



Proxy Voting records

2026 Quarterly Summary

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The document contains shareholders meetings in which Generali Asset Management SpA Società di gestione del risparmio attended and the votes cast, in line with GenAM Engagement Policy, which is available on Company website.

Company Name	Meeting Date	Proposal	Proponent	Vote decision
Huntington Bancshares, Inc.	06/01/2026	Issuance of Shares in connection with Cadence Bank Acquisition	Management	For
Huntington Bancshares, Inc.	06/01/2026	Adjournment Proposal	Management	For
Trigano	06/01/2026	Accounts and Reports; Non Tax-Deductible Expenses	Management	For
Trigano	06/01/2026	Consolidated Accounts and Reports	Management	For
Trigano	06/01/2026	Special Auditors Report on Regulated Agreements	Management	For
Trigano	06/01/2026	Allocation of Profits/Dividends	Management	For
Trigano	06/01/2026	2025 Remuneration Report	Management	Against
Trigano	06/01/2026	2025 Remuneration of François Feuillet, Supervisory Board Chair	Management	Against
Trigano	06/01/2026	2025 Remuneration of Stéphane Gigou, Management Board Chair	Management	Against
Trigano	06/01/2026	2025 Remuneration of Michel Freiche, CEO	Management	Against
Trigano	06/01/2026	Elect Marie-Hélène Feuillet	Management	For
Trigano	06/01/2026	2026 Remuneration Policy (Supervisory Board Chair)	Management	For
Trigano	06/01/2026	2026 Remuneration Policy (Supervisory Board Members)	Management	For
Trigano	06/01/2026	2026 Remuneration Policy (Management Board Chair)	Management	Against
Trigano	06/01/2026	2026 Remuneration Policy (CEOs)	Management	Against
Trigano	06/01/2026	2026 Remuneration Policy (Management Board Members)	Management	Against
Trigano	06/01/2026	2026 Supervisory Board Members' Fees	Management	For
Trigano	06/01/2026	Authority to Repurchase and Reissue Shares	Management	For
Trigano	06/01/2026	Authorisation of Legal Formalities	Management	For
Trigano	06/01/2026	Authority to Cancel Shares and Reduce Capital	Management	For
Trigano	06/01/2026	Amendment Regarding Age Limits	Management	For
Greek Organisation Of Football Prognostics S.A.	07/01/2026	Demerger Plan and Related Formalities	Management	For
Greek Organisation Of Football Prognostics S.A.	07/01/2026	Amendments to Articles	Management	For
Greek Organisation Of Football Prognostics S.A.	07/01/2026	Approval of the Establishment of the Subsidiary	Management	For
Greek Organisation Of Football Prognostics S.A.	07/01/2026	Cancellation of Treasury Shares	Management	For
Greek Organisation Of Football Prognostics S.A.	07/01/2026	Cross-Border Conversion	Management	For
Greek Organisation Of Football Prognostics S.A.	07/01/2026	Elect Karel Komarek	Management	For
Greek Organisation Of Football Prognostics S.A.	07/01/2026	Elect Robert Chvatal	Management	Against
Greek Organisation Of Football Prognostics S.A.	07/01/2026	Elect Katarina Kohlmayer	Management	For
Greek Organisation Of Football Prognostics S.A.	07/01/2026	Elect Pavel Saroch	Management	For
Greek Organisation Of Football Prognostics S.A.	07/01/2026	Elect Lord Sebastian Newbold Coe	Management	For
Greek Organisation Of Football Prognostics S.A.	07/01/2026	Elect Paul Schmid	Management	For
Greek Organisation Of Football Prognostics S.A.	07/01/2026	Elect Cherrie Chiomento	Management	For
Greek Organisation Of Football Prognostics S.A.	07/01/2026	Election of Nominating and Remuneration Committee	Management	For
Greek Organisation Of Football Prognostics S.A.	07/01/2026	Audit Committee Guidelines; Election of Audit Committee Members	Management	For

Greek Organisation Of Football Prognostics S.A.	07/01/2026	Appointment of Auditor	Management	For
Greek Organisation Of Football Prognostics S.A.	07/01/2026	Remuneration Policy	Management	For
Worldline	08/01/2026	Authority to Reduce Share Capital Through Reduction of Par Value (Due to Losses)	Management	For
Worldline	08/01/2026	Issuance of Shares w/o Preemptive Rights (Bpifrance Participations)	Management	For
Worldline	08/01/2026	Suppression of Preemptive Rights (Bpifrance Participations)	Management	For
Worldline	08/01/2026	Issuance of Shares w/o Preemptive Rights (Crédit Agricole S.A.)	Management	For
Worldline	08/01/2026	Suppression of Preemptive Rights (Crédit Agricole S.A.)	Management	For
Worldline	08/01/2026	Issuance of Shares w/o Preemptive Rights (BNP Paribas)	Management	For
Worldline	08/01/2026	Suppression of Preemptive Rights (BNP Paribas)	Management	For
Worldline	08/01/2026	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Management	Against
Worldline	08/01/2026	Global Ceiling on Capital Increases and Debt Issuances	Management	For
Worldline	08/01/2026	Reverse Stock Split In Case of Reduction of Share Capital Through Reduction of Par Value	Management	For
Worldline	08/01/2026	Employee Stock Purchase Plan	Management	For
Worldline	08/01/2026	Stock Purchase Plan for Overseas Employees	Management	For
Worldline	08/01/2026	Authorisation of Legal Formalities	Management	For
Semler Scientific Inc	13/01/2026	Merger with Strive Asset Management, LLC	Management	For
Semler Scientific Inc	13/01/2026	Advisory Vote on Golden Parachutes	Management	For
Semler Scientific Inc	13/01/2026	Right to Adjourn Meeting	Management	For
Diploma plc	14/01/2026	Accounts and Reports	Management	For
Diploma plc	14/01/2026	Final Dividend	Management	For
Diploma plc	14/01/2026	Elect David S. Lowden	Management	Against
Diploma plc	14/01/2026	Elect Jonathan Thomson	Management	For
Diploma plc	14/01/2026	Elect Wilson Ng	Management	For
Diploma plc	14/01/2026	Elect Jennifer Ward	Management	Against
Diploma plc	14/01/2026	Elect Geraldine Huse	Management	For
Diploma plc	14/01/2026	Elect Dean Finch	Management	Against
Diploma plc	14/01/2026	Elect Janice E. Stipp	Management	For
Diploma plc	14/01/2026	Elect Katie Bickerstaffe	Management	For
Diploma plc	14/01/2026	Elect Ian El-Mokadem	Management	For
Diploma plc	14/01/2026	Appointment of Auditor	Management	For
Diploma plc	14/01/2026	Authority to Set Auditor's Fees	Management	For
Diploma plc	14/01/2026	Remuneration Report	Management	For
Diploma plc	14/01/2026	Authority to Issue Shares w/ Preemptive Rights	Management	For
Diploma plc	14/01/2026	Authority to Issue Shares w/o Preemptive Rights	Management	For
Diploma plc	14/01/2026	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For
Diploma plc	14/01/2026	Authority to Repurchase Shares	Management	For
Diploma plc	14/01/2026	Authority to Set General Meeting Notice Period at 14 Days	Management	For
CCC S.A.	15/01/2026	Election of Presiding Chair	Management	For
CCC S.A.	15/01/2026	Agenda	Management	For
CCC S.A.	15/01/2026	Shareholder Proposal Regarding Repurchase of Shares	ShareHolder	Abstain
CCC S.A.	15/01/2026	Amendments to Article 2	Management	For
CCC S.A.	15/01/2026	Amendments to Article 11	Management	For
CCC S.A.	15/01/2026	Shareholder Proposal Regarding Board Size and Changes to Supervisory Board Composition	ShareHolder	Abstain

CCC S.A.	15/01/2026	Shareholder Proposal Regarding Coverage of Meeting Costs	ShareHolder	For
Costco Wholesale Corp	15/01/2026	Elect Susan L. Decker	Management	For
Costco Wholesale Corp	15/01/2026	Elect Kenneth D. Denman	Management	For
Costco Wholesale Corp	15/01/2026	Elect Helena B. Foulkes	Management	For
Costco Wholesale Corp	15/01/2026	Elect Hamilton E. James	Management	For
Costco Wholesale Corp	15/01/2026	Elect Sally Jewell	Management	For
Costco Wholesale Corp	15/01/2026	Elect Jeffrey S. Raikes	Management	Against
Costco Wholesale Corp	15/01/2026	Elect Gina M. Raimondo	Management	For
Costco Wholesale Corp	15/01/2026	Elect John W. Stanton	Management	Against
Costco Wholesale Corp	15/01/2026	Elect Ron M. Vachris	Management	For
Costco Wholesale Corp	15/01/2026	Elect Mary Agnes Wilderotter	Management	For
Costco Wholesale Corp	15/01/2026	Ratification of Auditor	Management	For
Costco Wholesale Corp	15/01/2026	Advisory Vote on Executive Compensation	Management	Against
Costco Wholesale Corp	15/01/2026	Shareholder Proposal Regarding Report on Financial Risks and Costs of Climate Commitments	ShareHolder	Against
D.R. Horton Inc.	15/01/2026	Elect David V. Auld	Management	For
D.R. Horton Inc.	15/01/2026	Elect Paul J. Romanowski	Management	For
D.R. Horton Inc.	15/01/2026	Elect Brad S. Anderson	Management	For
D.R. Horton Inc.	15/01/2026	Elect Benjamin S. Carson, Sr.	Management	For
D.R. Horton Inc.	15/01/2026	Elect M. Chad Crow	Management	For
D.R. Horton Inc.	15/01/2026	Elect Elaine D. Crowley	Management	For
D.R. Horton Inc.	15/01/2026	Elect Maribess L. Miller	Management	For
D.R. Horton Inc.	15/01/2026	Elect Barbara R. Smith	Management	For
D.R. Horton Inc.	15/01/2026	Advisory Vote on Executive Compensation	Management	Against
D.R. Horton Inc.	15/01/2026	Ratification of Auditor	Management	For
Micron Technology Inc.	15/01/2026	Elect Lynn A. Dugle	Management	For
Micron Technology Inc.	15/01/2026	Elect Steven J. Gomo	Management	For
Micron Technology Inc.	15/01/2026	Elect Linnie M. Haynesworth	Management	For
Micron Technology Inc.	15/01/2026	Elect T. Mark LIU	Management	For
Micron Technology Inc.	15/01/2026	Elect Sanjay Mehrotra	Management	For
Micron Technology Inc.	15/01/2026	Elect A. Christine Simons	Management	For
Micron Technology Inc.	15/01/2026	Elect Robert Holmes Swan	Management	For
Micron Technology Inc.	15/01/2026	Elect MaryAnn Wright	Management	For
Micron Technology Inc.	15/01/2026	Advisory Vote on Executive Compensation	Management	Against
Micron Technology Inc.	15/01/2026	Amendment to Certificate of Incorporation Regarding Officer Exculpation	Management	Against
Micron Technology Inc.	15/01/2026	Ratification of Auditor	Management	For
Micron Technology Inc.	15/01/2026	Shareholder Proposal Regarding Right to Call Special Meeting	ShareHolder	For
Next plc.	15/01/2026	Amendments to Articles	Management	For
Next plc.	15/01/2026	Issue of B Shares	Management	For
KGHM Polska Miedz S.A.	20/01/2026	Election of Presiding Chair	Management	For
KGHM Polska Miedz S.A.	20/01/2026	Agenda	Management	For
KGHM Polska Miedz S.A.	20/01/2026	Shareholder Proposal Regarding Removal of Supervisory Board Member	ShareHolder	Abstain
KGHM Polska Miedz S.A.	20/01/2026	Shareholder Proposal Regarding Election of Supervisory Board Member	ShareHolder	Abstain
KGHM Polska Miedz S.A.	20/01/2026	Shareholder Proposal Regarding Coverage of Meeting Costs	ShareHolder	For
Powszechna Kasa Oszczednosci Bank Polski SA	20/01/2026	Election of Presiding Chair	Management	For
Powszechna Kasa Oszczednosci Bank Polski SA	20/01/2026	Agenda	Management	For

Powszechna Kasa Oszczednosci Bank Polski SA	20/01/2026	Shareholder Proposal Regarding Removal of Supervisory Board Member	ShareHolder	Abstain
Powszechna Kasa Oszczednosci Bank Polski SA	20/01/2026	Shareholder Proposal Regarding Election of Supervisory Board Member	ShareHolder	Abstain
Powszechna Kasa Oszczednosci Bank Polski SA	20/01/2026	Shareholder Proposal Regarding Approval of Assessment of Collegial Suitability of Supervisory Board Members	ShareHolder	Abstain
Powszechna Kasa Oszczednosci Bank Polski SA	20/01/2026	Shareholder Proposal Regarding Coverage of Meeting Costs	ShareHolder	For
Intuit Inc	22/01/2026	Elect Eve Burton	Management	For
Intuit Inc	22/01/2026	Elect Scott D. Cook	Management	For
Intuit Inc	22/01/2026	Elect Richard L. Dalzell	Management	For
Intuit Inc	22/01/2026	Elect Sasan Goodarzi	Management	For
Intuit Inc	22/01/2026	Elect Deborah Liu	Management	For
Intuit Inc	22/01/2026	Elect Tekedra Mawakana	Management	For
Intuit Inc	22/01/2026	Elect Forrest E. Norrod	Management	For
Intuit Inc	22/01/2026	Elect Vasant M. Prabhu	Management	For
Intuit Inc	22/01/2026	Elect Thomas J. Szkutak	Management	For
Intuit Inc	22/01/2026	Elect Raul Vazquez	Management	Against
Intuit Inc	22/01/2026	Elect Eric S. Yuan	Management	Against
Intuit Inc	22/01/2026	Advisory Vote on Executive Compensation	Management	Against
Intuit Inc	22/01/2026	Ratification of Auditor	Management	For
Intuit Inc	22/01/2026	Shareholder Proposal Regarding Report on ROI of Diversity and Inclusion Programs	ShareHolder	Against
Jabil Inc	22/01/2026	Elect Anousheh Ansari	Management	For
Jabil Inc	22/01/2026	Elect Sujatha Chandrasekaran	Management	For
Jabil Inc	22/01/2026	Elect Michael Dastoor	Management	For
Jabil Inc	22/01/2026	Elect Christopher S. Holland	Management	For
Jabil Inc	22/01/2026	Elect John C. Plant	Management	Against
Jabil Inc	22/01/2026	Elect Steven A. Raymund	Management	Against
Jabil Inc	22/01/2026	Elect N.V. Tyagarajan	Management	Against
Jabil Inc	22/01/2026	Ratification of Auditor	Management	For
Jabil Inc	22/01/2026	Advisory Vote on Executive Compensation	Management	Against
Jabil Inc	22/01/2026	Shareholder Proposal Regarding Right to Act by Written Consent	ShareHolder	For
Santander Bank Polska S. A.	22/01/2026	Election of Presiding Chair	Management	For
Santander Bank Polska S. A.	22/01/2026	Agenda	Management	For
Santander Bank Polska S. A.	22/01/2026	Assessment of Individual and Collective Suitability of the Candidates to the Supervisory Board	Management	For
Santander Bank Polska S. A.	22/01/2026	Elect Peter Bosek	Management	For
Santander Bank Polska S. A.	22/01/2026	Elect Stefan Dorfler	Management	For
Santander Bank Polska S. A.	22/01/2026	Elect Alexandra Habeler-Drabek	Management	For
Santander Bank Polska S. A.	22/01/2026	Elect Maurizio Poletto	Management	For
Santander Bank Polska S. A.	22/01/2026	Elect Peter Bosek as the Supervisory Board Chair	Management	For
Santander Bank Polska S. A.	22/01/2026	Amendments to Article 1	Management	For
Santander Bank Polska S. A.	22/01/2026	Amendments to Article 7	Management	For
Santander Bank Polska S. A.	22/01/2026	Uniform Text of Articles	Management	For
Santander Bank Polska S. A.	22/01/2026	Amend Resolution 43 of 2024 AGM (Supervisory Board Fees)	Management	For
LPP SA	23/01/2026	Opening of Meeting; Election of Presiding Chair	Management	For
LPP SA	23/01/2026	Agenda	Management	For
LPP SA	23/01/2026	Approval of the Long-Term Incentive Program	Management	Against
LPP SA	23/01/2026	ESTABLISHMENT OF RESERVE CAPITAL	Management	Against
LPP SA	23/01/2026	Amendments to Remuneration Policy	Management	Against
LPP SA	23/01/2026	Supervisory Board Fees	Management	Against

Becton Dickinson & Co.	27/01/2026	Elect William M. Brown	Management	Against
Becton Dickinson & Co.	27/01/2026	Elect Carrie L. Byington	Management	For
Becton Dickinson & Co.	27/01/2026	Elect R. Andrew Eckert	Management	For
Becton Dickinson & Co.	27/01/2026	Elect Claire M. Fraser	Management	For
Becton Dickinson & Co.	27/01/2026	Elect Gregory J. Hayes	Management	For
Becton Dickinson & Co.	27/01/2026	Elect Jeffrey W. Henderson	Management	For
Becton Dickinson & Co.	27/01/2026	Elect Robert L. Huffines	Management	For
Becton Dickinson & Co.	27/01/2026	Elect Christopher Jones	Management	Against
Becton Dickinson & Co.	27/01/2026	Elect Thomas E. Polen	Management	For
Becton Dickinson & Co.	27/01/2026	Elect Timothy M. Ring	Management	For
Becton Dickinson & Co.	27/01/2026	Elect Bertram L. Scott	Management	For
Becton Dickinson & Co.	27/01/2026	Elect Joanne Waldstreicher	Management	For
Becton Dickinson & Co.	27/01/2026	Elect Jacqueline Wright	Management	For
Becton Dickinson & Co.	27/01/2026	Ratification of Auditor	Management	For
Becton Dickinson & Co.	27/01/2026	Advisory Vote on Executive Compensation	Management	Against
Becton Dickinson & Co.	27/01/2026	Amendment to the 2004 Employee and Director Equity-Based Compensation Plan	Management	For
Diasorin S.p.A.	27/01/2026	Authority to Repurchase Shares	Management	For
Diasorin S.p.A.	27/01/2026	Elimination of Par Value	Management	For
Diasorin S.p.A.	27/01/2026	Cancellation of Shares	Management	For
Hormel Foods Corp.	27/01/2026	Elect D. Scott Aakre	Management	For
Hormel Foods Corp.	27/01/2026	Elect Gary C. Bhojwani	Management	Against
Hormel Foods Corp.	27/01/2026	Elect Jeffrey M. Ettinger	Management	For
Hormel Foods Corp.	27/01/2026	Elect John F. Ghingo	Management	For
Hormel Foods Corp.	27/01/2026	Elect Stephen M. Lacy	Management	Against
Hormel Foods Corp.	27/01/2026	Elect Elsa A. Murano	Management	For
Hormel Foods Corp.	27/01/2026	Elect William A. Newlands	Management	Against
Hormel Foods Corp.	27/01/2026	Elect Christopher J. Policinski	Management	For
Hormel Foods Corp.	27/01/2026	Elect Debbra L. Schoneman	Management	For
Hormel Foods Corp.	27/01/2026	Elect Sally J. Smith	Management	Against
Hormel Foods Corp.	27/01/2026	Elect Steven A. White	Management	For
Hormel Foods Corp.	27/01/2026	Elect Michael P. Zechmeister	Management	For
Hormel Foods Corp.	27/01/2026	Ratification of Auditor	Management	For
Hormel Foods Corp.	27/01/2026	Advisory Vote on Executive Compensation	Management	Against
Hormel Foods Corp.	27/01/2026	Approval of the 2026 Equity and Incentive Compensation Plan	Management	For
Metro Inc	27/01/2026	Elect Lori-Ann Beausoleil	Management	For
Metro Inc	27/01/2026	Elect Maryse Bertrand	Management	Against
Metro Inc	27/01/2026	Elect Pierre Boivin	Management	For
Metro Inc	27/01/2026	Elect Geneviève Brouillette	Management	For
Metro Inc	27/01/2026	Elect Stephanie L. Coyles	Management	For
Metro Inc	27/01/2026	Elect Geneviève Fortier	Management	For
Metro Inc	27/01/2026	Elect Marc Guay	Management	For
Metro Inc	27/01/2026	Elect Eric R. La Flèche	Management	For
Metro Inc	27/01/2026	Elect Brian McManus	Management	For
Metro Inc	27/01/2026	Elect Michael Motz	Management	For
Metro Inc	27/01/2026	Elect Pietro Satriano	Management	For
Metro Inc	27/01/2026	Appointment of Auditor	Management	For
Metro Inc	27/01/2026	Advisory Vote on Executive Compensation	Management	Against
Metro Inc	27/01/2026	Shareholder Proposal Regarding Shareholder Participation in Annual Meetings	ShareHolder	Against
Metro Inc	27/01/2026	Shareholder Proposal Regarding Change of Auditor	ShareHolder	For

Reckitt Benckiser Group Plc	27/01/2026	Special Dividend	Management	For
Reckitt Benckiser Group Plc	27/01/2026	Share Consolidation	Management	For
Reckitt Benckiser Group Plc	27/01/2026	Authority to Issue Shares w/ Preemptive Rights	Management	For
Reckitt Benckiser Group Plc	27/01/2026	Authority to Issue Shares w/o Preemptive Rights	Management	For
Reckitt Benckiser Group Plc	27/01/2026	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For
Reckitt Benckiser Group Plc	27/01/2026	Authority to Repurchase Shares	Management	For
S.P.E.E.H. Hidroelectrica S.A.	27/01/2026	Establishment of Joint Venture Company; Approval of Shareholders' Agreement	Management	For
S.P.E.E.H. Hidroelectrica S.A.	27/01/2026	Procurement of Legal Services (Capital Increase)	Management	For
S.P.E.E.H. Hidroelectrica S.A.	27/01/2026	Approval of Documentation	Management	For
S.P.E.E.H. Hidroelectrica S.A.	27/01/2026	Procurement of Legal Services (Acquisition of Frasin-Pangarati Pumped-Storage Hydropower Plant)	Management	For
S.P.E.E.H. Hidroelectrica S.A.	27/01/2026	Authorization of Legal Formalities	Management	For
Visa Inc	27/01/2026	Elect Lloyd A. Carney	Management	Against
Visa Inc	27/01/2026	Elect Kermit R. Crawford	Management	For
Visa Inc	27/01/2026	Elect Francisco Javier Fernández Carbajal	Management	For
Visa Inc	27/01/2026	Elect Teri L. List	Management	For
Visa Inc	27/01/2026	Elect John F. Lundgren	Management	For
Visa Inc	27/01/2026	Elect Ryan McInerney	Management	For
Visa Inc	27/01/2026	Elect Denise M. Morrison	Management	For
Visa Inc	27/01/2026	Elect Pamela Murphy	Management	For
Visa Inc	27/01/2026	Elect William J. Ready	Management	Against
Visa Inc	27/01/2026	Elect Linda J. Rendle	Management	Against
Visa Inc	27/01/2026	Elect Maynard G. Webb, Jr.	Management	For
Visa Inc	27/01/2026	Advisory Vote on Executive Compensation	Management	Against
Visa Inc	27/01/2026	Ratification of Auditor	Management	For
Visa Inc	27/01/2026	Amendment to Certificate of Incorporation to Limit the Liability of Certain Officers	Management	Against
Visa Inc	27/01/2026	Shareholder Proposal Regarding Independent Chair	ShareHolder	Against
Visa Inc	27/01/2026	Shareholder Proposal Regarding Right to Act by Written Consent	ShareHolder	Against
Visa Inc	27/01/2026	Shareholder Proposal Regarding Report on Risk Management Concerning Deepfake Content	ShareHolder	Against
Visa Inc	27/01/2026	Shareholder Proposal Regarding Report on ROI of Inclusion Programs	ShareHolder	Against
Accenture plc	28/01/2026	Elect Martin Bruder Müller	Management	For
Accenture plc	28/01/2026	Elect Alan Jope	Management	For
Accenture plc	28/01/2026	Elect Nancy McKinstry	Management	For
Accenture plc	28/01/2026	Elect Jennifer Nason	Management	For
Accenture plc	28/01/2026	Elect Paula A. Price	Management	For
Accenture plc	28/01/2026	Elect Venkata Renduchintala	Management	For
Accenture plc	28/01/2026	Elect Arun Sarin	Management	Against
Accenture plc	28/01/2026	Elect Julie Sweet	Management	For
Accenture plc	28/01/2026	Elect Tracey T. Travis	Management	For
Accenture plc	28/01/2026	Elect Masahiko Uotani	Management	For
Accenture plc	28/01/2026	Advisory Vote on Executive Compensation	Management	Against
Accenture plc	28/01/2026	Amendment to the 2010 Share Incentive Plan	Management	For
Accenture plc	28/01/2026	Appointment of Auditor and Authority to Set Fees	Management	For
Accenture plc	28/01/2026	Authority to Issue Shares	Management	For
Accenture plc	28/01/2026	Authority to Issue Shares w/o Preemptive Rights	Management	For
Accenture plc	28/01/2026	Authorize the Price Range at which the Company can Re-allot Treasury Shares	Management	For
Air Products & Chemicals Inc.	28/01/2026	Elect Tonia M. Calaway	Management	Against

Air Products & Chemicals Inc.	28/01/2026	Elect Andrew W. Evans	Management	For
Air Products & Chemicals Inc.	28/01/2026	Elect Jessica Trocchi Graziano	Management	For
Air Products & Chemicals Inc.	28/01/2026	Elect Paul C. Hilal	Management	For
Air Products & Chemicals Inc.	28/01/2026	Elect Eduardo Menezes	Management	For
Air Products & Chemicals Inc.	28/01/2026	Elect Bhavesh V. Patel	Management	For
Air Products & Chemicals Inc.	28/01/2026	Elect Dennis H. Reilley	Management	For
Air Products & Chemicals Inc.	28/01/2026	Elect Wayne T. Smith	Management	For
Air Products & Chemicals Inc.	28/01/2026	Elect Alfred Stern	Management	For
Air Products & Chemicals Inc.	28/01/2026	Elect Howard I. Ungerleider	Management	For
Air Products & Chemicals Inc.	28/01/2026	Advisory Vote on Executive Compensation	Management	Against
Air Products & Chemicals Inc.	28/01/2026	Ratification of Auditor	Management	For
Imperial Brands Plc	28/01/2026	Accounts and Reports	Management	For
Imperial Brands Plc	28/01/2026	Remuneration Report	Management	For
Imperial Brands Plc	28/01/2026	Final Dividend	Management	For
Imperial Brands Plc	28/01/2026	Elect Thérèse Esperdy	Management	For
Imperial Brands Plc	28/01/2026	Elect Susan M. Clark	Management	For
Imperial Brands Plc	28/01/2026	Elect Ngozi Edozien	Management	For
Imperial Brands Plc	28/01/2026	Elect Andrew Gilchrist	Management	For
Imperial Brands Plc	28/01/2026	Elect Julie Hamilton	Management	For
Imperial Brands Plc	28/01/2026	Elect Alan Johnson	Management	For
Imperial Brands Plc	28/01/2026	Elect Robert Kunze-Concewitz	Management	For
Imperial Brands Plc	28/01/2026	Elect Lukas Paravicini	Management	For
Imperial Brands Plc	28/01/2026	Elect Jon Stanton	Management	Against
Imperial Brands Plc	28/01/2026	Elect Abbe Luersman	Management	For
Imperial Brands Plc	28/01/2026	Elect Murray McGowan	Management	For
Imperial Brands Plc	28/01/2026	Appointment of Auditor	Management	For
Imperial Brands Plc	28/01/2026	Authority to Set Auditor's Fees	Management	For
Imperial Brands Plc	28/01/2026	Authorisation of Political Donations	Management	For
Imperial Brands Plc	28/01/2026	Authority to Issue Shares w/ Preemptive Rights	Management	For
Imperial Brands Plc	28/01/2026	Authority to Issue Shares w/o Preemptive Rights	Management	For
Imperial Brands Plc	28/01/2026	Authority to Repurchase Shares	Management	For
Imperial Brands Plc	28/01/2026	Authority to Set General Meeting Notice Period at 14 Days	Management	For
Jacobs Solutions Inc	28/01/2026	Elect Robert V. Pragada	Management	For
Jacobs Solutions Inc	28/01/2026	Elect Louis V. Pinkham	Management	Against
Jacobs Solutions Inc	28/01/2026	Elect Priya Abani	Management	For
Jacobs Solutions Inc	28/01/2026	Elect Diane M. Bryant	Management	For
Jacobs Solutions Inc	28/01/2026	Elect Michael Collins	Management	For
Jacobs Solutions Inc	28/01/2026	Elect Manuel J. Fernandez	Management	For
Jacobs Solutions Inc	28/01/2026	Elect Mary M. Jackson	Management	For
Jacobs Solutions Inc	28/01/2026	Elect Georgette D. Kiser	Management	For
Jacobs Solutions Inc	28/01/2026	Elect Robert A. McNamara	Management	For
Jacobs Solutions Inc	28/01/2026	Elect Julia A. Sloat	Management	For
Jacobs Solutions Inc	28/01/2026	Advisory Vote on Executive Compensation	Management	For
Jacobs Solutions Inc	28/01/2026	Ratification of Auditor	Management	For
Omnicom Group, Inc.	28/01/2026	Approval of the 2026 Incentive Award Plan	Management	For
Telecom Italia S.p.A.	28/01/2026	Conversion of Savings Shares into Ordinary Shares	Management	For
Telecom Italia S.p.A.	28/01/2026	Shareholder Proposal Regarding Share Conversion (Petrera)	ShareHolder	Against
Telecom Italia S.p.A.	28/01/2026	Ratify Co-Option of Alessandra Perrazzelli	Management	For
Telecom Italia S.p.A.	28/01/2026	Ratify Co-Option of Lorenzo Cavalaglio	Management	For

Telecom Italia S.p.A.	28/01/2026	Reduction in Authorized Capital	Management	For
Telecom Italia S.p.A.	28/01/2026	Shareholder Proposal Regarding Share Conversion (D&C)	ShareHolder	Against
Kobe Bussan Co., Ltd.	29/01/2026	Elect Hirokazu Numata	Management	For
Kobe Bussan Co., Ltd.	29/01/2026	Elect Yasuhiro Tanaka	Management	For
Kobe Bussan Co., Ltd.	29/01/2026	Elect Yasuharu Kido	Management	For
Kobe Bussan Co., Ltd.	29/01/2026	Elect Kazuo Asami	Management	For
Kobe Bussan Co., Ltd.	29/01/2026	Elect Satoshi Nishida	Management	For
Kobe Bussan Co., Ltd.	29/01/2026	Elect Akihito Watanabe	Management	For
Kobe Bussan Co., Ltd.	29/01/2026	Elect Koichi Masada	Management	Against
Kobe Bussan Co., Ltd.	29/01/2026	Elect Takeshi Ieki	Management	For
Kobe Bussan Co., Ltd.	29/01/2026	Elect Sachiko Nomura @ Sachiko Suzuki	Management	For
Amundi Luxembourg S.A	30/01/2026	Accounts and Reports	Management	Abstain
Amundi Luxembourg S.A	30/01/2026	Allocation of Profits/Dividends	Management	Abstain
Amundi Luxembourg S.A	30/01/2026	Ratification of Board Acts	Management	Abstain
Amundi Luxembourg S.A	30/01/2026	Elect Mehdi Balafrej to the Board of Directors	Management	For
Amundi Luxembourg S.A	30/01/2026	Elect Pierre Jond to the Board of Directors	Management	Against
Amundi Luxembourg S.A	30/01/2026	Elect Grégory Berthier to the Board of Directors	Management	For
Amundi Luxembourg S.A	30/01/2026	Elect Lucien Caytan to the Board of Directors	Management	For
Amundi Luxembourg S.A	30/01/2026	Appointment of Auditor	Management	Abstain
Lyxor Asset Management Luxembourg S.A.	30/01/2026	Accounts and Reports	Management	Abstain
Lyxor Asset Management Luxembourg S.A.	30/01/2026	Allocation of Profits/Dividends	Management	Abstain
Lyxor Asset Management Luxembourg S.A.	30/01/2026	Ratification of Board Acts	Management	Abstain
Lyxor Asset Management Luxembourg S.A.	30/01/2026	Elect Mehdi Balafrej to the Board of Directors	Management	For
Lyxor Asset Management Luxembourg S.A.	30/01/2026	Elect Lucien Caytan to the Board of Directors	Management	For
Lyxor Asset Management Luxembourg S.A.	30/01/2026	Elect Gregory Berthier to the Board of Directors	Management	For
Lyxor Asset Management Luxembourg S.A.	30/01/2026	Elect Pierre Jond to the Board of Directors	Management	Against
Lyxor Asset Management Luxembourg S.A.	30/01/2026	Appointment of Auditor	Management	Abstain
Lyxor International AM	30/01/2026	Accounts and Reports	Management	Abstain
Lyxor International AM	30/01/2026	Allocation of Profits/Dividends	Management	Abstain
Lyxor International AM	30/01/2026	Ratification of Board Acts	Management	Abstain
Lyxor International AM	30/01/2026	Elect Mehdi Balafrej to the Board of Directors	Management	For
Lyxor International AM	30/01/2026	Elect Lucien Caytan to the Board of Directors	Management	For
Lyxor International AM	30/01/2026	Elect Grégory Berthier to the Board of Directors	Management	For
Lyxor International AM	30/01/2026	Elect Pierre Jond to the Board of Directors	Management	Against
Lyxor International AM	30/01/2026	Appointment of Auditor	Management	Abstain
Multi Units Luxembourg	30/01/2026	Accounts and Reports	Management	Abstain
Multi Units Luxembourg	30/01/2026	Allocation of Profits/Dividends	Management	Abstain
Multi Units Luxembourg	30/01/2026	Ratification of Board Acts	Management	Abstain
Multi Units Luxembourg	30/01/2026	Elect Mehdi Balafrej to the Board of Directors	Management	For
Multi Units Luxembourg	30/01/2026	Elect Lucien Caytan to the Board of Directors	Management	For
Multi Units Luxembourg	30/01/2026	Elect Grégory Berthier to the Board of Directors	Management	For
Multi Units Luxembourg	30/01/2026	Elect Pierre Jond to the Board of Directors	Management	Against
Multi Units Luxembourg	30/01/2026	Appointment of Auditor	Management	Abstain
thyssenkrupp AG	30/01/2026	Allocation of Dividends	Management	For
thyssenkrupp AG	30/01/2026	Ratify Miguel Ángel López Borrego	Management	For
thyssenkrupp AG	30/01/2026	Ratify Volkmar Dinstuhl	Management	For

thyssenkrupp AG	30/01/2026	Ratify Axel Hamann	Management	For
thyssenkrupp AG	30/01/2026	Ratify Ilse Henne	Management	For
thyssenkrupp AG	30/01/2026	Ratify Wilfried von Rath	Management	For
thyssenkrupp AG	30/01/2026	Ratify Oliver Burkhard	Management	For
thyssenkrupp AG	30/01/2026	Ratify Jens Schulte	Management	For
thyssenkrupp AG	30/01/2026	Ratify Siegfried Russwurm	Management	For
thyssenkrupp AG	30/01/2026	Ratify Jürgen Kerner	Management	For
thyssenkrupp AG	30/01/2026	Ratify Birgit A. Behrendt	Management	For
thyssenkrupp AG	30/01/2026	Ratify Patrick Berard	Management	For
thyssenkrupp AG	30/01/2026	Ratify Stefan Erwin Buchner	Management	For
thyssenkrupp AG	30/01/2026	Ratify Wolfgang Colberg	Management	For
thyssenkrupp AG	30/01/2026	Ratify Ursula Gather	Management	For
thyssenkrupp AG	30/01/2026	Ratify Angelika Gifford	Management	For
thyssenkrupp AG	30/01/2026	Ratify Katrin Goebel-Krawinkel	Management	For
thyssenkrupp AG	30/01/2026	Ratify Bernhard Günther	Management	For
thyssenkrupp AG	30/01/2026	Ratify Achim Hass	Management	For
thyssenkrupp AG	30/01/2026	Ratify Tanja Jacquemin	Management	For
thyssenkrupp AG	30/01/2026	Ratify Daniela Jansen	Management	For
thyssenkrupp AG	30/01/2026	Ratify Christian Julius	Management	For
thyssenkrupp AG	30/01/2026	Ratify Thorsten Koch	Management	For
thyssenkrupp AG	30/01/2026	Ratify Ingo Luge	Management	For
thyssenkrupp AG	30/01/2026	Ratify Tekin Nasikkol	Management	For
thyssenkrupp AG	30/01/2026	Ratify Verena Volpert	Management	For
thyssenkrupp AG	30/01/2026	Ratify Ulrich Wilsberg	Management	For
thyssenkrupp AG	30/01/2026	Ratify Kirstin Zeidler	Management	For
thyssenkrupp AG	30/01/2026	Appointment of Auditor	Management	For
thyssenkrupp AG	30/01/2026	Appointment of Auditor for Sustainability Reporting	Management	For
thyssenkrupp AG	30/01/2026	Remuneration Report	Management	For
thyssenkrupp AG	30/01/2026	Elect Siegfried Russwurm	Management	For
thyssenkrupp AG	30/01/2026	Elect Birgit A. Behrendt	Management	For
thyssenkrupp AG	30/01/2026	Elect Patrick Berard	Management	For
thyssenkrupp AG	30/01/2026	Elect Wolfgang Colberg	Management	For
thyssenkrupp AG	30/01/2026	Elect Angelika Gifford	Management	For
thyssenkrupp AG	30/01/2026	Elect Bernhard Günther	Management	For
thyssenkrupp AG	30/01/2026	Elect Ingo Luge	Management	For
Emerson Electric Co.	03/02/2026	Elect Martin S. Craighead	Management	For
Emerson Electric Co.	03/02/2026	Elect Gloria A. Flach	Management	For
Emerson Electric Co.	03/02/2026	Elect Mathew S. Levatic	Management	For
Emerson Electric Co.	03/02/2026	Advisory Vote on Executive Compensation	Management	Against
Emerson Electric Co.	03/02/2026	Ratification of Auditor	Management	For
Emerson Electric Co.	03/02/2026	Repeal of Classified Board	Management	For
Franklin Resources, Inc.	03/02/2026	Elect Mariann Byerwalter	Management	For
Franklin Resources, Inc.	03/02/2026	Elect Alexander S. Friedman	Management	For
Franklin Resources, Inc.	03/02/2026	Elect Gregory E. Johnson	Management	For
Franklin Resources, Inc.	03/02/2026	Elect Jennifer M. Johnson	Management	For
Franklin Resources, Inc.	03/02/2026	Elect Rupert H. Johnson, Jr.	Management	For
Franklin Resources, Inc.	03/02/2026	Elect John Y. Kim	Management	For
Franklin Resources, Inc.	03/02/2026	Elect Karen M. King	Management	For
Franklin Resources, Inc.	03/02/2026	Elect Anthony J. Noto	Management	Against
Franklin Resources, Inc.	03/02/2026	Elect John W. Thiel	Management	For

Franklin Resources, Inc.	03/02/2026	Elect Seth H. Waugh	Management	Against
Franklin Resources, Inc.	03/02/2026	Elect Geoffrey Y. Yang	Management	Against
Franklin Resources, Inc.	03/02/2026	Ratification of Auditor	Management	For
Franklin Resources, Inc.	03/02/2026	Amendment to the 1998 Employee Stock Investment Plan	Management	For
Franklin Resources, Inc.	03/02/2026	Amendment to the 2002 Universal Stock Incentive Plan	Management	For
Franklin Resources, Inc.	03/02/2026	Advisory Vote on Executive Compensation	Management	Against
Atmos Energy Corp.	04/02/2026	Elect J. Kevin Akers	Management	For
Atmos Energy Corp.	04/02/2026	Elect John C. Ale	Management	For
Atmos Energy Corp.	04/02/2026	Elect Kim R. Cocklin	Management	For
Atmos Energy Corp.	04/02/2026	Elect Kelly H. Compton	Management	For
Atmos Energy Corp.	04/02/2026	Elect Mitzi H. Coogler	Management	For
Atmos Energy Corp.	04/02/2026	Elect Sean Donohue	Management	For
Atmos Energy Corp.	04/02/2026	Elect Rafael G. Garza	Management	For
Atmos Energy Corp.	04/02/2026	Elect Edward Geiser	Management	For
Atmos Energy Corp.	04/02/2026	Elect Nancy K. Quinn	Management	Against
Atmos Energy Corp.	04/02/2026	Elect Telisa Toliver	Management	For
Atmos Energy Corp.	04/02/2026	Elect William J. Ware	Management	For
Atmos Energy Corp.	04/02/2026	Elect Frank Yoho	Management	For
Atmos Energy Corp.	04/02/2026	Ratification of Auditor	Management	For
Atmos Energy Corp.	04/02/2026	Advisory Vote on Executive Compensation	Management	Against
Atmos Energy Corp.	04/02/2026	Increase in Authorized Common Stock	Management	Against
Atmos Energy Corp.	04/02/2026	Adoption of Plurality Voting Standard in Contested Election	Management	For
Atmos Energy Corp.	04/02/2026	Amendment to Certificate of Incorporation to Limit the Liability of Certain Officers	Management	Against
Atmos Energy Corp.	04/02/2026	Amendment to the Certificate of Incorporation to Clarify Indemnification Provisions	Management	For
Atmos Energy Corp.	04/02/2026	Amendment to Articles Regarding Removal of Obsolete Provisions	Management	For
Banca Monte Dei Paschi Di Siena Spa	04/02/2026	Amendments to Article 13; 14 (Remuneration of Key Personnel)	Management	For
Banca Monte Dei Paschi Di Siena Spa	04/02/2026	Amendments to Article 15; 17 (Submission of Lists by the Outgoing Board and Election Procedures)	Management	For
Banca Monte Dei Paschi Di Siena Spa	04/02/2026	Amendments to Article 15 (Co-Option of Directors)	Management	For
Banca Monte Dei Paschi Di Siena Spa	04/02/2026	Amendments to Article 15; 20 (Directors' Maximum Term Length)	Management	For
Banca Monte Dei Paschi Di Siena Spa	04/02/2026	Amendments to Article 17; 18; 21 (Board Chair and Vice Chair)	Management	For
Banca Monte Dei Paschi Di Siena Spa	04/02/2026	Amendments to Article 25 (Board of Statutory Auditors Election Procedures)	Management	For
Banca Monte Dei Paschi Di Siena Spa	04/02/2026	Amendments to Article 31 (Legal and Statutory Reserve)	Management	For
Elior Group	04/02/2026	Accounts and Reports; Non Tax-Deductible Expenses	Management	For
Elior Group	04/02/2026	Consolidated Accounts and Reports	Management	For
Elior Group	04/02/2026	Allocation of Profits	Management	For
Elior Group	04/02/2026	Special Auditors Report on Regulated Agreements	Management	For
Elior Group	04/02/2026	2025 Remuneration Report	Management	For
Elior Group	04/02/2026	2025 Remuneration of Daniel Derichebourg, Chair and CEO	Management	For
Elior Group	04/02/2026	2026 Remuneration Policy (Chair and CEO)	Management	For
Elior Group	04/02/2026	2026 Remuneration Policy (Board of Directors)	Management	For
Elior Group	04/02/2026	Appointment of Auditor (Deloitte)	Management	For
Elior Group	04/02/2026	Non-Renewal of Alternate Auditor (BEAS)	Management	For
Elior Group	04/02/2026	Appointment of Auditor for Sustainability Reporting (Deloitte)	Management	For

Elior Group	04/02/2026	Elect Derichebourg SA (Abderrahmane El Aoufir)	Management	For
Elior Group	04/02/2026	Ratification of Co-Option of Claire Dumas	Management	For
Elior Group	04/02/2026	Elect Claire Dumas	Management	For
Elior Group	04/02/2026	Authority to Repurchase and Reissue Shares	Management	For
Elior Group	04/02/2026	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Management	For
Elior Group	04/02/2026	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Management	For
Elior Group	04/02/2026	Authority to Issue Shares and Convertible Debt Through Private Placement	Management	Against
Elior Group	04/02/2026	Authority to Increase Capital in Consideration for Contributions In Kind	Management	Against
Elior Group	04/02/2026	Authority to Increase Capital Through Capitalisations	Management	For
Elior Group	04/02/2026	Employee Stock Purchase Plan	Management	For
Elior Group	04/02/2026	Authority to Cancel Shares and Reduce Capital	Management	For
Elior Group	04/02/2026	Authority to Issue Restricted Shares	Management	For
Elior Group	04/02/2026	Amendments to Articles	Management	For
Elior Group	04/02/2026	Amendments to Articles Regarding General Meetings	Management	For
Elior Group	04/02/2026	Amendments to Articles Regarding Statutory Auditors	Management	For
Elior Group	04/02/2026	Authorisation of Legal Formalities	Management	For
Exel Industries	04/02/2026	Accounts and Reports	Management	For
Exel Industries	04/02/2026	Consolidated Accounts and Reports	Management	For
Exel Industries	04/02/2026	Allocation of Profits/Dividends	Management	For
Exel Industries	04/02/2026	Elect Cyril Ballu	Management	Against
Exel Industries	04/02/2026	2026 Remuneration Policy (CEO)	Management	Against
Exel Industries	04/02/2026	2026 Remuneration Policy (Deputy CEOs)	Management	For
Exel Industries	04/02/2026	2026 Remuneration Policy (Chair)	Management	For
Exel Industries	04/02/2026	2026 Remuneration Policy (Board of Directors)	Management	For
Exel Industries	04/02/2026	2025 Remuneration Report	Management	Against
Exel Industries	04/02/2026	2025 Remuneration of Patrick Ballu, Chair	Management	For
Exel Industries	04/02/2026	2025 Remuneration of Daniel Tragus, CEO	Management	Against
Exel Industries	04/02/2026	2025 Remuneration of Marc Ballu, Deputy CEO	Management	Against
Exel Industries	04/02/2026	2025 Remuneration of Cyril Ballu, Deputy CEO	Management	Against
Exel Industries	04/02/2026	Special Auditors Report on Regulated Agreements	Management	For
Exel Industries	04/02/2026	Authority to Repurchase and Reissue Shares	Management	For
Exel Industries	04/02/2026	Authorisation of Legal Formalities	Management	For
Compass Group Plc	05/02/2026	Accounts and Reports	Management	For
Compass Group Plc	05/02/2026	Remuneration Report	Management	For
Compass Group Plc	05/02/2026	Final Dividend	Management	For
Compass Group Plc	05/02/2026	Elect Ian K. Meakins	Management	For
Compass Group Plc	05/02/2026	Elect Dominic Blakemore	Management	For
Compass Group Plc	05/02/2026	Elect Petros Parras	Management	For
Compass Group Plc	05/02/2026	Elect Palmer Brown	Management	For
Compass Group Plc	05/02/2026	Elect Liat Ben-Zur	Management	For
Compass Group Plc	05/02/2026	Elect John A. Bryant	Management	For
Compass Group Plc	05/02/2026	Elect Juliana L. Chugg	Management	For
Compass Group Plc	05/02/2026	Elect Arlene Isaacs-Lowe	Management	For
Compass Group Plc	05/02/2026	Elect Anne-Françoise Nesmes	Management	For
Compass Group Plc	05/02/2026	Elect Sundar Raman	Management	For
Compass Group Plc	05/02/2026	Elect Leanne Wood	Management	For
Compass Group Plc	05/02/2026	Appointment of Auditor	Management	For
Compass Group Plc	05/02/2026	Authority to Set Auditor's Fees	Management	For

Compass Group Plc	05/02/2026	Authorisation of Political Donations	Management	For
Compass Group Plc	05/02/2026	Approval of the SAYE Share Option Scheme	Management	For
Compass Group Plc	05/02/2026	Amendment to the Share Incentive Plan	Management	For
Compass Group Plc	05/02/2026	Authority to Issue Shares w/ Preemptive Rights	Management	For
Compass Group Plc	05/02/2026	Authority to Issue Shares w/o Preemptive Rights	Management	For
Compass Group Plc	05/02/2026	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For
Compass Group Plc	05/02/2026	Authority to Repurchase Shares	Management	For
Compass Group Plc	05/02/2026	Authority to Set General Meeting Notice Period at 14 Days	Management	For
Derichebourg	05/02/2026	Accounts and Reports; Ratification of Acts; Non Tax-Deductible Expenses	Management	For
Derichebourg	05/02/2026	Consolidated Accounts and Reports	Management	For
Derichebourg	05/02/2026	Allocation of Profits/Dividends	Management	For
Derichebourg	05/02/2026	Special Auditors Report on Regulated Agreements	Management	For
Derichebourg	05/02/2026	2025 Remuneration of Daniel Derichebourg, Chair	Management	For
Derichebourg	05/02/2026	2025 Remuneration of Abderrahmane El Aoufir, CEO	Management	Against
Derichebourg	05/02/2026	2025 Remuneration of Thomas Derichebourg, Deputy CEO	Management	Against
Derichebourg	05/02/2026	2025 Remuneration Report	Management	Against
Derichebourg	05/02/2026	2026 Remuneration Policy (Chair)	Management	Against
Derichebourg	05/02/2026	2026 Remuneration Policy (CEO)	Management	Against
Derichebourg	05/02/2026	2026 Remuneration Policy (Deputy CEO)	Management	Against
Derichebourg	05/02/2026	2026 Remuneration Policy (Board of Directors)	Management	For
Derichebourg	05/02/2026	Elect Daniel Derichebourg	Management	Against
Derichebourg	05/02/2026	Elect Matthieu Pigasse	Management	For
Derichebourg	05/02/2026	Elect René Dangel	Management	For
Derichebourg	05/02/2026	Elect Françoise Mahiou	Management	For
Derichebourg	05/02/2026	Appointment of Auditor (Denjean & Associés)	Management	For
Derichebourg	05/02/2026	Authority to Repurchase and Reissue Shares	Management	For
Derichebourg	05/02/2026	Authority to Cancel Shares and Reduce Capital	Management	For
Derichebourg	05/02/2026	Authority to Issue Shares and Convertible Debt Through Private Placement	Management	Against
Derichebourg	05/02/2026	Authority to Increase Capital in Consideration for Contributions In Kind	Management	Against
Derichebourg	05/02/2026	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights (Qualified Investors)	Management	Against
Derichebourg	05/02/2026	Authority to Increase Capital in Case of Exchange Offers	Management	Against
Derichebourg	05/02/2026	Greenshoe	Management	Against
Derichebourg	05/02/2026	Employee Stock Purchase Plan	Management	For
Derichebourg	05/02/2026	Global Ceiling on Capital Increases and Debt Issuances	Management	For
Derichebourg	05/02/2026	Amendments to Articles Regarding Employee Representatives	Management	For
Derichebourg	05/02/2026	Authorisation of Legal Formalities	Management	For
Sage Group plc	05/02/2026	Accounts and Reports	Management	For
Sage Group plc	05/02/2026	Remuneration Report	Management	Against
Sage Group plc	05/02/2026	Final Dividend	Management	For
Sage Group plc	05/02/2026	Elect Jacqui Cartin	Management	For
Sage Group plc	05/02/2026	Elect Lori Mitchell-Keller	Management	For
Sage Group plc	05/02/2026	Elect Andrew J. Duff	Management	For
Sage Group plc	05/02/2026	Elect Steve Hare	Management	For
Sage Group plc	05/02/2026	Elect Dr. John Bates	Management	For
Sage Group plc	05/02/2026	Elect Jonathan Bewes	Management	For

Sage Group plc	05/02/2026	Elect Maggie Chan Jones	Management	For
Sage Group plc	05/02/2026	Elect Annette Court	Management	For
Sage Group plc	05/02/2026	Elect Roisin Donnelly	Management	For
Sage Group plc	05/02/2026	Elect Derek Harding	Management	For
Sage Group plc	05/02/2026	Appointment of Auditor	Management	For
Sage Group plc	05/02/2026	Authority to Set Auditor's Fees	Management	For
Sage Group plc	05/02/2026	Authorisation of Political Donations	Management	For
Sage Group plc	05/02/2026	Increase in NED Fee Cap	Management	For
Sage Group plc	05/02/2026	Approval of the Share Incentive Plan	Management	For
Sage Group plc	05/02/2026	Amendment to the Colleague Share Purchase Plan	Management	For
Sage Group plc	05/02/2026	Approval of the Save and Share Plan	Management	For
Sage Group plc	05/02/2026	Authority to Issue Shares w/ Preemptive Rights	Management	For
Sage Group plc	05/02/2026	Authority to Issue Shares w/o Preemptive Rights	Management	For
Sage Group plc	05/02/2026	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For
Sage Group plc	05/02/2026	Authority to Repurchase Shares	Management	For
Sage Group plc	05/02/2026	Authority to Set General Meeting Notice Period at 14 Days	Management	For
Siemens Healthineers AG	05/02/2026	Allocation of Dividends	Management	For
Siemens Healthineers AG	05/02/2026	Ratify Bernhard Montag	Management	For
Siemens Healthineers AG	05/02/2026	Ratify Jochen Schmitz	Management	For
Siemens Healthineers AG	05/02/2026	Ratify Darleen Caron	Management	For
Siemens Healthineers AG	05/02/2026	Ratify Elisabeth Staudinger-Leibrecht	Management	For
Siemens Healthineers AG	05/02/2026	Ratify Ralf P. Thomas	Management	For
Siemens Healthineers AG	05/02/2026	Ratify Dorothea Simon	Management	For
Siemens Healthineers AG	05/02/2026	Ratify Karl-Heinz Streibich	Management	For
Siemens Healthineers AG	05/02/2026	Ratify Vanessa Barth	Management	For
Siemens Healthineers AG	05/02/2026	Ratify Veronika Bienert	Management	For
Siemens Healthineers AG	05/02/2026	Ratify Harry Blunk	Management	For
Siemens Healthineers AG	05/02/2026	Ratify Roland Busch	Management	For
Siemens Healthineers AG	05/02/2026	Ratify Stephan Büttner	Management	For
Siemens Healthineers AG	05/02/2026	Ratify Lars-Christian Dinglinger	Management	For
Siemens Healthineers AG	05/02/2026	Ratify Andrea Fehrmann	Management	For
Siemens Healthineers AG	05/02/2026	Ratify Nick Heindl	Management	For
Siemens Healthineers AG	05/02/2026	Ratify Marion Helmes	Management	For
Siemens Healthineers AG	05/02/2026	Ratify Peter Körte	Management	For
Siemens Healthineers AG	05/02/2026	Ratify Volker Lang	Management	For
Siemens Healthineers AG	05/02/2026	Ratify Sarena Lin	Management	For
Siemens Healthineers AG	05/02/2026	Ratify Axel Patze	Management	For
Siemens Healthineers AG	05/02/2026	Ratify Astrid Kristine Ploß	Management	For
Siemens Healthineers AG	05/02/2026	Ratify Peer M. Schatz	Management	For
Siemens Healthineers AG	05/02/2026	Ratify Nathalie von Siemens	Management	For
Siemens Healthineers AG	05/02/2026	Ratify Harald Tretter	Management	For
Siemens Healthineers AG	05/02/2026	Ratify Dow R. Wilson	Management	For
Siemens Healthineers AG	05/02/2026	Appointment of Auditor	Management	For
Siemens Healthineers AG	05/02/2026	Appointment of Auditor for Sustainability Reporting	Management	For
Siemens Healthineers AG	05/02/2026	Remuneration Report	Management	For
Siemens Healthineers AG	05/02/2026	Amendments to Articles (Majority Requirement for AGM Resolutions)	Management	Against
Siemens Healthineers AG	05/02/2026	Increase in Authorized Capital	Management	Against
Siemens Healthineers AG	05/02/2026	Authority to Issue Convertible Debt Instruments; Increase in Conditional Capital	Management	Against

Siemens Healthineers AG	05/02/2026	Authority to Repurchase and Reissue Shares	Management	For
Siemens Healthineers AG	05/02/2026	Authority to Repurchase Shares Using Equity Derivatives	Management	For
Victrex plc	06/02/2026	Accounts and Reports	Management	For
Victrex plc	06/02/2026	Remuneration Report	Management	For
Victrex plc	06/02/2026	Remuneration Policy	Management	For
Victrex plc	06/02/2026	Final Dividend	Management	For
Victrex plc	06/02/2026	Elect James Routh	Management	For
Victrex plc	06/02/2026	Elect Vivienne Cox	Management	For
Victrex plc	06/02/2026	Elect Janet Ashdown	Management	For
Victrex plc	06/02/2026	Elect Brendan Connolly	Management	For
Victrex plc	06/02/2026	Elect David J. Thomas	Management	For
Victrex plc	06/02/2026	Elect Rosalind C. Rivaz	Management	For
Victrex plc	06/02/2026	Elect Urmi Richardson	Management	For
Victrex plc	06/02/2026	Elect Ian Melling	Management	For
Victrex plc	06/02/2026	Appointment of Auditor	Management	For
Victrex plc	06/02/2026	Authority to Set Auditor's Fees	Management	For
Victrex plc	06/02/2026	Authorisation of Political Donations	Management	For
Victrex plc	06/02/2026	Authority to Issue Shares w/ Preemptive Rights	Management	For
Victrex plc	06/02/2026	Authority to Issue Shares w/o Preemptive Rights	Management	For
Victrex plc	06/02/2026	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For
Victrex plc	06/02/2026	Authority to Repurchase Shares	Management	For
Victrex plc	06/02/2026	Authority to Set General Meeting Notice Period at 14 Days	Management	For
American Water Works Co. Inc.	10/02/2026	Issuance of Shares in Connection with Merger	Management	For
American Water Works Co. Inc.	10/02/2026	Right to Adjourn Meeting	Management	For
Rockwell Automation Inc	10/02/2026	Elect William P. Gipson	Management	For
Rockwell Automation Inc	10/02/2026	Elect Pamela Murphy	Management	For
Rockwell Automation Inc	10/02/2026	Elect Robert W. Soderbery	Management	For
Rockwell Automation Inc	10/02/2026	Advisory Vote on Executive Compensation	Management	Against
Rockwell Automation Inc	10/02/2026	Ratification of Auditor	Management	For
Rockwell Automation Inc	10/02/2026	Approval of the 2026 Long-Term Incentives Plan	Management	For
Tui AG	10/02/2026	Allocation of Dividends	Management	For
Tui AG	10/02/2026	Ratify Sebastian Ebel	Management	For
Tui AG	10/02/2026	Ratify Mathias Kiep	Management	For
Tui AG	10/02/2026	Ratify Peter Krueger	Management	For
Tui AG	10/02/2026	Ratify Sybille Reiss	Management	For
Tui AG	10/02/2026	Ratify David Schelp	Management	For
Tui AG	10/02/2026	Ratify Dieter Zetsche	Management	For
Tui AG	10/02/2026	Ratify Frank Jakobi	Management	For
Tui AG	10/02/2026	Ratify Ingrid-Helen Arnold	Management	For
Tui AG	10/02/2026	Ratify Sonja Austermuehle	Management	For
Tui AG	10/02/2026	Ratify Christian Baier	Management	For
Tui AG	10/02/2026	Ratify Andreas Barczewski	Management	For
Tui AG	10/02/2026	Ratify Peter Bremme	Management	For
Tui AG	10/02/2026	Ratify María Garaña Corces	Management	For
Tui AG	10/02/2026	Ratify Jutta A. Dönges	Management	For
Tui AG	10/02/2026	Ratify Edgar Ernst	Management	For
Tui AG	10/02/2026	Ratify Wolfgang Flintermann	Management	For
Tui AG	10/02/2026	Ratify Stefan Heinemann	Management	For
Tui AG	10/02/2026	Ratify Janina Kugel	Management	For

Tui AG	10/02/2026	Ratify Johan Lundgren	Management	For
Tui AG	10/02/2026	Ratify Coline Lucille McConville	Management	For
Tui AG	10/02/2026	Ratify Helena Murano	Management	For
Tui AG	10/02/2026	Ratify Mark Muratovic	Management	For
Tui AG	10/02/2026	Ratify Pepijn Rijvers	Management	For
Tui AG	10/02/2026	Ratify Joan Trían Riu	Management	For
Tui AG	10/02/2026	Ratify Anette Stempel	Management	For
Tui AG	10/02/2026	Ratify Rainald Thannisch	Management	For
Tui AG	10/02/2026	Ratify Tanja Viehl	Management	For
Tui AG	10/02/2026	Ratify Stefan Weinhofer	Management	For
Tui AG	10/02/2026	Appointment of Auditor	Management	For
Tui AG	10/02/2026	Appointment of Auditor for Sustainability Reporting	Management	For
Tui AG	10/02/2026	Appointment of Auditor for FY 2027	Management	For
Tui AG	10/02/2026	Authority to Repurchase and Reissue Shares	Management	For
Tui AG	10/02/2026	Elect Johan Lundgren as Supervisory Board Member	Management	For
Tui AG	10/02/2026	Amendments to Articles (Virtual Meeting)	Management	For
Tui AG	10/02/2026	Amendments to Articles (Registration)	Management	For
Tui AG	10/02/2026	Amendments to Articles (Authorised Officer)	Management	For
Tui AG	10/02/2026	Remuneration Report	Management	Against
PTC Inc	11/02/2026	Elect Neil Barua	Management	For
PTC Inc	11/02/2026	Elect Mark D. Benjamin	Management	For
PTC Inc	11/02/2026	Elect Robert Bernshteyn	Management	For
PTC Inc	11/02/2026	Elect Janice D. Chaffin	Management	For
PTC Inc	11/02/2026	Elect Michal Katz	Management	For
PTC Inc	11/02/2026	Elect Corinna Lathan	Management	For
PTC Inc	11/02/2026	Elect James A. Lico	Management	For
PTC Inc	11/02/2026	Elect Trac Pham	Management	For
PTC Inc	11/02/2026	Advisory Vote on Executive Compensation	Management	Against
PTC Inc	11/02/2026	Ratification of Auditor	Management	For
Aurubis AG	12/02/2026	Allocation of Dividends	Management	For
Aurubis AG	12/02/2026	Ratification of Management Board Acts	Management	For
Aurubis AG	12/02/2026	Ratification of Supervisory Board Acts	Management	For
Aurubis AG	12/02/2026	Appointment of Auditor	Management	For
Aurubis AG	12/02/2026	Appointment of Auditor for Sustainability Reporting	Management	For
Aurubis AG	12/02/2026	Supervisory Board Remuneration Policy	Management	For
Aurubis AG	12/02/2026	Remuneration Report	Management	Against
Aurubis AG	12/02/2026	Authority to Repurchase and Reissue Shares	Management	For
Aurubis AG	12/02/2026	Amendments to Articles (Virtual Meeting)	Management	For
Lazard Convertible Global Sicav	12/02/2026	Accounts and Reports; Ratification of Board Acts	Management	Abstain
Lazard Convertible Global Sicav	12/02/2026	Allocation of Profits/Dividends	Management	Abstain
Lazard Convertible Global Sicav	12/02/2026	Special Auditors Report on Regulated Agreements	Management	Abstain
Lazard Convertible Global Sicav	12/02/2026	2026 Remuneration Policy (Board of Directors)	Management	Abstain
Lazard Convertible Global Sicav	12/02/2026	Authorisation of Legal Formalities	Management	Abstain
OVH Groupe	12/02/2026	Accounts and Reports	Management	For
OVH Groupe	12/02/2026	Consolidated Accounts and Reports	Management	For
OVH Groupe	12/02/2026	Allocation of Losses	Management	For
OVH Groupe	12/02/2026	Special Auditors Report on Regulated Agreements	Management	Against
OVH Groupe	12/02/2026	Elect Octave Klaba	Management	For
OVH Groupe	12/02/2026	Ratification of Co-Option of Pierre Barrial	Management	For
OVH Groupe	12/02/2026	Elect Christophe Karvelis-Senn	Management	For

OVH Groupe	12/02/2026	2025 Remuneration of Octave Klabo, Non-Executive Chair (Until October 20, 2025)	Management	For
OVH Groupe	12/02/2026	2025 Remuneration of Michel Paulin, Former CEO (Until October 23, 2024)	Management	Against
OVH Groupe	12/02/2026	2025 Remuneration of Benjamin Revcolevschi, Former CEO (From October 23, 2024 Until October 20, 2025)	Management	Against
OVH Groupe	12/02/2026	2025 Remuneration Report	Management	Against
OVH Groupe	12/02/2026	2026 Remuneration Policy for the Non-Executive Chair (Until October 20, 2025)	Management	For
OVH Groupe	12/02/2026	2026 Remuneration Policy (Benjamin Revcolevschi, former CEO until October 20, 2025)	Management	Against
OVH Groupe	12/02/2026	2026 Remuneration Policy (Chair and CEO)	Management	For
OVH Groupe	12/02/2026	2026 Remuneration Policy (Executive Officers)	Management	For
OVH Groupe	12/02/2026	2026 Remuneration of Benjamin Revcolevschi, Former CEO (From October 23, 2024 Until October 20, 2025)	Management	Against
OVH Groupe	12/02/2026	Authority to Repurchase and Reissue Shares	Management	For
OVH Groupe	12/02/2026	Opinion on Climate Transition Strategy	Management	For
OVH Groupe	12/02/2026	Authority to Cancel Shares and Reduce Capital	Management	For
OVH Groupe	12/02/2026	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Management	Against
OVH Groupe	12/02/2026	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Management	Against
OVH Groupe	12/02/2026	Authority to Issue Shares and Convertible Debt Through Private Placement	Management	Against
OVH Groupe	12/02/2026	Authority to Increase Capital in Consideration for Contributions In Kind	Management	Against
OVH Groupe	12/02/2026	Authority to Increase Capital Through Capitalisations	Management	For
OVH Groupe	12/02/2026	Greenshoe	Management	Against
OVH Groupe	12/02/2026	Employee Stock Purchase Plan	Management	For
OVH Groupe	12/02/2026	Authorisation of Legal Formalities	Management	For
Pierre & Vacances	12/02/2026	Accounts and Reports; Non Tax-Deductible Expenses	Management	For
Pierre & Vacances	12/02/2026	Allocation of Losses	Management	For
Pierre & Vacances	12/02/2026	Transfer of Reserves	Management	For
Pierre & Vacances	12/02/2026	Consolidated Accounts and Reports	Management	For
Pierre & Vacances	12/02/2026	Special Auditors Report on Regulated Agreements	Management	For
Pierre & Vacances	12/02/2026	2025 Remuneration Report	Management	Against
Pierre & Vacances	12/02/2026	2025 Remuneration of Georges Sampeur, Chair	Management	For
Pierre & Vacances	12/02/2026	2025 Remuneration of Franck Gervais, CEO	Management	Against
Pierre & Vacances	12/02/2026	2026 Remuneration Policy (Corporate Officers)	Management	Against
Pierre & Vacances	12/02/2026	Ratification of Co-Option of ATREAM (Grégory Soppelsa)	Management	For
Pierre & Vacances	12/02/2026	Authority to Repurchase and Reissue Shares	Management	For
Pierre & Vacances	12/02/2026	Amendments to Articles Regarding Shares	Management	For
Pierre & Vacances	12/02/2026	Authorisation of Legal Formalities	Management	For
Siemens AG	12/02/2026	Allocation of Dividends	Management	For
Siemens AG	12/02/2026	Ratify Roland Busch	Management	For
Siemens AG	12/02/2026	Ratify Veronika Bienert	Management	For
Siemens AG	12/02/2026	Ratify Peter Körte	Management	For
Siemens AG	12/02/2026	Ratify Cedrik Neike	Management	For
Siemens AG	12/02/2026	Ratify Matthias Rebellius	Management	For
Siemens AG	12/02/2026	Ratify Ralf P. Thomas	Management	For
Siemens AG	12/02/2026	Ratify Judith Wiese	Management	For
Siemens AG	12/02/2026	Ratify Jim Hagemann Snabe	Management	For
Siemens AG	12/02/2026	Ratify Birgit Steinborn	Management	For
Siemens AG	12/02/2026	Ratify Werner Brandt	Management	For
Siemens AG	12/02/2026	Ratify Tobias Bäuml	Management	For

Siemens AG	12/02/2026	Ratify Regina E. Dugan	Management	For
Siemens AG	12/02/2026	Ratify Andrea Fehrmann	Management	For
Siemens AG	12/02/2026	Ratify Bettina Haller	Management	For
Siemens AG	12/02/2026	Ratify Oliver Hartmann	Management	For
Siemens AG	12/02/2026	Ratify Keryn Lee James	Management	For
Siemens AG	12/02/2026	Ratify Jürgen Kerner	Management	For
Siemens AG	12/02/2026	Ratify Saskia Kraußner	Management	For
Siemens AG	12/02/2026	Ratify Martina Merz	Management	For
Siemens AG	12/02/2026	Ratify Christian Pfeiffer	Management	For
Siemens AG	12/02/2026	Ratify Benoît Potier	Management	For
Siemens AG	12/02/2026	Ratify Hagen Reimer	Management	For
Siemens AG	12/02/2026	Ratify Kasper Rørsted	Management	For
Siemens AG	12/02/2026	Ratify Ulf Mark Schneider	Management	For
Siemens AG	12/02/2026	Ratify Nathalie von Siemens	Management	For
Siemens AG	12/02/2026	Ratify Dorothea Simon	Management	For
Siemens AG	12/02/2026	Ratify Mimon Uhamou	Management	For
Siemens AG	12/02/2026	Ratify Grazia Vittadini	Management	For
Siemens AG	12/02/2026	Ratify Matthias Zachert	Management	For
Siemens AG	12/02/2026	Appointment of Auditor	Management	For
Siemens AG	12/02/2026	Appointment of Auditor for Sustainability Reporting	Management	For
Siemens AG	12/02/2026	Remuneration Report	Management	Against
Siemens AG	12/02/2026	Supervisory Board Remuneration Policy	Management	For
Siemens AG	12/02/2026	Amendments to Articles (Virtual AGM)	Management	For
Siemens AG	12/02/2026	Increase in Authorised Capital (Employee Participation)	Management	For
SOCIETATEA NATIONALA NUCLEARELECTRICA S.A., BUCHAR	12/02/2026	Designation of Secretariat	Management	For
SOCIETATEA NATIONALA NUCLEARELECTRICA S.A., BUCHAR	12/02/2026	Shareholder Proposal Regarding Final Investment Decision	ShareHolder	For
SOCIETATEA NATIONALA NUCLEARELECTRICA S.A., BUCHAR	12/02/2026	Shareholder Proposal Regarding Fulfillment Conditions	ShareHolder	For
SOCIETATEA NATIONALA NUCLEARELECTRICA S.A., BUCHAR	12/02/2026	Shareholder Proposal Regarding Approval of Activities (Pre-EPC Phase)	ShareHolder	For
SOCIETATEA NATIONALA NUCLEARELECTRICA S.A., BUCHAR	12/02/2026	Shareholder Proposal Regarding Amendment to Scope of Master Loan Agreement	ShareHolder	For
SOCIETATEA NATIONALA NUCLEARELECTRICA S.A., BUCHAR	12/02/2026	Shareholder Proposal Regarding Amendment to Scope of Movable Mortgage Agreement	ShareHolder	For
SOCIETATEA NATIONALA NUCLEARELECTRICA S.A., BUCHAR	12/02/2026	Shareholder Proposal Regarding Authorization of Legal Formalities (Proposals 6.00 and 7.00)	ShareHolder	For
SOCIETATEA NATIONALA NUCLEARELECTRICA S.A., BUCHAR	12/02/2026	Shareholder Proposal Regarding Authorization of Legal Formalities (Additional Documents)	ShareHolder	For
SOCIETATEA NATIONALA NUCLEARELECTRICA S.A., BUCHAR	12/02/2026	Shareholder Proposal Regarding Authorization of Legal Formalities (RoPower Nuclear S.A. GSM)	ShareHolder	For
SOCIETATEA NATIONALA NUCLEARELECTRICA S.A., BUCHAR	12/02/2026	Approval of Registration Date	Management	For
SOCIETATEA NATIONALA NUCLEARELECTRICA S.A., BUCHAR	12/02/2026	Approval of Ex-Date	Management	For
SOCIETATEA NATIONALA NUCLEARELECTRICA S.A., BUCHAR	12/02/2026	Authorization of Legal Formalities	Management	For
Aristocrat Leisure	19/02/2026	Re-elect Philippe G. Etienne	Management	For
Aristocrat Leisure	19/02/2026	Re-elect Bill G. Lance	Management	For
Aristocrat Leisure	19/02/2026	Equity Grant (MD/CEO Trevor Croker)	Management	For
Aristocrat Leisure	19/02/2026	Remuneration Report	Management	For
Aristocrat Leisure	19/02/2026	Approve Increase in NEDs' Fee Cap	Management	For
Aristocrat Leisure	19/02/2026	Renew Proportional Takeover Provisions	Management	For
Infineon Technologies AG	19/02/2026	Allocation of Dividends	Management	For
Infineon Technologies AG	19/02/2026	Ratify Jochen Hanebeck	Management	For

Infiniteon Technologies AG	19/02/2026	Ratify Elke Reichart	Management	For
Infiniteon Technologies AG	19/02/2026	Ratify Sven Schneider	Management	For
Infiniteon Technologies AG	19/02/2026	Ratify Andreas Urschitz	Management	For
Infiniteon Technologies AG	19/02/2026	Ratify Rutger Wijburg	Management	For
Infiniteon Technologies AG	19/02/2026	Ratify Herbert Diess	Management	For
Infiniteon Technologies AG	19/02/2026	Ratify Xiaoqun Clever-Steg	Management	For
Infiniteon Technologies AG	19/02/2026	Ratify Johann Dechant	Management	For
Infiniteon Technologies AG	19/02/2026	Ratify Friedrich Eichiner	Management	For
Infiniteon Technologies AG	19/02/2026	Ratify Annette Engelfried	Management	For
Infiniteon Technologies AG	19/02/2026	Ratify Hermann Eul	Management	For
Infiniteon Technologies AG	19/02/2026	Ratify Peter Gruber	Management	For
Infiniteon Technologies AG	19/02/2026	Ratify Klaus Helmrich	Management	For
Infiniteon Technologies AG	19/02/2026	Ratify Rico Irmischer	Management	For
Infiniteon Technologies AG	19/02/2026	Ratify Susanne Lachenmann	Management	For
Infiniteon Technologies AG	19/02/2026	Ratify Melanie Riedl	Management	For
Infiniteon Technologies AG	19/02/2026	Ratify Jürgen Scholz	Management	For
Infiniteon Technologies AG	19/02/2026	Ratify Ulrich Spiesshofer	Management	For
Infiniteon Technologies AG	19/02/2026	Ratify Margret Suckale	Management	For
Infiniteon Technologies AG	19/02/2026	Ratify Mirco Synde	Management	For
Infiniteon Technologies AG	19/02/2026	Ratify Diana Vitale	Management	For
Infiniteon Technologies AG	19/02/2026	Ratify Ute Wolf	Management	For
Infiniteon Technologies AG	19/02/2026	Appointment of Auditor	Management	For
Infiniteon Technologies AG	19/02/2026	Appointment of Auditor for Sustainability Reporting	Management	For
Infiniteon Technologies AG	19/02/2026	Supervisory Board Remuneration Policy	Management	For
Infiniteon Technologies AG	19/02/2026	Management Board Remuneration Policy	Management	For
Infiniteon Technologies AG	19/02/2026	Remuneration Report	Management	For
Raymond James Financial, Inc.	19/02/2026	Elect Mark W. Begor	Management	Against
Raymond James Financial, Inc.	19/02/2026	Elect Marlene Debel	Management	For
Raymond James Financial, Inc.	19/02/2026	Elect Jeffrey N. Edwards	Management	For
Raymond James Financial, Inc.	19/02/2026	Elect Benjamin C. Esty	Management	Against
Raymond James Financial, Inc.	19/02/2026	Elect Art A. Garcia	Management	For
Raymond James Financial, Inc.	19/02/2026	Elect Anne Gates	Management	For
Raymond James Financial, Inc.	19/02/2026	Elect Raymond W. McDaniel, Jr.	Management	For
Raymond James Financial, Inc.	19/02/2026	Elect Roderick C. McGeary	Management	Against
Raymond James Financial, Inc.	19/02/2026	Elect Cecily M. Mistarz	Management	For
Raymond James Financial, Inc.	19/02/2026	Elect Paul C. Reilly	Management	For
Raymond James Financial, Inc.	19/02/2026	Elect Raj Seshadri	Management	For
Raymond James Financial, Inc.	19/02/2026	Elect Paul M. Shoukry	Management	For
Raymond James Financial, Inc.	19/02/2026	Advisory Vote on Executive Compensation	Management	Against
Raymond James Financial, Inc.	19/02/2026	Amendment to the 2012 Stock Incentive Plan	Management	For
Raymond James Financial, Inc.	19/02/2026	Amendment to the 2003 Employee Stock Purchase Plan	Management	For
Raymond James Financial, Inc.	19/02/2026	Ratification of Auditor	Management	For
Banco BPM S.p.A	23/02/2026	Amendments to Articles	Management	For
Apple Inc	24/02/2026	Elect Wanda M. Austin	Management	For
Apple Inc	24/02/2026	Elect Timothy D. Cook	Management	For
Apple Inc	24/02/2026	Elect Alex Gorsky	Management	For
Apple Inc	24/02/2026	Elect Andrea Jung	Management	Against
Apple Inc	24/02/2026	Elect Arthur D. Levinson	Management	For
Apple Inc	24/02/2026	Elect Monica C. Lozano	Management	For
Apple Inc	24/02/2026	Elect Ronald D. Sugar	Management	Against

Apple Inc	24/02/2026	Elect Susan L. Wagner	Management	Against
Apple Inc	24/02/2026	Ratification of Auditor	Management	For
Apple Inc	24/02/2026	Advisory Vote on Executive Compensation	Management	For
Apple Inc	24/02/2026	Amendment to the Non-Employee Director Stock Plan	Management	For
Apple Inc	24/02/2026	Shareholder Proposal Regarding Report on Risks and Costs Associated With China	ShareHolder	For
Deere & Co.	25/02/2026	Elect Leanne G. Caret	Management	For
Deere & Co.	25/02/2026	Elect Tamra A. Erwin	Management	For
Deere & Co.	25/02/2026	Elect R. Preston Feight	Management	Against
Deere & Co.	25/02/2026	Elect Alan C. Heuberger	Management	For
Deere & Co.	25/02/2026	Elect L. Neil Hunn	Management	Against
Deere & Co.	25/02/2026	Elect John C. May	Management	For
Deere & Co.	25/02/2026	Elect Gregory R. Page	Management	For
Deere & Co.	25/02/2026	Elect Brian Sikes	Management	For
Deere & Co.	25/02/2026	Elect Dmitri L. Stockton	Management	For
Deere & Co.	25/02/2026	Elect Sheila G. Talton	Management	For
Deere & Co.	25/02/2026	Advisory Vote on Executive Compensation	Management	For
Deere & Co.	25/02/2026	Ratification of Auditor	Management	For
Deere & Co.	25/02/2026	Shareholder Proposal Regarding Report on ROI of Emission Reduction Goals	ShareHolder	Against
Deere & Co.	25/02/2026	Shareholder Proposal Regarding Right to Act by Written Consent	ShareHolder	For
Deere & Co.	25/02/2026	Shareholder Proposal on Report on Faith-based Business Resource Groups	ShareHolder	Against
EVN AG	25/02/2026	Allocation of Dividends	Management	For
EVN AG	25/02/2026	Ratification of Management Board Acts	Management	For
EVN AG	25/02/2026	Ratification of Supervisory Board Acts	Management	For
EVN AG	25/02/2026	Appointment of Auditor; Appointment of Auditor for Sustainability Reporting	Management	For
EVN AG	25/02/2026	Remuneration Report	Management	Against
EVN AG	25/02/2026	Elect Reinhard Wolf	Management	For
EVN AG	25/02/2026	Elect Jochen Danninger	Management	Against
EVN AG	25/02/2026	Elect Willi Stiwicek	Management	Against
EVN AG	25/02/2026	Elect Georg Bartmann	Management	Against
EVN AG	25/02/2026	Elect Philipp Gruber	Management	For
EVN AG	25/02/2026	Elect Atanas Pekanov	Management	For
EVN AG	25/02/2026	Elect Barbara Potisk-Eibensteiner	Management	For
EVN AG	25/02/2026	Elect Martina Sennebogen	Management	For
EVN AG	25/02/2026	Elect Peter Weinelt	Management	For
EVN AG	25/02/2026	Elect Veronika Wüster	Management	For
EVN AG	25/02/2026	Authority to Reissue Treasury Shares	Management	For
EVN AG	25/02/2026	Amendment to Corporate Purpose	Management	For
Legal & General UCITS ETF Plc	26/02/2026	Amendments to the Constitution	Management	For
Siemens Energy AG	26/02/2026	Allocation of Dividends	Management	For
Siemens Energy AG	26/02/2026	Ratify Christian Bruch	Management	For
Siemens Energy AG	26/02/2026	Ratify Maria Ferraro	Management	For
Siemens Energy AG	26/02/2026	Ratify Karim Amin	Management	For
Siemens Energy AG	26/02/2026	Ratify Tim Oliver Holt	Management	For
Siemens Energy AG	26/02/2026	Ratify Anne-Laure Parrical de Chamard	Management	For
Siemens Energy AG	26/02/2026	Ratify Vinod Philip	Management	For
Siemens Energy AG	26/02/2026	Ratify Joe Kaeser	Management	For
Siemens Energy AG	26/02/2026	Ratify Robert Kensbock	Management	For
Siemens Energy AG	26/02/2026	Ratify Hubert Lienhard	Management	For

Siemens Energy AG	26/02/2026	Ratify Günter Augustat	Management	For
Siemens Energy AG	26/02/2026	Ratify Manfred Bäreis	Management	For
Siemens Energy AG	26/02/2026	Ratify Manuel Bloemers	Management	For
Siemens Energy AG	26/02/2026	Ratify Christine Bortenlänger	Management	For
Siemens Energy AG	26/02/2026	Ratify Anja-Isabel Dotzenrath	Management	For
Siemens Energy AG	26/02/2026	Ratify Andrea Fehrmann	Management	For
Siemens Energy AG	26/02/2026	Ratify Andreas Feldmüller	Management	For
Siemens Energy AG	26/02/2026	Ratify Nadine Florian	Management	For
Siemens Energy AG	26/02/2026	Ratify Sigmar Gabriel	Management	For
Siemens Energy AG	26/02/2026	Ratify Veronika Grimm	Management	For
Siemens Energy AG	26/02/2026	Ratify Jürgen Kerner	Management	For
Siemens Energy AG	26/02/2026	Ratify Simone Menne	Management	For
Siemens Energy AG	26/02/2026	Ratify Hildegard Müller	Management	For
Siemens Energy AG	26/02/2026	Ratify Laurence Mulliez	Management	For
Siemens Energy AG	26/02/2026	Ratify Thomas Pfann	Management	For
Siemens Energy AG	26/02/2026	Ratify Matthias Rebellius	Management	For
Siemens Energy AG	26/02/2026	Ratify Cornelia Schau	Management	For
Siemens Energy AG	26/02/2026	Ratify Geisha Jimenez Williams	Management	For
Siemens Energy AG	26/02/2026	Ratify Feiyu Xu	Management	For
Siemens Energy AG	26/02/2026	Appointment of Auditor	Management	For
Siemens Energy AG	26/02/2026	Appointment of Auditor for Sustainability Reporting	Management	For
Siemens Energy AG	26/02/2026	Remuneration Report	Management	For
Siemens Energy AG	26/02/2026	Supervisory Board Remuneration Policy	Management	For
Amundi Investment Solutions	27/02/2026	Accounts and Reports	Management	Abstain
Amundi Investment Solutions	27/02/2026	Special Auditors Report on Regulated Agreements	Management	Abstain
Amundi Investment Solutions	27/02/2026	Allocation of Profits/Dividends (AMUNDI BEL 20 TR UCITS ETF)	Management	Abstain
Amundi Investment Solutions	27/02/2026	Allocation of Profits/Dividends (AMUNDI ITALY BTP DAILY (-2X) INVERSE UCITS ETF)	Management	Abstain
Amundi Investment Solutions	27/02/2026	Allocation of Profits/Dividends (AMUNDI MSCI WORLD (2X) LEVERAGED UCITS ETF)	Management	Abstain
Amundi Investment Solutions	27/02/2026	Allocation of Profits/Dividends (AMUNDI FTSE ITALIA PMI PIR 2020 UCITS ETF)	Management	Abstain
Amundi Investment Solutions	27/02/2026	Allocation of Profits/Dividends (AMUNDI MDAX UCITS ETF)	Management	Abstain
Amundi Investment Solutions	27/02/2026	Allocation of Profits/Dividends (AMUNDI MSCI CHINA A UCITS ETF)	Management	Abstain
Amundi Investment Solutions	27/02/2026	Allocation of Profits/Dividends (AMUNDI MSCI WORLD EX EMU SRI CLIMATE PARIS ALIGNED UCITS ETF)	Management	Abstain
Amundi Investment Solutions	27/02/2026	Allocation of Profits/Dividends (AMUNDI DJ GLOBAL TITANS 50 UCITS ETF)	Management	Abstain
Amundi Investment Solutions	27/02/2026	Allocation of Profits/Dividends (LYXOR GREEN BOND INDICIEL)	Management	Abstain
Amundi Investment Solutions	27/02/2026	Allocation of Profits/Dividends (AMUNDI SHORTDAX DAILY (-2X) INVERSE UCITS ETF)	Management	Abstain
Amundi Investment Solutions	27/02/2026	Allocation of Profits/Dividends (AMUNDI IBEX 35 DOBLE APALANCADO DIARIO (2X) UCITS ETF)	Management	Abstain
Amundi Investment Solutions	27/02/2026	Allocation of Profits/Dividends (AMUNDI IBEX 35 DOBLE INVERSO DIARIO (-2X) UCITS ETF)	Management	Abstain
Amundi Investment Solutions	27/02/2026	Allocation of Profits/Dividends (AMUNDI NASDAQ-100 DAILY (2X) LEVERAGED UCITS ETF)	Management	Abstain
Amundi Investment Solutions	27/02/2026	Allocation of Profits/Dividends (AMUNDI CAC 40 DAILY (2X) LEVERAGED UCITS ETF)	Management	Abstain
Amundi Investment Solutions	27/02/2026	Allocation of Profits/Dividends (AMUNDI CAC 40 DAILY (-2X) INVERSE UCITS ETF)	Management	Abstain
Amundi Investment Solutions	27/02/2026	Allocation of Profits/Dividends (AMUNDI CAC 40 DAILY (-1X) INVERSE UCITS ETF)	Management	Abstain
Amundi Investment Solutions	27/02/2026	Allocation of Profits/Dividends (AMUNDI CAC 40 UCITS ETF)	Management	Abstain

Amundi Investment Solutions	27/02/2026	Allocation of Profits/Dividends (AMUNDI EUR OVERNIGHT RETURN UCITS ETF)	Management	Abstain
Amundi Investment Solutions	27/02/2026	Allocation of Profits/Dividends (AMUNDI EURO STOXX 50 DAILY (-2X) INVERSE UCITS ETF)	Management	Abstain
Amundi Investment Solutions	27/02/2026	Allocation of Profits/Dividends (AMUNDI EURO STOXX 50 DAILY (2X) LEVERAGED UCITS ETF)	Management	Abstain
Amundi Investment Solutions	27/02/2026	Allocation of Profits/Dividends (AMUNDI EURO STOXX 50 DAILY (-1X) INVERSE UCITS ETF)	Management	Abstain
Amundi Investment Solutions	27/02/2026	Allocation of Profits/Dividends (AMUNDI FTSE MIB DAILY (-2X) INVERSE UCITS ETF)	Management	Abstain
Amundi Investment Solutions	27/02/2026	Allocation of Profits/Dividends (AMUNDI FTSE MIB DAILY (2X) LEVERAGED UCITS ETF)	Management	Abstain
Amundi Investment Solutions	27/02/2026	Allocation of Profits/Dividends (AMUNDI FTSE MIB DAILY (-1X) INVERSE UCITS ETF)	Management	Abstain
Amundi Investment Solutions	27/02/2026	Allocation of Profits/Dividends (AMUNDI GERMAN BUND DAILY (2X) INVERSE UCITS ETF)	Management	Abstain
Amundi Investment Solutions	27/02/2026	Allocation of Profits/Dividends (AMUNDI FTSE MIB UCITS ETF)	Management	Abstain
Amundi Investment Solutions	27/02/2026	Allocation of Profits/Dividends (AMUNDI IBEX 35 UCITS ETF)	Management	Abstain
Amundi Investment Solutions	27/02/2026	Allocation of Profits/Dividends (AMUNDI MSCI WORLD SWAP II UCITS ETF)	Management	Abstain
Amundi Investment Solutions	27/02/2026	Allocation of Profits/Dividends (AMUNDI MSCI EUROPE II UCITS ETF)	Management	Abstain
Amundi Investment Solutions	27/02/2026	Allocation of Profits/Dividends (AMUNDI MSCI EMERGING MARKETS SWAP II UCITS ETF)	Management	Abstain
Amundi Investment Solutions	27/02/2026	Allocation of Profits/Dividends (AMUNDI JAPAN TOPIX II UCITS ETF)	Management	Abstain
Amundi Investment Solutions	27/02/2026	Allocation of Profits/Dividends (AMUNDI EURO STOXX 50 II UCITS ETF)	Management	Abstain
Amundi Investment Solutions	27/02/2026	Allocation of Profits/Dividends (AMUNDI PEA EURO COURT TERME UCITS ETF)	Management	Abstain
Amundi Investment Solutions	27/02/2026	Allocation of Profits/Dividends (AMUNDI MSCI GREECE UCITS ETF)	Management	Abstain
Amundi Investment Solutions	27/02/2026	Allocation of Profits/Dividends (AMUNDI MSCI INDIA SWAP UCITS ETF)	Management	Abstain
Amundi Investment Solutions	27/02/2026	Allocation of Profits/Dividends (AMUNDI MSCI NEW ENERGY UCITS ETF)	Management	Abstain
Amundi Investment Solutions	27/02/2026	Allocation of Profits/Dividends (AMUNDI MSCI WATER UCITS ETF)	Management	Abstain
Amundi Investment Solutions	27/02/2026	Allocation of Profits/Dividends (AMUNDI OPPORTUNITIES DIVERSIFIES MONDE)	Management	Abstain
Amundi Investment Solutions	27/02/2026	Elect Luc Caytan	Management	Abstain
Amundi Investment Solutions	27/02/2026	Elect Mehdi Balafrej	Management	Abstain
Amundi Investment Solutions	27/02/2026	Directors' Fees	Management	Abstain
Amundi Investment Solutions	27/02/2026	Authorisation of Legal Formalities	Management	Abstain
Lyxor International AM	27/02/2026	Accounts and Reports	Management	Abstain
Lyxor International AM	27/02/2026	Special Auditors Report on Regulated Agreements	Management	Abstain
Lyxor International AM	27/02/2026	Allocation of Profits/Dividends (AMUNDI BEL 20 TR UCITS ETF)	Management	Abstain
Lyxor International AM	27/02/2026	Allocation of Profits/Dividends (AMUNDI ITALY BTP DAILY (-2X) INVERSE UCITS ETF)	Management	Abstain
Lyxor International AM	27/02/2026	Allocation of Profits/Dividends (AMUNDI MSCI WORLD (2X) LEVERAGED UCITS ETF)	Management	Abstain
Lyxor International AM	27/02/2026	Allocation of Profits/Dividends (AMUNDI FTSE ITALIA PMI PIR 2020 UCITS ETF)	Management	Abstain
Lyxor International AM	27/02/2026	Allocation of Profits/Dividends (AMUNDI MDAX UCITS ETF)	Management	Abstain
Lyxor International AM	27/02/2026	Allocation of Profits/Dividends (AMUNDI MSCI CHINA A UCITS ETF)	Management	Abstain
Lyxor International AM	27/02/2026	Allocation of Profits/Dividends (AMUNDI MSCI WORLD EX EMU SRI CLIMATE PARIS ALIGNED UCITS ETF)	Management	Abstain
Lyxor International AM	27/02/2026	Allocation of Profits/Dividends (AMUNDI DJ GLOBAL TITANS 50 UCITS ETF)	Management	Abstain

Lyxor International AM	27/02/2026	Allocation of Profits/Dividends (LYXOR GREEN BOND INDICIEL)	Management	Abstain
Lyxor International AM	27/02/2026	Allocation of Profits/Dividends (AMUNDI SHORTDAX DAILY (-2X) INVERSE UCITS ETF)	Management	Abstain
Lyxor International AM	27/02/2026	Allocation of Profits/Dividends (AMUNDI IBEX 35 DOBLE APALANCADO DIARIO (2X) UCITS ETF)	Management	Abstain
Lyxor International AM	27/02/2026	Allocation of Profits/Dividends (AMUNDI IBEX 35 DOBLE INVERSO DIARIO (-2X) UCITS ETF)	Management	Abstain
Lyxor International AM	27/02/2026	Allocation of Profits/Dividends (AMUNDI NASDAQ-100 DAILY (2X) LEVERAGED UCITS ETF)	Management	Abstain
Lyxor International AM	27/02/2026	Allocation of Profits/Dividends (AMUNDI CAC 40 DAILY (2X) LEVERAGED UCITS ETF)	Management	Abstain
Lyxor International AM	27/02/2026	Allocation of Profits/Dividends (AMUNDI CAC 40 DAILY (-2X) INVERSE UCITS ETF)	Management	Abstain
Lyxor International AM	27/02/2026	Allocation of Profits/Dividends (AMUNDI CAC 40 DAILY (-1X) INVERSE UCITS ETF)	Management	Abstain
Lyxor International AM	27/02/2026	Allocation of Profits/Dividends (AMUNDI CAC 40 UCITS ETF)	Management	Abstain
Lyxor International AM	27/02/2026	Allocation of Profits/Dividends (AMUNDI EUR OVERNIGHT RETURN UCITS ETF)	Management	Abstain
Lyxor International AM	27/02/2026	Allocation of Profits/Dividends (AMUNDI EURO STOXX 50 DAILY (-2X) INVERSE UCITS ETF)	Management	Abstain
Lyxor International AM	27/02/2026	Allocation of Profits/Dividends (AMUNDI EURO STOXX 50 DAILY (2X) LEVERAGED UCITS ETF)	Management	Abstain
Lyxor International AM	27/02/2026	Allocation of Profits/Dividends (AMUNDI EURO STOXX 50 DAILY (-1X) INVERSE UCITS ETF)	Management	Abstain
Lyxor International AM	27/02/2026	Allocation of Profits/Dividends (AMUNDI FTSE MIB DAILY (-2X) INVERSE UCITS ETF)	Management	Abstain
Lyxor International AM	27/02/2026	Allocation of Profits/Dividends (AMUNDI FTSE MIB DAILY (2X) LEVERAGED UCITS ETF)	Management	Abstain
Lyxor International AM	27/02/2026	Allocation of Profits/Dividends (AMUNDI FTSE MIB DAILY (-1X) INVERSE UCITS ETF)	Management	Abstain
Lyxor International AM	27/02/2026	Allocation of Profits/Dividends (AMUNDI GERMAN BUND DAILY (2X) INVERSE UCITS ETF)	Management	Abstain
Lyxor International AM	27/02/2026	Allocation of Profits/Dividends (AMUNDI FTSE MIB UCITS ETF)	Management	Abstain
Lyxor International AM	27/02/2026	Allocation of Profits/Dividends (AMUNDI IBEX 35 UCITS ETF)	Management	Abstain
Lyxor International AM	27/02/2026	Allocation of Profits/Dividends (AMUNDI MSCI WORLD SWAP II UCITS ETF)	Management	Abstain
Lyxor International AM	27/02/2026	Allocation of Profits/Dividends (AMUNDI MSCI EUROPE II UCITS ETF)	Management	Abstain
Lyxor International AM	27/02/2026	Allocation of Profits/Dividends (AMUNDI MSCI EMERGING MARKETS SWAP II UCITS ETF)	Management	Abstain
Lyxor International AM	27/02/2026	Allocation of Profits/Dividends (AMUNDI JAPAN TOPIX II UCITS ETF)	Management	Abstain
Lyxor International AM	27/02/2026	Allocation of Profits/Dividends (AMUNDI EURO STOXX 50 II UCITS ETF)	Management	Abstain
Lyxor International AM	27/02/2026	Allocation of Profits/Dividends (AMUNDI PEA EURO COURT TERME UCITS ETF)	Management	Abstain
Lyxor International AM	27/02/2026	Allocation of Profits/Dividends (AMUNDI MSCI GREECE UCITS ETF)	Management	Abstain
Lyxor International AM	27/02/2026	Allocation of Profits/Dividends (AMUNDI MSCI INDIA SWAP UCITS ETF)	Management	Abstain
Lyxor International AM	27/02/2026	Allocation of Profits/Dividends (AMUNDI MSCI NEW ENERGY UCITS ETF)	Management	Abstain
Lyxor International AM	27/02/2026	Allocation of Profits/Dividends (AMUNDI MSCI WATER UCITS ETF)	Management	Abstain
Lyxor International AM	27/02/2026	Allocation of Profits/Dividends (AMUNDI OPPORTUNITIES DIVERSIFIES MONDE)	Management	Abstain
Lyxor International AM	27/02/2026	Elect Luc Caytan	Management	Abstain
Lyxor International AM	27/02/2026	Elect Mehdi Balafrej	Management	Abstain
Lyxor International AM	27/02/2026	Directors' Fees	Management	Abstain
Lyxor International AM	27/02/2026	Authorisation of Legal Formalities	Management	Abstain
TKMS AG & Co. KGaA	27/02/2026	Accounts and Reports	Management	For

TKMS AG & Co. KGaA	27/02/2026	Ratification of General Partner Acts	Management	For
TKMS AG & Co. KGaA	27/02/2026	Ratification of Supervisory Board Acts	Management	For
TKMS AG & Co. KGaA	27/02/2026	Supervisory Board Remuneration Policy	Management	For
TKMS AG & Co. KGaA	27/02/2026	Management Board Remuneration Policy	Management	For
JDE Peet's N.V.	02/03/2026	Conditional Amendments to Articles (Settlement)	Management	For
JDE Peet's N.V.	02/03/2026	Conditional Amendment of Articles (Delisting)	Management	For
JDE Peet's N.V.	02/03/2026	Conditional Post-Closing Merger	Management	For
JDE Peet's N.V.	02/03/2026	Conditional Post-Closing Demerger	Management	For
JDE Peet's N.V.	02/03/2026	Conditional Ratification of Non-Executives' Acts	Management	Abstain
JDE Peet's N.V.	02/03/2026	Conditional Appointment of Khaled Rabbani to the Board of Directors	Management	Against
JDE Peet's N.V.	02/03/2026	Conditional Appointment of Ramon Hogenboom to the Board of Directors	Management	Against
JDE Peet's N.V.	02/03/2026	Conditional Appointment of Robbe Mertens to the Board of Directors	Management	For
JDE Peet's N.V.	02/03/2026	Conditional Appointment of Asta Aleskute to the Board of Directors	Management	For
JDE Peet's N.V.	02/03/2026	Conditional Appointment of Anthony Shoemaker to the Board of Directors	Management	For
Fair Isaac Corp.	04/03/2026	Elect Braden R. Kelly	Management	Against
Fair Isaac Corp.	04/03/2026	Elect Fabiola R. Arredondo	Management	For
Fair Isaac Corp.	04/03/2026	Elect William J. Lansing	Management	For
Fair Isaac Corp.	04/03/2026	Elect Eva Manolis	Management	For
Fair Isaac Corp.	04/03/2026	Elect Marc F. McMorris	Management	For
Fair Isaac Corp.	04/03/2026	Elect Joanna Rees	Management	Against
Fair Isaac Corp.	04/03/2026	Elect David A. Rey	Management	Against
Fair Isaac Corp.	04/03/2026	Elect H. Tayloe Stansbury	Management	For
Fair Isaac Corp.	04/03/2026	Advisory Vote on Executive Compensation	Management	Against
Fair Isaac Corp.	04/03/2026	Ratification of Auditor	Management	For
Fair Isaac Corp.	04/03/2026	Amendment to Certificate of Incorporation Regarding Officer Exculpation	Management	Against
Fair Isaac Corp.	04/03/2026	Elimination of Supermajority Requirement to Amend Certain Provisions of the Certificate of Incorporation	Management	For
Johnson Controls International plc	04/03/2026	Elect Timothy M. Archer	Management	Against
Johnson Controls International plc	04/03/2026	Elect Jean S. Blackwell	Management	For
Johnson Controls International plc	04/03/2026	Elect Pierre E. Cohade	Management	For
Johnson Controls International plc	04/03/2026	Elect W. Roy Dunbar	Management	For
Johnson Controls International plc	04/03/2026	Elect Gretchen R. Haggerty	Management	For
Johnson Controls International plc	04/03/2026	Elect Ayesha Khanna	Management	For
Johnson Controls International plc	04/03/2026	Elect Seetarama S. Kotagiri	Management	Against
Johnson Controls International plc	04/03/2026	Elect Carl Jürgen Tinggren	Management	For
Johnson Controls International plc	04/03/2026	Elect Mark P. Vergnano	Management	For
Johnson Controls International plc	04/03/2026	Elect Joakim Weidemanis	Management	For
Johnson Controls International plc	04/03/2026	Elect John D. Young	Management	For
Johnson Controls International plc	04/03/2026	Ratification of Auditor	Management	For
Johnson Controls International plc	04/03/2026	Authority to Set Auditor's Fees	Management	For
Johnson Controls International plc	04/03/2026	Authority to Repurchase Shares	Management	For

Johnson Controls International plc	04/03/2026	Authorize Price Range at which the Company Can Re-Allot Treasury Shares	Management	For
Johnson Controls International plc	04/03/2026	Advisory Vote on Executive Compensation	Management	Against
Johnson Controls International plc	04/03/2026	Authority to Issue Shares w/ Preemptive Rights	Management	For
Johnson Controls International plc	04/03/2026	Authority to Issue Shares w/o Preemptive Rights	Management	For
Cencora Inc.	05/03/2026	Elect Werner Baumann	Management	For
Cencora Inc.	05/03/2026	Elect Franklin K. Clyburn, Jr.	Management	For
Cencora Inc.	05/03/2026	Elect Ellen G. Cooper	Management	Against
Cencora Inc.	05/03/2026	Elect D. Mark Durcan	Management	For
Cencora Inc.	05/03/2026	Elect Lon R. Greenberg	Management	Against
Cencora Inc.	05/03/2026	Elect Lorence H. Kim	Management	For
Cencora Inc.	05/03/2026	Elect Robert P. Mauch	Management	For
Cencora Inc.	05/03/2026	Elect Redonda G. Miller	Management	For
Cencora Inc.	05/03/2026	Elect Dennis M. Nally	Management	For
Cencora Inc.	05/03/2026	Elect Lori J. Ryerkerk	Management	For
Cencora Inc.	05/03/2026	Elect Lauren M. Tyler	Management	For
Cencora Inc.	05/03/2026	Advisory Vote on Executive Compensation	Management	Against
Cencora Inc.	05/03/2026	Ratification of Auditor	Management	For
Games Workshop Group plc	05/03/2026	Ratification of NED Fees and Increase in NED Fee Cap	Management	For
Games Workshop Group plc	05/03/2026	Adoption of New Articles	Management	For
Kone Corp.	05/03/2026	Accounts and Reports	Management	For
Kone Corp.	05/03/2026	Allocation of Profits/Dividends	Management	For
Kone Corp.	05/03/2026	Ratification of Board and CEO Acts	Management	Abstain
Kone Corp.	05/03/2026	Remuneration Report	Management	Against
Kone Corp.	05/03/2026	Directors' Fees	Management	For
Kone Corp.	05/03/2026	Board Size	Management	For
Kone Corp.	05/03/2026	Elect Banmali Agrawala	Management	For
Kone Corp.	05/03/2026	Elect Matti Alahuhta	Management	For
Kone Corp.	05/03/2026	Elect Susan Duinhoven	Management	For
Kone Corp.	05/03/2026	Elect Marika Fredriksson	Management	For
Kone Corp.	05/03/2026	Elect Anna Herlin	Management	For
Kone Corp.	05/03/2026	Elect Antti Herlin	Management	For
Kone Corp.	05/03/2026	Elect Jussi Herlin	Management	Against
Kone Corp.	05/03/2026	Elect Timo Ihamuotila	Management	For
Kone Corp.	05/03/2026	Authority to Set Auditor's Fees	Management	For
Kone Corp.	05/03/2026	Number of Auditors	Management	For
Kone Corp.	05/03/2026	Appointment of Auditor	Management	For
Kone Corp.	05/03/2026	Authority to Set Sustainability Reporting Auditor's Fees	Management	For
Kone Corp.	05/03/2026	Appointment of Auditor for Sustainability Reporting	Management	For
Kone Corp.	05/03/2026	Authority to Repurchase and Reissue Shares	Management	For
Kone Corp.	05/03/2026	Authority to Issue Shares w/ or w/o Preemptive Rights	Management	Against
Fincobank SpA	10/03/2026	Amendments to Articles	Management	For
Amundi Luxembourg S.A	11/03/2026	Accounts and Reports	Management	Abstain
Amundi Luxembourg S.A	11/03/2026	Allocation of Profits/Dividends	Management	Abstain
Amundi Luxembourg S.A	11/03/2026	Ratification of Board Acts	Management	Abstain
Amundi Luxembourg S.A	11/03/2026	Elect Mehdi Balafrej to the Board of Directors	Management	For
Amundi Luxembourg S.A	11/03/2026	Elect Pierre Jond to the Board of Directors	Management	Against
Amundi Luxembourg S.A	11/03/2026	Elect Grégory Berthier to the Board of Directors	Management	For
Amundi Luxembourg S.A	11/03/2026	Elect Lucien Caytan to the Board of Directors	Management	For

Amundi Luxembourg S.A	11/03/2026	Appointment of Auditor	Management	Abstain
Analog Devices Inc.	11/03/2026	Elect Vincent Roche	Management	For
Analog Devices Inc.	11/03/2026	Elect Stephen M. Jennings	Management	For
Analog Devices Inc.	11/03/2026	Elect André Andonian	Management	For
Analog Devices Inc.	11/03/2026	Elect Edward H. Frank	Management	For
Analog Devices Inc.	11/03/2026	Elect Karen M. Golz	Management	For
Analog Devices Inc.	11/03/2026	Elect Peter B. Henry	Management	For
Analog Devices Inc.	11/03/2026	Elect Mercedes Johnson	Management	For
Analog Devices Inc.	11/03/2026	Elect Yoky Matsuoka	Management	For
Analog Devices Inc.	11/03/2026	Elect Ray Stata	Management	For
Analog Devices Inc.	11/03/2026	Elect Andrea F. Wainer	Management	For
Analog Devices Inc.	11/03/2026	Advisory Vote on Executive Compensation	Management	Against
Analog Devices Inc.	11/03/2026	Ratification of Auditor	Management	For
Analog Devices Inc.	11/03/2026	Amendment to the 2020 Equity Incentive Plan	Management	For
Analog Devices Inc.	11/03/2026	Shareholder Proposal Regarding Right to Call Special Meeting	ShareHolder	For
CD Projekt S.A.	11/03/2026	Election of Presiding Chair	Management	For
CD Projekt S.A.	11/03/2026	Agenda	Management	For
CD Projekt S.A.	11/03/2026	Approval of Earnings Condition in the Incentive Program B	Management	For
Lyxor Asset Management Luxembourg S.A.	11/03/2026	Accounts and Reports	Management	Abstain
Lyxor Asset Management Luxembourg S.A.	11/03/2026	Allocation of Profits/Dividends	Management	Abstain
Lyxor Asset Management Luxembourg S.A.	11/03/2026	Ratification of Board Acts	Management	Abstain
Lyxor Asset Management Luxembourg S.A.	11/03/2026	Elect Mehdi Balafrej to the Board of Directors	Management	For
Lyxor Asset Management Luxembourg S.A.	11/03/2026	Elect Lucien Caytan to the Board of Directors	Management	For
Lyxor Asset Management Luxembourg S.A.	11/03/2026	Elect Gregory Berthier to the Board of Directors	Management	For
Lyxor Asset Management Luxembourg S.A.	11/03/2026	Elect Pierre Jond to the Board of Directors	Management	Against
Lyxor Asset Management Luxembourg S.A.	11/03/2026	Appointment of Auditor	Management	Abstain
Lyxor International AM	11/03/2026	Accounts and Reports	Management	Abstain
Lyxor International AM	11/03/2026	Allocation of Profits/Dividends	Management	Abstain
Lyxor International AM	11/03/2026	Ratification of Board Acts	Management	Abstain
Lyxor International AM	11/03/2026	Elect Mehdi Balafrej to the Board of Directors	Management	Against
Lyxor International AM	11/03/2026	Elect Lucien Caytan to the Board of Directors	Management	For
Lyxor International AM	11/03/2026	Elect Grégory Berthier to the Board of Directors	Management	Against
Lyxor International AM	11/03/2026	Elect Pierre Jond to the Board of Directors	Management	Against
Lyxor International AM	11/03/2026	Appointment of Auditor	Management	Abstain
Pandora A/S	11/03/2026	Accounts and Reports	Management	For
Pandora A/S	11/03/2026	Remuneration Report	Management	Against
Pandora A/S	11/03/2026	Directors' Fees	Management	For
Pandora A/S	11/03/2026	Allocation of Profits/Dividends	Management	For
Pandora A/S	11/03/2026	Elect Peter A. Ruzicka	Management	Against
Pandora A/S	11/03/2026	Elect Lilian Fossum Biner	Management	For
Pandora A/S	11/03/2026	Elect Birgitta Stymne Göransson	Management	For
Pandora A/S	11/03/2026	Elect Marianne Kirkegaard	Management	For
Pandora A/S	11/03/2026	Elect Catherine Spindler	Management	Against
Pandora A/S	11/03/2026	Elect Lars Sandahl Sørensen	Management	For
Pandora A/S	11/03/2026	Elect Jan Zijdeveld	Management	For

Pandora A/S	11/03/2026	Appointment of Auditor; Appointment of Auditor for Sustainability Reporting	Management	For
Pandora A/S	11/03/2026	Ratification of Board and Management Acts	Management	For
Pandora A/S	11/03/2026	Cancellation of Shares	Management	For
Pandora A/S	11/03/2026	Authority to Repurchase Shares	Management	For
Pandora A/S	11/03/2026	Amendments to Articles (Meeting Location)	Management	For
Pandora A/S	11/03/2026	Authorization of Legal Formalities	Management	For
TE Connectivity plc	11/03/2026	Elect Jean-Pierre Clamadiou	Management	For
TE Connectivity plc	11/03/2026	Elect Terrence R. Curtin	Management	For
TE Connectivity plc	11/03/2026	Elect Carol Anthony Davidson	Management	For
TE Connectivity plc	11/03/2026	Elect Lynn A. Dugle	Management	For
TE Connectivity plc	11/03/2026	Elect Sam Eldessouky	Management	For
TE Connectivity plc	11/03/2026	Elect William A. Jeffrey	Management	Against
TE Connectivity plc	11/03/2026	Elect Shirley LIN Syaru	Management	For
TE Connectivity plc	11/03/2026	Elect Heath A. Mitts	Management	For
TE Connectivity plc	11/03/2026	Elect Abhijit Y. Talwalkar	Management	For
TE Connectivity plc	11/03/2026	Elect Mark C. Trudeau	Management	For
TE Connectivity plc	11/03/2026	Elect Kenneth E. Washington	Management	For
TE Connectivity plc	11/03/2026	Elect Dawn C. Willoughby	Management	For
TE Connectivity plc	11/03/2026	Elect Laura H. Wright	Management	Against
TE Connectivity plc	11/03/2026	Appointment of Auditor and Authority to Set Fees	Management	For
TE Connectivity plc	11/03/2026	Advisory Vote on Executive Compensation	Management	For
TE Connectivity plc	11/03/2026	Authority to Repurchase Shares	Management	For
TE Connectivity plc	11/03/2026	Authorize Price Range at which the Company Can Re-Allot Treasury Shares	Management	For
Allfunds Group Plc	12/03/2026	Scheme of Arrangement (Acquisition by Deutsche Börse AG)	Management	For
Allfunds Group Plc	12/03/2026	Authority to Give Effect to the Scheme; Amendments to Articles	Management	For
Applied Materials Inc.	12/03/2026	Elect James R. Anderson	Management	Against
Applied Materials Inc.	12/03/2026	Elect Rani Borkar	Management	For
Applied Materials Inc.	12/03/2026	Elect Judy Bruner	Management	For
Applied Materials Inc.	12/03/2026	Elect Xun Chen	Management	For
Applied Materials Inc.	12/03/2026	Elect Aart J. de Geus	Management	Against
Applied Materials Inc.	12/03/2026	Elect Gary E. Dickerson	Management	For
Applied Materials Inc.	12/03/2026	Elect Thomas J. Iannotti	Management	Against
Applied Materials Inc.	12/03/2026	Elect Alexander A. Karsner	Management	For
Applied Materials Inc.	12/03/2026	Elect Kevin P. March	Management	For
Applied Materials Inc.	12/03/2026	Elect Scott A. McGregor	Management	For
Applied Materials Inc.	12/03/2026	Advisory Vote on Executive Compensation	Management	Against
Applied Materials Inc.	12/03/2026	Ratification of Auditor	Management	For
Banca Popolare di Sondrio S.p.A	12/03/2026	Merger by Absorption	Management	For
BPER Banca S.p.A	12/03/2026	Merger by Absorption	Management	For
F5 Inc	12/03/2026	Elect Marianne Budnik	Management	For
F5 Inc	12/03/2026	Elect Elizabeth L. Buse	Management	For
F5 Inc	12/03/2026	Elect Michel Combes	Management	For
F5 Inc	12/03/2026	Elect Tamra A. Erwin	Management	For
F5 Inc	12/03/2026	Elect Julie Gonzalez	Management	For
F5 Inc	12/03/2026	Elect François Locoh-Donou	Management	For
F5 Inc	12/03/2026	Elect Maya McReynolds	Management	For
F5 Inc	12/03/2026	Elect Nikhil Mehta	Management	For
F5 Inc	12/03/2026	Approval of the 2026 Incentive Award Plan	Management	For

F5 Inc	12/03/2026	Advisory Vote on Executive Compensation	Management	Against
F5 Inc	12/03/2026	Ratification of Auditor	Management	For
Invesco Markets III plc	12/03/2026	Accounts and Reports	Management	For
Invesco Markets III plc	12/03/2026	Appointment of Auditor	Management	For
Invesco Markets III plc	12/03/2026	Authority to Set Auditor's Fees	Management	For
Wartsila Oyj Abp	12/03/2026	Accounts and Reports	Management	For
Wartsila Oyj Abp	12/03/2026	Allocation of Profits/Dividends	Management	For
Wartsila Oyj Abp	12/03/2026	Ratification of Board and CEO Acts	Management	Abstain
Wartsila Oyj Abp	12/03/2026	Remuneration Report	Management	Against
Wartsila Oyj Abp	12/03/2026	Directors' Fees	Management	For
Wartsila Oyj Abp	12/03/2026	Board Size	Management	For
Wartsila Oyj Abp	12/03/2026	Election of Directors	Management	For
Wartsila Oyj Abp	12/03/2026	Authority to Set Auditor's Fees	Management	For
Wartsila Oyj Abp	12/03/2026	Appointment of Auditor (2026)	Management	For
Wartsila Oyj Abp	12/03/2026	Appointment of Auditor (2027)	Management	For
Wartsila Oyj Abp	12/03/2026	Authority to Set Sustainability Reporting Auditor's Fees (2026 & 2027)	Management	For
Wartsila Oyj Abp	12/03/2026	Appointment of Auditor for Sustainability Reporting (2026)	Management	For
Wartsila Oyj Abp	12/03/2026	Appointment of Auditor for Sustainability Reporting (2027)	Management	For
Wartsila Oyj Abp	12/03/2026	Authority to Repurchase and Reissue Shares	Management	For
Wartsila Oyj Abp	12/03/2026	Authority to Issue Shares w/ or w/o Preemptive Rights	Management	For
Heico Corp.	13/03/2026	Elect Nanda Kumar Cheruvatath	Management	For
Heico Corp.	13/03/2026	Elect Thomas M. Culligan	Management	For
Heico Corp.	13/03/2026	Elect Carol F. Fine	Management	For
Heico Corp.	13/03/2026	Elect Adolfo Henriques	Management	Against
Heico Corp.	13/03/2026	Elect Mark H. Hildebrandt	Management	Against
Heico Corp.	13/03/2026	Elect Eric A. Mendelson	Management	Against
Heico Corp.	13/03/2026	Elect Victor H. Mendelson	Management	For
Heico Corp.	13/03/2026	Elect Julie Neitzel	Management	For
Heico Corp.	13/03/2026	Elect Alan Schriesheim	Management	For
Heico Corp.	13/03/2026	Advisory Vote on Executive Compensation	Management	Against
Heico Corp.	13/03/2026	Ratification of Auditor	Management	For
Mapfre Sociedad Anonima	13/03/2026	Accounts and Reports	Management	For
Mapfre Sociedad Anonima	13/03/2026	Report on Non-Financial Information	Management	For
Mapfre Sociedad Anonima	13/03/2026	Allocation of Profits/Dividends	Management	For
Mapfre Sociedad Anonima	13/03/2026	Ratification of Board Acts	Management	For
Mapfre Sociedad Anonima	13/03/2026	Elect Antonio Huertas Mejias	Management	For
Mapfre Sociedad Anonima	13/03/2026	Elect Maria del Pilar Perales Viscasillas	Management	For
Mapfre Sociedad Anonima	13/03/2026	Ratify Co-Option and Elect María de los Ángeles Santamaría Martín	Management	For
Mapfre Sociedad Anonima	13/03/2026	Amendments to Articles	Management	For
Mapfre Sociedad Anonima	13/03/2026	Amendments to Article 35 (Board Independence)	Management	For
Mapfre Sociedad Anonima	13/03/2026	Amendments to Article 37 (Board Term)	Management	For
Mapfre Sociedad Anonima	13/03/2026	Remuneration Report	Management	Against
Mapfre Sociedad Anonima	13/03/2026	Authority to Repurchase Shares	Management	For
Mapfre Sociedad Anonima	13/03/2026	Special Dividend (Engagement Dividend)	Management	For
Mapfre Sociedad Anonima	13/03/2026	Authorisation of Legal Formalities	Management	For
Carlsberg	16/03/2026	Accounts and Reports; Ratification of Board and Management Acts	Management	For
Carlsberg	16/03/2026	Allocation of Profits/Dividends	Management	For
Carlsberg	16/03/2026	Remuneration Report	Management	For

Carlsberg	16/03/2026	Remuneration Policy	Management	For
Carlsberg	16/03/2026	Directors' Fees	Management	For
Carlsberg	16/03/2026	Elect Henrik Poulsen	Management	For
Carlsberg	16/03/2026	Elect Majken Schultz	Management	For
Carlsberg	16/03/2026	Elect Magdi Batato	Management	For
Carlsberg	16/03/2026	Elect Lilian Fossum Biner	Management	For
Carlsberg	16/03/2026	Elect Jens Hjorth	Management	For
Carlsberg	16/03/2026	Elect Bob Kunze-Concewitz	Management	For
Carlsberg	16/03/2026	Elect Punita Lal	Management	For
Carlsberg	16/03/2026	Elect Winnie Ma	Management	For
Carlsberg	16/03/2026	Appointment of Auditor; Appointment of Auditor for Sustainability Reporting	Management	For
Carlsberg	16/03/2026	Authorization of Legal Formalities	Management	For
Qualcomm, Inc.	17/03/2026	Elect Sylvia Acevedo	Management	For
Qualcomm, Inc.	17/03/2026	Elect Cristiano R. Amon	Management	For
Qualcomm, Inc.	17/03/2026	Elect Mark Fields	Management	For
Qualcomm, Inc.	17/03/2026	Elect Jeffrey W. Henderson	Management	For
Qualcomm, Inc.	17/03/2026	Elect Jeremy Kolter	Management	For
Qualcomm, Inc.	17/03/2026	Elect Ann M. Livermore	Management	For
Qualcomm, Inc.	17/03/2026	Elect Mark D. McLaughlin	Management	For
Qualcomm, Inc.	17/03/2026	Elect Jamie S. Miller	Management	For
Qualcomm, Inc.	17/03/2026	Elect Marie E. Myers	Management	For
Qualcomm, Inc.	17/03/2026	Elect Irene B. Rosenfeld	Management	For
Qualcomm, Inc.	17/03/2026	Elect Jean-Pascal Tricoire	Management	For
Qualcomm, Inc.	17/03/2026	Ratification of Auditor	Management	For
Qualcomm, Inc.	17/03/2026	Advisory Vote on Executive Compensation	Management	For
Qualcomm, Inc.	17/03/2026	Frequency of Advisory Vote on Executive Compensation	Management	For
Qualcomm, Inc.	17/03/2026	Amendment to the 2023 Long-Term Incentive Plan	Management	For
Qualcomm, Inc.	17/03/2026	Shareholder Proposal Regarding Right to Call Special Meetings	ShareHolder	For
Qualcomm, Inc.	17/03/2026	Shareholder Proposal Regarding Report on Corporate Operations with China	ShareHolder	For
Agilent Technologies Inc.	18/03/2026	Elect Judy L. Brown	Management	For
Agilent Technologies Inc.	18/03/2026	Elect Susan H. Rataj	Management	For
Agilent Technologies Inc.	18/03/2026	Elect George A. Scangos	Management	Against
Agilent Technologies Inc.	18/03/2026	Elect Dow R. Wilson	Management	For
Agilent Technologies Inc.	18/03/2026	Advisory Vote on Executive Compensation	Management	Against
Agilent Technologies Inc.	18/03/2026	Ratification of Auditor	Management	For
Agilent Technologies Inc.	18/03/2026	Repeal of Classified Board	Management	For
Walt Disney Co (The)	18/03/2026	Elect Mary T. Barra	Management	Against
Walt Disney Co (The)	18/03/2026	Elect Amy L. Chang	Management	For
Walt Disney Co (The)	18/03/2026	Elect D. Jeremy Darroch	Management	For
Walt Disney Co (The)	18/03/2026	Elect Carolyn N. Everson	Management	For
Walt Disney Co (The)	18/03/2026	Elect Michael B.G. Froman	Management	For
Walt Disney Co (The)	18/03/2026	Elect James P. Gorman	Management	For
Walt Disney Co (The)	18/03/2026	Elect Robert A. Iger	Management	For
Walt Disney Co (The)	18/03/2026	Elect Maria Elena Lagomasino	Management	For
Walt Disney Co (The)	18/03/2026	Elect Calvin R. McDonald	Management	For
Walt Disney Co (The)	18/03/2026	Elect Derica W. Rice	Management	For
Walt Disney Co (The)	18/03/2026	Elect Jeffrey E. Williams	Management	For
Walt Disney Co (The)	18/03/2026	Ratification of Auditor	Management	For

Walt Disney Co (The)	18/03/2026	Advisory Vote on Executive Compensation	Management	Against
Walt Disney Co (The)	18/03/2026	Shareholder Proposal Regarding Report on Discrimination Risk of Charitable Match Program	ShareHolder	Against
Walt Disney Co (The)	18/03/2026	Shareholder Proposal Regarding Report on ROI of Climate Commitments	ShareHolder	Against
Walt Disney Co (The)	18/03/2026	Shareholder Proposal Regarding Cumulative Voting	ShareHolder	Against
Walt Disney Co (The)	18/03/2026	Shareholder Proposal Regarding Third-Party Review of Accessibility and Disability Inclusion Practices	ShareHolder	For
Banco Bilbao Vizcaya Argentaria S.A.	19/03/2026	Accounts and Reports	Management	For
Banco Bilbao Vizcaya Argentaria S.A.	19/03/2026	Report on Non-Financial Information	Management	For
Banco Bilbao Vizcaya Argentaria S.A.	19/03/2026	Allocation of Profits/Dividends	Management	For
Banco Bilbao Vizcaya Argentaria S.A.	19/03/2026	Ratification of Board Acts	Management	For
Banco Bilbao Vizcaya Argentaria S.A.	19/03/2026	Elect Sonia Dulá	Management	For
Banco Bilbao Vizcaya Argentaria S.A.	19/03/2026	Elect Raúl Catarino Galamba de Oliveira	Management	For
Banco Bilbao Vizcaya Argentaria S.A.	19/03/2026	Elect Ana Leonor Revenga Shanklin	Management	For
Banco Bilbao Vizcaya Argentaria S.A.	19/03/2026	Elect Carlos Salazar Lomelín	Management	For
Banco Bilbao Vizcaya Argentaria S.A.	19/03/2026	Elect Jorge Montalbo Todolí	Management	For
Banco Bilbao Vizcaya Argentaria S.A.	19/03/2026	Authority to Issue Contingent Convertible Instruments	Management	For
Banco Bilbao Vizcaya Argentaria S.A.	19/03/2026	Authority to Repurchase Shares	Management	For
Banco Bilbao Vizcaya Argentaria S.A.	19/03/2026	Authority to Cancel Treasury Shares and Reduce Capital	Management	For
Banco Bilbao Vizcaya Argentaria S.A.	19/03/2026	Remuneration Policy	Management	For
Banco Bilbao Vizcaya Argentaria S.A.	19/03/2026	Maximum Variable Pay Ratio	Management	For
Banco Bilbao Vizcaya Argentaria S.A.	19/03/2026	Appointment of Auditor	Management	For
Banco Bilbao Vizcaya Argentaria S.A.	19/03/2026	Authorisation of Legal Formalities	Management	For
Banco Bilbao Vizcaya Argentaria S.A.	19/03/2026	Remuneration Report	Management	Against
DSV AS	19/03/2026	Accounts and Reports	Management	For
DSV AS	19/03/2026	Allocation of Profits/Dividends	Management	For
DSV AS	19/03/2026	Directors' Fees	Management	For
DSV AS	19/03/2026	Remuneration Report	Management	Against
DSV AS	19/03/2026	Elect Thomas Plenborg	Management	For
DSV AS	19/03/2026	Elect Beat Walti	Management	For
DSV AS	19/03/2026	Elect Tarek Sultan Al-Essa	Management	For
DSV AS	19/03/2026	Elect Benedikte Leroy	Management	For
DSV AS	19/03/2026	Elect Natalie S Riise-Knudsen	Management	For
DSV AS	19/03/2026	Elect Sabine Bendiek	Management	For
DSV AS	19/03/2026	Elect Lars Søren Rasmussen	Management	For
DSV AS	19/03/2026	Elect Tan Chong Meng	Management	For
DSV AS	19/03/2026	Appointment of Auditor; Appointment of Auditor for Sustainability Reporting	Management	For
Genmab	19/03/2026	Accounts and Reports; Ratification of Board and Management Acts	Management	For
Genmab	19/03/2026	Allocation of Profits/Dividends	Management	For
Genmab	19/03/2026	Remuneration Report	Management	Against
Genmab	19/03/2026	Elect Deirdre P. Connelly	Management	Against

Genmab	19/03/2026	Elect Pernille Erenbjerg	Management	Against
Genmab	19/03/2026	Elect Rolf Hoffman	Management	For
Genmab	19/03/2026	Elect Elizabeth G. O'Farrell	Management	For
Genmab	19/03/2026	Elect Paolo Paoletti	Management	For
Genmab	19/03/2026	Elect Anders Gersel Pedersen	Management	Against
Genmab	19/03/2026	Appointment of Auditor; Appointment of Auditor for Sustainability Reporting	Management	For
Genmab	19/03/2026	Directors' Fees	Management	Against
Genmab	19/03/2026	Cancellation of Shares	Management	For
Genmab	19/03/2026	Authorization of Legal Formalities	Management	For
Kemira Oyj	19/03/2026	Accounts and Reports	Management	For
Kemira Oyj	19/03/2026	Allocation of Profits/Dividends	Management	For
Kemira Oyj	19/03/2026	Ratification of Board and CEO Acts	Management	For
Kemira Oyj	19/03/2026	Remuneration Report	Management	Against
Kemira Oyj	19/03/2026	Directors' Fees	Management	For
Kemira Oyj	19/03/2026	Election of Directors; Board Size	Management	For
Kemira Oyj	19/03/2026	Authority to Set Auditor's Fees	Management	For
Kemira Oyj	19/03/2026	Appointment of Auditor	Management	For
Kemira Oyj	19/03/2026	Authority to Set Sustainability Reporting Auditor's Fees	Management	For
Kemira Oyj	19/03/2026	Appointment of Auditor for Sustainability Reporting	Management	For
Kemira Oyj	19/03/2026	Authority to Repurchase and Reissue Shares	Management	For
Kemira Oyj	19/03/2026	Authority to Issue Shares w/ or w/o Preemptive Rights	Management	For
Keysight Technologies Inc	19/03/2026	Elect Satish Dhanasekaran	Management	For
Keysight Technologies Inc	19/03/2026	Elect Richard P. Hamada	Management	For
Keysight Technologies Inc	19/03/2026	Elect Kevin A. Stephens	Management	For
Keysight Technologies Inc	19/03/2026	Ratification of Auditor	Management	For
Keysight Technologies Inc	19/03/2026	Advisory Vote on Executive Compensation	Management	Against
Keysight Technologies Inc	19/03/2026	Repeal of Classified Board	Management	For
Keysight Technologies Inc	19/03/2026	Shareholder Proposal Regarding Right to Call Special Meeting	ShareHolder	For
Uni Charm Corporation	19/03/2026	Elect Takahisa Takahara	Management	For
Uni Charm Corporation	19/03/2026	Elect Kenji Takaku	Management	For
Uni Charm Corporation	19/03/2026	Elect Tetsuya Shite	Management	For
Digi Communications NV	20/03/2026	Authority to Issue Shares w/ Preemptive Rights	Management	Against
Digi Communications NV	20/03/2026	Authority to Suppress Preemptive Rights	Management	Against
Digi Communications NV	20/03/2026	Amendments to Articles	Management	Against
Novonesis AS	23/03/2026	Accounts and Reports	Management	For
Novonesis AS	23/03/2026	Allocation of Profits/Dividends	Management	For
Novonesis AS	23/03/2026	Remuneration Report	Management	Against
Novonesis AS	23/03/2026	Directors' Fees	Management	For
Novonesis AS	23/03/2026	Elect Cornelis (Cees) de Jong as Chair	Management	For
Novonesis AS	23/03/2026	Elect Heine Dalsgaard as Vice Chair	Management	For
Novonesis AS	23/03/2026	Elect Lise Kaae	Management	For
Novonesis AS	23/03/2026	Elect Monila Kothari	Management	For
Novonesis AS	23/03/2026	Elect Kasim Kutay	Management	For
Novonesis AS	23/03/2026	Elect Kevin Lane	Management	For
Novonesis AS	23/03/2026	Elect Morten Otto Alexander Sommer	Management	For
Novonesis AS	23/03/2026	Elect Kim Stratton	Management	For
Novonesis AS	23/03/2026	Appointment of Auditor; Appointment of Auditor for Sustainability Reporting	Management	For
Novonesis AS	23/03/2026	Authority to Issue Shares w/ or w/o Preemptive Rights	Management	Against

Novonesis AS	23/03/2026	Authority to Repurchase Shares	Management	For
Novonesis AS	23/03/2026	Authority to Distribute Extraordinary Dividend	Management	For
Novonesis AS	23/03/2026	Amendments to Articles (Meeting Location)	Management	For
Novonesis AS	23/03/2026	Shareholder Proposal Regarding Ethical Policies and Compliance Frameworks	ShareHolder	Abstain
Novonesis AS	23/03/2026	Authorization of Legal Formalities	Management	For
Bridgestone Corporation	24/03/2026	Allocation of Profits/Dividends	Management	For
Bridgestone Corporation	24/03/2026	Elect Yasuhiro Morita	Management	For
Bridgestone Corporation	24/03/2026	Elect Nobuyuki Tamura	Management	For
Bridgestone Corporation	24/03/2026	Elect Scott Trevor Davis	Management	For
Bridgestone Corporation	24/03/2026	Elect Kenichi Masuda	Management	Against
Bridgestone Corporation	24/03/2026	Elect Yoko Suzuki	Management	For
Bridgestone Corporation	24/03/2026	Elect Yukari Kobayashi	Management	For
Bridgestone Corporation	24/03/2026	Elect Yasuhiro Nakajima	Management	For
Bridgestone Corporation	24/03/2026	Elect Noriko Morikawa	Management	For
Bridgestone Corporation	24/03/2026	Elect Toshiaki Itagaki	Management	For
Bridgestone Corporation	24/03/2026	Elect Shigeki Mori	Management	For
Bridgestone Corporation	24/03/2026	Elect Akira Matsuda	Management	For
Bridgestone Corporation	24/03/2026	Elect Tsuyoshi Yoshimi	Management	For
Hiab Corp.	24/03/2026	Accounts and Reports	Management	For
Hiab Corp.	24/03/2026	Allocation of Profits/Dividends	Management	For
Hiab Corp.	24/03/2026	Ratification of Board and CEO Acts	Management	Abstain
Hiab Corp.	24/03/2026	Remuneration Report	Management	Against
Hiab Corp.	24/03/2026	Remuneration Policy	Management	Against
Hiab Corp.	24/03/2026	Directors' Fees	Management	For
Hiab Corp.	24/03/2026	Board Size	Management	For
Hiab Corp.	24/03/2026	Election of Directors	Management	For
Hiab Corp.	24/03/2026	Authority to Set Auditor's Fees; Authority to Set Sustainability Auditor's Fee	Management	For
Hiab Corp.	24/03/2026	Appointment of Auditor; Appointment of Auditor for Sustainability Reporting	Management	For
Hiab Corp.	24/03/2026	Authority to Repurchase Shares	Management	For
Hiab Corp.	24/03/2026	Authority to Issue Shares w/ or w/o Preemptive Rights	Management	For
Hiab Corp.	24/03/2026	Charitable Donations	Management	For
Naturgy Energy Group S.A.	24/03/2026	Individual Accounts and Reports	Management	For
Naturgy Energy Group S.A.	24/03/2026	Consolidated Accounts and Reports	Management	For
Naturgy Energy Group S.A.	24/03/2026	Report on Non-Financial Information	Management	For
Naturgy Energy Group S.A.	24/03/2026	Allocation of Profits/Dividends	Management	For
Naturgy Energy Group S.A.	24/03/2026	Ratification of Board Acts	Management	For
Naturgy Energy Group S.A.	24/03/2026	Remuneration Report	Management	Against
Naturgy Energy Group S.A.	24/03/2026	Elect Ramón Adell Ramón	Management	For
Naturgy Energy Group S.A.	24/03/2026	Elect Jaime Siles Fernández-Palacios	Management	Against
Naturgy Energy Group S.A.	24/03/2026	Elect Francisco Reynés Massanet	Management	For
Naturgy Energy Group S.A.	24/03/2026	Ratify Co-Option and Elect Lars Bespolka	Management	For
Naturgy Energy Group S.A.	24/03/2026	Authority to Set General Meeting Notice Period at 15 days	Management	Against
Naturgy Energy Group S.A.	24/03/2026	Authorisation of Legal Formalities (Board)	Management	For
Naturgy Energy Group S.A.	24/03/2026	Authorisation of Legal Formalities (Chair and Secretary)	Management	For
Nordea Bank Abp	24/03/2026	Calling the Meeting to Order	Management	For
Nordea Bank Abp	24/03/2026	Accounts and Reports	Management	For
Nordea Bank Abp	24/03/2026	Allocation of Profits/Dividends	Management	For
Nordea Bank Abp	24/03/2026	Ratification of Board and CEO Acts	Management	Abstain

Nordea Bank Abp	24/03/2026	Remuneration Report	Management	Against
Nordea Bank Abp	24/03/2026	Directors' Fees	Management	For
Nordea Bank Abp	24/03/2026	Board Size	Management	For
Nordea Bank Abp	24/03/2026	Elect Stephen Hester	Management	For
Nordea Bank Abp	24/03/2026	Elect Petra van Hoeken	Management	For
Nordea Bank Abp	24/03/2026	Elect Risto Murto	Management	For
Nordea Bank Abp	24/03/2026	Elect Lars Rohde	Management	For
Nordea Bank Abp	24/03/2026	Elect Lene Skole	Management	For
Nordea Bank Abp	24/03/2026	Elect Per Strömberg	Management	For
Nordea Bank Abp	24/03/2026	Elect Jonas Synnergren	Management	For
Nordea Bank Abp	24/03/2026	Elect Arja Talma	Management	For
Nordea Bank Abp	24/03/2026	Elect Kjersti Wiklund	Management	For
Nordea Bank Abp	24/03/2026	Elect Simon Cooper	Management	For
Nordea Bank Abp	24/03/2026	Authority to Set Auditor's Fees; Authority to Set Sustainability Reporting Auditor's Fees	Management	For
Nordea Bank Abp	24/03/2026	Appointment of Auditor; Appointment of Auditor for Sustainability Reporting	Management	For
Nordea Bank Abp	24/03/2026	Authority to Issue Contingent Convertible Securities w/ or w/o Preemptive Rights	Management	For
Nordea Bank Abp	24/03/2026	Authority to Trade in Company Stock (Repurchase)	Management	For
Nordea Bank Abp	24/03/2026	Authority to Trade in Company Stock (Transfer)	Management	For
Nordea Bank Abp	24/03/2026	Authority to Repurchase Shares	Management	For
Nordea Bank Abp	24/03/2026	Issuance of Treasury Shares	Management	For
Nordea Bank Abp	24/03/2026	Shareholder Proposal Regarding Financing of Oil and Gas Projects North of Arctic Circle	ShareHolder	Abstain
Orion OSJ	24/03/2026	Accounts and Reports	Management	For
Orion OSJ	24/03/2026	Allocation of Profits/Dividends	Management	For
Orion OSJ	24/03/2026	Ratification of Board and CEO Acts	Management	Abstain
Orion OSJ	24/03/2026	Remuneration Report	Management	For
Orion OSJ	24/03/2026	Directors' Fees	Management	For
Orion OSJ	24/03/2026	Board Size	Management	For
Orion OSJ	24/03/2026	Election of Directors	Management	For
Orion OSJ	24/03/2026	Authority to Set Auditor's Fees; Authority to Set Sustainable Auditor's Fees	Management	For
Orion OSJ	24/03/2026	Appointment of Auditor; Appointment of Auditor for Sustainability Reporting	Management	For
Orion OSJ	24/03/2026	Authority to Repurchase and Reissue Shares	Management	For
Orion OSJ	24/03/2026	Issuance of Treasury Shares	Management	For
Orion OSJ	24/03/2026	Authority to Issue Shares w/ or w/o Preemptive Rights	Management	For
Stora Enso Oyj	24/03/2026	Accounts and Reports	Management	For
Stora Enso Oyj	24/03/2026	Allocation of Profits/Dividends	Management	For
Stora Enso Oyj	24/03/2026	Ratification of Board and CEO Acts	Management	Abstain
Stora Enso Oyj	24/03/2026	Remuneration Report	Management	Against
Stora Enso Oyj	24/03/2026	Directors' Fees	Management	For
Stora Enso Oyj	24/03/2026	Board Size	Management	For
Stora Enso Oyj	24/03/2026	Election of Directors	Management	For
Stora Enso Oyj	24/03/2026	Authority to Set Auditor's Fees	Management	For
Stora Enso Oyj	24/03/2026	Appointment of Auditor	Management	For
Stora Enso Oyj	24/03/2026	Authority to Set Sustainability Reporting Auditor's Fees	Management	For
Stora Enso Oyj	24/03/2026	Appointment of Auditor for Sustainability Reporting	Management	For
Stora Enso Oyj	24/03/2026	Authority to Repurchase and Reissue Shares Pursuant to Incentive Plan	Management	For
Stora Enso Oyj	24/03/2026	Authority to Issue Shares Pursuant to Incentive Plans	Management	For

Stora Enso Oyj	24/03/2026	Approval of Nomination Committee Guidelines	Management	For
Enagas SA	25/03/2026	Accounts and Reports	Management	For
Enagas SA	25/03/2026	Report on Non-Financial Information	Management	For
Enagas SA	25/03/2026	Allocation of Profits/Dividends	Management	For
Enagas SA	25/03/2026	Ratification of Board Acts	Management	For
Enagas SA	25/03/2026	Elect Antonio Llardén Carratalá	Management	For
Enagas SA	25/03/2026	Elect Arturo Gonzalo Aizpiri	Management	For
Enagas SA	25/03/2026	Elect Ana Isabel del Palacio y del Valle de Lersundi	Management	Against
Enagas SA	25/03/2026	Elect María Teresa Costa Campi	Management	For
Enagas SA	25/03/2026	Elect Clara Belén García Fernández-Muro	Management	For
Enagas SA	25/03/2026	Elect Manuel Gabriel Gonzalez Ramos	Management	For
Enagas SA	25/03/2026	Elect Vicente Pedret Clemente	Management	For
Enagas SA	25/03/2026	Board Size	Management	For
Enagas SA	25/03/2026	Authority to Issue Debt Instruments	Management	For
Enagas SA	25/03/2026	Authority to Issue Convertible Debt Instruments	Management	For
Enagas SA	25/03/2026	Remuneration Report	Management	For
Enagas SA	25/03/2026	Authorisation of Legal Formalities	Management	For
Iveco Group N.V	25/03/2026	Allocation of Dividends	Management	For
Iveco Group N.V	25/03/2026	Divestiture of the IDV Business	Management	For
Neste OYJ	25/03/2026	Accounts and Reports	Management	For
Neste OYJ	25/03/2026	Allocation of Profits/Dividends	Management	For
Neste OYJ	25/03/2026	Ratification of Board and CEO Acts	Management	Abstain
Neste OYJ	25/03/2026	Remuneration Report	Management	For
Neste OYJ	25/03/2026	Directors' Fees	Management	For
Neste OYJ	25/03/2026	Board Size	Management	For
Neste OYJ	25/03/2026	Election of Directors	Management	For
Neste OYJ	25/03/2026	Authority to Set Auditor's Fees	Management	For
Neste OYJ	25/03/2026	Appointment of Auditor	Management	For
Neste OYJ	25/03/2026	Authority to Set Sustainability Reporting Auditor's Fees	Management	For
Neste OYJ	25/03/2026	Appointment of Auditor for Sustainability Reporting	Management	For
Neste OYJ	25/03/2026	Authority to Repurchase Shares	Management	For
Neste OYJ	25/03/2026	Authority to Issue Shares w/ or w/o Preemptive Rights	Management	For
Nexon Co Ltd	25/03/2026	Elect Junghun LEE	Management	For
Nexon Co Ltd	25/03/2026	Elect Shiro Uemura	Management	For
Nexon Co Ltd	25/03/2026	Elect Patrick Söderlund	Management	For
Nexon Co Ltd	25/03/2026	Elect Daehyun KANG	Management	For
Nexon Co Ltd	25/03/2026	Elect Alexander Iosilevich	Management	For
Nexon Co Ltd	25/03/2026	Elect Kaoru Hattori	Management	For
Nexon Co Ltd	25/03/2026	Elect Shiro Kuniya	Management	Against
Nexon Co Ltd	25/03/2026	Elect Naoya Tsurumi	Management	For
Nexon Co Ltd	25/03/2026	Elect Hanmin Cho	Management	For
Nexon Co Ltd	25/03/2026	Approval of the Equity Compensation Plan	Management	Against
Starbucks Corp.	25/03/2026	Elect Richard E. Allison, Jr.	Management	For
Starbucks Corp.	25/03/2026	Elect Andrew Champion	Management	For
Starbucks Corp.	25/03/2026	Elect Beth E. Ford	Management	For
Starbucks Corp.	25/03/2026	Elect Jørgen Vig Knudstorp	Management	For
Starbucks Corp.	25/03/2026	Elect Marissa A. Mayer	Management	For
Starbucks Corp.	25/03/2026	Elect Neal Mohan	Management	For
Starbucks Corp.	25/03/2026	Elect Dambisa F. Moyo	Management	For
Starbucks Corp.	25/03/2026	Elect Brian Niccol	Management	For

Starbucks Corp.	25/03/2026	Elect Daniel Servitje Montull	Management	Against
Starbucks Corp.	25/03/2026	Elect Mike Sievert	Management	For
Starbucks Corp.	25/03/2026	Elect Wei Zhang	Management	For
Starbucks Corp.	25/03/2026	Advisory Vote on Executive Compensation	Management	Against
Starbucks Corp.	25/03/2026	Ratification of Auditor	Management	For
Starbucks Corp.	25/03/2026	Shareholder Proposal Regarding Simple Majority Vote	ShareHolder	For
Starbucks Corp.	25/03/2026	Shareholder Proposal Regarding Separation of CEO and Chair Positions	ShareHolder	Against
Starbucks Corp.	25/03/2026	Shareholder Proposal Regarding Report on Financial Risks of Excluding Detransitioning Care	ShareHolder	Against
Starbucks Corp.	25/03/2026	Shareholder Proposal Regarding Report on Median Compensation and Benefits Related to Reproductive and Gender Dysphoria Care	ShareHolder	Against
Starbucks Corp.	25/03/2026	Shareholder Proposal Regarding Report on Partners' Diagnostic Tools for Charitable Giving	ShareHolder	Against
Starbucks Corp.	25/03/2026	Shareholder Proposal Regarding Report on Risks of Excluding Religious Charities from Match Program	ShareHolder	Against
Telefonica S.A	25/03/2026	Accounts and Reports	Management	For
Telefonica S.A	25/03/2026	Report on Non-Financial Information	Management	For
Telefonica S.A	25/03/2026	Ratification of Board Acts	Management	For
Telefonica S.A	25/03/2026	Allocation of Profits/Dividends	Management	For
Telefonica S.A	25/03/2026	Appointment of Auditor (2026)	Management	For
Telefonica S.A	25/03/2026	Appointment of Auditor (2027-2029)	Management	For
Telefonica S.A	25/03/2026	Elect María Luisa García Blanco	Management	For
Telefonica S.A	25/03/2026	Ratify Co-Option and Elect Anna Martínez Balañá	Management	For
Telefonica S.A	25/03/2026	Ratify Co-Option and Elect Cesar Mascaraque Alonso	Management	For
Telefonica S.A	25/03/2026	Ratify Co-Option and Elect Mónica Rey Amado	Management	For
Telefonica S.A	25/03/2026	Elect Jane Thompson	Management	For
Telefonica S.A	25/03/2026	Special Dividend	Management	For
Telefonica S.A	25/03/2026	Remuneration Policy	Management	For
Telefonica S.A	25/03/2026	Authorisation of Legal Formalities	Management	For
Telefonica S.A	25/03/2026	Remuneration Report	Management	Against
Valmet Oyj	25/03/2026	Accounts and Reports	Management	For
Valmet Oyj	25/03/2026	Allocation of Profits/Dividends	Management	For
Valmet Oyj	25/03/2026	Ratification of Board and CEO Acts	Management	Abstain
Valmet Oyj	25/03/2026	Remuneration Report	Management	For
Valmet Oyj	25/03/2026	Directors' Fees	Management	For
Valmet Oyj	25/03/2026	Board Size	Management	For
Valmet Oyj	25/03/2026	Election of Directors	Management	For
Valmet Oyj	25/03/2026	Authority to Set Auditor's Fees	Management	For
Valmet Oyj	25/03/2026	Appointment of Auditor	Management	For
Valmet Oyj	25/03/2026	Authority to Set Sustainability Reporting Auditor's Fees	Management	For
Valmet Oyj	25/03/2026	Appointment of Auditor for Sustainability Reporting	Management	For
Valmet Oyj	25/03/2026	Authority to Repurchase Shares	Management	For
Valmet Oyj	25/03/2026	Authority to Issue Shares w/ or w/o Preemptive Rights	Management	For
Valmet Oyj	25/03/2026	Approval of Nomination Committee Guidelines	Management	For
Yamaha Motor Co Ltd	25/03/2026	Allocation of Profits/Dividends	Management	For
Yamaha Motor Co Ltd	25/03/2026	Elect Katsuaki Watanabe	Management	For
Yamaha Motor Co Ltd	25/03/2026	Elect Motofumi Shitara	Management	For
Yamaha Motor Co Ltd	25/03/2026	Elect Toshiaki Ibata	Management	For
Yamaha Motor Co Ltd	25/03/2026	Elect Takuya Kinoshita	Management	For
Yamaha Motor Co Ltd	25/03/2026	Elect Kenichi Muraki	Management	For
Yamaha Motor Co Ltd	25/03/2026	Elect Jin Song Montesano	Management	Against

Yamaha Motor Co Ltd	25/03/2026	Elect Keiji Masui	Management	For
Yamaha Motor Co Ltd	25/03/2026	Elect Sarah L. Casanova	Management	For
Yamaha Motor Co Ltd	25/03/2026	Elect Naoki Ono	Management	For
Yamaha Motor Co Ltd	25/03/2026	Elect Junko Sunaga @ Junko Inoue	Management	For
Yamaha Motor Co Ltd	25/03/2026	Elect Etsuko Kobayashi as Statutory Auditor	Management	For
Andritz AG	26/03/2026	Allocation of Dividends	Management	For
Andritz AG	26/03/2026	Ratification of Management Board Acts	Management	For
Andritz AG	26/03/2026	Ratification of Supervisory Board Acts	Management	For
Andritz AG	26/03/2026	Supervisory Board Fees	Management	For
Andritz AG	26/03/2026	Appointment of Auditor	Management	For
Andritz AG	26/03/2026	Appointment of Auditor for Sustainability Reporting	Management	For
Andritz AG	26/03/2026	Elect Wolfgang Leitner	Management	For
Andritz AG	26/03/2026	Elect Jürgen H. Fechter	Management	For
Andritz AG	26/03/2026	Remuneration Report	Management	For
Andritz AG	26/03/2026	Authority to Repurchase and Reissue Shares	Management	For
Argan	26/03/2026	Accounts and Reports; Ratification of Acts; Non Tax-Deductible Expenses	Management	For
Argan	26/03/2026	Consolidated Accounts and Reports	Management	For
Argan	26/03/2026	Allocation of Profits	Management	For
Argan	26/03/2026	Allocation of Dividends	Management	For
Argan	26/03/2026	Special Auditors Report on Regulated Agreements	Management	For
Argan	26/03/2026	2026 Remuneration Policy (Supervisory Board Chair)	Management	For
Argan	26/03/2026	2026 Remuneration Policy (Supervisory Board Members)	Management	Against
Argan	26/03/2026	2026 Remuneration Policy (Management Board Chair)	Management	Against
Argan	26/03/2026	2026 Remuneration Policy (Management Board Members)	Management	Against
Argan	26/03/2026	2025 Remuneration Report	Management	Against
Argan	26/03/2026	2025 Remuneration of Ronan Le Lan, Management Board Chair	Management	Against
Argan	26/03/2026	2025 Remuneration of Francis Albertinelli, Management Board Member	Management	Against
Argan	26/03/2026	2025 Remuneration of Aymar de Germy, Management Board Member	Management	Against
Argan	26/03/2026	2025 Remuneration of Stéphane Cassagne, Management Board Member	Management	Against
Argan	26/03/2026	2025 Remuneration of Jean-Claude Le Lan, Supervisory Board Chair	Management	For
Argan	26/03/2026	2026 Supervisory Board Members' Fees	Management	Against
Argan	26/03/2026	Ratification of the Co-option of Laurence Batlle	Management	For
Argan	26/03/2026	Elect Eric Donnet	Management	For
Argan	26/03/2026	Elect Jean-Claude Le Lan Junior as Censor	Management	Against
Argan	26/03/2026	Authority to Repurchase and Reissue Shares	Management	For
Argan	26/03/2026	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights and to Increase Capital In Case of Exchange Offer	Management	For
Argan	26/03/2026	Authority to Issue Shares and Convertible Debt Through Private Placement	Management	For
Argan	26/03/2026	Greenshoe	Management	For
Argan	26/03/2026	Authority to Cancel Shares and Reduce Capital	Management	For
Argan	26/03/2026	Global Ceiling on Capital Increases	Management	For
Argan	26/03/2026	Employee Stock Purchase Plan	Management	Against
Argan	26/03/2026	Authorisation of Legal Formalities	Management	For
Banco Santander S.A.	26/03/2026	Accounts and Reports	Management	For
Banco Santander S.A.	26/03/2026	Report on Non-Financial Information	Management	For
Banco Santander S.A.	26/03/2026	Ratification of Board Acts	Management	For

Banco Santander S.A.	26/03/2026	Allocation of Profits/Dividends	Management	For
Banco Santander S.A.	26/03/2026	Authority to Cancel Treasury Shares (Buy-Back Programme)	Management	For
Banco Santander S.A.	26/03/2026	Authority to Cancel Treasury Shares	Management	For
Banco Santander S.A.	26/03/2026	Appointment of Auditor	Management	For
Banco Santander S.A.	26/03/2026	Appointment of Auditor for Sustainability Reporting	Management	For
Banco Santander S.A.	26/03/2026	Board Size	Management	For
Banco Santander S.A.	26/03/2026	Elect Deborah Stern Vieitas	Management	For
Banco Santander S.A.	26/03/2026	Elect Sol Daurella Comadrán	Management	For
Banco Santander S.A.	26/03/2026	Elect Gina Lorenza Díez Barroso Azcárraga	Management	For
Banco Santander S.A.	26/03/2026	Elect Juan Carlos Barrabés Cónsul	Management	For
Banco Santander S.A.	26/03/2026	Elect Antonio Francesco Weiss	Management	For
Banco Santander S.A.	26/03/2026	Remuneration Policy	Management	For
Banco Santander S.A.	26/03/2026	Maximum Variable Pay Ratio	Management	For
Banco Santander S.A.	26/03/2026	Buy-Out Policy	Management	For
Banco Santander S.A.	26/03/2026	Remuneration Report	Management	For
Banco Santander S.A.	26/03/2026	Authority to Issue Shares w/ or w/o Preemptive Rights	Management	For
Banco Santander S.A.	26/03/2026	Authority to Issue Convertible Debt	Management	For
Banco Santander S.A.	26/03/2026	Webster Financial Transaction	Management	For
Banco Santander S.A.	26/03/2026	Authorisation of Legal Formalities	Management	For
Bankinter SA	26/03/2026	Accounts and Reports	Management	For
Bankinter SA	26/03/2026	Report on Non-Financial Information	Management	For
Bankinter SA	26/03/2026	Ratification of Board Acts	Management	For
Bankinter SA	26/03/2026	Allocation of Profits/Dividends	Management	For
Bankinter SA	26/03/2026	Appointment of Auditor	Management	For
Bankinter SA	26/03/2026	Appointment of Auditor for Sustainability Reporting	Management	For
Bankinter SA	26/03/2026	Elect Alfonso Botín-Sanz de Sautuola	Management	For
Bankinter SA	26/03/2026	Elect Teresa Martín-Retortillo Rubio	Management	For
Bankinter SA	26/03/2026	Board Size	Management	For
Bankinter SA	26/03/2026	Creation of Capitalisation Reserve	Management	For
Bankinter SA	26/03/2026	Authority to Transfer Shares Pursuant to Annual Variable Plan	Management	For
Bankinter SA	26/03/2026	Maximum Variable Pay Ratio	Management	For
Bankinter SA	26/03/2026	Authorisation of Legal Formalities	Management	For
Bankinter SA	26/03/2026	Remuneration Report	Management	Against
CaixaBank, S.A	26/03/2026	Accounts and Reports	Management	For
CaixaBank, S.A	26/03/2026	Report on Non-Financial Information	Management	For
CaixaBank, S.A	26/03/2026	Ratification of Board Acts	Management	For
CaixaBank, S.A	26/03/2026	Allocation of Profits/Dividends	Management	For
CaixaBank, S.A	26/03/2026	Appointment of Auditor	Management	For
CaixaBank, S.A	26/03/2026	Elect Tomás Muniesa Arantegui	Management	For
CaixaBank, S.A	26/03/2026	Elect Eduardo Javier Sanchiz Irazu	Management	For
CaixaBank, S.A	26/03/2026	Elect Ana García Fau	Management	For
CaixaBank, S.A	26/03/2026	Ratify Co-Option and Elect Pablo Arturo Forero Calderón	Management	For
CaixaBank, S.A	26/03/2026	Authority to Cancel Treasury Shares and Reduce Share Capital	Management	For
CaixaBank, S.A	26/03/2026	Authority to Issue Contingent Convertible Instruments w/ or w/o Preemptive Rights	Management	For
CaixaBank, S.A	26/03/2026	Directors' Fees	Management	For
CaixaBank, S.A	26/03/2026	Amendment to Remuneration Policy	Management	Against
CaixaBank, S.A	26/03/2026	Authority to Issue Shares Pursuant to Equity Remuneration Plan	Management	For

CaixaBank, S.A	26/03/2026	Maximum Variable Pay Ratio	Management	For
CaixaBank, S.A	26/03/2026	Remuneration Report	Management	For
CaixaBank, S.A	26/03/2026	Authorisation of Legal Formalities	Management	For
Carl Zeiss Meditec A G	26/03/2026	Allocation of Dividends	Management	For
Carl Zeiss Meditec A G	26/03/2026	Ratification of Management Board Acts	Management	For
Carl Zeiss Meditec A G	26/03/2026	Ratification of Supervisory Board Acts	Management	For
Carl Zeiss Meditec A G	26/03/2026	Appointment of Auditor; Appointment of Auditor for Sustainability Reporting	Management	For
Carl Zeiss Meditec A G	26/03/2026	Elect Peter Kameritsch	Management	For
Carl Zeiss Meditec A G	26/03/2026	Elect Torsten Reitze	Management	Against
Carl Zeiss Meditec A G	26/03/2026	Elect Werner Stahl	Management	For
Carl Zeiss Meditec A G	26/03/2026	Remuneration Report	Management	Against
Carl Zeiss Meditec A G	26/03/2026	Management Board Remuneration Policy	Management	For
Chugai Pharmaceutical Co Ltd	26/03/2026	Allocation of Profits/Dividends	Management	For
Chugai Pharmaceutical Co Ltd	26/03/2026	Elect Osamu Okuda	Management	For
Chugai Pharmaceutical Co Ltd	26/03/2026	Elect Iwaaki Taniguchi	Management	For
Chugai Pharmaceutical Co Ltd	26/03/2026	Elect Hitoshi Iikura	Management	For
Chugai Pharmaceutical Co Ltd	26/03/2026	Elect Fumio Tateishi	Management	For
Chugai Pharmaceutical Co Ltd	26/03/2026	Elect Hideo Teramoto	Management	For
Chugai Pharmaceutical Co Ltd	26/03/2026	Elect Kinuko Mitani	Management	For
Chugai Pharmaceutical Co Ltd	26/03/2026	Elect Thomas Schinecker	Management	For
Chugai Pharmaceutical Co Ltd	26/03/2026	Elect Teresa A. Graham	Management	For
Chugai Pharmaceutical Co Ltd	26/03/2026	Elect Boris L. Zaitra	Management	For
Chugai Pharmaceutical Co Ltd	26/03/2026	Trust Type Equity Plans	Management	Against
CIENA Corp.	26/03/2026	Elect Joanne B. Olsen	Management	For
CIENA Corp.	26/03/2026	Elect Mary G. Puma	Management	For
CIENA Corp.	26/03/2026	Elect Gary B. Smith	Management	For
CIENA Corp.	26/03/2026	Ratification of Auditor	Management	For
CIENA Corp.	26/03/2026	Advisory Vote on Executive Compensation	Management	Against
Danske Bank AS	26/03/2026	Accounts and Reports	Management	For
Danske Bank AS	26/03/2026	Allocation of Profits/Dividends	Management	For
Danske Bank AS	26/03/2026	Remuneration Report	Management	Against
Danske Bank AS	26/03/2026	Remuneration Policy	Management	Against
Danske Bank AS	26/03/2026	Directors' Fees	Management	For
Danske Bank AS	26/03/2026	Election of Directors	Management	For
Danske Bank AS	26/03/2026	Elect Martin Blessing	Management	For
Danske Bank AS	26/03/2026	Elect Martin Nørkjær Larsen	Management	Against
Danske Bank AS	26/03/2026	Elect Jacob Dahl	Management	For
Danske Bank AS	26/03/2026	Elect Lieve Mostrey	Management	For
Danske Bank AS	26/03/2026	Elect Allan Polack	Management	For
Danske Bank AS	26/03/2026	Elect Rafael Salinas	Management	For
Danske Bank AS	26/03/2026	Elect Marianne Sørensen	Management	For
Danske Bank AS	26/03/2026	Elect Helle Valentin	Management	For
Danske Bank AS	26/03/2026	Appointment of Auditor; Appointment of Auditor for Sustainability Reporting	Management	For
Danske Bank AS	26/03/2026	Cancellation of Shares	Management	For
Danske Bank AS	26/03/2026	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Management	For
Danske Bank AS	26/03/2026	Authority to Issue Shares w/o Preemptive Rights	Management	For
Danske Bank AS	26/03/2026	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Management	For
Danske Bank AS	26/03/2026	Amendments to Articles	Management	For

Danske Bank AS	26/03/2026	Authority to Repurchase Shares	Management	For
Danske Bank AS	26/03/2026	Indemnification of Directors/Officers	Management	For
Danske Bank AS	26/03/2026	Shareholder Proposal Regarding Divesting from Fossil Fuel Companies Without Paris-aligned Transition Plan	ShareHolder	Abstain
Danske Bank AS	26/03/2026	Shareholder Proposal Regarding Price Lists in e-Banking	ShareHolder	Abstain
Danske Bank AS	26/03/2026	Shareholder Proposal Regarding a Survey on Meeting Format Preferences	ShareHolder	Abstain
Danske Bank AS	26/03/2026	Shareholder Proposal Regarding Presiding Chair of AGM	ShareHolder	Abstain
Danske Bank AS	26/03/2026	Authorization of Legal Formalities	Management	For
Gjensidige Forsikring ASA	26/03/2026	Election of Presiding Chair	Management	For
Gjensidige Forsikring ASA	26/03/2026	Notice of Meeting; Agenda	Management	For
Gjensidige Forsikring ASA	26/03/2026	Minutes	Management	For
Gjensidige Forsikring ASA	26/03/2026	Accounts and Reports; Allocation of Profits/Dividends	Management	For
Gjensidige Forsikring ASA	26/03/2026	Remuneration Report	Management	Against
Gjensidige Forsikring ASA	26/03/2026	Remuneration Policy	Management	Against
Gjensidige Forsikring ASA	26/03/2026	Shareholder Proposal for Amendment to Articles (Board of Directors)	ShareHolder	For
Gjensidige Forsikring ASA	26/03/2026	Authority to Distribute Dividends	Management	For
Gjensidige Forsikring ASA	26/03/2026	Authority to Repurchase Shares Pursuant to Incentive Schemes	Management	For
Gjensidige Forsikring ASA	26/03/2026	Authority to Repurchase and Reissue Shares	Management	For
Gjensidige Forsikring ASA	26/03/2026	Authority to Issue Shares w/ or w/o Preemptive Rights	Management	For
Gjensidige Forsikring ASA	26/03/2026	Authority to Issue Debt Instruments	Management	For
Gjensidige Forsikring ASA	26/03/2026	Election of Directors	Management	Against
Gjensidige Forsikring ASA	26/03/2026	Elect Anne Skuterud to the Nomination Committee	Management	For
Gjensidige Forsikring ASA	26/03/2026	Elect Alfred Øverland to the Nomination Committee	Management	For
Gjensidige Forsikring ASA	26/03/2026	Elect Henrik Bachke Madsen to the Nomination Committee	Management	For
Gjensidige Forsikring ASA	26/03/2026	Elect Inger Grøgaard Stensaker to the Nomination Committee	Management	Against
Gjensidige Forsikring ASA	26/03/2026	Elect Pernille Moen Masdal to the Nomination Committee	Management	For
Gjensidige Forsikring ASA	26/03/2026	Appointment of Auditor	Management	For
Gjensidige Forsikring ASA	26/03/2026	Directors and Auditors' Fees	Management	For
Kao Corporation	26/03/2026	Allocation of Profits/Dividends	Management	For
Kao Corporation	26/03/2026	Elect Yoshihiro Hasebe	Management	For
Kao Corporation	26/03/2026	Elect Masakazu Negoro	Management	For
Kao Corporation	26/03/2026	Elect Toru Nishiguchi	Management	For
Kao Corporation	26/03/2026	Elect Lisa MacCallum	Management	For
Kao Corporation	26/03/2026	Elect Eriko Sakurai	Management	For
Kao Corporation	26/03/2026	Elect Takaaki Nishii	Management	For
Kao Corporation	26/03/2026	Elect Makoto Takashima	Management	For
Kao Corporation	26/03/2026	Elect Sarah L. Casanova	Management	For
Kao Corporation	26/03/2026	Elect Shinji Okuyama	Management	For
Kao Corporation	26/03/2026	Elect Shuji Tamaki as Statutory Auditor	Management	For
Kao Corporation	26/03/2026	Amendment to the Equity Compensation Plan	Management	For
Kao Corporation	26/03/2026	Directors' Fees	Management	For
Kesko Oyj	26/03/2026	Accounts and Reports	Management	For
Kesko Oyj	26/03/2026	Allocation of Profits/Dividends	Management	For
Kesko Oyj	26/03/2026	Ratification of Board and CEO Acts	Management	Abstain
Kesko Oyj	26/03/2026	Remuneration Report	Management	Against
Kesko Oyj	26/03/2026	Directors' Fees	Management	For
Kesko Oyj	26/03/2026	Board Size	Management	For

Kesko Oyj	26/03/2026	Election of Directors	Management	For
Kesko Oyj	26/03/2026	Authority to Set Auditor's Fees	Management	For
Kesko Oyj	26/03/2026	Appointment of Auditor	Management	For
Kesko Oyj	26/03/2026	Authority to Set Sustainability Reporting Auditor's Fees	Management	For
Kesko Oyj	26/03/2026	Appointment of Auditor for Sustainability Reporting	Management	For
Kesko Oyj	26/03/2026	Authority to Repurchase and Reissue Shares	Management	For
Kesko Oyj	26/03/2026	Authority to Issue Shares w/ or w/o Preemptive Rights	Management	For
Kesko Oyj	26/03/2026	Charitable Donations	Management	For
Konecranes Oyj	26/03/2026	Accounts and Reports	Management	For
Konecranes Oyj	26/03/2026	Allocation of Profits/Dividends	Management	For
Konecranes Oyj	26/03/2026	Ratification of Board and CEO Acts	Management	Abstain
Konecranes Oyj	26/03/2026	Remuneration Report	Management	For
Konecranes Oyj	26/03/2026	Directors' Fees	Management	For
Konecranes Oyj	26/03/2026	Board Size	Management	For
Konecranes Oyj	26/03/2026	Election of Directors	Management	For
Konecranes Oyj	26/03/2026	Share Split	Management	For
Konecranes Oyj	26/03/2026	Authority to Repurchase and Reissue Shares	Management	For
Konecranes Oyj	26/03/2026	Authority to Issue Shares w/ or w/o Preemptive Rights	Management	For
Konecranes Oyj	26/03/2026	Issuance of Treasury Shares	Management	For
Konecranes Oyj	26/03/2026	Authority to Issue Shares Pursuant to Employees Savings Plan	Management	For
Konecranes Oyj	26/03/2026	Charitable Donations	Management	For
Novo Nordisk	26/03/2026	Accounts and Reports	Management	For
Novo Nordisk	26/03/2026	Allocation of Profits/Dividends	Management	For
Novo Nordisk	26/03/2026	Remuneration Report	Management	Against
Novo Nordisk	26/03/2026	Directors' Fees (2025)	Management	For
Novo Nordisk	26/03/2026	Directors' Fees (2026)	Management	For
Novo Nordisk	26/03/2026	Elect Lars Rebien Sørensen as Chair of the Board	Management	For
Novo Nordisk	26/03/2026	Elect Cornelis (Cees) de Jong as Vice Chair of the Board	Management	For
Novo Nordisk	26/03/2026	Elect Britt Meelby Jensen	Management	For
Novo Nordisk	26/03/2026	Elect Kasim Kutay	Management	For
Novo Nordisk	26/03/2026	Elect Stephan Engels	Management	For
Novo Nordisk	26/03/2026	Elect Helena Saxon	Management	For
Novo Nordisk	26/03/2026	Elect Jan van de Winkel	Management	For
Novo Nordisk	26/03/2026	Elect Ramona Sequeira	Management	For
Novo Nordisk	26/03/2026	Appointment of Auditor; Appointment of Auditor for Sustainability Reporting	Management	For
Novo Nordisk	26/03/2026	Authority to Repurchase Shares	Management	For
Novo Nordisk	26/03/2026	Authority to Issue Shares w/ or w/o Preemptive Rights	Management	For
Novo Nordisk	26/03/2026	Amendments to Articles (Meeting Location)	Management	For
Canon Inc.	27/03/2026	Allocation of Profits/Dividends	Management	For
Canon Inc.	27/03/2026	Elect Fujio Mitarai	Management	For
Canon Inc.	27/03/2026	Elect Toshizo Tanaka	Management	For
Canon Inc.	27/03/2026	Elect Toshio Homma	Management	For
Canon Inc.	27/03/2026	Elect Kazuto Ogawa	Management	For
Canon Inc.	27/03/2026	Elect Hiroaki Takeishi	Management	For
Canon Inc.	27/03/2026	Elect Minoru Asada	Management	For
Canon Inc.	27/03/2026	Elect Yusuke Kawamura	Management	For
Canon Inc.	27/03/2026	Elect Masayuki Ikegami	Management	For
Canon Inc.	27/03/2026	Elect Masaki Suzuki	Management	For
Canon Inc.	27/03/2026	Elect Akiko Ito @ Akiko Noda	Management	For

Canon Inc.	27/03/2026	Elect Atsumi Arima	Management	For
Canon Inc.	27/03/2026	Elect Ikuko Naruse	Management	For
Canon Inc.	27/03/2026	Elect Kaori Asakura @ Kaori Yoshino	Management	For
Canon Inc.	27/03/2026	Bonus	Management	For
Otsuka Holdings Co.,Ltd.	27/03/2026	Elect Ichiro Otsuka	Management	For
Otsuka Holdings Co.,Ltd.	27/03/2026	Elect Makoto Inoue	Management	For
Otsuka Holdings Co.,Ltd.	27/03/2026	Elect Yoshiro Matsuo	Management	For
Otsuka Holdings Co.,Ltd.	27/03/2026	Elect Yuko Makino	Management	For
Otsuka Holdings Co.,Ltd.	27/03/2026	Elect Shuichi Takagi	Management	For
Otsuka Holdings Co.,Ltd.	27/03/2026	Elect Masayuki Kobayashi	Management	For
Otsuka Holdings Co.,Ltd.	27/03/2026	Elect Noriko Tojo	Management	For
Otsuka Holdings Co.,Ltd.	27/03/2026	Elect Tatsuo Higuchi	Management	For
Otsuka Holdings Co.,Ltd.	27/03/2026	Elect Yukio Matsutani	Management	For
Otsuka Holdings Co.,Ltd.	27/03/2026	Elect Yoshihisa Aoki	Management	For
Otsuka Holdings Co.,Ltd.	27/03/2026	Elect Mayo Mita @ Mayo Nakatsuka	Management	For
Otsuka Holdings Co.,Ltd.	27/03/2026	Elect Tatsuki Kitachi	Management	For
Otsuka Holdings Co.,Ltd.	27/03/2026	Elect Jiro Seguchi	Management	For
Otsuka Holdings Co.,Ltd.	27/03/2026	Elect Yoza Toba	Management	For
Otsuka Holdings Co.,Ltd.	27/03/2026	Elect Hiroshi Sugawara	Management	Against
Otsuka Holdings Co.,Ltd.	27/03/2026	Elect Kanako Osawa @ Kanako Koike	Management	For
Otsuka Holdings Co.,Ltd.	27/03/2026	Elect Sachie Tsuji @ Sachie Ueda	Management	For
Randstad NV	27/03/2026	Remuneration Report	Management	For
Randstad NV	27/03/2026	Accounts and Reports	Management	For
Randstad NV	27/03/2026	Allocation of Dividends	Management	For
Randstad NV	27/03/2026	Ratification of Management Board Acts	Management	Abstain
Randstad NV	27/03/2026	Ratification of Supervisory Board Acts	Management	Abstain
Randstad NV	27/03/2026	Supervisory Board Remuneration Policy	Management	For
Randstad NV	27/03/2026	Elect Sander van 't Noordende to the Management Board	Management	For
Randstad NV	27/03/2026	Elect Martin Weiss to the Supervisory Board	Management	For
Randstad NV	27/03/2026	Authority to Issue Shares w/ or w/o Preemptive Rights	Management	For
Randstad NV	27/03/2026	Authority to Repurchase Shares	Management	For
Randstad NV	27/03/2026	Cancellation of Shares	Management	For
Randstad NV	27/03/2026	Elect Annelies van der Pauw to the Stichting Board	Management	For
Randstad NV	27/03/2026	Appointment of Auditor; Appointment of Auditor for Sustainability Reporting	Management	For
DBS Group Holdings Ltd	31/03/2026	Accounts and Reports	Management	For
DBS Group Holdings Ltd	31/03/2026	Allocation of Profits/Dividends	Management	For
DBS Group Holdings Ltd	31/03/2026	Directors' Fees	Management	For
DBS Group Holdings Ltd	31/03/2026	Appointment of Auditor and Authority to Set Fees	Management	For
DBS Group Holdings Ltd	31/03/2026	Elect Peter SEAH Lim Huat	Management	For
DBS Group Holdings Ltd	31/03/2026	Elect Punita Lal	Management	For
DBS Group Holdings Ltd	31/03/2026	Elect Anthony LIM Weng Kin	Management	For
DBS Group Holdings Ltd	31/03/2026	Elect David HO Hing-Yuen	Management	For
DBS Group Holdings Ltd	31/03/2026	Authority to Issue Shares w/ or w/o Preemptive Rights	Management	For
DBS Group Holdings Ltd	31/03/2026	AUTHORITY TO ISSUE SHARES PURSUANT TO THE DBSH SCRIP DIVIDEND SCHEME	Management	For
DBS Group Holdings Ltd	31/03/2026	Authority to Repurchase Shares	Management	For
Econocom Group SE	31/03/2026	Accounts and Reports	Management	For
Econocom Group SE	31/03/2026	Allocation of Profits	Management	For
Econocom Group SE	31/03/2026	Ratification of Board Acts	Management	Abstain
Econocom Group SE	31/03/2026	Ratification of Auditor's Acts	Management	Abstain

Econocom Group SE	31/03/2026	Remuneration Report	Management	Against
Econocom Group SE	31/03/2026	Allocation of Dividends	Management	For
Econocom Group SE	31/03/2026	Authority to Repurchase Shares	Management	Against
Econocom Group SE	31/03/2026	Authority to Repurchase Shares as a Takeover Defense	Management	Against
Econocom Group SE	31/03/2026	Amendments to Articles Regarding Share Repurchase	Management	Against
Econocom Group SE	31/03/2026	Authorization of Legal Formalities	Management	For
Fortum Oyj	31/03/2026	Accounts and Reports	Management	For
Fortum Oyj	31/03/2026	Allocation of Profits/Dividends	Management	For
Fortum Oyj	31/03/2026	Ratification of Board and CEO Acts	Management	Abstain
Fortum Oyj	31/03/2026	Remuneration Report	Management	For
Fortum Oyj	31/03/2026	Directors' Fees	Management	For
Fortum Oyj	31/03/2026	Board Size	Management	For
Fortum Oyj	31/03/2026	Election of Directors	Management	For
Fortum Oyj	31/03/2026	Authority to Set Auditor's Fees	Management	For
Fortum Oyj	31/03/2026	Appointment of Auditor; Appointment of Auditor for Sustainability Reporting	Management	For
Fortum Oyj	31/03/2026	Amendments to Articles (Sustainability Reporting Assurance Provider)	Management	For
Fortum Oyj	31/03/2026	Charitable Donations	Management	For