizz Air Holdings Plc	13/09/2022	Accounts and Reports	For
Wizz Air Holdings Plc	13/09/2022	Remuneration Report	For
Wizz Air Holdings Plc	13/09/2022	Elect William A. Franke	Against
Wizz Air Holdings Plc	13/09/2022	Elect József Váradi	For
Wizz Air Holdings Plc	13/09/2022	Elect Stephen Johnson	For
Wizz Air Holdings Plc	13/09/2022	Elect Barry Eccleston	For
Wizz Air Holdings Plc	13/09/2022	Elect Barry Eccleston (Independent Shareholders Only)	For
Wizz Air Holdings Plc	13/09/2022	Elect Andrew Broderick	For
Wizz Air Holdings Plc	13/09/2022	Elect Charlotte Pedersen	For
Wizz Air Holdings Plc	13/09/2022	Elect Charlotte Pedersen (Independent Shareholders Only)	For
Wizz Air Holdings Plc	13/09/2022	Elect Charlotte Andsager	For
Wizz Air Holdings Plc	13/09/2022	Elect Charlotte Andsager (Independent Shareholders Only)	For
Wizz Air Holdings Plc	13/09/2022	Elect Enrique Dupuy de Lome Chavarri	For
Wizz Air Holdings Plc	13/09/2022	Elect Enrique Dupuy de Lome Chavarri (Independent Shareholders Only)	For
Wizz Air Holdings Plc	13/09/2022	Elect Anthony Radev	For
Wizz Air Holdings Plc	13/09/2022	Elect Anthony Radev (Independent Shareholders Only)	For
Wizz Air Holdings Plc	13/09/2022	Elect Anna Gatti	For
Wizz Air Holdings Plc	13/09/2022	Elect Anna Gatti (Independent Shareholders Only)	For
Wizz Air Holdings Plc	13/09/2022	Appointment of Auditor	For
Wizz Air Holdings Plc	13/09/2022	Authority to Set Auditor's Fees	For
Wizz Air Holdings Plc	13/09/2022	Authority to Issue Shares w/ Preemptive Rights	For
Wizz Air Holdings Plc	13/09/2022	Authority to Issue Shares w/o Preemptive Rights	For
Wizz Air Holdings Plc	13/09/2022	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For
Wolters Kluwers NV	21/04/2022	Remuneration Report	For
Wolters Kluwers NV	21/04/2022	Accounts and Reports	For
Wolters Kluwers NV	21/04/2022	Allocation of Profits/Dividends	For
Wolters Kluwers NV	21/04/2022	Ratification of Management Board Acts	Abstain
Wolters Kluwers NV	21/04/2022	Ratification of Supervisory Board Acts	Abstain
Wolters Kluwers NV	21/04/2022	Elect Heleen H. Kersten to the Supervisory Board	For
Wolters Kluwers NV	21/04/2022	Supervisory Board Remuneration Policy	For

Wolters Kluwers NV	21/04/2022	Authority to Issue Shares w/ Preemptive Rights	For
Wolters Kluwers NV	21/04/2022	Authority to Suppress Preemptive Rights	For
Wolters Kluwers NV	21/04/2022	Authority to Repurchase Shares	For
Wolters Kluwers NV	21/04/2022	Cancellation of Shares	For
Wolters Kluwers NV	21/04/2022	Appointment of Auditor	For
Woodside Petroleum	19/05/2022	Merger with BHP Petroleum	For
Woodside Petroleum	19/05/2022	Re-elect Sarah E. Ryan	For
Woodside Petroleum	19/05/2022	Re-elect Ann D. Pickard	For
Woodside Petroleum	19/05/2022	Re-elect Frank C. Cooper	For
Woodside Petroleum	19/05/2022	Elect Ben Wyatt	For
Woodside Petroleum	19/05/2022	REMUNERATION REPORT	For
Woodside Petroleum	19/05/2022	Equity Grant (MD/CEO Meg O'Neill)	For
Woodside Petroleum	19/05/2022	Renew Proportional Takeover Provisions	For
Woodside Petroleum	19/05/2022	Change in Company Name	For
Woodside Petroleum	19/05/2022	Appoint Auditor	For
Woodside Petroleum	19/05/2022	Approval of Climate Report	Against
Woodside Petroleum	19/05/2022	Shareholder Proposal Regarding Facilitating Nonbinding Proposals	For
Woodside Petroleum	19/05/2022	Shareholder Proposal Regarding Disclosure of Capital Allocation Alignment With a Net Zero by 2050 Scenario	For
Woodside Petroleum	19/05/2022	Shareholder Proposal Regarding Lobbying Activity Alignment with 1.5 Degree Scenarios	For
Woodside Petroleum	19/05/2022	Shareholder Proposal Regarding Decommissioning Oil and Gas Infrastructure	For
Worldline	09/06/2022	Technical Amendments to Articles	For
Worldline	09/06/2022	Amendments to Articles Regarding Employee Representatives' Terms	For
Worldline	09/06/2022	Accounts and Reports; Non Tax-Deductible Expenses	For
Worldline	09/06/2022	Consolidated Accounts and Reports	For
Worldline	09/06/2022	Allocation of Losses	For
Worldline	09/06/2022	Transfer of Reserves	For
Worldline	09/06/2022	Related Party Transactions (Deutscher Sparkassen Verlag GmbH - DSV)	For
Worldline	09/06/2022	Elect Mette Kamsvåg	For
Worldline	09/06/2022	Elect Caroline Parot	Against
Worldline	09/06/2022	Elect Georges Pauget	For
Worldline	09/06/2022	Elect Luc Rémont	For
Worldline	09/06/2022	Elect Michael Stollarz	For
Worldline	09/06/2022	Elect Susan M. Tolson	For
Worldline	09/06/2022	Elect Johannes Dijsselhof as Censor	Against
Worldline	09/06/2022	Appointment of Auditor (Deloitte)	For
Worldline	09/06/2022	Non-Renewal of Alternate Auditor (B.E.A.S.)	For
Worldline	09/06/2022	Relocation of Corporate Headquarters	For
Worldline	09/06/2022	2021 Remuneration Report	Against
Worldline	09/06/2022	2021 Remuneration of Bernard Bourigeaud, Chair	For
Worldline	09/06/2022	2021 Remuneration of Gilles Grapinet, CEO	Against
Worldline	09/06/2022	2021 Remuneration of Marc-Henri Desportes, Deputy CEO	Against
Worldline	09/06/2022	2022 Remuneration Policy (Chair)	For
Worldline	09/06/2022	2022 Remuneration Policy (CEO)	For
Worldline	09/06/2022	2022 Remuneration Policy (Deputy CEO)	For

Worldline	09/06/2022	2022 Remuneration Policy (Board of Directors)	For
Worldline	09/06/2022	Authority to Repurchase and Reissue Shares	For
Worldline	09/06/2022	Authority to Cancel Shares and Reduce Capital	For
Worldline	09/06/2022	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For
Worldline	09/06/2022	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For
Worldline	09/06/2022	Authority to Issue Shares and Convertible Debt Through Private Placement	For
Worldline	09/06/2022	Greenshoe	For
Worldline	09/06/2022	Authority to Increase Capital in Consideration for Contributions In Kind	For
Worldline	09/06/2022	Authority to Increase Capital Through Capitalisations	For
Worldline	09/06/2022	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights (Specified Categories Related to Ingenico)	For
Worldline	09/06/2022	Employee Stock Purchase Plan	For
Worldline	09/06/2022	Stock Purchase Plan for Overseas Employees	For
Worldline	09/06/2022	Authority to Grant Stock Options	For
Worldline	09/06/2022	Authority to Issue Performance Shares	For
Worldline	09/06/2022	Authorisation of Legal Formalities	For
Xilam Animation	23/06/2022	Accounts and Reports	For
Xilam Animation	23/06/2022	Consolidated Accounts and Reports	For
Xilam Animation	23/06/2022	Allocation of Profits	For
Xilam Animation	23/06/2022	Special Auditors Report on Regulated Agreements	For
Xilam Animation	23/06/2022	Related Party Transactions (Les Films du Gorak)	For
Xilam Animation	23/06/2022	2021 Remuneration of Marc Du Pontavice, Chair and CEO	For
Xilam Animation	23/06/2022	2021 Remuneration Report	For
Xilam Animation	23/06/2022	2022 Remuneration Policy (Chair and CEO)	For
Xilam Animation	23/06/2022	2022 Remuneration Policy (Board of Directors)	For
Xilam Animation	23/06/2022	Elect Anthema (Represented by Vincent Grimond)	Against
Xilam Animation	23/06/2022	Ratification of Board Acts	For
Xilam Animation	23/06/2022	Authority to Repurchase and Reissue Shares	For
Xilam Animation	23/06/2022	Authorisation of Legal Formalities	For
Xilam Animation	23/06/2022	Authority to Cancel Shares and Reduce Capital	For
Xilam Animation	23/06/2022	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Against
Xilam Animation	23/06/2022	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Against
Xilam Animation	23/06/2022	Authority to Issue Shares and Convertible Debt Through Private Placement (Qualified Investors)	Against
Xilam Animation	23/06/2022	Authority to Set Offering Price of Shares	Against
Xilam Animation	23/06/2022	Greenshoe	Against
Xilam Animation	23/06/2022	Authority to Increase Capital in Consideration for Contributions In Kind	Against
Xilam Animation	23/06/2022	Authority to Increase Capital in Case of Exchange Offer	Against
Xilam Animation	23/06/2022	Employee Stock Purchase Plan	For
Xilam Animation	23/06/2022	Authority to Issue Restricted Shares	For
Xilam Animation	23/06/2022	Authority to Grant Stock Options	For
Xilam Animation	23/06/2022	Authority to Increase Capital Through Capitalisations	Against

Xtrackers (IE) Public Limited Company	16/06/2022	Appointment of Auditor	For
Xtrackers (IE) Public Limited Company	16/06/2022	Authority to Set Auditor's Fees	For
Xylem Inc	12/05/2022	Elect Jeanne Beliveau-Dunn	For
Xylem Inc	12/05/2022	Elect Patrick K. Decker	For
Xylem Inc	12/05/2022	Elect Robert F. Friel	For
Xylem Inc	12/05/2022	Elect Jorge M. Gomez	For
Xylem Inc	12/05/2022	Elect Victoria D. Harker	Against
Xylem Inc	12/05/2022	Elect Steven R. Loranger	For
Xylem Inc	12/05/2022	Elect Mark D. Morelli	Against
Xylem Inc	12/05/2022	Elect Jerome A. Peribere	For
Xylem Inc	12/05/2022	Elect Markos I. Tambakeras	For
Xylem Inc	12/05/2022	Elect Lila Tretikov	For
Xylem Inc	12/05/2022	Elect Uday Yadav	For
Xylem Inc	12/05/2022	Ratification of Auditor	For
Xylem Inc	12/05/2022	Advisory Vote on Executive Compensation	Against
Yamaha Corporation	22/06/2022	Allocation of Profits/Dividends	For
Yamaha Corporation	22/06/2022	Amendments to Articles	For
Yamaha Corporation	22/06/2022	Elect Takuya Nakata	Against
Yamaha Corporation	22/06/2022	Elect Satoshi Yamahata	For
Yamaha Corporation	22/06/2022	Elect Taku Fukui	For
Yamaha Corporation	22/06/2022	Elect Yoshihiro Hidaka	For
Yamaha Corporation	22/06/2022	Elect Mikio Fujitsuka	For
Yamaha Corporation	22/06/2022	Elect Paul Candland	For
Yamaha Corporation	22/06/2022	Elect Hiromichi Shinohara	For
Yamaha Corporation	22/06/2022	Elect Naoko Yoshizawa	For
Yamaha Motor Co Ltd	23/03/2022	Allocation of Profits/Dividends	For
Yamaha Motor Co Ltd	23/03/2022	Amendments to Articles	For
Yamaha Motor Co Ltd	23/03/2022	Elect Katsuaki Watanabe	For
Yamaha Motor Co Ltd	23/03/2022	Elect Yoshihiro Hidaka	For
Yamaha Motor Co Ltd	23/03/2022	Elect Heiji Maruyama	For
Yamaha Motor Co Ltd	23/03/2022	Elect Satohiko Matsuyama	For
Yamaha Motor Co Ltd	23/03/2022	Elect Motofumi Shitara	For
Yamaha Motor Co Ltd	23/03/2022	Elect Takuya Nakata	Against
Yamaha Motor Co Ltd	23/03/2022	Elect Takehiro Kamigama	For
Yamaha Motor Co Ltd	23/03/2022	Elect Yuko Tashiro	For
Yamaha Motor Co Ltd	23/03/2022	Elect Tetsuji Ohashi	Against
Yamaha Motor Co Ltd	23/03/2022	Elect Jin Song Montesano	Against
Yamaha Motor Co Ltd	23/03/2022	Elect Ko Fujita as Alternate Statutory Auditor	Against
Yamaha Motor Co Ltd	23/03/2022	Directors' & Statutory Auditors' Fees	For
Yamaha Motor Co Ltd	23/03/2022	Amendment to the Restricted Stock Plan	For
Z Holdings Corporation	17/06/2022	Amendments to Articles	For
Z Holdings Corporation	17/06/2022	Elect Kentaro Kawabe	Against
Z Holdings Corporation	17/06/2022	Elect Takeshi Idezawa	For
Z Holdings Corporation	17/06/2022	Elect SHIN Jungho	For
Z Holdings Corporation	17/06/2022	Elect Takao Ozawa	For
Z Holdings Corporation	17/06/2022	Elect Jun Masuda	For
Z Holdings Corporation	17/06/2022	Elect Taku Oketani	For
Z Holdings Corporation	17/06/2022	Elect Maiko Hasumi	For
Z Holdings Corporation	17/06/2022	Elect Tadashi Kunihiro	For

Z Holdings Corporation	17/06/2022	Elect Rehito Hatoyama	For
Z Holdings Corporation	17/06/2022	Non-Audit Committee Directors' Fees	For
Z Holdings Corporation	17/06/2022	Equity Compensation Plan for Non-Audit Committee Directors	For
Z Holdings Corporation	17/06/2022	Trust Type Equity Plan for Non-Audit Committee Directors	For
Z Holdings Corporation	17/06/2022	Trust Type Equity Plan for Audit Committee Directors	For
Zalando SE	18/05/2022	Allocation of Profits	For
Zalando SE	18/05/2022	Ratification of Management Board Acts	For
Zalando SE	18/05/2022	Ratification of Supervisory Board Acts	For
Zalando SE	18/05/2022	Appointment of Auditor for Fiscal Year 2022	For
Zalando SE	18/05/2022	Appointment of Auditor for Interim Statements until 2023 AGM	For
Zalando SE	18/05/2022	Remuneration Report	Against
Zalando SE	18/05/2022	Amendments to Stock Option Plans	For
Zignago Vetro	29/04/2022	Accounts and Reports	For
Zignago Vetro	29/04/2022	Allocation of Profits/Dividends	For
Zignago Vetro	29/04/2022	Remuneration Policy	Against
Zignago Vetro	29/04/2022	Remuneration Report	Against
Zignago Vetro	29/04/2022	Authority to Repurchase and Reissue Shares	For
Zignago Vetro	29/04/2022	Board Size	For
Zignago Vetro	29/04/2022	Board Term Length	For
Zignago Vetro	29/04/2022	List Presented Institutional Investors Representing 2.45% of Share Capital	For
Zignago Vetro	29/04/2022	List Presented by Zignago Holding S.p.A.	Unvoted
Zignago Vetro	29/04/2022	Directors' Fees	For
Zignago Vetro	29/04/2022	Authorization of Competing Activities	Against
Zignago Vetro	29/04/2022	List Presented Institutional Investors Representing 2.45% of the Share Capital	For
Zignago Vetro	29/04/2022	List Presented by Zignago Holding S.p.A.	Abstain
Zignago Vetro	29/04/2022	Election of the Chair of Board of Statutory Auditors	For
Zignago Vetro	29/04/2022	Statutory Auditors' Fees	For
Zignago Vetro	28/07/2022	2022-2024 Long-Term Incentive Plan	For
Zignago Vetro	28/07/2022	Amendments to Remuneration Policy	For
Zoetis Inc	19/05/2022	Elect Paul M. Bisaro	For
Zoetis Inc	19/05/2022	Elect Frank A. D'Amelio	For
Zoetis Inc	19/05/2022	Elect Michael B. McCallister	For
Zoetis Inc	19/05/2022	Advisory Vote on Executive Compensation	Against
Zoetis Inc	19/05/2022	Amendment to the 2013 Equity and Incentive Plan	For
Zoetis Inc	19/05/2022	Ratification of Auditor	For
Zoetis Inc	19/05/2022	Amendment to the Certificate of Incorporation to Eliminate Supermajority Requirements and Pfizer Provisions	For
Zoetis Inc	19/05/2022	Repeal of Classified Board	For
Covivio S.A	22/08/2022	Agrees That An Amount Equivalent To The Proceeds Of The Notes Shall Be Allocated By The Issuer To Finance And/Or Refinance (I) Eligible Green Assets, And/Or (II) Capital Expenditures, Selected Operational Expenditures, And Investments...	For

IE2 Holdo S.A.U.	25/02/2022	Amendments to the notes terms and conditions and the trust deed and agency agreement, as more fully described in the documentation.	For
Inmobiliaria Colonial Socimi S.A.	03/02/2022	Approves to requalify the bonds as green bonds and allocate an amount equivalent to the outstanding principal amount of the bonds, to the financing or the refinancing of a portfolio of green assets meeting the environmental criteria described in more detail in the Group S Green Financing Framework available on the issuer S website	For
Suez S.A	15/09/2022	Appointment of a new representative of the masse and determination of its remuneration and Approval of the merger pursuant to which the issuer shall be merged with and into VEOLIA ENVIRONNEMENT S.A...	For

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